

Company Number 02789023

Registered in England

Charity Number: 1017853



St George's

W E Y B R I D G E

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

ST GEORGE'S WEYBRIDGE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2024

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ST GEORGE'S WEYBRIDGE

GOVERNORS, OFFICERS AND ADVISERS

GOVERNORS, DIRECTORS AND CHARITY TRUSTEES

The Governors of St George's Weybridge ('the Charity' or 'the School') are the Charity's trustees under charity law and the directors of the charitable company. The members of the Governing Body who served in office as Governors during the year and subsequently are detailed below:

		(1)	(2)	(3)	(4)	(5)
Mr D Nowlan	Chair of Governors from 22 November 2021	■	■	■	■	■
Mrs S Allom *	Resigned 27 th February 2024		■		■	
Mr D Bicarregui*		■		■		■
Mrs T Bowden*	Resigned 29 th February 2024		■			
Mrs C Burnham			■			■
Mrs M Fawcett*			■			
Dr L Gordon			■		■	■
Mr K Gosal*		■				
Mr M Hanley-Browne	Appointed 24 th June 2024	■				
Mr J Hood*		■				■
Mr T Kirkham	Resigned 28 th February 2024	■		■		
Mr N Lemmon	Resigned 17 th June 2024		■			
Mr C Muller	Appointed 25 th November 2024		■		■	
Mrs S Munk	Resigned 28 th February 2024		■	■		
Mr C S W Prescott	Retired 27 November 2023	■				■
Mrs M Satchel *		■				■
Mrs C Shevlin *		■				

- (1) Finance and Risk Committee
- (2) Academic and Pastoral Committee
- (3) Nominations and Governance Committee
- (4) Josephite Ethos Committee
- (5) Strategic Planning Committee
- * Parent of a pupil at one of the Schools

During the year the activities of the Governing Body were carried out through five committees. The membership of these committees is shown above for each governor.

OFFICERS

Heads

- St George's College Weybridge
- St George's Junior School Weybridge

Mrs RCF Owens
Mr A J Hudson (due to retire Apr 2025)
Mr D Jameson (incoming Apr 2025)

The Bursar
Clerk to the Governors

Mr G Cole
Mrs C Punt

ST GEORGE'S WEYBRIDGE

GOVERNORS, OFFICERS AND ADVISERS

Addresses	St George's College Weybridge Road, Addlestone Surrey KT15 2QS	St George's Junior School Thames Street, Weybridge Surrey, KT13 8NL
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Website www.stgeorgesweybridge.com

Bankers:

National Westminster Bank plc
9th Floor
280 Bishopsgate
London
EC2M 4AA

Solicitors:

Farrer & Co
66 Lincoln's Inn Fields
London
WC2A 3LH

Veale Wasbrough Vizards
Orchard Court
Orchard Lane
Bristol
BS1 5WS

Auditors:

Moore Kingston Smith LLP
Chartered Accountants and Business Advisers
Devonshire House
60 Goswell Road
London
EC1M 7AD

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The Governors of St George's Weybridge present their annual report for the year ended 31 July 2024 under the Companies Act 2006 and Charities Act 2011, thus including the Directors' Report and Strategic Report under the 2006 Act, together with the audited financial statements for the year.

DIRECTORS' REPORT

CONSTITUTION AND OBJECTS

St George's Weybridge ('the Charity' or 'the School') was founded in 1993, when the running of St George's was transferred from its founding Congregation of Josephites to a lay board of trustees, and is registered with the Charity Commission under charity number 1017853. It is constituted as a company limited by guarantee registered in England, No 02789023. The Charity is governed by its Articles of Association last amended on 20 December 2010.

The Charity's objects, as set out in the Articles of Association, are the advancement of education by the provision and conduct of a school or schools for boys and girls to enable the fulfilment of their academic potential and personal development within an ethos of Christian ideals which derive from the traditions and teaching of the Roman Catholic Church and by ancillary or incidental education or religious activities for the benefit of the community.

In furtherance of this object for the public benefit, the Charity operates two schools known as St George's College, Weybridge and St George's Junior School, Weybridge ("the Schools"), has established and administers bursaries, awards and other benefactions, and acts as the trustee and manager of property, endowments, bequests and gifts given or established in the pursuance of this object.

The Charity was known as St George's College Weybridge until 24 December 2012 when Companies House registered the change of name to St George's Weybridge.

AIMS, OBJECTIVES AND ACTIVITIES

Aims

The Charity's aims are:

- to establish the College as a day school for 11 to 18-year-old boys and girls and the Junior School as a day school for 2 to 11-year-old boys and girls, in which each child is encouraged to fulfil their potential;
- to offer all students a holistic range of opportunities so that they can achieve to the best of their ability within a framework of shared Catholic, Christian and Josephite values and standards; and
- to value and nurture students as individuals, giving them a sense of their own self-worth and of the value of service to others, thus preparing them for life beyond school.

The Board is mindful of the long-standing need to provide public benefit and of the requirements of the Charities Act 2011. In this connection the Board has monitored closely the guidance on public benefit produced by the Charity Commission together with its supplemental guidance on fee-charging.

Primary Objectives

The primary objectives of the Charity to fulfil these aims are:

- to provide a stimulating learning environment in which students can develop their academic potential to the full;

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- to provide a happy, safe and secure pastoral environment, rooted in the Roman Catholic tradition and shaped by Josephite values, in which students develop a sense of community, consideration, respect and support for one another;
- to provide students with a breadth of curricular and co-curricular activities in order to develop positively all aspects of their character and to enable their talents to be discovered;
- to provide financial support to enable children whose parents are unable to afford the full fees to benefit from a Georgian education;
- to provide inspirational governance and leadership combined with effective management;
- to provide the necessary administrative and logistic framework to meet the needs of the Georgian Family.

The annual objectives for 2024/25 are contained in the Strategic Report.

The aims and objectives set for the Charity's subsidiary is to facilitate the achievement of the Charity's aims and objectives as above.

GOVERNANCE AND MANAGEMENT

Governing Body

There is one Governing Body for the School. Details of the members of the Governing Body, together with the Charity's officers and principal advisers, are given on pages 1 and 2.

The Governing Body is self-appointing. Governors are appointed for terms of three years and may, upon re-election, serve up to three terms. Governors may not be reappointed until one year has elapsed since their last day of prior service.

Recruitment and Training of Governors

New members of the Governing Body are elected on the basis of various means, such as seeking applications from the Georgian Family or nominations from the Governors and the executive officers. Selection is based upon the candidates' professional qualities, commitment to the Schools, experience, personal competence and capacity to give of their time.

New Governors are inducted into the workings of the Schools, including Governing Body policy and procedures, through an induction process organised for them by the Clerk to the Governors. New Governors also attend specialist external courses on the role and responsibilities of charity trustees.

Members of the Governing Body attend external trustee training and information courses designed to keep them informed and updated on current issues in the sector and regulatory requirements.

Organisational Management

The members of the Governing Body are legally responsible for the overall management and control of the School. They meet five times a year. The work of implementing their policies is carried out by five Committees:

- The Finance and Risk Committee scrutinises revenue, the budget, capital expenditure, risk, safeguarding, health and safety, projects and other matters relating to the general running of the School. This Committee also supervises and finalises the audited financial statements and annual report for approval by the Governing Body. The Committee meets four times per year and reports to the Governing Body. The Committee is chaired by Margi Satchel as of November 2023.

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- The Academic and Pastoral Committee considers educational and pastoral policy. The Committee meets three times per year and reports to the Governing Body. The Committee is chaired by Catherine Burnham as of November 2022.
- The Nominations and Governance Committee considers governor succession and screens nominated candidates for governorship. The Committee meets three times a year and reports to the Governing Body. The Committee is chaired by David Bicarregui.
- The Josephite Ethos Committee is charged with overseeing the active continuance of the Josephite Ethos at St George's, recognising that the number of religious in the Congregation in Europe is in decline. It meets 3 times per year and its members consist of Governors, Josephites and Staff. It reports to the Governing Body and is chaired by Louise Gordon.
- The Strategic Planning Committee was formed on 20th March 2023 and is charged with the implementation of the strategic plan and monitoring topical issues that come to the fore and how they might best be dealt with in the context of the strategic plan. The Committee has no delegated powers. Recommendations are routed to the Governing Body. It is chaired by Jason Hood.

The Board delegates executive responsibilities to the Heads of the respective schools and to the Bursar. The Bursar is Company Secretary to the Company and a director of the subsidiary and joint venture companies. The Heads, and the Bursar attend all meetings of the Governing Body's Committees with the exception of the Nominations and Governance Committee. There is a separate Clerk to the Governors.

Structure and Relationships

The School has one wholly owned non-charitable subsidiary, St George's Weybridge Enterprises Limited, whose annual profits are donated to the School under the Gift Aid Scheme. The trading activities of St George's Weybridge Enterprises Limited primarily comprise a retail outlet and revenue from letting of the school campus facilities when not in use by the Schools.

The School also has a joint venture, St George's Weybridge and Surrey County Tennis Centre Limited ('the joint company'), which is owned in equal partnership with Surrey Lawn Tennis Association. The purpose of the joint company is to maintain and operate the tennis centre and operate a public membership scheme to raise revenue to offset the running costs of the centre.

Employment and Remuneration Policy and Engagement with Employees

We engage with our employees about future School activities and issues of direct concern (such as terms and conditions) through a range of mechanisms. All employees have the opportunity to elect colleagues to represent them on various committees and groups that meet from time to time. These groups have been reviewed and adjusted over the year to improve cohesion across the organisation.

We also engage with employees through questionnaires, surveys and staff meetings, and where possible include representatives in the development of HR policies. We have a range of detailed HR policies to support and have regard to our employees' interests, our charitable and business objectives and to ensure compliance with employment legislation. As part of ensuring that the regard for employee interests affects Company decisions, in November 2022, all staff were invited to participate in a staff engagement survey covering all aspects of their employment. Results were overwhelmingly positive with the vast majority of staff agreeing they would recommend the School as a good place to work.

Governors further demonstrate regard for employees' interests through staff remuneration. Remuneration is decided annually by the Board after receiving recommendations for annual pay rises from the Finance and Risk Committee. Teaching staff are paid on an internal scale with progress determined by appropriate performance and time. They receive additional payments for management responsibility and duties above the contractual norm. A minority of business (i.e., support) staff are paid according to an internal scale with the remainder of business staff remunerated with reference to the market rate for their sector. A range of benefits are available

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to staff such as workplace pension contributions, staff fee remission, life assurance and enhanced access to private health cover.

From September 2021, Teachers can opt out of the Teachers' Pension Scheme and join a defined contribution pension scheme, together with equivalent critical illness and life cover, thus providing added choice. Business staff can elect to contribute to their scheme through salary exchange, benefiting from the tax saving.

Senior staff remuneration is linked to their performance appraisals and is approved by the Chair of the Board and by the Chair of the Finance and Risk Committee.

The School has published its Gender Pay Gap report for 2023 which shows a mean gender pay gap of 12% (2022: 15%) and a median gap of 26% (2022: 30%) due to the significant majority of our lower paid roles being taken up by women.

The School is an equal opportunities employer and will treat all employees, members of the Georgian Family (i.e. people who have an association with the Schools) and any person visiting the School in accordance with the Equalities Act and the School expects all employees and all other members of the Georgian Family to comply with this policy. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs.

STATEMENT OF ACCOUNTING AND REPORTING RESPONSIBILITIES

The members of the Governing Body, as directors of the charitable company, are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards).

Company law requires the members of the Governing Body to prepare financial statements for each financial year. Under company law the Governing Body members must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Governing Body members are required to:

- select the most suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The members of the Governing Body are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions, disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006 and the provisions of the School's constitution. They are also responsible for safeguarding the assets of the School and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as each of the Directors, as members of the Governing Body at the date of approval of this report, is aware, there is no relevant audit information (information needed by the charitable company's auditor in connection with preparing the audit report) of which the charitable company's auditor is unaware. Each member of the Governing Body has taken all the steps that he or she should have taken as a member of the Governing Body in order to make himself or herself aware of the relevant audit information and to establish that the charitable company's auditor is aware of that information.

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STRATEGIC REPORT

Governors have consistently acted in the way we consider, in good faith, would be most likely to promote the success of the Charity which is in the best interests of its beneficiaries, and in doing so have regard (amongst other matters) to:

- The likely consequences of any decision in the long term,
- The interests of the company's employees,
- The need to foster the Charity's relationships with its beneficiaries, customers, suppliers, and others,
- The impact of the Charity's operations on the community and the environment,
- The desirability of the Charity maintaining a reputation for high standards of business conduct and,
- The need to act fairly

This has been achieved through the application our Mission Statement, Strategies and resulting action plans as set out below.

MISSION STATEMENT

To inspire all in our Josephite, Georgian Family to be the very best version of themselves.

STRATEGIES TO ACHIEVE THE PRIMARY OBJECTIVES

The annual objectives are derived from the St George's Weybridge Strategic Plan, which has a 3-year horizon and groups strategic objectives into the following themes: Ethos Culture & Pastoral Care, Academic, Enrichment, People, Financial Health, and Community. Each of these themes has an accompanying objective which in turn has a number of plans designed to make tangible progress towards the objective.

The primary strategic focus for the period has been ensuring financial resilience over the coming years in the face of significant cost pressures and economic and political instability. Work has been conducted to identify areas to reduce running costs and to model the effects of, and develop plans for, the introduction of VAT on school fees. Our aim is to shield existing parents as much as possible whilst retaining our premium offering such that it remains affordable and attractive to prospective parents.

Capital enhancement plans have been reviewed and re-programmed to preserve financial flexibility and include continued investment over the year in solar photovoltaic installations, which have had a substantial impact on reducing our reliance on grid electricity.

More operationally, the school has implemented a one-to-one student iPad programme at the College and introduced a new parent portal to improve parent communications across both schools.

We have continued our collaborative approach to Equity, Diversity and Inclusion with Inclusion Labs, a specialist educational EDI consultant, in taking forward recommendations from the cross-school surveys conducted last year.

Partnerships with local state schools, particularly the Bourne Educational Trust and the Lumen Learning Trust, have continued to expand and develop over this period, including awarding two further Transformational Bursaries to students from our partner schools from September 2024.

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ACHIEVEMENTS AND PERFORMANCE

Progress against Annual Objectives

Objective:	Progress:
Recruit an outstanding successor to Antony Hudson as Head of the Junior School	We are delighted to have secured Dan Jameson, highly regarded Headmaster of Garden House School in Chelsea, to lead the Junior School from April 2025.
Continue to refine financial plans in the face of political and economic uncertainty.	Substantial financial modelling has continued throughout the year such that the School is well-prepared to deal with the challenge of VAT being implemented from January 2025.
Implement a one-to-one student iPad programme at the College.	The issuing of devices to students is now complete and lessons are beginning to take place taking advantage of this exciting technology to enhance teaching and learning.
Prepare for and deliver a successful outcome at both schools under the new ISI inspection framework.	Both schools were inspected by the Independent Schools Inspectorate under the new Framework 23 over the period 5-7 March 2024. Under the Framework, qualitative judgements are no longer awarded (Outstanding, Good etc), and schools are merely found compliant or not against the regulations. We are delighted that both schools were judged fully compliant with all regulations.

Review of Achievements and Performance for the Year

Academic

St George's College students were again awarded an impressive set of results this summer. 96% of grades were A* - C at A level, with 83% at A*-B and 32% at A*-A. This year's university entrance season was very successful with three students heading to Cambridge, three starting medical degrees and across the cohort 73% will be attending Russell Group universities, seven students are taking up places to study abroad in countries ranging from the US to Hungary and 71% of students got their firm choice of institution on results day. At GCSE 95% of grades awarded were 9-5 and 20 students achieved all 9-8 (A*) and 65 students gained straight 9-7. 52% of grades at GCSE were 9-8 (A*). 71% of our most able Mathematicians gained 9-8 (A*) in Further Maths GCSE.

All Year 10 (Fourth Year) students were entered for the IGCSE English Language, a year early, with 100% gaining 9-4 grades, 54% of which were graded 9-8.

Across all groups taking exams, our Value Added was consistently good, both according to CEM (GCSE) and ALPS (A Level) the College continues to do well compared to national benchmarks.

At the Junior School, all children in Year 6 chose to sit the 11+ for St George's College and all were offered places, with 86% accepting places for September 2024. In total, 20 Junior School children were offered scholarships; 6 were offered Academic Scholarships, 6 were offered Sports Scholarships, 2 were offered Art Scholarships, 3 were offered Drama Scholarships and 3 pupils were offered Music Scholarships by St. George's College.

We extended our digital programme and now have iPads available for learning from Nursery to Year 4. These are shared devices that any child can log on to. The interactive whiteboards in the relevant classrooms have been fitted with Apple TVs. In Years 5 and 6, we are using the Microsoft equivalent devices 'Surface Go'. Staff are being encouraged to achieve Apple Teacher status. We hope this will drive up attainment with the children and enhance their Computing skills.

We have added some new initiatives to the curriculum. Year 6 now take part in Young Enterprise's 'Fiver Challenge' for Primary Schools and complete their First Aid certificates. Year 4 all have the opportunity to take

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the LAMDA introductory exam this year for the first time. This decision was taken in light of how successful our LAMDA programme is in Years 5 & 6. Many successful inter-school competitions were run throughout the year with teams taking part from Year Two to Year Six. This academic year saw more pupils than ever before involved in academic competitions, where all pupils were involved in the initial rounds of the selection process for the Year 6 National Reading Quiz, Key Stage 2 National General Knowledge Competition, Y6 Science and Y6 Maths Quizzes and the Year 5 and 6 SATIPS Junior Knowledge competition, truly putting their knowledge and skills to the ultimate test. Meanwhile, our budding mathematicians and writers in Years 1-5 sharpened their skills at mastery workshops, gaining valuable skills and knowledge. On the sustainability front, the Project Based Learning Enrichment program took on the challenge of enhancing our school's environmental sustainability. One initiative was the Used Book Sale, a success with the School Council and Eco Committee, raising nearly £1000 for our House Charities.

Music

In the college, the past academic year has been an extraordinary showcase of musical talent and dedication at our school. The year began with the entire First Year cohort delivering an impressive performance of musical theatre pieces, setting a high standard for the events to follow. Our Chamber Choir then shifted gears to provide a moving musical backdrop for the Annual Sung Requiem Mass, demonstrating their versatility and depth. After a choral workshop led by the Director of Music from Clare College, Cambridge, Graham Ross, our choir performed movements of the Carl Jenkins Requiem in this moving service.

As the festive season approached, our musicians rose to the occasion with a series of performances. The Festive Concert highlighted the breadth of our musical offerings, from the Contemporary Choir and Camerata's collaborative efforts to the Orchestra's rendition of classical pieces. Our students also spread holiday cheer at community events, including the Addlestone One Christmas Lights Switch On and the atmospheric 'Nine Lessons and Carols' service.

The spring term brought a diverse array of musical experiences. Students across year groups showcased their talents in a musical theatre-themed recital, while our Rockshop musicians entertained at the 11+ celebration event. We were fortunate to host singer/songwriter Michaela Betts during National Careers Week, providing students with valuable insights into the music industry.

The annual House Music competition was a highlight, showcasing exceptional performances that made judging a delightful challenge. Our Fifth Form students demonstrated their compositional and performance skills during their non-exam assessment day, a crucial step towards their final submissions.

The Spring Concert was particularly well-received, with audience members declaring it their favourite to date.

The Georgian Day Garden Party featured, for the first time, entertainment provided entirely by our students, impressing guests with their professionalism and endurance over a five-hour performance.

The summer term saw students from across Second Year joining the Music Department for a day of musical theatre workshops and performances. This addition to the school calendar during Activity Week was a real hit, culminating in a walking tour of London's most important theatres, a drama workshop followed by a visit to see *Mama Mia!*

The year culminated with the annual Rockshop concert, a beloved event showcasing talent from the Junior School to the Sixth Form. Despite challenges such as inclement weather affecting the Serenaded Supper, our students adapted admirably, continuing to deliver high-quality performances.

Throughout the year, our Music scholars and other talented students have consistently provided musical interludes for various school events, including the Celebration of Achievement ceremonies for each year group. College GCSE candidates performed very well with 40% Grade 9/A* and 80% Grade 9-7/A*-A, with positive Value Added.

The musical achievements of our students not only enhance their educational experience but also contribute significantly to the cultural life of our school and wider community.

In the Junior School, numbers in music ensembles continue to grow and we have added two additional groups to our Co-Curricular Music provision. We now also offer a Lower Years Recorder Ensemble and Lower Years Composition Club to children in Years 1 and 2, increasing the number of Music clubs in the Lower Years to 4, having a total of 18.

A number of children took ABRSM music exams in school over the course of the year with 39% achieving a pass, 35% achieving a Merit and 11% achieving a Distinction, as well as children taking music exams through

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a variety of other music boards outside school. 3 of our Year 6 pupils were successful in being awarded scholarships in senior schools

The Year 3 Instrumental Scheme continues to be very popular. Having the opportunity to try 9 different instruments throughout Year 3 is hugely beneficial to the children whether they then choose to start having 1-1 lessons on a Scheme instrument or they opt to learn one of the other instruments we offer, the Scheme has opened their eyes to the fun in learning an instrument. 64% of the children then choose to start 1-1 lessons by the end of Year 3.

The Christmas term was full of performance opportunities for the children starting with our Informal Concert and Piano Recital. After half term our choirs were invited to perform at the St George's Weybridge Christmas Fair, the Weybridge Christmas Festival, Whiteley Village and St Augustine's Care Home as well as singing in the Junior School Carol Services.

Lower Years had their first Christmas Concert which was a huge success and Chamber Choir sang once again at the Surrey Brass Ensemble's annual concert 'Christmas By Candlelight' at The Landmark in Teddington.

In the Easter term we held four Inter-House Music competitions, celebrating the musical talents of children in Upper Years. In March we had our hugely successful annual Choral Concert involving all four choirs, Lower Years Choir, Junior Choir, Senior Choir and Chamber Choir. 185 children took part aged 5-11 years.

In the Summer term the children in Upper Years enjoyed performing in the Summer Ensembles Concert, Summer Soloists and Singers Concert and Georgian Outreach Concert. All four choirs performed at the St George's Summer Fete and Junior Choir performed at the Weybridge Arts Festival. We also had our first Lower Years Summer Concert with all children in Years 1 and 2 taking part.

With our Music Outreach Programme, we have made more links with local schools, leading singing sessions in a number of schools nearby.

In May we hosted our annual KS1 Choral Festival with three local schools joining our Lower Years Choir for a choral afternoon.

We continue to collaborate with Just So Singers (a special needs choir run through Surrey Arts), putting on a joint Christmas concert with our Junior Choir.

We look forward to more collaborations with Just So Singers and Surrey Arts next year.

Sport

In the College, it has been another busy year for sport. Over 700 students have participated in sports fixtures, with the new First Year cohort representing the school in various events.

The rugby 1st XV progressed to the 4th round of the RFU National Schools Vase Competition. Every First Year boy played in rugby fixtures, with the U14A team having a great cup run. Rugby 7's teams competed well at the Surrey 7's and Rosslyn Park National Schools 7's. In addition, the U14 boys' had a fantastic rugby tour to Belfast.

The netball programme had a first in College history; the U16 VII qualifying for the National Finals, finishing joint 10th. The U13 team reached the ISNC semi-finals. The U13 and U19 Netball teams reached the third round of the ISNC, and the U12, U13, U15 and U19 teams qualified for the Surrey Finals.

The indoor hockey teams had a busy term, with the U16 boys and girls becoming Regional Champions. The boys went on to finish as National Runners Up and the girls' team won the National Championship.

Boys' and girls' hockey had competitive terms. The U16 boys won the National Hockey Finals, and the U13 boys finished fifth. In addition, the U15 XI won the National ISHC Championship. Girls' hockey saw the U13 team win the National ISHC Cup, and the U14 team became National Plate Champions

After training camps in Peterborough and St Cassien, France, our rowers excelled in various regattas, with notable wins at Poplar, Chiswick, Walton & Weybridge, and Thames Ditton. The J16 4+ won silver at the National Schools Regatta, and both boys' and girls' 8+ crews qualified for Henley Royal Regatta. In addition, the J16 1st VIII won and the J18 1st VIII placed 3rd at the Schools Head of the River.

Our tennis teams had a vibrant term, hosting the Surrey Schools Tennis Festivals and achieving top placements. The U18 boys reached the Glanville Cup final knockout stage, and the U15 girls defended their Surrey League title. The U15 girls also reached the finals of the Independent Schools Tennis Association Cup and Plate competition.

The cricket programme thrived with over 240 fixtures. Highlights include the U17 Girls XI defending their Surrey Cup title and the U15 XI Boys qualifying for both Surrey Finals.

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In the ESAA Cross-Country Cup, the Junior and Inter girls placed 3rd, and the Inter boys placed 2nd, all qualifying for the South-East round. The Junior boys narrowly missed out by finishing 4th. The Junior Girls' team then went on to compete in the ESAA National Finals. In athletics, our Junior and Inter teams qualified for the ESAA Track & Field Cup Regional. Our golf team competed in the ISGA National Finals, and we entered a swimming team into the Surrey Schools Individual Swimming Gala.

Student Achievements

2x Students represented England in hockey at U16 level

2x student represented England in cross country

2x students represented GB in rowing

1x student represented England U19 Girls Cricket Team

At the Junior School, we have been awarded the Platinum Sports Award by Schools Games and we have had another successful year taking part in Sport England – Active Lives Surrey. This year, we extended our afterschool football clubs provided by Chelsea Foundation to Years 1 and 2. We congratulated two Y5 pupils, who were selected by Chelsea to celebrate Black History month at Stamford Bridge on 31st October 2023. In addition, twelve Year 2 girls were selected in a ballot to take part in a "Nothing Stops Us" event with Chelsea Foundation at Chelsea FC's training ground in Cobham. Seventeen Year 6 girls are taking part in an International Women's Day at Chelsea's training Ground on Friday 8th March and were given Chelsea Women v Arsenal Women's tickets.

Six pupils from Years 1- Year 4 represented the school at the Panathlon, an accessible sports competition, and our all our Year 4 pupils were able to take part in level 1 bikeability course.

Twenty-four of our Year 6 pupils undertook Sports Leader training and have formed a Sports Crew that will assist with running sports events and leading a break time club. We also successfully introduced a padel tennis club for Year 6 pupils on Thursdays afterschool

The school secured an opportunity for 100 pupils to represent St George's at the TCS Mini London Marathon with places allocated by ballot. A Y4 pupil won the T53/54 U14 Wheelchair Mini Marathon.

In Girls Football, all Upper Years Pupils have represented the school. Upper Years girls took part in a #LetGirlsPlay football session as part of the England Football initiative; the U11 girls won the St George's inaugural 7-a-side football tournament. (Ursuline, The Study, Wimbledon High, Twickenham Prep and Belmont School); The U11 girls finished as runners-up, following extra-time at the Independent Surrey Schools Football Cup Finals Day at Charterhouse. The U10 girls were Surrey Schools FA Cup Champions-winning the final 7-2.

In Boys Football, all Upper Years Pupils have represented the school at football which finished in the quarter Finals at IAPS Regionals.

In Boys Hockey, U11A In2Hockey Surrey Champions; U11A In2Hockey South Champions; U11A Boys IAPS Regionals Champions (hosted at Charterhouse); U11A Boys *IAPS National Hockey Champions @ Cheltenham College*; U10 boys Surrey Hockey Champions.

In Girls Hockey, U11A girls' runners-up in the Surrey Hockey Tournament; U11A girls Cranleigh hockey; tournament winners; U10A girls Surrey Hockey Tournament Champions.

In Boys Gymnastics, U9 IAPS 2-piece runners-up; U9 IAPS 2-piece 4th and 6th individually; U9 ISGA 4-Piece team 3rd.

In Girls Gymnastics, U11 IAPS 2-Piece Team Champions; U11 IAPS 2-Piece Individual Champion; U11 IAPS 4-Piece individual runner-up; U11 IAPS 4-Piece team 3rd; U11 ISGA 4-piece team bronze, individual runner-up.

In Boys Rugby, all boys had the opportunity to represent the school; U11 Boys IAPS Rugby Festival Runners-up at Wellington.

In Girls Netball, U11 girls runners-up at the Charterhouse netball tournament; Guildford High meet- U11 girls team winners; Guildford High meet- U10 girls team winners; Elmbridge and Runnymede U11 Boys ; Champions (Individual 1st and 3rd); Elmbridge and Runnymede U10 Girls Champions ; Elmbridge and Runnymede U9 Girls Champions (Individual 1st and 2nd).

In Boys Cricket, all boys have had the opportunity to represent the school; U11 IAPS Runners-up at Merchant Taylors; U11 Verney Cup, through to second round; U11 Geoff Richards, through to quarter finals with wins v Cranmore and CLFS.

In Girls Cricket, all girls have had the opportunity to represent the school, U11A girls are through to the finals of the Surrey starburst competition. Winning their round v Feltonfleet and Cleves; U11B team Dynamos semi-finalists; All U11 girls have experienced hardball cricket format.

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In Athletics, CLFS meet Year 6 Girls Champions; CLFS meet Year 6 Boys Runner-up; CLFS meet Year 5 Girls Runner-up

In Swimming, U10 girls 4 x 25m freestyle qualified for the IAPS National Finalist; U11 boy qualified for 50m individual freestyle IAPS National Finalist.

In Representative players, a number of our pupils have been selected to represent the Elmbridge and Runneymede District football and Surrey Cricket teams. St George's Junior School is the hub for U11 girls and U11 Boys Elmbridge and Runneymede District Football matches. Trials and Games are hosted on Broadwater field.

Art

At the College, the A level year group performed exceptionally well, achieving 75% A*-A grades and 100% A*-C grades. The GCSE students excelled, with 58% of our students achieving a 9-8 grade and 79% attaining a 9-7 grade.

The department continued to run a full itinerary of KS3 extracurricular activities, including clubs such as digital art and photography, textiles, drawing, portfolio preparation, and manga comic club during lunchtimes. There were also opportunities for students to stay after school to participate in art clubs for all ages. Alongside these enrichment activities, we were able to run portfolio preparation and support sessions for GCSE and A-level students.

We organised a mural competition based on the Chaplaincy values and a junior competition to design the school Christmas card. Both competitions had excellent participation and fostered collaboration across year groups. Alongside this we designed and delivered a host of events during enrichment week including art sessions for students from outside SGC. We were able to run holiday studio sessions for the students over Easter for GCSE and A level students and we did outreach work creating murals with displaced children and Kennedy Club in the summer holidays.

Our Art scholars from First to Fourth Year had the chance to visit East London to learn about Street Art. They then participated in a workshop making stencils and channelling their inner Banksy. The Sixth Form had the opportunity to experience the visceral and challenging work of Marina Abramović at the Royal Academy. This show challenged their perception of art and also marked the long-overdue first female solo show to take place in the RA's main gallery. Fifth Year scholars and Sixth Formers experienced the excitement of seeing the Tate opened up on a Friday night for an evening of one-off workshops and events themed around art and activism. GCSE students were able to explore the V&A to support their exam project.

This summer, we combined our summer exhibition with the Design and Technology department and the Fourth Year into 6th Form event to create a very well-attended and fitting conclusion to the GCSE and A-level courses for our artists. Art scholars also had the chance to exhibit and demonstrate their skills at the Scholars Festival, which proved to be a lovely way to close the year.

In the Junior School, the most significant event was the arrival of 3 octagonal work benches equipped with vices, all thanks to the Parent's Association generosity which allow us to pursue far more ambitious projects using resistant materials. We also now have a laser cutter which allows us to add greater insight to the pupils towards CAD and allied industrial processes. Year 6 fielded a very healthy 20 scholarship candidates for The College, with 2 pupils ultimately being successful, though all those involved benefitted from extra hours at the easel and enjoyed the experience. This year's cohort of candidates is nearly twice the size and the work being produced remains of an impressively high standard. There are 3 clubs for the scholarship candidates - a ceramics club, a Stop-Motion Society and a Sketch Club. The Year 6 Outreach Programme again made artwork for the residents of Whitely Village. This year they created small terracotta creatures to be placed discreetly around the gardens for residents to spot and bring smile to their faces. Work of the week display was introduced, to add a little extra motivation. Pupils are encouraged to also submit work from home. Those selected will have their work displayed in the chapel stairs foyer, mounted in a large, over the top gilt frame - along with their face inserted onto a life size cartoon of an artist. ... Year 6 used their final Art term to create masks for their swan song performance of The Lion King. Year 5s dived into wielding the hammers to make their pinball games with all thumbs fortunately being accountable for at the end of the project. Year 4s enjoyed their trebuchet construction, t. Year 3 enjoyed their visit to work with gusto and clay, producing some art and tropical themed tiles that will hopefully be kept well into adulthood and bring back Georgian memories in decades to come.

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Drama

At the College, in the last academic year, the drama students cohort performed exceptionally well, with 40% of our students achieving a 9-8 grade, and 83% achieving a 9-7 grade.

The department ran a full itinerary of KS3 extracurricular activities, in particular several students were able to experience working with light and sound as part of the Technical Theatre Club and this has been most valuable with the new digital theatre lighting equipment that the department acquired in the last academic year.

68 students (an increase of 8 from the previous year) took their LAMDA exams in June 2024 with 69% achieving Distinctions and 23% achieving Merits. Two students received full marks in their exam; one in grade 5 and the other in Grade 8 Gold medal.

The department began the year with an outstanding and powerful production of *Blue Stockings* by Jessica Swale. Set in the 19th century Cambridge, the play revolves around the battle for women's rights to receive formal degree qualifications. Our senior pupils in the 5th, L6th and U6th year groups gave a remarkably mature and assured performance and left the audience visibly moved by the quality of their storytelling.

In the Easter term, our pupils in the 3rd and 4th years delighted audiences with their production of the farcical parody of *A Series of Public Apologies* by John Donnelly. This contemporary play focussed on how in contemporary society we deal with offence caused and how we manage our apologies for this in our increasingly sensitive and delicate world. Into the summer term, our 1st and 2nd year students created a magical and beautiful interpretation of Shakespeare, performing the ever popular and always entertaining *A Midsummer Night's Dream*. We were particularly impressed with how our students managed the complex language and ever-changing relationships throughout the play. Drama scholars from 1st to L6th year worked as an excellent ensemble to recreate an entertaining and engaging evening of hilarity with their re-enactment of *The Reduced Shakespeare's Romeo and Juliet* at the Scholars' Festival. A new endeavour this year saw the Drama Department tour their Theatre in Education piece during Enrichment Week to St Charles Borromeo Primary School in Weybridge and Darley Dene Primary School in Addlestone - it was powerful to see the impact that Drama can have beyond the borders of the College.

The Drama department enjoyed a range of theatre trips including – *Life of Pi* at Woking Theatre, *The Effect* at the National Theatre, *Guys and Dolls* at the Bridge Theatre and *Metamorphosis* at the Yvonne Arnaud Theatre in Guildford.

In the Junior School, it was busy year for the Drama department. Drama continues to be a popular subject and many children in Years 3 to 6 very much look forward to their weekly Drama lesson.

As early as October, Year 5 impressed audiences with their performances of *Oliver Twist* and *A Christmas Carol*. This tied in beautifully with their history topic on Victorians and with Victorian Day. Year 5 then enjoyed learning about Shakespeare's *A Midsummer Night's Dream* in their weekly Drama lessons, in preparation for a visit to the College to see a version performed by Years 7 and 8.

In the Spring term, Year 4 enjoyed performing altogether in *Fleeced*, a musical retelling of the story of Jason and the Argonauts. Again, this fitted in with their Ancient Greek history topic and really helped bring the topic to life. Towards the end of the Spring term the whole of Year 3 took part in *The Bee Musical* The children all thoroughly enjoyed themselves as well as learning about pollination and the importance of bees in the world. The year ended, of course, with a fantastically ambitious production of *Disney's The Lion King* from Year 6. The Art department got involved and made at least one fabulous animal mask for every child. There were no human characters in this production! There was also had African drumming, wonderful singing, exciting choreography and a great set. This was a lovely way for the Year 6s to celebrate the end of their time at the Junior School.

A number of children from Year 5 and 6 also attended extra Drama lessons with a visiting teacher either individually or in pairs. They were prepared for their LAMDA exams, and a very large percentage achieved distinction.

Co-curricular Activities and Trips

In the College, the Co-Curricular programme has continued to thrive over the past year and was awarded high praise at our inspectorate de-brief after the ISI Inspection in March. From STEM to Sport, the programme continues to offer a diverse range of activities guaranteeing maximum engagement and participation across all

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year groups. For the first time ever, our 11+ offers celebration event centred around St George's exciting array of Co-Curricular clubs and opportunities as we hosted over 250 children at our neon-themed Activities Fun-fair. The addition of several new clubs, including the highly popular Portuguese Club, the resurgence of Model United Nations, and Padel at Weybridge Padel Club have allowed students to delve deeper into their passions and interests, fostering a more inclusive environment where everyone can find their niche. The Activity Centre remains a central hub for the Co-Curricular programme, bustling with activity before, during, and after school. It truly lived up to its name last year, hosting clubs from Table Tennis to Pilates and Kickboxing to Just Dance. The Duke of Edinburgh Award programme continues to excel, with 138 Third Year students completing their Bronze Expeditions in the Surrey Hills, 52 Fourth- and Fifth-Year students achieving their Silver in Hampshire and The Chilterns, and 11 Sixth Form students embarking on their Gold expeditions to Wales and The Lake District. Enrolment numbers already look to be record breaking for 2024/5 and Co-Curricular leads are already exploring ways to help our students with the skills section of their award.

The Academic Extension Programme continues to go from strength to strength. All scholars are encouraged to engage with at least one academic society per week in addition to the wonderful extension trips and competitions on offer to them. Art trips, theatre trips, and army fitness days scaffold extension in Art, Music, Drama and Sport respectively and the year was beautifully rounded off with an impressive Scholars festival in the Summer Term.

We offer a three-year trips schedule to all parents, to enable them to plan and select the trips with more understanding of where they sit in their child's educational journey. The Sports department has decreased large scale, multi-year group, multi-sport tours and increase single discipline tours which are more locally based and far more inclusive. This year, we introduced Enrichment Week, a new initiative designed to broaden students' horizons and deepen their engagement with the world around them. The week was divided into four key themes:

1. Learning from The World: Activities included trips to Windsor Castle, places of worship, practical first aid sessions, a visit to Bletchley Park, and a Lego Land trip.
2. Learning about The World: Students had the option to travel to Paris, Valencia, or Greece, or stay local with the "Field to Fork" programme, exploring regional foods and culminating in a student-prepared afternoon tea.
3. Engaging with The World: Options included the Duke of Edinburgh Bronze Award, the 30 Mile Challenge across the Surrey Hills, a trip to Thorpe Park, battlefield tours in France, and a West End Workshop.
4. Giving to The World: Activities focused on sustainability and social impact, including a World of Work project, Theatre in Education performances, and the "Three Big Blue Days" with the Marine Conservation Society, focusing on ocean conservation.

It was an incredibly busy week and the feedback has been overwhelmingly positive,

In the Junior School, the extracurricular programme offers an impressive array of over 120 clubs, with approximately 2,200 pupil bookings each week. The programme includes activities across a broad spectrum, reflecting the varied interests of our pupils. We aim to offer a variety of indoor and outdoor activities whilst providing opportunities for creative, academic, physical and skill-based endeavour.

In the Lower Years, we offer a wide selection of dance activities including Street Jazz, Modern, and Ballet. The introduction of new staff has brought about the inclusion of inaugural clubs including origami and magical maths, as colleagues are encouraged to offer activities that they feel passionate about. Whilst, recurring clubs including Boys and Girls Football, Lego, Ball Skills and Computing remain highly popular.

We're pleased to continue to offer football sessions run by Chelsea FC for both lower and upper-year pupils. It is highly popular and complements our games provision within the curriculum.

In the Upper Years, STEM, Bookbug, Authorfy and Sketch Clubs continue to prove popular. Music and Sport continue to play a vital part of our extracurricular offerings, with music activities ranging from Junior and Senior Choirs, Chamber Choir, orchestra, and instrumental ensembles to Music Tech Club. Sports clubs are typically more seasonal, whilst cricket clubs for Years 1-6 run year-round.

The recent introduction of the coding, debating, Minecraft, cookery and creative wellbeing clubs have been especially well-received. In particular the cookery club, which was established in response to requests from our Year 5 pupils, is consistently oversubscribed. We place great value on pupil voice in shaping our extracurricular activities to ensure a diverse range of interests are met.

Our ever-evolving programme demonstrates our commitment to providing enriching opportunities that align with our students' diverse passions and interests.

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Estate

Our estate continues to be maintained to a high standard and maintenance and facilities scored very highly with parents in the most recent parent survey.

Over the period we have continued our rolling refurbishment programme with works to the College Chapel, the Sixth Form Centre, the Drama Department, the Boat House, the Junior School science and changing rooms, as well as refreshing various teaching spaces. We have also started a substantial project to provide cooling to the College Science and Languages buildings utilising our carbon-neutral ground source heat pump array.

Sustainability

St George's continues to place a high priority on reducing adverse impacts on the environment from our activities and we were delighted that this was recognised through winning the Runnymede Business Award for Sustainability 2023, and partnering with PowerCor in their achieving the Electrical Contractor of the Year Award for Partnership in 2023. We were a featured school in the inaugural Independent Schools' Bursars Association Sustainability Supplement we have hosted several other schools in the last year wishing to learn from our experience.

We have a particularly active carbon reduction programme, being one of a very small number of schools to install a significant Ground Source Heat Pump system, which provides heating and hot water for the majority of our College buildings. We also extensively use Air Source Heat Pumps and Heating, Ventilation and Cooling systems (HVAC) running on self-generated electricity from our substantial Solar Photovoltaic arrays alongside sustainably procured grid electricity.

Building on these major green projects, during 2024 we have installed an innovative system using cool air from the GSHP ground array to deliver cooling to the Science and Languages buildings which are susceptible to over-heating, thereby overcoming the requirement for active cooling through traditional air-conditioning.

Energy monitoring is in place for all electricity, water, and gas usage, with automated monthly reports enabling investigation of anomalies. As part of measuring our impact we take part in the Energy Savings Opportunities Scheme, the latest figures from which are provided here:

Significant Energy (kWh)	2018-19	2022-23	Reduction	Reduction %
Electricity	1,939,978	1,569,359	370,619	19.1%
Gas	3,345,789	3,134,412	211,377	6.3%
Total	5,285,767	4,703,771	581,996	11.0%

We are pleased to note a significant reduction in energy usage despite a growth in pupil numbers over the period, and we are confident that, through the addition of a further 550kWp of solar PV panels, further reductions will become apparent.

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The Grounds Team have an extensive sustainability strategy including re-using all-natural waste on site, creating wild-flower meadows for insects and cut wood hedging for deer as well as working closely with Surrey Wildlife Trust to enhance biodiversity, for example by adjusting the flow of the R Bourne through the grounds to improve spawning areas for fish. Water consumption has been reduced through cultivating plants and shrubs which require little irrigation.

St George's promotes recycling across the estate, with facilities in place for the recycling of paper, cardboard, glass, plastic, food waste, batteries, print toner and ink, tennis balls, and crisp packets. Additionally, all paper used is 100% recycled and unbleached and there has been an effective drive to reduce unnecessary printing, copying and lamination. Through our recent move to one-to-one iPads for College students we intend to reduce printing yet further.

All new builds exceed planning regulations and refurbishments always consider ways to improve thermal efficiency.

The school has a number of all-electric estate vehicles, an all-electric car for staff pool use, electric machinery such as mowers and leaf-blowers, and is moving to electric motors for the Boat Club launches.

Public Benefit

The Governors recognise the duty imposed upon them by the Charities Act 2011, Section 17 and also the requirement to have due regard to the general guidance provided by the Charity Commission in connection with Public Benefit.

The Governors are fully committed to the principle of making the education at both schools open to all children of the necessary academic ability, regardless of their family income, through our Transformational Bursary Scheme which makes places available free of charge, or majority funded, to low-income families. This year the School awarded Transformational Bursaries totalling £1,325k to 65 students (2023: £1,196k to 61 students).

Furthermore, the School will continue to support existing families who have fallen into hardship through our means-tested Hardship Bursary programme. This year the School awarded Hardship Bursaries totalling £307k to 29 students (2023: £438k to 29 students).

In addition, the Schools continue to foster relationships and partnering activities with local state schools, particularly schools in the Bourne Education Trust including Jubilee High School and Chertsey High School. Overall, the School has provided enhanced opportunities for 12 local state schools and approximately 1100 local children.

However, the Governing Body also support and promote many other activities that provide benefit to the public within the School's objectives but also beyond. The Governors set out below a schedule of the various activities in which the schools engage:

Activity	Description
St George's Weybridge and Surrey County Tennis Centre	The College hosts a Surrey Lawn Tennis Association facility on site for the promotion of tennis to 80-90 boys and girls aged 4 to 16. The College pays for all staffing, routine maintenance and cleaning costs of the Centre. These amounted to £50k in the year. The Centre is open to all children of the required potential/ability, regardless of parental means.
Direct Support to Other Schools	To Jubilee High School and Chertsey High School, the offer of a transformational sixth form bursary to two local students who would not otherwise have been able to

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Activity	Description
	<p>attend St George's College for sixth form. This forms part of continuing partnership work with JHS and CHS and had transformational impact for two local students, as well as enriching the existing St George's sixth form and providing students with a wider perspective.</p> <p>To Jubilee High School, an invitation for some JHS students to attend the College's annual 'Sixth Form in a Day' event , including some lessons, lectures, meeting sixth form students, a student panel as well as game and sport sessions. JHS does not have a sixth form, and this has been developed through existing links and joint activities between JHS and SGC and has encouraged some JHS students to apply to the College with both bursary and non-bursary places awarded.</p> <p>To Three Rivers Academy, Salesian School, St Pauls Catholic School (Sunbury) and Heathside School, an invitation to Oxbridge applicants to attend Mock Oxbridge Interviews with SGC alumni hosted at the College, arranged to help the preparedness of applicants and, increase their chances of success. Attended by approximately 80 students and 40 alumni across 3 evenings annually.</p> <p>To Three Rivers Academy, Salesian School, St Pauls Catholic School (Sunbury) and Heathside School, the invitation to Sixth Form students to attend St George's half-termly careers networking events. Professions presented include Law, Business, Finance, Engineering, Technology, Media and Sports. This aims to benefit careers education locally by sharing the Old Georgian alumni network to students outside of St George's.</p> <p>To Philip Southcote School, resource sharing and equipment donation to improve the classroom experience of PSS students. PSS contacted SGC for assistance and a relationship between technicians has been formed.</p> <p>To Holy Family Catholic Primary School, St Charles Borromeo Catholic Primary School, St Anne's Catholic Primary School, and with St George's Junior School, the Upper Sixth Form RS Outreach Programmes spanning two school terms. All College Upper Sixth students participate in lesson planning before delivering lessons to the local primary schools involved. Reflective feedback is conducted. At the end of the programme, all primary students are hosted at the College for a Mass to celebrate the partnership, supported by school Facilities and Catering staff. SGC transport is used where possible. This is a longstanding arrangement to provide opportunities for outreach and support local schools with the delivery of RS whilst also supporting our own Josephite ethos of hospitality and pastoral care.</p> <p>To St Charles Borromeo Catholic Primary School, the answer to a call from the Headteacher for a Foundation Governor by a College teacher, attending 9 meetings per year. This aids the development of links with the school as well as contributing to the wider catholic community.</p> <p>Since May 2022 St George's College has been the regional training hub for IStip, offering training to Early Career Teachers within the region and hosting two regional training days (November 2023 and March 2024) using both internal and external speakers, staff planning and delivery time, school space, resources and catering. Each year there are three regional training days supporting both first and second year ECTs and offering training to local state school representatives. Schools attending the events include Christ's Hospital, Royal Grammar School, Cranleigh, Seaford College, Halliford, Prior's Field School, Moore House, Hampton, Notre Dame, St Teresa's, St Edmond's, Epsom College, St John's, Lady Eleanor Holles, Churcher's College, Sir William Perkins for the independent sector and Jubilee High</p>

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Activity	Description
	<p>School and Chertsey High School from the maintained sector. Whilst the training days are funded by ISTip for the independent sector, St George's funds non-ISC school attendance.</p> <p>To Jubilee High School and Chertsey High School, the invitation to send staff members to St George's to attend a two-day (16 hour) CPD Coaching Course (Graydin, The Anatomy Foundational Coaching Course) delivered by a certified facilitator at no cost. This had a transformational impact on those who took up the offer.</p> <p>To Philip Southcote School, the production of scale engineering drawings by St George's Head of Design & Technology of the Phonax hearing device for the Design & Technology and Teacher for the Deaf. This enabled Philip Southcote School to run a project where pupils can personalise their hearing devices. The project may well be expanded across other schools for children with hearing disabilities.</p> <p>To St Charles Borromeo, the delivery of maths lessons, activities and enrichment activities to a group of Year 6 pupils on a weekly basis during term time.</p> <p>To Jubilee High School and Chertsey High School, the invitation to attend an author's visitor to the College and entailing a presentation and interactive session from a best-selling author which encouraged creativity, the discussion of important topics and taught students about historical and literary concepts, whilst linking back to English in many ways.</p> <p>With Holy Family Primary, St Charles Borromeo and Cardinal Newman Primary, the involvement and hosting of a Year Two Football Tournament including hospitality for parents, staff and spectators.</p> <p>With Sayes Court Primary School and Cardinal Newman Catholic Primary School, the JS KS1 Choral Festival where 160 pupils demonstrated the fun to be had singing as a massed choir, developing musical awareness and musicianship skills. Staff involved with this event left energised and with confidence to teach a singing session without being a specialist.</p> <p>To St Charles Borromeo Catholic Primary School, the use of space and facilities to hold the St Charles Sports Day in July 2024, including staff support in the event set up, management and event clean up, and minibuses to transport the children to and from the event.</p> <p>To Chertsey High School, the use of space and facilities to hold the Chertsey High School Sports Day in July 2024, including staff support in the event set up, management and event clean up.</p> <p>To Salesian School, the use of space and facilities to hold the Salesian Sports Day in July 2024, including staff support in the event set up, management and event clean up.</p> <p>An ongoing Reading Scheme initiative with Jubilee High School where 20 Sixth Form students are helping JHS Lower Years Students.</p>
Support to Affiliated Overseas Schools	<p>The Congregation of Josephites operate and finance the running of seven schools in the Democratic Republic of The Congo. St George's Weybridge makes a direct financial contribution to the schools on a termly basis. Parents, staff and students undertake further fund-raising on an ongoing basis. Total raised 2023/24 £27k (2022/23 £26k).</p>

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Activity	Description
Advancement of Religion	<p>Both schools are used free of charge by local parishes for activities such as retreats.</p> <p>St George's makes its facilities available annually, free of charge, to host the confirmation of students of all Catholic parishes in the Deanery.</p>
Support to Other Charities	<p>The College site hosts The Clubhouse Project, a charity which provides a day centre for young adults with learning disabilities, Mon-Fri, 50 weeks per year. Opportunities are provided for some of the clients to carry out jobs in the school as part of their stimulation and development.</p> <p>The provision of meeting and training facilities to Surrey Search and Rescue. This included an invite only event for regular supporters of the charity.</p> <p>To the Wey Landscape Partnership, the provision of meeting facilities.</p> <p>To the Salvation Army, regular donations to the local food bank from both staff and students.</p> <p>To the Salvation Army, maintenance at the local food bank involving sorting, painting and gardening.</p> <p>The provision of meeting and training facilities to the Samaritans for volunteer training sessions.</p> <p>To the Whitely Homes Trust, gardening, the preparation and delivery of a treasure hunt and spending time with the residents of Huntly House.</p> <p>To the Whitely Homes Trust, provision of entertainment to the residents of the Eliza Palmer Hub in the form of a raffle and musical performance.</p> <p>To the Whitely Homes Trust, gardening, putting and a picnic with residents.</p> <p>To Surrey Care Trust, the provision of meeting and training facilities to host an annual two-day training session for volunteers.</p> <p>To Calm Charity, the donation of all funds raised from a charity football match organised and hosted in memory of an ex-student. Use of facilities, football pitch, Clubhouse and toilet and changing facilities as well as Duty Officer support provided.</p>
Support to the Wider Community	<p>An ongoing Teaching and Mentoring Programme involving 50 SGC students and 50 refugees from varying countries who are paired up and meet together online for 30-minutes, twice a week. SGC covers an annual spend of approximately £1000 on textbooks which support the programme. This is in partnership with local charity ElmbridgeCan and supports the needs of the refugees to assimilate and learn English. SGC students' benefit through improved confidence, mentoring and teaching skills as well as community awareness and exposure.</p> <p>The JS expected to permit use of the playing fields for parking for the Weybridge Ladies Amateur Rowing Club annual regatta.</p>

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Activity	Description
	<p>The Sixth Form host a social evening each week attended by a group of refugees housed in two hotels in the local area, one in Kingston and the other in East Horsley. Minibuses are provided by the school and driven by staff volunteers. This is in collaboration with two local charities, ElmbridgeCan and BigLeaf. The Kennedy Club was the BBC's Make a Difference award winner in 2023.</p> <p>To ElmbridgeCan and in support of the local community, the escorting of guests to and from a social event at Weybridge Community Centre.</p> <p>To BigLeaf, the regular provision of one-to-three-day activities involving Sixth Formers and young displaced people during the school holidays.</p> <p>The College organises an annual week-long pilgrimage to Lourdes for a number of local disadvantaged people. Sixth Formers act as young helpers and staff attend, in their own time, as adult helpers.</p> <p>All JS Year 6 pupils and College Third Year students engage in a series of community service projects on individual days for 1 week in the Summer Term. They offer their time for free. Staff and Parent volunteers help staff the projects, which usually include;</p> <ul style="list-style-type: none"> • Conservation work on Esher Common • Conservation work with the Lower Mole Partnership • Preparing food bags for families with Runnymede Foodbank • DIY tasks and Arts and Craft with the Salvation Army • Volunteering in local schools, working with The Lumen Learning Trust • Providing lunch and entertainment for the elderly • Helping people to learn English • Helping with mass at St Augustine's local care home and at Christ Prince of Peace local parish church • Volunteering at a local Farm and Equestrian Centre, combining environmental awareness and later producing artwork based on the experience for display at Whiteley Homes Trust • Gardening and maintenance work at a designated community site <p>The students' St Vincent De Paul group conducts an ongoing programme of visits to local elderly citizens.</p>

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FINANCIAL REVIEW

Results for the Year

The School's net incoming resources for the year amounted to £3.6m (2023: *net incoming resources of £2.6m*). This included a profit of £78k (2023: *£71k*) achieved by the School's trading subsidiary, of which £81k was donated to the School.

Fundraising Performance

The School views fundraising as a very important source of additional income to enable fees to be kept as low as possible and to reduce reliance on single income streams. The trustees are fully aware of their individual responsibility and accountability to ensure that the School fundraises legally, responsibly and effectively. They are aware of the Charity Commission CC20 guidance and use this and the accompanying checklist to help them evaluate the School's fundraising performance.

The Development Office continues to run an active communication and engagement programme to the whole school community. In the year, the Development Office received £119,156 (2022/23: £152,844) of donations. In addition, legacy bequests made amounted to £200K as well as 143K pledged donations for future years. The School did not engage with a professional fundraiser in the year but linked with two commercial participators, i.e. businesses who kindly provide a proportion of their revenue to the School.

The School has a published complaints procedure, available on its website. As a member of the Fundraising Regulator we are required to provide annual figures on the number of complaints received during the year (none).

Investment Policy, Objectives and Performance

The School does not have an investment portfolio. Surplus funds are managed on a daily basis by using money markets with the assistance of the company's bankers to preserve capital. Gifts of shares are liquidated upon receipt.

Reserves Policy

Restricted funds are, because of the particular spending constraints attached to them, not available for funding the general operations of the schools. The unrestricted, or general, funds are expendable in accordance with the objects of the School. In common with many other successful schools, these unrestricted funds, together with specific long-term bank finance, have already been invested by the Governors in the building, development and refurbishment of school buildings and other fixed assets used by the Schools. Accordingly, there are no current free reserves (unrestricted funds less the net book value of fixed assets financed by those funds).

Given our plans for the new buildings and other capital expenditure this nil balance is expected to continue for the foreseeable future. This is in accordance with the long-term plans of the Governors for the development of the Schools and they are satisfied that the resources available to the School through long-term external bank finance is adequate for its requirements.

The School and Subsidiary total reserves of £51.9m (2023 £48.4m) at the year-end included £847k (2023: £818k) of unspent restricted reserves, £183k (2023: £189k) of unrestricted but designated funds and £50.9m (2023: £47.4m) of unrestricted general reserves, which after deducting investments in operational fixed assets of £54.2m (2023: £55.0m) leaves £2.3m deficit (2023: £6.6m deficit) of free reserves funded by long term borrowing. In addition, £0.1m (2023: £0.1m) of the restricted income is being used to fund four Transformational Bursaries (formerly called Assisted Places) at the College.

ST GEORGE'S WEYBRIDGE
ANNUAL REPORT OF THE GOVERNORS
FOR THE YEAR ENDED 31 JULY 2024

Going Concern

The Governors have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the School to continue as a going concern. The Governors have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular, the Governors have considered the School's forecasts and projections and have taken account of pressure on income as inflation rises. After making enquiries, the Governors have concluded that there is a reasonable expectation that the School has adequate resources to continue in operational existence for the foreseeable future and they are satisfied that there are no material uncertainties. The charitable group therefore continues to adopt the going concern basis in preparing its financial statements.

FUTURE PLANS

Objectives for the Next Year

- Implement Government policy regarding VAT on school fees in such a way as to protect parents as much as possible whilst preserving the School's financial future.
- Effect a smooth transition of Junior School headship between Antony Hudson and Dan Jameson at Easter 2025.
- Review and agree an appropriate IT strategy for the Junior School which complements the College student one-to-one iPad deployment.

RISK MANAGEMENT

The Governors have given consideration to the major risks to which the School and its subsidiary are exposed. The Governing Body has ultimate responsibility for managing any risks faced by the School. Governors' committee standing meeting items cover the main areas of ongoing risk to the School, however, oversight of risk management is delegated to the Finance and Risk Committee, which reports formally to the Governing Body three times per annum.

The strategic risk management process uses a Risk Appetite Matrix, containing key strategic risks, and metrics by which to assess them, which are reported at each Finance and Risk Committee Meeting. Governors have set 'risk appetite' thresholds, which if breached trigger further action to rectify.

Principal Risks and Uncertainties

The Governors consider the following to be the principal risks and uncertainties affecting the Schools:

- A significant reduction in pupil numbers as a result of the implementation of VAT on school fees announced in the Budget on 30 October 2024. This is being mitigated by absorbing a significant proportion of the VAT burden and thereby keeping fees as low as possible consistent with continuing to deliver a very high quality education. Also by a vigorous marketing and admissions effort to ensure interest remains high for St George's. Should there be a material change to pupil numbers, we will ensure that our costs are adjusted to ensure our income and expenditure are appropriately matched.
- Increased competition from other local independent schools broadening their appeal as a response to the VAT implementation by, for example, moving from single sex to co-education, or accepting applicants of lower academic ability than previously.
- Loss of reputation which would impact significantly in a loss of fee income. Threats to reputation are many and varied, but it is most important that the Schools demonstrate their ability to keep children safe. Safeguarding is therefore the most important area of risk management and there are extensive policies and controls, combined with proactive and dynamic management and scrutiny of all

**ST GEORGE'S WEYBRIDGE
ANNUAL REPORT OF THE GOVERNORS
FOR THE YEAR ENDED 31 JULY 2024**

- Increased competition from other local independent schools broadening their appeal as a response to the VAT implementation by, for example, moving from single sex to co-education, or accepting applicants of lower academic ability than previously.
- Any other crisis, that has a significant impact on the ability to operate either School, such as a fire or cyber attack, may impact widely in terms of operational costs and reputational, longer-term damage. Such possibilities are the subject of extensive risk management scrutiny and processes to not only ensure compliance with statutory and regulatory obligations but to achieve material reduction in the likelihood of such a crisis occurring. These include table-top rehearsals of critical incidents to familiarise staff with the likely actions required, and specialist training modules for staff to guard against prevalent threats such as cyber attack.

The Governing Body is satisfied that, for all major risks identified, appropriate controls have been put in place and maintained to mitigate those risks adequately. It is recognised that systems can provide only reasonable but not absolute assurance that major risks have been managed.

This Annual Report, prepared under the Charities Act 2011 and the Companies Act 2006, was approved by the Governing Body of St George's Weybridge on 25 November 2024, including in their capacity as company directors approving the Strategic Report contained therein, and is signed as authorised on its behalf by:



Denis Nowlan (Chairman of the Governing Body)

ST GEORGE'S WEYBRIDGE
INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 31 JULY 2023

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST GEORGES WEYBRIDGE

Opinion

We have audited the financial statements of St George's Weybridge (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2024 which comprise of the Group Statement of Financial Activities, the Group and Parent Charitable Company Balance Sheets, the Group Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the parent charitable company's affairs as at 31 July 2024 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained in the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

**ST GEORGE'S WEYBRIDGE
INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 31 JULY 2023**

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the trustees' annual report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and their environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the trustees' annual report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material

ST GEORGE'S WEYBRIDGE
INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 31 JULY 2023

misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the group and parent charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the group and parent charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the group or parent charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit report.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The objectives of our audit in respect of fraud, are; to identify and assess the risks of material misstatement of the financial statements due to fraud; to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud, through designing and implementing appropriate responses to those assessed risks; and to respond appropriately to instances of fraud or suspected fraud identified during the audit. However, the primary responsibility for the prevention and detection of fraud rests with both management and those charged with governance of the charitable company.

Our approach was as follows:

- We obtained an understanding of the legal and regulatory requirements applicable to the charitable company and considered that the most significant are the Companies Act 2006, the Charities Act 2011, the Charity SORP, and UK financial reporting standards as issued by the Financial Reporting Council
- We obtained an understanding of how the charitable company complies with these requirements by discussions with management and those charged with governance.

**ST GEORGE'S WEYBRIDGE
INDEPENDENT AUDITOR'S REPORT
FOR THE YEAR ENDED 31 JULY 2023**

- We assessed the risk of material misstatement of the financial statements, including the risk of material misstatement due to fraud and how it might occur, by holding discussions with management and those charged with governance.
- We inquired of management and those charged with governance as to any known instances of non-compliance or suspected non-compliance with laws and regulations.
- Based on this understanding, we designed specific appropriate audit procedures to identify instances of non-compliance with laws and regulations. This included making enquiries of management and those charged with governance and obtaining additional corroborative evidence as required.

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in the financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Moore Kingston Smith LLP

Neil Finlayson (Senior Statutory Auditor)
for and on behalf of Moore Kingston Smith LLP, Statutory Auditor

9 Appold Street
London
EC2A 2AP

Date: 25 April 2025

ST GEORGE'S WEYBRIDGE
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(incorporating the income and expenditure account)
for the year ended 31 July 2024

Income and Endowments	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME FROM:					
Charitable Activities					
School fees	2	31,348,786	-	31,348,786	29,150,527
Other educational income	3	2,533,664	-	2,533,664	2,378,139
Other trading activities					
Other trading income	4	611,699	-	611,699	634,397
Investments					
Investment income		559,318	15,823	575,141	84,540
Voluntary sources					
Grants and donations	5	33,155	124,505	157,660	211,526
Total Income		<u>35,086,622</u>	<u>140,328</u>	<u>35,226,950</u>	<u>32,459,129</u>
EXPENDITURE ON:					
Raising funds					
Fundraising and development		294,461	-	294,461	310,834
Financing costs under Advance Fee					
Contracts		214,008	-	214,008	147,106
Non-ancillary trading		340,261	-	340,261	374,305
Interest and other costs		206,591	-	206,591	148,855
Total non-educational costs		<u>1,055,321</u>	<u>-</u>	<u>1,055,321</u>	<u>981,100</u>
Charitable activities					
Education		<u>30,615,573</u>	<u>-</u>	<u>30,615,573</u>	<u>28,878,926</u>
Total expenditure	7	<u>31,670,894</u>	<u>-</u>	<u>31,670,894</u>	<u>29,860,026</u>
Net income		3,415,728	140,328	3,556,056	2,599,103
Transfers between funds	17.1	<u>111,160</u>	<u>(111,160)</u>	<u>-</u>	<u>-</u>
Net movement in funds for the year		<u>3,526,888</u>	<u>29,168</u>	<u>3,556,056</u>	<u>2,599,103</u>
Fund balance at 1 August 2023		<u>47,548,744</u>	<u>818,161</u>	<u>48,366,905</u>	<u>45,767,802</u>
Fund balances at 31 July 2024	17	<u>51,075,632</u>	<u>847,329</u>	<u>51,922,961</u>	<u>48,366,905</u>

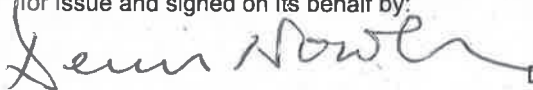
The accompanying notes from part of the financial statements.

ST GEORGE'S WEYBRIDGE
CONSOLIDATED AND SCHOOL BALANCE SHEETS
as at 31 July 2024

		Group		School	
	Note	2024	2023	2024	2023
		£	£	£	£
FIXED ASSETS					
Tangible assets	8	54,219,392	55,071,908	54,184,441	55,032,728
Investment assets	9	-	-	100	100
		<u>54,219,392</u>	<u>55,071,908</u>	<u>54,184,541</u>	<u>55,032,828</u>
CURRENT ASSETS					
Stock	10	274,185	257,429	38,535	48,373
Debtors	11	1,060,952	1,742,954	1,232,663	1,904,634
Cash and short term deposits		<u>29,659,395</u>	<u>11,726,727</u>	<u>29,654,629</u>	<u>11,692,891</u>
		<u>30,994,532</u>	<u>13,727,110</u>	<u>30,925,827</u>	<u>13,645,898</u>
CURRENT LIABILITIES					
Creditors payable within one year	12	(12,717,871)	(9,030,988)	(12,635,128)	(8,935,205)
NET CURRENT ASSETS		<u>18,276,661</u>	<u>4,696,122</u>	<u>18,290,699</u>	<u>4,710,693</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>72,496,053</u>	<u>59,768,030</u>	<u>72,475,240</u>	<u>59,743,521</u>
LONG TERM LIABILITIES					
Advance fees	13	(16,218,481)	(6,413,622)	(16,218,481)	(6,413,622)
Deposits	14	(1,461,550)	(1,403,000)	(1,461,550)	(1,403,000)
Loans	15	(2,893,061)	(3,584,503)	(2,893,061)	(3,584,503)
NET ASSETS		<u>51,922,961</u>	<u>48,366,905</u>	<u>51,902,148</u>	<u>48,342,396</u>
REPRESENTED BY:					
RESTRICTED FUNDS	17.1	847,329	818,161	847,329	818,161
UNRESTRICTED FUNDS					
Unrestricted - Designated	17.2	182,755	189,029	182,755	189,029
General funds	17.2	<u>50,892,877</u>	<u>47,359,715</u>	<u>50,872,064</u>	<u>47,335,206</u>
TOTAL FUNDS		<u>51,922,961</u>	<u>48,366,905</u>	<u>51,902,148</u>	<u>48,342,396</u>

No separate SOFA has been presented for the School alone, as permitted by Section 408 of the Companies Act 2006. The School's income for the year was £34,809,114 (2023: £32,013,510) and the surplus for the year was £3,556,033 (2023: surplus of £2,599,103).

Approved by the Board of Governors of St George's Weybridge on 25 November 2024 and authorised for issue and signed on its behalf by:



Denis Nowlan - Chairman



Margi Satchel - Governor, Finance & Risk Committee

Company number: 02789023

The accompanying notes form part of the financial statements.

ST GEORGE'S WEYBRIDGE
CONSOLIDATED CASHFLOW STATEMENT
for the year ended 31 July 2024

	Notes	2024 £	2023 £
NET CASH FLOWS FROM OPERATIONS			
Net cash provided by operating activities	20	6,034,295	5,683,650
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for tangible fixed assets	(2,154,524)		(2,257,926)
Proceeds on sale of tangible fixed assets	1,100		6,410
Investment income receipts	575,141		84,540
Net cash provided by/(used in) investing activities		(1,578,283)	(2,166,976)
CASH FLOWS FROM FINANCING ACTIVITIES			
Interest paid	(206,591)		(148,855)
Loans Received	-		-
Loans repaid	(676,801)		(666,960)
Advance fees	14,344,099		2,046,935
Deposits	15,950		51,549
Net cash provided by/(used in) financing activities		13,476,657	1,282,669
Change in cash and cash equivalents in the reporting period		<u>17,932,669</u>	<u>4,799,343</u>
Cash and cash equivalents at the beginning of the reporting period		<u>11,726,727</u>	<u>6,927,384</u>
Cash and cash equivalents at the end of the reporting period		<u>29,659,395</u>	<u>11,726,727</u>
The balance at 31 July consists of:			
Cash		4,566,755	5,602,243
Cash equivalents		25,092,640	6,124,484

ST GEORGE'S WEYBRIDGE

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 July 2024

1 STATEMENT OF ACCOUNTING POLICIES

St George's Weybridge is a company limited by guarantee with registered number 02789023, incorporated and domiciled in England and Wales. Its registered office is St George's College, Weybridge Road, Addlestone, Surrey KT15 2QS.

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – effective 1 January 2015. The school is a Public Benefit Entity as defined by FRS 102.

The functional currency of the School is considered to be GBP because that is the currency of the primary economic environment in which the School operates.

The School has taken advantage of the exemption available to a qualifying entity in FRS 102 from the requirement to present a charity only Cash Flow Statement with the consolidated financial statements.

Going concern

The financial statements are prepared on a going concern basis which assumes the charitable group will continue in operational existence for the foreseeable future. The Governors have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the School to continue as a going concern. The Governors have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the Governors have considered the School's forecasts and projections and have taken account of the Labour Government's first budget, implementing VAT on school fees and significantly increasing Employers NI taxation. After making enquiries, the Governors have concluded that there is a reasonable expectation that the School has adequate resources to continue in operational existence for the foreseeable future and they are satisfied that there are no material uncertainties. The charitable group therefore continues to adopt the going concern basis in preparing its financial statements.

Basis of Consolidation

The group comprises of St George's Weybridge and St George's Weybridge Enterprises Limited. The assets and liabilities and results of the wholly owned subsidiary are consolidated into these financial statements. Summarised details of the subsidiary company are set out in note 9.1.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the accounting policies, Trustees are required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affected current and future periods.

In the opinion of the Trustees, the estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are outlined below.

Useful economic lives

The annual depreciation charge for property, plant and equipment is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 8 for the carrying amount of the property, plant and equipment and note 1.8 for the useful economic lives for each class of asset.

ST GEORGE'S WEYBRIDGE

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 July 2024

1 Statement of Accounting Policies (Continued)

Recoverable value of fee debtors

The company makes an estimate of the recoverable value of trade and other debtors. When assessing impairment of trade and other debtors, management considers factors including the current credit rating of the debtor, the ageing profile of debtors and historical experience. See note 11 for the net carrying amount of the debtors and associated impairment provision.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the School's financial statements.

1.1 Fees and similar income

Fees receivable and charges for services and use of premises are accounted for in the period in which the service is provided. Fees receivable are stated after deducting allowances, bursaries, scholarships and other remissions granted by the School, but include contributions received from Restricted Funds for scholarships, bursaries and other grants. Fees received in advance of education to be provided in future years under an Advance Fee Payments Scheme contract are held as liabilities until either taken to income in the term when used or else refunded.

1.2 Investment income

Interest on funds held is included when receivable and the amount can be measured reliably by the School; this is normally upon notification of the interest paid or payable by the bank.

1.3 Donations

Donations receivable for the general purposes of the School are credited to Unrestricted Funds. Donations for purposes restricted by the wishes of the donor are taken to Restricted Funds where these wishes are legally binding, except that any amounts required to be retained as capital in accordance with the donor's wishes are accounted for instead as Endowments - permanent or expendable according to the nature of the restriction. Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the School is considered probable.

1.4 Resources expended

Expenditure is accounted for on an accruals basis as soon as a liability is considered probable, discounted to present value for longer-term liabilities. Overheads and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of management estimates of the amount attributable to that activity in the year, either by reference to staff time or space occupied, as appropriate. The irrecoverable element of VAT is included with the item of expense to which it relates.

Governance costs comprise the costs of running the School, including strategic planning for its future development, also internal and external audit, any legal advice, and all the costs of complying with constitutional and statutory requirements, such as the costs of Board and Committee meetings and of preparing statutory accounts and satisfying public accountability.

Governance costs are no longer presented as a separate category of expenditure in the Statement of Financial Activities as they are not regarded as part of support costs which are allocated to the cost of activities undertaken by the School.

Intra-group sales and charges between the School and its subsidiary are excluded from trading income and expenditure.

1.5 Operating leases

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the lease

ST GEORGE'S WEYBRIDGE

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 July 2024

1.6 Pension schemes

The School contributes to the Teachers' Pension Defined Benefits Scheme at rates set by the Scheme Actuary and advised to the Board by the Scheme Administrator. The scheme is a multi-employer pension scheme and it is not possible to identify the assets and liabilities of the scheme which are attributable to the School. In accordance with FRS 102 therefore, the scheme is accounted for as a defined contribution scheme. The School also contributes to a group personal pension scheme for other staff. Contributions to both schemes are charged in the SOFA as they become payable in accordance with the rules of the schemes.

1.7 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense.

Termination payments are recognised immediately as an expense when the school is demonstrably committed to terminate the employment of an employee or provide termination benefits.

1.8 School land and buildings and equipment

Capitalisation and replacement

Tangible fixed assets costing in excess of £500 are capitalised and carried in the balance sheet at historical cost. In accordance with the transitional provisions of Financial Reporting Standard 102, the School buildings are stated at valuation at 31 July 2001 and this deemed cost has been frozen subject to any adjustments necessary resulting from an impairment review. This valuation has not been updated.

Depreciation

The freehold land is not depreciated. Depreciation of other assets is provided at rates calculated to write off the excess of cost over estimated residual amount over the estimated useful economic lives of each class of asset, subject to annual review.

These rates are currently as follows:

Building, improvements and extensions	10 - 50 years
Furniture and equipment	3 - 7 years
Motor vehicles	25% reducing balance

1.9 Stock

Stock is valued at the lower of cost and net realisable value on a first-in-first-out (FIFO) basis.

1.10 Fund Accounting

The charitable trust funds of the School and its subsidiary are accounted for as unrestricted or restricted income in accordance with the terms of trust imposed by the donors or any appeal to which they may have responded.

Unrestricted income belongs to the School's corporate reserves, spendable at the discretion of the Governors, either to fund the School's objects or to benefit the School itself. Where the Governors decide to set aside any part of these funds to be used in future for some specific purpose, this is accounted for by transfer to the appropriate designated fund.

Restricted income comprises gifts, legacies and grants where there is no capital retention obligation or power but only a trust law restriction to some specific purpose intended by the donor.

1.11 Financial instruments

Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost with the exception of investments which are held at fair value. Financial assets held at amortised cost comprise cash at bank and in hand, together with debtors, excluding prepayments. A specific provision is made for debts for which recoverability is in doubt. Financial liabilities held at amortised cost comprise all creditors except social security and other taxes and provisions.

ST GEORGE'S WEYBRIDGE
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 July 2024

1.12 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.13 Joint ventures

An entity is treated as a joint venture where the group is party to a contractual agreement with one or more parties from outside the group to undertake an economic activity that is subject to joint control.

In the consolidated accounts, interests in associated undertakings are accounted for using the equity method of accounting. Under this method an equity investment is initially recognised at the transaction price (including transaction costs) and is subsequently adjusted to reflect the investor's share of the profit or loss, other comprehensive income and equity of the joint venture.

ST GEORGE'S WEYBRIDGE

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 July 2024

		2024	2023	
2	SCHOOL FEES	Total	Total	
		£	£	
The Schools' fee income comprised:				
	Gross fees	34,431,494	32,174,028	
	Less: Total bursaries and allowances	(3,190,842)	(3,119,904)	
		31,240,652	29,054,124	
	Add back: Transformational Bursaries paid for by restricted funds	108,134	96,403	
	Total	31,348,786	29,150,527	
		2024	2023	
3	OTHER INCOME	Total	Total	
		£	£	
Other educational charitable activities:				
	Entrance and registration fees	68,667	65,700	
	Other fees and income	2,425,704	2,254,008	
	Senco income	39,293	58,431	
	Total	2,533,664	2,378,139	
		2024	2023	
4	OTHER TRADING ACTIVITIES	Total	Total	
		£	£	
Other trading activities				
	Sales	253,201	301,237	
	Rental income	358,498	333,160	
		611,699	634,397	
		2024	2023	
5	GRANTS AND DONATIONS	Unrestricted	Restricted	Total
				£
	Donations	(5,351)	124,505	119,154
	Parents' Association	38,506	-	38,506
	Total	33,155	124,505	157,660
		Unrestricted	Restricted	2023
				Total
				£
	Donations	14,410	138,434	152,844
	Parents' Association	58,682	-	58,682
	Total	73,092	138,434	211,526

ST GEORGE'S WEYBRIDGE
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 July 2024

6 STAFF COSTS	Total 2024 £	Total 2023 £
Total staff costs comprised:		
Wages and salaries	15,822,671	14,682,723
Social securities costs	1,631,005	1,514,252
Pension contributions	2,959,848	2,579,582
Other Staff Costs	431,395	381,121
	<u>20,874,918</u>	<u>19,157,678</u>

The average number of employees in the year was 479 (2023: 455) of which 229 (2023: 216) were teaching staff.

FTE: 348 (2023: 345) of which 205 (2023: 201) were teaching staff.

One governor was reimbursed for travel and subsistence during the year (2023: One).

No Governors received remuneration during the year (2023: none).

The numbers of higher paid employees were:

	2024 No.	2023 No.
Taxable emoluments band (excludes employer pension contributions):		
£ 60,000 - £ 70,000	24	13
£ 70,001 - £ 80,000	11	9
£ 80,001 - £ 90,000	1	1
£ 90,001 - £100,000	1	2
£140,001 - £150,000	-	-
£150,001 - £160,000	1	1
£160,001 - £170,000	1	1
£200,001 - £210,000	-	-
£210,001 - £220,000	-	-
£230,001 - £240,000	-	1
£240,001 - £250,000	1	-
	<u>40</u>	<u>28</u>

The number with retirement benefits accruing were:

Money Purchase Scheme	5	6
For which the £ contributions amounted to:	64,502	81,735
Defined Benefit Schemes	35	22

Aggregate £ employee benefits of key management personnel	<u>2,463,926</u>	<u>2,204,051</u>
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Two members of the key management personnel are also provided with free accommodation in order to enable them to undertake specific duties for the school.

One person was paid a termination payment during the year (2023: two).

ST GEORGE'S WEYBRIDGE
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 July 2024

7 ANALYSIS OF TOTAL RESOURCES EXPENDED 2024

	Staff costs £	Other costs £	Depreciation £	Total £
<i>Costs of generating fund</i>				
Fundraising for voluntary resources	230,287	64,174	-	294,461
Financing costs under				
Advance Fee contracts	-	214,008		214,008
Non-ancillary trading	114,190	221,841	4,230	340,261
Interest and other costs	-	206,591		206,591
	<u>344,477</u>	<u>706,614</u>	<u>4,230</u>	<u>1,055,321</u>
<i>Charitable activities:</i>				
Teaching	16,387,674	1,094,528	-	17,482,202
Welfare	1,148,243	1,381,404	-	2,529,647
Premises	834,194	2,632,656	2,994,062	6,460,912
Support costs of schooling	2,042,558	1,773,278	-	3,815,836
Grants, awards and prizes	-	118,562	-	118,562
Governance costs	117,772	90,642	-	208,414
	<u>20,530,441</u>	<u>7,091,070</u>	<u>2,994,062</u>	<u>30,615,573</u>
Schools operating costs				
	<u>20,530,441</u>	<u>7,091,070</u>	<u>2,994,062</u>	<u>30,615,573</u>
Total	<u>20,874,918</u>	<u>7,797,684</u>	<u>2,998,292</u>	<u>31,670,894</u>

The payments made under operating leases during the year were £427,000 (2023: £427,000) in respect of land and buildings and £71,249 (2023: £71,249) in respect of plant and equipment.

ANALYSIS OF TOTAL RESOURCES EXPENDED 2023

	Staff costs £	Other costs £	Depreciation £	Total £
<i>Costs of generating funds</i>				
Fundraising for voluntary resources	219,515	91,319	-	310,834
Financing costs under				
Advance Fee contracts	-	147,106		147,106
Non-ancillary trading	116,388	257,747	170	374,305
Interest and other costs	-	148,855		148,855
	<u>335,903</u>	<u>645,027</u>	<u>170</u>	<u>981,100</u>
<i>Charitable activities:</i>				
Teaching	15,072,814	1,064,500	-	16,137,314
Welfare	1,003,795	1,250,841	-	2,254,636
Premises	841,184	2,921,206	3,014,977	6,777,367
Support costs of schooling	1,824,464	1,621,327	-	3,445,791
Grants, awards and prizes	-	104,376	-	104,376
Governance costs	79,518	79,924	-	159,442
	<u>18,821,775</u>	<u>7,042,174</u>	<u>3,014,977</u>	<u>28,878,926</u>
Schools operating costs				
	<u>18,821,775</u>	<u>7,042,174</u>	<u>3,014,977</u>	<u>28,878,926</u>
Total	<u>19,157,678</u>	<u>7,687,201</u>	<u>3,015,147</u>	<u>29,860,026</u>

ST GEORGE'S WEYBRIDGE
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 July 2024

7 ANALYSIS OF TOTAL RESOURCES EXPENDED (continued)

Governance expenditure includes:	Total	Total
	2024	2023
	£	£
Auditor's remuneration:		
For audit services	<u>53,065</u>	<u>38,394</u>

8 TANGIBLE FIXED ASSETS

Tangible Fixed Assets - Group	Freehold Land £	Freehold Buildings £	Long Leasehold Buildings and Improvements £	Equipment, Furniture, Computers, Vehicles £	Total £
Cost (or frozen* valuation)					
As at 1 August 2023	3,625,000	16,851,987	55,340,049	9,669,469	85,486,505
Additions in year	-	937,948	347,402	869,174	2,154,524
Disposals	-	(13,775)	(5,170)	(744,501)	(763,446)
As at 31 July 2024	<u>3,625,000</u>	<u>17,776,160</u>	<u>55,682,281</u>	<u>9,794,142</u>	<u>86,877,583</u>
Depreciation					
As at 1 August 2023	-	4,617,490	18,742,849	7,054,258	30,414,597
Charge for year	-	421,282	1,616,253	960,756	2,998,291
Disposals	-	(5,026)	(5,170)	(744,501)	(754,697)
As at 31 July 2024	<u>-</u>	<u>5,033,746</u>	<u>20,353,932</u>	<u>7,270,513</u>	<u>32,658,191</u>
Net book value					
As at 31 July 2024	<u>3,625,000</u>	<u>12,742,414</u>	<u>35,328,349</u>	<u>2,523,629</u>	<u>54,219,392</u>
As at 31 July 2023	<u>3,625,000</u>	<u>12,234,497</u>	<u>36,597,200</u>	<u>2,615,211</u>	<u>55,071,908</u>

ST GEORGE'S WEYBRIDGE
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 July 2024

8 TANGIBLE FIXED ASSETS (Continued)

Tangible Fixed Assets - School	Freehold Land	Freehold Buildings	Long Leasehold Buildings and Improvements	Equipment, Furniture, Computers, Vehicles	Total
	£	£	£	£	£
Cost (or frozen* valuation)					
As at 1 August 2023	3,625,000	16,851,987	55,301,643	9,616,661	85,395,291
Additions in year	-	937,948	385,808	830,768	2,154,524
Disposals	-	(13,775)	(5,170)	(744,501)	(763,446)
As at 31 July 2024	3,625,000	17,776,160	55,682,281	9,702,928	86,786,369
Depreciation					
As at 1 August 2023	-	4,617,424	18,742,849	7,002,290	30,362,563
Charge for year	-	421,349	1,616,253	956,460	2,994,062
Disposals	-	(5,026)	(5,170)	(744,501)	(754,697)
As at 31 July 2024	-	5,033,747	20,353,932	7,214,249	32,601,928
Net book value					
As at 31 July 2024	3,625,000	12,742,413	35,328,349	2,488,679	54,184,441
As at 31 July 2023	3,625,000	12,234,563	36,558,794	2,614,371	55,032,728

* The School has elected, in accordance with Section 35.10(d) of FRS 102, to use the carrying value on 1st September 2014, the date of transition to FRS 102, of any of the above freehold land and buildings previously carried at a valuation, as their deemed cost.

Included within the additions for Long Leasehold Buildings and Improvements is £1,658,000 for assets under construction as at 31st July 2024 (2023: £979,000). These items have not been depreciated in the accounts.

9 INVESTMENTS

	Group 2024	Group 2023	School 2024	School 2023
	£	£	£	£
Interest in subsidiary undertaking	-	-	100	100
Total	-	-	100	100

An investment of £2,500 in the joint venture company was impaired in 2016.

ST GEORGE'S WEYBRIDGE

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 July 2024

9 UNLISTED INVESTMENTS (Continued)

9.1 Subsidiary Undertakings

The School has a 100% shareholding, acquired on 22nd February 1999, in St George's Weybridge Enterprises Limited, Company No. 03719020, incorporated in the United Kingdom, which manages the commercial activities of the company.

St George's Weybridge Enterprises Limited had a turnover of £463,028 (2023: £488,423), gross profit of £272,897 (2023: £263,523) and a profit before tax and gift aid of £77,576 (2023: £71,313). At 31 July 2024, the company had shareholder's funds of £20,913 (2023: £24,609).

9.2 Joint Venture

The School has a 50% shareholding acquired on 25th March 1994 in a Joint Venture company, St George's Weybridge and Surrey County Tennis Centre Limited, incorporated in the United Kingdom, which manages the indoor tennis centre. The Joint Venture Company is managed jointly by the company and Surrey County Lawn Tennis Association which owns the other 50% shareholding.

On 25th March 1994 the School agreed to provide land, with the approval of the Josephite Community, the freeholders. The School as the head lease holder, agreed to offer a sublease to Surrey County Lawn Tennis Association ("the Surrey Trustees") on similar lease terms. The Surrey Trustees agreed to build and fund the indoor tennis centre.

The Joint Venture Company is responsible for making arrangements for use of the indoor tennis centre which, under the present agreement, is given equally to St George's Weybridge, Surrey Lawn Tennis Association and the Joint Venture Company which lets the courts to third parties. St George's Weybridge assists by making available its own staff to carry out the Joint Venture company's operations. St George's Weybridge is also responsible for day to day maintenance of the tennis centre buildings. Any surplus/deficit will be shared equally by St George's Weybridge and the Surrey Lawn Tennis Association.

The unaudited results for the last two years are as follows:

PROFIT AND LOSS ACCOUNT YEAR ENDED 30 SEPTEMBER 2024

	2024	2023
	£	£
Turnover	38,956	37,895
Cost of Sales	-	(26)
Administration	(33,186)	(36,667)
Depreciation	(5,539)	(5,574)
Interest Receivable	-	4
	<u>231</u>	<u>(4,368)</u>
Taxation	-	-
	<u>231</u>	<u>(4,368)</u>
Profit/(Loss) for the year	231	(4,368)
Balance brought forward	<u>(29,358)</u>	<u>(24,990)</u>
Balance carried forward	<u><u>(29,127)</u></u>	<u><u>(29,358)</u></u>

ST GEORGE'S WEYBRIDGE
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 July 2024

9 UNLISTED INVESTMENTS (Continued)

BALANCE SHEET

AS AT 30 SEPTEMBER 2024

	2024	2023
	£	£
FIXED ASSETS		
Tangible assets	<u>26,772</u>	<u>32,311</u>
CURRENT ASSETS		
Stock	-	-
Debtors	1,056	1,035
Cash at bank	<u>21,602</u>	<u>16,464</u>
	22,658	17,499
CREDITORS: Amounts falling due within one year	<u>(19,557)</u>	<u>(20,168)</u>
NET CURRENT ASSETS	<u>3,101</u>	<u>(2,669)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES	29,873	29,642
CREDITORS: Amounts falling due in more than one year	<u>(54,000)</u>	<u>(54,000)</u>
NET LIABILITIES	<u><u>(24,127)</u></u>	<u><u>(24,358)</u></u>
CAPITAL AND RESERVES		
Share capital	5,000	5,000
Profit and loss account	<u>(29,127)</u>	<u>(29,358)</u>
SHAREHOLDERS' FUNDS	<u><u>(24,127)</u></u>	<u><u>(24,358)</u></u>

10 STOCK

	Group	Group	School	School
	2024	2023	2024	2023
	£	£	£	£
Goods for resale	235,650	209,056	-	-
Other stock	38,535	48,373	38,535	48,373
	<u>274,185</u>	<u>257,429</u>	<u>38,535</u>	<u>48,373</u>

ST GEORGE'S WEYBRIDGE
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 July 2024

11 DEBTORS

	Group 2024 £	Group 2023 £	School 2024 £	School 2023 £
Amount due from Joint Venture compan	13,800	15,511	13,800	15,511
Amount due from subsidiary	-	-	192,073	187,922
Fee debtors	254,869	175,023	254,869	175,021
Sundry debtors	227,982	828,560	219,022	828,560
Prepayments and accrued income	564,301	723,860	552,899	697,620
	1,060,952	1,742,954	1,232,663	1,904,634

12 CREDITORS: due within one year

	Group 2024 £	Group 2023 £	School 2024 £	School 2023 £
Bank loan	691,196	678,732	691,196	678,732
Advance fee scheme (Note 13)	9,060,298	4,521,058	9,060,298	4,521,058
Pension contributions	386,557	393,200	386,557	393,200
Trade creditors	1,195,124	1,177,998	1,129,075	1,094,861
Social security and other taxation	412,273	403,820	412,273	403,820
Deposits	351,950	400,950	351,950	400,950
Other creditors	315,362	1,070,618	315,362	1,070,618
Accruals	305,111	384,612	288,417	371,966
	12,717,871	9,030,988	12,635,128	8,935,205

13 ADVANCE FEE PAYMENTS - GROUP

Parents may enter into a contract to pay for their children's tuition fees in advance. The money may be returned subject to specific conditions on the receipt of one term's notice. Assuming students will remain in the School, advance fees will be applied as follows:

	2024 £	2023 £
After 5 years	975,949	622,221
Within 2 to 5 years	9,112,105	3,371,508
Within 1 to 2 years	6,130,427	2,419,893
	16,218,481	6,413,622
Within 1 year (note 12)	9,060,298	4,521,058
	25,278,779	10,934,680

ST GEORGE'S WEYBRIDGE
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 July 2024

13 ADVANCE FEE PAYMENTS - GROUP (Continued)

The balance represents the accrued liability under the contracts. The movements during the year were:

	2024 £	2023 £
Balance at 1 August	10,934,680	8,887,745
New contracts	19,034,897	6,100,047
	<u>29,969,577</u>	<u>14,987,792</u>
Amounts utilised in payment of fees:		
To the School	(4,171,982)	(4,053,112)
	<u>25,278,779</u>	<u>10,934,680</u>

14 SCHOOL FEE DEPOSITS

	2024 £	2023 £
Amounts due 1 - 2 years:	246,200	241,950
Amounts due 2 - 5 years:	342,200	324,650
Amounts due more than 5 years:	873,150	836,400
	<u>1,461,550</u>	<u>1,403,000</u>

15 LOANS - GROUP

	2024 £	2023 £
Amounts due 1 - 2 years:	690,792	691,196
Amounts due 2 - 5 years:	1,666,772	1,790,803
Amounts due more than 5 years:	535,497	1,102,504
	<u>2,893,061</u>	<u>3,584,503</u>

The terms of the loans are:

Lender	2024 £	Repayments including interest for 2024-25	Interest rate
(i) Nat West Fixed Interest (secured)	3,250,927	591,310	2.44%
(ii) Nat West Cbils Fixed Interest (secured)	333,329	178,955	2.25%

(i) In June 2020 the charity took advantage of the low interest rates and refinanced two loans with Nat West, consolidating them into one. The new Loan is fully secured on three properties (one leasehold), sited close to the College along with the Junior School, in line with the previous arrangements.

(ii) In June 2020, the charity took advantage of the Government CBILS loan arrangement to ensure adequate cash is available during the Covid pandemic. Interest on the loan was covered by the government for 12 months. Repayments commenced in July 2021. The Junior School site provides security for this loan.

At 31 July 2023, the carrying value of assets pledged as security under the loans is £13,364,068.

ST GEORGE'S WEYBRIDGE
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 July 2024

16 ANALYSIS OF NET ASSETS BETWEEN FUNDS

The group's net assets belong to the various funds as at 31 July 2024 as follows:

	Fixed Assets	Net Current Assets	Long Term Liabilities	Fund Balances
	£	£	£	£
Restricted funds	-	847,329	-	847,329
Designated funds	-	182,755	-	182,755
Unrestricted funds	<u>54,219,392</u>	<u>17,246,577</u>	<u>(20,573,092)</u>	<u>50,892,877</u>
	<u>54,219,392</u>	<u>18,276,661</u>	<u>(20,573,092)</u>	<u>51,922,961</u>

The School's net assets belong to the various funds as at 31 July 2024 as follows:

	Fixed Assets	Net Current Assets	Long Term Liabilities	Fund Balances
	£	£	£	£
Restricted funds	-	847,329	-	847,329
Designated funds	-	182,755	-	182,755
Unrestricted funds	<u>54,184,541</u>	<u>17,260,615</u>	<u>(20,573,092)</u>	<u>50,872,064</u>
	<u>54,184,541</u>	<u>18,290,699</u>	<u>(20,573,092)</u>	<u>51,902,148</u>

The Group's net assets belong to the various funds as at 31 July 2023 as follows:

	Fixed Assets	Net Current Assets	Long Term Liabilities	Fund Balances
	£	£	£	£
Restricted funds	-	818,161	-	818,161
Designated Funds	-	189,029	-	189,029
Unrestricted funds	<u>55,071,908</u>	<u>3,722,768</u>	<u>(11,401,125)</u>	<u>47,393,551</u>
	<u>55,071,908</u>	<u>4,729,958</u>	<u>(11,401,125)</u>	<u>48,400,741</u>

The School's net assets belong to the various funds as at 31 July 2023 as follows:

	Fixed Assets	Net Current Assets	Long Term Liabilities	Fund Balances
	£	£	£	£
Restricted funds	-	818,161	-	818,161
Designated Funds	-	189,029	-	189,029
Unrestricted funds	<u>55,032,828</u>	<u>3,737,339</u>	<u>(11,401,125)</u>	<u>47,369,042</u>
	<u>55,032,828</u>	<u>4,744,529</u>	<u>(11,401,125)</u>	<u>48,376,232</u>

ST GEORGE'S WEYBRIDGE
NOTES TO THE FINANCIAL STATEMENTS
for the year ended 31 July 2024

17.1 RESTRICTED FUNDS: MOVEMENT IN THE YEAR

	Balance	Incoming	Resources		Balance
	2023	Resources	Expended	Transfers	31 July
	£	£	£	£	2024
Activity Centre	-	1,421	-	(1,421)	-
Other Capital Projects	43,383	2,064	-	(3,499)	41,948
Residentials Fund	-	-	-	-	-
Bursary Fund	746,813	136,312	-	(106,240)	776,885
Woolfson Scholarship	27,965	531	-	-	28,496
	<u>818,161</u>	<u>140,328</u>	<u>-</u>	<u>(111,160)</u>	<u>847,329</u>

	Balance	Incoming	Resources		Balance
	31 July	Resources	Expended	Transfers	31 July
	2022				2023
	£	£	£	£	£
Activity Centre	-	1,509	-	(1,509)	-
Other Capital Projects	37,600	16,406	-	(10,623)	43,383
Residentials Fund		1,250	-	(1,250)	-
Bursary Fund	711,498	131,718	-	(96,403)	746,813
Lourdes Bursary Fund	503	-	-	(503)	-
Woolfson Scholarship	27,525	440	-	-	27,965
	<u>777,126</u>	<u>151,323</u>	<u>-</u>	<u>(110,288)</u>	<u>818,161</u>

- Activity Centre: Fund raising for a specific project at the College.
- Capital Projects: Fund raising for other Capital Projects.
- Residentials Fund: Fund raising to finance residentials for children in need of financial support
- Bursary Fund: A fund set up to finance transformational bursaries (formerly the Assisted Places programme).
- Wolfson Scholarship: For disabled children.
- The transfers represent restricted funds met and therefore moved to unrestricted/general funds: From the Activity Centre and Other Capital Projects in respect of expenditure during the year; From the Bursary Fund to pay the fees of one pupil on the Transformational Bursaries scheme.

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17.2 UNRESTRICTED FUNDS: MOVEMENTS IN THE YEAR

				2024
Fund Movement	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Balance Brought forward	47,359,715	189,029	818,161	48,366,905
Total Incoming Resources	35,050,058	36,564	140,328	35,226,950
Total Resources Expended	(31,670,894)	-	-	(31,670,894)
Transfers	153,998	(42,838)	(111,160)	-
	<u>50,892,877</u>	<u>182,755</u>	<u>847,329</u>	<u>51,922,961</u>

				2023
Fund Movement	Unrestricted Funds	Designated Funds	Restricted Funds	Total Funds
	£	£	£	£
Balance Brought forward	44,797,849	192,827	777,126	45,767,802
Total Incoming Resources	32,231,284	76,522	151,323	32,459,129
Total Resources Expended	(29,860,026)	-	-	(29,860,026)
Transfers	190,608	(80,320)	(110,288)	-
	<u>47,359,715</u>	<u>189,029</u>	<u>818,161</u>	<u>48,366,905</u>

Unrestricted Designated Funds

Incoming designated funds donated in the year were assigned towards the following projects; where the donors had expressed a desire for the funds to go towards:

- Activity Centre.
- Bursary Fund
- Boat Club
- Future Capital Projects

18 CONTRACTS AND COMMITMENTS

	2024	2023
	£000s	£000s
Authorised and contracted values for new build, repairs and refurbishment.	<u>351</u>	<u>334</u>

ST GEORGE'S WEYBRIDGE

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 July 2024

19 PENSION SCHEMES

The School participates in the Teachers' Pension Scheme (England and Wales) ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £2,434,291 (2023: £2,105,307) and at the year-end £304,839 (2023: £249,685) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pensions Regulations 2010 (as amended) and, the Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report, which was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The valuation confirmed that the employer contribution rate for the TPS would increase from 23.6% to 28.6% from 1 April 2024. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

The School also runs a scheme for other staff and for teaching staff who have opted out of TPS, which is a defined contributions scheme. The cost for the year represents the School's contributions to that scheme of £555,557 (2023: £474,275).

ST GEORGE'S WEYBRIDGE
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for the year ended 31 July 2024

20 RECONCILIATION OF NET INCOMING RESOURCES TO NET CASH INFLOW FROM OPERATIONS

	2024	2023
	£	£
Net incoming resources	3,556,056	2,599,103
Non-operating cash flows eliminated:		
- Investment Income	(575,141)	(84,540)
- Finance Costs	206,591	148,855
Depreciation charges added back	2,998,292	3,015,147
(Gain)/Loss on disposal of tangible fixed assets	(928)	(4,275)
(Increase)/Decrease in stock	(16,756)	12,386
Decrease/(Increase) in debtors	682,002	(890,174)
(Decrease)/Increase in creditors	(815,821)	887,148
	<u>6,034,295</u>	<u>5,683,650</u>

21 OPERATING LEASE COMMITMENTS - GROUP AND SCHOOL

The Group & School had the following commitments under non-cancellable operating leases:

	Digital Equipment		Property	
	2024	2023	2024	2023
	£	£	£	£
Operating lease commitments:				
Within 1 year	59,375	59,375	889,583	427,000
Within 2 - 5 years	9,896	59,375	1,220,000	-
	<u>69,271</u>	<u>118,750</u>	<u>2,109,583</u>	<u>427,000</u>

The property lease is subject to a rent review taking effect from August 2024. The rent payable is the annual rent charge under the new terms of the lease.

22 ANALYSIS OF NET DEBT

	At 1 Aug 2023	Cashflows	Other non- cash changes	At 31 July 2024
	£	£	£	£
Cash and cash equivalents				
Cash at bank	5,600,298	(1,401,151)	-	4,199,147
Notice deposits	6,124,484	19,329,717	-	25,454,201
Cash in hand	1,945	(664)	-	1,281
	<u>11,726,727</u>	<u>17,927,902</u>	<u>-</u>	<u>29,654,629</u>
Borrowings				
Bank loans due within one year	(678,732)	678,732	(689,816)	(689,816)
Bank loans due after one year	(3,584,503)	(1,931)	689,816	(2,896,618)
	<u>(4,263,235)</u>	<u>676,801</u>	<u>-</u>	<u>(3,586,434)</u>
Net cash/(debt)	<u>7,463,492</u>	<u>18,604,703</u>	<u>-</u>	<u>26,068,195</u>

ST GEORGE'S WEYBRIDGE

NOTES TO THE FINANCIAL STATEMENTS

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23 CONNECTED CHARITIES AND RELATED PARTY TRANSACTIONS

Mr J Hood is a director of the Joint Venture Company.
Mrs C Shevlin is a director of the wholly owned subsidiary.

The Congregation of Josephites (Charity number 0312071) is a connected charity of the company.
Rev M Ashcroft is a Trustee of the Josephite Community.

Transactions with these entities include

	2024 £	2023 £
1 The Congregation of Josephites		
Joint costs reimbursed	11,158	16,309
Rent paid	<u>427,000</u>	<u>427,000</u>
2 Joint Venture		
St George's Weybridge and Surrey County		
Tennis Centre Limited		
Investment	-	-
Amount due	<u>13,800</u>	<u>15,511</u>
3 Subsidiary		
St George's Weybridge Enterprises Limited		
Investment	100	100
Amount due	192,073	187,922
Charges for rent, staff time and share of overheads	177,280	176,995
Gifts received	<u>81,272</u>	<u>52,782</u>

24 CONTINGENT LIABILITIES

St George's Weybridge recognises the existence of certain contingent liabilities arising from legal cases that may impact the financial position in the future. These contingent liabilities primarily involve potential legal claims and disputes that are pending against the school. The nature of these contingent liabilities encompasses various legal matters, including but not limited to employment disputes, contractual disagreements, and other potential legal claims. The outcome of these cases remains uncertain, and the financial impact is contingent upon the resolution of these legal matters. The school will continue to assess and update its estimates as new information becomes available. At the date of these accounts the Governors concluded that no provision for these ongoing cases is required under FRS 102.