

**The Andrew Lee Jones Fund Limited**  
**(A company limited by guarantee)**

## **ANNUAL REPORT AND FINANCIAL STATEMENTS**

**Year Ended 31 March 2022**

**Charity no: 1019651**  
**Company no: 02797826**

**The Andrew Lee Jones Fund Limited (t/a Amicus)**  
**Annual Report and Financial Statements**  
**Year Ended 31 March 2022**

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## **LEGAL AND ADMINISTRATIVE INFORMATION**

### **Status**

The Andrew Lee Jones Fund Limited (t/a Amicus) is a charitable company limited by guarantee, incorporated on 9 March 1993, with charity registration number 1019651 and company registration number 02797826. The members, who are the Trustees, have undertaken to contribute, £1.00 each, to the assets of the Charity in the event of it being wound up.

### **Trustees and Directors (Management Committee)**

The Trustees of the Charity, who form the Management Committee, and who served throughout the year and at the date of the accounts were:

Claire Jenkins – Co-Chair  
Joanne Cross – Co-Chair  
Mark George KC – Trustee (died 20/12/2022)  
Hannah Gorman – Trustee  
Maziar Jamnejad – Trustee (appointed 21/09/2021)  
Rob Page – Trustee and Company Secretary  
Peter Greig – Trustee and Treasurer (resigned 05/07/2022)

### **Amicus Staff**

Day to day management of the Charity in the year was delegated to the Executive Director and staff:

Margot Ravenscroft – Executive Director  
Diana Rescaldani – Operations & Casework Manager  
Anna Draper – Administrative Coordinator  
Katie Lynch – Administrative Coordinator (resigned July 2022)  
Kate Burrows – Finance Coordinator (appointed May 2021)

These are the only paid staff members.

### **Patrons**

Dr Jan Arriens, Founder, LifeLines  
Alistair Carmichael MP  
Peter Carter QC  
Richard Dieter  
Sophie Garner  
Sunny Jacobs  
Claire Van Kampen  
Prof Julian Killingley  
Robin Maher

Jane Officer, Founder, Amicus  
Sister Helen Prejean  
Wilbert Rideau  
David Rowntree  
Sir Mark Rylance  
Susan Sarandon  
Baroness Stern CBE  
Nick Trenticosta  
Benjamin Zephaniah

**The Andrew Lee Jones Fund Limited (t/a Amicus)**  
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**Registered Office**

1 York Mansions  
215 Earls Court Road  
London  
SW5 9AF

**Operating Address**

The Old Game Centre  
Petersfield Road  
Liss  
Hampshire  
GU336AA

**Reporting Accountants**

Gibson Appleby  
1-3 Ship Street  
Shoreham-by-Sea  
West Sussex  
BN43 5DH

## **REPORT OF THE BOARD OF TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022**

The Trustees, who are also directors of the Charity for the purposes of the Companies Act 2006, submit their annual report and the financial statements for the year ended 31 March 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" effective from January 2015 in preparing the annual report and financial statements of the Charity. The Trustees have also had due regard to guidance published by the Charity Commission on public benefit.

The Charity is a charitable company limited by guarantee and was set up on 9 March 1993. It is governed by a Memorandum and Articles of Association. Under those Articles, the members of the Management Committee (the Trustees) are required to retire from office at each Annual General Meeting and are eligible for re-election. None of the Trustees have had any beneficial interest in the Charity in the year.

### **Members of the Board of Directors/Trustees**

The Trustees, who are directors for the purpose of company law, who served during the year are set out at page 3.

Members of the charitable company (who are the Trustees) guarantee an amount not exceeding £1.00 each to the assets of the charitable company in the event of winding up. The company is limited by guarantee and, therefore, there is no share capital in which the directors can be interested.

### **Risk Management**

The Trustees have examined the major strategic, business and operational risks which the Charity faces and confirm that systems have been established to enable reports to be produced so that the necessary steps can be taken to lessen these risks.

### **The Objectives of the Charity**

The objects of the Charity are to promote the relief of suffering and distress to those persons and families of those persons who are awaiting execution in any state of the United States of America, and who for reason of their poverty are in need of legal or other assistance to ensure the preservation of their rights of appeal and to ensure that their imprisonment and sentence are administered as far as is possible humanely.

### **Review of Activities of the Charity in 2021/22 and Planned Future Developments**

We have still felt the effects of Covid this year. The whole staff now work partially remotely which we envisage being a permanent situation.

The continued remote working has, however, opened opportunities to increase volunteer capacity, and we now run a full complement of six to nine UK-based volunteers on a three-month rolling basis who support the increasing need for the work Amicus does. These volunteers also benefit from structured training and education opportunities with a flexible working model for volunteers who would otherwise not be able to gain this experience.

A large focus during YE22 was our objective to expand our UK-based casework, employing further methods of remote involvement along with development of E-Discovery technology, enabling effective monitoring and streamlining of projects with the pro bono lawyers in our affiliates. We have increased our affiliates to 20 firms and six Universities, leading to a wide selection of casework affiliate teams, including several firms working on Amicus' projects across their international offices. We intend to be able to assist with more of the increasing demand for casework and expand our constitutional projects through engagement with a number of pro bono lawyers and others within the legal sector.

Our University groups have remained strong and have run several lecture series and events online. In the coming year we plan to start in-person events and planning for more arts-based engagement events. Funding will still be a key objective and going forward we will focus on additional grant applications and fundraising events.

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We are very grateful that Kingsley Napley has agreed to continue to host us in its new offices in 2022; we have desk space two days a week, Thursday and Friday, and ad hoc meeting rooms other days. Kingsley Napley also very kindly have provided long-term storage space, for example, enabling us to store copies of our publications. We have invested in laptops for the permanent full-time staff and one for volunteers in the office, embracing the hybrid working model going forward.

The Charity has continued to fulfil its aims and objectives throughout the year. Significant activities have included the following: -

- Amicus has again benefited from the provision of office accommodation and storage, free of charge, by Kingsley Napley Solicitors in London. Amicus is extremely grateful for this generous donation.
- Two editions of the *Amicus Journal* were published in YE22, edited by its new eminent board, Prof. Jeffery Fagan, Prof. Alexis Hoag, Russell Stetler and Margot Ravenscroft (Executive Director). Prior to his death, Mark George KC (Amicus Trustee) was a long-standing key member of this board. Diana Rescaldani (Operations & Casework Manager) and Joanne Wolfarth also contributed to the *Journal* during the year by sub-editing certain articles. The 42<sup>nd</sup> edition was a particularly acclaimed edition looking at the 50-year anniversary of the iconic Furman case and including articles from Anthony Amsterdam and Peggy Davis among others.

#### *US Placements*

- US placements to March 22 continued to be remote placements, and 14 volunteers were placed full-time in US offices. In-person placements are planned to resume during the coming year.

#### *Casework*

- We provided direct assistance in eight cases, which cannot be named at present as they remain ongoing, including at Federal, State and Supreme Court stage appeals.
- Amicus conducted more than 20 briefing sessions for new casework teams.
- We took on important work assisting with litigation surrounding the Racial Justice Act in North Carolina, working with the ACLU.
- Although no further data collection was possible, Amicus also is continuing work in St. Louis, Missouri in collaboration with US partner Capital Sentencing Institute. This Project is based out of the St. Louis Law School legal clinic and is a comparative study. Following Prof. Paternoster's death in 2017, Prof. Jeffrey Fagan from Columbia University took over as lead researcher. Several meetings this year took place to develop data further, with teams now conducting 3<sup>rd</sup> and 4<sup>th</sup> reviews.
- Amicus continued strengthening the Florida Project, monitoring and analysing live potential capital cases across Florida led by Hannah Gorman (Amicus Trustee) at the Florida Center for Capital Representation and the Balanced Justice Project with further analysis being done by FIU.
- We provided briefing sessions and bespoke training for an increasing number of firms and chambers involved in casework, with over 700 lawyers assisting from 20 different affiliate firms.
- We also had six University affiliates with Amicus clinics working on casework projects.

#### *Training*

- The bi-annual Amicus death penalty training events have continued to be successful even though both sessions in the YE22 had to be held fully remotely due to Covid; in Autumn 2021 we had 137 delegates sign up, and in Spring 2022 we had 100 delegates.
- Our speakers at the spring and autumn sessions included former death row inmates, and Amicus Patrons, Sunny Jacobs and the late Peter Pringle.
- The US legal practitioners and academics who assisted with the training included leading capital attorneys and academics, namely: Jerilyn Bell, Christian Lamar, Christina Rudy, Christy Dickerson, Doug Passon, Derek VerHagen, Naomi Fenwick, Prof. Jim Marcus, and Prof. Raoul Schonemann.

#### *Talks & Fundraising Events*

- Our first major event in YE22 was *ALJ – 30 year anniversary* in July 2021. This was a whole day event running live on Instagram TV, some sessions were pre-recorded and streamed on the day. We had great participation and the sessions are now available after the event on our YouTube and Insta-TV channels.
- We have continued to expand our student reach with our university groups with reps in 23 universities. This year we trained 37 student representatives, 30 of whom were active throughout the year. We are finding challenges with online events in student engagement but, despite this, we continue to develop student participation and opportunities.

- We launched our first separate student awards in YE22: *Stand Up, Stand Out*. This event was online with prominent alumni speakers.
- Our second, and key, fundraiser and awareness-raising event for YE22 was the second of our now annual *Champion of Justice Awards* along with a virtual panel event: *Racial Justice and the Death Penalty*, centred around a conversation-style interview with Robin Maher (Amicus Patron) and Henderson Hill. This event also highlighted our involvement with the on-going work surrounding racial injustices in the death penalty and associated litigation in North Carolina. The event was held on 2 December 2021, with 123 registered participants. We are hugely grateful to our supporters for making this event a great success.
- Our social media reach has also expanded with increased interaction with our media across all platforms, particularly Instagram as a leading medium.

### **Grant Making Policy**

The grant making policy has not altered from the previous year for Andrew Lee Jones Fund Awards. Although the Charity's finances improved YE22, in light of the ongoing uncertainty related to the long-term impact of Covid, Amicus did not make any grants this year. The policy for grants (if funds are available) includes that: -

- all applicants are required to submit an application form, a curriculum vitae and one or more samples of written work;
- they are then required to attend an interview which is conducted on an equal opportunities' basis, with at least two and usually three interviewers;
- applicants are graded against criteria of which they are informed in advance;
- applicants are usually given constructive feedback from their applications, whether or not they are successful; and
- applicants are required to undertake the Amicus training programme in order to qualify for a placement or award.

The criteria that are set for awards are as follows: -

- good interpersonal skills;
- good oral and written communication skills;
- evidence of a background understanding of capital punishment law and procedure in the US;
- a mature and clear understanding of the social issues surrounding capital punishment and the problems faced when representing inmates awaiting capital punishment in the US;
- experience of working in an office environment, preferably working in some aspect of litigation;
- a basic understanding of legal professional conduct;
- a proven commitment to and past interest in human rights issues and capital punishment in particular;
- a desire to have a future involvement in capital defence work or related fields; and
- evidence of previous voluntary work.

### **Thanks go particularly to the following:**

Kingsley Napley: For the generous donation of an office and equipment to accommodate the Amicus staff and UK volunteers during the YE22 and to date.

The Trustees and the staff also would like to take this opportunity to express their heartfelt thanks to two long-standing and key members of the Amicus community who died in December 2022.

Mark George KC, who had been a Trustee since 2008, was instrumental in developing – and a regular speaker at – our highly-regarded biannual training programme and in the creation of the renowned *Amicus Journal*. He also instigated a regular annual programme of awareness- and fund-raising talks across the UK. Mark's experience and wisdom, and his active involvement in our work, will be sorely missed.

Peter Pringle, who, along with his wife Sunny Jacobs, had been a Patron for over 15 years, died on 30/12/2022. His terrible experience as a wrongfully convicted man on death row, which he shared – alongside Sunny, also an exoneree – with such frankness and humility, to many Amicus audiences over the years, inspired literally hundreds of volunteers to undertake pro bono capital defence work. The loss of Peter's contribution to our work will leave a large hole which will be hard to fill.

## **Financial Review**

**Reserves:** The Trustees have established a policy whereby they consider there should be sufficient reserves at any time for at least three months running costs.

**Investments:** Amicus' Trustees review the arrangements for holding funds from time to time and adopt a cautious approach to investment, currently utilising an interest-bearing bank account.

**Results for the Year:** Amicus has had a satisfactory year financially, making a surplus of £19,300 in YE22. This is a decrease from £47,776 last year (YE21). There was a c. £10,000 reduction in our total income to £152,310, which included a c. £5,000 reduction in the amount received from the Government Coronavirus Job Retention Scheme Grant, while the YE21 Covid-related cost reductions were partially reversed as operating restrictions started to ease, including less furloughing of staff. The Trustees are, however, very pleased with the results because the Charity's reserves increased for a second year in a row, to nearly £120,000 as at 31 March 2022.

## **Statements of Directors' Responsibilities**

Company and charity law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the surplus or deficit of the Charity for that period. In preparing those financial statements the Trustees have:

- selected suitable accounting policies and applied them consistently;
- made judgments and estimates that are reasonable and prudent;
- stated whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements; and
- prepared the financial statements on the going concern basis.

The Trustees have overall responsibility for ensuring that the Charity has an appropriate system of controls, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence of taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **Induction of New Trustees**

Upon appointment, new Trustees are given an induction (i) to the Charity by the Executive Director regarding the operational running of the Charity and (ii) by a Trustee or the Company Secretary regarding their legal responsibilities. In addition, new Trustees sign a contract outlining their responsibilities and their commitment to abide by the Trustees Code of Conduct.



.....  
C. Jenkins  
Co-Chair, Amicus  
25 January 2023



## **INDEPENDENT EXAMINER'S REPORT**

### **To the Trustees of Andrew Lee Jones Fund Limited (t/a Amicus)**

I report on the accounts for the year ended 31 March 2022, which are set out on pages 10 to 17.

#### **Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act')

Having satisfied myself that the accounts of the company are not required to be audited under part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Sarah Johnson FCCA ACA

**Gibson Appleby**  
**Chartered Accountants**  
1-3 Ship Street  
Shoreham-by-Sea  
West Sussex  
BN43 5DH

30 January 2023

## STATEMENT OF FINANCIAL ACTIVITIES

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		2022	2022	2022	2021
	Notes	£	£	£	£
<b>Income :</b>					
Donations and legacies	2	101,757	1,832	103,589	108,674
Grant Income		16,953	-	16,953	20,494
Charitable activities	3	31,716	-	31,716	33,379
Investments	4	-	-	-	1
Other	5	52	-	52	(116)
<b>Total</b>		<b>150,478</b>	<b>1,832</b>	<b>152,310</b>	<b>162,432</b>
<b>Expenditure :</b>					
Raising funds	6	575	-	575	190
Grants made		5,000	1,782	6,782	2,646
Charitable activities	7	125,653	-	125,635	111,820
<b>Total</b>		<b>131,228</b>	<b>1,782</b>	<b>133,010</b>	<b>114,656</b>
<b>Surplus for the Period</b>		<b>19,250</b>	<b>50</b>	<b>19,300</b>	<b>47,776</b>
<b>Reconciliation of funds:</b>					
Total funds brought forward		100,016	-	100,016	52,240
<b>Total funds carried forward</b>		<b>119,266</b>	<b>50</b>	<b>119,316</b>	<b>100,016</b>

The statement of financial activities includes all gains and losses recognised during the year.  
All income and expenditure derive from continuing activities.

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**BALANCE SHEET**

**As at 31 March 2022**

	Notes	<b>2022</b> £	<b>2021</b> £
<b>Fixed Assets</b>			
Tangible assets	10	1,511	185
<b>Current Assets</b>			
Cash at bank and in hand		119,939	99,859
Prepayments		-	200
Other Debtors		-	2,051
		<b>119,939</b>	<b>102,110</b>
<b>Current Liabilities</b>			
Creditors - amounts falling due within one year	11	2,134	2,279
<b>Net Current Assets</b>		<b>117,805</b>	<b>99,831</b>
<b>Total Net Assets</b>		<b>119,316</b>	<b>100,016</b>
<b>Represented By:</b>			
<b>Funds</b>			
Unrestricted/General		119,316	100,016
		<b>119,316</b>	<b>100,016</b>

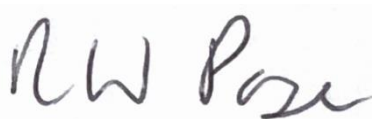
The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act.

The Trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees on 25 January 2023 and signed on their behalf, by:



.....  
 Claire Jenkins, Co-Chair



.....  
 Robert Page, Company Secretary

## NOTES TO THE FINANCIAL STATEMENTS

### 1 Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are as follows:

#### (a) Company information

The Andrew Lee Jones Fund Limited (t/a Amicus) is a company limited by guarantee incorporated in England and Wales, with company number 02797826. It is also a registered charity with registration number 1019651. The registered office is 1 York Mansions, 215 Earls Court Road, London SW5 9AF.

#### (b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019 - (Charities SORP (FRS 102))), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Andrew Lee Jones Fund Limited meets the definition of the public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

#### (c) Preparation of the accounts on a going concern basis

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operation existence for the foreseeable future. Therefore, these accounts have been prepared on the basis that the Charity continues to be a going concern.

#### (d) Incoming resources

All income received by the Charity is available for its general purposes, unless otherwise stated. Income is included in full in the Statement of Financial Activities when any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

#### (e) Donated services or facilities

All donated services and facilities are included in income at a valuation which is an estimate of the financial cost borne by the donor where such a cost is quantifiable and measurable. No income is recognised where there is no financial cost borne by a third party.

The Trustees and the volunteers assist the Charity provide all of their services free of charge without receiving any benefit. The value of these services has not been included in the financial statements.

#### (f) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the Charity.

#### (g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

##### - Costs of raising funds

These comprise the costs of operating the online fundraising pages and running promotional events designed to raise awareness and funds to operate.

##### - Expenditure on charitable activities

These comprise the costs of running training sessions and seminars, producing the Charity's *Journal* and other materials used to promote and educate about the Charity's sole activity: 'Fighting for Justice on Death Row'.

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Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**(h) Allocation of support and governance costs**

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include support office costs, finance, personnel, payroll and governance costs which support the Charity on a day-to-day basis. These costs have been allocated entirely to the one charitable activity of 'Fighting for Justice on Death Row'.

**(i) Tangible fixed assets**

Tangible fixed assets are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

<b>Asset category</b>	<b>Useful life</b>
Computer equipment	4 years

**(j) Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**(k) Creditors and provisions**

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

**(l) Financial instruments**

The Charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

**2 Income from donations and legacies**

	<b>2022</b>	<b>2021</b>
	£	£
Membership fees	18,120	17,301
General donations	77,152	80,920
Gift aid	6,485	8,307
	<u>101,757</u>	<u>106,528</u>

**3 Income from charitable activities**

	<b>2022</b>	<b>2021</b>
	£	£
Promotional events	14,813	9,273
Book sales	365	488
Seminars and training	16,538	23,618
	<u>31,716</u>	<u>33,379</u>

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**4 Investment income**

	<b>2022</b>	<b>2021</b>
	£	£
Bank interest	-	1
	<u>-</u>	<u>1</u>

All of the Charity's investment income arises from money held in interest-bearing deposit accounts.

**5 Other income**

	<b>2022</b>	<b>2021</b>
	£	£
Unrealised gains (losses) on foreign currency	52	(116)
	<u>52</u>	<u>(116)</u>

**6 Analysis of expenditure on raising funds**

	<b>2022</b>	<b>2021</b>
	£	£
Promotional event costs	575	190
	<u>575</u>	<u>190</u>

**7 Analysis of expenditure on charitable activities**

	<b>2022</b>	<b>2021</b>
	£	£
Book costs	-	73
Journal costs	2,232	760
Training costs	1,019	1,081
Support costs (see note 8)	121,902	109,406
Governance costs (see note 8)	500	500
	<u>125,653</u>	<u>111,820</u>

## **8 Support and governance costs**

Support and governance costs have been apportioned entirely to the sole charitable activity of 'Fighting for Justice on Death Row'.

	<b>Support costs 2022</b>	<b>Governance costs 2022</b>	<b>Total 2022</b>	<b>Total 2021</b>
	£	£	£	£
Wages and salaries	118,955	-	118,955	104,285
Office supplies	220	-	220	1,089
Bank charges	1,127	-	1,127	1,161
Depreciation	594	-	594	114
Other	1,006	-	1,208	2,757
Accountancy	-	500	500	500
	<b>121,902</b>	<b>500</b>	<b>122,604</b>	<b>109,406</b>

## **9 Wages and salaries**

	<b>2022</b>	<b>2021</b>
	£	£
Wages and salaries	110,240	96,702
Social security	6,294	5,414
Pension costs	2,421	2,169
	<b>118,955</b>	<b>104,285</b>

No employees had employee benefits in excess of £60,000 (2021 nil).

The key management personnel of the Charity comprise the Trustees and the Executive Director. The total benefits received by the key management personnel of the Charity were £52,000 (2021: £50,125)

The average monthly head count was 4 staff and the average monthly numbers of full-time equivalent employees (including casual and part-time staff) during the year was 4 staff. These comprised the Executive Director, 1 Manager and 2 Coordinators of the Charity.

## **10 Tangible fixed assets**

	<b>Computer equipment</b>
	£
<b>Cost:</b>	
As at 1 April 2021	454
Additions	1,920
As at 31 March 2022	<u>2,374</u>
<b>Depreciation:</b>	
As at 1 April 2021	269
Charge for the year	594
As at 31 March 2022	<u>863</u>
<b>Net book value:</b>	
As at 31 March 2021	<u>185</u>
As at 31 March 2022	<u>1,511</u>

## **11 Current liabilities**

	<b>2022</b>	<b>2021</b>
	£	£
Pensions	1,134	1,097
Accruals	1,000	1,182
	<u>2,134</u>	<u>2,279</u>

## **12 Related party transactions**

The Charity's Trustees were not paid nor received any other benefits from employment at, nor via their connection to, the Charity in the year (2021: £nil), neither were they reimbursed expenses during the year (2021: £nil). No Trustee received payment for professional or other services supplied to the Charity (2021: £nil).



### **13 Analysis of charitable funds**

Analysis of funds movement

	<b>Balance at 1 April 2021</b>	<b>Income</b>	<b>Expenditure</b>	<b>Balance at 31 March 2022</b>
	£	£	£	£
Unrestricted funds	100,016	150,478	131,228	119,266
Restricted Funds	-	1,832	1,782	50
	<b>100,016</b>	<b>152,310</b>	<b>133,010</b>	<b>119,316</b>

Analysis of movement in unrestricted funds – previous year

	<b>1 April 2020</b>	<b>Income</b>	<b>Expenditure</b>	<b>31 March 2021</b>
	£	£	£	£
Unrestricted funds	52,240	160,286	112,510	100,016
Restricted Funds	-	2,146	2,146	-
<b>Total</b>	<b>52,240</b>	<b>162,432</b>	<b>114,656</b>	<b>100,016</b>