

EIRIS FOUNDATION
(A Company Limited by Guarantee)

REPORT AND ACCOUNTS

FOR THE YEAR ENDED

31st MARCH 2024

Registered Charity Commission Reference Number: 1020068

Registered Company Number: 02460330

REPORT AND ACCOUNTS
31st March 2024

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LEGAL AND ADMINISTRATIVE INFORMATION

REGISTERED COMPANY NUMBER:	02460330
CHARITY REGISTRATION NUMBER:	1020068
COUNCIL OF MANAGEMENT:	Nina Roth (Chair) Áine Clarke Ivana Gazibara Aaron Hay Richard Howitt Rebecca Kong Camilla Parke Vaidehee Sachdev Maryann Selfe Frances Way
CHIEF EXECUTIVE OFFICER:	Peter Webster
COMPANY SECRETARY:	Lisa Stonestreet
REGISTERED AND PRINCIPAL OFFICE:	The Foundry 17-19 Oval Way London SE11 5RR
AUDITORS:	Cocke, Vellacott & Hill Chartered Accountants Unit 15 City Business Centre Lower Road LONDON SE16 2XB
BANKERS:	Unity Trust Bank 9 Brindley Place 4 Oozells Square BIRMINGHAM B1 2HB
SOLICITORS:	Bates, Wells & Braithwaite 10 Queen St Place LONDON EC4R 1BE
IMPACT INVESTING ADVISERS:	Sonnet Advisory and Impact 45 Flitwick Road Amphill Bedfordshire MK45 2NS

REPORT OF THE COUNCIL OF MANAGEMENT

For the year ended 31 March 2024

The Council of Management presents its annual report together with the consolidated financial statement of the charitable company and its subsidiaries for the year ended 31st March 2024. The accounts comply with the Charities Act 2011, the Companies Act 2006, the requirements of the charity's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). This report combines the Trustees' annual report for the purposes of the Charities Act 2011 and the directors' report for the purposes of the Companies Act 2006.

The EIRIS Foundation is a company limited by guarantee without share capital. Each member's liability is limited to £1. The company is a registered charity, and its affairs are governed by its memorandum and articles of association.

OBJECTIVES AND ACTIVITIES

Objects and mission

The EIRIS Foundation's objects are to undertake and publish research into the social and ethical aspects of businesses in the UK and overseas and how those may be relevant to investment policies and to assist other charities by providing information and advice to help them choose investments which do not conflict with their aims or otherwise hamper their work.

Following a review of our goals and mission we have concluded that the best way to describe our current work and the role we want to play in future is that the EIRIS Foundation is a research, advice and advocacy charity that pioneers the next steps for sustainable finance. Our vision is a financial system that works for people and planet.

We have over 40 years' experience of providing free and objective information on sustainable finance and corporate activity to other charities and the public.

Our strengths. The EIRIS Foundation is a founder of the ethical and responsible investment movement. From our historic involvement in the creation of the first retail ethical fund in the UK to our founding role with the Corporate Human Right's Benchmark (CHRB), our work illustrates our core strengths:

- **A pioneering spirit.** We consistently bridge the gaps in what is needed, including on difficult, underserved topics.
- **Independence.** As a charity, we can avoid conflicts of interest.
- **Catalysing coalitions.** That independence, plus a wide network of long-standing connections, mean we can bring together broad collaborations when required.
- **Supporting innovations.** We can both deploy innovations ourselves and recognize and support great innovations from others.
- **Quality of methods and outputs.** Our research findings are known for their independence and high standards.

How we generate impact. We look for activities which use our strengths to have one or more of these effects:

- **Moving the money to more sustainable options and to finance sustainable solutions.**
- **Embedding values in the investment chain, from the saver/pension scheme member all the way to the portfolio manager.**
- **Amplifying the sustainable investor voice on company plans; leadership; and business culture.**

We have the skills and experience to find solutions that bridge the gaps in today's finance system. We aim to have impact in several connected domains. Within each we build coalitions, and both generate and support innovations. The impact in each is money moved, values embedded in investment decisions, and more pressure from sustainable voices. The cumulative effect moves us towards a finance system that works for people and planet.

REPORT OF THE COUNCIL OF MANAGEMENT (continued)

OBJECTIVES AND ACTIVITIES (continued)

Code of Conduct and other policies

To underpin these objects, the EIRIS Foundation has adopted a Code of Conduct (available on our website) which sets out our values as an organisation and the standards of behaviour we hold ourselves and those we work with accountable to as we deliver our mission. The Code summarises a number of commitments to and expectations of our employees which are developed further in our Staff Handbook. It also underpins relationships with partners, funders, suppliers and other stakeholders.

In addition to the policies and approach set out in the Code of Conduct

- (a) The trustees are mindful of the Charity Commission's guidance on public benefit including the guidance 'public benefit: running a charity (PB2)
- (b) The EIRIS Foundation is not qualified or authorised to give financial advice. From time to time, we will comment on or research the more general aspects of the relationship between financial performance, business success and responsible investment or corporate responsibility but we always emphasise that this should not be taken as financial advice.
- (c) We will take appropriate financial advice on the investment of our reserves.

Grant making policy

The Council of Management has reviewed our grant making policy in the light of our new strategy to cover any cases where we decide to fund third parties to carry out our work or to share funding for research. All such uses of funds will be in accordance with the objectives of the charitable company.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The EIRIS Foundation is a company limited by guarantee without share capital. Each member's liability is limited to £1. The company is a registered charity, and its affairs are governed by its memorandum and articles of association.

The governing body of the EIRIS Foundation is the Council of Management, which now generally meets four times a year. It receives reports from the CEO.

The Council of Management and the chief executive are the key management personnel of the charity in charge of directing and controlling the charity and the running and operation of the charity on a day to day basis.

The Council Members who fulfil the roles of trustees of the charity and directors of the company were as followed during the reporting period:

Nina Roth (Chair)	
David Bent-Hazelwood	
Áine Clarke	(appointed 24 January 2024)
Ivana Gazibara	(appointed 24 January 2024)
Aaron Hay	
Richard Howitt	
Rebecca Kong	
Camilla Parke	
Vaidehee Sachdev	(appointed 24 January 2024)
Frances Way	

Since the year-end, David Bent-Hazlewood has retired from the Council following the October meeting having previously stepped down from the role of Chair after leading the Council for a number of years. David has brought his wide range of skills and experience of strategy development and sustainable business to our work, first as a Council Member and then as Chair. He played a vital role as our representative on the Vigeo Eiris board in the period between the merger of our former subsidiary with Vigeo and the sale of Vigeo Eiris to Moody's as the first step on the way to the creation of Moody's ESG. We are grateful to David for his insights and wisdom and wish him all the best in his future endeavours.

REPORT OF THE COUNCIL OF MANAGEMENT (continued)

STRUCTURE, GOVERNANCE AND MANAGEMENT (continued)

New Council Members are appointed by the existing Council of Management from time to time and our Council Review committee deals with trustee recruitment. During the year we have been delighted to welcome Áine Clarke, Ivana Gazibara, and Vaidehee Sachdev as new Council Members, who will further enhance the Council's experience in the fields of human rights, sustainable finance and innovation in capital markets. After the year-end we were also delighted to welcome back Maryann Selfe who brings her experience as an investment advisor and a particular interest in impact investing. During the reporting period, there were Council sub-committees and working groups dealing with Finances, Staffing, Council Review, Investment Policy and Fundraising Support. Ad hoc groups of Council Members are formed when needed by the full Council of Management to decide on particular issues or to approve particular grants or projects. There is also a process involving all Council Members for the approval of decisions between meetings.

Related parties

As explained in note 12, the company has two US subsidiaries, EIRIS Conflict Risk Network and EIRIS USA. See note 20 for more details.

Risk management

The Council of Management has reviewed the risks facing the charity and adopted a Risk Management Policy with a specific plan to manage the identified risks. The Risks Register will be reviewed formally at least once a year by the Council of Management and quarterly by the staff team. The main risks identified relate to managing the longer term transition to a portfolio of grant and fee funded work and maintaining and developing our reputation. Specific projects and each element of our strategy have their own delivery risks that are also tracked and managed.

Policies

More details of our strategies and approach can be found on the EIRIS Foundation website at www.eirisfoundation.org. Other key policies will be made available there in due course.

ACHIEVEMENTS, PERFORMANCE AND FUTURE PLANS

The Work of the Foundation

The EIRIS Foundation is a research, advice and advocacy charity that seeks to pioneer the next steps for responsible investment and sustainable finance. Our vision is a financial system that works for people and planet.

Although we adopt a flexible approach to our research and advocacy, within the scope of responsible investment and business our work has focussed on the following areas:

Advancing the social dimensions of sustainable finance

Corporate Human Rights Benchmark

In 2023, for the fifth time since its conception in 2017, the EIRIS Foundation contributed to the Corporate Human Rights Benchmark (CHRB). The research covered 110 of the biggest companies from the Apparel and Extractive sectors which completed the assessment of all 5 CHRB sectors under a revised methodology. We have been deeply committed to CHRB since the beginning and have been following the progress achieved over the years. 2023's launch of the CHRB results was combined with that of WBA's gender benchmark to highlight the intersectionality of gender issues and human rights, particularly in the apparel sector.

REPORT OF THE COUNCIL OF MANAGEMENT (continued)

ACHIEVEMENTS, PERFORMANCE AND FUTURE PLANS (continued)

Renewable Energy and Human Rights Benchmark

The EIRIS Foundation were once again pleased to partner with the Business & Human Rights Resource Centre to produce the 2023 Renewable Energy and Human Rights Benchmark. We conducted the research in collaboration with international research partners and contributed two “reflections” to the key findings report, one on Human Rights Due Diligence and one on Stakeholder Participation. The Benchmark underscores the need for urgent government regulation and incentives, alongside investor engagement, to level the playing field and ensure the renewable energy sector secures public trust and avoids harms to communities and workers.

Business in Conflict Areas and Human Rights Due Diligence

Our conflict initiative, the EIRIS Conflict Risk Network (CRN), seeks to empower institutional investors, financial service providers, and other engaged stakeholders by providing them with the tools needed not only to detect exposure to areas affected by conflict but also to work with companies to reduce risks relating to conflict through responsible corporate practices that support peace and stability.

In 2023 EIRIS CRN developed the ‘Investor Commitments on Conflict’. The aim of the commitments is to provide a level of consistency in approach when investors deal with their holdings being exposed to conflict, as well as to signal to the public the importance of issues regarding and surrounding conflict to investors. The commitments were drafted with the help of various experts from the field of business and human rights, as well as representatives from different investor groups. EIRIS CRN also held in-person and online events for investors helping them to understand how they should respond to conflict-affected investments.

Social LobbyMap

We are pleased to have made great progress in 2023 on our social lobby map work, a three year project to investigate corporate lobbying on social issues. We are exploring which companies, and their trade associations are in favour of legislation proposing mandatory Human Rights Due Diligence (or improvements in Core Labour Standards) and which oppose such proposals. We hope this project will open up a new conversation about the relationship between corporate responsibility and public affairs work.

We held an extensive consultation phase in developing the draft methodology for Social LobbyMap and work continues to test and apply this current examples of corporate lobbying on social issues.

Racial Equity Scorecard

In early 2024 we publicly presented our Racial Equity Scorecard project.

The Racial Equity Scorecard enables asset owners to mobilise investment capital towards racial equity. It provides a framework to help charities, asset owners and managers collect data and insights on companies they invest in. It is a tool for investors to assess companies, asset managers and portfolios based on their strategies and actions taken to create wealth and inclusion for underrepresented communities. This Scorecard is unique in its mixed methods approach and is the first Racial Equity Scorecard in the UK public markets.

REPORT OF THE COUNCIL OF MANAGEMENT (continued)

ACHIEVEMENTS, PERFORMANCE AND FUTURE PLANS (continued)

Helping Charities adopt and shape responsible investment practices

Our work with charities encourages them not only to align their own investments with their missions and values but also to use their influence and expertise to shape sustainable finance and responsible investment. This is one of our charitable objectives so is a core facet of our own mission. We help charities by giving them practical tools and more tailored assistance (through events and 1:1 conversations) that helps them with various steps including formulating a responsible investment policy, implementing it and using their voice to call for improvements and/or best practices.

In October 2023 we held, for the 2nd year, a very successful charity responsible investment event in partnership with Friends Provident Foundation and Access – The Foundation for Social Investment. The event ‘Utilising whole endowments for mission, peer to peer learn and share’ was an opportunity for charity and foundation trustees and staff to come together to discuss all aspects of responsible investment with a particular focus on practical learnings. We also held a series of smaller, online workshops for charity investors in 2023 on topics such as revisiting your responsible investment policy, impact investment and ethical pensions and savings.

Our website, www.charitysri.org.uk, which was relaunched in early 2023, continues to support and assist charity investors with regards to responsible investment. It is an objective source of information that aims to help charities and foundations of all types and sizes invest sustainably and responsibly, using the power of their own money and influence to help create a more sustainable financial system.

Nurturing the Sustainable Finance Landscape and Considering how sustainable finance can address the Big Challenges

We continue to work on a range of issues that consider the sustainable finance landscape generally and the role of sustainable finance in addressing issues such as the climate emergency and climate justice; rising inequality and need for an integrated approach to social and environmental issues. We have responded to numerous consultations, been part of investor roundtables on these issues and fed into responses regarding sustainable labels and standards. Another aspect of this work included an investigation into Green Mortgages and the current state of the market and support system for these products. This work is ongoing as we continue to assess what future support for this area will be.

Partnerships, networking and other public benefit

Our staff team has continued to contribute in various ways across all of our strands of work with our ultimate vision in mind of supporting the transition to a more sustainable and equitable financial system. We are proud of the research, resources, events and roundtables we have produced and held and also the number of events and initiatives that we have contributed to.

All of the activities described above contribute to the charity’s public benefit aims.

The ongoing operation of our various websites and the production and sharing of our various research projects continues to provide charities, individuals, investors and other stakeholder organisations with information and resources to make their financial decisions more sustainable and to encourage the progress of human rights, environmental improvement and a number of other specific areas of charitable advancement. Our core website, www.eirisfoundation.org, includes latest news stories about our work and more general blog posts on a variety of topics continues to help others understand the work we do and point them in the direction of further useful information and resources (produced by both us and other organisations).

Future Plans

The EIRIS Foundation continues to balance the need for our research and expertise, our charitable mission and objectives and our requirement to fund our various work streams in what is a challenging funding environment. We are a flexible organisation that is always happy to collaborate and ensure our work meets a genuine need that matches the urgent action required by responsible investment and business to find solutions to some of the major challenges the world faces at the moment.

REPORT OF THE COUNCIL OF MANAGEMENT (continued)

FINANCIAL REVIEW

The charitable company and its subsidiaries had total income of £701,239 (2023 - £402,570) mostly from project work. Expenditure in the year totalled £887,329 (2023 - £728,208) resulting in net expenditure for the year before gains / (losses) on investments of £186,090 (2023 - net expenditure £325,638). There was a net gain on revaluation of the investments in Snowball and Castlefield during the year of £10,072 (2023 – net loss of £25,002). The resultant net expenditure for the year was £176,018 (2023 – net expenditure of £350,640) which was taken from reserves brought forward. There were restricted funds carried forward at the year-end of £216,601 (2023 – £Nil). The total funds carried forward at the year-end were £1,314,956 (2023 - £1,490,974). More details are given in the Statement of Financial Activities on page 12.

All the assets of the charity are held for the purposes described under principal activities, apart from any restricted funds which are held for specific purposes.

Reserves policy

The Council of Management decided in 2021 to invest around £1m of the current reserves in the medium term, while spending the other funds gained from the disposal of our interest in EIRIS and then our interest in Vigeo Eiris over a 3-4 year period on the work of the Foundation and building up a portfolio of grant funded work. Looking forward, the Council has set a minimum necessary reserves target based on 6 months salaries and the redundancy costs of closing programmes. This reserves policy will be reviewed annually as part of the budgeting process.

Investment Policy

To implement our reserves policy, we have divided our assets into two parts: for the money that we are spending down over 3 to 4 years the policy is to invest in a cash and similar portfolio in a range of deposit and similar instruments with institutions that have a clear policy in relation to ethical or socially responsible investment or who are mutual building societies or who demonstrate particular leadership in our field. This fund has now largely been spent down.

The other part of our present assets we are considering as our growth fund, and the Council approved a detailed responsible investment policy for this fund which is available on our website. In 2021, we undertook a public request for proposals and went on to appoint two fund managers. We undertook this exercise publicly to provide a case study for other charities looking at their investments and we plan to develop some of the learnings from this process further in future.

COUNCIL MEMBERS' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

The Council Members (who are the directors of EIRIS Foundation for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for that period. In preparing those financial statements, the directors are required to: -

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

REPORT OF THE COUNCIL OF MANAGEMENT (continued)

AUDIT ENQUIRIES

In accordance with company law, as the company's directors, we certify that:

- So far as we are aware, there is no relevant audit information of which the company's auditors are unaware; and
- As the directors of the company, we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

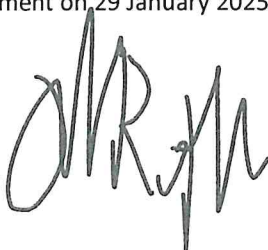
INDEPENDENT AUDITORS

The auditors, Messrs. Cocke, Vellacott & Hill have indicated their willingness to continue in office and will be proposed for re-appointment in accordance with the Companies Act.

Approved by the Council of Management on 29 January 2025 and signed on their behalf by:

NINA ROTH

Chair of the Council of Management

A handwritten signature in dark ink, appearing to read 'Nina Roth', is written over the printed name and title.

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS AND COUNCIL OF MANAGEMENT OF EIRIS FOUNDATION**

Opinion

We have audited the financial statements of Eiris Foundation (the 'parent company') and its subsidiaries (the 'group') for the year ended 31 March 2024 which comprise the consolidated statement of financial activities (including consolidated income and expenditure account), the consolidated balance sheet, the consolidated statement of cash flows and notes to the financial statements including a summary of significant accounting policies. The financial framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent company's affairs as at 31 March 2024, and of the group's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Council of Management is responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Council of Management's report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Council of Management's report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS AND TRUSTEES OF EIRIS FOUNDATION (continued)

Other matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Council Members' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Council of Management was not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the Council Members' responsibilities statement set out on page 8 the Council of Management (who are the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have obtained an understanding of the company's policies and procedures through discussions with senior management and the treasurer.

We also drew on our existing understanding of the work that the company does and the sector that it operates in..

We understand that the company complies with its responsibilities through close involvement of the CEO in the day to day running of the business and regular liaison between him and the directors. Were there any litigation or claims they would come to the attention of the CEO directly.

The company also holds regular board meetings at which all such matters are discussed. Finance papers are circulated to all directors and senior management in advance of these meetings along with a detailed report by the CEO. We have reviewed these reports, and minutes of all meetings, and no irregularities were identified.

In the context of the audit, we considered those laws and regulations which determine the form and content of the financial statements, which are central to the company's ability to conduct business and where failure to comply could result in material penalties.

We have considered the disclosure requirements of the Companies Act 2006 and the Charities SORP (FRS 102) (effective 1 January 2019) as part of our finalisation processes.

INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS AND TRUSTEES OF EIRIS FOUNDATION (continued)

Auditor's responsibilities for the audit of the financial statements (continued)

We discussed the possibility of fraud with senior management and whether they had any knowledge of any actual, alleged or suspected fraud. We designed our audit tests to consider controls and tested a sample of financial transactions. We considered the timing of recognition of income from members, and of grant income.

In common with all audits under ISA's (UK) we also performed specific procedures to respond to the risk of management override. We assessed the company's control environment is adequate for the size and operating model of such a company.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



DAVID WARREN BA FCA (Senior statutory auditor)
For and on behalf of COCKE, VELLACOTT & HILL - Statutory Auditor
Chartered Accountants
Unit 15 City Business Centre
Lower Road
LONDON SE16 2XB

30 January 2025

EIRIS FOUNDATION

(A Company Limited by Guarantee)

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (Including Consolidated Income and Expenditure Account)

For the year ended 31st March 2024

	Notes	Unrestricted £	Restricted £	2024 £	2023 £
Income					
<i>Donations and legacies</i>	3 (a)	-	384,741	384,741	60,250
<i>Income from charitable activities</i>					
Contractual research work	3 (b)	233,616	-	233,616	300,960
<i>Investment income</i>					
Bank and building society interest receivable		14,288	-	14,288	10,602
<i>Other income</i>		68,594	-	68,594	30,758
Total income		<u>316,498</u>	<u>384,741</u>	<u>701,239</u>	<u>402,570</u>
Expenditure					
<i>Costs of raising funds</i>					
Costs of raising donations and grants	4	(110,712)	-	(110,712)	(67,186)
<i>Expenditure on charitable activities</i>					
Grants payable	5	(33,393)	-	(33,393)	(75,009)
Costs of activities - research, publications, information, provision of seminars	5	(575,084)	(168,140)	(743,224)	(586,013)
Total expenditure		<u>(719,189)</u>	<u>(168,140)</u>	<u>(887,329)</u>	<u>(728,208)</u>
Net income/ (expenditure) before gains and losses on investments		(402,691)	216,601	(186,090)	(325,638)
Net gains/ (losses) on investments					
Gain / (Loss on revaluation of investments)	12	10,072	-	10,072	(25,002)
Gain on sale of investments	12	-	-	-	-
Net income/ (expenditure) for the year	7	<u>(392,619)</u>	<u>216,601</u>	<u>(176,018)</u>	<u>(350,640)</u>
Net movements in funds and net income/ (expenditure) for the year		<u>(392,619)</u>	<u>216,601</u>	<u>(176,018)</u>	<u>(350,640)</u>
Reconciliation of Funds					
Total funds brought forward	17	<u>1,490,974</u>	<u>-</u>	<u>1,490,974</u>	<u>1,841,614</u>
Total funds carried forward	17	<u>1,098,355</u>	<u>216,601</u>	<u>1,314,956</u>	<u>1,490,974</u>

All the operations undertaken by the company during the current and preceding year are continuing operations.

The company has no recognised gains and losses other than those included above and therefore no separate statement of total recognised gains and losses has been presented.

There were no restricted funds in the previous year.

The notes on pages 15 to 28 form part of these accounts.

CONSOLIDATED BALANCE SHEET

As at 31st March 2024

	Notes	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Fixed assets					
Intangible assets	10	-	539	-	-
Tangible assets	11	4,650	5,851	3,106	4,355
Investments	12	975,302	965,230	1,037,533	1,027,461
Total fixed assets		979,952	971,620	1,040,639	1,031,816
Current assets					
Debtors	13	54,792	133,778	37,740	93,593
Cash at bank and in hand		387,889	548,288	368,194	529,991
Total current assets		442,681	682,066	405,934	623,584
Liabilities					
Creditors: Amounts falling due within one year	14	(93,517)	(152,584)	(41,804)	(93,730)
Net current assets (liabilities)		349,164	529,482	364,130	529,854
Total assets less current liabilities		1,329,116	1,501,102	1,404,769	1,561,670
Provision for other liabilities	15	(14,160)	(10,128)	(14,160)	(10,128)
Net assets		1,314,956	1,490,974	1,390,609	1,551,542
The funds of the charity					
Restricted income funds	17	216,601	-	216,601	-
Unrestricted income funds	17	1,098,355	1,490,974	1,174,008	1,551,542
Total charity funds	17	1,314,956	1,490,974	1,390,609	1,551,542

The directors (trustees) have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and those prepared for circulation to members of the company.

The Financial Statements were approved by the Council of Management 29 January 2025 and signed on their behalf by:

NINA ROTH – Chair of the Council of Management



Registered Company Number: 02460330

The notes on pages 15 to 28 form part of these accounts.

CONSOLIDATED STATEMENT OF CASH FLOWS
For the year ended 31st March 2024

	Notes	Group 2024 £	Group 2023 £	Charity 2024 £	Charity 2023 £
Cash flows from operating activities					
Net income (expenditure) for the year		(176,018)	(350,640)	(160,933)	(342,567)
<i>Adjustments for:</i>					
Interest received		(14,288)	(10,602)	(14,288)	(10,602)
Amortisation of intangible assets	10	539	11,584	-	-
Depreciation of and loss on tangible assets	11	3,489	3,092	2,649	2,459
Net (gains) / losses on investments	12	(10,072)	25,002	(10,072)	25,002
(Decrease) Increase in provision for other liabilities	15	4,032	5,021	4,032	5,021
(Increase) decrease in debtors	13	78,986	(8,390)	55,853	19,997
(Decrease) increase in creditors	14	(59,067)	31,119	(51,926)	8,398
Net cash (outflow) inflow from operating activities		(172,399)	(293,814)	(174,685)	(292,292)
Cash flow from investing activities					
Purchases of intangible assets	10	-	-	-	-
Purchase of fixed asset equipment	11	(2,288)	(6,654)	(1,400)	(6,532)
Purchases of investments	12	-	(500,000)	-	(500,000)
Interest received		14,288	10,602	14,288	10,602
Net cash provided by investing activities		12,000	(496,052)	12,888	(495,930)
Net (decrease) increase in cash and cash equivalents		(160,399)	(788,866)	(161,797)	(788,222)
Cash and cash equivalents at the beginning of the period		548,288	1,338,154	529,991	1,318,213
Cash and cash equivalents at end of period		387,889	548,288	368,194	529,991

The notes on pages 15 to 28 form part of these accounts.

NOTES TO THE ACCOUNTS

For the period to 31st March 2024

1. GENERAL INFORMATION AND LEGAL STATUS

EIRIS Foundation is a registered charity and a company limited by guarantee and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. It is incorporated and domiciled in England and its registered office is The Foundry, 17 -19 Oval Way, London SE11 5RR.

The charitable company's principal activity continues to be to undertake and publish research into the social and ethical aspects of businesses in the UK and overseas and how those may be relevant to investment policies and, further, to assist other charities by providing information and advice to help them choose investments which do not conflict with their aims or otherwise hamper their work. The charitable company's main US subsidiary provides investors with the research, insights, and engagement support they need to identify and influence companies that impact or operate in conflict-affected areas in order to reduce conflict risks to both people and portfolios. EIRIS Conflict Risk Network (CRN) is now dormant and the EIRIS CRN project is run by Ethical Investment Research Services (EIRIS) USA Limited

2. ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

(a) Basis of preparation and assessment of going concern

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to the accounts. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Ireland (FRS 102) and the Companies Act 2006.

The accounts consolidate the results of the charitable company and its subsidiaries, Ethical Investment Research Service (EIRIS) USA and EIRIS Conflict Risk Network (CRN) on a line-by-line basis. All intra-group transactions, balances, income and expenses are eliminated in full on consolidation. A separate Statement of Financial Activities and Income and Expenditure Account for the charitable company have not been presented because the charitable company has taken advantage of the exemption afforded by section 408 of the Companies Act 2006. The directors have approved the omission of the company's individual income and expenditure account in accordance with section 414(1) from the company's annual accounts.

EIRIS Foundation meets the definition of a public benefit entity under FRS 102.

The Council of Management considers, having reviewed the charitable company's forecasts and projections, that there are no material uncertainties about its ability to continue as a going concern for the foreseeable future and have therefore adopted the going concern basis in preparing these financial statements.

(b) Income from trading activities

Income represents contracts for the provision of research and advice on responsible investment and is shown net of value added tax. Income invoiced in advance of the period is deferred to the period it relates to. (see note 15).

(c) Donations and similar income

Donations and grants receivable are accounted for in the period in which the charity becomes entitled to them and they can be measured with reasonable certainty. Income is deferred if the donor specifies conditions that the income is to be spent in a future period. Donations and grants are used in accordance with the wishes of the grantors.

Any donated services are included in the statement of financial activities at the estimated value to the charity of the service or facility received, i.e., at the price the company estimates it would pay in the open market for a service of equivalent utility to the charity. An equivalent amount to that recognised as income is included as expenditure under the appropriate heading in the statement of financial activities.

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

2. ACCOUNTING POLICIES (continued)

(d) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank or building society.

(e) Fund accounting

Unrestricted income funds comprise those funds which the Council of Management is free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include any designated funds where the Council of Management, at their discretion, have created a fund for a specific purpose.

Restricted funds are funds which are used in accordance with specific restrictions imposed by the donor.

(f) Expenditure recognition

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

Grants payable are made to third parties in the furtherance of the charitable objectives of the charity. Grants are accounted for when the Council of Management has agreed to pay a grant without condition and the recipient has a reasonable expectation that they will receive the grant. Provisions for grants are made when the intention to make the grant has been communicated to the recipient but there is uncertainty about either the timing of the grant or the amount of the grant.

All expenditure is accounted for on an accruals basis. Expenditure is classified under the following activity headings:

- Costs of generating funds comprise the costs associated with attracting voluntary income and investment management costs together with an apportionment of support costs.
- Charitable activities expenditure comprises those costs including grant making incurred by the charity in the delivery of its activities and services. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Other expenditure represents those items not falling into any other heading.

(g) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include office costs, finance, payroll and governance costs.

Governance costs include those incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements. These include the audit fees, legal fees and costs linked to the strategic management of the charity.

Support and governance costs are allocated between cost of raising funds and expenditure on charitable activities on a reasonable, justifiable and consistent basis, e.g., taking into account the balance of other spending and staff time applicable to each activity. The allocation of support and governance costs is analysed in note 6.

(h) Foreign currency

The financial statements of the charitable company are presented in Sterling (£) which is its functional currency.

Transactions in foreign currencies are translated into sterling at the exchange rate in operation on the date of the transaction. Assets and liabilities denominated in foreign currencies are translated into sterling at the closing rates. All revaluation differences and foreign exchange differences are taken to the statement of financial activities.

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

2. ACCOUNTING POLICIES (continued)

(i) Business combinations and goodwill

Acquisition of subsidiaries are accounted for using the purchase method. The cost of the business combination is the fair value of the consideration given, liabilities incurred or assumed plus the costs directly attributable to the business combination. Any excess of the cost of the business combination over the group's interest in the net fair value of the identifiable assets and liabilities acquired is recognised as goodwill.

Goodwill is amortised over its estimated useful life, which the Council of Management have deemed to be 3 years, using the straight line basis. Goodwill is assessed for impairment when there are indicators of impairment, and any impairment is charged to the income and expenditure account.

(j) Tangible Fixed Assets

Tangible fixed assets are measured at cost less accumulated depreciation and accumulated impairment losses.

Depreciation has been provided on the tangible fixed assets at an annual rate of 25% on the straight-line method, except on computer equipment on which it is provided at an annual rate of 33% on the straight-line method so as to write off the assets over their estimated useful life.

(k) Fixed asset investments

Other Investments – Snowball and Castlefield funds – Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing market price quoted by the fund provider. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Investment in subsidiaries – Investments in subsidiaries are accounted for at cost less impairment in the individual financial statements.

(l) Impairment of assets

At each reporting date fixed assets are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If the recoverable amount is lower, the carrying amount is reduced to its recoverable amount and an impairment loss is recognised in the profit and loss account.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount but not in excess of the amount that would have been determined had no impairment loss been recognised in prior years. A reversal of an impairment loss is recognised in the profit and loss account.

(m) Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments held at call with banks and building societies.

(n) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discounts. Prepayments are valued at the amount prepaid net of any trade discounts due.

(o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(p) Pensions

The company contributes to pension arrangements on behalf of its employees. Contributions payable for the year are charged in the profit and loss account when they are due. The amount of contributions recognised in the statement of financial activities as an expense is as shown in note 8.

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

3. (a) DONATIONS AND LEGACIES

	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
Grants				
Barrow Cadbury Trust – Social Investment in Charity Pooled Funds	-	10,000	10,000	-
Laudes Foundation – Social LobbyMap	-	247,723	247,723	60,250
Friends Provident Foundation – Utilising Whole Endowments for Mission	-	5,932	5,932	-
The Opens Society Policy Centre (OSPC) – Social LobbyMap	-	121,086	121,086	-
Total	-	384,741	384,741	60,250

The Laudes Foundation – Social LobbyMap grant in the previous year was a restricted fund. See note 17 on income funds for more details.

3. (b) CONTRACTUAL RESEARCH WORK

	Unrestricted	Restricted	Total 2024	Total 2023
	£	£	£	£
CHRB Human Rights Project	115,586	-	115,586	222,861
Conflict Risk Network	63,655	-	63,655	78,099
BHHRC Renewable Energy & Human Rights Benchmark	30,000	-	30,000	-
Racial Equity Scorecard	24,375	-	24,375	-
Total	233,616	-	233,616	300,960

4. COSTS OF RAISING FUNDS

	2024	2023
	£	£
Costs of raising grants and donations		
Staff costs (see note 8)	63,114	27,472
Governance costs (see note 6)	3,675	3,504
Support costs (see note 6)	43,923	36,210
Total	110,712	67,186

All of the costs of raising funds were from unrestricted funds in both years.

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

5. EXPENDITURE ON CHARITABLE ACTIVITIES

	Grants payable £	Research projects £	Total £	2023 £
Grants (see note below)		33,393	33,393	75,009
Research projects and seminars	-	25,370	25,370	32,028
Staff costs (see note 8)	-	389,771	389,771	283,606
Website and IT costs	-	10,642	10,642	23,876
Subscriptions to publications and services	-	9,903	9,903	9,389
Business travel	-	6,770	6,770	10,173
Governance costs (see note 6)	-	53,420	53,420	63,641
Support costs (see note 6)	-	247,348	247,348	163,300
Total	-	776,617	776,617	661,022

Expenditure on charitable activities was £776,617 (2023 - £661,022) of which £168,140 (2023 - £60,250) was expenditure from restricted funds and £608,477 (2023 - £600,772) was expenditure from unrestricted funds.

Grants paid in the current and previous year were to an institution, Ecodes for research assistance with CHRB and the BHHRC Renewable Energy & Human Rights Benchmark.

6. ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Other support £	Governance related £	2024 Total £	2023 Total £
Staff costs (see note 8)	169,063	36,840	205,903	134,824
Legal and professional	30,896	8,351	39,247	44,700
Audit fees	-	5,160	5,160	4,920
Committee expenses	-	851	851	480
Meeting room and office rent and service charges	48,629	3,157	51,786	23,807
Website and IT costs	14,859	1,081	15,940	15,102
Insurance	6,359	149	6,508	6,249
Bank charges	972	54	1,026	464
Memberships	3,072	90	3,162	3,145
Training and other staff expenses	11,112	836	11,948	12,358
Subscriptions to publications and services	886	67	953	1,077
Sundry expenses	1,635	245	1,880	4,853
Amortisation of goodwill	511	29	540	11,584
Depreciation	3,277	185	3,462	3,092
Total	291,271	57,095	348,366	266,655

The charitable company initially identifies the costs of its support functions. It then identifies those support costs which relate to the governance function. Governance costs and other support costs are then apportioned on the basis of time spent and other expenditure between the costs of raising funds and its key charitable activities undertaken (see notes 4 and 5 above) in the year.

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

7. NET INCOME (EXPENDITURE)

	2024 £	2023 £
This is stated after charging the following:		
Staff costs (see note 8)	658,788	445,902
<i>Auditors' remuneration (inc. VAT)</i>		
Audit fees	5,160	4,920
Accountancy and general advice	4,740	5,040
Tax advisory services	300	300
Operating lease rentals	23,027	13,177
Depreciation	3,462	3,092
	<u>658,788</u>	<u>445,902</u>

8. DIRECTORS AND EMPLOYEES

	2024 £	2023 £
Salaries and wages	537,342	372,974
Social security costs	69,419	37,309
Pension costs	52,027	35,619
	<u>658,788</u>	<u>445,902</u>

The staff costs have been allocated between cost of raising funds and expenditure on charitable activities as follows:

Costs of raising funds (note 4)

Staff costs	63,114	27,472
Governance (note 6)	2,176	2,463
Support costs (note 6)	26,176	5,876

Expenditure on charitable activities (note 5)

Staff costs	389,771	283,606
Other support costs (note 6)	142,887	89,119
Governance (note 6)	34,664	37,366
	<u>658,788</u>	<u>445,902</u>

The average number of employees during the year was:

	No.	No.
Administration	1	1
Research & Project work	12	9
	<u>13</u>	<u>10</u>

None of the Council Members (who are also the trustees of the charity and directors of the Company) received any reimbursement for expenses or remuneration from employment or payment for professional or other services supplied to the charity during the current or preceding year.

The charity considers its key management personnel comprise the trustees and the Chief Executive Officer. The total employment benefits including employer pension contributions of the key management personnel were £83,708 (2023 - £81,243).

One employee received emoluments (excluding employer pension costs) exceeding £60,000 during the year within the band of £70,000 to £80,000 (2023 - one within the band £60,000 to £70,000).

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

9. CORPORATION TAX

The charitable company is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10. INTANGIBLE FIXED ASSETS

The group

	<u>Goodwill</u>	<u>Total</u>
	£	£
<i>Cost at 1 April 2023</i>	34,751	34,751
Additions during the year	-	-
Cost at 31 March 2024	<u>34,751</u>	<u>34,751</u>
<i>Accumulated amortisation at 1 April 2023</i>	34,212	34,212
Amortisation for the year	539	539
Amortisation at 31 March 2024	<u>34,751</u>	<u>34,751</u>
Net book amount at 31 March 2024	<u>-</u>	<u>-</u>
<i>Net book value at 31 March 2023</i>	<u>539</u>	<u>539</u>

See note 2(i) for more details of goodwill. Amortisation is included in income and expenditure for the year.

11. TANGIBLE FIXED ASSETS

	<u>Group</u>	<u>Charity</u>
	<u>Office</u>	<u>Office</u>
	<u>equipment</u>	<u>equipment</u>
	£	£
<i>Cost at April 2023</i>	11,908	9,779
Additions during the year	2,288	1,400
Disposals and scrapped during the year	(952)	-
Cost at 31 March 2024	<u>13,244</u>	<u>11,179</u>
<i>Accumulated depreciation at 1 April 2023</i>	6,057	5,424
Charge for the year	3,462	2,649
Accumulated depreciation on disposals and scrapped assets	(925)	-
Depreciation at 31 March 2024	<u>8,594</u>	<u>8,073</u>
Net book amount at 31 March 2024	<u>4,650</u>	<u>3,106</u>
<i>Net book value at 31 March 2023</i>	<u>5,851</u>	<u>4,355</u>

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

12. FIXED ASSET INVESTMENTS

The Group

	Other Investments	2024 Total	2023 Total
	£	£	£
At market value 1 April	965,230	965,230	490,232
Additions	-	-	500,000
Disposals	-	-	-
Net gain/(loss) on revaluation	10,072	10,072	(25,002)
Market value at 31 March	975,302	975,302	965,230

EIRIS Foundation invests in two investment funds: Castlefield Investment Partners LLP (Castlefield) an investment management and financial planning business with a reputation for being at the forefront of ethical and sustainable investing. Snowball Impact Investments LP (Snowball) which invests all capital for social and environmental impact as well as financial returns. Both investments are carried at their fair value which is the net asset value (NAV) prevailing on the valuation date provided by investment managers.

FIXED ASSET INVESTMENTS

The Charity

	Other Investments	Investment in subsidiaries	2024 Total	2023 Total
	£	£	£	£
At cost at 1 April	-	62,231	62,231	62,231
At market value 1 April	965,230	-	965,230	490,232
Additions at cost	-	-	-	500,000
Disposals	-	-	-	-
Net gain/(loss) on revaluation	10,072	-	10,072	(25,002)
Cost at 31 March		62,231	62,231	62,231
Market value at 31 March	975,302		975,302	965,230
Total investments	975,302	62,231	1,037,533	1,027,461

During the previous year EIRIS Foundation invested in Castlefield Investment Partners LLP (Castlefield) an investment management and financial planning business with a reputation for being at the forefront of ethical and sustainable investing. The year before last year the company invested in Snowball Impact Investments LP (Snowball) which invests all capital for social and environmental impact as well as financial returns. Both investments are carried at their fair value which is the net asset value (NAV) prevailing on the valuation date provided by investment managers.

The investment in subsidiaries consists of two US companies, EIRIS Conflict Risk Network (CRN) and EIRIS USA and is shown at cost. EIRIS CRN is now dormant and the work of EIRIS CRN has been transferred to EIRIS USA.

No dividends or other distributions were received from the subsidiary companies during the current or preceding year.

See note 20 for more details of the subsidiary companies.

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

13. DEBTORS

	Group 2024 £	<i>Group</i> <i>2023</i> £	Charity 2024 £	<i>Charity</i> <i>2023</i> £
Trade debtors	14,098	77,658	-	40,204
Other debtors	2,907	3,291	2,907	3,291
Prepayments and accrued income	37,787	52,829	34,833	50,098
	<u>54,792</u>	<u>133,778</u>	<u>37,740</u>	<u>93,593</u>

14. CREDITORS: Amounts falling due within one year

	Group 2024 £	<i>Group</i> <i>2023</i> £	Charity 2024 £	<i>Charity</i> <i>2023</i> £
Trade creditors	10,434	13,938	5,410	4,708
Taxation and social security costs	665	381	-	-
Other creditors	11,284	16,900	7,618	15,983
Accruals and deferred income	71,134	121,365	28,776	73,039
	<u>93,517</u>	<u>152,584</u>	<u>41,804</u>	<u>93,730</u>

Deferred income

Deferred income included above comprises income received in advance of the period of commitment.

	Group 2024 £	<i>Group</i> <i>2023</i> £	Charity 2024 £	<i>Charity</i> <i>2023</i> £
Balance as at 1 April 2023	44,282	22,698	-	-
Amount released to income from charitable activities	(44,282)	(22,698)	-	-
Amount deferred in year	32,358	44,282	-	-
Balance as at 31 March 2024	<u>32,358</u>	<u>44,282</u>	<u>-</u>	<u>-</u>

15. PROVISION FOR OTHER LIABILITIES

The Group and Charitable Company

	Leave pay provision £
Provision at 1 April 2023	10,128
Additions	14,160
Utilised in the year	(10,128)
Provision at 31 March 2024	<u>14,160</u>

The leave pay provision represents holiday balances accrued as a result of services rendered in the reporting year and which employees are entitled to carry forward. The provision is measured as the salary cost payable at the year-end for the period of absence.

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

16. RELATED PARTY TRANSACTIONS

There were no related party transactions during the year other than those with the company's wholly controlled subsidiary companies. See note 20 for more details of the subsidiary companies

17. INCOME FUNDS

Analysis of Group fund movements

	Balance b/fwd £	Income/ (Gains) £	Expenditure/ (losses) £	Balance c/fwd £
Unrestricted funds				
General income fund	1,490,974	326,570	(719,189)	1,098,355
Restricted funds				
Social Investment in Charity Pooled Funds	-	10,000	(2,000)	8,000
Laudes Foundation for Social LobbyMap	-	247,723	(127,261)	120,462
Utilising Whole Endowments for Mission	-	5,932	(5,932)	-
OSPC for Social LobbyMap	-	121,086	(32,947)	88,139
Total restricted funds	-	384,741	(168,140)	216,601
Total funds	1,490,974	711,311	(887,329)	1,314,956

Analysis of Charity fund movements

	Balance b/fwd £	Income/ (Gains) £	Expenditure/ (losses) £	Balance c/fwd £
Unrestricted funds				
General income fund	1,551,542	262,915	(640,449)	1,174,008
Restricted funds				
Social Investment in Charity Pooled Funds	-	10,000	(2,000)	8,000
Laudes Foundation for Social LobbyMap	-	247,723	(127,261)	120,462
Utilising Whole Endowments for Mission	-	5,932	(5,932)	-
OSPC for Social LobbyMap	-	121,086	(32,947)	88,139
Total restricted funds	-	384,741	(168,140)	216,601
Total funds	1,551,542	647,656	(808,589)	1,390,609

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

17. INCOME FUNDS (continued)

Analysis of Group fund movements – previous year

	<i>Balance b/fwd</i> £	<i>Income/ (Gains)</i> £	<i>Expenditure/ (losses)</i> £	<i>Balance c/fwd</i> £
Unrestricted funds				
General income fund	1,841,614	342,320	(692,960)	1,490,974
Restricted funds				
Social Influence Map	-	60,250	(60,250)	-
Total funds	1,841,614	402,570	(753,210)	1,490,974

Analysis of Charity fund movements – previous year

	<i>Balance b/fwd</i> £	<i>Income/ (Gains)</i> £	<i>Expenditure/ (losses)</i> £	<i>Balance c/fwd</i> £
Unrestricted funds				
General income fund	1,894,109	264,221	(606,788)	1,551,542
Restricted funds				
Social Influence Map	-	60,250	(60,250)	-
Total funds	1,894,109	324,471	(667,038)	1,551,542

Description of funds

The unrestricted general fund represents the 'free reserves' after allowing for all designated funds available to be spent at the discretion of the Council of Management.

The restricted funds relate to grants and sponsorships given for specific purposes and which were spent on those purposes. Some of the restricted funds received during the year were not fully spent during the year and there were balances carried forward to be spent in the following year as shown above (2023 - no restricted fund balances brought forward or carried forward).

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

18. ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

	Group General funds £	Group Restricted funds £	Total Group funds £	Charity General funds £	Charity Restricted funds £	Total Charity funds £
Intangible assets	-	-	-	-	-	-
Fixed assets	4,650	-	4,650	3,106	-	3,106
Fixed asset investments	975,302	-	975,302	1,037,533	-	1,037,533
Cash at bank and in hand	195,361	192,528	387,889	175,666	192,528	368,194
Other current assets	30,719	24,073	54,792	13,667	24,073	37,740
Creditors of less than one year	(93,517)	-	(93,517)	(41,804)	-	(41,804)
Provisions for liabilities	(14,160)	-	(14,160)	(14,160)	-	(14,160)
Total	1,098,355	216,601	1,314,956	1,174,008	216,601	1,390,609

ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS – PREVIOUS YEAR

	Group General funds £	Group Restricted funds £	Total Group funds £	Charity General funds £	Charity Restricted funds £	Total Charity funds £
Intangible assets	539	-	539	-	-	-
Fixed assets	5,851	-	5,851	4,355	-	4,355
Fixed asset investments	965,230	-	965,230	1,027,461	-	1,027,461
Cash at bank and in hand	548,288	-	548,288	529,991	-	529,991
Other current assets	133,778	-	133,778	93,593	-	93,593
Creditors of less than one year	(152,584)	-	(152,584)	(93,730)	-	(93,730)
Provisions for liabilities	(10,128)	-	(10,128)	(10,128)	-	(10,128)
Total	1,490,974	-	1,490,974	1,551,542	-	1,551,542

19. FINANCIAL COMMITMENTS

Operating leases

The company had the following future minimum lease payments under non – cancellable operating leases for each of the following years:

	2024 £	2023 £
Payments due:		
<i>Land and buildings: -</i>		
Not later than one year	27,633	27,633
Later than one year and not later than five years	78,293	105,926
Total	105,926	133,559

With regard to the premises lease, the company can end the lease earlier than the agreed date after a written notice period of four calendar months, running from the end of the month in which notice is given and after it pays the rent charges accruing for the rent period (these amount to £11,514 (2023 - £11,514)).

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

20. DETAILS OF CONSOLIDATED SUBSIDIARIES

<u>Name of company</u>	<u>Country of incorporation</u>	<u>Details of investment</u>	<u>% held</u>
Ethical Investment Research Services (EIRIS) USA	USA	Membership	100%
EIRIS Conflict Risk Network	USA	Membership	100%

Ethical Investment Research Services (EIRIS) USA

The aggregate amount of capital and reserves at the year end and profit or loss for the year for EIRIS USA is as follows:

	2024	2023
	£	£
Aggregate amount of capital and reserves	(13,424)	1,123
Profit / (loss) for the year	(14,547)	3,511

The registered office of Ethical Investment Research Services (EIRIS) USA is Crown Colony Office Park 300 Congress Street, Suite 406, Quincy, MA 02169 USA.

EIRIS Conflict Risk Network

The aggregate amount of capital and reserves at the year end and profit or loss for the year for EIRIS Conflict Risk Network is as follows:

	2024	2023
	£	£
Aggregate amount of capital and reserves	-	-
Profit / (loss) for the year	-	-

The registered office of EIRIS Conflict Risk Network is Crown Colony Office Park 300 Congress Street, Suite 406, Quincy, MA 02169 USA. The Company is now dormant and the EIRIS CRN project has been transferred to EIRIS USA

NOTES TO THE ACCOUNTS (continued)
For the year ended 31st March 2024

21. PRIOR YEAR CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (Including Consolidated Income and Expenditure Account) For the year ended 31st March 2023

	Notes	Unrestricted £	Restricted £	2023 £	2022 £
Income					
<i>Donations</i>	3 (a)	-	60,250	60,250	-
<i>Income from charitable activities</i>					
Contractual research work	3 (b)	300,960	-	300,960	239,704
<i>Investment income</i>					
Bank and building society interest receivable		10,602	-	10,602	1,954
<i>Other income</i>		30,758	-	30,758	-
Total income		<u>342,320</u>	<u>60,250</u>	<u>402,570</u>	<u>241,658</u>
Expenditure					
<i>Costs of raising funds</i>					
Costs of raising donations and grants	4	(67,186)	-	(67,186)	(10,458)
<i>Expenditure on charitable activities</i>					
Grants payable	5	-	-	-	-
Costs of activities - research, publications, information, provision of seminars	5	(600,772)	(60,250)	(661,022)	(462,058)
Total expenditure		<u>(667,958)</u>	<u>(60,250)</u>	<u>(728,208)</u>	<u>(472,516)</u>
Net income/ (expenditure) before gains and losses on investments		(325,638)	-	(325,638)	(230,858)
Net gains/ (losses) on investments					
Loss on revaluation of investments	12	(25,002)	-	(25,002)	(9,768)
Gain on sale of investments	12	-	-	-	-
Net income/ (expenditure) for the year	7	<u>(350,640)</u>	<u>-</u>	<u>(350,640)</u>	<u>(240,626)</u>
Net movements in funds and net income/ (expenditure) for the year		<u>(350,640)</u>	<u>-</u>	<u>(350,640)</u>	<u>(240,626)</u>
Reconciliation of Funds					
Total funds brought forward	17	<u>1,841,614</u>	<u>-</u>	<u>1,841,614</u>	<u>2,082,240</u>
Total funds carried forward	17	<u>1,490,974</u>	<u>-</u>	<u>1,490,974</u>	<u>1,841,614</u>

All the operations undertaken by the company during the current and preceding year are continuing operations.

The company has no recognised gains and losses other than those included above and therefore no separate statement of total recognised gains and losses has been presented.

There were no restricted funds in the previous year.