

BIRKDALE SCHOOL

England & Wales · Charity number 1018973

Details

Status	Registered
Legal form	Charitable company
Company number	02792166
Registered	1993-03-19
Register	View on the Charity Commission register

Contact

Address	Birkdale School 4 Oakholme Road Sheffield S10 3DH
Phone	01142668400
Email	accounts@birkdalschool.org.uk
Website	www.birkdalschool.org.uk

Activities

Objects: 3.1.1 TO ACQUIRE THE ASSETS AND UNDERTAKING OF BIRKDALE SCHOOL, SHEFFIELD AS NOW VESTED IN AND CARRIED ON BY THE TRUSTEES OF BIRKDALE SCHOOL ("THE SCHOOL") AND THEREAFTER TO CARRY ON AND DEVELOP THE SCHOOL FOR THE EDUCATION OF PERSONS OF SCHOOL AGE WITH THE SPECIFIC OBJECTS OF MAINTAINING ITS EXISTING TRADITION OF CHRISTIAN EDUCATION AND TO CONTINUE TO PROVIDE EDUCATION BASED ON THE EVANGELICAL DOCTRINE WHICH EMPHASISES THE AUTHORITY OF THE BIBLE IN ALL MATTERS OF FAITH AND CONDUCT. THE APPOINTMENT OF BOTH GOVERNORS AND STAFF SHALL REFLECT THE COMMITMENT TO MAINTAIN THIS TRADITION, IN PARTICULAR WITH REGARD TO THE APPOINTMENT OF HEADS.3.1.2 TO ESTABLISH MAINTAIN OR SUPPORT OR CONTRIBUTE TO THE ESTABLISHMENT MAINTENANCE OR SUPPORT OF OTHER SCHOOLS OR EDUCATIONAL PROJECTS PROVIDING FOR THE EDUCATION OR BENEFIT OF PERSONS OF SCHOOL AGE PROVIDED THAT NO ASSISTANCE SHALL BE GIVEN TO SCHOOLS OR PROJECTS WHICH ARE NOT ESTABLISHED FOR CHARITABLE PURPOSES ONLY.

Activities: Independent primary and secondary school

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Barnsley
- Derbyshire
- Doncaster
- Rotherham
- Sheffield City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£12,672,628	£13,788,039	£11,154,376	214
2024-08-31	£13,011,898	£13,591,681	£14,131,270	173
2023-08-31	£13,415,558	£10,157,418	£14,711,053	170
2022-08-31	£9,128,685	£9,210,868	£11,452,913	129
2021-08-31	£8,717,406	£8,707,523	£11,535,096	135

Trustees

Name	Role	Appointed
Paul Richard Houghton	Chair	2013-10-15
Elizabeth Ann Hetherington		2013-11-28
Heidi Brisbane Wragg		2023-10-11
Joanne Chappell		2025-10-15
KATHRYN MARY WALKER MA		
Luke Alex Fanthome		2023-06-12
Matthew Oliver Dennis		2017-01-25
Neill Andrew Birchenall		2020-01-22
Nicholas Nelson-Piercy		2025-10-15
Professor Jeremy Francis Dawson		2017-03-15
Shungu Onward Samson Ushewokunze		2021-01-20
Stephen Jason Drury		2023-10-11

BIRKDALE SCHOOL

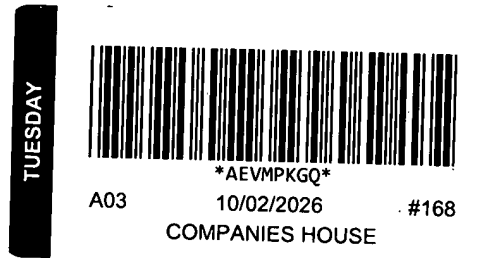
England & Wales - Charity number 1018973

Accounts

Registered number: 02792166

Charity number: 1018973

BIRKDALE SCHOOL
(A company limited by guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025



BIRKDALE SCHOOL
(A company limited by guarantee)

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BIRKDALE SCHOOL**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2025**

Governors

Mr P R Houghton, Chairman
Mr N A Birchenall
Mr E B S Bowles
Miss J Chappell (appointed 15 October 2025)
Professor J F Dawson
Mr M O Dennis
Mr S J Drury
Mr L A Fanthome
Mrs E A Hetherington
Mr N Nelson-Piercy (appointed 15 October 2025)
Mrs A M Rees (resigned 2 July 2025)
Mrs S C Turner (resigned 2 July 2025)
Mr S O S Ushewokunze
Mrs K M Walker
Mrs H B Wragg

**Company registered
number**

02792166

Charity registered number

1018973

Registered office

Oakholme Road
Sheffield
S10 3DH

Secretary and Bursar

Mr R J Wade

Other Senior Staff Members

Mr P C H Harris, Head Master (resigned 20 April 2025)
Mr B Bowles, Head Master (appointed 21 April 2025)
Mr C J Burch, Head of the Preparatory School (resigned 31 August 2025)
Mrs J McDermott, Head of the Preparatory School (appointed 1 September 2025)
Mrs L Donnelly, Head of S.Anselm's School (resigned 31 August 2025)

Independent Auditor

Sumer Auditco Limited
Statutory Auditor
Albert Works
Sidney Street
Sheffield
S1 4RG

BIRKDALE SCHOOL

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS GOVERNORS AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Bankers HSBC Bank Plc
 Unit 4
 Europa Court
 Sheffield Business Park
 Sheffield
 S9 1XE

Solicitors Wake Smith LLP
 No. 1 Velocity
 2 Tenter Street
 Sheffield
 S1 4BY

BIRKDALE SCHOOL

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GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2025

The Governors present their annual report together with the audited financial statements of the charity for the year 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a trustees' report under charity law, and a directors' report and strategic report under company law. The Governors have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice 2019 (FRS102) (the 'Charities SORP 2019 (FRS 102)') in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and the Charities SORP 2019 (FRS 102) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Structure, governance and management**a. Constitution**

Birkdale School dates back to 1904. It became a charitable trust in 1965 and was incorporated as a charitable company under the Companies Act in 1993. The liability of its members is limited to £1 each by guarantee. The trustees of the Charity are also directors of the Company and the school governors. Collectively, they are the Board and are therefore responsible for the charity as the Board of Trustees, for the Company as the Board of Directors, and for the school(s) as the Board of Governors.

b. Governing Body

The Board of Governors is therefore the governing body of the Family of Schools comprising, during the year, Birkdale Senior and Prep School and S. Anselm's School (until 31/08/2025). It is self-appointing and a Governor may serve for any term but subject to regular periodic review of their individual relevant skills, capabilities, active contribution and commitment to the objects of the Family of Schools. The minimum number of Governors is 10 but in the event that the number falls below 10, the remaining Governors are empowered to continue to act as such for a period of not more than six months following the date when the number fell below ten and provided that there are at least five Governors. No Governor may receive any remuneration from the Company but they may be paid all travelling and other expenses properly incurred by them in connection with the discharge of their duties. Governors who have children attending the Family of Schools are charged full fees less any standard fee reduction prevailing at the time for which they are eligible, but with the exception of reduction by way of a bursary.

c. Organisational structure and decision-making policies

The Governors meet as a Board at least five times a year to determine the general policy of the Family of Schools and to review its overall management and control. The Board has five supporting committees: Finance & Development, Academic Excellence, Rounded Education, Christian School and Senior Salaries. Each committee comprises a number of serving Governors and each reports to the Board. The Finance & Development Committee is chaired by Mr N Birchenall, the Academic Excellence Committee by Mrs K M Walker, the Rounded Education Committee by Professor J F Dawson, and the Christian School and Senior Salaries Committees by Mr P R Houghton. In addition to the committees, the Board creates ad hoc working groups from time to time to address particular tasks or projects.

BIRKDALE SCHOOL**(A company limited by guarantee)**

GOVERNORS' REPORT (CONTINUED)**FOR THE YEAR ENDED 31 AUGUST 2025**

Structure, governance and management (continued)

During the year the Family of Schools comprised Birkdale Senior School, Birkdale Prep School and S. Anselm's Preparatory School. The day to day running of the whole School is delegated to the Head supported by the Bursar and the Heads of Birkdale Prep School and S. Anselm's School (until 31/08/2025). The Head, the Heads of Birkdale Prep and S. Anselm's School and the Bursar attend all meetings of the Board and of its Committees, with the exception of the Senior Salaries Committee.

d. Recruitment and training of Governors

As and when necessary the Board of Governors, assisted by the Heads and Bursar, seeks out interested persons to serve on the Board who are committed to the objects of the Family of Schools (as set out below) and who, following interview by a panel of Governors, are deemed to have the appropriate qualities and skills. New Governors are inducted by the Chairman and the Head into the workings of the Family of Schools, including its Memorandum and Articles of Association. Governors are encouraged to undertake any relevant and necessary training (e.g. safeguarding, e-safety and finance) which may be provided in-house or by competent external bodies, such as the Association of Governing Bodies of Independent Schools.

e. Pay policy for senior staff

The Head, the Head of the Prep School, the Head of S. Anselm's School (until 31/08/2025) and the Bursar are paid with reference to experience and skills, and prevailing market rates benchmarked against similar schools nationally. After appointment the remuneration is reviewed annually, taking into account individual performance and the financial situation of the Company. The judgement of performance is under-pinned by setting of objectives each year and review of achievement of the objectives at the end of the year. Review of remuneration for these senior staff is carried out by the Senior Salaries Committee.

Objectives, aims and principal activities**a. Principal Activity**

Birkdale's principal activity is to be a family school for children aged 4 to 18. Historically, Birkdale was a day school only for boys, with a co-educational sixth form. However, the whole School is progressively becoming fully co-educational, with girls admitted into the Prep School from September 2021, and the Senior School from September 2024. With a view to the whole school being coeducational from September 2028.

While S. Anselm's has been a valued part of the Family of Schools during this financial year, the Governors made the significant but amicable decision to transfer its operation to S. Anselm's School Limited, effective 31 August 2025.

This decision was reached following an exhaustive strategic review of the Charity's long-term focus. The Governors are mindful of the cumulative impact of recent government policy—specifically the imposition of VAT on school fees from January 2025 and the sharp rise in Employers' National Insurance contributions from April 2025. These external fiscal pressures have necessitated a more focussed approach to Birkdale's resources.

By transferring the running of S. Anselm's, the Board has acted to safeguard the financial resilience of Birkdale School, while also providing S. Anselm's with a dedicated pathway for its own future under new management.

BIRKDALE SCHOOL

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

Objectives, aims and principal activities (continued)

Pupil numbers during the year across the Family of Schools were close to those forecast, with 535 in Birkdale Senior School, 191 in Birkdale Prep School and 125 in S. Anselm's Prep School – making 851 pupils in total (2024: 884 pupils).

b. Objectives for the Year

The vision for the Birkdale Family of Schools has three key strands:

- First, there is a clear and ambitious focus on academic excellence;
- Second, a major emphasis is given to a broad and rounded education tailored for each individual pupil; and
- Third, Birkdale is a caring Christian school that warmly welcomes pupils of all faiths and none.

The Committees of the Board responsible for these strands meet regularly to review performance and to develop strategies for improvement.

c. Public Benefit Aim and Intended Effect

The public benefit aim of the Family of Schools is to develop the full potential of its pupils within a Christian environment. In furtherance of this aim, the Governors confirm that they have complied with the requirements of s.4 of the Charities Act 2011.

d. Grant-making and Public Benefit

The Family of Schools continues to offer a wide range of fee reductions. These comprise scholarships, bursaries, clergy discount, sibling discount and staff discount, which all widen access to the Family of Schools. The bursaries are means tested and are up to 100%. The available scholarships and bursaries are widely advertised. During the year, the total fee reductions were £1,996,983 (2024: £1,878,145), with means tested bursaries amounting to £1,044,197 (2024: £1,038,000). As reported in the annual census to the Independent Schools Council, 83 pupils were given a bursary, with the average level of support being 75%. Also during the year Birkdale was pleased to continue to provide 100% bursaries specifically to support four Ukrainian children who had sought refuge in the UK following the outbreak of war in their home country.

Every year the School community (pupils, parents and staff) raises funds for one or more chosen charitable organisations or activities, in the UK or overseas, through a variety of events and activities and a total of £14,800 was raised for UK charities during this year.

Birkdale makes their sports halls available to both adult and junior groups in the evenings and at weekends throughout the year. The School also make their assembly and other general facilities available to the public for a wide range of uses, including holiday club, orchestra practices and church meetings. The charge made for use is always modest and, in some cases, free.

Birkdale School has a 125 year lease from Sheffield City Council on its sports fields at Castle Dyke which runs until 2116. An agreed condition of the lease is to make the fields available to external users. Since acquiring the lease, Birkdale School has carried out significant improvements to the facilities, which are enjoyed by all users. Current external users include junior and senior football and cricket clubs, as well as a model aeroplane flying club. The pitch hire charges are modest and the model aeroplane flying club pays no rent and additionally has vehicle access onto the fields for disabled members. The rent received from all lettings is ploughed back into the School facilities, for the benefit of all users, and during the year amounted to £115,987 (2024: £101,730).

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

Objectives, aims and principal activities (continued)

A well-developed Community Action programme allows Sixth Form students to engage with local primary schools, residential homes and other community institutions.

Birkdale School has a partnership with the Confucius Institute in Sheffield that allows students of all ages to participate in Mandarin classes as well as a range of cultural events.

Birkdale School hosts the Sheffield Historical Association that provides talks and events of historical interest to all members of the Sheffield community.

A large proportion of senior students engage with the Duke of Edinburgh's Award scheme at all levels and the volunteering aspect of this makes a significant contribution to the local community.

Each year the School bands provide free performances at charity functions and at a local farm trust with a particular interest in the education of socially and educationally disadvantaged children.

The School trains and inducts teachers at no cost to the State and during the year Birkdale supported two teachers through their ECT induction.

Finally, the Governors would like to note that the School, in educating 851 pupils outside the maintained sector, made a significant saving to the national public purse. According to Government data, the Dedicated Schools Grant for secondary schools in Sheffield for 2024/25 was £6,044 per pupil. On the basis of this Government data, the School saved the Exchequer £5.14 million in the year.

e. Volunteers

The Friends of Birkdale School (FOBS) and Friends of S. Anselm's continued to provide support to the Family of Schools through fund raising events, raising over £30,000. Grants sought and made during the year totalled £27,000 and the Governors would like to take the opportunity of this report to record their appreciation for the ongoing work of all our parents and those involved in FOBS and Friends of SA and its valued grants to the Family of Schools.

f. Objects

Birkdale's objects are specified in the Company's Memorandum of Association. The principal object is to educate persons of school age with the specific aim of maintaining the School's 'existing tradition of Christian education and to continue to provide education based on the evangelical doctrine which emphasises the authority of the Bible in all matters of faith and conduct.' Birkdale is unashamedly a Christian Family of Schools which remains firmly rooted on this foundation.

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Strategic report

Achievements and performance

a. Key financial performance indicators

The key financial performance indicators are pupil numbers and the level of the Family of Schools' net cash generated from operating activities. Both are compared to historical and budgeted levels, and forward projections are reviewed by Governors on a termly basis.

b. Operational performance of the School

On the academic front the A Level and GCSE results were wonderfully received by the Board's Academic Excellence Committee. These were as follows:

- At A Level, the headline grade percentages were: A*: 21%; A*-A: 53%; A*-B: 80%
- At GCSE, they were: 9: 27%; 9-8: 47%; 9-7: 65%;

The Board's Rounded Education and Christian School Committees continue to be pleased with performance in the year with the Family of Schools musical and concerts showcasing pupils' drama and musical talents, and the Family of Schools being a community where pupils are encouraged to explore the essentials of the Christian faith in an open and tolerant environment.

c. Development of the School

Additions to the tangible fixed assets of the Family of Schools during the year amounted to £415,944 (2024: £416,342), the bulk of these comprising IT enhancements (both hardware and software) and refurbishment within the Senior School.

Financial review

a. Results for the year

This year, the school recorded a total deficit of £2,976,894 (2024: deficit £579,783). It is important to note that £1,796,834 of this was a 'paper loss' due to a formal revaluation of property (S. Anselm's, Bakewell) gifted to the school. The remaining operating deficit of £1,100,411 was a result of a challenging year for the entire independent school sector. With the introduction of VAT on fees, we made a conscious choice to support our families by keeping fee increases as low as possible. We also chose to absorb the rising costs of National Insurance rather than passing them on to parents. While these decisions led to a temporary dip in our cash reserves, we ended the year with a healthy cash balance of £1,817,465 (2024: £3,982,187).

At 31 August 2025 funds totalled £11,154,376 (2024: £14,131,270), comprising unrestricted funds of (£124,533) (2024: £652,010), designated funds of £11,262,859 (2024: £13,383,561) and restricted funds of £16,050 (2024: £95,699). These funds included fixed assets of £12,644,249 (2024: £14,397,823).

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

b. Reserves policy

It remains the Governors' policy to invest surplus funds for the furtherance of the Company's objects. From its annual budgets, termly management accounts and, most particularly, a rolling long-term cash flow projection, the Governors ensure that the Company is able to meet its ongoing commitments.

The Governors consider that the Company should hold sufficient free reserves to cover both unexpected events and to prepare for planned future development. With regard to the former, the Governors consider that the Company requires a buffer against an unforeseen fall in pupil numbers, quantified at around 40 or some 5% of pupils. It has therefore, historically, been considered that an appropriate minimum threshold of free reserves was approximately 5% of total income, namely some £650,000. At the year end the Company had negative free reserves of £124,533 which has arisen following the difficult year for many independent schools with the implementation of VAT on school fees. In supporting parents and keeping our fee increases modest, including not passing on the increase in employers NI from April 2025, the Governors recognise the short term impact this has on our free reserves but consider that while this is below our ideal free reserve levels the School maintains a strong liquidity position with a positive cash balance of £1,817,465. Changes made during the year give the governors confidence that the School has a good platform to generate future operating surplus' ensuring all day-to-day liabilities are met as they fall due and it is expected that free reserves will return to a positive position at the end of the next financial period.

c. Fixed asset revaluation

The Governors have considered the merit of adopting a policy of revaluing freehold land and buildings. Because of the requirement to have an independent valuation on a regular basis and the burdensome cost of such valuations, it was decided not to adopt a revaluation policy. However, the difference between the actual value of the land and buildings and the book value of the same continues to be recognised. From recent valuations of the School properties for the purpose of the commercial mortgage, it is clear that the current open market value of the Company's land and buildings is at least the current book value.

d. Going concern

The Governors have prepared detailed forecasts of income and expenditure and cash flow covering a period of at least 12 months from the date of signing this report and financial statements. They have subjected these forecasts to reasonable sensitivity analysis, and include detailed monthly cashflows. These shows that the School has sufficient cash reserves and positive cashflow to be able to continue in operation throughout this period. The Governors will continue to be proactive in their management of income and expenditure, taking appropriate any action as necessary in order to ensure that the School can continue in operation for the foreseeable future. Therefore, the Governors are satisfied that it is appropriate to prepare these financial statements on the going concern basis.

e. Risk management

The Family of Schools has a corporate Risk Register which is periodically reviewed. The areas of risk to the Family of Schools that have been identified are: Strategic, Law & Regulation, Governance & Management, External Factors, Operational, Human Resources, Environmental, Technological, Academic and Financial. The risks are scored on likelihood and impact. For all risks mitigating control measures are identified, as well as any necessary further action.

BIRKDALE SCHOOL**(A company limited by guarantee)**

GOVERNORS' REPORT (CONTINUED)*FOR THE YEAR ENDED 31 AUGUST 2025*

The primary risks identified this year relate to the government's imposition of VAT on school fees effective January 2025 and the increase in Employers' National Insurance contributions from April 2025. These measures have significantly increased the cost of independent education and the barrier to entry for many families. The Governors have worked to mitigate these impacts through efficiency reviews and careful financial planning to support parents and maintain the School's robust financial position.

Plans for the future

The Board is delighted with Birkdale School's progressive transition to becoming fully co-educational. At the date of this report, there are now girls in Y7 & Y8 in Birkdale Senior school and throughout Birkdale Prep school and the School continues to feel very much like a family environment for both girls and boys.

The focus for 2025/26 and beyond will be the development of facilities throughout our Schools. It remains the Governors' desire to ensure that Birkdale continues to deliver the best possible individualised education underpinned by the three strands of its vision: academic excellence, rounded education and a Christian school environment.

Information on fundraising practices

The Family of Schools does not actively fundraise for itself. Should the Family of Schools at some point in the future undertake a specific fundraising campaign or start to generate more income through fundraising, the Governors will look to signing up to a voluntary fundraising code.

Statement of governors' responsibilities

The Governors (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Governors' report including the Strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial . Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BIRKDALE SCHOOL
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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Disclosure of information to auditor

In so far as the Governors are aware:

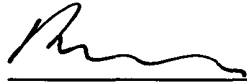
- there is no relevant audit information of which the charitable company's auditor is unaware, and
- the Governors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

Auditor

Sumer Auditco Limited were appointed as auditor to the company following BHP LLP becoming part of the Sumer Group on 31 December 2025, which required a change in audit firm to comply with applicable regulatory requirements.

The auditor, Sumer Auditco Limited, has indicated their willingness to continue in office. The Governors will propose a motion reappointing the auditor at a meeting of the Governors.

Approved by order of the members of the board of Governors and signed on their behalf by:



Signer ID: LEELGRJ4K6...

Mr P R Houghton

Date: 03/02/2026 GMT

BIRKDALE SCHOOL

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL

We have audited the financial statements of Birkdale School (the 'charitable company') for the year ended 31 August 2025, which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the governors' report, other than the financial statements and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report, which includes the strategic report and the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the governors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report included within the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors

As explained more fully in the governors' responsibilities statement, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

BIRKDALE SCHOOL

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management and governors, and from our knowledge and experiences of the independent schools' sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Charities Act 2011, Companies Act 2006, data protection, safeguarding, employment, health and safety legislation and Independent Schools Inspectorate guidance;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management;
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by;

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risks of fraud through management bias and override controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 3 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance
- enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

BIRKDALE SCHOOL
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Sumer Audit

Signer ID: BIOP9B50X8...
Nicola O'Sullivan (Senior statutory auditor)

for and on behalf of

Sumer Auditco Limited
Statutory Auditor
Albert Works
Sidney Street
Sheffield
S1 4RG

Date: 03/02/2026 GMT

BIRKDALE SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Charitable activities	4	12,491,009	-	12,491,009	12,626,970
Other trading activities	5	165,181	-	165,181	138,601
Investments	6	16,438	-	16,438	24,072
Other income	7	-	-	-	222,255
Total income		12,672,628	-	12,672,628	13,011,898
Expenditure on:					
Raising funds	8	8,424	-	8,424	4,158
Charitable activities	9	13,764,615	15,000	13,779,615	13,587,523
Total expenditure		13,773,039	15,000	13,788,039	13,591,681
Net expenditure before net losses on investments		(1,100,411)	(15,000)	(1,115,411)	(579,783)
Net losses on investments	15	(1,796,834)	(64,649)	(1,861,483)	-
Net movement in funds		(2,897,245)	(79,649)	(2,976,894)	(579,783)
Reconciliation of funds:					
Total funds brought forward		14,035,571	95,699	14,131,270	14,711,053
Net movement in funds		(2,897,245)	(79,649)	(2,976,894)	(579,783)
Total funds carried forward	19	11,138,326	16,050	11,154,376	14,131,270

All income and expenditure derives from continuing activities.

The Statement of financial activities complies with the requirements for an income and expenditure account under the Companies Act 2006 and includes all gains and losses recognised in the year.

BIRKDALE SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER: 02792166

BALANCE SHEET
AS AT 31 AUGUST 2025

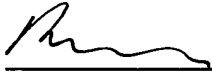
	Note	2025 £	2024 £
Fixed assets			
Tangible assets	14	10,374,249	14,397,823
Investment property	15	2,270,000	-
		<u>12,644,249</u>	<u>14,397,823</u>
Current assets			
Debtors	16	1,481,195	819,118
Cash at bank and in hand		1,817,465	3,982,187
		<u>3,298,660</u>	<u>4,801,305</u>
Current liabilities			
Creditors: amounts falling due within one year	17	(3,413,237)	(3,508,141)
		<u>(114,577)</u>	<u>1,293,164</u>
Net current liabilities / assets			
		<u>12,529,672</u>	<u>15,690,987</u>
Total assets less current liabilities			
Creditors: amounts falling due after more than one year	18	(1,375,296)	(1,559,717)
		<u>11,154,376</u>	<u>14,131,270</u>
Total net assets			
Charity funds			
Restricted funds	19	16,050	95,699
Unrestricted funds			
Designated funds (including revaluation reserve: £720,986 (2024- £720,986))	19	11,262,859	13,383,561
General funds	19	(124,533)	652,010
		<u>11,138,326</u>	<u>14,035,571</u>
Total funds			
		<u>11,154,376</u>	<u>14,131,270</u>

The governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

BIRKDALE SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER: 02792166

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2025

The financial statements were approved and authorised for issue by the governors and signed on their behalf by:



Signer ID: LEEELGRJ4K6...

.....
Mr P R Houghton

Chairman

Date: 03/02/2026 GMT

The notes on pages 19 to 44 form part of these financial statements.

BIRKDALE SCHOOL
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash provided by operating activities	22	(1,557,708)	1,473,978
Cash flows from investing activities			
Bank interest		16,438	24,072
Proceeds from the sale of tangible fixed assets		2,236	855,878
Purchase of tangible fixed assets		(415,944)	(416,342)
Net cash (used in)/provided by investing activities		(397,270)	463,608
Cash flows from financing activities			
Repayments of borrowing		(175,112)	(130,378)
Repayments of finance leases		(34,632)	(76,516)
Net cash used in financing activities		(209,744)	(206,894)
Change in cash and cash equivalents in the year		(2,164,722)	1,730,692
Cash and cash equivalents at the beginning of the year		3,982,187	2,251,495
Cash and cash equivalents at the end of the year	23	1,817,465	3,982,187

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

1. General information

The charity is a company limited by guarantee in England and Wales. The members of the company are the governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The charity meets the definition of a public benefit entity under FRS 102. The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared under the historical cost convention, unless otherwise stated in the relevant accounting policy. The financial statements are presented in sterling which is the functional currency of the charity, and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2.2 Going concern

The Governors have prepared detailed forecasts of income and expenditure and cash flow until at least 28 February 2027 and have subjected these forecasts to reasonable sensitivity analysis, which shows that the School has sufficient reserves and cashflow to be able to continue in operation throughout this period. The Governors will continue to monitor the impact on income and take appropriate action as necessary in order to ensure that the School continues in operation for the foreseeable future. Therefore, the Governors are satisfied that it is appropriate to prepare these financial statements on the going concern basis.

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fee income consists of charges billed, on a termly basis, less bursaries, scholarships and other discounts. Fees are recognised in line with the term to which they relate.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are any conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income from extra tuition fees, the school shop and rent to raise funds for the charity. Income is received in exchange for supplying goods or services in order to raise funds and is recognised when entitlement has occurred.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

Costs of raising funds are costs incurred directly in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £2,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Amounts less than this may be capitalised if part of a specific project. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

Tangible fixed assets are carried at cost or valuation, net of depreciation, and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their residual value, over their estimated useful lives. The properties are being maintained to a high standard such that the values are not being eroded by the passage of time.

Depreciation is provided on the following bases:

Freehold property	- 50 years straight line
Long-term leasehold property	- 50 years straight line
Fixtures and fittings	- 10 - 25 years straight line
Other fixed assets	- 3-5 years straight line

Residual values

The charity owns a portfolio of freehold property which is held at cost/deemed cost. Depreciation has been provided in order to write off the cost/deemed cost of the properties to their residual value over their useful lives. The residual value is the amount that the charity would currently obtain from disposal of an asset, after deducting the estimated costs of disposal. The current residual values are higher than net book value so that any element of depreciation would be immaterial. The governors will carry out annual impairment reviews to ensure the carrying value of the freehold property remains appropriate in comparison with residual value.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.7 Impairment policy

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities incorporating income and expenditure account.

In line with relevant accounting standards, where the governors identify that a trigger indicating impairment may have occurred, the carrying value of each property in the school's estate affected by the identified trigger is assessed for impairment by comparison with the greater of open market value and value in use. Where there are inherent difficulties in determining appropriate assumptions for establishing value in use in excess of open market value, open market value is used. Consequently, refurbishment costs on a property which would cause the net book value of that property to exceed open market value are taken directly to the statement of financial activities and categorised as investment in the property estate.

2.8 Operating leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.12 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Finance leases and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charity. Obligations under such agreements are included in creditors, net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

2.14 Employee benefits

When employees have rendered services to the charity, short term employee benefits to which employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

Termination benefits

Termination benefits are employee benefits payable as a result of the charity's decision to terminate an employee's employment before the normal retirement date. The charity recognises redundancy costs when it is committed to terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal.

Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the salaried non-teaching employees. The pension costs charged against net incoming resources are the contributions payable to the scheme in respect of the accounting period in accordance with FRS102.

Defined benefit pension scheme

The charity participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

2. Accounting policies (continued)

2.15 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the governors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.16 Taxation

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually.

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

4. Income from charitable activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Fee income	13,559,658	13,559,658	13,729,716
Discounts, bursaries & scholarships	(1,996,983)	(1,996,983)	(1,878,145)
Clubs income	31,922	31,922	57,404
Bus services income	143,852	143,852	119,258
Trip income	664,760	664,760	490,484
Other ancillary fees	87,800	87,800	108,253
Total 2025	12,491,009	12,491,009	12,626,970
Total 2024	12,626,970	12,626,970	

5. Income from other trading activities

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Rent received	115,987	115,987	101,730
Sundry income	49,194	49,194	36,871
	165,181	165,181	138,601
Total 2024	138,601	138,601	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

6. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Interest receivable	16,438	16,438	24,072
Total 2024	24,072	24,072	

7. Other income

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Profit on sale of fixed assets	-	-	222,255
Total 2024	222,255	222,255	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

8. Expenditure on raising funds

	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Absence insurance and miscellaneous expenses	8,424	8,424	4,158
Total 2024	4,158	4,158	

9. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Teaching costs	9,203,727	-	9,203,727	8,900,303
Welfare costs	1,268,788	-	1,268,788	1,439,623
Premises	898,064	-	898,064	1,075,554
Support costs (note 10)	1,428,977	-	1,428,977	1,359,061
Interest	116,942	-	116,942	46,594
Trip expenditure	644,409	-	644,409	480,750
Clubs expenditure	10,654	-	10,654	43,744
Bus service expenditure	113,448	15,000	128,448	151,363
Cost of generating ancillary fees	79,606	-	79,606	90,531
	13,764,615	15,000	13,779,615	13,587,523
Total 2024	13,572,523	15,000	13,587,523	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

9. Analysis of expenditure on charitable activities (continued)

Summary by expenditure type

	Staff costs 2025 £	Other costs 2025 £	Total 2025 £	Total 2024 £
Teaching costs	7,831,229	1,372,498	9,203,727	8,900,303
Welfare costs	258,646	1,010,142	1,268,788	1,439,623
Premises	-	898,064	898,064	1,075,554
Support costs (note 10)	1,087,858	341,119	1,428,977	1,359,061
Interest	-	116,942	116,942	46,594
Trip expenditure	-	644,409	644,409	480,750
Clubs expenditure	-	10,654	10,654	43,744
Bus service expenditure	-	128,448	128,448	151,363
Cost of generating ancillary fees	-	79,606	79,606	90,531
	<u>9,177,733</u>	<u>4,601,882</u>	<u>13,779,615</u>	<u>13,587,523</u>
Total 2024	<u>9,290,892</u>	<u>4,296,631</u>	<u>13,587,523</u>	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

10. Analysis of expenditure by activities

	Direct costs 2025 £	Support costs 2025 £	Total funds 2025 £	Total funds 2024 £
Teaching costs	9,203,727	-	9,203,727	8,900,303
Welfare costs	1,268,788	-	1,268,788	1,439,623
Premises	898,064	-	898,064	1,075,554
Support costs	-	1,428,977	1,428,977	1,359,061
Interest	116,942	-	116,942	46,594
Trip expenditure	644,409	-	644,409	480,750
Clubs expenditure	10,654	-	10,654	43,744
Bus service expenditure	128,448	-	128,448	151,363
Cost of generating ancillary fees	79,606	-	79,606	90,531
	<u>12,350,638</u>	<u>1,428,977</u>	<u>13,779,615</u>	<u>13,587,523</u>
Total 2024	<u>12,228,462</u>	<u>1,359,061</u>	<u>13,587,523</u>	

Analysis of support costs

	Total funds 2025 £	Total funds 2024 £
Staff costs	1,087,858	1,091,400
Governance costs	17,100	21,850
Office costs	112,100	119,801
Legal and professional fees	127,811	57,229
Project fees	47,273	52,483
Other	36,835	16,298
	<u>1,428,977</u>	<u>1,359,061</u>

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

11. Auditor's remuneration

	2025	2024
	£	£
Fees payable to the charity's auditor for the audit of the charity's annual accounts	14,500	14,000
Fees payable to the charity's auditor in respect of: All non-audit services not included above	7,915	4,000
	<u>22,415</u>	<u>18,000</u>

12. Net income/(expenditure)

	2025	2024
	£	£
<i>This is stated after charging:</i>		
Depreciation of tangible fixed assets: - owned by the charity	299,973	300,508
Auditor's remuneration	18,250	21,850
Operating lease rentals	23,638	23,638
(Profit)/loss on sale of fixed assets	5,826	(222,255)
	<u>347,687</u>	<u>323,741</u>

13. Staff costs

	2025	2024
	£	£
Wages and salaries	7,099,587	7,345,868
Social security costs	783,524	725,716
Contribution to defined contribution pension schemes	1,294,622	1,219,308
	<u>9,177,733</u>	<u>9,290,892</u>

Agency and associated costs of £4,829 (2024: £56,230) are included in wages and salaries above.

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

13. Staff costs (continued)

The average number of persons employed by the charity during the year was as follows:

	2025	2024
	No.	No.
Teaching staff	156	157
Non teaching staff	58	57
	214	214

The average headcount expressed as full-time equivalents was:

	2025	2024
	No.	No.
Teaching staff	134	129
Non- teaching staff	38	44
	172	173

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
	No.	No.
In the band £60,001 - £70,000	1	1
In the band £70,001 - £80,000	2	2
In the band £80,001 - £90,000	2	2
In the band £90,001 - £100,000	1	-
In the band £130,001 - £140,000	-	1

The total amount of employee benefits received by key management personnel, including employer's pension and employer's national insurance, is £523,653 (2024: £509,994). The school considers its key management personnel to comprise of the four Heads and the bursar (2024: three Heads and the bursar).

Total termination payments in the year amounted to £24,352 paid to 5 employees (2024: £90,661 paid to 5 employees). Of this amount, £8,000 was paid to 1 employee at Birkdale School and £16,352 was paid to 4 employees at S. Anselm's School.

The governors neither received nor waived any remuneration during the year (2024: £nil).

No expenses were paid to governors during the year (2024: £692 paid to one governor). Following his resignation as a governor and subsequent appointment as Head, B Bowles, along with other Key Management Personnel (KMP), was reimbursed for out-of-pocket expenses incurred solely in the ordinary course of school business.

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

14. Tangible fixed assets

	Freehold property £	Long-term leasehold property £	Fixtures and fittings £	Other fixed assets £	Total £
Cost or valuation					
At 1 September 2024	16,136,823	2,578,697	1,091,240	1,969,187	21,775,947
Additions	55,836	-	32,404	327,704	415,944
Disposals	-	-	(4,564)	(67,393)	(71,957)
Transfer to investment property	(4,306,045)	-	-	-	(4,306,045)
At 31 August 2025	11,886,614	2,578,697	1,119,080	2,229,498	17,813,889
Depreciation					
At 1 September 2024	4,014,983	1,031,231	703,259	1,628,651	7,378,124
Charge for the year	96,109	51,717	37,895	114,252	299,973
On disposals	-	-	(4,564)	(59,331)	(63,895)
Transfer to investment property	(174,562)	-	-	-	(174,562)
At 31 August 2025	3,936,530	1,082,948	736,590	1,683,572	7,439,640
Net book value					
At 31 August 2025	7,950,084	1,495,749	382,490	545,926	10,374,249
At 31 August 2024	12,121,840	1,547,466	387,981	340,536	14,397,823

The net carrying amount of assets held under finance leases included in freehold property is £128,168 (2024: £188,784).

The land and buildings were valued at £3,375,000 based on open market values (except for Heeley Hall, which was assessed on the basis of depreciated replacement cost) on 1 April 1993 by Mark Jenkinson & Son, Surveyors and Valuers of Sheffield. Since this date all assets have been included at cost and the 1993 valuation has not been updated in accordance with UK GAAP.

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

14. Tangible fixed assets (continued)

The charity has adopted a policy of revaluation for tangible fixed assets. Had these assets been measured at historic cost, the carrying values would have been as follows:

	Land and buildings £
At cost	13,744,325
At revaluation, at 1 April 1993	720,986
	14,465,311

If the freehold land and buildings had not been included at valuation they would have been included under the historical cost convention as follows:

	2025 £	2024 £
Cost	10,738,862	14,989,071
Accumulated depreciation	(3,509,764)	(3,588,217)
	7,229,098	11,400,854

15. Investment property

	Freehold investment property £
Valuation	
Transfers from tangible fixed assets	4,131,483
Loss on revaluation	(1,861,483)
At 31 August 2025	2,270,000

On 31 August 2025, the freehold land and buildings occupied by S. Anselm's Preparatory School were transferred from Tangible Fixed Assets to Fixed Asset Investments at a fair value of £2,270,000. This reclassification as an investment property is the appropriate accounting treatment following the amicable transfer of S. Anselm's out of the Birkdale Family of Schools. The Governors consider these assets to be a medium-term investment: under the agreement with the new proprietors of S. Anselm's they are paying an agreed annual rent and have an option to purchase the property.

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

16. Debtors

	2025 £	2024 £
Trade debtors	1,141,702	486,849
Other debtors	103,892	86,605
Prepayments	235,601	245,664
	<u>1,481,195</u>	<u>819,118</u>

17. Creditors: Amounts falling due within one year

	2025 £	2024 £
Bank loans	91,546	82,237
Other loans	85,452	85,452
Trade creditors	297,241	153,709
Taxation and social security	174,952	166,672
Obligations under finance lease and hire purchase contracts (note 27)	-	34,632
Other creditors	845,359	438,365
Accruals and deferred income	1,918,687	2,547,074
	<u>3,413,237</u>	<u>3,508,141</u>

	2025 £	2024 £
Deferred income at 1 September	2,112,891	929,794
Resources deferred during the year	1,730,485	2,112,891
Amounts released from previous periods	(2,112,891)	(929,794)
Deferred income at 31 August	<u>1,730,485</u>	<u>2,112,891</u>

Deferred income represents fees received in advance.

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

18. Creditors: Amounts falling due after more than one year

	2025 £	2024 £
Bank loans	1,289,844	1,389,009
Other loans	85,452	170,708
	<u>1,375,296</u>	<u>1,559,717</u>

Included within the above are amounts falling due as follows:

	2025 £	2024 £
<i>Between one and two years</i>		
Bank loans	98,217	88,642
Other loans	85,452	85,452
	<u>183,669</u>	<u>174,094</u>
<i>Between two and five years</i>		
Bank loans	339,623	309,430
Other loans	-	85,256
	<u>339,623</u>	<u>394,686</u>
<i>Over five years</i>		
Bank loans	852,004	990,937
	<u>852,004</u>	<u>990,937</u>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2025 £	2024 £
Repayable by instalments	852,004	990,937
	<u>852,004</u>	<u>990,937</u>

The bank loan incurs interest at 2.3% above base rate and is repayable over 15 years.

The other bank loan incurs interest at 2.35% above base rate and is repayable over 15 years.

The other loan is an unsecured loan incurring no interest.

See note 30 for details of loan security.

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

19. Statement of funds

Statement of funds - current year

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
Unrestricted funds						
Designated funds						
Designated fixed asset fund	13,383,561	-	-	(323,868)	(1,796,834)	11,262,859
General funds						
Income & expenditure reserve	652,010	12,672,628	(13,773,039)	323,868	-	(124,533)
Total Unrestricted funds	14,035,571	12,672,628	(13,773,039)	-	(1,796,834)	11,138,326
Restricted funds						
Rudston School fund	30,000	-	(15,000)	-	-	15,000
Gillespie Gap Year	750	-	-	-	-	750
Sanderson Keyboard Prize fund	300	-	-	-	-	300
S. Anselm's School Library Fund	64,649	-	-	-	(64,649)	-
	95,699	-	(15,000)	-	(64,649)	16,050
Total of funds	14,131,270	12,672,628	(13,788,039)	-	(1,861,483)	11,154,376

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

19. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Unrestricted funds					
Designated funds					
Designated fixed asset fund	14,267,922	-	-	(884,361)	13,383,561
General funds					
Income & expenditure reserve	332,432	13,011,898	(13,576,681)	884,361	652,010
Total Unrestricted funds	14,600,354	13,011,898	(13,576,681)	-	14,035,571
Restricted funds					
Rudston School fund	45,000	-	(15,000)	-	30,000
Gillespie Gap Year	750	-	-	-	750
Sanderson Keyboard Prize fund	300	-	-	-	300
S. Anselm's School Library Fund	64,649	-	-	-	64,649
	110,699	-	(15,000)	-	95,699
Total of funds	14,711,053	13,011,898	(13,591,681)	-	14,131,270

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

19. Statement of funds (continued)

Designated funds

The designated fixed asset fund arises from the transfer of the assets of the former charitable trust to the charitable company upon its incorporation in 1993, less the balance on the mortgages held on these properties.

Transfers

The fund movements represent the movements on the fixed assets and the mortgage during the year from the general income and expenditure reserve to the designated fixed asset fund.

Restricted funds

Rudston School fund. This is to assist children located in Rotherham to have access to attend Birkdale School. At the year end the fund balance is £15,000 (2024: £30,000).

The Gillespie Gap Year Trust Fund provides bursaries for successful applicants for their gap year projects. The fund balances now stand at £750 (2024: £750).

Sanderson Keyboard Prize Fund. This is a music prize fund to be distributed to students. At the year end the fund balance is £300 (2024: £300).

S. Anselm's School Library Fund. This was brought in on the transfer of S. Anselm's School. The fund was created when the S. Anselm's School library was built and was being released in line with the depreciation of the building. On the transfer of the value of the School as an investment property it has been recognised to fully release this fund. At the year end the fund balance is £nil (2024: £64,649).

20. Summary of funds

Summary of funds - current year

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2025 £
Designated funds	13,383,561	-	-	(323,868)	(1,796,834)	11,262,859
General funds	652,010	12,672,628	(13,773,039)	323,868	-	(124,533)
Restricted funds	95,699	-	(15,000)	-	(64,649)	16,050
	14,131,270	12,672,628	(13,788,039)	-	(1,861,483)	11,154,376

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

20. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Designated funds	14,267,922	-	-	(884,361)	13,383,561
General funds	332,432	13,011,898	(13,576,681)	884,361	652,010
Restricted funds	110,699	-	(15,000)	-	95,699
	<u>14,711,053</u>	<u>13,011,898</u>	<u>(13,591,681)</u>	<u>-</u>	<u>14,131,270</u>

21. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	10,374,249	-	10,374,249
Investment property	2,270,000	-	2,270,000
Current assets	3,282,610	16,050	3,298,660
Creditors due within one year	(3,413,237)	-	(3,413,237)
Creditors due in more than one year	(1,375,296)	-	(1,375,296)
Total	<u>11,138,326</u>	<u>16,050</u>	<u>11,154,376</u>

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

21. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	14,397,823	-	14,397,823
Current assets	4,705,606	95,699	4,801,305
Creditors due within one year	(3,508,141)	-	(3,508,141)
Creditors due in more than one year	(1,559,717)	-	(1,559,717)
Total	14,035,571	95,699	14,131,270
		2025	2024
		£	£
Free reserves			
Current assets - unrestricted		3,282,610	4,705,606
Less current liabilities		(3,413,237)	(3,508,141)
Add back current liabilities re fixed assets		91,546	116,869
Less long term deferred income		(85,452)	(170,708)
		(124,533)	1,143,626

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

22. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net (expenditure) for the year (as per the Statement of Financial Activities)	(2,976,894)	(579,783)
Adjustments for:		
Depreciation charges	299,973	300,508
Losses on revaluation of investment property	1,861,483	-
Bank interest	(16,438)	(24,072)
Loss/(profit) on the sale of fixed assets	5,826	(222,255)
Decrease in stocks	-	1,023
(Increase) in debtors	(662,077)	(172,574)
(Decrease)/increase in creditors	(69,581)	2,171,131
Net cash (used in)/provided by operating activities	(1,557,708)	1,473,978

23. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	1,817,465	3,982,187
Total cash and cash equivalents	1,817,465	3,982,187

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

24. Analysis of changes in net debt

	At 1 September 2024	Cash flows £	At 31 August 2025 £
Cash at bank and in hand	3,982,187	(2,164,722)	1,817,465
Debt due within 1 year	(167,689)	(9,309)	(176,998)
Debt due after 1 year	(1,559,717)	184,421	(1,375,296)
Finance leases	(34,632)	34,632	-
	<u>2,220,149</u>	<u>(1,954,978)</u>	<u>265,171</u>

25. Pension commitments

Teachers' Pension Scheme

The charity participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2014. Membership is automatic for full-time teachers and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.

BIRKDALE SCHOOL**(A company limited by guarantee)**

NOTES TO THE FINANCIAL STATEMENTS**FOR THE YEAR ENDED 31 AUGUST 2025**

25. Pension commitments (continued)

- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million

The result of this valuation was implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the period amounted to £1,005,137 (2024: £981,857).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The charity is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the charity has taken advantage of the exemption of FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme.

Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the non-teaching employees. The assets of the scheme are administered by trustees independent of the charitable company. The pension charge for the year includes contributions payable to this scheme of £269,621 (2024: £237,451).

26. Operating lease commitments

At 31 August 2025 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025	2024
	£	£
Not later than 1 year	23,638	23,638
Later than 1 year and not later than 5 years	14,643	38,030
Later than 5 years	24,000	24,250
	<u>62,281</u>	<u>85,918</u>

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2025

27. Finance lease and hire purchase contracts

The total future minimum lease payments under finance leases and hire purchase contracts, as seen above in notes 17 and 18, are as follows:

	2025	2024
	£	£
Not later than 1 year	-	34,632
Later than 1 year and not later than 5 years	-	-
	<u>-</u>	<u>34,632</u>
	<u>-</u>	<u>34,632</u>

All Finance leases and hire purchases contracts have been fully repaid during the year.

28. Related party transactions

Children of two current Governors, Mr N Birchenall and Mr Ushewokunze, attended the School during the year (2024: three governors, Mr N Birchenall, Mr Ushewokunze and Mr S Drury). A child of Mr N Birchenall received a scholarship. Total fees were £41,246 (2024: £87,595) after scholarships.

Mrs C Harris, a spouse of the senior management team, was employed by the school with remuneration of £12,470 (2024: £19,913).

During the year £200 was paid by Mr E Bowles, a former governor, in respect of a deposit for children starting the school in September 2025.

Mr C J Burch and Mr R Wade, members of the senior management team, have children who attended the school and were in receipt of a staff discount. Total fees were £4,429 after staff discount (2024: £4,806).

Included within creditors due within one year are balances totalling £7,718 (2024: £10,201), £nil (2024: £25,458) and £34,541 (2024: £65,817) relating to the children of Mr R Wade, Mr S Drury and Mr N Birchenall respectively. These balances relate to fees paid in advance and are included within deferred income.

Included in debtors are balances of £63 (2024: £nil) and £1,558 (2024: £nil) relating to the children of Mr R Wade and Mr N Birchenall respectively. These balances relate to other fees paid in arrears, such as trips and other clubs.

Mrs H Wragg, a Governor, is a director of Fulwood Sports Club. During the period, the charity paid £1,250 (2024: £nil) in respect of advertising fees and court hire.

During the year, the spouse of Mrs H Wragg was paid £30 in relation to sporting equipment (2024: £nil).

Other than the expenses disclosed in note 13, there were no further related party transactions this year.

BIRKDALE SCHOOL

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2025

29. Indemnity insurance

The charitable company has taken out professional indemnity and Directors' and Officers' Liability insurance.

30. Bank security

The bank loans with HSBC are secured by a debenture with first legal charges over the following properties:

Johnson Memorial Building, 4 Endcliffe Crescent, Sheffield, S10 3ED
Birkdale Preparatory School, Clarke House, Clarke Drive, Sheffield, S10 2NS
Grayson Building, 3 Endcliffe Crescent and 117 Ashdell Road, Sheffield, S10 3ED
Belmayne House, 99 Clarkehouse Road, Sheffield, S10 2LN
9 Endcliffe Crescent, Sheffield, S10 3EB

BIRKDALE SCHOOL

England & Wales - Charity number 1018973

Accounts

Registered number: 02792166
Charity number: 1018973

BIRKDALE SCHOOL
(A company limited by guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

BIRKDALE SCHOOL
(A company limited by guarantee)

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BIRKDALE SCHOOL**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2024**

Governors

Mr P R Houghton, Chairman
Mr N A Birchenall
Mr E B S Bowles
Professor J F Dawson
Mr M O Dennis
Mr S J Drury (appointed 11 October 2023)
Mr L A Fanthome
Mrs E A Hetherington
Mrs A M Rees
Mrs S C Turner
Mr S O S Ushewokunze
Mrs K M Walker
Mrs H B Wragg (appointed 11 October 2023)

Company registered number 02792166

Charity registered number 1018973

Registered office 4 Oakholme Road
Sheffield
S10 3DH

Secretary and Bursar Mr R J Wade

Other Senior Staff Members Mr P C H Harris, Head Master
Mr C J Burch, Head of the Preparatory School
Mrs L Donnelly, Head of S.Anselm's School

Independent Auditor BHP LLP
Statutory Auditor
2 Rutland Park
Sheffield
S10 2PD

Bankers HSBC Bank Plc
Unit 4
Europa Court
Sheffield Business Park
Sheffield
S9 1XE

BIRKDALE SCHOOL

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS GOVERNORS AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Solicitors

Wake Smith LLP
No. 1 Velocity
2 Tenter Street
Sheffield
S1 4BY

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

The Governors present their annual report together with the audited financial statements of the charity for the year 1 September 2023 to 31 August 2024. The annual report serves the purposes of both a trustees' report under charity law, and a directors' report and strategic report under company law. The Governors have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice 2019 (FRS102) (the 'Charities SORP 2019 (FRS 102)') in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and the Charities SORP 2019 (FRS 102) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Structure, governance and management**a. Constitution**

Birkdale School dates back to 1904. It became a charitable trust in 1965 and was incorporated as a charitable company under the Companies Act in 1993. The liability of its members is limited to £1 each by guarantee. The Trustees of the Charity are also directors of the Company and the school Governors. Collectively, they are the Board and are therefore responsible for the charity as the Board of Trustees, for the Company as the Board of Directors, and for the school(s) as the Board of Governors.

b. Governing Body

The Board of Governors is therefore the governing body of the Family of Schools comprising Birkdale Senior and Prep School and S. Anselm's School. It is self-appointing and a Governor may serve for any term but subject to regular periodic review of their individual relevant skills, capabilities, active contribution and commitment to the objects of the Family of Schools. The minimum number of Governors is ten but in the event that the number falls below ten, the remaining Governors are empowered to continue to act as such for a period of not more than six months following the date when the number fell below ten and provided that there are at least five Governors. No Governor may receive any remuneration from the Company but they may be paid all travelling, hotel and other expenses properly incurred by them in connection with the discharge of their duties. Governors who have children attending the Family of Schools are charged full fees less any standard fee reduction prevailing at the time for which they are eligible, but with the exception of reduction by way of a bursary.

c. Organisational structure and decision-making policies

The Governors meet as a Board at least five times a year to determine the general policy of the Family of Schools and to review its overall management and control. The Board has five supporting committees: Finance & Development, Academic Excellence, Rounded Education, Christian School and Senior Salaries. Each committee comprises a number of serving Governors and each reports to the Board. The Finance & Development Committee is chaired by Mrs S C Turner, the Academic Excellence Committee by Mrs K M Walker, the Rounded Education Committee by Professor J F Dawson, and the Christian School and Senior Salaries Committees by Mr P R Houghton. In addition to the committees, the Board creates ad hoc working groups from time to time to address particular tasks or projects.

During the year the Family of Schools comprised Birkdale Senior School, Birkdale Prep School and S. Anselm's Preparatory School. The day to day running of the whole School is delegated to the Head supported by the Bursar and the Heads of Birkdale Prep School and S. Anselm's School. The Head, the Heads of Birkdale Prep and S. Anselm's School and the Bursar attend all meetings of the Board and of its Committees, with the exception of the Senior Salaries Committee.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Structure, governance and management (continued)**d. Recruitment and training of Governors**

As and when necessary the Board of Governors, assisted by the Heads and Bursar, seeks out interested persons to serve on the Board who are committed to the objects of the Family of Schools (as set out below) and who, following interview by a panel of Governors, are deemed to have the appropriate qualities and skills. New Governors are inducted by the Chairman and the Head into the workings of the Family of Schools, including its Memorandum and Articles of Association. Governors are encouraged to undertake any relevant and necessary training (e.g. safeguarding, e-safety and finance) which may be provided in-house or by competent external bodies, such as the Association of Governing Bodies of Independent Schools.

e. Pay policy for senior staff

The Head, the Head of the Prep School, the Head of S. Anselm's School and the Bursar are paid with reference to experience and skills, and prevailing market rates benchmarked against similar schools nationally. After appointment the remuneration is reviewed annually, taking into account individual performance and the financial situation of the Company. The judgement of performance is under-pinned by setting of objectives each year and review of achievement of the objectives at the end of the year. Review of remuneration for these senior staff is carried out by the Senior Salaries Committee.

Objectives, aims and principal activities**a. Principal Activity**

Birkdale's principal activity is to be a family school for children aged 4 to 18. Historically, Birkdale was a day school only for boys, with a co-educational sixth form. However, the whole School is progressively becoming fully co-educational, with girls admitted into the Prep School from September 2020, and the first year of Senior School from September 2024.

Alongside its existing prep school, on 31 August 2023 the Company took control of S. Anselm's Preparatory School in Bakewell, a traditional preparatory school for children aged 4 to 13.

Pupil numbers during the year across the Family of Schools were close to those forecast, with 532 in Birkdale Senior School, 216 in Birkdale Prep School and 136 in S. Anselm's Prep School – making 884 pupils in total. (2023: 752 pupils, but in Birkdale Senior and Prep only).

Birkdale's objects are specified in the Company's Memorandum of Association. The principal object is to educate persons of school age with the specific aim of maintaining the School's 'existing tradition of Christian education and to continue to provide education based on the evangelical doctrine which emphasises the authority of the Bible in all matters of faith and conduct.' Birkdale is unashamedly a Christian Family of Schools which remains firmly rooted on this foundation.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Objectives, aims and principal activities (continued)**b. Objectives for the Year**

The vision for the Birkdale Family of Schools has three key strands:

- First, there is a clear and ambitious focus on academic excellence;
- Second, a major emphasis is given to a broad and rounded education tailored for each individual pupil; and
- Third, Birkdale is a caring Christian school that warmly welcomes pupils of all faiths and none.

The Committees of the Board responsible for these strands meet regularly to review performance and to develop strategies for improvement.

c. Public Benefit Aim and Intended Effect

The public benefit aim of the Family of Schools is to develop the full potential of its pupils within a Christian environment. In furtherance of this aim, the Governors confirm that they have complied with the requirements of s.4 of the Charities Act 2011.

d. Grant-making and Public Benefit

The Family of Schools continues to offer a wide range of fee reductions. These comprise scholarships, bursaries, clergy discount, sibling discount and staff discount, which all widen access to the Family of Schools. The bursaries are means tested and are up to 100%. The available scholarships and bursaries are widely advertised. During the year, the total fee reductions were £1,878,145 (2023: £1,432,322), with means tested bursaries amounting to £1,038,000 (2023: £909,436). As reported in the annual census to the Independent Schools Council, 78 pupils were given a bursary, with the average level of support being 75%. Also during the year Birkdale was pleased to continue to provide 100% bursaries specifically to support four Ukrainian children who had sought refuge in the UK following the outbreak of war in their home country.

Every year the School community (pupils, parents and staff) raises funds for one or more chosen charitable organisations or activities, in the UK or overseas, through a variety of events and activities and a total of £10,601 was raised for UK charities during this year.

Birkdale School's longstanding relationship with Nepal started in 2000 with raising funds to support the Peace Garden School in Khokana, Kathmandu Valley. In the year ended 31 August 2001 the School raised over £16,500 and with these funds it completely rebuilt this 300 pupil school on land owned by the Peace Garden School. In March 2024 Birkdale School was delighted to be able to take 17 sixth form pupils on our annual trip to Nepal. The trip involves pupils teaching in the Peace Garden School and doing other support work either in this school or in the area.

During the year £3,160 was raised for the Peace Garden School and other charitable activities including financial and medical support for an orphanage and other operations in Nepal.

Both Birkdale and S. Anselm's make their sports halls available to both adult and junior groups in the evenings and at weekends throughout the year. The Schools also make their assembly and other general facilities available to the public for a wide range of uses, including orchestra practices and church meetings. The charge made for use is always modest and, in some cases, free.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Objectives, aims and principal activities (continued)

Birkdale School has a 125 year lease from Sheffield City Council on its sports fields at Castle Dyke. An agreed condition of the lease is to make the fields available to external users. Since acquiring the lease, Birkdale School has carried out significant improvements to the facilities, which are enjoyed by all users. Current external users include junior and senior football and cricket clubs, as well as a model aeroplane flying club. The pitch hire charges are modest and the model aeroplane flying club pays no rent and additionally has vehicle access onto the fields for disabled members.

The rent received from all lettings is ploughed back into the School facilities, for the benefit of all users, and during the year amounted to £101,730 (2023: £68,191).

A well-developed Community Action programme allows Sixth Form students to engage with local primary schools, residential homes and other community institutions.

Birkdale Senior School has developed a partnership with a local maintained sector primary school in a disadvantaged area of Sheffield, which sees around 20 Sixth Form students spending time in the school every Wednesday afternoon. The Head is a member of the board of the multi academy trust that oversees the primary school in question.

Both Birkdale and S. Anselm's Schools have a partnership with the Confucius Institute in Sheffield that allows students of all ages to participate in Mandarin classes as well as a range of cultural events.

Birkdale School hosts the Sheffield Historical Association that provides talks and events of historical interest to all members of the Sheffield community.

A large proportion of senior students engage with the Duke of Edinburgh's Award scheme at all levels and the volunteering aspect of this makes a significant contribution to the local community.

Each year the School bands provide free performances at charity functions and at a local farm trust with a particular interest in the education of socially and educationally disadvantaged children.

The School trains and inducts teachers at no cost to the State and during the year Birkdale supported four teachers through their ECT induction – two in their first year and two in their second year.

Finally, the Governors would like to note that the School, in educating 884 pupils outside the maintained sector, made a significant saving to the national public purse. According to Government data, the Dedicated Schools Grant for secondary schools in Sheffield for 2023/24 was £5,693 per pupil. On the basis of this Government data, the School saved the Exchequer £5.03 million in the year.

e. Volunteers

The Friends of Birkdale School (FOBS) and Friends of S. Anselm's continue to provide support to the Family of Schools through fund raising events, raising over £40,000. Grants sought and made during the year totalled £31,400 and the Governors would like to take the opportunity of this report to record their appreciation for the ongoing work of all our parents and those involved in FOBS and Friends of SA and its valued grants to the Family of Schools.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Strategic report***Achievements and performance*****a. Key financial performance indicators**

The key financial performance indicators are pupil numbers and the level of the Family of Schools' net cash generated from operating activities. Both are compared to historical and budgeted levels, and forward projections are reviewed by Governors on a termly basis.

b. Operational performance of the School

On the academic front the A Level and GCSE results were received with much satisfaction by the Board's Academic Excellence Committee. These were as follows:

- At A Level, the headline grade percentages were: A*: 22%; A*-A: 47%; A*-B: 73%
- At GCSE, they were: 9: 20%; 9-8: 41%; 9-7: 59%;

The Board's Rounded Education and Christian School Committees continue to be pleased with performance in the year with the Family of Schools musical and concerts showcasing pupils' drama and musical talents, and the Family of Schools being a community where pupils are encouraged to explore the essentials of the Christian faith in an open and tolerant environment.

c. Development of the School

Additions to the tangible fixed assets of the Family of Schools during the year amounted to £416,342 (2023: £188,112), the bulk of these comprising IT enhancements (both hardware and software) and refurbishment within the Senior School.

Financial review**a. Results for the year**

There was a deficit for the year of £579,783 (2023: surplus £222,902 excluding the one-off donation of the assets and liabilities of S.Anselm's School). The net cash inflow from operating activities for the year was £1,473,978 (2023: net inflow of £203,727) and cash in hand at the end of the year was £3,982,187 (2023: £2,251,495).

At 31 August 2024 funds totalled £14,131,270 (2023: £14,711,053), comprising unrestricted funds of £652,010 (2023: £332,432), designated funds of £13,383,561 (2023: £14,267,922) and restricted funds of £95,699 (2023: £110,699). These funds included fixed assets of £14,397,823 (2023: £14,915,612).

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

b. Reserves policy

It remains the Governors' policy to invest surplus funds for the furtherance of the Company's objects. From its annual budgets, termly management accounts and, most particularly, a rolling long-term cash flow projection, the Governors ensure that the Company is able to meet its ongoing commitments.

The Governors consider that the Company should hold sufficient free reserves to cover both unexpected events and to prepare for planned future development. With regard to the former, the Governors consider that the Company requires a buffer against an unforeseen fall in pupil numbers, quantified at around 40 or some 5% of pupils. It has therefore, historically, been considered that an appropriate minimum threshold of free reserves was approximately 5% of total income, namely some £650,000. For future development of the School buildings, which is now actively being pursued, free reserves in excess of £1 million will be required. At the year end the Company had free reserves of £1,143,626 and the Governors consider that while this level was appropriate it is actively looking to build in advance of a forthcoming capital development programme.

c. Fixed asset revaluation

The Governors have considered the merit of adopting a policy of revaluing freehold land and buildings. Because of the requirement to have an independent valuation on a regular basis and the burdensome cost of such valuations, it was decided not to adopt a revaluation policy. However, the difference between the actual value of the land and buildings and the book value of the same continues to be recognised. From a fairly recent valuation of the Senior School and a prior valuation of some of the School properties for the purpose of the commercial mortgage, it is clear that the current open market value of the Company's land and buildings is at least the current book value.

d. Going concern

The Governors have prepared detailed forecasts of income and expenditure and cash flow until at least 28 February 2026 and have subjected these forecasts to reasonable sensitivity analysis, which shows that the School has sufficient reserves to be able to continue in operation throughout this period. The Governors will continue to monitor the impact on income and take appropriate action as necessary in order to ensure that the School can continue in operation for the foreseeable future. Therefore, the Governors are satisfied that it is appropriate to prepare these financial statements on the going concern basis.

e. Risk management

The Family of Schools has a corporate Risk Register which is periodically reviewed. The areas of risk to the Family of Schools that have been identified are: Strategic, Law & Regulation, Governance & Management, External Factors, Operational, Human Resources, Environmental, Technological, Academic and Financial. The risks are scored on likelihood and impact. For all risks mitigating control measures are identified, as well as any necessary further action.

The Governors are mindful of the recent government decision to impose VAT on school fees from January 2025, as well as the imminent changes to Employers' National Insurance from April 2025. As explained above, Birkdale has no significant reserves to cushion the impact of these costs, and they will inevitably have to be borne by fee-paying parents. On top of recent 'cost of living' challenges, these factors are expected to have an impact on both pupil numbers and parents' ability to pay. The Governors' desire is to support parents wherever possible, and to continue to offer good value in the provision of education to prospective pupils to ensure that Birkdale's finances remain robust. The Governors will continue to monitor the situation carefully and take whatever protective action is necessary to safeguard Birkdale for the long term.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Plans for the future

The Board is delighted with Birkdale School's progressive transition to becoming fully co-educational. At the date of this report, there are 15 girls in Y7 in Birkdale Senior school and 33 in Birkdale Prep school (2023: 48) and the School continues to feel very much like a family environment for both girls and boys.

The focus for 2024/25 and beyond will be the development of facilities throughout our Schools, as well as a review of all activities in the light of the government's actions which are making independent education so much more expensive. It remains the Governors' desire to ensure that Birkdale continues to deliver the best possible individualised education underpinned by the three strands of its vision: academic excellence, rounded education and a Christian school environment.

Information on fundraising practices

The Family of Schools does not actively fundraise for itself. Should the Family of Schools at some point in the future undertake a specific fundraising campaign or start to generate more income through fundraising, the Governors will look to signing up to a voluntary fundraising code.

Statement of governors' responsibilities

The Governors (who are also the trustees and directors of the charity for the purposes of charity and company law) are responsible for preparing the Governors' report including the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Governors are responsible for keeping adequate accounting records that disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BIRKDALE SCHOOL
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Disclosure of information to auditor


In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- the Governors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

Auditor

The auditor, BHP LLP, has indicated their willingness to continue in office. The Governors will propose a motion reappointing the auditor at a meeting of the Governors.

Approved by order of the members of the board of Governors and signed on their behalf by:



Signer ID: LEELGRJ4K6...

Mr P R Houghton

Date: 30/01/2025 GMT

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL

We have audited the financial statements of Birkdale School (the 'charitable company') for the year ended 31 August 2024, which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the governors' report, other than the financial statements and our auditor's report thereon. The governors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

BIRKDALE SCHOOL

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report, which includes the strategic report and the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report included within the governors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report included within the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors

As explained more fully in the governors' responsibilities statement, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

BIRKDALE SCHOOL

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the senior statutory auditor ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management and governors, and from our knowledge and experiences of the independent schools' sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Charities Act 2011, Companies Act 2006, data protection, safeguarding, employment, health and safety legislation and Independent Schools Inspectorate guidance;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management;
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by;

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risks of fraud through management bias and override controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 3 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance
- enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

BIRKDALE SCHOOL
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

BHP LLP

Signer ID: CZYRUVFAHR...
Nicola Adams (Senior statutory auditor)

for and on behalf of

BHP LLP
Statutory Auditor
2 Rutland Park
Sheffield
S10 2PD

Date: 31/01/2025 GMT

BIRKDALE SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income from:					
Donations - Transfer of S. Anselm's School	4	-	-	-	3,035,238
Charitable activities	5	12,626,970	-	12,626,970	10,291,350
Other trading activities	6	138,601	-	138,601	83,177
Investments	7	24,072	-	24,072	5,793
Other income	8	222,255	-	222,255	-
Total income		13,011,898	-	13,011,898	13,415,558
Expenditure on:					
Raising funds	9	4,158	-	4,158	7,022
Charitable activities	10	13,572,523	15,000	13,587,523	10,150,396
Total expenditure		13,576,681	15,000	13,591,681	10,157,418
Net movement in funds		(564,783)	(15,000)	(579,783)	3,258,140
Reconciliation of funds:					
Total funds brought forward		14,600,354	110,699	14,711,053	11,452,913
Net movement in funds		(564,783)	(15,000)	(579,783)	3,258,140
Total funds carried forward		14,035,571	95,699	14,131,270	14,711,053

All income and expenditure derives from continuing activities.

The Statement of financial activities complies with the requirements for an income and expenditure account under the Companies Act 2006 and includes all gains and losses recognised in the year.

BIRKDALE SCHOOL**(A company limited by guarantee)**REGISTERED NUMBER: 02792166

BALANCE SHEET*AS AT 31 AUGUST 2024*

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	15	14,397,823	14,915,612
		<hr/>	<hr/>
		14,397,823	14,915,612
Current assets			
Stocks	16	-	1,023
Debtors	17	819,118	646,544
Cash at bank and in hand		3,982,187	2,251,495
		<hr/>	<hr/>
		4,801,305	2,899,062
Creditors: amounts falling due within one year	18	(3,508,141)	(2,316,392)
		<hr/>	<hr/>
Net current assets		1,293,164	582,670
		<hr/>	<hr/>
Total assets less current liabilities		15,690,987	15,498,282
Creditors: amounts falling due after more than one year	19	(1,559,717)	(787,229)
		<hr/>	<hr/>
Total net assets		14,131,270	14,711,053
		<hr/> <hr/>	<hr/> <hr/>
Charity funds			
Restricted funds	20	95,699	110,699
Unrestricted funds			
Designated funds (including revaluation reserve: £720,986 (2023- £720,986))	20	13,383,561	14,267,922
General funds	20	652,010	332,432
		<hr/>	<hr/>
Unrestricted funds	20	14,035,571	14,600,354
		<hr/>	<hr/>
Total funds		14,131,270	14,711,053
		<hr/> <hr/>	<hr/> <hr/>

BIRKDALE SCHOOL

(A company limited by guarantee)

REGISTERED NUMBER: 02792166

BALANCE SHEET (CONTINUED)

AS AT 31 AUGUST 2024

The financial statements were approved and authorised for issue by the governors and signed on their behalf by:



Signer ID: LEELGRJ4K6.....

Mr P R Houghton

Chairman

Date: 30/01/2025 GMT

The notes on pages 19 to 44 form part of these financial statements.

BIRKDALE SCHOOL
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash provided by operating activities	23	1,473,978	203,727
Cash flows from investing activities			
Bank interest		24,072	5,793
Proceeds from the sale of tangible fixed assets		855,878	-
Purchase of tangible fixed assets		(416,342)	(189,350)
Net cash provided by/(used in) investing activities		463,608	(183,557)
Cash flows from financing activities			
Repayments of borrowing		(130,378)	(40,201)
Repayments of finance leases		(76,516)	-
Net cash used in financing activities		(206,894)	(40,201)
Change in cash and cash equivalents in the year		1,730,692	(20,031)
Cash and cash equivalents at the beginning of the year		2,251,495	2,271,526
Cash and cash equivalents at the end of the year	24	3,982,187	2,251,495

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

1. General information

The charity is a company limited by guarantee in England and Wales. The members of the company are the governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The charity meets the definition of a public benefit entity under FRS 102. The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared under the historical cost convention, unless otherwise stated in the relevant accounting policy. The financial statements are presented in sterling which is the functional currency of the charity, and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2.2 Going concern

The Governors have prepared detailed forecasts of income and expenditure and cash flow until at least 28 February 2026 and have subjected these forecasts to reasonable sensitivity analysis, which shows that the School has sufficient reserves to be able to continue in operation throughout this period. The Governors will continue to monitor the impact on income and take appropriate action as necessary in order to ensure that the School can continue in operation for the foreseeable future. Therefore, the Governors are satisfied that it is appropriate to prepare these financial statements on the going concern basis.

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fee income consists of charges billed, on a termly basis, less bursaries, scholarships and other discounts. Fees are recognised in line with the term to which they relate.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are any conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income from extra tuition fees, the school shop and rent to raise funds for the charity. Income is received in exchange for supplying goods or services in order to raise funds and is recognised when entitlement has occurred.

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

Costs of raising funds are costs incurred directly in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £2,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Amounts less than this may be capitalised if part of a specific project. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

Tangible fixed assets are carried at cost or valuation, net of depreciation, and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their residual value, over their estimated useful lives. The properties are being maintained to a high standard such that the values are not being eroded by the passage of time.

Depreciation is provided on the following bases:

Freehold property	- 50 years straight line
Long-term leasehold property	- 50 years straight line
Fixtures and fittings	- 10 - 25 years straight line
Other fixed assets	- 3-5 years straight line

2. Accounting policies (continued)

2.6 Tangible fixed assets and depreciation (continued)

Residual values

The charity owns a portfolio of freehold property which is held at cost/deemed cost. Depreciation has been provided in order to write off the cost/deemed cost of the properties to their residual value over their useful lives. The residual value is the amount that the charity would currently obtain from disposal of an asset, after deducting the estimated costs of disposal. The current residual values are higher than net book value so that any element of depreciation would be immaterial. The governors will carry out annual impairment reviews to ensure the carrying value of the freehold property remains appropriate in comparison with residual value.

2.7 Impairment policy

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities incorporating income and expenditure account.

In line with relevant accounting standards, where the governors identify that a trigger indicating impairment may have occurred, the carrying value of each property in the school's estate affected by the identified trigger is assessed for impairment by comparison with the greater of open market value and value in use. Where there are inherent difficulties in determining appropriate assumptions for establishing value in use in excess of open market value, open market value is used. Consequently, refurbishment costs on a property which would cause the net book value of that property to exceed open market value are taken directly to the statement of financial activities and categorised as investment in the property estate.

2.8 Operating leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2. Accounting policies (continued)

2.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.13 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.14 Finance leases and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charity. Obligations under such agreements are included in creditors, net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

2.15 Employee benefits

When employees have rendered services to the charity, short term employee benefits to which employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

Termination benefits

Termination benefits are employee benefits payable as a result of the charity's decision to terminate an employee's employment before the normal retirement date. The charity recognises redundancy costs when it is committed to terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal.

2. Accounting policies (continued)

2.15 Employee benefits (continued)

Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the salaried non-teaching employees. The pension costs charged against net incoming resources are the contributions payable to the scheme in respect of the accounting period in accordance with FRS102.

Defined benefit pension scheme

The charity participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

2.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the governors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.17 Taxation

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually.

4. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Transfer of S. Anselm's School	-	-	-	3,035,238
Total 2023	2,970,589	64,649	3,035,238	

On 31 August 2023 the assets and liabilities of S. Anselm's School transferred at their fair value and were recognised in the balance sheet under appropriate headings with the above corresponding net amount recognised as a donation. The transfer was accounted for as a combination that is in substance a gift.

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NOTES TO THE FINANCIAL STATEMENTS
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5. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Fee income	13,729,716	13,729,716	10,985,907
Discounts, bursaries & scholarships	(1,878,145)	(1,878,145)	(1,432,322)
Clubs income	57,404	57,404	40,695
Bus services income	119,258	119,258	102,563
Trip income	490,484	490,484	452,438
Other ancillary fees	108,253	108,253	142,069
Total 2024	<u>12,626,970</u>	<u>12,626,970</u>	<u>10,291,350</u>
Total 2023	<u>10,291,350</u>	<u>10,291,350</u>	

6. Income from other trading activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Rent received	101,730	101,730	68,191
Sundry income	36,871	36,871	14,986
	<u>138,601</u>	<u>138,601</u>	<u>83,177</u>
Total 2023	<u>83,177</u>	<u>83,177</u>	

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NOTES TO THE FINANCIAL STATEMENTS
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7. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Interest receivable	24,072	24,072	5,793
Total 2023	5,793	5,793	

8. Other income

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Profit on sale of fixed assets	222,255	222,255	-

9. Expenditure on raising funds

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Absence insurance and miscellaneous expenses	4,158	4,158	7,022
Total 2023	7,022	7,022	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

10. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Total 2023 £
Teaching costs	8,900,303	-	8,900,303	6,905,853
Welfare costs	1,439,623	-	1,439,623	1,001,198
Premises	1,075,554	-	1,075,554	574,179
Support costs (note 11)	1,359,061	-	1,359,061	957,104
Interest	46,594	-	46,594	34,399
Trip expenditure	480,750	-	480,750	452,438
Clubs expenditure	43,744	-	43,744	10,865
Bus service expenditure	136,363	15,000	151,363	121,510
Cost of generating ancillary fees	90,531	-	90,531	92,850
	<u>13,572,523</u>	<u>15,000</u>	<u>13,587,523</u>	<u>10,150,396</u>
Total 2023	<u>10,135,396</u>	<u>15,000</u>	<u>10,150,396</u>	

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NOTES TO THE FINANCIAL STATEMENTS
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10. Analysis of expenditure on charitable activities (continued)

Summary by expenditure type

	Staff costs	Other costs	Total	Total
	2024	2024	2024	2023
	£	£	£	£
Teaching costs	7,795,981	1,104,322	8,900,303	6,905,853
Welfare costs	371,688	1,067,935	1,439,623	1,001,198
Premises	-	1,075,554	1,075,554	574,179
Support costs (note 11)	1,091,400	267,661	1,359,061	957,104
Interest	-	46,594	46,594	34,399
Trip expenditure	-	480,750	480,750	452,438
Clubs expenditure	31,823	11,921	43,744	10,865
Bus service expenditure	-	151,363	151,363	121,510
Cost of generating ancillary fees	-	90,531	90,531	92,850
	<u>9,290,892</u>	<u>4,296,631</u>	<u>13,587,523</u>	<u>10,150,396</u>
Total 2023	<u>6,837,795</u>	<u>3,312,601</u>	<u>10,150,396</u>	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

11. Analysis of expenditure by activities

	Direct costs 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Teaching costs	8,900,303	-	8,900,303	6,905,853
Welfare costs	1,439,623	-	1,439,623	1,001,198
Premises	1,075,554	-	1,075,554	574,179
Support costs	-	1,359,061	1,359,061	957,104
Interest	46,594	-	46,594	34,399
Trip expenditure	480,750	-	480,750	452,438
Clubs expenditure	43,744	-	43,744	10,865
Bus service expenditure	151,363	-	151,363	121,510
Cost of generating ancillary fees	90,531	-	90,531	92,850
	<u>12,228,462</u>	<u>1,359,061</u>	<u>13,587,523</u>	<u>10,150,396</u>
Total 2023	<u>9,193,292</u>	<u>957,104</u>	<u>10,150,396</u>	

Analysis of support costs

	Total funds 2024 £	Total funds 2023 £
Staff costs	1,091,400	603,433
Governance costs	21,850	26,358
Office costs	119,801	94,308
Legal and professional fees	57,229	121,063
Project fees	52,483	97,344
Other	16,298	14,598
	<u>1,359,061</u>	<u>957,104</u>

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NOTES TO THE FINANCIAL STATEMENTS
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12. Auditor's remuneration

	2024	2023
	£	£
Fees payable to the charity's auditor for the audit of the charity's annual accounts	17,500	21,750
Fees payable to the charity's auditor in respect of: All non-audit services not included above	-	32,256
	<u> </u>	<u> </u>

13. Net income/(expenditure)

	2024	2023
	£	£
<i>This is stated after charging:</i>		
Depreciation of tangible fixed assets:		
- owned by the charity	300,508	169,479
Auditor's remuneration	21,850	26,358
Operating lease rentals	23,638	23,638
(Profit)/loss on sale of fixed assets	(222,255)	1,236
	<u> </u>	<u> </u>

14. Staff costs

	2024	2023
	£	£
Wages and salaries	7,345,868	5,276,470
Social security costs	725,716	544,896
Contribution to defined contribution pension schemes	1,219,308	1,016,429
	<u> </u>	<u> </u>
	9,290,892	6,837,795
	<u> </u>	<u> </u>

Agency and associated costs of £56,230 (2023 : £7,796) are included in wages and salaries above.

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NOTES TO THE FINANCIAL STATEMENTS
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14. Staff costs (continued)

The average number of persons employed by the charity during the year was as follows:

	2024	2023
	No.	No.
Teaching staff	157	102
Non teaching staff	57	68
	<hr/> 214 <hr/>	<hr/> 170 <hr/>

The average headcount expressed as full-time equivalents was:

	2024	2023
	No.	No.
Teaching staff	129	89
Non- teaching staff	44	47
	<hr/> 173 <hr/>	<hr/> 136 <hr/>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
	No.	No.
In the band £60,001 - £70,000	1	2
In the band £70,001 - £80,000	2	2
In the band £80,001 - £90,000	2	-
In the band £120,001 - £130,000	-	1
In the band £130,001 - £140,000	1	-

The total amount of employee benefits received by key management personnel, including employer's pension and employer's national insurance, is £509,994 (2023: £356,812). The school considers its key management personnel to comprise of the three Heads and the bursar (2023: two Heads and the bursar).

Total termination payments amounted to £90,661 to 5 employees (2023: £nil).

The governors neither received nor waived any remuneration during the year (2023: £nil).

There were expenses of £692 paid to one governor this year for mileage and a course (2023: £454 paid to one governor).

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NOTES TO THE FINANCIAL STATEMENTS
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15. Tangible fixed assets

	Freehold property £	Long-term leasehold property £	Fixtures and fittings £	Other fixed assets £	Total £
Cost or valuation					
At 1 September 2023	16,566,130	2,578,697	1,093,644	2,143,826	22,382,297
Additions	202,590	-	53,794	159,958	416,342
Disposals	(631,897)	-	(56,198)	(334,597)	(1,022,692)
At 31 August 2024	<u>16,136,823</u>	<u>2,578,697</u>	<u>1,091,240</u>	<u>1,969,187</u>	<u>21,775,947</u>
Depreciation					
At 1 September 2023	3,962,782	979,514	698,540	1,825,849	7,466,685
Charge for the year	87,167	51,717	33,397	128,227	300,508
On disposals	(34,966)	-	(28,678)	(325,425)	(389,069)
At 31 August 2024	<u>4,014,983</u>	<u>1,031,231</u>	<u>703,259</u>	<u>1,628,651</u>	<u>7,378,124</u>
Net book value					
At 31 August 2024	<u><u>12,121,840</u></u>	<u><u>1,547,466</u></u>	<u><u>387,981</u></u>	<u><u>340,536</u></u>	<u><u>14,397,823</u></u>
At 31 August 2023	<u><u>12,603,348</u></u>	<u><u>1,599,183</u></u>	<u><u>395,104</u></u>	<u><u>317,977</u></u>	<u><u>14,915,612</u></u>

The net carrying amount of assets held under finance leases included in freehold property is £188,784 (2023: £248,171).

The land and buildings were valued at £3,375,000 based on open market values (except for Heeley Hall, which was assessed on the basis of depreciated replacement cost) on 1 April 1993 by Mark Jenkinson & Son, Surveyors and Valuers of Sheffield. Since this date all assets have been included at cost and the 1993 valuation has not been updated in accordance with UK GAAP.

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NOTES TO THE FINANCIAL STATEMENTS
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15. Tangible fixed assets (continued)

The charity has adopted a policy of revaluation for some tangible fixed assets. Had these assets been measured at historic cost, the carrying values would have been as follows:

	Land and buildings £
At cost	13,688,488
At revaluation, at 1 April 1993	720,986
At fair value, at 31 August 2023	4,306,046
	<hr/> 18,715,520 <hr/> <hr/>

Included in the net book value of property displayed above are the following amounts ascribable to land:

	2024 £	2023 £
Cost	14,989,071	15,418,378
Accumulated depreciation	(3,588,217)	(3,536,016)
	<hr/> 11,400,854 <hr/> <hr/>	<hr/> 11,882,362 <hr/> <hr/>

16. Stocks

	2024 £	2023 £
Goods for resale	-	1,023
	<hr/> - <hr/> <hr/>	<hr/> 1,023 <hr/> <hr/>

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NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 AUGUST 2024

17. Debtors

	2024 £	2023 £
Trade debtors	486,849	446,800
Other debtors	86,605	16,262
Prepayments	245,664	183,482
	<u>819,118</u>	<u>646,544</u>

18. Creditors: Amounts falling due within one year

	2024 £	2023 £
Bank loans	82,237	42,777
Other loans	85,452	85,452
Trade creditors	153,709	251,480
Taxation and social security	166,672	173,387
Obligations under finance lease and hire purchase contracts (note 29)	34,632	73,843
Other creditors	438,365	461,061
Accruals and deferred income	2,547,074	1,228,392
	<u>3,508,141</u>	<u>2,316,392</u>

	2024 £	2023 £
Deferred income at 1 September	929,794	728,891
Resources deferred during the year	2,112,891	929,794
Amounts released from previous periods	(929,794)	(728,891)
Deferred income at 31 August	<u>2,112,891</u>	<u>929,794</u>

Deferred income represents fees received in advance.

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NOTES TO THE FINANCIAL STATEMENTS
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19. Creditors: Amounts falling due after more than one year

	2024 £	2023 £
Bank loans	1,389,009	493,765
Other loans	170,708	256,159
Obligations under finance lease and hire purchase contracts (note 29)	-	37,305
	<u>1,559,717</u>	<u>787,229</u>

Included within the above are amounts falling due as follows:

	2024 £	2023 £
<i>Between one and two years</i>		
Bank loans	88,642	45,995
Other loans	85,452	85,452
	<u>174,094</u>	<u>131,447</u>
<i>Between two and five years</i>		
Bank loans	309,430	159,770
Other loans	85,256	170,707
	<u>394,686</u>	<u>330,477</u>
<i>Over five years</i>		
Bank loans	990,937	288,000
	<u>990,937</u>	<u>288,000</u>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2024 £	2023 £
Repayable by instalments	990,937	288,000
	<u>990,937</u>	<u>288,000</u>

The bank loan incurs interest at 2.3% above base rate and is repayable over 15 years.

The other bank loan incurs interest at 2.35% above base rate and is repayable over 15 years.

The other loan is an unsecured loan incurring no interest.

See note 32 for details of loan security.

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NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 AUGUST 2024

20. Statement of funds

Statement of funds - current year

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Unrestricted funds					
Designated funds					
Designated fixed asset fund	14,267,922	-	-	(884,361)	13,383,561
General funds					
Income & expenditure reserve	332,432	13,011,898	(13,576,681)	884,361	652,010
Total Unrestricted funds	14,600,354	13,011,898	(13,576,681)	-	14,035,571
Restricted funds					
Rudston School fund	45,000	-	(15,000)	-	30,000
Gillespie Gap Year	750	-	-	-	750
Sanderson Keyboard Prize fund	300	-	-	-	300
S. Anselm's School Library Fund	64,649	-	-	-	64,649
	110,699	-	(15,000)	-	95,699
Total of funds	14,711,053	13,011,898	(13,591,681)	-	14,131,270

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NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Unrestricted funds					
Designated funds					
Designated fixed asset fund	9,978,115	-	-	4,289,807	14,267,922
General funds					
Income & expenditure reserve	1,413,748	13,350,909	(10,142,418)	(4,289,807)	332,432
Total Unrestricted funds	11,391,863	13,350,909	(10,142,418)	-	14,600,354
Restricted funds					
Rudston School fund	60,000	-	(15,000)	-	45,000
Gillespie Gap Year	750	-	-	-	750
Sanderson Keyboard Prize fund	300	-	-	-	300
S. Anselm's School Library Fund	-	64,649	-	-	64,649
	61,050	64,649	(15,000)	-	110,699
Total of funds	11,452,913	13,415,558	(10,157,418)	-	14,711,053

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

20. Statement of funds (continued)

Designated funds

The designated fixed asset fund arises from the transfer of the assets of the former charitable trust to the charitable company upon its incorporation in 1993, less the balance on the mortgages held on these properties.

Transfers

The fund movements represent the movements on the fixed assets and the mortgage during the year from the general income and expenditure reserve to the designated fixed asset fund.

Restricted funds

Rudston School fund. This is to assist children located in Rotherham to have access to attend Birkdale School. At the year end the fund balance is £30,000 (2023: £45,000).

The Gillespie Gap Year Trust Fund provides bursaries for successful applicants for their gap year projects. The fund balances now stand at £750 (2023: £750).

Sanderson Keyboard Prize Fund. This is a music prize fund to be distributed to students. At the year end the fund balance is £300 (2023: £300).

S. Anselm's School Library Fund. This was brought in on the transfer of S. Anselm's School. The fund was created to fund improvements to the S. Anselm's School library. At the year end the fund balance is £64,649 (2023: £64,649).

21. Summary of funds

Summary of funds - current year

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Designated funds	14,267,922	-	-	(884,361)	13,383,561
General funds	332,432	13,011,898	(13,576,681)	884,361	652,010
Restricted funds	110,699	-	(15,000)	-	95,699
	<u>14,711,053</u>	<u>13,011,898</u>	<u>(13,591,681)</u>	<u>-</u>	<u>14,131,270</u>

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

21. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Designated funds	9,978,115	-	-	4,289,807	14,267,922
General funds	1,413,748	13,350,909	(10,142,418)	(4,289,807)	332,432
Restricted funds	61,050	64,649	(15,000)	-	110,699
	<u>11,452,913</u>	<u>13,415,558</u>	<u>(10,157,418)</u>	<u>-</u>	<u>14,711,053</u>

22. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	14,397,823	-	14,397,823
Current assets	4,705,606	95,699	4,801,305
Creditors due within one year	(3,508,141)	-	(3,508,141)
Creditors due in more than one year	(1,559,717)	-	(1,559,717)
Total	<u>14,035,571</u>	<u>95,699</u>	<u>14,131,270</u>

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 AUGUST 2024

22. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	14,915,612	-	14,915,612
Current assets	2,788,363	110,699	2,899,062
Creditors due within one year	(2,316,392)	-	(2,316,392)
Creditors due in more than one year	(787,229)	-	(787,229)
Total	14,600,354	110,699	14,711,053
		2024	2023
		£	£
Free reserves			
Current assets - unrestricted		4,705,606	2,788,363
Less current liabilities		(3,508,141)	(2,316,392)
Add back current liabilities re fixed assets		116,869	116,620
Add back long term deferred income		(170,708)	(256,159)
		1,143,626	332,432

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

23. Reconciliation of net movement in funds to net cash flow from operating activities

	2024	2023
	£	£
Net (expenditure)/income for the year (as per the Statement of Financial Activities)	(579,783)	3,258,140
Adjustments for:		
Depreciation charges	300,508	169,479
Bank interest	(24,072)	(5,793)
(Profit)/loss on the sale of fixed assets	(222,255)	1,236
Decrease in stocks	1,023	-
(Increase)/decrease in debtors	(172,574)	22,767
Increase in creditors	2,171,131	191,314
Transfer in of S. Anselm's School	-	(3,433,416)
Net cash provided by operating activities	1,473,978	203,727

24. Analysis of cash and cash equivalents

	2024	2023
	£	£
Cash in hand	3,982,187	2,251,495
Total cash and cash equivalents	3,982,187	2,251,495

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

25. Analysis of changes in net debt

	At 1 September 2023	Cash flows	At 31 August 2024
	£	£	£
Cash at bank and in hand	2,251,495	1,730,692	3,982,187
Debt due within 1 year	(128,229)	(39,460)	(167,689)
Debt due after 1 year	(749,924)	(809,793)	(1,559,717)
Finance leases	(111,148)	76,516	(34,632)
	<u>1,262,194</u>	<u>957,955</u>	<u>2,220,149</u>

26. Capital commitments

	2024	2023
	£	£
<i>Contracted for but not provided in these financial statements</i>		
Acquisition of tangible fixed assets	-	42,113
	<u>-</u>	<u>42,113</u>

27. Pension commitments

Teachers' Pension Scheme

The charity participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2014. Membership is automatic for full-time teachers and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

27. Pension commitments (continued)

notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to TPS in the period amounted to £981,857 (2023: £932,254).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme.

Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the non-teaching employees. The assets of the scheme are administered by trustees independent of the charitable company. The pension charge for the year includes contributions payable to this scheme of £237,451 (2023: £84,175).

28. Operating lease commitments

At 31 August 2024 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024	2023
	£	£
Not later than 1 year	23,638	23,638
Later than 1 year and not later than 5 years	38,030	61,418
Later than 5 years	24,250	24,500
	85,918	109,556

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2024

29. Finance lease and hire purchase contracts

The total future minimum lease payments under finance leases and hire purchase contracts, as seen above in notes 18 and 19, are as follows:

	2024 £	2023 £
Not later than 1 year	34,632	73,843
Later than 1 year and not later than 5 years	-	37,305
	<u>34,632</u>	<u>111,148</u>

30. Related party transactions

Children of three current Governors, Mr N Birchenall, Mr S Ushewokunze and Mr S Drury, attended the School during the year. A child of Mr N Birchenall received a scholarship. Total fees were £87,595 after scholarships.

Mrs C Harris, a spouse of the senior management team, was employed by the school with remuneration of £19,313 (2023: £20,358).

Mr C J Burch and Mr R Wade, members of the senior management team, have children who attended the school and were in receipt of a staff discount. Total fees were £4,806 after staff discount. Included within creditors due within one year are balances totalling £10,201, £25,458 and £65,817 relating to the children of Mr R Wade, Mr S Drury and Mr N Birchenall respectively. These balances relate to fees paid in advance and are included within deferred income.

The spouse of Mrs H Wragg received remuneration of £nil for provision of sports equipment (2023: £305). Other than the expenses disclosed in note 14, there were no further related party transactions this year.

31. Indemnity insurance

The charitable company has taken out professional indemnity and Directors' and Officers' Liability insurance.

32. Bank security

The bank loans with HSBC are secured by a debenture with first legal charges over the following properties:

Johnson Memorial Building, 4 Endcliffe Crescent, Sheffield, S10 3ED
Birkdale Preparatory School, Clarke House, Clarke Drive, Sheffield, S10 2NS
Grayson Building, 3 Endcliffe Crescent and 117 Ashdell Road, Sheffield, S10 3ED
Belmayne House, 99 Clarkehouse Road, Sheffield, S10 2LN
9 Endcliffe Crescent, Sheffield, S10 3EB
S.Anselm's Preparatory School, Stanedge Road, Bakewell, DE45 1DP

BIRKDALE SCHOOL

England & Wales - Charity number 1018973

Accounts

Registered number: 02792166
Charity number: 1018973

BIRKDALE SCHOOL
(A company limited by guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

BIRKDALE SCHOOL
(A company limited by guarantee)

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BIRKDALE SCHOOL**(A company limited by guarantee)**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2023**

Governors

Mr P R Houghton, Chairman
Mr N A Birchenall
Mr E B S Bowles
Professor J F Dawson
Mr M O Dennis
Mr S J Drury (appointed 11 October 2023)
Mr L A Fanthome (appointed 12 June 2023)
Mrs E A Hetherington
Mrs A M Rees
Mrs S C Turner
Mr S O S Ushewokunze
Mrs K M Walker
Mrs H B Wragg (appointed 11 October 2023)

Company registered number 02792166

Charity registered number 1018973

Registered office 4 Oakholme Road
Sheffield
S10 3DH

Secretary and Bursar Mr R J Wade

Other Senior Staff Members Mr P C H Harris, Head Master
Mr C J Burch, Head of the Preparatory School

Independent Auditor BHP LLP
Statutory Auditor
2 Rutland Park
Sheffield
S10 2PD

Bankers HSBC Bank Plc
Unit 4
Europa Court
Sheffield Business Park
Sheffield
S9 1XE

BIRKDALE SCHOOL

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS GOVERNORS AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Solicitors

Wake Smith LLP
No. 1 Velocity
2 Tenter Street
Sheffield
S1 4BY

BIRKDALE SCHOOL

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GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2023

The Governors present their annual report together with the audited financial statements of the charity for the year 1 September 2022 to 31st August 2023. The annual report serves the purposes of both a trustees' report under charity law, and a directors' report and strategic report under company law. The Governors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Structure, governance and management**a. Constitution**

The School dates back to 1904. It became a charitable trust in 1965 and was incorporated as a charitable company under the Companies Act in 1993. The liability of its members is limited to £1 each by guarantee. Its Memorandum and Articles of Association govern the School, as last amended on 16 May 2016.

b. Governing Body

The Board of Governors is the governing body of the School. It is self-appointing and a Governor may serve for any term but subject to regular periodic review of their individual relevant skills, capabilities, active contribution and commitment to the objects of the School. The minimum number of Governors is 10 but in the event that the number falls below 10, the remaining Governors are empowered to continue to act as such for a period of not more than six months following the date when the number fell below ten and provided that there are at least five Governors. No Governor may receive any remuneration from the School but they may be paid all travelling, hotel and other expenses properly incurred by them in connection with the discharge of their duties. Governors who have children attending the School are charged full fees less any standard fee reduction prevailing at the time for which they are eligible, but with the exception of reduction by way of a bursary.

c. Organisational structure and decision-making policies

The Governors meet as a Board at least five times a year to determine the general policy of the School and to review its overall management and control, for which they are legally responsible. The Board has five supporting committees: Finance & Development, Academic Excellence, Rounded Education, Christian School and Senior Salaries. Each committee comprises a number of serving Governors and each reports to the Board. The Finance & Development Committee is chaired by Mrs S C Turner, the Academic Excellence Committee by Mrs K M Walker, the Rounded Education Committee by Professor J F Dawson, and the Christian School and Senior Salaries Committees by Mr P R Houghton. In addition to the committees, the Board creates ad hoc working groups from time to time to address particular tasks or projects.

During the year the School comprised the Senior School and the Prep School. The day to day running of the whole School is delegated to the Head supported by the Head of the Prep School and the Bursar. The Senior School has a Deputy Head (responsible for all pastoral matters) and a Deputy Head (Academic), who report to the Head. The Prep School has a Deputy Head, a Deputy Head (Academic) and a Head of the Pre Prep Department, who report to the Head of the Prep School. The Head, the Head of the Prep School and the Bursar attend all meetings of the Board and of its Committees, with the exception of the Senior Salaries Committee.

BIRKDALE SCHOOL

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Structure, governance and management (continued)**d. Recruitment and training of Governors**

As and when necessary the Board of Governors, assisted by the Head and the Head of the Prep School, seeks out interested persons to serve on the Board who are committed to the objects of the School and who, following interview, are deemed to have the appropriate qualities and skills. New Governors are inducted by the Chairman and the Head into the workings of the School, including its Memorandum and Articles of Association. Governors are encouraged to undertake any relevant and necessary training, e.g. safeguarding, e-safety and finance, which may be provided in-house or by competent external bodies, such as the Association of Governing Bodies of Independent Schools.

e. Pay policy for senior staff

The Head, the Head of the Prep School and the Bursar are paid with reference to experience and skills, and prevailing market rates benchmarked against similar schools nationally. After appointment the remuneration is reviewed annually, taking into account performance. The judgement of performance is under-pinned by setting of objectives each year and review of achievement of the objectives at the end of the year. Review of remuneration for these senior staff is carried out by the Senior Salaries Committee.

Objectives, aims and principal activities**a. Principal Activity**

The School's principal activity is to be a family day school for children aged 4 to 18. Historically, this has been only for boys, but with a co-educational sixth form. However, the School is progressively becoming fully co-educational, with girls admitted into the Prep School from September 2021, and due to be admitted into the first year Senior School from September 2024.

Pupil numbers during the year were close to those forecast, with 542 in the Senior School and 207 in the Prep School; 752 in total (2022: 788).

On 31 August 2023 Birkdale School took control of S. Anselm's Preparatory School in Bakewell, a traditional preparatory school for children aged 4 to 13. Following months of careful discussion with the Trustees of S. Anselm's School, the governors identified an exciting opportunity for both school communities to come together during a time of rapid change in the independent education sector in order to deliver the best possible education across all three schools. The specified assets and liabilities of S. Anselm's School Trust Limited (now known as Stanedge Road (2023) Limited) were gifted to Birkdale School on the final day of the financial year, in effect combining the two schools to create a larger and substantial entity.

b. Objectives for the Year

The School's vision has three key strands:

- First, there is a clear and ambitious focus on academic excellence;
- Second, a major emphasis is given to a broad and rounded education tailored for each individual pupil; and
- Third, Birkdale is a caring Christian school that warmly welcomes pupils of all faiths and none.

The Committees of the Board responsible for these strands meet regularly to review performance and to develop strategies for improvement.

BIRKDALE SCHOOL

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Objectives, aims and principal activities (continued)**c. Public Benefit Aim and Intended Effect**

The public benefit aim of the School is to develop the full potential of its pupils within a Christian environment. In furtherance of this aim, the Governors confirm that they have complied with the requirements of s.4 of the Charities Act 2011.

d. Grant-making and Public Benefit

The School continues to offer a wide range of fee reductions. These comprise scholarships, bursaries, clergy discount, sibling discount and staff discount, which all widen access to the School. The bursaries are means tested and are up to 100%. The School actively and widely advertises the availability of its scholarships and bursaries. During the year, the total fee reductions were £1,432,332 (2022: £1,414,264), with means tested bursaries amounting to £909,436 (2022: £921,306). As reported in the annual census to the Independent Schools Council, 82 pupils were given a bursary, with the average level of support being 75%. Also during the year the School was pleased to extend 100% bursaries specifically to support four Ukrainian children who had sought refuge in the UK following the outbreak of war in their home country.

Every year the School community (pupils, parents and staff) raises funds for one or more chosen charitable organisations or activities, in the UK or overseas, through a variety of events and activities and a total of £16,500 was raised for UK charities during this year.

The School's longstanding relationship with Nepal started in 2000 with raising funds to support the Peace Garden School in Khokana, Kathmandu Valley. In the year ended 31 August 2001 the School raised over £16,500 and with these funds it completely rebuilt this 300 pupil school on land owned by the Peace Garden School. In March 2023 the School was delighted to be able to take 14 sixth form pupils to restart our annual trip to Nepal following a gap due to the Covid pandemic. The trip involves pupils teaching in the Peace Garden School and doing other support work either in this school or in the area.

During the year £3,160 was raised for the Peace Garden School and other charitable activities including financial and medical support for an orphanage and other operations in Nepal.

The School makes its sports hall available to both adult and junior groups in the evenings and at weekends throughout the year. The School also makes its assembly and other general facilities available to the public for a wide range of uses, including orchestra practices and church meetings. The charge made for use is always modest and, in some cases, free.

The School has a 125 year lease from Sheffield City Council on its sports fields at Castle Dyke. An agreed condition of the lease is to make the fields available to external users. Since acquiring the lease, the School has carried out significant improvements to the facilities, which are enjoyed by all users. Current external users include junior and senior football and cricket clubs, as well as a model aeroplane flying club. The pitch hire charges are modest and the model aeroplane flying club pays no rent and additionally has vehicle access onto the fields for disabled members.

The rent received from all lettings is ploughed back into the School's facilities, for the benefit of all users, and during the year amounted to £68,191 (2022: £65,304).

A well-developed Community Action programme allows Sixth Form students to engage with local primary schools, residential homes and other community institutions.

BIRKDALE SCHOOL

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Objectives, aims and principal activities (continued)

The School has developed a partnership with a local maintained sector primary school in a disadvantaged area of Sheffield, which sees around 20 Sixth Form students spending time in the school every Wednesday afternoon. The Head is a member of the board of the multi academy trust that oversees the primary school in question.

The School has a partnership with the Confucius Institute in Sheffield that allows students of all ages to participate in Mandarin classes as well as a range of cultural events.

The School hosts the Sheffield Historical Association that provides talks and events of historical interest to all members of the Sheffield community.

A large proportion of students engage with the Duke of Edinburgh's Award scheme at all levels and the volunteering aspect of this makes a significant contribution to the local community.

Each year the School's bands provide free performances at charity functions and at a local farm trust with a particular interest in the education of socially and educationally disadvantaged children. The School also runs an orchestral day for local maintained sector primary schools.

The School trains and inducts teachers at no cost to the State and during the year we supported four teachers through their ECT induction - two in their first year and two in their second year.

Finally, the Governors would like to note that the School, in educating 752 pupils outside the maintained sector, made a significant saving to the national public purse. According to Government data, the Dedicated Schools Grant for secondary schools in Sheffield for 2022/23 was £5,693 per pupil. On the basis of this Government data, the School saved the Exchequer £4.28 million in the year.

e. Volunteers

The Friends of Birkdale School (FOBS) continue to provide support to the School through fund raising events, raising over £14,000. Grants sought and made during the year totalled £4,350 (2022: £629) and the Governors would like to take the opportunity of this report to record their appreciation for the ongoing work of FOBS and its valued grants to the School.

f. Objects

The objects of the School are specified in the Memorandum of Association. The principal object is for the School to educate persons of school age with the specific aim of maintaining the School's 'existing tradition of Christian education and to continue to provide education based on the evangelical doctrine which emphasises the authority of the Bible in all matters of faith and conduct.

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GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Strategic report

Achievements and performance

a. Key financial performance indicators

The key financial performance indicators are pupil numbers and the level of the School's net cash generated from operating activities. Both are compared to historical and budgeted levels, and forward projections are reviewed by Governors on a termly basis.

b. Operational performance of the School

On the academic front the A Level and GCSE results were received with much satisfaction by the Board's Academic Excellence Committee. These were as follows:

- At A Level, the headline grade percentages were: A*: 13%; A*-A: 39%; A*-B: 70%
- At GCSE, they were: 9: 19%; 9-8: 37%; 9-7: 55%;

The Board's Rounded Education and Christian School Committees continue to be pleased with performance in the year with the School musical and concerts showcasing pupils' drama and musical talents, and the School being a community where pupils are encouraged to explore the essentials of the Christian faith in an open and tolerant environment.

c. Development of the School

Additions to the tangible fixed assets of the School during the year amounted to £189,350 (2022: £147,074), the bulk of these comprising IT enhancements (both hardware and software) and refurbishment of the lower school common room. However, these figures exclude the gift of S. Anselm's school, which comprised gross assets totalling £4,342,119.

Financial review

a. Results for the year

There was a surplus for the year of £3,258,140 (2022: deficit £82,183). The net cash inflow from operating activities for the year was £203,727 (2022: £297,630) and cash in hand was £2,251,495 (2022: £2,271,526).

At 31 August 2023 funds totalled £14,711,053 (2022: £11,452,913), made up of unrestricted funds of £332,432 (2022: £1,413,748), designated funds of £14,267,922 (2022: £9,978,115) and restricted funds of £110,699 (2022: £61,050). These include fixed assets of £14,915,612 (2022: £10,554,858).

Of the surplus, £3,035,238 related to the gifting of assets to the school from S. Anselm's School Trust Limited (now Stanedge Road (2023) Limited) and this also contributed to the increase in fixed assets of £4,342,119 and reserves of £3,035,238.

BIRKDALE SCHOOL**(A company limited by guarantee)**

GOVERNORS' REPORT (CONTINUED)*FOR THE YEAR ENDED 31 AUGUST 2023*

b. Reserves policy

It remains the Governors' policy to invest surplus funds for the furtherance of the School's objects. From its annual budgets, termly management accounts and, most particularly, a rolling long-term cash flow projection, the Governors ensure that the School is able to meet its ongoing commitments.

The Governors consider that the School should hold sufficient free reserves to cover both unexpected events and to prepare for planned future development. With regard to the former, the Governors consider that the School requires a buffer against an unforeseen fall in pupil numbers, quantified at around 40 or some 5% of pupils. It has therefore, historically, been considered that an appropriate minimum threshold of free reserves was approximately 5% of total charitable income, namely some £515,000. For future development of the School buildings, which is now actively being pursued, free reserves in excess of £1 million will be required. At the year end the School had free reserves of £332,432 and the Governors consider that while this level was appropriate it is actively looking to build in advance of a forthcoming capital development programme.

c. Fixed asset revaluation

The Governors have considered the merit of adopting a policy of revaluing freehold land and buildings. Because of the requirement to have an independent valuation on a regular basis and the burdensome cost of such valuations, it was decided not to adopt a revaluation policy. However, the difference between the actual value of the land and buildings and the book value of the same continues to be recognised. From a fairly recent valuation of the Senior School and a prior valuation of some of the School's properties for the purpose of the commercial mortgage, it is clear that the current open market value of the School's land and buildings is at least the current book value.

d. Going concern

The Governors have prepared detailed forecasts of income and expenditure and cash flow until at least 31 August 2025 and have subjected these forecasts to reasonable sensitivity analysis, which shows that the charity has sufficient reserves to be able to continue in operation throughout this period. The Governors will continue to monitor the impact on income and take appropriate action as necessary in order to ensure that the charity can continue in operation for the foreseeable future. Therefore, the Governors are satisfied that it is appropriate to prepare these financial statements on the going concern basis.

e. Risk management

The School has a corporate Risk Register which is periodically reviewed. The areas of risk to the School that have been identified are: Strategic, Law & Regulation, Governance & Management, External Factors, Operational, Human Resources, Environmental, Technological, Academic and Financial. The risks are scored on likelihood and impact. For all risks mitigating control measures are identified, as well as any necessary further action.

The Governors are mindful of the current cost of living crisis, including the costs of energy, which affects the medium-term economic outlook. These are expected to impact both pupil numbers and our parents' ability to pay. The Governors are making plans to be able to support parents, and continue to offer good value in the provision of education to prospective pupils ensure that the school's finances remain robust. The Governors will continue to monitor the situation carefully and take whatever protective action is necessary to safeguard the School.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2023

Plans for the future

The Board is delighted with the School's progressive transition to becoming fully co-educational. At the date of this report, there are 48 girls (2022: 40) in Birkdale Prep School, and this part of the School feels very much like a family environment for both girls and boys.

The focus for 2023/24 and beyond will be both the development of facilities in the Senior School and the integration of S. Anselm's into the Birkdale Family to ensure that Birkdale can deliver the best possible education across its three schools and its three areas of focus: academic excellence, rounded education and a Christian school environment.

Information on fundraising practices

The School does not actively fundraise for itself. Should the School at some point in the future undertake a specific fundraising campaign or start to generate more income through fundraising, the Governors will look to signing up to a voluntary fundraising code.

Statement of governors' responsibilities

The Governors (who are also the trustees and directors of the charity for the purposes of company law) are responsible for preparing the Governors' report including the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Governors are responsible for keeping adequate accounting records that disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- the Governors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

BIRKDALE SCHOOL
(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Auditor

The auditor, BHP LLP, has indicated their willingness to continue in office. The Governors will propose a motion reappointing the auditor at a meeting of the Governors.

In approving the Governors' report, we also approve the strategic report included therein, in our capacity as company directors.

Approved by order of the members of the board of Governors and signed on their behalf by:



Signer ID: LEELGRJ4K6...
Mr P R Houghton

Date: 25/03/2024 GMT

BIRKDALE SCHOOL

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL

We have audited the financial statements of Birkdale School (the 'charitable company') for the year ended 31 August 2023, which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the governors' report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the governors' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

BIRKDALE SCHOOL
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the governors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

BIRKDALE SCHOOL

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management and governors, and from our knowledge and experiences of the independent schools' sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Charities Act 2011, Companies Act 2006, data protection, safeguarding, employment, health and safety legislation and Independent Schools Inspectorate guidance;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management;
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by;

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risks of fraud through management bias and override controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 3 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance
- enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

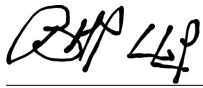
BIRKDALE SCHOOL

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Signer ID: WKOLTHN6RI...
Rachel Heath (Senior statutory auditor)

for and on behalf of

BHP LLP

Statutory Auditor
2 Rutland Park
Sheffield
S10 2PD

Date: 25/03/2024 GMT

BIRKDALE SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
 FOR THE YEAR ENDED 31 AUGUST 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	As restated Total funds 2022 £
Income from:					
Donations - Transfer of S. Anselm's School	4	2,970,589	64,649	3,035,238	-
Charitable activities	5	10,291,350	-	10,291,350	9,194,162
Other trading activities	6	83,177	-	83,177	75,643
Investments	7	5,793	-	5,793	695
Total income		13,350,909	64,649	13,415,558	9,270,500
Expenditure on:					
Raising funds	8	7,022	-	7,022	8,998
Charitable activities	9	10,135,396	15,000	10,150,396	9,343,685
Total expenditure		10,142,418	15,000	10,157,418	9,352,683
Net movement in funds		3,208,491	49,649	3,258,140	(82,183)
Reconciliation of funds:					
Total funds brought forward		11,391,863	61,050	11,452,913	11,535,096
Net movement in funds		3,208,491	49,649	3,258,140	(82,183)
Total funds carried forward		14,600,354	110,699	14,711,053	11,452,913

All income and expenditure derives from continuing activities.

The Statement of financial activities complies with the requirements for an income and expenditure account under the Companies Act 2006 and includes all gains and losses recognised in the year.

BIRKDALE SCHOOL**(A company limited by guarantee)**REGISTERED NUMBER: 02792166

BALANCE SHEET**AS AT 31 AUGUST 2023**

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	15	14,915,612	10,554,858
		<hr/>	<hr/>
		14,915,612	10,554,858
Current assets			
Stocks	16	1,023	-
Debtors	17	646,544	601,288
Cash at bank and in hand		2,251,495	2,271,526
		<hr/>	<hr/>
		2,899,062	2,872,814
Creditors: amounts falling due within one year	18	(2,316,392)	(1,446,111)
		<hr/>	<hr/>
Net current assets		582,670	1,426,703
		<hr/>	<hr/>
Total assets less current liabilities		15,498,282	11,981,561
Creditors: amounts falling due after more than one year	19	(787,229)	(528,648)
		<hr/>	<hr/>
Total net assets		14,711,053	11,452,913
		<hr/> <hr/>	<hr/> <hr/>
Charity funds			
Restricted funds	20	110,699	61,050
Unrestricted funds			
Designated funds (including revaluation reserve: £720,986 (2022- £720,986))	20	14,267,922	9,978,115
General funds	20	332,432	1,413,748
		<hr/>	<hr/>
Unrestricted funds	20	14,600,354	11,391,863
		<hr/>	<hr/>
Total funds		14,711,053	11,452,913
		<hr/> <hr/>	<hr/> <hr/>

BIRKDALE SCHOOL

(A company limited by guarantee)

REGISTERED NUMBER: 02792166

BALANCE SHEET (CONTINUED)

AS AT 31 AUGUST 2023

The financial statements were approved and authorised for issue by the governors and signed on their behalf by:



Signer ID: LEELGRJ4K6...

Mr P R Houghton

Chairman

Date: 25/03/2024 GMT

The notes on pages 19 to 46 form part of these financial statements.

BIRKDALE SCHOOL
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash provided by operating activities	23	203,727	297,630
		<hr/>	<hr/>
Cash flows from investing activities			
Bank interest		5,793	695
Purchase of tangible fixed assets		(189,350)	(147,073)
		<hr/>	<hr/>
Net cash used in investing activities		(183,557)	(146,378)
		<hr/>	<hr/>
Cash flows from financing activities			
Repayments of borrowing		(40,201)	(46,705)
		<hr/>	<hr/>
Net cash used in financing activities		(40,201)	(46,705)
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		(20,031)	104,547
Cash and cash equivalents at the beginning of the year		2,271,526	2,166,979
		<hr/>	<hr/>
Cash and cash equivalents at the end of the year	24	2,251,495	2,271,526
		<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

1. General information

The charity is a company limited by guarantee in England and Wales. The members of the company are the governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The charity meets the definition of a public benefit entity under FRS 102. The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared under the historical cost convention, unless otherwise stated in the relevant accounting policy. The financial statements are presented in sterling which is the functional currency of the charity, and rounded to the nearest £.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2.2 Going concern

The Governors have prepared detailed forecasts of income and expenditure and cash flow until at least 31 August 2025 and have subjected these forecasts to reasonable sensitivity analysis, which shows that the charity has sufficient reserves to be able to continue in operation throughout this period. The Governors will continue to monitor the impact on income and take appropriate action as necessary in order to ensure that the charity can continue in operation for the foreseeable future. Therefore, the Governors are satisfied that it is appropriate to prepare these financial statements on the going concern basis.

2. Accounting policies (continued)

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fee income consists of charges billed, on a termly basis, less bursaries, scholarships and other discounts. Fees are recognised in line with the term to which they relate.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are any conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income from extra tuition fees, the school shop and rent to raise funds for the charity. Income is received in exchange for supplying goods or services in order to raise funds and is recognised when entitlement has occurred.

Interest income is recognised as the charity's right to receive payment is established.

Transfer of S. Anselm's School

Assets and liabilities have been received by the charity by way of a gift. The transferred assets are measured at fair value and recognised in the balance sheet at the point when risks and rewards of ownership pass to the charity. An equal amount of income is recognised within donations and legacies income to the net assets acquired.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

Costs of raising funds are costs incurred directly in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2. Accounting policies (continued)

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £2,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Amounts less than this may be capitalised if part of a specific project. All costs incurred to bring a tangible fixed asset into its intended working condition are included in the measurement of cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost or valuation, net of depreciation, and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their residual value, over their estimated useful lives. The properties are being maintained to a high standard such that the values are not being eroded by the passage of time.

Depreciation is provided on the following bases:

Freehold	- 50 years straight line
Long-term leasehold buildings	- 50 years straight line
Motor vehicles	- 3 - 5 years straight line
Fixtures and fittings	- 10 - 25 years straight line
Equipment	- 5 years straight line
ICT equipment	- 5 years straight line

An amount equal to the excess of the annual depreciation charge on revalued assets over the notional historical cost depreciation charge on those assets, is transferred annually from the revaluation reserve to the income and expenditure reserve.

Residual values

The charity owns a portfolio of freehold property which is held at cost/deemed cost. Depreciation has been provided in order to write off the cost/deemed cost of the properties to their residual value over their useful lives. During the year a review of residual values has been carried out. The residual value is the amount that the charity would currently obtain from disposal of an asset, after deducting the estimated costs of disposal. The current residual values are higher than net book value so that any element of depreciation would be immaterial. The trustees' will carry out annual impairment reviews to ensure the carrying value of the freehold property remains appropriate in comparison with residual value.

2.7 Refurbishment of property

In line with relevant accounting standards, where the governors identify that a trigger indicating impairment may have occurred, the carrying value of each property in the school's estate affected by the identified trigger is assessed for impairment by comparison with the greater of open market value and value in use. Where there are inherent difficulties in determining appropriate assumptions for establishing value in use in excess of open market value, open market value is used. Consequently, refurbishment costs on a property which would cause the net book value of that property to exceed open market value are taken directly to the statement of financial activities and categorised as investment in the property estate.

2. Accounting policies (continued)

2.8 Operating leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.11 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.13 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. Accounting policies (continued)

2.14 Finance leases and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the charity. Obligations under such agreements are included in creditors, net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of financial activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

2.15 Employee benefits

When employees have rendered services to the charity, short term employee benefits to which employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

Termination benefits

Termination benefits are employee benefits payable as a result of the charity's decision to terminate an employee's employment before the normal retirement date. The charity recognises redundancy benefits when it is committed to terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal.

Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the salaried non-teaching employees. The pension costs charged against net incoming resources are the contributions payable to the scheme in respect of the accounting period in accordance with FRS102.

Defined benefit pension scheme

The charity participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the charity in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

2. Accounting policies (continued)

2.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the governors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

2.17 Taxation

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

Critical areas of judgment:

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually.

4. Income from donations and legacies

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Transfer of S. Anselm's School	2,970,589	64,649	3,035,238	-

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

4. Income from donations and legacies (continued)

On 31 August 2023 the assets and liabilities of S. Anselm's School transferred at their fair value and were recognised in the balance sheet under appropriate headings with the above corresponding net amount recognised as a donation. The transfer has been accounted for as a combination that is in substance a gift.

5. Income from charitable activities

	Unrestricted funds 2023 £	Total funds 2023 £	As restated Total funds 2022 £
Fee income	10,985,907	10,985,907	10,261,177
Discounts, bursaries & scholarships	(1,432,322)	(1,432,322)	(1,414,264)
Clubs income	40,695	40,695	35,716
Bus services income	102,563	102,563	75,168
Trip income	452,438	452,438	141,815
Other ancillary fees	142,069	142,069	94,550
Total 2023	10,291,350	10,291,350	9,194,162
Total 2022 as restated	9,194,162	9,194,162	

6. Income from other trading activities

	Unrestricted funds 2023 £	Total funds 2023 £	As restated Total funds 2022 £
Rent received	68,191	68,191	65,304
Sundry income	14,986	14,986	10,339
	83,177	83,177	75,643
Total 2022 as restated	75,643	75,643	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

7. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Interest receivable	5,793	5,793	695
	<hr/>	<hr/>	<hr/>
Total 2022	695	695	
	<hr/>	<hr/>	

8. Expenditure on raising funds

	Unrestricted funds 2023 £	Total funds 2023 £	As restated Total funds 2022 £
Other expenditure	7,022	7,022	8,998
	<hr/>	<hr/>	<hr/>
Total 2022 as restated	8,998	8,998	
	<hr/>	<hr/>	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

9. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	As restated Total 2022 £
Teaching costs	6,905,853	-	6,905,853	6,595,742
Welfare costs	1,001,198	-	1,001,198	945,517
Premises	559,179	15,000	574,179	710,197
Support costs (note 10)	957,104	-	957,104	748,156
Interest	34,399	-	34,399	18,224
Trip expenditure	452,438	-	452,438	141,815
Clubs expenditure	10,865	-	10,865	9,706
Bus service expenditure	121,510	-	121,510	102,156
Cost of generating ancillary fees	92,850	-	92,850	72,172
	<u>10,135,396</u>	<u>15,000</u>	<u>10,150,396</u>	<u>9,343,685</u>
Total 2022 as restated	<u>9,343,685</u>	<u>-</u>	<u>9,343,685</u>	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

9. Analysis of expenditure on charitable activities (continued)

Summary by expenditure type

	Staff costs	Other costs	Total	As restated
	2023	2023	2023	Total
	£	£	£	2022
				£
Teaching costs	6,118,220	787,633	6,905,853	6,595,742
Welfare costs	116,142	885,056	1,001,198	945,517
Premises	-	574,179	574,179	710,197
Support costs (note 10)	603,433	353,671	957,104	748,156
Interest	-	34,399	34,399	18,224
Trip expenditure	-	452,438	452,438	141,815
Clubs expenditure	-	10,865	10,865	9,706
Bus service expenditure	-	121,510	121,510	102,156
Cost of generating ancillary fees	-	92,850	92,850	72,172
	<u>6,837,795</u>	<u>3,312,601</u>	<u>10,150,396</u>	<u>9,343,685</u>
Total 2022 as restated	<u>6,572,244</u>	<u>2,771,441</u>	<u>9,343,685</u>	

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

10. Analysis of expenditure by activities

	Direct costs	Support costs	Total	As restated
	2023	2023	funds	Total
	£	£	2023	funds
			£	2022
				£
Teaching costs	6,905,853	-	6,905,853	6,595,742
Welfare costs	1,001,198	-	1,001,198	945,517
Premises	574,179	-	574,179	710,197
Support costs	-	957,104	957,104	748,156
Interest	34,399	-	34,399	18,224
Trip expenditure	452,438	-	452,438	141,815
Clubs expenditure	10,865	-	10,865	9,706
Bus service expenditure	121,510	-	121,510	102,156
Cost of generating ancillary fees	92,850	-	92,850	72,172
	<u>9,193,292</u>	<u>957,104</u>	<u>10,150,396</u>	<u>9,343,685</u>
Total 2022 as restated	<u>8,595,529</u>	<u>748,156</u>	<u>9,343,685</u>	

Analysis of support costs

	Total	Total
	funds	funds
	2023	2022
	£	£
Staff costs	603,433	604,124
Governance costs	26,358	13,948
Office costs	94,308	82,694
Legal and professional fees	121,063	33,690
Project fees	97,344	-
Other	14,598	13,700
	<u>957,104</u>	<u>748,156</u>

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NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 AUGUST 2023

11. Auditor's remuneration

	2023	2022
	£	£
Fees payable to the charity's auditor for the audit of the charity's annual accounts	21,750	15,000
Fees payable to the charity's auditor in respect of:		
All non-audit services not included above	32,256	504

12. Prior year restatement

The prior year has been restated to recognise trip income and trip expenditure in the statement of financial activities. The effect of the restatement is to increase charitable activities income by £141,815 and increase charitable activities expenditure by £141,815.

There has also been a restatement of the clubs and bus services to relocate the income and expenditure from other trading activities to charitable activities. The effect of the restatement is to move £110,884 of other trading activities income to charitable activities income and move £111,862 of raising funds expenditure to charitable activities expenditure.

Neither of the restatements have any impact on the surplus in the year to 31 August 2022 and there is no impact to the net assets as at 31 August 2022.

Operating lease rentals have been restated to remove contracts for services as they do not meet the definition of an operating lease.

13. Net income/(expenditure)

	2023	As restated 2022
	£	£
<i>This is stated after charging:</i>		
Depreciation of tangible fixed assets:		
- owned by the charity	169,479	393,037
Auditor's remuneration	26,358	13,948
Operating lease rentals	250	250
(Profit)/loss on sale of fixed assets	1,236	139

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

14. Staff costs

	2023	2022
	£	£
Wages and salaries	5,276,470	5,081,783
Social security costs	544,896	527,613
Contribution to defined contribution pension schemes	1,016,429	962,848
	6,837,795	6,572,244

Agency and associated costs of £7,796 (2022 : £32,998) are included in wages and salaries above.

The average number of persons employed by the charity during the year was as follows:

	2023	2022
	No.	No.
Teaching staff	102	97
Non teaching staff	68	76
	170	173

The average headcount expressed as full-time equivalents was:

	2023	2022
	No.	No.
Teaching staff	89	86
Non- teaching staff	47	50
	136	136

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

14. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
	No.	No.
In the band £60,001 - £70,000	2	3
In the band £70,001 - £80,000	2	1
In the band £110,001 - £120,000	-	1
In the band £120,001 - £130,000	1	-

The total amount of employee benefits received by key management personnel, including employer's pension and employer's national insurance, is £356,812 (2022: £343,402). The school considers its key management personnel to comprise of the two Heads and the bursar, detailed on page 1.

Total termination payments amounted to £nil (2022: £nil).

The governors neither received nor waived any remuneration during the year (2022: £nil).

There were expenses of £454 paid to one governor this year for mileage (2022: £nil).

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

15. Tangible fixed assets

	Freehold property £	Long-term leasehold property £	Fixtures and fittings £	Other fixed assets £	Total £
<i>Cost or valuation</i>					
At 1 September 2022	12,232,568	2,578,697	1,052,629	2,000,697	17,864,591
Additions	27,516	-	41,015	120,819	189,350
Transfer on donation	4,306,046	-	-	36,073	4,342,119
Disposals	-	-	-	(13,763)	(13,763)
At 31 August 2023	<u>16,566,130</u>	<u>2,578,697</u>	<u>1,093,644</u>	<u>2,143,826</u>	<u>22,382,297</u>
<i>Depreciation</i>					
At 1 September 2022	3,962,782	927,798	665,900	1,753,253	7,309,733
Charge for the year	-	51,716	32,640	85,123	169,479
On disposals	-	-	-	(12,527)	(12,527)
At 31 August 2023	<u>3,962,782</u>	<u>979,514</u>	<u>698,540</u>	<u>1,825,849</u>	<u>7,466,685</u>
<i>Net book value</i>					
At 31 August 2023	<u><u>12,603,348</u></u>	<u><u>1,599,183</u></u>	<u><u>395,104</u></u>	<u><u>317,977</u></u>	<u><u>14,915,612</u></u>
At 31 August 2022	<u><u>8,269,786</u></u>	<u><u>1,650,899</u></u>	<u><u>386,729</u></u>	<u><u>247,444</u></u>	<u><u>10,554,858</u></u>

The net carrying amount of assets held under finance leases included in freehold property is £248,171 (2022: £nil).

The land and buildings were valued at £3,375,000 based on open market values (except for Heeley Hall, which was assessed on the basis of depreciated replacement cost) on 1 April 1993 by Mark Jenkinson & Son, Surveyors and Valuers of Sheffield. Since this date all assets have been included at cost and the 1993 valuation has not been updated in accordance with UK GAAP.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

15. Tangible fixed assets (continued)

The relevant historical cost information for land and buildings incorporating freehold property, freehold property improvements and long-term leasehold property as at 31 August 2023 is as follows:

	Land and buildings £
At cost	14,117,795
At revaluation, at 1 April 1993	720,986
At fair value, at 31 August 2023	4,306,046
	<hr/>
	19,144,827
	<hr/> <hr/>

If the freehold land and buildings had not been included at valuation they would have been included under the historical cost convention as follows:

	2023 £	2022 £
Cost	15,418,378	11,084,816
Accumulated depreciation	(3,536,016)	(3,536,016)
	<hr/>	<hr/>
	11,882,362	7,548,800
	<hr/> <hr/>	<hr/> <hr/>

16. Stocks

	2023 £	2022 £
Finished goods and goods for resale	1,023	-
	<hr/> <hr/>	<hr/> <hr/>

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

17. Debtors

	2023 £	2022 £
Trade debtors	446,800	361,428
Other debtors	16,262	19,200
Prepayments	183,482	220,660
	<u>646,544</u>	<u>601,288</u>

18. Creditors: Amounts falling due within one year

	2023 £	2022 £
Bank loans	42,777	48,095
Other loans	85,452	-
Trade creditors	251,480	35,363
Taxation and social security	173,387	129,950
Obligations under finance lease and hire purchase contracts (note 28)	73,843	-
Other creditors	461,061	339,445
Accruals and deferred income	1,228,392	893,258
	<u>2,316,392</u>	<u>1,446,111</u>

	2023 £	2022 £
Deferred income at 1 September	728,891	625,963
Resources deferred during the year	880,296	728,891
Amounts released from previous periods	(728,891)	(625,963)
Deferred income at 31 August	<u>880,296</u>	<u>728,891</u>

Deferred income represents fees received in advance.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

19. Creditors: Amounts falling due after more than one year

	2023	2022
	£	£
Bank loans	493,765	528,648
Other loans	256,159	-
Obligations under finance lease and hire purchase contracts (note 28)	37,305	-
	<u>787,229</u>	<u>528,648</u>

Included within the above are amounts falling due as follows:

	2023	2022
	£	£
<i>Between one and two years</i>		
Bank loans	45,995	49,806
Other loans	85,452	-
	<u>131,447</u>	<u>49,806</u>
<i>Between two and five years</i>		
Bank loans	159,770	160,300
Other loans	170,707	-
	<u>330,477</u>	<u>160,300</u>
<i>Over five years</i>		
Bank loans	288,000	318,542
	<u>288,000</u>	<u>318,542</u>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2023	2022
	£	£
Repayable by instalments	288,000	318,542
	<u>288,000</u>	<u>318,542</u>

The bank loan incurs interest at 2.3% above base rate and is repayable over 15 years. See note 31 for details of loan security.

The other loan is an unsecured loan incurring no interest.

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NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 AUGUST 2023

20. Statement of funds

Statement of funds - current year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Unrestricted funds					
Designated funds					
Designated fixed asset fund	9,978,115	-	-	4,289,807	14,267,922
General funds					
Income & expenditure reserve	1,413,748	13,350,909	(10,142,418)	(4,289,807)	332,432
Total Unrestricted funds	11,391,863	13,350,909	(10,142,418)	-	14,600,354
Restricted funds					
Rudston School fund	60,000	-	(15,000)	-	45,000
Gillespie Gap Year	750	-	-	-	750
Sanderson Keyboard Prize fund	300	-	-	-	300
S. Anselm's School Library Fund	-	64,649	-	-	64,649
	61,050	64,649	(15,000)	-	110,699
Total of funds	11,452,913	13,415,558	(10,157,418)	-	14,711,053

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

20. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
<i>Unrestricted funds</i>					
<i>Designated funds</i>					
Designated fixed asset fund	10,177,513	-	-	(199,398)	9,978,115
<i>General funds</i>					
Income & expenditure reserve	1,296,533	9,128,685	(9,210,868)	199,398	1,413,748
<i>Total Unrestricted funds</i>	11,474,046	9,128,685	(9,210,868)	-	11,391,863
<i>Restricted funds</i>					
Rudston School fund	60,000	-	-	-	60,000
Gillespie Gap Year	750	-	-	-	750
Sanderson Keyboard Prize fund	300	-	-	-	300
	61,050	-	-	-	61,050
<i>Total of funds</i>	11,535,096	9,128,685	(9,210,868)	-	11,452,913

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

20. Statement of funds (continued)

Designated funds

The designated fixed asset fund arises from the transfer of the assets of the former charitable trust to the charitable company upon its incorporation in 1993, less the balance on the mortgages held on these properties.

Transfers

The fund movements represent the movements on the fixed assets and the mortgage during the year from the general income and expenditure reserve to the designated fixed asset fund including £4,342,119 for the transfer in of S. Anselm's School.

Restricted funds

Rudston School fund. This is to assist children located in Rotherham to have access to attend Birkdale School. At the year end the fund balance is £45,000 (2022: £60,000).

The Gillespie Gap Year Trust Fund provides bursaries for successful applicants for their gap year projects. The fund balances now stand at £750 (2022: £750).

Sanderson Keyboard Prize Fund. This is a music prize fund to be distributed to students. At the year end the fund balance is £300 (2022: £300).

S. Anselm's School Library Fund. This was brought in on the transfer of S. Anselm's School. The fund was created to fund improvements to the S. Anselm's School library. At the year end the fund balance is £64,649 (2022: £nil).

21. Summary of funds

Summary of funds - current year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Designated funds	9,978,115	-	-	4,289,807	14,267,922
General funds	1,413,748	13,350,909	(10,142,418)	(4,289,807)	332,432
Restricted funds	61,050	64,649	(15,000)	-	110,699
	11,452,913	13,415,558	(10,157,418)	-	14,711,053

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

21. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Designated funds	10,177,513	-	-	(199,398)	9,978,115
General funds	1,296,533	9,128,685	(9,210,868)	199,398	1,413,748
Restricted funds	61,050	-	-	-	61,050
	<u>11,535,096</u>	<u>9,128,685</u>	<u>(9,210,868)</u>	<u>-</u>	<u>11,452,913</u>

22. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	14,915,612	-	14,915,612
Current assets	2,788,363	110,699	2,899,062
Creditors due within one year	(2,316,392)	-	(2,316,392)
Creditors due in more than one year	(787,229)	-	(787,229)
Total	<u>14,600,354</u>	<u>110,699</u>	<u>14,711,053</u>

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22. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	10,554,858	-	10,554,858
Current assets	2,811,764	61,050	2,872,814
Creditors due within one year	(1,446,111)	-	(1,446,111)
Creditors due in more than one year	(528,648)	-	(528,648)
Total	11,391,863	61,050	11,452,913
		2023	2022
		£	£
Free reserves			
Current assets - unrestricted		2,788,363	2,811,764
Less current liabilities		(2,316,392)	(1,446,111)
Add back current liabilities re fixed assets		116,620	48,095
Add back long term deferred income		(256,159)	-
		332,432	1,413,748

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

23. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	2022
	£	£
Net income/(expenditure) for the year (as per the Statement of Financial Activities)	3,258,140	(82,183)
<i>Adjustments for:</i>		
Depreciation charges	169,479	393,037
Bank interest	(5,793)	(695)
Loss on the sale of fixed assets	1,236	139
Decrease/(increase) in debtors	22,767	(137,096)
Increase in creditors	191,314	124,428
Transfer in of S. Anselm's School	(3,433,416)	-
<i>Net cash provided by operating activities</i>	203,727	297,630

24. Analysis of cash and cash equivalents

	2023	2022
	£	£
Cash in hand	2,251,495	2,271,526
<i>Total cash and cash equivalents</i>	2,251,495	2,271,526

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

25. Analysis of changes in net debt

	At 1 September 2022	Cash flows £	Transfer of S. Anselm's £	At 31 August 2023 £
Cash at bank and in hand	2,271,526	(60,611)	40,580	2,251,495
Debt due within 1 year	(48,095)	5,318	(85,452)	(128,229)
Debt due after 1 year	(528,648)	34,883	(256,159)	(749,924)
Finance leases	-	-	(111,148)	(111,148)
	<u>1,694,783</u>	<u>(20,410)</u>	<u>(412,179)</u>	<u>1,262,194</u>

26. Capital commitments

	2023 £	2022 £
<i>Contracted for but not provided in these financial statements</i>		
Acquisition of tangible fixed assets	<u>42,113</u>	<u>-</u>

27. Pension commitments

Teachers' Pension Scheme

The charity participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2014. Membership is automatic for full-time teachers and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

27. Pension commitments (continued)

consultation are:

- employer contribution rates set at 23.68% of pensionable pay, (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The TPS valuation for 2012 determined an employer rate of 16.48%, which was payable from September 2015. As a result of the latest valuation based on membership data as at 31 March 2016, TPS employees will pay an increased contribution rate of 23.68% from 1 September 2019 (this includes the administration levy of 0.08%).

The employer's pension costs paid to TPS in the period amounted to £932,254 (2022: £907,303).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. The next valuation result is due to be implemented from 1 April 2024.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme.

Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the non-teaching employees. The assets of the scheme are administered by trustees independent of the charitable company. The pension charge for the year includes contributions payable to this scheme of £84,175 (2022: £55,545).

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

28. Operating lease commitments

At 31 August 2023 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023	2022
	£	£
Not later than 1 year	23,638	250
Later than 1 year and not later than 5 years	61,418	1,000
Later than 5 years	24,500	25,000
	<hr/> 109,556 <hr/>	<hr/> 26,250 <hr/>

29. Finance lease and hire purchase contracts

The total future minimum lease payments under finance leases and hire purchase contracts, as seen above in notes 18 and 19, are as follows:

	2023	2022
	£	£
Not later than 1 year	73,843	-
Later than 1 year and not later than 5 years	37,305	-
	<hr/> 111,148 <hr/>	<hr/> - <hr/>

30. Related party transactions

Children of two current Governors, Mr N Birchenall and Mr S Ushewokunze, attended the School during the year. The children of Mr N Birchenall received scholarships. Total fees were £41,362 after scholarships.

Mrs C Harris, a spouse of the senior management team, was employed by the school with remuneration of £20,358 (2022: Mrs C Harris and Mrs P Burch were employed with aggregate remuneration restated as £23,397).

Mr C J Burch, Mr P C H Harris and Mr R Wade, members of the senior management team, have children who attended the school and were in receipt of a staff discount. Total fees were £4,485 after staff discount. There is also a deposit of £90 within creditors relating to Mr R Wade's children.

The spouse of Mrs H Wragg received remuneration of £305 for provision of sports equipment (2022: £nil). Other than the expenses disclosed in note 14, there were no further related party transactions this year.

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2023

31. Indemnity insurance

The charitable company has taken out professional indemnity and Directors' and Officers' Liability insurance.

32. Bank security

The bank loan with HSBC is secured by a debenture with first legal charges over the following properties:

Johnson Memorial Building, 4 Endcliffe Crescent, Sheffield, S10 3ED
Birkdale Preparatory School, Clarke House, Clarke Drive, Sheffield, S10 2NS
Grayson Building, 3 Endcliffe Crescent and 117 Ashdell Road, Sheffield, S10 3ED
Belmayne House, 99 Clarkehouse Road, Sheffield, S10 2LN
9 Endcliffe Crescent, Sheffield, S10 3EB

BIRKDALE SCHOOL

England & Wales - Charity number 1018973

Accounts

Registered number: 02792166
Charity number: 1018973

BIRKDALE SCHOOL
(A company limited by guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

BIRKDALE SCHOOL
(A company limited by guarantee)

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BIRKDALE SCHOOL

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2022

Governors	Mr P R Houghton, Chairman Mr N A Birchenall Mr E B S Bowles Professor J F Dawson Mr M O Dennis Mrs E A Hetherington Mrs A M Rees Dr R C Richardson (resigned 6 July 2022) Mrs S C Turner Mr S Ushewokunze Mrs K M Walker
Company registered number	02792166
Charity registered number	1018973
Registered office	4 Oakholme Road Sheffield S10 3DH
Secretary and Bursar	Mr R J Wade (appointed 1 September 2022) Mr D H Taylor (resigned 31 August 2022)
Other Senior Staff Members	Mr P C H Harris, Head Master Mr C J Burch, Head of the Preparatory School
Independent Auditor	BHP LLP 2 Rutland Park Sheffield S10 2PD
Bankers	HSBC Bank Plc Unit 4 Europa Court Sheffield Business Park Sheffield S9 1XE
Solicitors	Wake Smith LLP No. 1 Velocity 2 Tenter Street Sheffield S1 4BY

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2022

The Governors present their annual report together with the audited financial statements of the charity for the year 1 September 2021 to 31 August 2022. The annual report serves the purposes of both a trustees' report under charity law, and a directors' report and strategic report under company law. The Governors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Structure, governance and management**a. Constitution**

The School dates back to 1904. It became a charitable trust in 1965 and was incorporated as a charitable company under the Companies Act in 1993. The liability of its members is limited to £1 each by guarantee. Its Memorandum and Articles of Association govern the School, as last amended on 16 May 2016.

b. Governing Body

The Board of Governors is the governing body of the School. It is self-appointing and a Governor may serve for any term but subject to periodic review of their individual relevant skills, capabilities, active contribution and commitment to the objects of the School. The minimum number of Governors is 10 but in the event that the number falls below 10, the remaining Governors are empowered to continue to act as such for a period of not more than six months following the date when the number fell below ten and provided that there are at least five Governors. No Governor may receive any remuneration from the School but they may be paid all travelling, hotel and other expenses properly incurred by them in connection with the discharge of their duties. Governors who have children attending the School are charged full fees less any standard fee reduction prevailing at the time for which they are eligible, but with the exception of reduction by way of a bursary.

c. Organisational structure and decision-making policies

The Governors meet as a Board at least five times a year to determine the general policy of the School and to review its overall management and control, for which they are legally responsible. The Board has five supporting committees: Finance & Development, Academic Excellence, Rounded Education, Christian School and Senior Salaries. Each committee comprises a number of serving Governors and each reports to the Board. The Finance & Development Committee is chaired by Mrs S C Turner, the Academic Excellence Committee by Mrs K M Walker, the Rounded Education Committee by Professor J F Dawson, and the Christian School and Senior Salaries Committees by Mr P R Houghton. In addition to the committees, the Board creates ad hoc working groups from time to time to address particular tasks or projects.

The School comprises the Senior School and the Prep School. The day to day running of the whole School is delegated to the Head supported by the Head of the Prep School and the Bursar. The Senior School has a Deputy Head (responsible for all pastoral matters) and a Deputy Head (Academic), who report to the Head. The Preparatory School has a Deputy Head, a Deputy Head (Academic) and a Head of the Pre Prep Department, who report to the Head of the Preparatory School. The Head, the Head of the Prep School and the Bursar attend all meetings of the Board and of its Committees, with the exception of the Senior Salaries Committee.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)**d. Recruitment and training of Governors**

As and when necessary the Board of Governors, assisted by the Head and the Head of the Prep School, seeks out interested persons to serve on the Board who are committed to the objects of the School and who, following interview, are deemed to have the appropriate qualities and skills. New Governors are inducted by the Chairman and the Head into the workings of the School, including its Memorandum and Articles of Association. Governors are encouraged to undertake any relevant and necessary training, e.g. safeguarding, e-safety and finance, which may be provided in-house or by competent external bodies, such as the Association of Governing Bodies of Independent Schools.

e. Pay policy for senior staff

The Head, the Head of the Prep School and the Bursar are paid with reference to the maintained sector's Leadership Group Pay Spine. Upon appointment of these staff, reference is made to the maintained sector's school unit scores and groups, and the relationship between these staff's salaries. Consideration is also given to experience and skills, and prevailing market rates. After appointment the remuneration is reviewed annually, taking into account performance. The judgement of performance is under-pinned by setting of objectives each year and review of achievement of the objectives at the end of the year. Review of remuneration for these senior staff is carried out by the Senior Salaries Committee.

Objectives, aims and principal activities**a. Principal Activity**

The School's principal activity is to be a family day school for children aged 4 to 18. Historically, this has been only for boys, but with a co-educational sixth form. However, the School is progressively becoming fully co-educational, with girls admitted into the Prep School from September 2021, and due to be admitted into the first year Senior School from September 2024.

Pupil numbers were close to those forecast, with 556 in the Senior School and 232 in the Prep School; 788 in total (2021: 773).

b. Objectives for the Year

The School's vision has three key strands:

- First, there is a clear and ambitious focus on academic excellence;
- Second, a major emphasis is given to a caring, rounded education for each pupil; and
- Third, Birkdale is a Christian School that warmly welcomes pupils of all faiths and none.

The Committees of the Board responsible for these strands meet regularly to review performance and to develop strategies for improvement.

c. Public Benefit Aim and Intended Effect

The public benefit aim of the School is to develop the full potential of its pupils within a Christian environment. In furtherance of this aim, the Governors confirm that they have complied with the requirements of s.4 of the Charities Act 2011.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Objectives, aims and principal activities (continued)**d. Grant-making and Public Benefit**

The School continues to offer a wide range of fee reductions. These comprise scholarships, bursaries, clergy discount, sibling discount and staff discount, which all widen access to the School. The bursaries are means tested and are up to 100%. The School actively and widely advertises the availability of its scholarships and bursaries. During the year, the total fee reductions were £1,414,264 (2021: £1,319,910), with means tested bursaries amounting to £921,306 (2021: £868,388). As reported in the annual census to the Independent Schools Council, 83 pupils were given a bursary with the average level of support being 76%. Also during the year the School was pleased to extend 100% bursaries specifically to support 7 Ukrainian children who had sought refuge in the UK following the outbreak of war in their home country.

Every year the School community (pupils, parents and staff) raises funds for one or more chosen charitable organisations or activities, in the UK or overseas, through a variety of events and activities. As in the prior year, national lockdowns hampered the fund-raising efforts. £5,455 was raised for the Peace Garden School and other charitable activities in Nepal, and a total of £9,586 was raised for UK charities. A UK registered charity, RNV Nepal, has now been founded. This charity is wholly separate from the School and has its own board of trustees, some of whom are Nepalese.

The School's aid work in Nepal started in 2000 with raising funds to support the Peace Garden School in Khokana, Kathmandu Valley. In the year ended 31 August 2001 the School raised over £16,500 and with these funds it completely rebuilt this 300 pupil school on land owned by the Peace Garden School. Since then the School has run an annual trip to Nepal and each trip involves pupils teaching in the Peace Garden School and doing other support work, either in this school or in the area. We are looking forward to running this trip again in March 2023 for the first time since the pandemic.

The funds that have been raised have also provided financial and medical support to an orphanage and other charitable operations in the area, and have helped to build a church and health centre in the 500 family leper colony near to the village of Khokana.

The School makes its sports hall available to both adult and junior groups in the evenings and at weekends throughout the year. The School also makes its assembly and other general facilities available to the public for a wide range of uses, including orchestra practices and church meetings. The charge made for use is always modest and, in some cases, free.

The School has a 125 year lease from Sheffield City Council on its sports fields at Castle Dyke. An agreed condition of the lease is to make the fields available to external users. Since acquiring the lease, the School has carried out significant improvements to the facilities, which are enjoyed by all users. Current external users include junior and senior football and cricket clubs, as well as one model aeroplane flying club. The pitch hire charges are modest and the model aeroplane flying club pays no rent, and additionally has vehicle access onto the fields for disabled members.

The rent received from all lettings is ploughed back into the School's facilities, for the benefit of all users, and during the year amounted to £65,304 (2021: £47,950).

A well-developed Community Action programme allows Sixth Form students to engage with local primary schools, residential homes and other community institutions.

The School has developed a partnership with a local maintained sector primary school in a disadvantaged area of Sheffield, which sees around 20 Sixth Form students spending time in the school every Wednesday afternoon. The Head is a member of the board of the multi academy trust that oversees the primary school in question.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Objectives, aims and principal activities (continued)

The School has a partnership with the Confucius Institute in Sheffield that allows students of all ages to participate in Mandarin classes as well as a range of cultural events.

The School hosts the Sheffield Historical Association that provides talks and events of historical interest to all members of the Sheffield community.

An increasingly large percentage of students engage with the Duke of Edinburgh's Award scheme at all levels and the volunteering aspect of this makes a significant contribution to the local community.

Each year the School's bands provide free performances at charity functions and at a local farm trust with a particular interest in the education of socially and educationally disadvantaged children. The School also runs an orchestral day for local maintained primary schools.

The School trains and inducts teachers at no cost to the State and during the year we supported one trainee to complete their PGCE and one teacher in the first year of their ECT induction. From September 2022 we are supporting four teachers through their ECT induction - two in their first year and two in their second year.

Finally, the Governors would like to note that the School, in educating 788 pupils outside the maintained sector, made a significant saving to the national public purse. According to Government data, the Dedicated Schools Grant for secondary schools in Sheffield for 2021/2022 was £5,207 per pupil. On this figure, the School saved the Exchequer £4.08 million.

e. Volunteers

The Friends of Birkdale School (FOBS) continue to provide support to the School through fund raising events. Again because of the pandemic, there was little activity during the year, and the needs of the School and the grants made by FOBS were much reduced at £190 (2021: £629). Nevertheless, the Governors take the opportunity of this report to record their appreciation of the on going work of FOBS and its valued grants to the School.

f. Objects

The objects of the School are specified in the Memorandum of Association. The principal object is for the School to educate persons of school age with the specific aim of maintaining the School's 'existing tradition of Christian education and to continue to provide education based on the evangelical doctrine which emphasises the authority of the Bible in all matters of faith and conduct.'

Strategic report

Achievements and performance

a. Key financial performance indicators

The key financial performance indicators are pupil numbers and the level of the School's net cash generated from operating activities. Both are compared to historical and budgeted levels, and forward projections are reviewed by Governors on a termly basis.

b. Operational performance of the School

The Governors are pleased with the School's performance, in particular given the challenges of the Covid-19 pandemic. On the academic front, and with rigorous preparation for the first year public examinations, the A Level and GCSE results were received with much satisfaction by the Board's Academic Excellence Committee. These were as follows:

- Overall pass rates at both A Level & GCSE were 100%
- At A Level, the headline grade percentages were: A*: 14%; A* A: 40%; A* B: 70%
- At GCSE, they were: 9: 30%; 9 8: 48%; 9 7: 66%

The Board's Rounded Education and Christian School Committees continue to be pleased with performance in the year with a post-pandemic return of the School musical and concerts showcasing pupils' drama and musical talents, and the School being a community where pupils are encouraged to explore the essentials of the Christian faith in an open and tolerant environment.

c. Development of the School

Additions to the tangible fixed assets of the School during the year amounted to £147,073 (2021: £106,462). The bulk of these comprised IT enhancements, both hardware and software.

Financial review

a. Results for the year

There was a deficit for the year of £82,183 (2021: surplus £9,883). The net cash inflow from operating activities for the year was £297,630 (2021: £739,738) and cash in hand was £2,271,526 (2021: £2,166,979).

At 31 August 2022 funds totalled £11,452,913 (2021: £11,535,096), made up of unrestricted funds of £1,413,748 (2021: £1,296,533), designated funds of £9,978,115 (2021: £10,177,513) and restricted funds of £61,050 (2021: £61,050). These include fixed assets of £10,554,858 (2021: £10,800,961).

The deficit arose primarily due to increased staff costs, particularly arising from providing sufficient cover while staff were isolating during covid.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

b. Reserves policy

It remains the Governors' policy to invest surplus funds for the furtherance of the School's objects. From its annual budgets, termly management accounts and, most particularly, a rolling long-term cash flow projection, the Governors ensure that the School is able to meet its ongoing commitments.

The Governors consider that the School should hold sufficient free reserves to cover both unexpected events and to prepare for planned future development. With regard to the former, the Governors consider that the School requires a buffer against an unforeseen fall in pupil numbers, quantified at around 40 or some 5% of pupils. It has therefore, historically, been considered that an appropriate minimum threshold of free reserves was approximately 5% of total income, namely some £435,000. For future development of the School buildings, which is now actively being pursued, free reserves in excess of £1 million will be required. At the year end the School had free reserves of £1,413,748 and the Governors consider that this level was appropriate and should continue to build in advance of a forthcoming capital development programme.

c. Fixed asset revaluation

The Governors have considered the merit of adopting a policy of revaluing freehold land and buildings. Because of the requirement to have an independent valuation on a regular basis and the burdensome cost of such valuations, it was decided not to adopt a revaluation policy. However, the difference between the actual value of the land and buildings and the book value of the same continues to be recognised. From a fairly recent valuation of the Senior School and a prior valuation of some of the School's properties for the purpose of the commercial mortgage, it is clear that the current open market value of the School's land and buildings is at least the current book value.

d. Going concern

The Governors are mindful of the current cost of living crisis, which may affect some parents ability to fund their children's independent school education and the ongoing uncertainty arising from high inflation and the significant increases in the cost of energy which increases the operational costs of the school. The Governors have prepared detailed medium term forecasts of income and expenditure and cash flow going beyond the next 2 years and subjected these forecasts to reasonable sensitivity analysis which shows that the charity has sufficient reserves to be able to continue in operation throughout this period. The Governors will continue to monitor the impact on income and expenditure and take appropriate action as necessary in order to ensure that the charity can continue in operation for the foreseeable future. Therefore the Governors are satisfied that it is appropriate to prepare these financial statements on the going concern basis.

e. Risk management

The School has a corporate Risk Register which is periodically reviewed. The areas of risk to the School that have been identified are: Strategic, Law & Regulation, Governance & Management, External Factors, Operational, Human Resources, Environmental, Technological, Academic and Financial. The risks are scored on likelihood and impact. For all risks mitigating control measures are identified, as well as any necessary further action.

The Governors are mindful of the current cost of living crisis, including the escalating costs of energy, which affects the medium-term economic outlook. These are expected to impact both pupil numbers and our parents' ability to pay. The Governors are making plans to be able to support parents, and continue to offer good value in the provision of education to prospective pupils ensuring that the school's finances remain robust. The Governors will continue to monitor the situation carefully and take whatever protective action is necessary to safeguard the School.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2022

Plans for the future

The Board is delighted with the School's progressive transition to becoming fully co-educational. At the date of this report, there are 40 girls (2021:28) in the Prep School, and this part of the School feels very much like a family environment for both girls and boys.

The principal focus for 2022-23 and beyond will be the development of facilities in the Senior School to ensure that Birkdale can deliver the best possible education across its three areas of focus: academic excellence, rounded education and a Christian school environment.

Information on fundraising practices

The School does not actively fundraise for itself. Should the School at some point in the future undertake a specific fundraising campaign or start to generate more income through fundraising, the Governors will look to signing up to a voluntary fundraising code.

Statement of governors' responsibilities

The Governors (who are also the trustees and directors of the charity for the purposes of company law) are responsible for preparing the Governors' report including the Strategic Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Governors are responsible for keeping adequate accounting records that disclose, with reasonable accuracy at any time, the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- the Governors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

BIRKDALE SCHOOL
(A company limited by guarantee)


GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Auditor

The auditor, BHP LLP, has indicated their willingness to continue in office. The Governors will propose a motion reappointing the auditor at a meeting of the Governors.

In approving the Governors' report, we also approve the strategic report included therein, in our capacity as company directors.

Approved by order of the members of the board of Governors and signed on their behalf by:



[Paul Houghton \(Mar 30, 2023 14:09 GMT+1\)](#)

Mr P R Houghton

Date: Mar 30, 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL

Opinion

We have audited the financial statements of Birkdale School (the 'charitable company') for the year ended 31 August 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Other information

The other information comprises the information included in the governors' report other than the financial statements and our auditor's report thereon. The governors are responsible for the other information contained within the governors' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the governors' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Responsibilities of Governors

As explained more fully in the governors' responsibilities statement, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management and governors, and from our knowledge and experiences of the independent schools' sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Charities Act 2011, Companies Act 2006, data protection, safeguarding, employment, health and safety legislation and Independent Schools Inspectorate guidance;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management;
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by;

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

To address the risks of fraud through management bias and override controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 3 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



[Jane Marshall \(Mar 30, 2023 15:13 GMT+1\)](#)

Jane Marshall (Senior statutory auditor)

for and on behalf of

BHP LLP

Statutory Auditor

2 Rutland Park

Sheffield

S10 2PD

Date: Mar 30, 2023

BIRKDALE SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	4	-	-	-	855
Charitable activities	5	8,941,463	-	8,941,463	8,455,745
Other trading activities	6	186,527	-	186,527	115,567
Investments	7	695	-	695	2,560
Other income	8	-	-	-	142,679
Total income		9,128,685	-	9,128,685	8,717,406
Expenditure on:					
Raising funds	9	120,860	-	120,860	77,841
Charitable activities	10	9,090,008	-	9,090,008	8,629,682
Total expenditure		9,210,868	-	9,210,868	8,707,523
Net movement in funds		(82,183)	-	(82,183)	9,883
Reconciliation of funds:					
Total funds brought forward		11,474,046	61,050	11,535,096	11,525,213
Net movement in funds		(82,183)	-	(82,183)	9,883
Total funds carried forward		11,391,863	61,050	11,452,913	11,535,096

All income and expenditure derives from continuing activities.

The Statement of financial activities complies with the requirements for an income and expenditure account under the Companies Act 2006 and includes all gains and losses recognised in the year.

BIRKDALE SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER: 02792166

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	16	10,554,858	10,800,961
		<u>10,554,858</u>	<u>10,800,961</u>
Current assets			
Debtors	17	601,288	464,192
Cash at bank and in hand		2,271,526	2,166,979
		<u>2,872,814</u>	<u>2,631,171</u>
Creditors: amounts falling due within one year	18	(1,446,111)	(1,322,368)
Net current assets		1,426,703	1,308,803
Total assets less current liabilities		11,981,561	12,109,764
Creditors: amounts falling due after more than one year	19	(528,648)	(574,668)
Total net assets		11,452,913	11,535,096
Charity funds			
Restricted funds	20	61,050	61,050
Unrestricted funds			
Designated funds (including revaluation reserve: 2022 - £720,986 (2021 - £735,515))	20	9,978,115	10,177,513
General funds	20	1,413,748	1,296,533
Unrestricted funds	20	11,391,863	11,474,046
Total funds		11,452,913	11,535,096

BIRKDALE SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER: 02792166

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2022

The governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the governors and signed on their behalf by:



[Paul Houghton \(Mar 30, 2023 14:09 GMT+1\)](#)

Mr P R Houghton
Chairman
Date: Mar 30, 2023

The notes on pages 18 to 41 form part of these financial statements.

BIRKDALE SCHOOL
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities	23	297,630	739,738
Cash flows from investing activities			
Bank interest		695	2,560
Proceeds from the sale of tangible fixed assets		-	297
Purchase of tangible fixed assets		(147,073)	(106,462)
Net cash used in investing activities		(146,378)	(103,605)
Cash flows from financing activities			
Repayments of borrowing		(46,705)	(173,448)
Net cash used in financing activities		(46,705)	(173,448)
Change in cash and cash equivalents in the year		104,547	462,685
Cash and cash equivalents at the beginning of the year		2,166,979	1,704,294
Cash and cash equivalents at the end of the year	24	2,271,526	2,166,979

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. General information

The charity is a company limited by guarantee in England and Wales. The members of the company are the governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The charity meets the definition of a public benefit entity under FRS 102. The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared under the historical cost convention, unless otherwise stated in the relevant accounting policy. The financial statements are presented in sterling which is the functional currency of the charity, and rounded to the nearest £.

2.2 Going concern

The Governors are mindful of the current cost of living crisis, which may affect some parents ability to fund their children's independent school education and the ongoing uncertainty arising from high inflation and the significant increases in the cost of energy which increases the operational costs of the school. The Governors have prepared detailed medium term forecasts of income and expenditure and cash flow going beyond the next 2 years and subjected these forecasts to reasonable sensitivity analysis which shows that the charity has sufficient reserves to be able to continue in operation throughout this period. The Governors will continue to monitor the impact on income and expenditure and take appropriate action as necessary in order to ensure that the charity can continue in operation for the foreseeable future. Therefore the Governors are satisfied that it is appropriate to prepare these financial statements on the going concern basis.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fee income consists of charges billed, on a termly basis, less bursaries, scholarships and other discounts. Fees are recognised in line with the term to which they relate.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are any conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income from extra tuition fees, the school shop and rent to raise funds for the charity. Income is received in exchange for supplying goods or services in order to raise funds and is recognised when entitlement has occurred.

Interest income is recognised as the charity's right to receive payment is established.

Other income includes grant income received from the Government to cover the salaries of furloughed employees through the Coronavirus Job Retention Scheme. This is included on a receivable basis.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

Costs of raising funds are costs incurred directly in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £2,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Amounts less than this may be capitalised if part of a specific project.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their residual value, over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold buildings	- 50 years straight line
Long-term leasehold buildings	- 50 years straight line
Motor vehicles	- 3 - 5 years straight line
Fixtures and fittings	- 10 - 25 years straight line
Equipment	- 5 years straight line
ICT equipment	- 5 years straight line

As permitted under FRS102, the charity has elected not to adopt a policy of revaluation of tangible fixed assets. The charity will retain the book value of land and buildings, previously revalued at 31 March 1993 and will not update that valuation.

An amount equal to the excess of the annual depreciation charge on revalued assets over the notional historical cost depreciation charge on those assets, is transferred annually from the revaluation reserve to the income and expenditure reserve.

2.7 Refurbishment of property

In line with relevant accounting standards, where the governors identify that a trigger indicating impairment may have occurred, the carrying value of each property in the school's estate affected by the identified trigger is assessed for impairment by comparison with the greater of open market value and value in use. Where there are inherent difficulties in determining appropriate assumptions for establishing value in use in excess of open market value, open market value is used. Consequently, refurbishment costs on a property which would cause the net book value of that property to exceed open market value are taken directly to the statement of financial activities and categorised as investment in the property estate.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

2. Accounting policies (continued)

2.8 Operating leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.12 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. Accounting policies (continued)

2.13 Employee benefits

Termination benefits

Termination benefits are employee benefits payable as a result of the charity's decision to terminate an employee's employment before the normal retirement date.

Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the salaried non-teaching employees. The pension costs charged against net incoming resources are the contributions payable to the scheme in respect of the accounting period in accordance with FRS102.

Defined benefit pension scheme

The charity participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff. This is a multi-employer defined benefits pension scheme and it is not possible or appropriate to consistently identify the liabilities of the TPS which are attributable to the charity. As required post FRS102, the charity accounts for this scheme as if it were a defined contribution scheme and therefore the pension costs charged in the statement of financial activities are the contributions payable to the scheme in respect of the accounting period.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the governors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

Critical areas of judgment:

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually.

4. Income from donations and legacies

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	-	-	-	855
Total 2021	226	629	855	

5. Income from charitable activities

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Fee income	10,261,177	10,261,177	9,668,957
Discounts, bursaries & scholarships	(1,414,264)	(1,414,264)	(1,319,910)
Other ancillary fees	94,550	94,550	106,698
Total 2022	8,941,463	8,941,463	8,455,745
Total 2021	8,455,745	8,455,745	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

6. Income from other trading activities

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Rent received	65,304	65,304	47,950
Sundry income	10,339	10,339	10,883
Breakfast club	12,540	12,540	7,384
After school club	23,176	23,176	17,386
School bus services	75,168	75,168	31,964
	<hr/>	<hr/>	<hr/>
	186,527	186,527	115,567
	<hr/>	<hr/>	<hr/>
Total 2021	<hr/>	<hr/>	<hr/>
	115,567	115,567	
	<hr/>	<hr/>	

7. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Interest receivable	695	695	2,560
	<hr/>	<hr/>	<hr/>
Total 2021	<hr/>	<hr/>	<hr/>
	2,560	2,560	
	<hr/>	<hr/>	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

8. Other income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Coronavirus Job Retention Scheme income	-	-	142,679
	<hr/>	<hr/>	<hr/>
Total 2021	142,679	142,679	
	<hr/>	<hr/>	

9. Expenditure on raising funds

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Bus service	102,156	102,156	64,229
Other expenditure	18,704	18,704	13,612
	<hr/>	<hr/>	<hr/>
	120,860	120,860	77,841
	<hr/>	<hr/>	<hr/>
Total 2021	77,841	77,841	
	<hr/>	<hr/>	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

10. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Teaching costs	6,595,742	-	6,595,742	6,425,134
Welfare costs	945,517	-	945,517	761,771
Premises	710,197	-	710,197	678,338
Support costs (note 11)	734,208	-	734,208	657,159
Interest	18,224	-	18,224	17,100
Governance costs (note 12)	13,948	-	13,948	11,295
Cost of generating ancillary fees	72,172	-	72,172	78,885
	<u>9,090,008</u>	<u>-</u>	<u>9,090,008</u>	<u>8,629,682</u>
Total 2021	<u>8,628,944</u>	<u>738</u>	<u>8,629,682</u>	

Summary by expenditure type

	Staff costs 2022 £	Other costs 2022 £	Total 2022 £	Total 2021 £
Teaching costs	5,852,928	742,814	6,595,742	6,425,134
Welfare costs	115,192	830,325	945,517	761,771
Premises	-	710,197	710,197	678,338
Support costs (note 11)	604,124	130,084	734,208	657,159
Interest	-	18,224	18,224	17,100
Governance costs (note 12)	-	13,948	13,948	11,295
Cost of generating ancillary fees	-	72,172	72,172	78,885
	<u>6,572,244</u>	<u>2,517,764</u>	<u>9,090,008</u>	<u>8,629,682</u>
Total 2021	<u>6,529,088</u>	<u>2,100,594</u>	<u>8,629,682</u>	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

11. Analysis of expenditure by activities

	Direct costs	Support costs	Total	Total
	2022	2022	funds	funds
	£	£	2022	2021
			£	£
Teaching costs	6,595,742	-	6,595,742	6,425,134
Welfare costs	945,517	-	945,517	761,771
Premises	710,197	-	710,197	678,338
Support costs	-	734,208	734,208	657,159
Interest	18,224	-	18,224	17,100
Governance costs (note 12)	-	13,948	13,948	11,295
Cost of generating ancillary fees	72,172	-	72,172	78,885
	<u>8,341,852</u>	<u>748,156</u>	<u>9,090,008</u>	<u>8,629,682</u>
Total 2021	<u>7,961,228</u>	<u>668,454</u>	<u>8,629,682</u>	

Analysis of support costs

	Support costs	Other costs	Total	Total
	2022	2022	funds	funds
	£	£	2022	2021
			£	£
Staff costs	604,124	-	604,124	536,924
Governance costs (note 12)	-	13,948	13,948	11,295
Office costs	82,694	-	82,694	66,045
Other	47,390	-	47,390	54,190
	<u>734,208</u>	<u>13,948</u>	<u>748,156</u>	<u>668,454</u>
Total 2021	<u>657,159</u>	<u>11,295</u>	<u>668,454</u>	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

12. Governance costs

	2022	2021
	£	£
Auditor's remuneration	13,948	11,295

13. Corporation Tax

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

14. Net income/(expenditure)

	2022	2021
	£	£
<i>This is stated after charging:</i>		
Depreciation of tangible fixed assets:		
- owned by the charity	393,037	402,644
Auditor's remuneration	13,948	11,295
Operating lease rentals	1,139,028	749,342
(Profit)/loss on sale of fixed assets	139	(290)

15. Staff costs

	2022	2021
	£	£
Wages and salaries	5,081,783	5,069,700
Social security costs	527,613	518,431
Contribution to defined contribution pension schemes	962,848	940,957

Agency and associated costs of £32,998 (2021 : £nil) are included in wages and salaries above.

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

15. Staff costs (continued)

The average number of persons employed by the charity during the year was as follows:

	2022	2021
	No.	No.
Teaching staff	95	99
Non teaching staff	73	83
	<hr/> 168 <hr/>	<hr/> 182 <hr/>

The average headcount expressed as full-time equivalents was:

	2022	2021
	No.	No.
Teaching staff	85	88
Non- teaching staff	44	47
	<hr/> 129 <hr/>	<hr/> 135 <hr/>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
	No.	No.
In the band £60,001 - £70,000	3	-
In the band £70,001 - £80,000	1	3
In the band £80,001 - £90,000	-	1
In the band £110,001 - £120,000	1	-
In the band £130,001 - £140,000	-	1

The total amount of employee benefits received by key management personnel, including employer's pension and employer's national insurance, is £343,402 (2021: £374,966). The school considers its key management personnel to comprise of the two Heads and the bursar, detailed on page 1.

Total termination payments amounted to £nil (2021: £24,604).

The governors neither received nor waived any remuneration during the year (2021: £nil).

£nil expenses have been reimbursed in the year, or during the prior year.

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

16. Tangible fixed assets

	Freehold property £	Long-term leasehold property £	Fixtures and fittings £	Other fixed assets £	Total £
Cost or valuation					
At 1 September 2021	12,232,568	2,578,697	1,052,629	1,876,008	17,739,902
Additions	-	-	-	147,073	147,073
Disposals	-	-	-	(22,384)	(22,384)
At 31 August 2022	<u>12,232,568</u>	<u>2,578,697</u>	<u>1,052,629</u>	<u>2,000,697</u>	<u>17,864,591</u>
Depreciation					
At 1 September 2021	3,756,385	876,081	609,568	1,696,907	6,938,941
Charge for the year	206,397	51,717	56,332	78,591	393,037
On disposals	-	-	-	(22,245)	(22,245)
At 31 August 2022	<u>3,962,782</u>	<u>927,798</u>	<u>665,900</u>	<u>1,753,253</u>	<u>7,309,733</u>
Net book value					
At 31 August 2022	<u><u>8,269,786</u></u>	<u><u>1,650,899</u></u>	<u><u>386,729</u></u>	<u><u>247,444</u></u>	<u><u>10,554,858</u></u>
At 31 August 2021	<u><u>8,476,183</u></u>	<u><u>1,702,616</u></u>	<u><u>443,061</u></u>	<u><u>179,101</u></u>	<u><u>10,800,961</u></u>

The land and buildings were valued at £3,375,000 based on open market values (except for Heeley Hall, which was assessed on the basis of depreciated replacement cost) on 1 April 1993 by Mark Jenkinson & Son, Surveyors and Valuers of Sheffield. Since this date all assets have been included at cost and the 1993 valuation has not been updated in accordance with UK GAAP.

The relevant historical cost information for land and buildings as at 31 August 2022 is as follows:

	Land and buildings £
At cost	14,090,279
At revaluation, at 1 April 1993	720,986
	<u><u>14,811,265</u></u>

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

16. Tangible fixed assets (continued)

If the freehold land and buildings had not been included at valuation they would have been included under the historical cost convention as follows:

	2022	2021
	£	£
Cost	11,084,816	11,084,187
Accumulated depreciation	(3,536,016)	(3,344,148)
	<u>7,548,800</u>	<u>7,740,039</u>

17. Debtors

	2022	2021
	£	£
Trade debtors	361,428	239,383
Other debtors	19,200	17,444
Prepayments and accrued income	220,660	207,365
	<u>601,288</u>	<u>464,192</u>

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

18. Creditors: Amounts falling due within one year

	2022	2021
	£	£
Bank loans	48,095	48,780
Trade creditors	35,363	134,752
Taxation and social security	129,950	120,473
Other creditors	339,445	218,489
Accruals and deferred income	893,258	799,874
	1,446,111	1,322,368
	2022	2021
	£	£
Deferred income at 1 September	625,963	662,745
Resources deferred during the year	728,891	625,963
Amounts released from previous periods	(625,963)	(662,745)
Deferred income at 31 August	728,891	625,963

Deferred income represents fees received in advance.

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

19. Creditors: Amounts falling due after more than one year

	2022	2021
	£	£
Bank loans	528,648	574,668

Included within the above are amounts falling due as follows:

	2022	2021
	£	£
<i>Between one and two years</i>		
Bank loans	49,806	50,065

Between two and five years

Bank loans	160,300	158,235
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Over five years

Bank loans	318,542	366,368
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The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2022	2021
	£	£
Repayable by instalments	318,542	366,368
	318,542	366,368

There is now one bank loan, which incurs interest at 3.5% and is repayable over 15 years. See note 30 for details of loan security.

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

20. Statement of funds

Statement of funds - current year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Unrestricted funds					
Designated funds					
Designated fixed asset fund	10,177,513	-	-	(199,398)	9,978,115
General funds					
Income & expenditure reserve	1,296,533	9,128,685	(9,210,868)	199,398	1,413,748
Total Unrestricted funds	11,474,046	9,128,685	(9,210,868)	-	11,391,863
Restricted funds					
Rudston School fund	60,000	-	-	-	60,000
Gillespie Gap Year	750	-	-	-	750
Sanderson Keyboard Prize fund	300	-	-	-	300
	61,050	-	-	-	61,050
Total of funds	11,535,096	9,128,685	(9,210,868)	-	11,452,913

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

20. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
Unrestricted funds					
Designated funds					
Designated fixed asset fund	10,300,254	-	-	(122,741)	10,177,513
General funds					
Income & expenditure reserve	1,163,800	8,716,777	(8,706,785)	122,741	1,296,533
Total Unrestricted funds	11,464,054	8,716,777	(8,706,785)	-	11,474,046
Restricted funds					
Rudston School fund	60,000	-	-	-	60,000
Gillespie Gap Year	750	-	-	-	750
Sanderson Keyboard Prize fund	300	-	-	-	300
Friends of Birkdale School	109	629	(738)	-	-
	61,159	629	(738)	-	61,050
Total of funds	11,525,213	8,717,406	(8,707,523)	-	11,535,096

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

20. Statement of funds (continued)

Designated funds

The designated fixed asset fund arises from the transfer of the assets of the former charitable trust to the charitable company upon its incorporation in 1993, less the balance on the mortgages held on these properties.

Transfers

The fund movements represent the movements on the fixed assets and the mortgage during the year from the general income and expenditure reserve to the designated fixed asset fund.

Restricted funds

Rudston School fund. This is to assist children located in Rotherham to have access to attend Birkdale School. At the year end the fund balance is £60,000 (2021: £60,000).

The Gillespie Gap Year Trust Fund provides bursaries for successful applicants for their gap year projects. The fund balances now stand at £750 (2021: £750).

Sanderson Keyboard Prize Fund. This is a music prize fund to be distributed to students. At the year end the fund balance is £300 (2021: £300).

Friends of Birkdale School. This is to organise social events to support Birkdale School and its activities by helping to harness the good will and expertise of present and former parents, Old Birkdalian and other friends of the School.

21. Summary of funds

Summary of funds - current year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Designated funds	10,177,513	-	-	(199,398)	9,978,115
General funds	1,296,533	9,128,685	(9,210,868)	199,398	1,413,748
Restricted funds	61,050	-	-	-	61,050
	<u>11,535,096</u>	<u>9,128,685</u>	<u>(9,210,868)</u>	<u>-</u>	<u>11,452,913</u>

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

21. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
Designated funds	10,300,254	-	-	(122,741)	10,177,513
General funds	1,163,800	8,716,777	(8,706,785)	122,741	1,296,533
Restricted funds	61,159	629	(738)	-	61,050
	<u>11,525,213</u>	<u>8,717,406</u>	<u>(8,707,523)</u>	<u>-</u>	<u>11,535,096</u>

22. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	10,554,858	-	10,554,858
Current assets	2,811,764	61,050	2,872,814
Creditors due within one year	(1,446,111)	-	(1,446,111)
Creditors due in more than one year	(528,648)	-	(528,648)
Total	<u>11,391,863</u>	<u>61,050</u>	<u>11,452,913</u>

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

22. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	10,800,961	-	10,800,961
Current assets	2,570,121	61,050	2,631,171
Creditors due within one year	(1,322,368)	-	(1,322,368)
Creditors due in more than one year	(574,668)	-	(574,668)
Total	11,474,046	61,050	11,535,096

	2022 £	2021 £
Free reserves		
Current assets - unrestricted	2,811,764	2,570,121
Less current liabilities	(1,446,111)	(1,322,368)
Add back current liabilities re fixed assets	48,095	48,780
	1,413,748	1,296,533

23. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(82,183)	9,883
Adjustments for:		
Depreciation charges	393,037	402,644
Bank interest	(695)	(2,560)
Loss/(profit) on the sale of fixed assets	139	(290)
(Increase)/decrease in debtors	(137,096)	308,204
Increase in creditors	124,428	21,857
Net cash provided by operating activities	297,630	739,738

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

24. Analysis of cash and cash equivalents

	2022	2021
	£	£
Cash in hand	2,271,526	2,166,979
Total cash and cash equivalents	2,271,526	2,166,979

25. Analysis of changes in net debt

	At 1 September 2021	Cash flows	At 31 August 2022
	£	£	£
Cash at bank and in hand	2,166,979	104,547	2,271,526
Debt due within 1 year	(48,780)	685	(48,095)
Debt due after 1 year	(574,668)	46,020	(528,648)
	1,543,531	151,252	1,694,783

26. Pension commitments

Teachers' Pension Scheme

The charity participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2014. Membership is automatic for full-time teachers and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

26. Pension commitments (continued)

published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay, (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The TPS valuation for 2012 determined an employer rate of 16.48%, which was payable from September 2015. As a result of the latest valuation based on membership data as at 31 March 2016, TPS employees will pay an increased contribution rate of 23.68% from 1 September 2019 (this includes the administration levy of 0.08%).

The employer's pension costs paid to TPS in the period amounted to £907,303 (2021: £889,028).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. The next valuation result is due to be implemented from 1 April 2023.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme.

Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the non-teaching employees. The assets of the scheme are administered by trustees independent of the charitable company. The pension charge for the year includes contributions payable to this scheme of £55,545 (2021: £51,929).

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

27. Operating lease commitments

At 31 August 2022 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022	2021
	£	£
Not later than 1 year	337,138	487,516
Later than 1 year and not later than 5 years	5,691	20,380
Later than 5 years	25,000	25,000
	<hr/> 367,829 <hr/>	<hr/> 532,896 <hr/>

28. Related party transactions

Children of three current Governors, Mr N Birchenall, Mr P R Houghton and Mr S Ushewokunze, attended the School during the year. The children of Mr N Birchenall and Mr P R Houghton received scholarships.

Mrs C Harris and Mrs P Burch, spouses of senior leadership, were employed by the school and their aggregate remuneration was £20,730 (2021: £70,783).

Mr C J Burch and Mr P C H Harris, members of the senior management team, have children who attended the school and were in receipt of a staff discount.

29. Indemnity insurance

The charitable company has taken out professional indemnity and Directors' and Officers' Liability insurance.

30. Bank security

The bank loan with HSBC is secured by a debenture with first legal charges over the following properties:

Johnson Memorial Building, 4 Endcliffe Crescent, Sheffield, S10 3ED
Birkdale Preparatory School, Clarke House, Clarke Drive, Sheffield, S10 2NS
Grayson Building, 3 Endcliffe Crescent and 117 Ashdell Road, Sheffield, S10 3ED
Belmayne House, 99 Clarkehouse Road, Sheffield, S10 2LN
9 Endcliffe Crescent, Sheffield, S10 3EB

BIRKDALE SCHOOL

England & Wales - Charity number 1018973

Accounts

Registered number: 02792166
Charity number: 1018973

BIRKDALE SCHOOL
(A company limited by guarantee)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

BIRKDALE SCHOOL
(A company limited by guarantee)

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BIRKDALE SCHOOL
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS GOVERNORS AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2021

Governors

Mr P R Houghton, Chairman
Mr N A Birchenall
Mr E B S Bowles (appointed 20 January 2021)
Professor J F Dawson
Mr M O Dennis
Mr G R Dunn (resigned 19 May 2021)
Mrs E A Hetherington
Mr J E Oliver (resigned 26 October 2020)
Mrs A M Rees
Dr R C Richardson
Mrs S C Turner
Mr S Ushewokunze (appointed 20 January 2021)
Mrs K M Walker

Company registered number 02792166

Charity registered number 1018973

Registered office 4 Oakholme Road
Sheffield
S10 3DH

Secretary and Bursar Mr D H Taylor

Other Senior Staff Members Mr P C H Harris, Head Master
Mr C J Burch, Head of the Preparatory School

Independent Auditor BHP LLP
2 Rutland Park
Sheffield
S10 2PD

Bankers HSBC Bank Plc
Unit 4
Europa Court
Sheffield Business Park
Sheffield
S9 1XE

BIRKDALE SCHOOL

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS GOVERNORS AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Solicitors

Wake Smith LLP
No. 1 Velocity
2 Tenter Street
Sheffield
S1 4BY

BIRKDALE SCHOOL

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GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

The Governors present their annual report together with the audited financial statements of the charity for the year 1 September 2020 to 31 August 2021. The annual report serves the purposes of both a trustees' report under charity law, and a directors' report and strategic report under company law. The Governors have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published in October 2019.

Structure, governance and management**a. Constitution**

The School dates back to 1904. It became a charitable trust in 1965 and was incorporated as a charitable company under the Companies Act in 1993. The liability of its members is limited to £1 each by guarantee. Its Memorandum and Articles of Association govern the School, as last amended on 16 May 2016.

b. Governing Body

The Board of Governors is the governing body of the School. It is self-appointing and a Governor may serve for any term but subject to periodic review of their individual relevant skills, capabilities, active contribution and commitment to the objects of the School. The minimum number of Governors is 10 but in the event that the number falls below 10, the remaining Governors are empowered to continue to act as such for a period of not more than six months following the date when the number fell below ten and provided that there are at least five Governors. No Governor may receive any remuneration from the School but they may be paid all travelling, hotel and other expenses properly incurred by them in connection with the discharge of their duties. Governors who have children attending the School are charged full fees less any standard fee reduction prevailing at the time for which they are eligible, but with the exception of reduction by way of a bursary.

c. Organisational structure and decision-making policies

The Governors meet as a Board five times a year to determine the general policy of the School and to review its overall management and control, for which they are legally responsible. The Board has five supporting committees: Finance & Development, Academic Excellence, Rounded Education, Christian School and Senior Salaries. Each committee comprises a number of serving Governors and each reports to the Board. The Finance & Development Committee is chaired by Mrs S C Turner, the Academic Excellence Committee by Mrs K M Walker, the Rounded Education Committee by Professor J F Dawson, and the Christian School and Senior Salaries Committees by Mr P R Houghton. In addition to the committees, the Board creates ad hoc working groups from time to time to address particular tasks or projects.

The School comprises the Senior School and the Prep School. The day to day running of the whole School is delegated to the Head Master supported by the Head of the Prep School and the Bursar. The Senior School has a Deputy Head Master (responsible for all pastoral matters) and a Deputy Head (Academic), who report to the Head Master. The Preparatory School has a Deputy Head, a Deputy Head (Academic) and a Head of the Pre Prep Department, who report to the Head of the Preparatory School. The Head Master, the Head of the Prep School and the Bursar attend all meetings of the Board and of its Committees, with the exception of the Senior Salaries Committee.

BIRKDALE SCHOOL

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Structure, governance and management (continued)**d. Recruitment and training of Governors**

As and when necessary the Board of Governors, assisted by the Head Master and the Head of the Prep School, seeks out interested persons to serve on the Board who are committed to the objects of the School and who have the appropriate qualities and skills. New Governors are inducted by the Chairman and the Head Master into the workings of the School, including its Memorandum and Articles of Association. Governors are encouraged to undertake any relevant and necessary training, e.g. safeguarding, e-safety and finance, which may be provided in-house or by competent external bodies, such as the Association of Governing Bodies of Independent Schools.

e. Pay policy for senior staff

The Head Master, the Head of the Prep School and the Bursar are paid with reference to the maintained sector's Leadership Group Pay Spine. Upon appointment of these staff, reference is made to the maintained sector's school unit scores and groups, and the relationship between these staff's salaries. Consideration is also given to experience and skills, and prevailing market rates. After appointment the remuneration is reviewed annually, taking into account performance. The judgement of performance is under-pinned by setting of objectives each year and review of achievement of the objectives at the end of the year. Review of remuneration for these senior staff is carried out by the Senior Salaries Committee.

Objectives, aims and principal activities**a. Principal Activity**

The School's principal activity is to be a family day school for children aged 4 to 18. Historically, this has been only for boys, but with a co educational sixth form. However, the School is progressively becoming fully co educational, with girls admitted into reception and years 1-3 from September 2020.

Pupil numbers were close to those forecast, with 552 in the Senior School and 221 in the Prep School; 773 in total (2020: 790).

b. Objectives for the Year

The School's vision has three key strands:

- First, there is a clear and ambitious focus on academic excellence;
- Second, a major emphasis is given to a caring, rounded education for each pupil; and
- Third, Birkdale is a Christian School that warmly welcomes pupils of all faiths and none.

The Committees of the Board responsible for these strands meet regularly to review performance and to develop strategies for improvement.

c. Public Benefit Aim and Intended Effect

The public benefit aim of the School is to develop the full potential of its pupils within a Christian environment. In furtherance of this aim, the Governors confirm that they have complied with the requirements of s.4 of the Charities Act 2011.

BIRKDALE SCHOOL

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Objectives, aims and principal activities (continued)**d. Grant-making and Public Benefit**

The School continues to offer a wide range of fee reductions. These comprise scholarships, bursaries, clergy discount, sibling discount and staff discount, which all widen access to the School. The bursaries are means tested and are up to 100%. The School actively and widely advertises the availability of its scholarships and bursaries. During the year, the total fee reductions were £1,319,910 (2020: £1,246,434), with means tested bursaries amounting to £868,388 (2020: £815,566). As reported in the annual census to the Independent Schools Council, 83 pupils were given a bursary with the average level of support being 76%.

Every year the School community (pupils, parents and staff) raises funds for one or more chosen charitable organisations or activities, in the UK or overseas, through a variety of events and activities. As in the prior year, national lockdowns hampered the fund-raising efforts. £5,455 was raised for the Peace Garden School and other charitable activities in Nepal, and a total of £9,586 was raised for UK charities. A UK registered charity, RNV Nepal, has now been founded. This charity is wholly separate from the School and has its own board of trustees, some of whom are Nepalese.

The School's aid work in Nepal started in 2000 with raising funds to support the Peace Garden School in Khokana, Kathmandu Valley. In the year ended 31 August 2001 the School raised over £16,500 and with these funds it completely rebuilt this 300 pupil school on land owned by the Peace Garden School. Since then the School has run an annual trip to Nepal and each trip involves pupils teaching in the Peace Garden School and doing other support work, either in this school or in the area. However, because of the pandemic, this trip has not been able to take place for three years, 2020 to 2022; it is hoped that the annual visit will be able to resume in 2023.

The funds that have been raised have also provided financial and medical support to an orphanage and other charitable operations in the area, and have helped to build a church and health centre in the 500 family leper colony near to the village of Khokana.

The School makes its sports hall available to both adult and junior groups in the evenings and at weekends throughout the year. The School also makes its assembly and other general facilities available to the public for a wide range of uses, including orchestra practices and church meetings. The charge made for use is always modest and in some cases free.

The School has a 125 year lease from Sheffield City Council on its sports fields at Castle Dyke. An agreed condition of the lease is to make the fields available to external users. Since acquiring the lease, the School has carried out significant improvements to the facilities, which are enjoyed by all users. Current external users include junior and senior football and cricket clubs, as well as one model aeroplane flying club. The pitch hire charges are modest and the model aeroplane flying club pays no rent, and additionally has vehicle access onto the fields for disabled members.

The rent received from all lettings is ploughed back into the School's facilities, for the benefit of all users, and during the year amounted to £47,950 (2020: £45,764).

A well developed Community Action programme allows Sixth Form students to engage with local primary schools, residential homes and other community institutions.

BIRKDALE SCHOOL

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Objectives, aims and principal activities (continued)

The School has developed a partnership with a local maintained sector primary school in a disadvantaged area of Sheffield, which sees around 20 Sixth Form students spending time in the school every Wednesday afternoon. The Head Master is a member of the board of the multi academy trust that oversees the primary school in question.

The School has a partnership with the Confucius Institute in Sheffield that allows students of all ages to participate in Mandarin classes as well as a range of cultural events.

The School hosts the Sheffield Historical Association that provides talks and events of historical interest to all members of the Sheffield community.

An increasingly large percentage of students engage with the Duke of Edinburgh's Award scheme at all levels and the volunteering aspect of this makes a significant contribution to the local community.

Each year the School's bands provide free performances at charity functions and at a local farm trust with a particular interest in the education of socially and educationally disadvantaged children. The School also runs an orchestral day for local maintained primary schools.

The School trains and inducts teachers at no cost to the State and provides teacher training placements for a number of PGCE students each year, though because of the pandemic this did not happen in 2021.

Finally, the Governors make the point that the School, in educating 773 pupils outside the maintained sector, made a significant saving to the public purse. According to Government data, the Dedicated Schools Grant for secondary schools in Sheffield for 2020/2021 was £5,456 per pupil. On this figure, the School saved the Exchequer £4.22 million.

e. Volunteers

The Friends of Birkdale School (FOBS) continue to provide support to the School through fund raising events. Again because of the pandemic, there was little activity during the year, and the needs of the School and the grants made by FOBS were much reduced. Grants sought and made during the year were a modest £629 as opposed to a prior year figure of £5,046. Nevertheless, the Governors take the opportunity of this report to record their appreciation of the on going work of FOBS and its valued grants to the School.

f. Objects

The objects of the School are specified in the Memorandum of Association. The principal object is to educate young persons of school age with the specific aim of maintaining the School's evangelical tradition of Christian education.

Strategic report***Achievements and performance*****a. Key financial performance indicators**

The key financial performance indicators are pupil numbers and the level of the School's net cash generated from operating activities. Both are compared to historical and budgeted levels, and forward projections are reviewed by Governors on a termly basis.

BIRKDALE SCHOOL

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

Strategic report (continued)**Achievements and performance (continued)****b. Operational performance of the School**

The Governors are pleased with the School's performance, in particular given the challenges of the Covid-19 pandemic.

On the academic front, and with rigorous preparation for another year of no public examinations, the A Level and GCSE results were received with much satisfaction by the Board's Academic Excellence Committee. These were as follows:

- Overall pass rates at both A Level & GCSE were 100%
- At A Level, the headline grade percentages were: A*: 40%; A* A: 76%; A* B: 92%
- At GCSE, they were: 9: 26%; 9 8: 46%; 9 7: 66%; 9 6: 85%.

The Board's Rounded Education and Christian School Committees were also pleased with performance in the year, albeit the periods of online education restricted opportunities for broader pupil engagement and development. Both committees are continuing to develop both qualitative and quantitative measures of performance.

c. Development of the School

Additions to the tangible fixed assets of the School during the year amounted to £106,462 (2020: £741,440). The bulk of these comprised IT enhancements, both hardware and software.

Financial review**a. Results for the year**

There was a small surplus for the year of £9,883 (2020: £501,768). The net cash inflow from operating activities for the year was £739,738 (2020: £458,618) and cash in hand was £2,166,979 (2020: £1,704,294).

At 31 August 2021 funds totalled £11,535,096 (2020: £11,525,213), made up of unrestricted funds of £1,296,533 (2020: £1,163,800), designated funds of £10,177,513 (2020: £10,300,254) and restricted funds of £61,050 (2020: £61,159). These include fixed assets of £10,800,961 (2020: £11,097,150).

The surplus would have been greater had it not been for two decisions. The first was to give all staff a Christmas bonus of 2.5% in recognition of all that they had suffered and indeed achieved through the course of the pandemic and all that they were continuing to face and overcome. This bonus amounted to some £160,000. The second was to give parents a retrospective fee rebate for the period of the third lockdown in recognition of the lesser costs of the School during this period and also the reality of remote teaching and learning, whilst good, being not as good as face-to-face education in the classroom. This rebate amounted to £153,716.

BIRKDALE SCHOOL

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GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2021

b. Reserves policy

It remains the Governors' policy to invest surplus funds for the furtherance of the School's objects. From its annual budgets, termly management accounts and, most particularly, a rolling long term cash flow projection, the Governors ensure that the School is able to meet its ongoing commitments.

The Governors consider that the School should hold sufficient free reserves to cover both unexpected events and to prepare for planned future development. With regard to the former, the Governors consider that the School requires a buffer against an unforeseen fall in pupil numbers, quantified at around 40 or some 5% of pupils. It has therefore, historically, been considered that an appropriate minimum threshold of free reserves was approximately 5% of total income, namely some £435,000. For future development of the School buildings, which is now actively being pursued, free reserves in excess of £1 million will be required. At the year end the School had free reserves of £1,296,533 and the Governors consider that this level was appropriate and should continue to build in advance of a forthcoming capital development programme.

c. Fixed asset revaluation

The Governors have considered the merit of adopting a policy of revaluing freehold land and buildings. Because of the requirement to have an independent valuation on a regular basis and the burdensome cost of such valuations, it was decided not to adopt a revaluation policy. However, the difference between the actual value of the land and buildings and the book value of the same continues to be recognised. From a fairly recent valuation of the Senior School and a prior valuation of some of the School's properties for the purpose of the commercial mortgage, it is clear that the current open market value of the School's land and buildings is at least the current book value.

d. Going concern

The Governors have prepared detailed forecasts of income and expenditure and cash flow until at least 31 August 2023 and have subjected these forecasts to reasonable sensitivity analysis, which shows that the charity has sufficient reserves to be able to continue in operation throughout this period. The Governors will continue to monitor the impact on income and take appropriate action as necessary in order to ensure that the charity can continue in operation for the foreseeable future. Therefore, the Governors are satisfied that it is appropriate to prepare these financial statements on the going concern basis.

e. Risk management

The School has a corporate Risk Register which is periodically reviewed. The areas of risk to the School that have been identified are: Strategic, Law & Regulation, Governance & Management, External Factors, Operational, Human Resources, Environmental, Technological, Academic and Financial. The risks are scored on likelihood and impact. For all risks mitigating control measures are identified, as well as any necessary further action.

The School has successfully weathered three national coronavirus lockdowns since March 2020 and the latest pupil number projection for the future is healthy. However, the escalating costs of energy, broader inflationary pressures and the wider impact and consequences of the war in Ukraine are the greatest risk to the School in the short and medium term. The Governors will continue to monitor the situation carefully and take whatever protective action is necessary to safeguard the School.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Plans for the future

The Board is delighted with the School's progressive transition to becoming fully co educational. At the date of this report, there are 28 girls in the Prep School, and this part of the School feels very much like a family environment for both girls and boys.

The principal focus for 2021-22 and beyond will be the development of facilities in the Senior School to ensure that Birkdale can deliver the best possible education across its three areas of focus: academic excellence, rounded education and a Christian school environment.

Information on fundraising practices

The School does not actively fundraise for itself. Should the School at some point in the future undertake a specific fundraising campaign or start to generate more income through fundraising, the Governors will look to signing up to a voluntary fundraising code.

Statement of Governors' responsibilities

The Governors (who are also the directors of the charity for the purposes of company law) are responsible for preparing the Governors' report including the Strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Governors to prepare financial statements for each financial year. Under company law, the Governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Governors are responsible for keeping adequate accounting records that are disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware, and
- the Governors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

BIRKDALE SCHOOL

(A company limited by guarantee)

GOVERNORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Auditor

The auditor, BHP LLP, has indicated their willingness to continue in office. The Governors will propose a motion reappointing the auditor at a meeting of the Governors.

Approved by order of the members of the board of Governors and signed on their behalf by:



David H Taylor (Company Secretary)

Date: 16/5/2022

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL

Opinion

We have audited the financial statements of Birkdale School (the 'charitable company') for the year ended 31 August 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Governors with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Other information

The other information comprises the information included in the Governors' Report other than the financial statements and our auditor's report thereon. The Governors are responsible for the other information contained within the Governors' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' Report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

Responsibilities of Governors

As explained more fully in the Governors' responsibilities statement, the Governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Governors are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud, is detailed below:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the charitable company through discussions with management and Governors, and from our knowledge and experiences of the independent schools' sector;
- we focussed on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including the Charities Act 2011, Companies Act 2006, data protection, safeguarding, employment, health and safety legislation and Independent Schools Inspectorate guidance;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management;
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by;

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

BIRKDALE SCHOOL
(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BIRKDALE SCHOOL (CONTINUED)

To address the risks of fraud through management bias and override controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 2 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

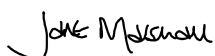
- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditors/audit-assurance/auditor-s-responsibilities-for-the-audit-of-the-fi/description-of-the-auditor%E2%80%99s-responsibilities-for>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Jane Marshall (Senior statutory auditor)

for and on behalf of

BHP LLP

Statutory Auditor

2 Rutland Park

Sheffield

S10 2PD

Date: 16 May 2022

BIRKDALE SCHOOL
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	4	226	629	855	5,451
Charitable activities	5	8,455,745	-	8,455,745	8,397,701
Other trading activities	6	115,567	-	115,567	113,842
Investments	7	2,560	-	2,560	10,943
Other income	8	142,679	-	142,679	627,333
Total income		8,716,777	629	8,717,406	9,155,270
Expenditure on:					
Raising funds	9	77,841	-	77,841	81,124
Charitable activities	10	8,628,944	738	8,629,682	8,572,378
Total expenditure		8,706,785	738	8,707,523	8,653,502
Net movement in funds		9,992	(109)	9,883	501,768
Reconciliation of funds:					
Total funds brought forward		11,464,054	61,159	11,525,213	11,023,445
Net movement in funds		9,992	(109)	9,883	501,768
Total funds carried forward		11,474,046	61,050	11,535,096	11,525,213

All income and expenditure derives from continuing activities.

The Statement of financial activities includes all gains and losses recognised in the year.

BIRKDALE SCHOOL
(A company limited by guarantee)
REGISTERED NUMBER: 02792166

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note	2021 £	As restated 2020 £
Fixed assets			
Tangible assets	16	10,800,961	11,097,150
		<u>10,800,961</u>	<u>11,097,150</u>
Current assets			
Debtors	17	464,192	772,396
Cash at bank and in hand		2,166,979	1,704,294
		<u>2,631,171</u>	<u>2,476,690</u>
Creditors: amounts falling due within one year	18	(1,322,368)	(1,307,966)
Net current assets		<u>1,308,803</u>	<u>1,168,724</u>
Total assets less current liabilities		<u>12,109,764</u>	<u>12,265,874</u>
Creditors: amounts falling due after more than one year	19	(574,668)	(740,661)
Total net assets		<u><u>11,535,096</u></u>	<u><u>11,525,213</u></u>
Charity funds			
Restricted funds	21	61,050	61,159
Unrestricted funds			
Designated funds (including revaluation reserve: 2021 - £735,515 (2020 - £750,044))	21	10,177,513	10,300,254
General funds	21	1,296,533	1,163,800
		<u>11,474,046</u>	<u>11,464,054</u>
Total funds		<u><u>11,535,096</u></u>	<u><u>11,525,213</u></u>

BIRKDALE SCHOOL

(A company limited by guarantee)

REGISTERED NUMBER: 02792166

BALANCE SHEET (CONTINUED)

AS AT 31 AUGUST 2021

The Governors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Governors and signed on their behalf by:



Mr P R Houghton

Chairman

Date: 16/5/2022

The notes on pages 19 to 42 form part of these financial statements.

BIRKDALE SCHOOL
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	24	739,738	458,618
		<hr/>	<hr/>
Cash flows from investing activities			
Bank interest		2,560	10,943
Proceeds from the sale of tangible fixed assets		297	284
Purchase of tangible fixed assets		(106,462)	(741,440)
		<hr/>	<hr/>
Net cash used in investing activities		(103,605)	(730,213)
		<hr/>	<hr/>
Cash flows from financing activities			
Repayments of borrowing		(173,448)	(73,246)
		<hr/>	<hr/>
Net cash used in financing activities		(173,448)	(73,246)
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		462,685	(344,841)
Cash and cash equivalents at the beginning of the year		1,704,294	2,049,135
		<hr/>	<hr/>
Cash and cash equivalents at the end of the year	25	2,166,979	1,704,294
		<hr/> <hr/>	<hr/> <hr/>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

1. General information

The charity is a company limited by guarantee in England and Wales. The members of the company are the governors named on page 1. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on page 1 of these financial statements.

2. Accounting policies

2.1 Basis of preparation of financial statements

The charity meets the definition of a public benefit entity under FRS 102. The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

The financial statements are prepared under the historical cost convention, unless otherwise stated in the relevant accounting policy. The financial statements are presented in sterling which is the functional currency of the charity, and rounded to the nearest £.

2.2 Going concern

The Governors have considered the impact of COVID-19 on the charity's activities, workforce and supply chain, and the potential wider economic challenges which may affect the ability of some parents to fund their children's independent school education. Whilst it is not considered practical to assess accurately the duration and extent of the ongoing COVID-19 disruption or the extent of future economic challenges, the Governors are confident that they have in place plans to deal with the financial losses and cash deficits that may arise. Although there is an inherent level of uncertainty surrounding these matters, the Governors have prepared detailed forecasts of income and expenditure and cash flow until at least 31 August 2021 and subjected these forecasts to reasonable sensitivity analysis which shows that the charity has sufficient reserves to be able to continue in operation throughout this period. The Governors will continue to monitor the impact on income and take appropriate action as necessary in order to ensure that the charity can continue in operation for the foreseeable future. Therefore the Governors are satisfied that it is appropriate to prepare these financial statements on the going concern basis.

2. Accounting policies (continued)

2.3 Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fee income consists of charges billed, on a termly basis, less bursaries, scholarships and other discounts. Fees are recognised in line with the term to which they relate.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are any conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from trading activities includes income from extra tuition fees, the school shop and rent to raise funds for the charity. Income is received in exchange for supplying goods or services in order to raise funds and is recognised when entitlement has occurred.

Interest income is recognised as the charity's right to receive payment is established.

Other income includes grant income received from the Government to cover the salaries of furloughed employees through the Coronavirus Job Retention Scheme. This is included on a receivable basis.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

Costs of raising funds are costs incurred directly in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and governance costs are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2. Accounting policies (continued)

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £2,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Amounts less than this may be capitalised if part of a specific project.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities incorporating income and expenditure account.

Tangible fixed assets are carried at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their residual value, over their estimated useful lives.

Depreciation is provided on the following bases:

Freehold buildings	- 50 years straight line
Long-term leasehold buildings	- 50 years straight line
Motor vehicles	- 3 - 5 years straight line
Fixtures and fittings	- 10 - 25 years straight line
Equipment	- 5 years straight line
ICT equipment	- 5 years straight line

As permitted under FRS102, the charity has elected not to adopt a policy of revaluation of tangible fixed assets. The charity will retain the book value of land and buildings, previously revalued at 31 March 1993 and will not update that valuation.

An amount equal to the excess of the annual depreciation charge on revalued assets over the notional historical cost depreciation charge on those assets, is transferred annually from the revaluation reserve to the income and expenditure reserve.

2.7 Refurbishment of property

In line with relevant accounting standards, where the governors identify that a trigger indicating impairment may have occurred, the carrying value of each property in the school's estate affected by the identified trigger is assessed for impairment by comparison with the greater of open market value and value in use. Where there are inherent difficulties in determining appropriate assumptions for establishing value in use in excess of open market value, open market value is used. Consequently, refurbishment costs on a property which would cause the net book value of that property to exceed open market value are taken directly to the statement of financial activities and categorised as investment in the property estate.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

2. Accounting policies (continued)

2.8 Operating leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.12 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. Accounting policies (continued)

2.13 Employee benefits

Termination benefits

Termination benefits are employee benefits payable as a result of the charity's decision to terminate an employee's employment before the normal retirement date.

Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the salaried non-teaching employees. The pension costs charged against net incoming resources are the contributions payable to the scheme in respect of the accounting period in accordance with FRS102.

Defined benefit pension scheme

The charity participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff. This is a multi-employer defined benefits pension scheme and it is not possible or appropriate to consistently identify the liabilities of the TPS which are attributable to the charity. As required post FRS102, the charity accounts for this scheme as if it were a defined contribution scheme and therefore the pension costs charged in the statement of financial activities are the contributions payable to the scheme in respect of the accounting period.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Governors in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Governors for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

Critical areas of judgment:

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually.

4. Income from donations and legacies

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Donations	226	629	855	5,451
Total 2020	405	5,046	5,451	

5. Income from charitable activities

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Fee income	9,668,957	9,668,957	9,298,652
Discounts, bursaries & scholarships	(1,319,910)	(1,319,910)	(1,246,434)
Other ancillary fees	106,698	106,698	345,483
Total 2021	8,455,745	8,455,745	8,397,701
Total 2020	8,397,701	8,397,701	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

6. Income from other trading activities

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Rent received	47,950	47,950	45,764
Sundry income	10,883	10,883	15,176
Breakfast club	7,384	7,384	8,555
After school club	17,386	17,386	20,096
School bus services	31,964	31,964	24,251
	<u>115,567</u>	<u>115,567</u>	<u>113,842</u>
Total 2020	<u>113,842</u>	<u>113,842</u>	

7. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Interest receivable	2,560	2,560	10,943
Total 2020	<u>10,943</u>	<u>10,943</u>	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

8. Other income

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Coronavirus Job Retention Scheme income	142,679	142,679	627,333
	<hr/>	<hr/>	<hr/>
Total 2020	627,333	627,333	
	<hr/>	<hr/>	

9. Expenditure on raising funds

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Bus service	64,229	64,229	53,435
Other expenditure	13,612	13,612	27,689
	<hr/>	<hr/>	<hr/>
	77,841	77,841	81,124
	<hr/>	<hr/>	<hr/>
Total 2020	81,124	81,124	
	<hr/>	<hr/>	

BIRKDALE SCHOOL
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 AUGUST 2021

10. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Teaching costs	6,424,396	738	6,425,134	6,262,853
Welfare costs	761,771	-	761,771	751,708
Premises	678,338	-	678,338	580,568
Support costs	657,159	-	657,159	611,597
Interest	17,100	-	17,100	23,977
Governance costs	11,295	-	11,295	12,522
Cost of generating ancillary fees	78,885	-	78,885	329,153
	<u>8,628,944</u>	<u>738</u>	<u>8,629,682</u>	<u>8,572,378</u>
Total 2020	<u>8,567,441</u>	<u>4,937</u>	<u>8,572,378</u>	

Summary by expenditure type

	Staff costs 2021 £	Other costs 2021 £	Total funds 2021 £	Total funds 2020 £
Teaching costs	5,852,344	572,790	6,425,134	6,262,853
Welfare costs	131,253	630,518	761,771	751,708
Premises	-	678,338	678,338	580,568
Support costs	536,924	120,235	657,159	611,597
Interest	-	17,100	17,100	23,977
Governance costs	-	11,295	11,295	12,522
Cost of generating ancillary fees	8,567	70,318	78,885	329,153
	<u>6,529,088</u>	<u>2,100,594</u>	<u>8,629,682</u>	<u>8,572,378</u>
Total 2020	<u>6,263,907</u>	<u>2,308,471</u>	<u>8,572,378</u>	

BIRKDALE SCHOOL
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NOTES TO THE FINANCIAL STATEMENTS
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11. Analysis of expenditure by activities

	Direct costs	Support costs	Total	Total
	2021	2021	funds	funds
	£	£	2021	2020
			£	£
Teaching costs	6,425,134	-	6,425,134	6,262,853
Welfare costs	761,771	-	761,771	751,708
Premises	678,338	-	678,338	580,568
Support costs	-	657,159	657,159	611,597
Interest	17,100	-	17,100	23,977
Governance costs	-	11,295	11,295	12,522
Cost of generating ancillary fees	78,885	-	78,885	329,153
	<u>7,961,228</u>	<u>668,454</u>	<u>8,629,682</u>	<u>8,572,378</u>
Total 2020	<u>7,948,259</u>	<u>624,119</u>	<u>8,572,378</u>	

Analysis of support costs

	Teaching	Other costs	Total	Total
	costs	2021	funds	funds
	2021	£	2021	2020
			£	£
Staff costs	536,924	-	536,924	492,637
Governance costs	-	11,295	11,295	12,522
Office costs	66,045	-	66,045	63,401
Other	54,190	-	54,190	55,559
	<u>657,159</u>	<u>11,295</u>	<u>668,454</u>	<u>624,119</u>
Total 2020	<u>611,597</u>	<u>12,522</u>	<u>624,119</u>	

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NOTES TO THE FINANCIAL STATEMENTS
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12. Governance costs

	2021	2020
	£	£
Auditor's remuneration	11,295	12,522

13. Corporation Tax

The charitable company is considered to pass the tests set out in Sch. 6, para. 1 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charitable company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Pt. 11, Ch. 3 of the Corporation Tax Act 2010 or s. 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

14. Net income/(expenditure)

	2021	2020
	£	£
<i>This is stated after charging:</i>		
Depreciation of tangible fixed assets:		
- owned by the charity	402,644	405,051
Auditor's remuneration	11,295	12,522
Operating lease rentals	749,342	748,266
(Profit)/loss on sale of fixed assets	(290)	14,844

15. Staff costs

	2021	2020
	£	£
Wages and salaries	5,069,700	4,846,116
Social security costs	518,431	489,839
Contribution to defined contribution pension schemes	940,957	927,952

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

15. Staff costs (continued)

The average number of persons employed by the charity during the year was as follows:

	2021	2020
	No.	No.
Teaching staff	99	97
Non teaching staff	83	71
	<hr/> 182 <hr/>	<hr/> 168 <hr/>

The average headcount expressed as full-time equivalents was:

	2021	2020
	No.	No.
Teaching staff	88	87
Non- teaching staff	47	44
	<hr/> 135 <hr/>	<hr/> 131 <hr/>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
	No.	No.
In the band £60,001 - £70,000	-	3
In the band £70,001 - £80,000	3	1
In the band £80,001 - £90,000	1	-
In the band £110,001 - £120,000	-	1
In the band £130,001 - £140,000	1	-

The total amount of employee benefits received by key management personnel, including employer's pension and employer's national insurance, is £374,966 (2020: £333,594). The school considers its key management personnel to comprise of the two Heads and the bursar, detailed on page 1.

Total termination payments amounted to £24,604 (2020: £46,402).

The governors neither received nor waived any remuneration during the year (2020: £nil).

£nil expenses have been reimbursed in the year, or during the prior year.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

16. Tangible fixed assets

	Freehold property £	Long-term leasehold property £	Fixtures and fittings £	Other fixed assets £	Total £
Cost or valuation					
At 1 September 2020	12,214,798	2,578,697	1,205,023	1,920,305	17,918,823
Additions	24,589	-	3,151	78,722	106,462
Disposals	(6,819)	-	(155,545)	(123,019)	(285,383)
At 31 August 2021	12,232,568	2,578,697	1,052,629	1,876,008	17,739,902
Depreciation					
At 1 September 2020	3,551,866	824,365	708,095	1,737,347	6,821,673
Charge for the year	211,338	51,716	57,018	82,572	402,644
On disposals	(6,819)	-	(155,545)	(123,012)	(285,376)
At 31 August 2021	3,756,385	876,081	609,568	1,696,907	6,938,941
Net book value					
At 31 August 2021	8,476,183	1,702,616	443,061	179,101	10,800,961
At 31 August 2020	8,662,932	1,754,332	496,928	182,958	11,097,150

The land and buildings were valued at £3,375,000 based on open market values (except for Heeley Hall, which was assessed on the basis of depreciated replacement cost) on 1 April 1993 by Mark Jenkinson & Son, Surveyors and Valuers of Sheffield. Since this date all assets have been included at cost and the 1993 valuation has not been updated in accordance with UK GAAP.

The relevant historical cost information for the land and buildings as at 31 August 2021 is as follows:

	Land and buildings £
At cost	14,075,749
At revaluation, at 1 April 1993	735,515
	14,811,264

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

16. Tangible fixed assets (continued)

If the freehold land and buildings had not been included at valuation they would have been included under the historical cost convention as follows:

	2021	2020
	£	£
Cost	11,084,187	11,066,418
Accumulated depreciation	(3,344,148)	(3,153,530)
	<u>7,740,039</u>	<u>7,912,888</u>

17. Debtors

	2021	2020
	£	£
Trade debtors	239,383	267,314
Other debtors	17,444	21,823
Prepayments and accrued income	207,365	483,259
	<u>464,192</u>	<u>772,396</u>

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18. Creditors: Amounts falling due within one year

	2021	2020
	£	£
Bank loans	48,780	56,235
Trade creditors	134,752	109,128
Taxation and social security	120,473	118,037
Other creditors	218,489	236,581
Accruals and deferred income	799,874	787,985
	<hr/> 1,322,368 <hr/>	<hr/> 1,307,966 <hr/>
	2021	2020
	£	£
Deferred income at 1 September 2020	662,745	759,382
Resources deferred during the year	625,963	662,745
Amounts released from previous periods	(662,745)	(759,382)
	<hr/> 625,963 <hr/>	<hr/> 662,745 <hr/>

Deferred income represents fees received in advance.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

19. Creditors: Amounts falling due after more than one year

	2021 £	2020 £
Bank loans	<u>574,668</u>	<u>740,661</u>

Included within the above are amounts falling due as follows:

	2021 £	2020 £
<i>Between one and two years</i>		
Bank loans	<u>50,065</u>	<u>57,702</u>

Between two and five years

Bank loans	<u>158,235</u>	<u>182,268</u>
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Over five years

Bank loans	<u>366,368</u>	<u>500,691</u>
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The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2021 £	2020 £
Repayable by instalments	<u>366,368</u>	<u>500,691</u>
	<u>366,368</u>	<u>500,691</u>

There is now one bank loan, which incurs interest at 2.7% and is repayable over 15 years. See note 31 for details of loan security.

20. Prior year adjustments

There has been a presentational restatement of the unrestricted fund balances, to reflect a designated fixed asset fund instead of the previous capital reserve and revaluation reserve. The fund represents the net book value of the fixed assets less the balance on the mortgages on these properties. There is no impact on the net income or net assets position of the school as a result of this adjustment.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

21. Statement of funds

Statement of funds - current year

	As restated Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
Unrestricted funds					
Designated funds					
Designated fixed asset fund	10,300,254	-	-	(122,741)	10,177,513
General funds					
Income & expenditure reserve	1,163,800	8,716,777	(8,706,785)	122,741	1,296,533
Total Unrestricted funds	11,464,054	8,716,777	(8,706,785)	-	11,474,046
Restricted funds					
Rudston School fund	60,000	-	-	-	60,000
Gillespie Gap Year	750	-	-	-	750
Sanderson Keyboard Prize fund	300	-	-	-	300
Friends of Birkdale School	109	629	(738)	-	-
	61,159	629	(738)	-	61,050
Total of funds	11,525,213	8,717,406	(8,707,523)	-	11,535,096

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NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 AUGUST 2021

21. Statement of funds (continued)

Statement of funds - prior year

	As restated Balance at 1 September 2019 £	Income £	Expenditure £	As restated Transfers in/out £	As restated Balance at 31 August 2020 £
Unrestricted funds					
Designated funds					
Designated fixed asset fund	9,905,743	-	-	394,511	10,300,254
General funds					
Income & expenditure reserve	1,056,652	9,150,224	(8,648,565)	(394,511)	1,163,800
Total Unrestricted funds	10,962,395	9,150,224	(8,648,565)	-	11,464,054
Restricted funds					
Rudston School fund	60,000	-	-	-	60,000
Gillespie Gap Year	750	-	-	-	750
Sanderson Keyboard Prize fund	300	-	-	-	300
Friends of Birkdale School	-	5,046	(4,937)	-	109
	61,050	5,046	(4,937)	-	61,159
Total of funds	11,023,445	9,155,270	(8,653,502)	-	11,525,213

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NOTES TO THE FINANCIAL STATEMENTS
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21. Statement of funds (continued)

Designated funds

The designated fixed asset fund arises from the transfer of the assets of the former charitable trust to the charitable company upon its incorporation in 1993, less the balance on the mortgages held on these properties.

Transfers

The fund movements represent the movements on the fixed assets and the mortgage during the year from the general income and expenditure reserve to the designated fixed asset fund.

Restricted funds

Rudston School fund. This is to assist children located in Rotherham to have access to attend Birkdale School. At the year end the fund balance is £60,000 (2020: £60,000).

The Gillespie Gap Year Trust Fund provides bursaries for successful applicants for their gap year projects. The fund balances now stand at £750 (2020: £750).

Sanderson Keyboard Prize Fund. This is a music prize fund to be distributed to students. At the year end the fund balance is £300 (2020: £300).

Friends of Birkdale School. This is to organise social events to support Birkdale School and its activities by helping to harness the good will and expertise of present and former parents, Old Birkdalian and other friends of the School.

22. Summary of funds

Summary of funds - current year

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
Designated funds	10,300,254	-	-	(122,741)	10,177,513
General funds	1,163,800	8,716,777	(8,706,785)	122,741	1,296,533
Restricted funds	61,159	629	(738)	-	61,050
	<u>11,525,213</u>	<u>8,717,406</u>	<u>(8,707,523)</u>	<u>-</u>	<u>11,535,096</u>

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NOTES TO THE FINANCIAL STATEMENTS
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22. Summary of funds (continued)

Summary of funds - prior year

	Balance at 1 September 2019 £	Income £	Expenditure £	As restated Transfers in/out £	Balance at 31 August 2020 £
Designated funds	9,905,743	-	-	394,511	10,300,254
General funds	1,056,652	9,150,224	(8,648,565)	(394,511)	1,163,800
Restricted funds	61,050	5,046	(4,937)	-	61,159
	<u>11,023,445</u>	<u>9,155,270</u>	<u>(8,653,502)</u>	<u>-</u>	<u>11,525,213</u>

23. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	10,800,961	-	10,800,961
Current assets	2,570,121	61,050	2,631,171
Creditors due within one year	(1,322,368)	-	(1,322,368)
Creditors due in more than one year	(574,668)	-	(574,668)
Total	<u>11,474,046</u>	<u>61,050</u>	<u>11,535,096</u>

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NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 31 AUGUST 2021

23. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	11,097,150	-	11,097,150
Current assets	2,415,531	61,159	2,476,690
Creditors due within one year	(1,307,966)	-	(1,307,966)
Creditors due in more than one year	(740,661)	-	(740,661)
Total	<u>11,464,054</u>	<u>61,159</u>	<u>11,525,213</u>

	2021 £	2020 £
Free reserves		
Current assets - unrestricted	2,570,121	2,415,531
Less current liabilities	(1,322,368)	(1,307,966)
Add back current liabilities re fixed assets	48,780	56,235
	<u>1,296,533</u>	<u>1,163,800</u>

24. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income for the year (as per Statement of Financial Activities)	9,883	501,768
Adjustments for:		
Depreciation charges	402,644	405,051
Bank interest	(2,560)	(10,943)
(Profit)/loss on the sale of fixed assets	(290)	14,844
Decrease/(increase) in debtors	308,204	(211,890)
Increase/(decrease) in creditors	21,857	(240,212)
Net cash provided by operating activities	<u>739,738</u>	<u>458,618</u>

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25. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	2,166,979	1,704,294
Total cash and cash equivalents	2,166,979	1,704,294

26. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	1,704,294	462,685	2,166,979
Debt due within 1 year	(56,235)	7,455	(48,780)
Debt due after 1 year	(740,661)	165,993	(574,668)
	907,398	636,133	1,543,531

27. Pension commitments

Teachers' Pension Scheme

The charity participates in the Teachers' Pension Scheme (England and Wales) ("the TPS"), for its teaching staff.

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2021

27. Pension commitments (continued)

Pensions (Valuations and Employer Cost Cap) Directions 2014 (amended). The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay, (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The TPS valuation for 2012 determined an employer rate of 16.48%, which was payable from September 2015. As a result of the latest valuation based on membership data as at 31 March 2016, TPS employees will pay an increased contribution rate of 23.68% from 1 September 2019 (this includes the administration levy of 0.08%).

The employer's pension costs paid to TPS in the period amounted to £889,028 (2020: £873,702).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website. The next valuation result is due to be implemented from 1 April 2023.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The charity has accounted for its contributions to the scheme as if it were a defined contribution scheme. The charity has set out above the information available on the scheme.

Defined contribution pension scheme

The charity contributes to a defined contribution pension scheme for the benefit of the non-teaching employees. The assets of the scheme are administered by trustees independent of the charitable company. The pension charge for the year includes contributions payable to this scheme of £51,929 (2020: £54,250).

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28. Operating lease commitments

At 31 August 2021 the charity had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021	2020
	£	£
Not later than 1 year	487,516	239,712
Later than 1 year and not later than 5 years	20,380	7,162
Later than 5 years	25,000	25,250
	<hr/> 532,896 <hr/>	<hr/> 272,124 <hr/>

29. Related party transactions

Children of three current Governors, Mr N Birchenall, Mr P R Houghton and Mr S Ushewokunze, plus the children of Mr J E Oliver and Mr G R Dunn who resigned during the year, attended the School during the year. Children of Mr G R Dunn and Mr P R Houghton received scholarships and one child received a 3rd child discount. Mr J E Oliver's partner is a member of teaching staff, and their child was in receipt of a staff discount.

Mrs C Harris, Mrs P Burch and Mrs M Oliver, spouses of governors and senior leadership, were employed by the school and their aggregate remuneration was £70,783 (2020: £56,595).

Mr C J Burch and Mr P C H Harris, members of the senior management team, have children who attended the school and were in receipt of a staff discount.

During the prior year the school purchased a property from the Sheffield Diocesan Board of Finance at a cost of £557,399 by way of a sealed bid. The spouse of a governor of the school, Mr I Walker, is Chairman of the Sheffield Diocesan Board of Finance.

30. Indemnity insurance

The charitable company has taken out professional indemnity and Directors' and Officers' Liability insurance.

31. Bank security

The bank loan with HSBC is secured by a debenture with first legal charges over the following properties:

Johnson Memorial Building, 4 Endcliffe Crescent, Sheffield, S10 3ED
Birkdale Preparatory School, Clarke House, Clarke Drive, Sheffield, S10 2NS
Grayson Building, 3 Endcliffe Crescent and 117 Ashdell Road, Sheffield, S10 3ED
Belmayne House, 99 Clarkehouse Road, Sheffield, S10 2LN
9 Endcliffe Crescent, Sheffield, S10 3EB