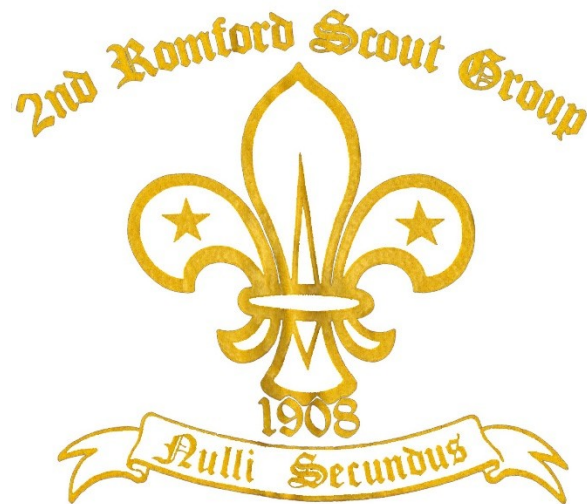


Charity No 1013049



2nd Romford Scout Group Annual General Meeting

8th June 2025

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AGM 2025 agenda

- 1. Introduction and welcome**
- 2. Apologies for absence**
- 3. Governance topics**
 - a. Approve the minutes of the Annual General Meeting held on 6th June 2024
 - b. Note the current financial year
 - c. Agree the maximum number of members that may be appointed to the Trustee Board as 12
 - d. Agree the quorum for future meetings of the Group Scout Council (excluding this AGM) as 20
- 4. Review of the previous year**
 - a. Receive and consider the team leader's annual reports for the sections
 - b. Receive and consider the annual report of the Group Lead Volunteer
 - c. Receive and consider the annual report of the Group Trustee Board
 - d. Receive and consider the treasurer's report, including the annual Statement of the Accounts
 - e. Receive and consider the annual report of the Group Chair
 - f. Review of the 5 year plan
- 5. Making appointments**
 - a. Appoint the Group Chair as David Perceval-Broadfield
 - b. Appoint the Group Treasurer as Jackie Peatfield
 - c. Appoint members of the Group Trustee Board
 - d. Apoint the Scrutineer as Stephen Palmer
- 6. District representatives**
- 7. AGM closing remarks**
- 8. Awards presentation**

Minutes of AGM held 6th June 2024

MINUTES OF AGM HELD 06/06/2024

The Meeting was held at Crow camp from 3pm to 5pm

Sarah Osbourne (GLV) introduced herself, welcomed Cheryl from District and explained why we hold an AGM and then handed the Meeting over to The Chairperson Scott Miller.

The Meeting was chaired by Scott Miller (Chairperson) who welcomed everyone to Crow Camp.

APOLOGIES FOR ABSENCE; Liam Moore Brandon Osborne Emma Jermain

2023 MINUTES

The Minutes from the 2023 AGM (copy attached in the 2024 brochure sent out to all) were forwarded by Scott Miller and Seconded by Julie Leeper and a show of hands to approve.

The Chair proposed that the Group Trustee Board adopts the POR (copy in 2024 brochure) and was Seconded by Robert Leeper and a show of hands to approve.

The Chair advised that due to changes to the Governance code the Trustee Board require a minimum of 5 and no more than 12 Trustees. This was approved, and Seconded by Julia Moran.

He also advised that the Group Scout Council agrees to set a quorum of 20 for future Meetings, this was Seconded by Bethany Murteira and a show of hands to approve.

ACCOUNTS

The Chair thanked Jackie Peatfield (Treasurer) for her ongoing work and support to the Group (A copy of the Accounts are in the 2024 brochure)

The Meeting was then handed to Sarah (GLV) who reiterated the ongoing 5 year plan for 2nd Romford Scouts (details in the 2024 brochure)

SECTION REPORTS

Becca Snell read the Squirrel Section Report (copy in 2024 brochure)

Sophie Osborne read the Beaver Section Report (copy in 2024 brochure)

Robert Leeper read the Cub Section Report (copy in 2024 brochure)

Tony Osborne read the Scout Section Report (copy in 2024 brochure)

Sarah advised that if anyone wishes to help the Group as a Leader, Trustee, Occasional helper to please contact her or any Leader or trustee for further information.

BOARD OF TRUSTEES

GLV recommended that Scott Miller be appointed as Group Chair and a show of hands was made for approval.

Group Chair: Recommended that Jackie Peatfield be appointed as Treasurer

Recommended that Julie Leeper and Sue Sparks be appointed as Trustees

Recommended that Liam Moore be appointed as Quartermaster

Recommended that Julia Moran, Emma Jermain and David Perceval-Broadfield be appointed as parent representatives.

Recommended that Brandon Osborne be appointed as 18-25 representative.

LM, EJ & BO whilst not present, have agreed in writing to become/remain a Trustee

All appointments were agreed by a show of hands.

The Chair confirmed that Stephen Palmer had been proposed, seconded and is qualified to Scrutineer the Accounts.

Sarah Osborne then presented the following awards to Group Members:

SQUIRRELS

Kind Squirrel - Theo Pipe

Helpful Squirrel - Oliver Murtiera

Leaders Squirrel - Lucas Marshall

BEAVERS

Team Player - Henry Martin

Doing their Best - Grayson Nualls

Kindest Beaver (voted by Beavers) - Leo Pearce

Sophies Choice - Joshua Easton

CUBS

Six of the Year - Yellow Six (99 points) - Kieron Jermain (sixer), Tilly Southey (seconder), Jude Stanton, Amen Nosa-Exbuomwan, Inaaya Shaikh

Cubs Cub - Alex Game

Leaders Cub - Aaran Mashru

Most Growth - Lewis Mead

Beyond Cubs - Tilley Southey

SCOUTS

Commitment - Alicia Moran

Caring - Rosie Rodway

Team Player - Dominic Jermain

Enthusiasm - Willow Snell

Scouts Choice - Dominic Jermain

GROUP

Young Leader - Imogen Snell

Leader - Chris Knight (Chris 1)

Trustee - Jackie Peatfield (Treasurer)

[Trustees annual report](#)
FOR THE YEAR ENDED 31 MARCH 2025
CHARITY NO 1013049

Trustees'

David Perceval-Broadfield	Chair
Sue Sparks	Secretary
Jackie Peatfield	Treasurer
Sarah Osborne	Group Lead Volunteer
Liam Moore	Quartermaster
Emma Jermain	Parent Representative
Julia Moran	Parent Representative
Lydia Omodara	Parent Representative
Stephanie Barber	Parent Representative
Brandon Osborne	Trustee (under 25 representative)

All trustees have agreed that they are willing to remain on the trustee board and continue to hold the responsibility of trustee. Lydia has done so in writing as she is unable to attend the AGM.

Structure, Governance and Management

The Group's governing documents are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and the Policy, Organisation and Rules of The Scout Association.

The Group is a Trust established under its rules which are common to all Scouts. The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

The Group is managed by the Group Trustees board (formerly called the Group Executive Committee), the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The trustee board consists of independent representatives, Chair and Treasurer together with the Group Lead Volunteer (formerly Group Scout Leader) and Parent representation and meets about 4 times a year.

This Group trustee board exists to support the Group Leadership team in meeting the responsibilities of the appointments and is responsible for:-

- The maintenance of the Group property
- The raising of funds and the administration of Group Finance
- The insurance of persons, property and equipment

Group Public occasions
Assisting in the recruitment of Leaders and other adult support
Appointing any sub committees that may be required

Objectives and Aims

The objectives of the group are as a unit of The Scout Association.

The aim of the Scout Association is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities. The method of achieving the Aim of the Association is by providing an enjoyable and attractive scheme of progressive training, based on the Scout Promise and Law and guided by adult leadership.

The Group has a strong, experienced and dedicated volunteer leader team and welcomes new volunteers who bring with them enthusiasm and fresh ideas.

Achievements and Performance

The Group offers an active program of section night activities, day trips and night away experiences. There have been numerous section and Group experiences open to all members.

The Trustees declare that they have approved the Trustees' report above.

Treasurers Report Year End 31 March 2025

The Group's policy on reserves is to hold sufficient resources to keep its HQ building in good repair, replace equipment when needed and continue the charitable activities of the group should income and fundraising activities fall short.

The Group held reserves of approximately £102,725 at year end.

There were some expenditures this year on hall repairs/improvements. Some of this work has continued into the next financial year.

Looking forward into 2025/26 the Group's reserves will enable the hall costs to be met as well as the building of a new stores and upgrade/repair/replace the group's camping equipment when required.

The financial position of the Group is regularly reviewed by the trustee board.

Income and Expenditure Account
For the Year Ended 31 March 2024
Charity No: 1013049

2024		2025
£	INCOME	£
7478.51	Subscriptions	9315.74
521.85	Gift Aid	491.69
10374.50	Hall Hire	9991.50
	Minibus Scrappage	9400.00
53.45	Fundraising	0.00
500.00	Restricted Donations	300.00
1618.23	Donations	155.00
	Section Activities & District Events	2007.61
1600.10	Bank Interest	1922.38
<u>6652.48</u>	Camp Fees	<u>7083.43</u>
28799.12		40667.35
	EXPENDITURE	
2530.00	Membership	3136.00
1564.10	Motor Expenses	-533.79
	Minibus Hire	1494.66
1167.12	Buildings Insurance	1241.35
3177.71	Heat & Light	1321.96
306.71	Water	333.97
3418.81	Section Expenses	1627.29

114.10	Leader Training/1st Uniform	110.76
6663.19	Camp Expenses	6782.41
	Section Activities & District Events	2816.04
12.86	Miscellaneous	166.82
0.00	Bank Charges	2.83
439.20	Wi Fi & Website	403.20
1593.92	Equipment	1557.81
	Restricted Expenditure	302.62
<u>358.27</u>	Repairs and Hall Maintenance	<u>856.43</u>
21345.9 9		21620.3 6
<hr/>		
7453	Surplus/Deficit for the year	19047

Balance Sheet
For the Year Ended 31 March 2025
Charity No: 1013049

2024		2025
£		£
Current Assets		
3359.42	Current Account (Treasurers Account)	7475.46
15571.35	Deposit Account	19299.78
63928.43	32 Day Notice Account	75622.38
0.01	Go Cardless	0.01
256.46	Group Petty Cash	0
562.00	Equals Prepay Card	<u>327.03</u>

83678

102725

Current Liabilities

0

0

83678

102725

Represented By

76225

Opening Balance

83678

7453

Surplus/Deficit for the year

19047

83678

102725

Scrutineers formal report

Independent examiner's report to David Perceval-Broadfield, Chairman of 2nd Romford Scout Group and Sarah Osborne, Group Lead Volunteer at 2nd Romford Scout Group.

Purpose

The purpose of this report is to submit my findings from the work I have undertaken as an Independent Examiner of the 2nd Romford Scout Group Accounts submitted to me for the year to end March 2025. I am submitting an unqualified report (for a non company charity preparing receipts and payments accounts) with a gross income of £250,000 or less in the relevant financial years. In conducting the examination and preparing this report I have again had the full and open support of the Treasurer for which I am grateful.

Responsibilities and basis of report

As the Charity Chairman of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and, in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Other Issues for Consideration

I have no issues to raise as a consequence of my examination of this year's accounts. I have however noted the need to undertake heating and floor remedial work in 2025/26. Subject to the extent and value of this work it would be helpful to have the outcomes and final expenditure annotated in next year's accounts.

Signed: Stephen Palmer

Name: Stephen Palmer, Chartered Information Technology Professional, Fellow of the British Computer Society, Fellow of the Society of Information Technology Management. Retired Senior Deputy Director of Residents Services at the London Borough of Hillingdon.

Address: 34 Hempstead Road, Holt, Norfolk, NR25 6DF

Date: 13th May 2025

Chairperson report 2025

I would like to thank all the parents carers, guardians, friends, Squirrels, Beavers, Cubs, Scouts and our amazing leaders and team members for attending the Group Annual General Meeting for 2025.

This is my first year as chairperson for 2nd Romford and it has been an absolute privilege to be part of a hardworking, dedicated, passionate, fun team. I have been able to see the hard work pay off as my youngest son is a cub and I have been able to witness the hard work and thought processes that go on behind the scenes into the running all of the group sections for the benefit of our young people; giving them skills for life to aid them in whatever life path they decide to take - the future teachers, law makers, doctors, chefs or even a Prime Minister or two! The world is their oyster and 2nd Romford is supporting their growth to become even more amazing.

Without the continued support of you parents, carers and guardians none of this would be possible and I personally would like to thank you all for helping our team make things possible for all our young people.

Financial update: for another year the trustee board has managed and maintained the finances and I am pleased to report that 2nd Romford is in a healthy financial situation. This has enabled us to carry out well needed repairs to the hall and to buy new equipment for our sections to use such as tents. The subs you pay go into making all of this possible. Thank you Jackie for being the numbers whiz and managing the accounts.

Engagement update: as of our last trustee committee meeting we currently have 12 squirrels, 23 beavers, 19 cubs and 30 scouts. That is amazing numbers. In regards to volunteers we currently have around 35 people giving up their time to support our young people in developing useful life skills and exploring the amazing world around them. There have been many camps, days out and also the St George's Parade that 2nd Romford has been involved in and the feedback from all of this from our young people, parents, carers and guardians has been positive so thank you to all who have been involved and have made these opportunities available.

The Team: if it was not for the amazing team of second Romford, none of this would be possible and I feel that they need to be acknowledged. First and foremost our group lead volunteer Sarah followed by our Squirrels section Becca, Flora, Shiv, Becky, Kasey and Amelia. for our beavers section Sophie, Chris, Debbie, Tim, Kit and Val. For our cub section, Robert, Matthew, Becca, Anthony, Emma, Chris, Ben, Faye and Alex. And finally from our Scout section Tony, Liam, Michael, Brandon, Nikki, Sky, Sarah, Mark, Jermain, Scott, Imogen, Harry, Noah, and Elena. Thank you all so much for giving up your time and the efforts you put into making scouting fun and accessible for all of our young people.

The committee: Finally I would like to thank the 2nd Romford committee members for all your hard work and supporting all the sections. The committee as it currently stands is Sarah as the group leader, Jackie who is the numbers whiz, Sue who has the hard job of doing the minutes (as we often go off on tangents during our conversations), Julia, Emma, Brandon and Liam. Also as a side note we are always looking for parents, carers or guardians to join the committee so if you are interested, please grab one of us to talk to.

On that note I will leave you to the rest of your afternoon again thank you all for coming along and supporting 2nd Romford . Your support is greatly appreciated. Be yourself and embrace it!

David Perceval-Broadfield 2nd Romford Committee Chair Person

Group lead volunteer (GLV) report 2025

I would like to thank you all for attending the AGM today, it is reassuring to see so many parents showing a keen interest in their children's Scouting. The Group couldn't thrive without the commitment of the grownups.

You may not know that 2nd Romford Scout Group have been Scouting since 1908. Although an incredible amount has changed in that time within Scouting and of course the wider world, our aim to provide quality Scouting to local children hasn't changed, and I hope you can see the hard work that goes into running the weekly sessions, camps and other events.

Scouting, and specifically 2nd Romford mean a lot to me personally. I am immensely proud of this group, of what we achieve for the young people in our care, of the selflessness of everyone involved in it. I spend a lot of hours Scouting, both planning / prep and also the practical attendance and running of sessions, events, camps and training. I am often asked by non-scout people why I do it, why I spend so much of my time working for free for the benefit of other people's children. Actually, articulating my reasons so they can be understood can be difficult. I guess that being a tiny part in so many young people's journey into adult hood, helping in some small way to develop them into good, well-rounded people makes me feel that I am doing something worthwhile, and ultimately making the world just a miniscule better. It brings me a deeply satisfying joy. Hearing adults who have been through the group as youth members whilst I have been volunteering here talk about how much it meant to them is both humbling and gives me reassurance that what we do matters.

As always, I would like to take this opportunity to thank the leaders and young leaders - without you volunteering scouting in 2nd Romford simply would not happen. You all juggle your work, home and social lives to fit in Scouting and I know personally how hard this can be. As the Group lead volunteer I count myself fortunate indeed to have you all. It is a literal statement that I couldn't do it without you all.

To our trustees, thank you for your support and for working with me to continue to sustain and develop 2nd Romford to make it a little better each year. Making sure that the group runs, and runs properly and well is important. You are both governance and with the parent representative trustees also you are transparency.

All the adults in 2nd Romford are genuinely a good bunch, I sometimes refer to it as my 2nd Romford 2nd Family, and often that it is how it feels. I am a very lucky Scouter.

As has been said at so many Scout AGM's before..... we are always looking for more adult help and if you are willing, even as just a one off please let us know, we never turn down offers of help. Share your interests and hobbies with us, let us use your knowledge and skills. You are always welcome.

Sarah Osborne - 2nd Romford Group lead volunteer

Squirrel Scout section report 2025

The last year has been a very exciting time for 2nd Romford Squirrels.

Last summer we said goodbye to several Squirrels who had been with us since the very beginning and completed a whole 2 years as Squirrels Scouts. In September we reduced in numbers to 12 Squirrels due to ratios.

Last September we celebrated our 2nd birthday with a drey party and in February Squirrels joined the Beavers for a sleep over. 6 Squirrels stayed over which was fantastic and they all had great fun. Thank you to the Beaver leaders for accommodating us.

In the past year we've been on lots of adventures including a Litter pick in Collier Row, a Hike in Havering Park, a Chip hike for which the squirrels drew their own maps and planned their kit list; and a visit to Wellgate Farm.

We've had visits from the fire brigade and the police and we've tried Irish dancing for St Patrick's Day, tasted Asian food for Lunar New Year and made pancakes for Shrove Tuesday. We've also visited the park and discovered the bug hotel and in November Scouts Young Leader Harry visited and read us a poem that he'd written in school for Remembrance Day. We also planted poppy seeds but I don't think any of them grew! We even invited some reptiles, creepy crawlies and birds of prey to visit us and the squirrels were very brave handling some of the unusual visitors including a Millipede and crickets.

Last year on Earth Day the Squirrels made pledges on how they will take care of the planet – and they can still be seen on our board in the Scout Hall.

In May 2024 we took part in the inaugural District Squirrels Sports Day at which we came 2nd (although I still say we were robbed of that!) as well as the District Teddy Bears Picnic and we joined other dreys for a Christmas show at 4th Collier Row. And in April 2024 Squirrels once again joined the rest of 2nd Romford at the St George's Day parade.

We've given out loads of activity badges and several of our squirrels have earned their Chief scout Acorn award – the highest award a Squirrel Scout can achieve. They've all worked really hard to earn their badges and have had lots of fun in the process.

As a section leader I rely so much on my amazing team of leaders helping every week (and in between meetings too!), and we welcomed a new leader – Shiv – to the group! So thanks so much to Flora and Shiv for your support, creativity and dedication to our drey. And thank you too to our Young leaders Kasey and Amelia who give up their Mondays – and sometimes weekends too – to help. I must also give honourable mention to Becky, Faye and Tim who have all stepped in at short notice to help and to the lovely Squirrel parents who stay to help us run our sessions. We always welcome parents to help out! And of course thank you to Sarah who provides support and advice at all hours of the day!

We can't wait for next year as we already have lots of exciting plans and adventures to look forward to!

Becca Snell - Squirrel section team leader

Beaver Scout section report 2025

It's been another fantastic year for our Beaver colony, full of friendship, fun, and adventure—just as we promise in our Beaver Scout motto!

This year, we've had the excitement of not one, but two camps. Our annual Beavers-only outdoor camp returned by popular demand, with many beavers returning from the previous year and lots of new faces joining in. From sleeping in tents and lighting fires to the all-important task of washing up—yes, the Beavers really do it themselves—it was a brilliant opportunity for them to build independence and confidence.

We also introduced a new winter sleepover alongside the Squirrels, themed all around Christmas. One of the highlights? Snuggling up in sleeping bags with popcorn and watching *The Grinch*—an instant hit with everyone involved.

We've also been active in a number of District events this year, including:

- **Beaver Sports Day** – where our young people showed amazing team spirit, cheering each other on and giving every activity their best effort.
- **The District Christmas Theatre Show** – a festive treat enjoyed by both Beavers and leaders alike!
- **Adventure Day at Chigwell Row Campsite** – our first time attending, and what a day it was! The Beavers had the chance to try 12 exciting activities like archery, caving, go-karts, and a Beaver favourite: making campfire donuts.
- **St George's Day Parade** – a proud day for the entire District. This year, our colony had the honour of taking part in the colour party as we paraded through Collier Row, followed by a fun pantomime of St George and the Dragon, which the Beavers absolutely loved.

Back in our weekly sessions, we've been just as busy. While I could talk for hours about everything we've done, here are just a few highlights:

- Making puppets and performing puppet shows
- Learning the Beaver Scout promise in sign language
- Creating stickmen and going on scavenger hunts in our local country parks
- Our newly introduced boogie sessions at beavers where at the end of a session we dance it out.

We've also worked toward a wide range of badges, including the Youth Shaped, Disability Awareness, Space, Skills Challenge, and Adventure Challenge badges.

Many of our Beavers have been recognised as Beaver of the Week or Beaver of the Term, celebrating their kindness, helpfulness, and all-around brilliant behaviour. And this year, we had several of our older Beavers achieve the Chief Scout's Bronze Award—the highest honour a Beaver can earn. A huge well done to them!

Our colony has grown massively over the last year. At one point, we reached an amazing 33 Beavers—the largest we’ve been in a very long time. Even with some of our Beavers moving up to Cubs, we still have a thriving group of 25, which is more beavers than we had at this time last year.

I can’t talk about our amazing colony without giving a heartfelt thank you to my incredible leadership team: Debbie, Chris, Tim, and Kit. Your dedication and energy make everything we do possible—Beavers simply couldn’t run without you.

Looking ahead, we’re already excited for more adventures, including the next District Beaver Giant Hike and, of course, our next 2nd Romford Beaver Camp. Our aim remains the same: to honour the Beaver promise by creating a fun, supportive, and inspiring environment where children can learn, grow, and make lifelong friendships.

And finally, to all our Beavers—thank you. You make 2nd Romford the best Beaver colony ever!

Sophie – Beaver section team leader

Cub Scout section report 2025

Welcome to the 2nd Romford AGM 2025. We have had an incredibly busy year, with a variety of things going on, which has kept us all on our toes!

Badges are an important part of our programme, helping us to provide a balanced set of activities and reward the Cubs for their hard work. We have awarded a variety of different badges over the last year. All were well deserved and well done to those who achieved them.

Particular congratulations should go out to the Cubs who achieved their Chief Scout's Silver award - Scarlett, Maria, Ariana, Tilly, Kieron and Alex. The Chief Scout's Silver award is the highest award that a Cub can receive, so it is a fantastic achievement.

Over the past year we have attended many camps and events. We have been away on 2 camps as a Pack. Firstly we went to Chigwell Row in October last year. The cubs did a range of activities from body zorbing to hiking, and we cooked a lovely meal on the fire (although it was a bit dark!). In February we staged a sleepover at the hall where we played some games and went fishing for pizza. We also went away to Thorrington near Colchester in May, hiking, visiting the beach and pier in Clacton and spending our last night in the archery hall! The Sixers went away with other Sixers from around the District to do some more adventurous activities without the youngsters. We also attended the District Sleepover at Ninja Warrior, where the Cubs got run around the Ninja Warrior obstacles and then proceeded to not sleep!

We have attended both the District Cub competitions held this year. The Scooter Rally is always a laugh. We didn't place but I managed to win the Leader race, extending my run of victories to 4 successive years. We also attended the St. George's and Maureen Preston competitions, testing Scouting skills from fire lighting to knots. We came 2nd in the St George's competition, which is a fantastic result. Congratulations to the Cubs, not just for the success but also for wearing the old gold scarf with pride and showing everyone why we are the best group in the world.

On our normal Cub nights we have taken part in a variety of activities, both inside and outside of the hall. Much of our time in the last year or so has been spent on the You Shape Challenge, where the Cubs plan and run their own evenings. This has led to us doing all sorts of things, from football and rugby to malign paper squashies and kites, hosting quizzes and talent shows and hiking, amongst other things. It's been great to see all the ideas that the Cubs have had and hopefully they've seen how much effort goes into planning a night at Cubs!

None of what we have managed to achieve and experience this year would be possible without the fantastic team of Leaders –Becca, Anthony, Matthew, Emma, Faye, Alex and Chris and Ben who help out when they can around their university commitments. They give up their time, often more than the hour and a half a week that they were lured in with. They are all volunteers and without them we wouldn't be able to do what we do.

Finally, thanks to you, the parents, carers and guardians, for your continued support and engagement. We can only give the Cubs what we do if you are willing to ferry them around, give up your time and encourage them. They are a credit to you and will all grow into great young adults (after the dodgy teenage years).

Over the next year we will be continuing to do lots of great activities and I look forward to telling you all about them next year!

Robert Leeper – Cub section team leader

Scout section report 2025

We've had a packed program over the last year during which we awarded our scouts a selection of 40 different badges for activities such as Scientist, Camper, Craft, Orienteer, Expedition, My Faith, Nights Away, the YouShape Central and lead badges. There are a lot of badges you can earn in the Scout section.

Since the last AGM we have attended numerous events and camps.

Some of our scouts attended the District survival camp in April, which includes taking part in emergency first aid scenarios on the Saturday, they had to sleep in bivvies that they made themselves, and on the Sunday prepare and cook a fish. Their bivvies are basically a piece of tarp!

For the first time we entered two teams in the Waltham Walk hiking competition in May, which is a 16 mile incident hike with fun activities at each checkpoint along the route which is completed over two days. We entered teams in 2 sections and both teams were exhausted at the end, but also full of positives.

We attended the District Franklin skills camp in June which tests the scouts camping skills such as campsite layout and tent pitching, safe use of an axe and saw, first aid, pioneering and their cooking abilities. We entered two teams and although we didn't win I know that this is one of the Scouts favourite events in the District calendar. With this years Franklin looming maybe we can bring that trophy home this year.

In August we went to Derbyshire for our summer camp where the scouts did lots of fun activities such as a high ropes challenge, hiking, along with a visit to Alton Towers theme park. The weather was really good to us, which is always a bonus. This is a highlight of our year and I know that the Scouts who have been always have fun.

In December the Scouts went tubing for our Christmas treat. This was really great fun, but tiring for the leaders who had to continually push the Scouts down the slope, there is definitely a physical element to being a Scout leader.

In January we had our group winter camp at Thorrington in Colchester where we had some fun activities, a Christmas roast dinner with decorations and a Christmas tree. This year as the Scout troop is so big we didn't invite the younger sections. Although they were missed it didn't stop us having fun. We even sent anonymous Christmas cards with nice messages.

We had some scouts compete in the District Orienteering Competition in March which is usually an event that everyone enjoys, although I couldn't be there it was great that some of the other leaders were able to ensure that our young people still had the opportunity to take part.

I would like to thank the scout section leaders for all their hard work, dedication, and enthusiasm. I would also like to thank our GSL, the Exec, and all those in the other sections who have helped out at various times of the year.

Tony – Scout Section team leader

5 year plan review - update

1. Retention of members

- a) Scouts running younger sections at least termly
This has been scheduled into the programme and we are looking to have them take more responsibility in running activities that fit in with the planned programme.
- b) Winter camp being a group activity
Winter camp was not able to be a Group activity. This is primarily due to space. We will consider whether this can be facilitated next year, but the success of the Group means that we would struggle to find accommodation that would meet our needs. To balance that there are plans for a Group camp later this year.
- c) Family fun days being organised
We will incorporate a family fun day into our Group camp, inviting family to come for the day and join in our scheduled activities.
- d) Balanced and well planned programme
The programme is balanced with a renewed focus on the challenge badges and fun. The programme is reviewed regularly. There has been an emphasis on allowing the youth members to plan and run the programme working towards the Youshape award.

2. Squirrels

- a) Adequate number of leaders
Squirrels currently has 3 regular leaders, and some others who assist where needed. This is sufficient and there are other parents who will help if one leader cannot attend. This will need to be periodically reviewed.
- b) Appropriate equipment
There still hasn't been a need to buy much equipment specifically for the Squirrels.
- c) Ensuring we have members
With several other dreys now open in the District further recruitment may be necessary in the future. Currently we are maintaining low numbers, partly due to leader numbers but also to better manage the numbers in the Beaver section.
- d) Regular reviews to see how things are going and how they can be improved
The programme is reviewed regularly. There are regular meetings with the leadership team.

3. Youth shaped activities and quality programme

- a) Log chews / Pack and Troop forums
Each section should run forums where the opinions of the youth members are sought with regards to the programme, camps etc. The ideas should be implemented where possible. All sections should allow a forum once a term.
- b) Regular and structured balanced programme planning

Each section holds termly programme planning meetings. The programme is currently well thought out. The younger sections are now using a 2 year programme to ensure that the children have variety and fun with the opportunity to earn their Chief Scouts award.

c) Ensuring the programme is reviewed

As part of the programme planning meeting the sections team members review the previous terms programme. Views of the youth members are sought when appropriate.

4. Inclusion

a) Planned and regular Family fun days

There are plans for a family 'fun day' as part of our Group camp later in the year.

b) Using AGM activity evenings to show what we do

The AGM usually involves entertainment or a series of bases where the sections run activities from their programme. This was reviewed and a new format agreed which incorporates awards for each section.

c) Providing updates on what all sections and the group are doing

Sections are mostly making use of the Facebook page to post pictures and updates on what the sections are doing. There are regular photos shared with and by the parents.

d) Using the Whatsapp groups and Facebook page for communication

The Whatsapp groups are invaluable for communicating with parents. The Facebook group works well for messages to all sections and has included information regarding camp equipment and uniform.

5. Community impact

a) Continuing to chose a termly chosen project

This was the ideal, but a termly project wasn't sustainable. We will look at how we can realistically work with local charities. Scouts try to assist at the miniature railway fun days and the money raised is given to charity. We need to be better at choosing a community project and working towards it as a Group.

b) Using community Facebook pages to share appropriate messages about our Group and activities

We are looking for a volunteer to take responsibility for regularly updating the social media for the Group.

c) Building relationships with local charities and organisations

We have a good relationship with the miniature railway and Wellgate farm. We need to look to extend this further. There may be opportunities to assist Wellgate more this year.

6. People

a) Ensuring our Young Leaders are supported and encouraged to complete the YL programme and achieve their YL belt

We now have additional young leaders in the group. As I am now the District lead for Young leaders I can ensure that training dates and other opportunities are shared with our young leaders. The group continues to encourage and support all our young leader in working towards their young leader belt.

- b) Inviting parents to stay for a session to see what we do and the work involved in running the Group
Parents have been given the opportunity to join the younger sections on numerous occasions. We plan to formally invite parents to attend a session and observe/join in.
- c) Continuing to pay for leaders 1st uniform and establishing an agreement for replacement uniforms
This has continued and does help with the cost to leaders, which may be a barrier to people wanting to help.
- d) Setting an agreement on subsidising leader costs for things like camps
This has happened and is set out in the Group policy/guidelines handbook.
- e) Ensuring that leaders have adequate equipment and support
Any needed equipment is purchased. The trustee board are very supportive of purchasing items for both section and group use.

7. Facilities and equipment

- a) Replacement of lighting in hall
This was completed.
- b) Buying new equipment as required
Any needed equipment is purchased. The trustee board are very supportive of purchasing items for both section and group use.
- c) Ensuring that equipment is repaired/replaced as needed
The Quartermaster organises regular stores / kit check/clear out days where the equipment is checked. Any equipment needing replacing is then submitted to the trustee board for approval. We have a good store of equipment for camps, games and crafts.
- d) Review and replacement of outside storage
We are hoping this will be completed over the summer months.
- e) Ensuring the shared spaces are kept tidy
The sections need to work better at keeping to the office tidy roster. It can be hard to fit in around the running of the sections. The Quartermaster takes good care of the stores and arranged regular stores clear up / equipment check days.
- f) Completing a computerised inventory of equipment
This needs to be picked up again. Tony and Liam were managing this, but further assistance would be beneficial.

The 2nd Romford Leader Team

Group lead volunteer: Sarah Osborne

Squirrel section team leader: Becca Snell

Squirrel section team members: Flora Szabo, Shiv Patel and Becky Knight

Squirrel section young leaders: Kasey and Amelia

Beaver section team leader: Sophie Osborne

Beaver section team members: Chris Knight, Debbie Bennett, Tim Perceval-Broadfield and Kit Mann with event help from Val Woolf

Cub section team leader: Robert Leeper

Cub section team members: Matthew Leeper, Becca Snell, Anthony Moran, Emma Mann, Chris Bennett, Ben Pardon and Faye Southey with event help from Alex Peatfield

Scout section team leader: Tony Osborne

Scout section team members: Liam Moore, Michael Bennett, Brandon Osborne, Nikki Hart, Sky Hart, Sarah Osborne, Mark Jermain, Scott Parrott and Imogen Snell

Scout section young leaders: Harry, Noah and Elena

Many thanks to all the leaders and helpers, from me (GLV), the trustees and all the young people in the group.