

ST PAULS PRE-SCHOOL

England & Wales · Charity number 1020155

Details

Other names	ST PAULS COMMUNITY PLAYGROUP
Status	Registered
Legal form	Other
Registered	1993-04-23
Register	View on the Charity Commission register

Contact

Address	St. Pauls Church St. Pauls Hill Winchester SO22 5AB
Phone	07872 641602
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Activities

Objects: TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY; (A) OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES, FAMILY LEARNING AND EXTENDED HOURS GROUPS, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS OF ABILITY;(B) ENCOURAGING THE STUDY OF SUCH NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN THE LOCAL AREAS;(C) INSTIGATING AND ADHERING TO AND FURTHERING THE AIMS AND OBJECTS OF THE PRE-SCHOOL LEARNING ALLIANCE.

Activities: We are a pre-school offering education to 2 - 5 year olds on a non-profit basis

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- **Area of benefit:** IN PRACTICE WINCHESTER
- Hampshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£194,817	£186,882	-	-
2024-08-31	£169,659	£151,694	-	-
2023-08-31	£122,544	£144,387	-	-
2022-08-31	£133,108	£130,953	-	-
2021-08-31	£113,068	£107,027	-	-

Trustees

Name	Role	Appointed
Ellie Walker-Arnott		2026-01-15
Georgia Tollerfield		2024-10-15
Ioannis Tsalamanis		2026-01-28
Louise Richardson		2025-09-24
Mark Gilbert		2024-10-15
Sarah Crisp		2024-10-15
Vaso Paraschidou		2025-04-02

ST PAULS PRE-SCHOOL

England & Wales - Charity number 1020155

Accounts

St Paul's Pre-School AGM and Committee Meeting
Wednesday 15th October 2025
1 Shelley Close, Winchester, SO22 5AS

Attendees

Mark Gilbert (Chair) **MG**
 Sarah Crisp (Secretary) **SC**
 Louise Richardson **LR**
 Georgia Tollerfield **GT**
 Silvia Brown **SB**
 Cathy Blackburn **CB**
 Yoosun

Apologies

Sarah Hutchison (Treasurer) **SH**
 Nadine Marshall (Deputy-Chair) **NM**
 Ellie Walker-Arnott **EWA**
 Jack Gardener **JG**
 Katie Gilbert **KG**
 Vaso Paraschidou **VP**

Agenda

No.	AGM	Actions
1.	Welcome and agenda explained	
	<i>Welcome from Mark (Chairperson)</i>	
2.	Chairperson s Welcome and Report from Mark Gilbert	
	<p><i>Thanks to our dedicated staff and an engaged committee. 2024-5 was a good academic year for St Paul s preschool. Consistently high pupil numbers across all sessions meant that more children and more families could benefit from the setting, and we welcomed four new staff members over the year. three as bank staff - Smilin Lee, Katie Walker-Arnott and Helen Ford, and we welcomed Rebecca West as a new Deputy Supervisor in September 2025. We also said a fond farewell to Leonie Platt who leaves after an excellent 8 years at St Paul's Pre-school.</i></p> <p><i>As chair, I've been incredibly fortunate to have been supported by a keen, active committee of ten. I'd like to formally thank Jack Gardener, Katie Gilbert, Sarah Neate, Vaso Paraschidou, Georgia Tollerfield for all their hard work on the committee and to the officers, to Sarah Crisp who served as Secretary, Sarah Hutchison as Treasurer, and to Nadine Marshall as Deputy Chair.</i></p> <p><i>The committee worked well both in administrative oversight and in fundraising. In fundraising, the pre-school raised £8,300 over the academic year. Notable highlights included the Christmas Market and raffle which raised around £2,000, the fundraising gig in May which featured pre-school staff and parents, the carboot sale, the roll & ride (£780); and the disco. We were also extremely grateful to receive "match funding" through Nick Marshall's employer. As well as supporting the pre-school and being great fun, these events also raised</i></p>	

	<p>our profile in the community Thank you to everyone who helped make these events happen!</p> <p>Just as important as the fundraising was the things it enabled - keeping costs down on our trip to Manor Farm which featured a double-decker bus, educational workshops and lots of farm animals. bringing some smaller and scaliier animals to pre-school via the mobile zoo and paying for our brand new wooden climbing frame in the meadow</p> <p>Finally, the beating heart of the preschool is our staff Thank you to Yoosun and Lisa for keeping us organised Thank you to Dawn for getting everything ready and packing it away again and thank you to all the teachers for looking after and educating our children. and for all your hard work and professionalism</p>	
3.	Finance Report from Yoosun and Sarah Hutchison	
	Total income 2024/2025: £194.817	
4.	Lead Teacher s report from Silvia Brown	
5.	Election of Committee	
	<p>The following committee was elected</p> <p>Mark Gilbert (Chair) MG</p> <p>Sarah Crisp (Secretary) SC</p> <p>Louise Richardson LR</p> <p>Vaso Paraschidou VP</p> <p>Georgia Tollerfield GT</p> <p>Ellie Walker-Arnott EWA</p>	
6.	AOB	
No.	Committee Meeting	Actions
1.	DBS / EY2 Update & Early Years Central Training	
	VP EY2 training to be completed	VP to complete training
2.	OFSTED readiness	
	SB would like a list of Ofsted prep questions to help staff prepare	MG to check in with SB about

	Gate lock and slow closer are with the Church to be fitted on Friday There are two keys with the lock. which should be held by Church and Preschool	buying some prep questions.
3.	HR	
	6.1 HR Policy Update & Code of conduct	
	Employee handbook has been sent to SB, Yoosun and Lisa who have reviewed the policies and their amends have been incorporated. This was approved by the committee subject to no further changes from Lisa, Yoosun or SB. SB has requested that a Staff Code of Conduct is included with the policies - this was reviewed by the committee and approved it	KG to recirculate.
	6.3 SENCo / SALT role	
	It needs to be agreed who is undertaking these roles for 2025/26 and confirming these with Yoosun	MG to confirm this with SB .
	6.4 Staffing and Annual Work Weeks	
	SB has requested that, if funding allows, staffing contracts are extended to 40 or 41 weeks per year. This would help ensure that vital preparation and administrative work for the summer is completed and properly acknowledged. The committee was not happy to approve this change, but would like to have a formal agreement of pre-approved overtime for the summer holidays which will be discussed and agreed in June/July 2026. The committee was also keen to recognise and thank the staff for all their hard work over the summer	MG to reply to SB's request.
4.	Finance / AGM	
	7.1 Financial report (AGM)	
	Financial overview is included with the minutes. Notes that greater controls should be applied to the fundraising account, and ensuring that operational costs are not funded from this account. The fundraising account is looking a little low coming into 2025/26 so this needs to be addressed	
	7.2 Staff Training budget	
	SB has requested a training budget of £2,500 for 2025/26, which is used for course costs as well as staff time and cover. The committee approved the budget but requests that SB tracks the spend for this and report this to the committee	SC to reply to SB about the training budget

	7.3 Consumables budget	
	SB has requested an increase in the monthly transfer for consumables The committee approved an additional £1 500 for a start of term refresh and given the current child numbers have decided to deferred a review of the monthly consumables budget to the October committee meeting	
5.	Fundraising	
	8.1 End of term celebrations	
	The missing recipe books are not at any committee members house so church liaison needs to ask if these have been found by the Church	KG to ask if Church have the cook books
	8.2 Car boot sales 2025	
	26th October 2025 confirmed Parent volunteers will be needed to collect the seller fees (around 9 30am) and do a litter pick (from 11.30am) 2026 dates have been applied for and will be allotted in January 2026	MG to include the details of this in the email to parents.
	8.3 Christmas Event 2025	
	4th December with a new format of a family friendly carol singalong and Christmas craft afternoon at 4pm-6pm. with raffle, bar hot chocolates, face painting and transfer tattoos for kids and a few stalls St Paul's Christmas Cracker. Sponsorship of £500 is needed from a local business - Pearsons are the depending on whether they can afford to sponsor this is going to be discussed with them next week. so other businesses should be contacted (Dybles, Charters, Carter Johnas (Sophie Richardson, Savills) if they aren't able to confirm. Gambling licence is needed for the raffle and an alcohol licence is needed for the bar Poster/ flyer to be created by EWA KG to lead the carolling with Silvia on guitar Previous stall holders to be invited to attend with the change of format	MG to surface master spreadsheet from Christmas market MG to arrange alcohol and gambling licences. EWA to create a poster. SC to contact previous stall holders and other local estate agents regarding sponsorship
6.	Church Liaison	
	Lisa was happy to take on Church liaison role and invite her to the September meeting as a handover.	KG to arrange the next liaison

	Climbing frame location	meeting.
	9.1 Radiator covers	
	SB has requested that for safety and safeguarding reasons radiator covers are installed before the winter months. For these reasons committee to request the church install covers of their choice (at their cost) before the children return after October half term.	KG to ask church to provide radiator covers.
	9.2 Window Covering Above Hall Entrance	
	The high window above the entrance to the hall creates significant discomfort during hot or sunny weather. SB has requested we look at the installation of a blind or curtain to help manage indoor temperature and improve the level of comfort around the snack tables. The committee is happy to explore this and will discuss with Church.	KG to ask church if these can be installed.
	9.3 Door and Locking Mechanisms	
	The bolts on the inside of the hall doors, including the fire exit, need attention. One bolt is currently loose, we are not sure if a functioning bolt is present on the rear fire exit door. Church to be asked to repair or replace the internal bolts on all relevant doors to ensure safety and policy compliance.	KG to ask Church to repair the locks.
7.	Date of next meeting	
8.	AOB	
	11.2 Log from the Arbour	
	A dead tree on the Arbour is due to be cut down and the wood needs to be relocated locally. SH suggested that this could be used to replace the rotting climbing log at Pre-school.	MG to ask Jonathan about the possibility of replacing the log.
	11.2 Election day - 7th May	
	11.3 Rotary Santa Sleigh Charity	
9	Officers' items (if any)	
	12.1 Church meeting	

St Paul's Pre-School
2024-2025 Report and Accounts

Statement of assets and liabilities
for the year ended 31 August 2025

	Notes	2025	2025	2024	2024
		£	£	£	£
Assets					
Deposit account (Reserve)		£33,694		£33,385	
Fundraising account		£4,763		£6,678	
Current account		£52,465		£38,946	
			£90,922		£79,008
Liquid Assets					
			£0		£0
Outstanding Fees and Monies					
			£90,922		£79,008
Total Assets					
			£7,972		£3,993
Liabilities					
			£82,950		£75,015
Net Assets					
Carried forward at 31 August 2025			£82,950		£75,015

St Paul's Pre-School
2024-2025 Report and Accounts

Income and Expenditure account
for the year ended 31 August 2025

Notes	2025 £	2025 £	2024 £	2024 £
Income				
Local Authority funding		£138,954		£105,514
Fees from parents		£45,937		£52,674
Holiday Clubs		£0		£1,130
Student Replacement and Charity Trust		£1,060		£560
Receipts from operating activities		✓ £185,951		£159,878
Fundraising and donations		£8,557		£9,364
Bank Interest		✓ £309		£418
TOTAL INCOME		£194,817		£169,659
Expenditure				
Staff Costs	£154,320		£122,248	
Premises	£11,206		£10,457	
Consumables/Essentials	£5,168		£3,690	
Insurance	£1,774		£825	
Administration	£3,943		£2,701	
Art/Stationery/Printing	£0		£0	
Payments for operating activities	£176,410		£139,921	
Fundraising	£10,471		£11,773	
TOTAL EXPENDITURE		£186,882		£151,694
<i>Operating surplus / (deficit) for the period</i>		£9,540		£19,957
Net surplus / (deficit) for the period		£7,935		£17,966
Balance brought forward at 1 September 2024		£75,015		£57,050
Balance carried forward at 31 August 2025		£82,950		£75,015

Financial Report and Accounts 2024-2025

Income and Expenditure

Our total income for the year 2024/25 was £194,817, primarily from early years education funding £138,954, parents' fees £45,937 and fundraising and donations £8,557. Our total expenditure amounted to £186,882. giving us a net surplus of £7,935. Our carried forward balance at 31st August 2025 was £82,950.

Local authority funding £138,954 received increased by 32%, compared to the last academic year £105,514 because we had 19 children more at September 2024 (49 children) compared to September 2023 (only 30 children) however parents' fees £45,937 has decreased by 13% compared to the last academic year £52,674. The reason for this is that more working parents are using 30 hours childcare funding.

The LEA funding rate in April 2025 was £5.61 per hour for 3 and 4 year olds and £7.81 per hour for 2 year olds. The parents' fee was increased to £7.60 per hour (from £6.90 per hour) for all ages from the summer term 2025. With inflation at an all time high, the Committee decided this 10% parent rate increase from the summer term was needed to help boost income but still remain affordable for parents, as a part of being a community based charity Pre-school.

Total staff costs increased by 26% to £154,320 compared to the last academic year £122,248. This year's staff cost included a year end bonus of £14,142, SENCO extra duty payment of £687. The 2024 national living wage rate was £11.44, a 10% increase in cash terms on the 2023 national living wage £10.42 which had an impact on our staff costs and the committee had approved a generous bonus scheme for all permanent staff 12% of yearly earning to appreciate the staff's hard work and for employee retention.

In this academic year, we raised £8,557 from various fundraising events and generous donations. We had a variety of fundraising events this year, such as the Christmas Fayre over £2,000 and Roll and Ride £780. The fundraising balance carried forward from the year 2023-2024 was £6,678. The fundraising income for the year 2024-2025 was £8,557 and the fundraising expense for the year 2024-2025 was £10,471 this year we spent £1,914 more than we earned but a good balance was carried forward from the previous year the reason for that was the committee spent £2,555 on bank staff and volunteer vouchers as a thank you for their hard work.

Statement of Assets and Liabilities

Net assets as at 31st August 2025 were £82,950.

We successfully applied for the various grants to support disadvantaged children and families throughout the year and we were able to provide one on one care to the children in need by SEN provision. The Committee is working very closely with the staff to provide high quality education, maintain affordable parents' fees as well as maintaining a stable head count which is crucial for ensuring the safety and well-being of the children. Our staff retention rate was incredibly stable this year.

The government is actively encouraging working parents to take advantage of the new childcare support scheme. In line with that, we are continuously accepting 30 hours funding as well as tax free childcare.

Thank you very much to the Committee, the teachers, the parents and the volunteers. Without your hard work and dedication, we would not be able to continue operating. We are all very much looking forward to another fantastic year together and we are very proud to be a part of the St Paul's community!

Thank you.

Yoosun Hur

On behalf of the Treasurer



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
St Paul's Pre-School

On accounts for the year ended

31st August 2025

**Charity no
(if any)**

1020155

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 08 / 2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Kerry Taylor

Date:

07/12/2025

Name:

KERRY TAYLOR

Relevant professional qualification(s) or body (if any):

FCCA

Address: 39 BALMORAL CRESCENT

DORCHESTER

DORSET DT1 2BN

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

[Empty box for disclosure details]

ST PAULS PRE-SCHOOL

England & Wales - Charity number 1020155

Accounts

St Paul's Pre-school, Winchester

Chair Report - 2023 / 2024

Presented by outgoing Chairperson, Michelle Beck

It has been my privilege to lead the St Paul's Pre-school Committee as Chair for the past two years and , as I step down from my role, I am delighted to be leaving the Pre-school in both excellent health and very capable hands.

The Pre-school AGM is a very important event as it is the time of the year when we join together as a community to reflect on the year past, and to prepare for the next 12 months ahead.

This evening will see some members of our current Committee stepping down. We will also be welcoming some new parents from our Pre-school community to the fold and we will be asking them to form a new Committee.

As you will be aware, the Committee is charged with the management of the Pre-school. Without a Committee in place, with a quorum of at least 3 Officers and 5 Committee members in total, the Pre-school cannot operate.

This is a hugely important fact to grasp and I want to make it very clear for the avoidance of doubt. If the Pre-school Committee does not have a quorum of 5 Committee Members in total, a minimum of 3 of whom are Officers, then the Pre-school will be forced to close for good.

I cannot express enough the importance of parents becoming involved – we are a community-based setting and can only exist if members of our families actively support our endeavours.

While it is difficult to obtain recent closure numbers for Hampshire, Ofsted data tells us that between March and August 2023, 242 early years providers across Kent, Sussex and Surrey shut their doors.

In essence, the point I wish to make is that, in order for our much-adored, treasured and very special Pre-school to survive, we need to pull together as a community to ensure that, we too, do not become a statistic.

We are all busy people. We all have families. We all have commitments. But I would urge you not to be complacent and to stand together and work in partnership with our amazing teaching team to support their efforts and to support your Pre-school.

General Update

It is fair to state, that the past two years have been some of the most difficult and challenging that St Paul's Pre-school has ever faced.

The year-end results for the 22-23 financial year saw the Pre-school make an operating loss of almost £25,000. And this was after an incredibly tense time for the Committee and Pre-school staff, where a number of initiatives, but also constraints were put in place during the year to attempt to limit our losses. The reality of my first year as Chair is that the Committee came within two weeks of needing to declare the permanent closure of the Pre-school.

However, the strategy we put in place succeeded and the tactics that came into play during Year 1 of my tenure as Chair has seen the Pre-school now entering a bright and beautiful new age.

As you will hear in a moment from our Financial Administrator, who will be presenting you with the financials for the past 12 months, we are now in good shape financially and the tide has very much been turned. Not only have we survived, but we have THRIVED!

We slowly built up our intake of children over the course of 2023-24 and a number of initiatives established the year prior, such as offering 30 hours and lowering our intake age to 2.5 years, has benefited our setting enormously.

Thus, we have started this academic year with a record-number of new families joining us in September, and we are already at capacity for a number of our sessions.

I would personally like to acknowledge the enormous efforts of Silvia Brown and her team (Mel, Emma, Rachel, Leonie, Katie and Anne – and our amazing

Bank Staff team of Andrea and Cathy) and publicly thank them for everything they do.

This is the nurturing team who ensure that your children are provided with a day filled with joy and wonder every time they come into the care of the Pre-school. Our teaching team are the heart and the soul of the setting and are responsible for the outstanding care and attention that your children receive.

I would also like to take this opportunity to thank the current Committee for all your hard work and your support over the past year.

We have achieved the unachievable, and I am immensely grateful for your energy and your dedication. When I look back to where we were two years ago, as a newly formed Committee, and then taking into account all that we were up against, I am filled with an immense sense of pride for all that we have achieved together.

A huge debt of gratitude must also go to those current Committee members who are choosing to remain on the Committee for a further 12 months. The consistency and continuity that this will provide the new Committee is not be underestimated and I thank you for your dedication.

In terms of a brief update of the 2023-24 academic year, let me begin with staffing.

Staff

Our team of teachers is led by Silvia who brings out the best in both practitioners and children alike. Every child is nurtured according to their needs and are treated as the unique individuals that they are. They are in no better hands than our exceptional team of experienced teachers.

We also benefit from our wonderful bank staff members, Cathy and Andrea, who are our “on call” team and who go above and beyond.

In terms of our administrative staff, our dynamic duo of Lisa and Yoosun are an integral part of the Pre-school and work incredibly hard behind the scenes. Thank you both for all of your support over the past year, the Committee is incredibly appreciative.

We must also pay tribute to the amazing Dawn, who joined us last year as our set-up and pack-away assistant, and who is adored by everyone she comes into contact with. Dawn is a key member of our team and we thank her for everything she does for us.

We are unusual as an early years setting in that our staffing levels remain stable and consistent. Our staff are our key asset, and we are so lucky to be blessed with such an exceptional team of practitioners.

Throughout the year we also welcomed placement students from the University of Winchester who spent time with us as part of their course requirements. We will also take on two new students later this year.

I am also delighted to advise that our revived financial position enabled us to pay out two separate, and very well-deserved, bonuses this year to our team.

The Committee

The Committee formed in October 2023 saw all three previous Officers (myself as Chair, Katie Gilbert as Secretary, and Tessa Taylor as Treasurer) remain in their roles. This is unusual, as the Committee, or at the very least the Officers, will generally change every 12 months.

However, we all felt that the huge task of ensuring the viability of the Pre-school was not yet complete. Thus, we each committed to continuing on in our respective roles for a further year in order to ensure the continuation of the plan put into place during the beginning of 2023.

Likewise, Sarah Neate remained on the Committee. We had one Committee member step down at last years AGM, but we welcomed two new members – Molly Tilbury and Nadine Kedrus-Marshall.

Parents and Carers / Fundraising

Parental support is essential to the running of the Pre-school. Throughout the year, parents have assisted with tasks such as tea towel washing, rubbish

removal and garden maintenance as well as providing support physically and financially to the various fundraising initiatives undertaken.

As a community-based charity, the Pre-school is heavily reliant on fundraising, which is used to purchase resources that benefit our children.

Our key fundraising events throughout the year were the Christmas Market, which raised £3,051 and the annual and much-loved Roll and Ride event which raised £1,293. The Committee was also successful in securing a grant for £500 from Tesco.

Our most significant purchases during the year were a Trike Shed, to ensure that our trikes, bikes and scooters are kept dry and away from the elements, a new projector, and a number of new resources for our outdoor meadow space. We also invested in new Pre-school signage and we partially funded the annual Pre-school trip to Long Down Activity Farm.

40 Year Anniversary

We are a setting that has a long history, and this year we turned 40!

The Pre-school held a very successful Family Fun Picnic in the Meadow in June of this year, as a way of celebrating this very important occasion.

The sun shone and we were joined by families current and past to enjoy a wonderful few hours of smoothie-making, face-painting, hook-a-duck-ing, ceramic painting and let's not forget the consuming of that magnificent cake! This was a joyous event and a fitting way to mark 40 years of St Paul's Pre-school.

We also received excellent news coverage and our 40th Anniversary Picnic featured in the Winchester Forum magazine and the St Paul's Church Parish magazine. The Hampshire Chronicle also featured the event online and provided us with a single-page of coverage in their physical publication. This support was very pleasing to see and helps to raise our profile within the local community.

Admissions & Funding

We have started the 2023/24 academic year very close to capacity in terms of the number of children with us each day.

To compare and contrast, last year we started the year with 25 children on our register in September. However, this year we began the academic year with 49 children and our register continues to grow, with a waiting list extending into 2025 and beyond.

To ease pressures on staff, from September of this year we have capped the total number of children to 26 (previously our daily limit was 28) and the number of Under 3's is now 4 (whereas previously this number was 8).

In terms of funding, the LEA funding rate changed to £5.61 per hour from £4.97 per hour for 3 and 4 year olds and is now £7.81 per hour for 2 year olds. The Pre-school parent's fee was increased to £6.90 per hour (from £6.50 per hour) for all ages from January 2024.

It is worth me pointing out at this stage that there is still a gap between the rate we receive for 3-4 years old's and our parents fees. This shortfall equates to a deficit for the Pre-school of £1.29 per hour per funded child, and this is just one of the many challenges that the childcare sector in its totality is facing.

It is fair to say that, while we have not been immune from the numerous challenges facing the childcare sector generally, we have managed to weather the storm and are once again in a sustainable position.

At this point in time I would like to acknowledge the incredible efforts of our amazing Treasurer, Tessa Taylor, for the phenomenal job she has done over the past two years in shoring up our financial position. We are all indebted to you.

The Year Ahead

It is hoped that the new management team will further enhance the collaboration between the Committee, the teaching team and the

administrative team alongside the parents – these connections are vital to the running of St Paul’s Pre-school.

With the Church as our landlord, it is recommended that the Committee retain a Church Liaison Officer as a member of the Committee who will be responsible for maintaining the positive relationship we have with St Paul’s Church.

The Pre-school and the PCC (who oversee St Paul’s Church) formalised a contract during the year and this will ensure fair and just representations for the Pre-school with assurances in terms of rental rate rises now formally agreed for the next 4 years. This was a key undertaking and one that will benefit the Pre-school for years to come.

I would also hope that the new Committee will continue to build on the many inroads made during the 23-24 academic year, closely monitoring outcomes. A key focus will be to increase our numbers of practitioners within our Bank Staff team and there is also a need to focus on fundraising opportunities.

How Can You Help?

1) Volunteer

Without the support of parents, we cannot go that extra mile.

Tonight is your opportunity to join the Committee and have your say, offer your time and your skills, and support this wonderful setting.

And do please consider helping out in terms of our weekly washing rota, our spring garden clean-up, or getting involved in one of our fundraising initiatives. It’s a great way to meet other parents and be further involved in the Pre-school community.

2) Donate

Perhaps a monthly or an annual donation to the Pre-school may be possible for your family. As a charity, we are very reliant on the generosity of the local community.

3) Engage

Word of mouth is an extremely important part of our marketing strategy and is a crucial to our setting attracting new families. If you are on social media, find us on Facebook and Instagram and like and share our posts and provide us with a review on Facebook, as this helps to support our Google profile. And please shout from the rooftops about what a wonderful setting we are!

Once again, it has been a true honour and a privilege to hold the position of Chairperson for St Paul's Pre-school for the past two years.

Thank you to Silvia and the teaching team, to our administrative team, and finally to the Committee for your support.

St Paul's Pre-school truly is a magical place, where wonder begins, and it will always hold a special place in my heart.

ENDS

Financial Report and Accounts 2023-2024

Income and Expenditure

Our total income for the year 2023/24 was £169,659, primarily from early years education funding (£105,514), parents' fees (£52,674), holiday clubs (£1,130) and fundraising and donations (£9,364). Our total expenditure amounted to £151,694 giving us a net surplus of £17,966. Our carried forward balance at 31st August 2024 was £75,015.

Local authority funding (£105,514) received increased by 52%, compared to the last academic year (£69,356) and parents' fees (£52,674) also increased by 36% compared to the last academic year (£38,677). This is a remarkable achievement compared to this time last year and has strengthened our 2024-2025's financial position.

We have seen continually increasing children's number during the year 2023-2024, Particularly for younger children and this trend has had a positive impact on our gross income.

The LEA funding rate changed to £5.61 per hour from £4.97 per hour for 3 and 4 year olds and £7.81 per hour for 2 year olds. The parents' fee was increased to £6.90 per hour (from £6.50 per hour) for all ages from January 2024. With inflation at an all time high, the Committee decided this 6% parent rate increase was needed to help boost income but still remain affordable for parents, as a part of being a community based charity Pre-school.

Total staff costs increased by 3% to £122,248 compared to the last academic year (£118,830). This year's staff cost included a year end bonus of £8,550, therefore the staff cost excluding bonus actually decreased by £5,132. This was achieved by the Committee and teaching team, through the careful deployment of staff at the beginning and throughout the year.

In this academic year, we raised £9,364 from various fundraising events and generous donations. We had a variety of fundraising events this year, such as the Christmas Fayre (£3,051) and Run and Ride (£1,293). However, we did spend £11,773 on new resources and equipment, which was more than we raised this year so we used fundraising reserves from previous years. Our focus for 2024-25 will be to increase our fundraising efforts. In addition, we were awarded £500 from Tesco Community Grant to build a trike storage shed for our Pre-school pupils.

Statement of Assets and Liabilities

Net assets as at 31 st August 2024 were £75,015.

Whilst the national funding rate for early years settings has remained low, we consistently and successfully applied for the various grants to support disadvantaged children and families throughout the year. The Committee is working very closely with the staff to provide high quality education, maintain affordable parents' fees as well as maintaining a stable head count which is crucial for ensuring the safety and well-being of the children.

This year's surplus was achieved through the Committee's implementation which started two years ago; accepting 30 hours funding, lowering the intake age to 2 years 6 months, improving marketing efforts, increasing the fees paid by parents and carefully monitoring costs. We have almost entirely recovered from a difficult year last year, where we experienced losses due to children's numbers being unusually low but costs remained high. We are now expecting to see a continual growth year on year.

Thank you very much to the Committee, the teachers, the volunteers and the parents. Without your hard work and dedication, we would not be able to continue operating. We are all very much looking forward to another fantastic year together and we are very proud to be a part of the St Paul's community!

Thank you.

Yoosun Hur

On behalf of the Treasurer

St Paul's Pre-School
2023-2024 Report and Accounts

Registered Charity No.
1020155

Income and Expenditure account

for the year ended 31 August 2024

	Notes	2024	2024	2023	2023
		£	£	£	£
Income					
Local Authority funding			£105,514		£69,356
Fees from parents			£52,674		£38,677
Holiday Clubs			£1,130		£2,345
Student Replacement			£560		£560
Receipts from operating activities			£159,878		£110,938
Fundraising and donations			£9,364		£11,438
Bank Interest			£418		£167
TOTAL INCOME			£169,659		£122,544
Expenditure					
Staff Costs		£122,248		£118,830	
Premises		£10,457		£9,847	
Consumables/Essentials		£3,690		£2,586	
Insurance		£825		£754	
Administration		£2,701		£1,593	
Art/Stationery/Printing		£0		£1,945	
Payments for operating activities			£139,921		£135,555
Fundraising		£11,773		£8,832	
TOTAL EXPENDITURE			£151,694		£144,387
<i>Operating surplus / (deficit) for the period</i>			£19,957		(£24,617)
Net surplus / (deficit) for the period			£17,966		(£21,843)
Balance brought forward at 1 September 2023			£57,050		£78,893

Balance carried forward at 31 August 2024

£75,015

£57,050

Registered
Charity No.
1020155

**St Paul's Pre-School
2023-2024 Report and Accounts**

**Statement of assets and liabilities
for the year ended 31 August 2024**

	Notes	2024 £	2024 £	2023 £	2023 £
Assets					
Deposit account (Reserve)		£33,385		£32,967	
Fundraising account		£6,678		£9,086	
Current account		£38,946		£17,765	
Liquid Assets			<u>£79,008</u>		<u>£59,818</u>
Outstanding Fees and Monies			£0		£1,671
Total Assets			£79,008		£61,489
Liabilities					
			£3,993		£4,440
Net Assets			<u>£75,015</u>		<u>£57,049</u>
Carried forward at 31 August 2024			£75,015		£57,049



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
St Paul's Pre-School

On accounts for the year
ended

31st August 2024

Charity no
(if any)

1020155

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 / 08 / 2024.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

16/12/2024

Name:

KERRY TAYLOR

Relevant professional
qualification(s) or body
(if any):

FCCA

Address:	39 BALMORAL CRESCENT
	DORCHESTER
	DORSET DT1 2BN

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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ST PAULS PRE-SCHOOL

England & Wales - Charity number 1020155

Accounts

Trustee Report

Chairperson's Welcome and Report - Michelle Beck

Good evening everyone and thank you very much for attending the 2023 St Paul's Pre-school AGM. It is my privilege to lead the Committee as Chair and I look forward to doing so for a further year. Tonight is a very important event as it is the time of the year when the Committee both reflect on the year past and prepare for the next 12 months ahead.

As part of this preparation there will be some members of our current Committee stepping down, and we hope to welcome some new members of the Pre-school parent community to the Committee. The Committee is charged with the management of the Pre-school. Without a Committee in place, with a minimum quorum of 3 Officers and 5 Committee members in total, the Pre-school cannot operate. I cannot express enough the importance of parents becoming involved – we are a community based setting and can only exist if members of our community actively support our endeavours. As the Pre-school has navigated past the pandemic, it has been a very busy year and one not without some challenges. I would personally like to acknowledge the enormous efforts of Silvia and her team (Mel, Emma, Rachel, Leonie, Katie and Anne) and publicly thank them for the sacrifices they make on a daily basis. This is the dream team who ensure that your children are provided with a day filled with joy and wonder every time they come into the care of the Pre-school. They are the heart and the soul of the setting and are responsible for the outstanding care that your children receive.

I would also like to take this opportunity to thank the current Committee for all your hard work and your support over the past year. We have achieved a huge amount and I am immensely grateful for all your energy and your dedication.

In terms of a whistle-stop tour of the year that was, allow me to take you on a short journey.

Staff

Our team of teachers is led by Silvia who brings out the best in both practitioners and children alike. Every child is nurtured according to their needs and are treated as the unique individuals that they are. They are in no better hands than our exceptional team of experienced teachers. In terms of our administrative staff, our dynamic duo of Lisa and Yoosun are an integral part of the Pre-school and go above and beyond on a daily basis. Thank you both for all of your support over the past year, the Committee is incredibly appreciative. We must also pay tribute to Ella, who has continued on as our set-up and pack-away assistant and who is adored by every child she comes into contact with.

We have had a very stable year as far as staff is concerned. We said goodbye to our wonderful Cathy Blackburn at the end of the summer term when retirement beckoned. However, Cathy is still a member of our Bank Staff team and as such will still be with us on occasion, filling in and continuing to spread her special brand of magic. Throughout the year we also welcomed Demedi, Lauren and Mackenzie, placement students from the University of Winchester who spent time with us as part of their course requirements in social work and early childhood studies respectively.

This term has seen us welcome new volunteers Lucy, from the University of Winchester, and Louise, and we very much appreciate the extra help that these two volunteers will be providing the setting during the months to come.

Finally, we have our SENCo, Katie Hillier, on leave at present and we expect that Katie will be re-joining the team at the beginning of the winter term. In the interim, Silvia has taken on the SENCo lead.

While we were not in a position to pay a bonus this year, we reviewed all staff wages in December 2022 and the teaching team received an average pay increase of 7.95%. Our next pay review is set for April 2024.

The Committee

The end of last year saw the entire Pre-school Committee, who had navigated the Pre-school through the practical difficulties of the pandemic, step down en masse. Quite rightly as many of their smaller people had long left the Pre-school and they had continued on in their roles during this unprecedented time.

The current Committee took over the reins of the management and governance of the setting last October. The Committee consists of myself as Chair, Katie as Secretary, Tessa as Treasurer, and Izzie and Sarah as Committee members.

Parents and Carers / Fundraising

Parental support is essential to the running of the Pre-school. Throughout the year, parents have assisted with tasks such as tea towel washing, rubbish removal and garden maintenance as well as providing support physically and financially to the various fundraising initiatives undertaken. As a community-based charity, the Pre-school is heavily reliant on fundraising, which is used to purchase resources that benefit our children.

Our key fundraising events throughout the year were the Christmas Fayre, which raised £3,267, the annual Roll and Ride event which raised an incredible £1,535, and the Summer Festival, which raised £785. The Committee also brought in additional funding via the Winchester Car Boot market fundraiser, the Summer Series events (which included an author reading and a family singing workshop) and we were successful in securing a grant for £1,000 from Winchester City Council.

Our most significant purchases during the year were an art trolley and a new mud kitchen – both built to last and withstand anything that can be (literally) thrown at them. We also invested in a new banner that can be seen on the railing on St Paul's Hill and we partially funded the annual Pre-school trip to Manor Farm.

Admissions & Funding

We have started the 2022/23 academic year not yet at full capacity but in a far better position than we were 12 months ago, with 25 children on our register in September and many more on our waiting list to start in the winter term and beyond.

Our LEA (otherwise referred to as “free hours funding”) for 3-4 year olds is currently £4.97 per hour. This is problematic as our current hourly fee is £6.50 per hour. We receive only 76% of our actual hourly fee from the government which creates further difficulties as the LEA relates only to “term-time”. Other settings, such as day nurseries, claw back the funding shortfall as they operate 52 weeks of the year. However, as a term-time only setting we are at a distinct disadvantage.

Likewise, the cost of living crisis has seen many parents reluctant to increase their hours over and above the 15 hours of funding they receive. Yoosun will be running through the finances of the Pre-school in further detail during this meeting, but it is fair to say we have not been immune from the numerous challenges facing the childcare sector generally.

Key Changes

In order to ensure the ongoing viability of the Pre-school the Committee took a number of steps at the beginning of the summer term, to increase our income. 30 Hours Free Childcare Funding was a new initiative for the Pre-school, having only offered 15 hours of funding previously. Our aim was to benefit both existing families who were eligible and also attract new families to our setting.

We abolished the Snack Fee and established a voluntary Consumables Fee to help cover the cost of daily snacks, dairy-free milk, arts & crafts, sunscreen in summer, and extracurricular activities such as music and cooking.

We lowered our Age Intake from 2-years-9-months to 2-years-6-months. Due to our space constraints, and the logistics of caring for younger children, we offer only limited places for 2 year olds.

The Committee launched a Holiday Club concept outside of term time, and held three holiday clubs at the setting during the year which brought in over £2,000.

Finally, we launched an awareness & recruitment campaign to further get the word out about our wonderful setting and we increased our presence using social media and a targeted leafleting campaign.

The Year Ahead

We look to further enhance the collaboration between the Committee, the teaching team and the administrative team alongside the parents – these connections are vital to the running of St Paul’s pre-school.

With the Church as our landlord, we will retain a Church Liaison Officer as a member of the Committee who will be responsible for maintaining the positive relationship we have with St Paul’s Church.

We will also continue to build on the many inroads made during the 22-23 academic year, closely monitoring outcomes and tapping into the local community to ensure we are able to further increase the number of children in our setting, and also increase our practitioners hours.

How Can You Help?

1) Hours

I would like to take this opportunity to encourage any parents / carers using only their 15 free hours at the Pre-school to consider adding another session if this is at all manageable as this will greatly assist us at a time when the child-care sector is facing increasing financial pressures.

2) Volunteer

Without the support of parents, we cannot go that extra mile. Please consider helping out in terms of our weekly washing rota, our spring garden clean-up, or getting involved in one of our fundraising initiatives.

It's a great way to meet other parents and be further involved in the Pre-school community.

3) Donate

If you cannot spare any time, and I appreciate that all parents are time-poor, then perhaps a monthly or an annual donation to the Pre-school may be possible for your family.

4) Engage

Word of mouth is an extremely important part of our marketing strategy and is crucial to our setting attracting new families. If you are on social media, find us on Facebook and Instagram and like and share our posts and provide us with a review on Facebook, as this helps to support our Google profile. And please shout from the rooftops about what a wonderful setting we are!

Thank you again for all of your support.

3. Treasurer's Report - presented by Yoosun Hur on behalf of Tessa Taylor

2022-2023 - Income and Expenditure

Our total income for the year 2022/23 was £122,544, primarily from early years education funding (£69,356), parents' fees (£38,677), holiday clubs (£2,345) and fundraising and donations (£11,438). Our total expenditure amounted to £144,387, giving us a net deficit of £21,843. This means that our carried forward balance at 31st August 2023 was £57,049.

The LEA funding (£69,356) received decreased by 16%, compared to the last academic year (£82,661) and parents' fees (£38,677) also decreased by 9% compared to the last academic year (£42,631). Many parents were reluctant to increase over and above the universal 15 hours unless they were eligible for 30 hours funding and the number of children was lower than average throughout the academic year.. We believe that these trends were affected by the tight government budget on early years settings, the cost-of-living crisis across the country and a low birth year. The LEA funding rate remains low from £4.76 to £4.97 per child, per hour from April 2023 for 3 and 4 year-olds, which is a contributing factor to this year's net deficit. The parents' fee remained at £6.50 per hour for all ages from September 2022 as a part of being a community based charity Pre-school.

Total staff costs increased by 8% to £118,830 compared to the last academic year (£109,956) due to our teacher to child ratio being over and above the statutory requirement, an increase in the national minimum wage and the deployment of set up assistants to help our pack away setting. The employer's contribution on pensions remains the same at 3% for eligible employees.

In this academic year, we have raised an impressive £11,438 from various fundraising events and generous donations. We had a variety of fundraising events this year, such as the Christmas Fayre (£3,267), Run and Ride (£1,535) and our Summer Festival (£785). In addition, we were awarded £1,000 from Winchester City Council to replace our old mud kitchen for our Pre-school pupils as well as the community toddler group.

Statement of Assets and Liabilities

Net assets as at 31 st August 2023 were £57,049.

Whilst the national funding rate for early years settings has remained low, along with the post Covid financial crisis, it has been a challenge for the Pre-school to provide high quality education, maintain affordable parents' fees and retain valuable staff. The deficit is not at all unexpected, however the Committee has been able to implement many necessary measurements, such as introducing holiday clubs, increasing the consumables fee, accepting 30 hours funding and lowering the intake age to 2 years 6 months (previously 2 years 9 months), to the point where we have been able to continue to operate moving forward.

Thank you very much to the Committee, the teachers, the volunteers and the parents. Without your hard work and dedication, we would not be able to go on. We are all very much looking forward to another fantastic year together and we are very proud to be a part of the St Paul's community! Thank you.

4. Lead Teacher's Report - presented by Silvia Brown

The difficult situation affecting every area of life and every family in a variety of degrees also caught up with our setting and during 2022-23.

It was noticeable from the start of the school year in September 2022 that things were not as they had been. On our first day of school, as we opened the door to the families, expecting 24 children to start attending during September, numbers were reduced to between 9 and 14 as many families had to find alternative childcare that would fit with their work requirements. We also faced the result of a low birth rate 2-3 years before and we were not necessarily prepared for the tough year ahead.

The committee and the admin team took the reins with determination and conviction that we could turn things around, and they did. Not to the extent that we would have liked them to be, but still, arriving at the end of the school year with a positive outlook.

Through the 2022-23 period, the teaching team at Preschool worked closely with seven children with Special Educational Needs, including Speech and Language difficulties, children with Autism Spectrum Disorder, and developmental delays. We also supported seven children with English as an additional language and a child with severe allergies and medical conditions that required close supervision.

The team pulled their strength, knowledge and skills together to get to know the children and families and offer the best possible support to all children attending the setting, with the understanding that, at one point or another, everybody will go through a stage when they might experience additional needs.

Having teachers trained and experienced to support the children in our care is the foundation of our practice and I am proud of the team where Katie, Anne and myself have qualification, experience and further training to support children with SEND.

All teachers at Preschool are qualified to level 3 in Early Years care and Education, with Katie and Anne holding Level 3 in SEND; Cathy Level 4 in Early Education and myself, having Qualified Early Years Teacher Status. Although these extra qualifications enhance our practice, it is also important to mention

that Mel continues to develop her knowledge and understanding following a Counselling training course; Leonie completed Health and Safety training, while Emma and Rachel updated their Continuous Professional Development reviewing policies and practice.

We have taken pride in being a training setting, and for years we have offered students the opportunity to complete work placements with us. Last year was not an exception, and we had Dumebi, a second-year student in the Social Work Degree at Winchester University, and Lauren and Mackenzie, studying the Early Childhood Studies degree at the same university. These young people really made an impression on us and the children, becoming confident in their understanding of early years development and positive models for the children. I am glad to say that Mackenzie loved working with us so much, she applied to be part of our cover team, working at Holiday Clubs and being part of our Bank Team. The positive effect of having these students at Preschool is not observed just on the students, but also on the team, as we all have to be aware of what we are doing and why, as members of the team need to explain, justify and substantiate our actions, and in doing so, we cement our understanding of theory, legislation and practice.

Through the year we were also able to employ Ella Wilton, who arrives at 7:30am to clean and mop floors in the playroom, kitchen, and toilets, and again at 2:00pm, to help with the packing. This has had a huge impact on the work of the team, as teachers have been enabled to spend more time with the children, especially in the afternoon, when we must make sure we are out of the room before other groups arrive at the door. Thanks to the level of cover and numbers of teachers available during sessions, last school year was the first in my nearly 13 years of experience working at Preschool, when I was able to take two afternoon not counted in the rations, and could use this admin time during the school hours, rather than having to take the work home. A rather welcome relief!

Being part of the voluntary sector and a registered charity means that we are always in need of extra funds. Even when our numbers increased, at the latter part of the Spring term and during the Summer term, the teaching team and the management committee worked together and separately to fundraise for the preschool.

From our Sausage Sizzle, celebrating Bonfire day with sausages and apple cake in the meadow, and making just over £100, to the Roll and Ride, when children and teachers rolled and rode for a week, accumulating rounds and pennies and bringing in over £1200 to support Preschool projects. Thanks to these efforts we were able to purchase two new (and rather expensive!) much needed storage trolleys. These are essential to our setting, as they are strong, sturdy, and made for purpose, so we can wheel them into the playroom and pack them away everyday without the worry that they will fall apart! The fundraising efforts did not stop there! The committee worked tirelessly organising the Christmas Fayre, and the Summer Celebration in the meadow; members of the committee got up super early one summer Sunday to collect entry tickets at the Car Boot Sale; Katie Gilbert and Sozienka, a local writer and artist, ran music and creative writing workshops and teachers and children set up a Toy Shop and a Preschool Bakery, selling cakes and second hand toys.

The setting also received funds from the LEA to help support families during a difficult year. The teaching team devised a series of Cooking Workshops during the Spring Term, inviting parents to come along to cook with the children. We prepared food for lunch and a pudding for up to 30 children, and everyone attending was able to take home a goody bag of delicious home (preschool!) cooked food to share at home, and a recipe, to do it again. We received many reports from happy parents and children who had the opportunity to work closely with their children, while tasting some new and interesting flavours. The

best one, that must be mentioned, would be the experience of making falafels, when we spent around two hours smelling, chopping, tasting, shaping and cooking falafels to share with everyone. The only sad thing about the event was that we only made enough for one each!

The end of the school year arrived, and we said goodbye to 19 children, who went to a wide range of schools in the area and further afield. We also said goodbye to our long term teacher Cathy, as she decided to pack away her Early Years bag and retire from the day-to-day work to explore other possibilities. Although we were sad to say goodbye, we knew that Cathy would not keep away for long, and she promptly signed up to be part of the bank team, so we still get to have her with us from time to time.

As the challenges continue, the preschool team and committee are committed to the work at Preschool, and we endeavour to provide our children with a caring and exciting environment that enables them to develop and learn.

5. Election of Committee

The following current committee members will be staying on:

Michelle Beck - Chair
Catherine Gilbert - Secretary
Tessa Taylor - Treasurer
Sarah Neate

Catherine (Katie) Gilbert agreed to remain as Secretary for the time being.

The following current committee members stepped down:

Isobel Dighe

New Committee Members were elected as follows:

Nadine Marshall - general committee
Flora Birmingham - general committee
Molly Newby - general committee

The supporting documentation including the eligibility declarations and nomination forms were completed for new committee members. The first Committee Meeting will be Tuesday 14th November.

6. Any Other Business

None to report.

7. Date of Next Meeting:

The next AGM date to be agreed for October 2024.

St Paul's Pre-School
2022-2023 Report and Accounts

Registered Charity No. 1020155

Income and Expenditure account
for the year ended 31 August 2023

Notes	2023 £	2023 £	2022 £	2022 £
Income				
Local Authority funding		£69,356		£82,661
Fees from parents		£38,677		£42,631
Holiday Clubs		£2,345		
Student Replacement		£560		£960
Receipts from operating activities		<u>£110,938</u>		<u>£126,252</u>
Fundraising and donations		£11,438		£6,852
Bank Interest		£167		£4
TOTAL INCOME		<u>£122,544</u>		<u>£133,108</u>
Expenditure				
Staff Costs	£118,830		£109,956	
Premises	£9,847		£8,600	
Other consumables	£2,586		£2,185	
Insurance	£754		£733	
Administration	£1,593		£2,903	
Equipment and services	£1,945		£1,388	
Payments for operating activities	<u>£135,555</u>		<u>£125,765</u>	
Fundraising	£8,832		£5,189	
TOTAL EXPENDITURE		<u>£144,387</u>		<u>£130,953</u>
<i>Operating surplus / (deficit) for the period</i>		<i>(£24,617)</i>		<i>£487</i>
Net surplus / (deficit) for the period		(£21,843)		£2,155
Balance brought forward at 1 September 2022		<u>£78,893</u>		<u>£76,737</u>
Balance carried forward at 31 August 2023		<u>£57,049</u>		<u>£78,893</u>



Section A

Independent Examiner's Report

Report to the trustees

Charity Name
St Pauls Pre-School

On accounts for the year ended

31/08/2023 Charity no (if any) 1020155

Set out on pages

1-2 (remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/08/2023.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: 

Date: 10/01/2024

Name: KERRY TAYLOR

Relevant professional qualification(s) or body (if any):

FCCA

Address:

39 BALMORAL CRESCENT, DORCHESTER
DORSET DT1 2BN

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Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/a

Large empty rectangular box for providing details of items to disclose.

ST PAULS PRE-SCHOOL

England & Wales - Charity number 1020155

Accounts

Oct 2022



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustee Eligibility Declaration

PLEASE COMPLETE USING BLOCK CAPITALS AND BLACK INK (complete additional forms if you have more than 4 trustees)

Organisation name (Your organisation name as it appears in your governing document)

St Paul's Pre-School

Total number of trustees your organisation has

6

Trustee 1	Trustee 2	Trustee 3	Trustee 4
Name: Michelle Beck.	Name: Katherine Gilbert	Name: Tessa Taylor	Name: SARAH NEATE
Signature: M. Beck.	Signature: [Signature]	Signature: T. Taylor.	Signature: [Signature]
Date: 06-10-2022	Date: 03-10-2022	Date: 03-10-2022	Date: 03-10-2022

Working with vulnerable groups

Tick this box if your organisation works with vulnerable people (including children) and you declare that you have:



- Read and understood the Charity Commission's safeguarding guidance
- Carried out all trustee eligibility checks the law requires and on the basis of those checks are satisfied that the people acting as trustees are both eligible and suitable to act as trustees of this charity

Trustee eligibility and responsibility

By completing and signing this form, you declare that you:

- are willing to act as a trustee of the organisation named above
- understand your organisation's purposes (objects) and rules set out in its governing document
- are not prevented from acting as a trustee because you:
 - have an unspent conviction for one or more of the offences listed here*
 - have an IVA, debt relief order and/or a bankruptcy order
 - have been removed as a trustee in England, Scotland or Wales (by the Charity Commission or Office of the Scottish Charity Regulator)
 - have been removed from being in the management or control of any body in Scotland (under relevant legislation)
 - have been disqualified by the Charity Commission
 - are a disqualified company director
 - are a designated person for the purposes of anti-terrorism legislation
 - are on the sex offenders register
 - have been found in contempt of court for making (or causing to be made) a false statement
 - have been found guilty of disobedience to an order or direction of the Charity Commission

Corporate Trusteeship

Tick this box if your organisation has a corporate trustee (another organisation which acts as trustee such as a local authority) and its directors are making this declaration



Personal benefit

If your organisation pays (or will pay) any trustee for being a trustee OR any trustee or person connected to them for providing goods and services, you declare that this will:

- be in the organisation's best interests
- be lawful and authorised
- help the organisation carry out its purposes (or be a necessary by-product of it carrying out its purposes)

You also declare that:

- the information you provide to the Charity Commission is true, complete and correct
- you understand that it's an offence under section 60(1)(b) of the Charities Act 2011 to knowingly or recklessly provide false or misleading information
- your organisation's funds are held (or will be held) in its name in a bank or building society account in England or Wales
- you will comply with your responsibilities as trustees - these are set out in the Charity Commission guidance 'The essential trustee (CC3)'
- (if applicable) the primary address and residency details you provide in a charity registration application are correct and you will notify the Charity Commission if they change

* https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/673797/Auto_disqualification_table_v1.1.pdf



Trustee Eligibility Declaration

PLEASE COMPLETE USING BLOCK CAPITALS AND BLACK INK (complete additional forms if you have more than 4 trustees)

Organisation name (Your organisation name as it appears in your governing document)

St Paul's Pre-school

Total number of trustees your organisation has

6

Trustee 1	Trustee 2	Trustee 3	Trustee 4
Name: Daniëlle Miller	Name: Isobel Dighe	Name:	Name:
Signature: <i>[Signature]</i>	Signature: <i>[Signature]</i>	Signature:	Signature:
Date: 18-10-2022	Date: 18-10-2022	Date:	Date:

Working with vulnerable groups

Tick this box if your organisation works with vulnerable people (including children) and you declare that you have:

- Read and understood the Charity Commission's safeguarding guidance
- Carried out all trustee eligibility checks the law requires and on the basis of those checks are satisfied that the people acting as trustees are both eligible and suitable to act as trustees of this charity

Trustee eligibility and responsibility

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- are not prevented from acting as a trustee because you:
 - have an unspent conviction for one or more of the offences listed here*
 - have an IVA, debt relief order and/or a bankruptcy order
 - have been removed as a trustee in England, Scotland or Wales (by the Charity Commission or Office of the Scottish Charity Regulator)
 - have been removed from being in the management or control of any body in Scotland (under relevant legislation)
 - have been disqualified by the Charity Commission
 - are a disqualified company director
 - are a designated person for the purposes of anti-terrorism legislation
 - are on the sex offenders register
 - have been found in contempt of court for making (or causing to be made) a false statement
 - have been found guilty of disobedience to an order or direction of the Charity Commission

Corporate Trusteeship

Tick this box if your organisation has a corporate trustee (another organisation which acts as trustee such as a local authority) and its directors are making this declaration)

Personal benefit

If your organisation pays (or will pay) any trustee for being a trustee OR any trustee or person connected to them for providing goods and services, you declare that this will:

- be in the organisation's best interests
- be lawful and authorised
- help the organisation carry out its purposes (or be a necessary by-product of it carrying out its purposes)

You also declare that:

- the information you provide to the Charity Commission is true, complete and correct
- you understand that it's an offence under section 60(1)(b) of the Charities Act 2011 to knowingly or recklessly provide false or misleading information
- your organisation's funds are held (or will be held) in its name in a bank or building society account in England or Wales
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Minutes of St Paul's Pre-School AGM Meeting Monday 3rd October 2022

Present:

Current Committee Members:

Marie-Claire Kaziewicz
Emily Hollyoake
Rose Ashley
Alexa Comb
Sahra Durnford
Gemma Wilks

Apologies: Eva Walton, Rachel Foote, Helen Northcott

Current Staff Members:

Silvia Brown
Katie Hillier
Cathy Blackburn
Anne Hughes
Lisa Chisnall
Yoosun Hur
Rachel Murton

Others Present:

Parents of current Pre-school children (Registration completed)

Welcome & Introductions:

Lisa Chisnall, pre-school Administrator, opened the meeting introducing both herself and her responsibilities in the running of the pre-school, a community-based OFSTED registered charity. The formalities of the evening were discussed (Agenda provided to all), including the stepping down of the existing committee and the appointment of the new.

Lisa introduced Marie-Claire, Chair of the committee, to kick off proceedings with a report on the highlights of 21/22.

Adoption of Constitution:

Adoption of Pre-School Learning Alliance Constitution 2011, no objections.

Financial Report and Accounts

2021-2022

Income and Expenditure

Total income for the year 21/22 is £133,108, primarily from early years education funding, parent's fees and an incredible £6,852 from fundraising and donations. Our total expenditure amounted to £130,953 giving us a net surplus of £2,155 however operating surplus alone for the period is £487, due to a decision to pay staff bonuses out of the surplus monies. This means that our carried forward balance at 31 August 2022 is £78,893.

LEA funding received was increased by 8% to £82,661 compared to the last academic year £76,265 and parents fee was increased by 38% to £42,631 compared to the last academic year £30,878. LEA funding rate remains unchanged to £4.56 from April 2022. Parents fee remained as £6.25 for all ages since April 2020 and will be increased by £0.25 to £6.50 from September 2022.

Total staff costs were increased by 28% to £109,956 compared to the last academic year £86,076. Employer contributions on pension remains same rate to 3% for eligible employees.

In this academic year, we have raised incredible £6,852 from various fundraising events and generous donations. We had variety of fundraising events this year such as Christmas Fair (£3,114), Emmanuel Jal Music Workshop (£2,055) and Summer Fair (£156) etc.

Statement of Assets and Liabilities

Net assets as of 31st August 2022 stand at £78,893.

Whilst the national funding rate for early year' settings has not increased much, it has always challenged for the preschool to provide high quality education and maintain an affordable parent fees as a part of community-based charity, however we have achieved in both in this year and maintained very high staff ratios. Thank you very much to the committee and the teachers, without your hard work and dedication, we could not be in this position.

Thank you.

Yoosun Hur

On behalf of the Treasurer

St Paul's Pre-School
2021-2022 Report and Accounts

Registered Charity No. 1020155

Income and Expenditure account
for the year ended 31 August 2022

Notes	2022 £	2022 £	2021 £	2021 £
Income				
Local Authority funding		£82,661		£76,265
Fees from parents		£42,631		£30,878
Student Replacement		£960		
Receipts from operating activities		£126,252		£107,143
Fundraising and donations		£6,852		£5,922
Bank Interest		£4		£3
TOTAL INCOME		£133,108		£113,068
Expenditure				
Staff Costs	£109,956		£86,076	
Premises	£8,600		£6,805	
Other consumables	£2,185		£2,833	
Insurance	£733		£719	
Administration	£2,903		£2,091	
Equipment and services	£1,388		£1,357	
Payments for operating activities		£125,765		£99,880
Fundraising	£5,189		£7,147	
TOTAL EXPENDITURE		£130,953		£107,027
<i>Operating surplus / (deficit) for the period</i>		£487		£7,262
Net surplus / (deficit) for the period		£2,155		£6,041
Balance brought forward at 1 September 2021		£76,737		£70,696
Balance carried forward at 31 August 2022		£78,893		£76,737

St Paul's Pre-School
2021-2022 Report and Accounts

Statement of assets and liabilities
for the year ended 31 August 2022

Notes	2022 £	2022 £	2021 £	2021 £
Assets				
Deposit account (Reserve)		£32,800		£32,796
Fundraising account		£6,480		£4,816
Current account		£44,314		£39,125
		£83,593		£76,737
Liquid Assets				
Outstanding Fees and Monies		£0		£0
Total Assets		£83,593		£76,737
Liabilities				
		£4,700		
		£78,893		£76,737
Net Assets		£78,893		£76,737
Carried forward at 31 August 2022		£78,893		£76,737

From: Kerry Taylor <kerry.l.taylor@talk21.com>
Sent: Wednesday, January 11, 2023 12:44 PM
To: Yoosun Hur <finance@stpaulspreschoolwinchester.co.uk>
Subject: St Paul's Preschool accounts 21/22

Dear St Paul's Preschool

I have thoroughly checked the accounts provided and in my opinion (as a professional accountant) they have been correctly prepared and I am happy that they present a fair view of St Paul's Preschool financial position as at 31 August 2022.

Kerry Taylor FCCA

ST PAULS PRE-SCHOOL

England & Wales - Charity number 1020155

Accounts



PLEASE COMPLETE USING BLOCK CAPITALS AND BLACK INK (complete additional forms if you have more than 4 trustees)

Organisation name (Your organisation name as it appears in your governing document)

ST PAUL'S PRESCHOOL

Total number of trustees your organisation has

9

Trustee 1	Trustee 2	Trustee 3	Trustee 4
Name: Emily HOLYOAKE	Name: EVA WALTON	Name: ANNA BURROWS	Name: MARIE-CLAIRE KAZIEWICZ
Signature:	Signature:	Signature:	Signature:
Date: 11-10-2021	Date: 11-10-2021	Date: 11-10-2021	Date: 17-10-2021

Working with vulnerable groups

Tick this box if your organisation works with vulnerable people (including children) and you declare that you have:

- Read and understood the Charity Commission's safeguarding guidance
- Carried out all trustee eligibility checks the law requires and on the basis of those checks are satisfied that the people acting as trustees are both eligible and suitable to act as trustees of this charity



Corporate Trusteeship

Tick this box if your organisation has a corporate trustee (another organisation which acts as trustee such as a local authority) and its directors are making this declaration



Personal benefit

If your organisation pays (or will pay) any trustee for being a trustee OR any trustee or person connected to them for providing goods and services, you declare that this will:

- be in the organisation's best interests
- be lawful and authorised
- help the organisation carry out its purposes (or be a necessary by-product of it carrying out its purposes)

Trustee eligibility and responsibility

By completing and signing this form, you declare that you:

- are willing to act as a trustee of the organisation named above
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 - have an unspent conviction for one or more of the offences listed here*
 - have an IVA, debt relief order and/or a bankruptcy order
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 - have been removed from being in the management or control of any body in Scotland (under relevant legislation)
 - have been disqualified by the Charity Commission
 - are a disqualified company director
 - are a designated person for the purposes of anti-terrorism legislation
 - are on the sex offenders register
 - have been found in contempt of court for making (or causing to be made) a false statement
 - have been found guilty of disobedience to an order or direction of the Charity Commission

You also declare that:

- the information you provide to the Charity Commission is true, complete and correct
- you understand that it's an offence under section 60(1)(b) of the Charities Act 2011 to knowingly or recklessly provide false or misleading information
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PLEASE COMPLETE USING BLOCK CAPITALS AND BLACK INK (complete additional forms if you have more than 4 trustees)

Organisation name (Your organisation name as it appears in your governing document)

ST PAUL'S PRESCHOOL

Total number of trustees your organisation has

9

Trustee 1	Trustee 2	Trustee 3	Trustee 4
Name: Alexa COMB	Name: JAHRA DANFRA	Name: KATE BECK THCKER	Name:
Signature: alexa comb	Signature: [Signature]	Signature: [Signature]	Signature:
Date: 17-11-2021	Date: 17-11-2021	Date: 18-11-2021	Date:

Working with vulnerable groups

Tick this box if your organisation works with vulnerable people (including children) and you declare that you have:

- Read and understood the Charity Commission's safeguarding guidance
- Carried out all trustee eligibility checks the law requires and on the basis of those checks are satisfied that the people acting as trustees are both eligible and suitable to act as trustees of this charity



Corporate Trusteeship

Tick this box if your organisation has a corporate trustee (another organisation which acts as trustee such as a local authority) and its directors are making this declaration)



Personal benefit

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PLEASE COMPLETE USING BLOCK CAPITALS AND BLACK INK (complete additional forms if you have more than 4 trustees)

Organisation name (Your organisation name as it appears in your governing document)

ST PAUL'S PRESCHOOL

Total number of trustees your organisation has

9

Trustee 1	Trustee 2	Trustee 3	Trustee 4
Name: Rosemary Ashley	Name: RACHEL FOOTE	Name: HELEN NORTHCOTT	Name: GEMMA PESTER
Signature:	Signature:	Signature:	Signature:
Date: 11-10-2021	Date: 11-10-2021	Date: 09-11-2021	Date: 17-11-2021

Working with vulnerable groups

Tick this box if your organisation works with vulnerable people (including children) and you declare that you have:

- Read and understood the Charity Commission's safeguarding guidance
- Carried out all trustee eligibility checks the law requires and on the basis of those checks are satisfied that the people acting as trustees are both eligible and suitable to act as trustees of this charity



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Tick this box if your organisation has a corporate trustee (another organisation which acts as trustee such as a local authority) and its directors are making this declaration



Personal benefit

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St Paul's Pre School AGM
Tuesday 28th September 2021
Held at the Parish Rooms, St Paul's Church, Winchester

Introduction:

Yoosun welcomed everyone and introduced herself. Explained that the usual host was unfortunately absent due to illness. Yoosun talked a little bit about the Committee and explained that one of the main purposes of the AGM would be to reinstate the new Committee for the coming year and that by the end of this evening we would require three Officers at the very least.

1. Apologies

There were no teaching staff present except Silvia Brown

Several previous Committee members not present

2. Minutes of last meeting

Nothing to raise from previous minutes

3. Chairperson's welcome and report

Sophie thanked everyone for attending and read the Chairperson's report (see separate document)

4. Lead Teacher's report

Silvia read the Lead Teacher's report (see separate document)

5. Treasurer's report

Rose read the Treasurer's report (see separate document)

6. Resignations

Resignations from the previous Committee - Shaheen Dixon, Karon Richards, Jian Wu, Sian Burrows, Hetty Bailey Morgan, Emma Hendrie, Michelle Jones, Rachel Langford. Sophie thanked them all for their contributions.

7. Election of Officers

Chairperson – Marie-Claire Kaziewicz

Treasurer – Rose Ashley

Secretary – Emily Holyoake

8. Election of Committee - tbc

9. Any other business –

Existing Committee members to confirm date of first meeting for new Committee

10. Date of next meeting

TBC - September 2022

Financial Report and Accounts

2020-2021

Income and Expenditure

Total income for the year 20/21 is £113,068, primarily from early years education funding, parent's fees and an incredible £5,922 from fundraising and donations. Our total expenditure amounted to £107,027, giving us a net surplus of £6,041 however operating surplus alone for the period is £7,262. This means that our carried forward balance at 31 August 2021 is £76,737.

LEA funding received was increased by 1% to £76,265 compared to the last academic year £75,836 and parents fee was increased by 15% to £30,878 compared to the last academic year £26,949. LEA funding rate has increased by £0.08 to £4.55 in the year 2020/2021 from £4.47 in the year 2019/2020. Parents fee remained as £6.25 for all ages since April 2020.

Total staff costs were increased by 3% to £86,076 compared to the last academic year £83,750. Employer contributions on pension remains same rate to 3% for eligible employees.

In this academic year, we have raised incredible £5,922 from various fundraising events and generous donations. We had variety of fundraising events this year despite of Covid restriction such as "Managing Your Emotions for Parents" webinar (£849.85), Summer Prize Draw (£1,265.03), Easter Bunny (£534.40), Art Exhibition (£361.33) and Tea Towel (£336) etc. Also, we had three major generous donors this year including Inbox Insight Limited.

Statement of Assets and Liabilities

Net assets as of 31st August 2021 stand at £76,737.

Due to ongoing pandemic, it was another challenging year for the staffs and the committee. However, we have managed to achieve surplus whilst maintaining an affordable parent's fee as a part of community-based charity. Thank you for being part of the team, without your hard work and dedication, we could not have achieved this position.

Thank you.

Yoosun Hur

On behalf of the Treasurer

St Paul's Pre-School
2020-2021 Report and Accounts

Registered Charity No. 1020155

Income and Expenditure account
for the year ended 31 August 2021

	Notes	2021	2021	2020	2020
		£	£	£	£
Income					
Local Authority funding			£76,265		£75,836
Fees from parents			£30,878		£26,949
Receipts from operating activities			<u>£107,143</u>		<u>£102,785</u>
Fundraising and donations			£5,922		£7,635
Bank Interest			£3		£16
TOTAL INCOME			<u>£113,068</u>		<u>£110,436</u>
Expenditure					
Staff Costs		£86,076		£83,750	
Premises		£6,805		£5,200	
Other consumables		£2,833		£1,914	
Insurance		£719		£710	
Administration		£2,091		£2,461	
Equipment and services		£1,357		£921	
Payments for operating activities		<u>£99,880</u>		<u>£94,956</u>	
Fundraising		£7,147		£3,704	
TOTAL EXPENDITURE			<u>£107,027</u>		<u>£98,660</u>
<i>Operating surplus / (deficit) for the period</i>			<i>£7,262</i>		<i>£7,829</i>
Net surplus / (deficit) for the period			£6,041		£11,776
Balance brought forward at 1 September 2020			<u>£70,696</u>		<u>£58,920</u>
Balance carried forward at 31 August 2021			<u>£76,737</u>		<u>£70,696</u>

St Paul's Pre-School
2020-2021 Report and Accounts

Registered Charity No. 1020155

Statement of assets and liabilities
for the year ended 31 August 2021

Notes	2021 £	2021 £	2020 £	2020 £
Assets				
		£32,796	£32,792	
		£4,816	£6,040	
		£39,125	£35,299	
		£76,737	£74,132	
		£0	£0	
Total Assets		£76,737	£74,132	
Liabilities				£3,436
Net Assets		£76,737	£70,696	
Carried forward at 31 August 2021		£76,737	£70,696	

Hi Yoosun

Hope you've had a nice Christmas.

The accounts are fine and I'm happy to sign them off, audit statement as follows

I have thoroughly checked the accounts provided and in my opinion (as

a professional accountant) they have been correctly prepared and I am

happy that they present a fair view of St Paul's Preschool financial

position as at 31 August 2021.

Kerry Taylor FCCA

Many thanks

Kerry Taylor <kerry.l.taylor@talk21.com>

Lead Teacher's Report

September 2021



When I started to think about the experiences shared during the last school year, I had a clear picture of a group of people running a marathon and struggling through the long miles ahead.

2020-21 was the year when Covid 19 restrictions started to lift, with the understanding that young children were at low risk of the illness, and they were better off attending Early Years settings...

It was the year, when after writing robust risk assessments, teachers put in place systems of control to ensure they could minimise the risks of children and adults contracting the infection, and so they cleaned, disinfected and mopped at the start, the middle and the end of the day...and got eczema on their fingers from using antibacterial wipes or disposable gloves...

This was the period of time when the church, very tentatively and carefully, tried to open up the hall to other users, and so teachers had to pack away some days of the week. This was a herculean activity, or maybe it should be described as a magic act, as they tried to reduce the boxes for daily resources, prepared in such a way so that children would not have to use the same materials and supplies from one day to the next, making everything disappear into the inadequate space available...

In January 2021, as we prepared for the Spring Term, the big and disconcerting announcement came through without notice: the country is back in lockdown and every one should stay home; apart from Early Years...because the risk from young children is not great. This decision did not take into

account the parents of school age children who were told to stay home and their parents had to come to work. Or the teachers with elderly relatives that they cared for and would be put at risk if they continued working...It was a time of hard decisions, for example, having to suggest to parents that, if possible, they should consider sending their children to only one setting, to help minimise the number of contacts in case of contracting the infection. This request could put our pre-school in an even more difficult financial position, if parents decided to move their children to other settings instead of choosing us...

2020-21 was the school year when, due to parents having to stay at home, and the worry and uncertainty that prevailed, the pre-school had a noticeable drop in the number of registrations. This fact influenced the pre-school's income, and we faced a deficit of around £16000, if things were to follow the same trend to the end of the school year. Due to having fewer children on our register, teachers had to take a cut in their working hours, to make it possible for the pre-school to continue its work in the community.

The effects of children self-isolating for as long as they did in the months leading up to their entry to Pre-school resulted in a number of issues. Some children found social interaction with others extremely difficult; others found communication and language a challenging task, while for others managing their physical needs proved to be a real test. Teachers at pre-school cared, taught, played and worked with 11 children with Speech and Language difficulties; 5 children with behaviour and emotional concerns in their development; 6 children with English as a second language and 2 with Additional Educational Needs. Putting this in context we usually see maybe 4 or 5 children with this type of issue each year.

Teachers worked hard to promote Language and Communication, taking into account the children's individual needs, considering their emotional age and their physical abilities and, although we saw many triumphs, we were also painfully aware that we needed more: we needed more teachers, more time, more space, more knowledge and skills...we spent countless hours writing referrals for the Speech and Language Service in Solent and for the SEND service in Hampshire County Council and Services for Young Children.

It was a very hard time.

Amid all that was happening, the teaching team at St Paul's gathered and strengthened together. Taking advantage of our very fortunate position, having a trained Speech and Language Therapist in our midst, Katie offered to develop a program of SALT activities and brought to life Bucket Time and Chatty Chicken, with great results as children developed and grew in confidence and security working in small groups.

Cathy and Silvia worked from 7:30 each morning mopping floors and cleaning the space to ensure we had done everything possible to offer a COVID safe space to play and learn.

Kate developed eagle eyes to spot possible risks and kept everyone updated with risks assessments and the changes to COVID protocols.

Anne took on the role of Healthy Snack Provider Extraordinaire getting the food needed for everyday sessions and ingredients required for very many carrot cakes, bread rolls and tray bakes that brightened the days.

Leonie was always ready to step outside with the super hardy children who could face any weather, enjoying the puddles and the mud.

Kathryn brought us the marvel of art and new techniques that made us wonder and enjoy being creative.

Jenny jumped in at every opportunity, covering when one of the teachers could not make it, offering continuity and security to children.

And we collected around 15 bags of food and resources for the Night Shelter for our very quiet Harvest celebration.

We made a family from a long way away feel at home when we celebrated a rather special Diwali celebration.

We made hundreds of pounds running our Santa Run around the church, meadow, courtyard and carpark, with Christmas music encouraging us to run a bit more.

We made a rather fierce and wonderful Chinese dragon and went on a Dragon Parade celebrating Chinese New Year.

In the Summer Term we trialled a new Pre-school format, adding an hour to our working practice, moving from the 9:15 to 2:15 pattern to 9 until 3. By doing this we hoped to offer parents and children a more adequate Pre-school day, in line with the hours children might do when they move on to school. It was also hoped that by increasing the working practice, we would narrow the financial deficit projected at the start of the school year.

We had a Book Week, full of Literacy activities and a Pyjama Day when we fundraised for our Pre-school and the World Book organisation.

We enjoyed some wonderful Irish dancing celebrating St Patrick's day with our children with Irish heritage.

We run a Cooking Club to encourage children and families to try new home-made foods. We also went wild with our planting in the meadow, courtyard and the mud kitchen. The rewards were collected in June and July when the strawberries began to ripen, and children kept a close look at the progress of the red colour signalling they were ready. We are still collecting runner beans and potatoes and enjoying the wonderful sensory garden that has gone a little wild with lemon balm and mint.

We ended the year with an amazing Art Gallery where children displayed their beautiful artworks and we said goodbye to 25 children as they completed their Pre-school years and went on to school.

At the same time, Katie completed her Level 3 in Early Years Care and Education; Cathy started her Level 4; Silvia went to live in the woods for a few days, getting experience at using sharp tools, building shelters and making fire (not using matches!), Cathy and Silvia completed their First Aid training once again and every member of the teaching team kept up with their safeguarding training. We got the most amazing sensory tables to use with water, sand and any other sensory resource, and in the summer, when our old parasol started to fall apart, the committee bought a new super duper one to keep us dry and safe from the sun.

So, going back to the first picture I feel we have run a marathon; we have struggled, we have felt tired and discouraged, and we have been injected with the joy of children growing, developing and learning. As we start a new school year, we face difficulties with workload, level of salaries compared to other settings and recruitment responses. We all hope for a kinder year, and the opportunity to

do the job we love in the best possible way we know, supporting children and their families as they walk through our doors.

Chairperson's Report 2020/2021

Sophie Ryde

Good evening and thank you all for coming to the AGM. Welcome back to old faces, and to all new parents we are pleased that you chose St. Pauls Preschool to help nurture your children this year. Just to start off positively we have had a good year, the pre-school is financially in good shape and next year is going to be bigger and better with over 30 children already registered. In addition, we have started a Toddler Group which we expect to act as feeder to the pre-school.

Tonight's meeting is the most significant of the year for us as some of the existing committee step down and new people are elected. It is vital that we have a committee as the preschool can't run without one. Your input in this is so very important, whether it is volunteering for a named committee position or supporting planned fundraising efforts.

For those of you who are new to St. Pauls Preschool we are a Not for Profit, Committee Run Preschool and also a Registered Charity. The fees we receive cover the overheads of rent, payroll and essential equipment which provide our children with an excellent learning experience. Additionally, fundraising ensures the added extras that enhance the learning experience of the children. This year for example Animal Encounters came to visit and we also purchased a wonderful water table and a parasol both of which have been really useful during those hot, sunny days.

Our preschool would not have survived this year were it not for our extraordinary staff. They are a wonderfully dedicated staff team with enthusiasm for teaching and supporting our children in every possible way. Our thanks to all for such commitment. You ensure that our children receive the best care and develop in such a stimulating, irresistible learning environment. Thank you so much for your continuous commitment and the joy that you all bring to all of our children. I really have thoroughly enjoyed getting to know you all.

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This year we said goodbye to Sacha but we are delighted to have appointed Louise as our new Administrator. We welcome Louise on board and she brings a wealth of knowledge to the team. We are already benefitting from her experience and good ideas. We are so grateful for all the extra time you have spent juggling the most complex jigsaw of ever-changing hours and funding. Thank you so much for your commitment to the role. We are very lucky to have you.

My thanks also go to our finance administrator Yoosun. You have provided real rigor to the role and have been invaluable in providing us with countless answers and excel spreadsheets to help with some tricky decisions. I am especially pleased that Yoosun is staying on next year to continue her excellent work.

We have had another excellent year working alongside St Pauls Church, our landlords. We remain grateful to them for making available the Parish rooms for our Preschool. My particular thanks goes to Emily who has worked so hard as Church Liaison Officer this year. Thank you for bringing clarity and support and for generally keeping our landlords and staff happy.

The committee have all worked hard this year so I would like to take this opportunity to thank them all for their valuable input and support. My huge thanks to Rose, as Treasurer who has worked hard to unravel the finances and make sure we are in a good position to move forward this year; to Sian who has helped look after the website and has produced flyers for our promotional or fundraising events; to Anna for being a brilliant Secretary and always writing such concise minutes; to Karon for sending out the newsletters and being there for all practical activities such as gardening, washing up, to name but a few; to Hetty for purchasing the valuable equipment for the children; and to Jian for being in charge Health and Safety. Lastly we should all thank Emily, Anna, Rose and Rosie for their enormous amount of extra work in support of the governance and management of the preschool.

Fundraising has been especially difficult this year because of the pandemic. Even so Emma and Emily have succeeded in raising £1600 for the St Pauls Summer Prize Draw; and Rosie has raised an excellent £1000 for our preschool by giving

a superb webinar talk to parents of our local community on 'Managing Your Emotions For Parents'. Thanks also goes to Shaheen for making beautiful cashmere Easter bunnies to sell, Michelle for putting together the Christmas tea-towels.

Finally, I wish the new committee all the best for the coming year, and whilst I am stepping down as Chairperson I am pleased that there are a growing number of students this coming year. I am looking forward to being involved in other ways in the Preschool and supporting the Committee in their roles wherever possible. I know St Pauls will continue to thrive and build on its great reputation. Thank you again to all the staff, committee and families for supporting me and for supporting unique, caring and brilliant community preschool.

Sophie Ryde

28th September 2021