

WATFORD AND DISTRICT SCHOOLS CHRISTIAN WORKER TRUST

England & Wales · Charity number 1010876

Details

Other names	WATFORD & DISTRICT SCHOOLS CHRISTIAN WORKER TRUST, WATFORD SCHOOLS TRUST
Status	Registered
Legal form	Trust
Registered	1992-05-12
Register	View on the Charity Commission register

Contact

Address	North Bushey Free Baptist Church 218 Park Avenue Bushey WD23 2BD
Phone	07963931968
Email	info@watfordschoolstrust.org
Website	www.watfordschoolstrust.org

Activities

Objects: THE ADVANCEMENT OF THE CHRISTIAN FAITH AMONG YOUNG PEOPLE IN THE WATFORD AND DISTRICT AREA PARTICULARLY IN SCHOOLS AND IN CONJUNCTION WITH THE CHURCHES OF THE AREA.

Activities: Advancing the Christian understanding and faith amongst school children in the Watford area in conjunction with the local churches.

Classification

- **How:** Provides Human Resources
- **What:** Education/training, Religious Activities
- **Who:** Children/young People

Geography

- **Area of benefit:** WATFORD AND DISTRICT
- Hertfordshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£78,495	£43,545	-	-
2024-03-31	£37,303	£44,213	-	-
2023-03-31	£57,948	£37,847	-	-
2022-03-31	£27,458	£28,390	-	-
2021-03-31	£29,611	£27,107	-	-

Trustees

Name	Role	Appointed
ANGELA STEED		
Benjamin Dear		2022-10-03
Helen Horton		2022-10-03
Helen Walker		2025-09-01
Joanna Woolcock		2015-06-04

WATFORD AND DISTRICT SCHOOLS CHRISTIAN WORKER TRUST

England & Wales - Charity number 1010876

Accounts

**WATFORD AND DISTRICT SCHOOLS CHRISTIAN
WORKER TRUST**

(Working name: Watford Schools Trust)

Registered Charity Number 1010876

Trustees Report and Accounts

Year ended 31st March 2025

Watford and District Schools Christian Worker Trust

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Watford and District Schools Christian Worker Trust

Reference and administrative details

Registered name	Watford and District Schools Christian Worker Trust
Working name	Watford Schools Trust
Charity Number	1010876

The trustees and staff who served during the year ending 31st March 2025 and the subsequent period to the date of this report were:

Trustees	Rev. Maureen Hider – Chair (Resigned 13 November 2024) Mrs Angela Steed – Secretary Ms Joanna Woolcock – Treasurer Mrs Helen Horton Mr Ben Dear Mrs Helen Walker (Appointed 1 September 2025)
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Staff	Mrs Tricia Bastable Mrs Alison Harvey Rev Fiona Penny Mrs Johanna Nieuwelink-Jordan
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Address	13 Grover Road Watford WD19 4HH
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Website	www.watfordschoolstrust.org
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Bankers	CAF Bank Limited 25, Kings Hill Avenue West Malling Kent ME19 4JQ
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Report of the Trustees for the year ended 31st March 2025

The trustees are pleased to present their report for the year ended 31st March 2025.

Objectives, activities and public benefit

Objectives

The objective of the Trust is to advance the understanding of the Christian faith amongst school children in the Watford area, in conjunction with the local churches. The Trust uses the working name 'Watford Schools Trust'.

Public benefit

In setting the objectives and planning the activities for the year, the trustees have given careful consideration to the Charity Commission's guidance on public benefit including the supplementary guidance relating to the advancement of religion. The trustees consider that the activities undertaken by the Trust further the charity's purposes for the public benefit in particular through contributing to the spiritual and moral education of children, and through raising awareness and understanding of Christian beliefs and practices.

Activities

The principal activities undertaken by the Trust to meet its objectives include:

- the provision of lessons and assemblies to primary schools within the Watford area to support and complement the Christian aspects of the Hertfordshire Religious Education syllabus and scheme of work;
- the development of resources and lesson plans to assist teachers in their delivery of Christian education in schools; and
- the delivery of specific programmes or activities for schools which have been developed by other relevant organisations and support the aims of the Trust including 'It's Your Move' and 'ExploRE'

Structure, governance and management

Formation and constitution

The Trust was formed on 11th January 1992 and was registered as a charity by the Charity Commission on 12th May 1992 (registered charity number 1010876).

Organisation and management

The Trust is governed by the Board of Trustees who meet approximately six times a year to manage the affairs of the Trust, set the strategic direction for the future, ensure appropriate policies and procedures are in place to support the operational running of the charity and to pray for its work.

The trustees delegate the day-to-day activities of the charity and the provision of services to the staff team, under the guidance and support of one of the trustees who is designated line manager. However, key decisions relating to the application of resources for unplanned activities or the strategic direction of the charity are approved by the Board directly.

There are currently five trustees serving on the Board. The trustees are not entitled to and did not receive any remuneration during the year. The trustees give their time and expertise freely in support of the charity's work.

Watford and District Schools Christian Worker Trust

New trustees are selected when there is a need for additional expertise and experience. New trustees may be recruited by advertisement amongst supporting churches or be recommended by an existing trustee or supporter. New trustees are appointed by a majority vote at the trustees' meeting.

Policies and principles

The Trust has adopted the following statement of objectives, principles and practice for its work in schools:

1. to recognise schools to be places of education and to seek to work with them in appropriate ways;
2. to make a positive contribution to the whole school community;
3. to assist pupils to evaluate Christianity as a way of life;
4. to recognise the importance of a strategic, long term approach;
5. to work in conjunction with, and mindful of, the school staff;
6. to show respect for school administration, staff and parents and never knowingly undermine them; and
7. to teach Christian principles while not promoting denominations;
8. to ensure that the trustees represent a broad range of expertise relevant to the objectives of the Trust;
9. to work in co-operation with churches in the Watford area; and
10. to focus mainly on establishing work in primary schools.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England, Wales and Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Watford and District Schools Christian Worker Trust

Achievements and performance

2024-25 has been another great year for the Trust, but one in which we have seen many highs and lows; answers to prayer but not always in the way we might have expected or in the timing we might have liked. God is faithful and his ways are not our ways. We give thanks for His continuing goodness to us.

A new home for the Trust...

We saw our prayers for a long term home for the Trust answered through the purchase of a portacabin which we were able to install into the garden of North Bushey Baptist Church – and we are so grateful to the Church for their hospitality and support of the Trust in this way. We were blessed by the generosity of many of our supporting churches and individuals who enabled us to purchase, install and fit out the office space for our team, and we enjoyed a wonderful opening ceremony and the opportunity to reflect on and remember God's faithfulness to the Trust over many years.



Our team and our work in schools...

Once again we were able to reach over 20,000 children in more than 50 primary schools in Watford and the surrounding area, through lessons, assemblies, ExploRE, It's Your Move and other activities, as well as resourcing teachers and others with our online resources which expand our impact even further.

This is only possible through the work and dedication of our staff team. We were blessed with a full team of three schools workers in the summer term of 2024, but by late Autumn 2024 faced with concern about our ongoing finances and the need to act with care and responsibility towards our staff and beneficiaries, we took the very difficult decision to end the two year contract of our third worker – Fiona – who left the team in December 2024. Our November AGM meeting last year was therefore one of sad goodbyes – both to Fiona, and also to Maureen Hider, who decided to step down, having served so brilliantly as our Chair for 5 years.

However, that was not the end of the story. We were able to secure additional funding in the form of grants from charitable organisations, and we also received additional financial support from both churches and individuals across Watford – some one-off, but some in the form of a commitment to ongoing support. This meant that not only were we able to proceed with our existing team and continue our work with confidence, we were also able to invite Fiona to rejoin the team, and in March 2025 she began another two year contract with us, enabling us to expand our capacity again and sustain the scope of our work.

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The Trust continues to depend on the faithful generosity of many individuals and churches in Watford and we continue to pray for God's provision as we look to the future – trusting in his faithfulness and goodness to us.

Lessons and assemblies

The delivery of lessons and assemblies about different aspects of the Christian faith, in-line with the Hertfordshire syllabus of Religious Education, is the core way in which we meet our charitable objectives. In 2024/25 we delivered just over 400 lessons in schools across the Watford area (excluding It's your move and special events).

As well as our 'in-person' work, we continue to publish online versions of our lessons and assemblies, which can be used not only by schools we work with regularly, but also by a much wider group of people than we could normally reach through our work. We now have a full suite of video lessons (c.30 topics) and assemblies (c.10 topics) covering all of our regular teaching topics. These have now been viewed over 6,800 times.



We continue to deliver our usual schedule of lessons, as well as to respond to requests from schools when we are able to, covering a huge range of topics.

Easter lessons

The opportunity to deliver Easter lessons is a huge privilege. The curiosity of the children is inspiring, with big questions asked that give the opportunity for deeper reflection. For example, “Why do we call it Good Friday?”, “Was Jesus the only person to die on the cross?” “Why did Judas betray Jesus?” “After the resurrection why did Jesus have scars on his hands and feet when his body was healed?” “If Jesus has forgiven us for all our sins, won’t Christians just keep on sinning thinking it doesn’t matter because it’s been forgiven already?”.

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Year 6 pupils designed t-shirts to explain the Christian message – here are some brilliant examples:



Easter in a box

This year we also trialled something new for Easter – ‘Easter in a box’ – a hands on resource to use in schools or churches with small groups of children to explore the Easter story in more depth.

We have 4 boxes: Palm Sunday, The Last Supper, The Garden of Gethsemane, and Jesus’s Trial and Crucifixion. The contents of each box are put on display for the children to look at, handle the objects and discuss its relevance in the Easter story.



Palm Sunday



Garden of Gethsemane



Trial/Crucifixion



Last Supper

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We then read the script and discuss the emotions of the various characters, followed by discussing some reflective questions to explore what we can learn from the story. To finish each group session, children make a small craft that they can take home as a keepsake to remember the Easter story.

We were able to trial Easter in a box in Year 5 in 3 schools and Year 6 in another. The children and staff loved this new way of teaching, which they said ‘allowed children to get closer to the story through all the resources’. One of the children said, ‘whenever I hear the Easter story, I get the impression that Jesus wanted to die’. This opened more opportunity to discuss the Christian belief that Jesus died for our sins.

In the final plenary session, we discussed Jesus’ resurrection and how forgiveness can make all the difference. Children were then invited to drop a fizzy tablet in a jug of water to think of how they can forgive someone or ‘say sorry’ for something they have done.

We believe that this resource is a great addition to the work of WST, however we would ideally love to see this resource being used by local churches to invite their school or local children in to explore the Easter story. As we look ahead to next year, we will continue to think about how we can expand this opportunity with our partner churches.

ExploRE



ExploRE stands for ‘Exploring Religious Education’ and is an opportunity for children to explore their ideas about God, the world/other people, and themselves. We do this through a series of interactive activities which are creative and encourage personal reflection on issues such as forgiveness, injustice, thankfulness, big questions, identity and stillness. ExploRE is run over a week and reaches not only all the children in the school, but is often a great point of connection with teachers, other staff and parents too.

In Summer 2024 we took our ExploRE event to Highwood School in Bushey – with 16 classes attending in just 4 days – and well over 400 children taking part. We were also able to take ExploRE to Chater Juniors in the Autumn Term, with over 200 children participating.

Building on a successful event at St Luke’s Watford in 2024, in early 2025 we had another opportunity to partner directly with a church to deliver ExploRE in a slightly different way, giving the opportunity for even more children to take part. St Peter’s Church, Bushey Mill Lane hosted our ExploRE event, enabling two primary schools to bring their classes to visit the space, with nearly 500 children visiting from Knutsford and Parkgate Junior, and volunteers from the Church supporting the event.

We continue to receive brilliant feedback about the impact of ExploRE on the school community:

“Year 6 had a wonderful time exploring with the Watford School Trust. They reflected on themselves, the world and God through a range of activities. Thank you Watford Trust for enabling all of the children to explore life’s deeper questions.” Highwood School, Bushey

“The work that was created during this event was truly inspiring. Thank you to the parents/carers who visited the ExploRE room yesterday and I am sure you will agree that it was a wonderful opportunity for the children to explore their own thoughts about God,

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themselves and their wonderful world/community. Thank you to Watford Schools Trust for providing these unique learning opportunities for our children.” Chater Junior School, Watford



It's Your Move



It's Your Move is a workshop we deliver to year 6 pupils to support them as they move up to secondary school, and help them to understand the difference God makes in their lives – this is based on a book produced by Scripture Union. As with previous years we were delighted that

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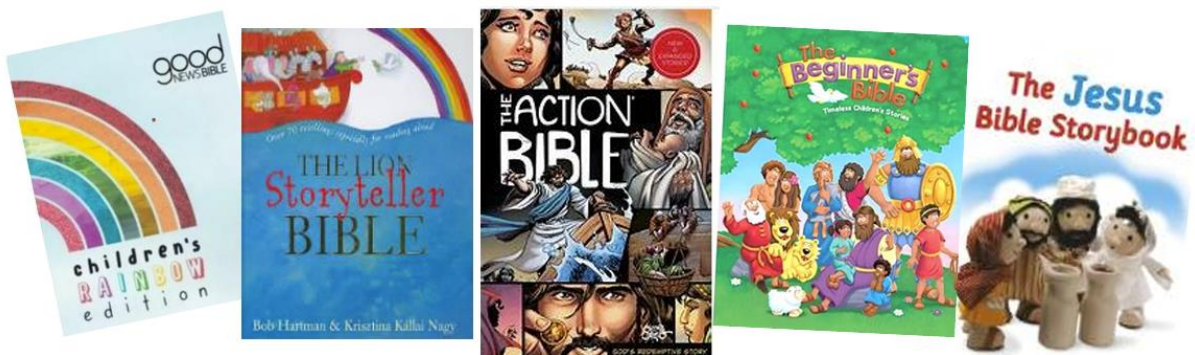
churches across Watford generously contributed to the purchase of books for the children at their local schools.

In Summer term 2024 we were able to visit around 1,500 children in 76 schools to help them think about the transition to secondary school and to help them understand that God is within them through the time of change.

Resources

All our lesson and assembly resources are available to teachers and parents online, as well as giving schools and supporters an easy way to keep up-to-date with our work.

This year we were also delighted to be able to help resource schools by donating 125 bibles enabled by a gift given to us by Croxley Green Baptist Church.



We received some lovely feedback from the schools:

"Thank you so much. The Bibles are beautiful and will definitely be a great addition to our resources and artefact drawer."

"Thank you so much for the Bibles. They will definitely be used and enjoyed by the children."

"Thank you! We have been desperate to buy new Bibles but budgets are so tight! We're really grateful!"

Other matters

The objective of the Trust is to give every schoolchild a clear understanding of the Christian faith and the trustees believe that the activities outlined have contributed towards that objective. Large numbers of schoolchildren have heard assemblies and taken part in lessons and workshops. The schools' workers have answered questions put to them by the teaching staff in the schools and so have enabled them to gain in confidence in teaching the Christian content of Religious Education.

The trustees confirm that they have identified the major risks to which the charity is exposed, and have reviewed the systems and procedures to manage those risks.

The trustees are also responsible for ensuring that all employees, trustees and volunteers have the appropriate DBS checks. New employees are taken on subject to these checks being made.

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We are grateful to our supporters – both churches and individuals – for their continued generosity, and in particular for the way in which they responded to our call for additional support to enable the Trust to continue its work with confidence.

Financial review

Total income for the year was £78,495 (2023/24 £37,303), comprising £45,700 (2023/24 £32,346) unrestricted voluntary donations towards the day-to-day running of the Trust (received from individuals, churches and grant-making charities); £32,230 restricted gifts (2023/24 £4,214) comprising restricted voluntary donations of £1,732 towards the provision of 'It's Your Move', £588 income relating to ExploRE, £5,600 towards the purchase of the new office (portacabin) and £24,310 grants and gifts to meet the cost of staff, including employing a third schools worker; £45 interest income received (2023/24 £60); and £520 (2023/24 £683) raised through other trading (fundraising) activities.

The significant year on year increase in income primarily reflects income received towards the purchase of the new portacabin office; along with grant support from Sisters of the Holy Cross of £10,000 and £3,310 from St Peter's Trust Bushey towards staff salaries, and a further £11,000 restricted gift specifically in support of employing a third schools worker. In addition, the increase in unrestricted gifts reflects some other grants received and a general increase in support received from churches and individuals – both one-off and ongoing.

Fundraised income reflects funds raised by Alison Harvey who faithfully sells hanging baskets in aid of the Trust and to whom we are extremely grateful.

Total expenditure in the year was £43,545 (2023/24 £44,213), reflecting a slight reduction in staff costs with the third schools worker ending her contract in November 2024, and re-joining the Trust in March 2025. This was partially offset by an increase in other costs including rental paid to North Bushey Baptist Church, and the purchase of bibles for schools using a fund transferred to the Trust by Croxley Green Baptist Church in the prior year.

The employment costs covered three employees working part-time for a whole year, and one employee working part-time for part of the year. There were no employees with emoluments greater than £60,000.

The Trust has recorded a significant overall surplus for the year of £34,950 reflecting the receipt of grants and restricted gifts in respect of staff salaries which will be used to fund these costs in future periods; and funds received in respect of the portacabin which now reflects an asset on the balance sheet which will be depreciated over a 10 year period.

Total reserves therefore stand at £66,270 as at 31st March 2025 (2024: £31,320). The total reserves figure was made up of unrestricted funds of £39,448 including the value of £7,226 in relation to the portacabin, and restricted funds of £26,823 including the value of £5,273 in relation to the portacabin (funded by specific gifts) and £21,069 in relation to staff costs. Two smaller restricted funds also hold a balance, with £176 relating to monies available to be spent in the Carpenders Park area, and £304 for the purchase of bibles for schools.

The (depreciated) value of the portacabin is reflected partly in restricted funds (£5,273) and partly in designated funds (£7,226). The designated fund has been created within unrestricted funds to reflect the value of the asset, as it is not easily convertible into cash and therefore

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should not be considered part of free reserves. The asset will continue to be depreciated over 10 years.

Therefore at 31st March 2025, unrestricted general funds were £32,222 (2023/24 £26,479) approximately equal to 8 months' forward expenditure. General reserves are held to ensure that our work in schools may be continued and contractual commitments to staff, premises and other partners can be met in the case of a decline in income.

Our target level of reserves is 6 months' forward expenditure, and the trustees took the decision to re-employ the additional schools worker in light of the additional financial support received – both restricted and unrestricted.

The Trustees consider the charity has adequate resources to continue to operate for the foreseeable future and as such have prepared the accounts on a going concern basis.

Volunteer involvement

The Trust continues to benefit from a number of volunteers from local churches across Watford who assist the team with providing lessons, assemblies and other special activities including 'ExploRE' and 'It's Your Move'. The contribution of volunteers is essential and we are hugely grateful to all those who support the work of the Trust with such energy and enthusiasm.

Appreciation

We are very grateful to North Bushey Baptist Church who allowed us to install a portacabin office on their land, and space for our resources shed. Having this permanent base has made a huge difference to our team and we're so grateful to all those who helped this to become a reality after many years of seeking to find the space we needed.

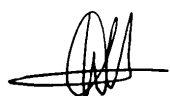
We would like to express our huge gratitude to Maureen Hider, our Chair of Trustees who stepped down during the year and who has played a significant role in the life of the Trust in the last 5 years.

We would like to express our thanks to our independent examiner, Elizabeth Vis.

We record our appreciation for current and former members of staff. Thank you for all you have done for the Trust and for the way you give of yourselves in support of the cause.

Finally, we would like to thank our supporting churches and individuals. Your faithful support, both in giving and in praying is the foundation on which our whole work is built. Without you there would be no Trust.

On behalf of the Trustees



Joanna Woolcock
Treasurer

Watford and District Schools Christian Worker Trust

Independent Examiner's Report to the trustees of the Watford and District Schools Christian Worker Trust

I report on the accounts of the Watford and District Schools Christian Worker Trust (Charity no. 1010876) for the year ended 31st March 2025, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes set out on pages 15 to 21.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act;
2. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
3. state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; or
 - to prepare accounts which accord with these accounting recordshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



[Elizabeth Vis \(Nov 12, 2025 20:31:20 GMT\)](#)

Elizabeth Vis FCA
2 Lower Paddock Road
Oxhey Village
Watford
Hertfordshire
WD19 4DS

Watford and District Schools Christian Worker Trust

Statement of Financial Activities for the year ended 31st March 2025

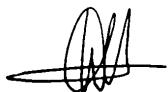
		2024/25	2024/25	2024/25		2023/24	2023/24	2023/24
		Unrestricted	Restricted	Total		Unrestricted	Restricted	Total
	Notes	£	£	£		£	£	£
Income from								
Donations and legacies		45,700	32,230	77,930		32,346	4,214	36,560
Interest		45	-	45		60	-	60
Other trading activities		520	-	520		683	-	683
Total income		46,265	32,230	78,495		33,089	4,214	37,303
Expenditure on:								
Charitable activities		36,233	7,312	43,545		41,604	2,609	44,213
Raising funds		-	-	-		-	-	-
Total expenditure	2	36,233	7,312	43,545		41,604	2,609	44,213
Net income/(expenditure)		10,032	24,918	34,950		(8,515)	1,605	(6,910)
Net movement in funds		10,032	24,918	34,950		(8,515)	1,605	(6,910)
Reconciliation of funds:	8							
Funds brought forward at 1 April 2024		29,415	1,905	31,320		37,930	300	38,230
Funds carried forward at 31 March 2025		39,447	26,823	66,270		29,415	1,905	31,320

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Balance Sheet as at 31st March

		2025	2024
	Notes	£	£
Fixed assets			
Tangible Assets	3	<u>12,499</u>	<u>2,936</u>
Total Fixed Assets		12,499	2,936
Current assets			
Debtors	4	4,765	3,896
Cash at bank and in hand		<u>49,303</u>	<u>25,386</u>
Total Current assets		54,068	29,282
Creditors: amounts falling due within one year	5	(297)	(898)
Net current assets		<u>66,270</u>	<u>31,320</u>
Total net assets		<u><u>66,270</u></u>	<u><u>31,320</u></u>
The funds of the charity			
Unrestricted funds	8	39,447	29,415
Restricted funds	8	<u>26,823</u>	<u>1,905</u>
Total charity funds		<u><u>66,270</u></u>	<u><u>31,320</u></u>

Approved by the trustees and signed on their behalf:



Joanna Woolcock (Treasurer)

Watford and District Schools Christian Worker Trust

Cash Flow Statement as at 31st March

		2025	2024
	Notes	£	£
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	a	34,209	(5,712)
Cashflows from investing activities			
Purchase of tangible fixed assets		(10,337)	-
Interest received		45	-
Change in cash and cash equivalents in the reporting period		23,917	(5,712)
Cash and cash equivalents at the beginning of the reporting period		25,386	31,098
Cash and cash equivalents at the end of the reporting period		49,303	25,386
a. Net income / (expenditure) for the reporting period (as per the statement of financial activities)			
		34,950	(6,910)
Adjustments for:			
Depreciation charges		774	-
Interest received		(45)	-
(Increase)/decrease in debtors		(869)	843
(Decrease)/increase in creditors		(601)	355
Net cash provided by / (used in) operating activities		34,209	(5,712)

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2025

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

Basis of accounting

The Watford and District Schools Christian Worker Trust is a public benefit entity; these accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2015) (the SORP), Financial Reporting Standard 102 and the Charities Act 2011. The accounts are prepared under the historical cost convention as modified for the revaluation of investments.

The trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Financial instruments and financial liabilities

The charity only has financial instruments of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Income

All income is accounted for in the Statement Of Financial Activity when the Charity is legally entitled to the income, it is probable that the income will be received, and the amount can be quantified with reasonable accuracy.

Donations and gifts are accounted for when received. Tax recoverable on donations to which gift aid has been applied is accounted for on an accruals basis.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Advantage has been taken of exemptions available under paragraph 4.22 of the Charities SORP (FRS 102) not to report expenditure on an activity basis. Expenditure has therefore been reported based on the nature and type of the costs incurred.

Fund Accounting

General funds – these are unrestricted funds given freely to the charity that can be applied at the discretion of the trustees in accordance with the charitable objectives of the Trust.

Designated funds – these are unrestricted funds set aside by the Trustees for a particular purpose. Designated funds currently reflect the balance on fixed assets which are not readily convertible into cash and therefore should not be considered part of general funds.

Restricted funds – these are funds received for undertaking an activity specified by the donor when making the gift, or may result from the terms of an appeal for funds.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

Tax

The Watford and District Schools Christian Worker Trust as a registered charity is exempt from tax under Chapter 3 of Part 11 to the Corporation Tax Act 2010 or Section 256 of the Taxation for Chargeable Gains Act 1992, to the extent surpluses are applied to its charitable purposes.

Fixed Assets

Capital expenditure in excess of £1,000 is recognised as a fixed asset and depreciated over the useful economic life of the asset. Amounts less than £1,000 are expensed in the year of acquisition through the Statement of Financial Activity.

Depreciation policy

Buildings 10 years

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2025 (continued)

2. Total Expenditure

	2024/25	2024/25	2024/25	2023/24	2023/24	2023/24
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Staff costs	32,117	4,122	36,239	38,045	184	38,229
Resource materials	427	2,864	3,291	854	2,425	3,279
Travel expenses	817	-	817	1,250	-	1,250
Training	160	-	160	-	-	-
Communications	17	-	17	458	-	458
Rental of premises	450	-	450	54	-	54
Insurance	327	-	327	323	-	323
Printing, stationery and postage	168	-	168	137	-	137
IT & Tech Support	490	-	490	-	-	-
Depreciation	448	326	774	-	-	-
Other expenditure	812	-	812	483	-	483
Expenditure on charitable activities	36,233	7,312	43,545	41,604	2,609	44,213
Fundraising expenditure	-	-	-	-	-	-
Total Expenditure	36,233	7,312	43,545	41,604	2,609	44,213

3. Fixed Assets

Cost	2025	2024
At 1 April	2,936	2,936
Additions	10,337	-
Disposals	-	-
At 31 March	13,273	2,936
Accumulated amortisation		
At 1 April	-	-
Charged in the year	774	-
At 31 March	774	-
Net Book Value		
At 1 April	2,936	2,936
At 1 March	12,499	2,936

The portacabin was installed and came into use in September 2024, and depreciation was charged monthly from that date.

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2025 (continued)

4. Debtors	31 March 2025 £	31 March 2024 £
Accrued income	4,495	3,676
Prepayments	270	219
	<u>4,765</u>	<u>3,896</u>
5. Creditors: amounts falling due within one year	31 March 2025 £	31 March 2024 £
Accruals	297	898
	<u>297</u>	<u>898</u>
6. Staff costs	2024/25 £	2023/24 £
Wages and salaries	35,197	37,116
Employers' Pension Contributions	1,042	1,114
	<u>36,239</u>	<u>38,229</u>
Average head count (number of staff employed) during the reporting period:	No.	No.
Schools workers	3	3
Administrators	1	1
	<u>4</u>	<u>4</u>

No employees received employee benefits (excluding employer pension costs) of more than £60,000 during the year (2024: nil)

The trustees, who are also the only key management personnel, are not entitled to and did not receive any remuneration or other benefits during the year (2024: £nil). Two trustees (2024: two trustee) claimed expenses of £199 (2024: £178)

7. Related Party Transactions

There were no related party transactions during the year (2024: £nil).

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2025 (continued)

8. Reconciliation of Funds

	1 April 2024	Income	Expenditure	Transfers	31 March 2025
	£	£	£	£	£
<u>Restricted Funds</u>					
It's Your Move	-	1,732	(1,732)	-	-
Prayer Space	-	588	(588)	-	-
Carpenders Park Fund	240	-	(64)	-	176
Bibles Fund	1,665	-	(1,361)	-	304
Office (Portacabin)	-	5,600	(326)	-	5,274
Staff costs fund		24,310	(3,241)	-	21,069
Total Restricted Funds	1,905	32,230	(7,312)	-	26,823
Designated funds (Office)	2,936	-	(448)	4,737	7,225
General funds	26,479	44,265	(35,785)	(4,737)	32,222
Total Unrestricted Funds	29,415	44,265	(36,233)	-	39,447
Total Funds	31,320	78,495	(43,545)	-	66,270

WST 2024-25_final Sign

Final Audit Report

2025-11-12

Created:	2025-11-12
By:	Joanna Woolcock (joanna.woolcock@churchofengland.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA16MNEeAIEh0wN8LFyV2clw_918YM8bf6

"WST 2024-25_final Sign" History

-  Document created by Joanna Woolcock (joanna.woolcock@churchofengland.org)
2025-11-12 - 8:17:19 PM GMT
-  Document emailed to joanna@woolcock.org for signature
2025-11-12 - 8:17:25 PM GMT
-  Document emailed to elizabeth.vis@icloud.com for signature
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-  Email viewed by joanna@woolcock.org
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-  Signer joanna@woolcock.org entered name at signing as Joanna Woolcock
2025-11-12 - 8:19:50 PM GMT
-  Document e-signed by Joanna Woolcock (joanna@woolcock.org)
Signature Date: 2025-11-12 - 8:19:52 PM GMT - Time Source: server
-  Email viewed by elizabeth.vis@icloud.com
2025-11-12 - 8:30:34 PM GMT
-  Signer elizabeth.vis@icloud.com entered name at signing as Elizabeth Vis
2025-11-12 - 8:31:18 PM GMT
-  Document e-signed by Elizabeth Vis (elizabeth.vis@icloud.com)
Signature Date: 2025-11-12 - 8:31:20 PM GMT - Time Source: server
-  Agreement completed.
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WATFORD AND DISTRICT SCHOOLS CHRISTIAN WORKER TRUST

England & Wales - Charity number 1010876

Accounts

**WATFORD AND DISTRICT SCHOOLS CHRISTIAN
WORKER TRUST**

(Working name: Watford Schools Trust)

Registered Charity Number 1010876

Trustees Report and Accounts

Year ended 31st March 2024

Watford and District Schools Christian Worker Trust

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Watford and District Schools Christian Worker Trust

Reference and administrative details

Registered name	Watford and District Schools Christian Worker Trust
Working name	Watford Schools Trust
Charity Number	1010876

The trustees and staff who served during the year ending 31st March 2024 and the subsequent period to the date of this report were:

Trustees	Rev. Maureen Hider – Chair Mrs Angela Steed – Secretary Ms Joanna Woolcock – Treasurer Mrs Helen Horton Mr Ben Dear
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Staff	Mrs Tricia Bastable Mrs Alison Harvey Rev Fiona Penny Mrs Johanna Nieuwelink-Jordan
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Address	13 Grover Road Watford WD19 4HH
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Website	www.watfordschoolstrust.org
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Bankers	CAF Bank Limited 25, Kings Hill Avenue West Malling Kent ME19 4JQ
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Report of the Trustees for the year ended 31st March 2024

The trustees are pleased to present their report for the year ended 31st March 2024.

Objectives, activities and public benefit

Objectives

The objective of the Trust is to advance the understanding of the Christian faith amongst school children in the Watford area, in conjunction with the local churches. The Trust uses the working name 'Watford Schools Trust'.

Public benefit

In setting the objectives and planning the activities for the year, the trustees have given careful consideration to the Charity Commission's guidance on public benefit including the supplementary guidance relating to the advancement of religion. The trustees consider that the activities undertaken by the Trust further the charity's purposes for the public benefit in particular through contributing to the spiritual and moral education of children, and through raising awareness and understanding of Christian beliefs and practices.

Activities

The principal activities undertaken by the Trust to meet its objectives include:

- the provision of lessons and assemblies to primary schools within the Watford area to support and complement the Christian aspects of the Hertfordshire Religious Education syllabus and scheme of work;
- the development of resources and lesson plans to assist teachers in their delivery of Christian education in schools; and
- the delivery of specific programmes or activities for schools which have been developed by other relevant organisations and support the aims of the Trust including 'It's Your Move' and 'ExploRE'

Structure, governance and management

Formation and constitution

The Trust was formed on 11th January 1992 and was registered as a charity by the Charity Commission on 12th May 1992 (registered charity number 1010876).

Organisation and management

The Trust is governed by the Board of Trustees who meet approximately six times a year to manage the affairs of the Trust, set the strategic direction for the future, ensure appropriate policies and procedures are in place to support the operational running of the charity and to pray for its work.

The trustees delegate the day-to-day activities of the charity and the provision of services to the staff team, under the guidance and support of one of the trustees who is designated line manager. However, key decisions relating to the application of resources for unplanned activities or the strategic direction of the charity are approved by the Board directly.

There are currently five trustees serving on the Board. The trustees are not entitled to and did not receive any remuneration during the year. The trustees give their time and expertise freely in support of the charity's work.

Watford and District Schools Christian Worker Trust

New trustees are selected when there is a need for additional expertise and experience. New trustees may be recruited by advertisement amongst supporting churches or be recommended by an existing trustee or supporter. New trustees are appointed by a majority vote at the trustees' meeting.

Policies and principles

Until August 2023, the Trust was a Local Mission Partner of Scripture Union. Through its association with Scripture Union, the Trust committed itself to their statement of objectives, principles and practice recommended for schools work. This included the following:

1. to recognise schools to be places of education and to seek to work with them in appropriate ways;
2. to make a positive contribution to the whole school community;
3. to assist pupils to evaluate Christianity as a way of life;
4. to recognise the importance of a strategic, long term approach;
5. to work in conjunction with, and mindful of, the school staff;
6. to show respect for school administration, staff and parents and never knowingly undermine them; and
7. to teach Christian principles while not promoting denominations.

In addition, the trustees have adopted the following additional policies:

8. to ensure that staff are recognised by Scripture Union under its Mature Scheme and to take advantage of the resources and training of this inter-denominational body which has considerable expertise in working in schools and churches;
9. to ensure that the trustees represent a broad range of expertise relevant to the objectives of the Trust;
10. to work in co-operation with churches in the Watford area; and
11. to focus mainly on establishing work in primary schools.

During 2022, Scripture Union asked all of their Mission Partners to sign a Memorandum of Understanding which described the respective responsibilities of Scripture Union and the Mission Partner. This included a commitment to work within their newly developed 'Revealing Jesus' framework. After considerable engagement and discussion with Scripture Union the Trustees regrettably decided that aspects of this framework (particularly in relation to long term discipleship) were not possible for the Watford Schools Trust to deliver within their charitable objectives and available resources, and as such they agreed amicably that the mission partnership would end with effect from August 2023.

The Trust's policies and principles remain in line with those outlined above.

Watford and District Schools Christian Worker Trust

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England, Wales and Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Achievements and performance

This has been another great year for the Trust with a larger team in place and the opportunity to engage with schools and churches across Watford, reaching over 20,000 children through lessons, assemblies, ExploRE and other activities, and resourcing teachers and others with our online resources.

Lessons and assemblies

The delivery of lessons and assemblies about different aspects of the Christian faith, in-line with the Hertfordshire syllabus of Religious Education, is the core way in which we meet our charitable objectives. In 2023/24 we delivered just under 400 lessons in schools across the Watford area (excluding It's your move and special events).

As well as our 'in-person' work, we continue to publish online versions of our lessons and assemblies, which can be used not only by schools we work with regularly but also by a much wider group of people than we could normally reach through our work. We now have a full suite of video lessons (c. 30 topics) and assemblies (c.10 topics) covering all of our regular teaching topics. These have now been viewed over 6,300 times.

Watford and District Schools Christian Worker Trust



We continue to deliver our usual schedule of lessons, as well as to respond to requests from schools when we are able to.

Christmas lessons are always a particular favourite; this year we offered a range of lessons to different year groups including teaching children about the Christmas story (Year 2), Gifts at Christmas (Year 3), and the meaning of the incarnation through the Christmas story (Year 6). We are fortunate to use many visual aids including our knitted nativity set and real Frankincense and Myrrh to look at and smell.



We also offered Christingle lessons and assemblies to any year groups that schools requested, giving them a chance to explore this Christmas tradition – this year ably assisted by Chris the Christingle Puppet, who proved a massive hit with children and staff alike.



ExploRE (formerly PrayerSpace)



ExploRE stands for ‘Exploring Religious Education’ and is an opportunity for children to explore their ideas about God, the world/other people, and themselves. We do this through a series of interactive activities which are creative and encourage personal reflection on issues such as forgiveness, injustice, thankfulness, big questions, identity and stillness. ExploRE is run over a week, and reaches not only all the children in the school, but is often a great point of connection with teachers, other staff and parents too.

We were able to run ExploRE in two schools, one in Summer term 2023, one in Autumn term 2023. In Spring term 2024 we tried doing things a little differently, working with St Luke’s Watford, to give even more children and schools the chance to experience the event. In February 2024 we were delighted to be able to offer 7 classes of school children (from two local schools) and several community groups the opportunity to consider some big questions about themselves and God. St Luke’s took the opportunity to invite other people from their wider church community with people of all ages, faiths, experiences and backgrounds thinking about themselves, the world and God in a new way. Many people commented on how the prayer stations provoked deeper thoughts and reactions than they might have expected. Many seeds were sown! Across all three ExploRE events, more than 500 school children took part, plus other members of the school and church communities.

Watford and District Schools Christian Worker Trust



“The children had the chance to reflect on their time and share their thoughts. They were full of excitement and had so many positive comments to share. Some of the students loved the small paper figures. Others were drawn to the blue thumb, which symbolised how special and unique each of us is. The calm corner was also a favourite, as it provided a peaceful space for reflection and prayer. And let's not forget sitting in a cardboard box and reflecting on what it would be like to live in.” St Mary's CofE Primary School, Rickmansworth

It's Your Move



It's Your Move is a workshop we deliver to year 6 pupils to support them as they move up to secondary school, and help them to understand the difference God makes in their lives – this is based on a book produced by Scripture Union. As with previous years we were delighted that churches across Watford generously contributed to the purchase of books for the children at their local schools.

In Summer term 2023 we were able to visit around 1,700 children in 76 schools to help them think about the transition to secondary school and to help them understand that God is within them through the time of change.

Resources

All our lesson and assembly resources are available to teachers and parents online, as well as giving schools and supporters an easy way to keep up-to-date with our work.

Other matters

The objective of the Trust is to give every schoolchild a clear understanding of the Christian faith and the trustees believe that the activities outlined have contributed towards that objective. Large numbers of schoolchildren have heard assemblies and taken part in lessons and workshops. The schools' workers have answered questions put to them by the teaching staff in the schools and so have enabled them to gain in confidence in teaching the Christian content of Religious Education.

Watford and District Schools Christian Worker Trust

The trustees confirm that they have identified the major risks to which the charity is exposed, and have reviewed the systems and procedures to manage those risks.

The trustees are also responsible for ensuring that all employees, trustees and volunteers have the appropriate DBS checks. New employees are taken on subject to these checks being made.

We are grateful to our supporters – both churches and individuals – for their continued generosity, particularly in the face of economic challenges and the cost of living crisis.

Financial review

Total income for the year was £37,303 (2022/23 £57,948), comprising £32,346 (2022/23 £54,037) voluntary donations towards the day-to-day running of the Trust (received from both individuals and churches; £4,214 (2022/23 £3,911) comprising restricted voluntary donations of £2,233 towards the provision of 'It's Your Move', £315 income relating to ExploRE, and £1,665 for the provision of bibles for schools; £60 interest income received (2022/23 £54); and £683 (2022/23 £500) raised through other trading (fundraising) activities.

Prior year income was significantly higher due to a one-off donation from Leavesden Road Baptist Church of £30,000 as part of their legacy following the closure of the church. In addition to regular gifts, donation income included over £1,000 funds raised in relation to the Pharisee in a Day event organised on behalf of the Trust by Sarah Moreton, of Joyful Noise choir (and a former worker for the Trust), and to whom we express our heartfelt thanks. It also incorporated a gift of £1,665 from Croxley Green Baptist Church to enable the Trust to purchase bibles for local primary schools.

Fundraised income reflects funds raised by Alison Harvey who faithfully sells hanging baskets in aid of the Trust and to whom we are extremely grateful, and Maureen Hider who sold various cards and other branded items.

Total expenditure in the year was £44,213 (2021/22 £37,847), reflecting a full year of costs in relation to the additional schools worker (started in December 2022, i.e. 4 months' costs in the prior year), along with additional travel expenses. However, the previous year also incorporated a one-off cost of relocating our storage shed from Garston Community Church to North Bushey Baptist Church.

The employment costs covered four employees working part-time for a whole year. There were no employees with emoluments greater than £60,000.

We generated an overall deficit in the year of (£6,910) (2022/23 surplus of £20,101, as we intentionally 'drew down' on the benefit of the large gift received in the previous year to fund the additional schools worker post. Total reserves therefore reduced to £31,320 as at 31st March 2024 (2022/23 £38,230). The total reserves figure was made up of unrestricted funds of £29,415 (including the value of expenditure to date on the Portacabin of £2,936 reflected in designated funds), and restricted funds of £1,905 including £240 relating to monies available to be spent in the Carpenders Park area and £1,665 for the purchase of bibles for schools.

During the previous year we spent £2,936 on costs relating to obtaining planning permission to install a portacabin at North Bushey Baptist Church, and preparing the site for installation. These costs have been capitalised, and will be amortised over the life of the asset once it is in a

Watford and District Schools Christian Worker Trust

condition for use. A designated fund has been set up within unrestricted funds to reflect the value of the asset, as it is not easily convertible into cash and therefore should not be considered part of free reserves. No further expenditure was incurred during the year due to timing of planning permission and other legal activities, but the portacabin was purchased and installed after the balance sheet date, and depreciation will be charged in future years.

Therefore at 31st March 2024, unrestricted general funds were £31,320 (2022/23 £38,230) approximately equal to 8 months' forward expenditure. General reserves are held to ensure that our work in schools may be continued and contractual commitments to staff, premises and other partners can be met in the case of a decline in income.

Our target level of reserves is 6 months' forward expenditure, and the trustees took the decision to employ an additional schools worker in light of the extra financial support received in the previous year. They also anticipated using some of these funds to purchase a portacabin for use as office space, subject to appropriate contractual arrangements being made (this took place after the balance sheet date). The Trustees consider the charity has adequate resources to continue to operate for the foreseeable future and as such have prepared the accounts on a going concern basis.

Volunteer involvement

The Trust continues to benefit from a number of volunteers from local churches across Watford who assist the team with providing lessons, assemblies and other special activities including 'ExploRE' and 'It's Your Move'. The contribution of volunteers is essential and we are hugely grateful to all those who support the work of the Trust with such energy and enthusiasm.

Appreciation

We are very grateful to North Bushey Baptist Church who have facilitated us having space to store our resources, and have provided temporary meeting space for our staff. During the year we continued to work with NBBC to enable the installation of a portacabin office on their land, and this eventually took place after the balance sheet date.

We would like to express our thanks to our independent examiner, Elizabeth Vis.

We record our appreciation for current and former members of staff. Thank you for all you have done for the Trust and for the way you give of yourselves in support of the cause.

Finally we would like to thank our supporting churches and individuals. Your faithful support, both in giving and in praying is the foundation on which our whole work is built. Without you there would be no Trust.

On behalf of the Trustees



Rev. Maureen Hider
Chair

Watford and District Schools Christian Worker Trust

Independent Examiner's Report to the trustees of the Watford and District Schools Christian Worker Trust

I report on the accounts of the Watford and District Schools Christian Worker Trust (Charity no. 1010876) for the year ended 31st March 2024, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes set out on pages 11 to 16.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act;
2. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
3. state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; or
 - to prepare accounts which accord with these accounting recordshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Elizabeth Vis

Elizabeth Vis (Nov 13, 2024 09:11 GMT)

Elizabeth Vis FCA
2 Lower Paddock Road
Oxhey Village
Watford
Hertfordshire
WD19 4DS

Watford and District Schools Christian Worker Trust

Statement of Financial Activities for the year ended 31st March 2024

		2023/24	2023/24	2023/24		2022/23	2022/23	2022/23
		Unrestricted	Restricted	Total		Unrestricted	Restricted	Total
	Notes	£	£	£		£	£	£
Income from								
Donations and legacies		32,346	4,214	36,560		53,483	3,911	57,394
Interest		60		60		54	-	54
Other trading activities		683		683		500	-	500
Total income		33,089	4,214	37,303		54,037	3,911	57,948
Expenditure on:								
Charitable activities		41,604	2,609	44,213		33,876	3,971	37,847
Raising funds		-	-	-		-	-	-
Total expenditure	2	41,604	2,609	44,213		33,876	3,971	37,847
Net income/(expenditure)		(8,515)	1,605	(6,910)		20,161	(60)	20,101
Net movement in funds		(8,515)	1,605	(6,910)		20,161	(60)	20,101
Reconciliation of funds:	8							
Funds brought forward at 1 April 2023		37,930	300	38,230		19,061	360	18,129
Funds carried forward at 31 March 2024		29,415	1,905	31,320		37,769	300	38,230

Watford and District Schools Christian Worker Trust

Balance Sheet as at 31st March

		2024	2023
	Notes	£	£
Fixed assets			
Assets under construction	3	<u>2,936</u>	<u>2,936</u>
Total Fixed Assets		2,936	2,936
Current assets			
Debtors	4	<u>3,896</u>	<u>4,738</u>
Cash at bank and in hand		<u>25,386</u>	<u>31,098</u>
Total Current assets		29,282	35,836
Creditors: amounts falling due within one year	5	(898)	(542)
Net current assets		<u>31,320</u>	<u>35,294</u>
Total net assets		<u><u>31,320</u></u>	<u><u>38,230</u></u>
The funds of the charity			
Unrestricted funds	8	<u>29,415</u>	<u>37,930</u>
Restricted funds	8	<u>1,905</u>	<u>300</u>
Total charity funds		<u><u>31,320</u></u>	<u><u>38,230</u></u>

Approved by the trustees and signed on their behalf:

Joanna Woolcock
[Joanna Woolcock \(Nov 12, 2024 22:40 GMT\)](#)
Joanna Woolcock (Treasurer)

Watford and District Schools Christian Worker Trust

Cash Flow Statement as at 31st March

		2024	2023
	Notes	£	£
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	a	(5,712)	16,809
Cashflows from investing activities			
Purchase of tangible fixed assets		-	(2,936)
Change in cash and cash equivalents in the reporting period		(5,712)	13,873
Cash and cash equivalents at the beginning of the reporting period		31,098	17,225
Cash and cash equivalents at the end of the reporting period		25,386	31,098
a. Net income / (expenditure) for the reporting period (as per the statement of financial activities)			
		(6,910)	20,101
Adjustments for:			
Decrease/(Increase) in debtors		843	(3,270)
Increase/(decrease) in creditors		355	(22)
Net cash provided by / (used in) operating activities		(5,712)	16,809

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2024

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements is as follows:

Basis of accounting

The Watford and District Schools Christian Worker Trust is a public benefit entity; these accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2015) (the SORP), Financial Reporting Standard 102 and the Charities Act 2011. The accounts are prepared under the historical cost convention as modified for the revaluation of investments.

The trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Financial instruments and financial liabilities

The charity only has financial instruments of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Income

All income is accounted for in the Statement Of Financial Activity when the Charity is legally entitled to the income, it is probable that the income will be received, and the amount can be quantified with reasonable accuracy.

Donations and gifts are accounted for when received. Tax recoverable on donations to which gift aid has been applied is accounted for on an accruals basis.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Advantage has been taken of exemptions available under paragraph 4.22 of the Charities SORP (FRS 102) not to report expenditure on an activity basis. Expenditure has therefore been reported based on the nature and type of the costs incurred.

Fund Accounting

General funds – these are funds given freely to the charity that can be applied at the discretion of the trustees in accordance with the charitable objectives of the Trust.

Restricted funds – these are funds received for undertaking an activity specified by the donor when making the gift, or may result from the terms of an appeal for funds.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

Tax

The Watford and District Schools Christian Worker Trust as a registered charity is exempt from tax under Chapter 3 of Part 11 to the Corporation Tax Act 2010 or Section 256 of the Taxation for Chargeable Gains Act 1992, to the extent surpluses are applied to its charitable purposes.

Fixed Assets

Capital expenditure in excess of £1,000 is recognised as a fixed asset and depreciated over the useful economic life of the asset. Amounts less than £1,000 are expensed in the year of acquisition through the Statement of Financial Activity.

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2024 (continued)

2. Total Expenditure

	2023/24	2023/24	2023/24	2022/23	2022/23	2022/23
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Staff costs	38,045	184	38,229	30,960	1,190	32,150
Resource materials	854	2,425	3,279	509	2,781	3,290
Travel expenses	1,250		1,250	440		440
Training	-		-	85		85
Communications	458		458	484		484
Storage facilities	54		54	620		620
Insurance	323		323	329		329
Printing, stationery and postage	137		137	99		99
IT & Tech Support	-		-	75		75
Other expenditure	483		483	275		275
Expenditure on charitable activities	41,604	2,609	44,213	33,876	3,971	37,847
Fundraising expenditure	-	-	-	-	-	-
Total Expenditure	41,604	2,609	44,213	33,876	3,971	37,847

3. Fixed Assets

Cost	2024	2023
At 1 April 2023	2,936	-
Additions	-	2,936
Disposals	-	-
At 31 March 2024	2,936	2,936
Accumulated amortisation		
At 1 April 2023	-	-
Charged in the year	-	-
At 31 March 2024	-	-
Net Book Value		
At 1 April 2023	2,936	-
At 1 March 2024	2,936	2,936

The total value of fixed assets represent assets under the course of construction with additions in the prior year reflecting costs incurred in obtaining planning permission and preparing the land for the installation of a portacabin. The portacabin was purchased and installed after the balance sheet date. Therefore no depreciation was charged during the year as the asset remained under construction at the balance sheet date.

Watford and District Schools Christian Worker Trust

4. Debtors	31 March 2024 £	31 March 2023 £
Accrued income	3,676	4,468
Prepayments	219	270
	3,896	4,738
5. Creditors: amounts falling due within one year	31 March 2024 £	31 March 2023 £
Accruals	898	542
	898	542
6. Staff costs	2023/24 £	2022/23 £
Wages and salaries	37,116	31,280
Employers' Pension Contributions	1114	870
	38,229	32,150
Average head count (number of staff employed) during the reporting period:	No.	No.
Schools workers	3	3
Administrators	1	1
	4	4

No employees received employee benefits (excluding employer pension costs) of more than £60,000 during the year (2023: nil)

The trustees, who are also the only key management personnel, are not entitled to and did not receive any remuneration or other benefits during the year (2023: £nil). Two trustees (2023: one trustee) claimed expenses of £178 (2023: £122)

7. Related Party Transactions

There were no related party transactions during the year (2023: £nil).

8. Reconciliation of Funds

	1 April 2023 £	Income £	Expenditure £	31 March 2024 £
<u>Restricted Funds</u>				
It's Your Move	-	2,234	(2,234)	-
Prayer Space	-	315	(315)	-
Carpenders Park Fund	300	-	(60)	240
Bibles Fund	-	1,665	-	1,665
Total Restricted Funds	300	4,214	(2,609)	1,905
Designated funds	2,936	-	-	2,936
General funds	34,994	33,089	(41,604)	26,479
Total Unrestricted Funds	37,930	33,089	(41,604)	29,415
Total Funds	38,230	37,303	(44,213)	31,320

WST 2023-24_final

Final Audit Report

2024-11-13

Created:	2024-11-12
By:	Joanna Woolcock (joanna.woolcock@churchofengland.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAbmdppk_ho09ldlnEECSa8gJ4UZtY5aUD

"WST 2023-24_final" History

-  Document created by Joanna Woolcock (joanna.woolcock@churchofengland.org)
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✔ Agreement completed.

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WATFORD AND DISTRICT SCHOOLS CHRISTIAN WORKER TRUST

England & Wales - Charity number 1010876

Accounts

**WATFORD AND DISTRICT SCHOOLS CHRISTIAN
WORKER TRUST**

(Working name: Watford Schools Trust)

Registered Charity Number 1010876

Trustees Report and Accounts

Year ended 31st March 2023

Watford and District Schools Christian Worker Trust

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Watford and District Schools Christian Worker Trust

Reference and administrative details

Registered name	Watford and District Schools Christian Worker Trust
Working name	Watford Schools Trust
Charity Number	1010876

The trustees and staff who served during the year ending 31st March 2023 and the subsequent period to the date of this report were:

Trustees	Rev. Duncan Campbell (resigned 20 th May 2022) Mrs Catherine Da Costa (resigned 23 rd June 2022) Rev. Maureen Hider – Chair Mrs Angela Steed – Secretary Ms Joanna Woolcock – Treasurer Mrs Helen Horton (appointed 28 th September 2022) Mr Ben Dear (appointed 28 th September 2022)
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Staff	Mrs Tricia Bastable Mrs Alison Harvey Rev Fiona Penny Mrs Johanna Nieuwelink-Jordan
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Address	13 Grover Road Watford WD19 4HH
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Website	www.watfordschoolstrust.org
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Bankers	CAF Bank Limited 25, Kings Hill Avenue West Malling Kent ME19 4JQ
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Report of the Trustees for the year ended 31st March 2023

The trustees are pleased to present their report for the year ended 31st March 2023.

Objectives, activities and public benefit

Objectives

The objective of the Trust is to advance the understanding of the Christian faith amongst school children in the Watford area, in conjunction with the local churches. The Trust uses the working name 'Watford Schools Trust'.

Public benefit

In setting the objectives and planning the activities for the year, the trustees have given careful consideration to the Charity Commission's guidance on public benefit including the supplementary guidance relating to the advancement of religion. The trustees consider that the activities undertaken by the Trust further the charity's purposes for the public benefit in particular through contributing to the spiritual and moral education of children, and through raising awareness and understanding of Christian beliefs and practices.

Activities

The principal activities undertaken by the Trust to meet its objectives include:

- the provision of lessons and assemblies to primary schools within the Watford area to support and complement the Christian aspects of the Hertfordshire Religious Education syllabus and scheme of work;
- the development of resources and lesson plans to assist teachers in their delivery of Christian education in schools; and
- the delivery of specific programmes or activities for schools which have been developed by other relevant organisations and support the aims of the Trust including 'It's Your Move' and 'Prayer Space'

Structure, governance and management

Formation and constitution

The Trust was formed on 11th January 1992 and was registered as a charity by the Charity Commission on 12th May 1992 (registered charity number 1010876).

Organisation and management

The Trust is governed by the Board of Trustees who meet approximately six times a year to manage the affairs of the Trust, set the strategic direction for the future, ensure appropriate policies and procedures are in place to support the operational running of the charity and to pray for its work.

The trustees delegate the day-to-day activities of the charity and the provision of services to the staff team, under the guidance and support of one of the trustees who is designated line manager. However, key decisions relating to the application of resources for unplanned activities or the strategic direction of the charity are approved by the Board directly.

There are currently five trustees serving on the Board. The trustees are not entitled to and did not receive any remuneration during the year. The trustees give their time and expertise freely in support of the charity's work.

Watford and District Schools Christian Worker Trust

New trustees are selected when there is a need for additional expertise and experience. New trustees may be recruited by advertisement amongst supporting churches or be recommended by an existing trustee or supporter. New trustees are appointed by a majority vote at the trustees' meeting.

Policies and principles

Until August 2023, the Trust was a Local Mission Partner of Scripture Union. Through its association with Scripture Union, the Trust committed itself to their statement of objectives, principles and practice recommended for schools work. This included the following:

1. to recognise schools to be places of education and to seek to work with them in appropriate ways;
2. to make a positive contribution to the whole school community;
3. to assist pupils to evaluate Christianity as a way of life;
4. to recognise the importance of a strategic, long term approach;
5. to work in conjunction with, and mindful of, the school staff;
6. to show respect for school administration, staff and parents and never knowingly undermine them; and
7. to teach Christian principles while not promoting denominations.

In addition, the trustees have adopted the following additional policies:

8. to ensure that staff are recognised by Scripture Union under its Mature Scheme and to take advantage of the resources and training of this inter-denominational body which has considerable expertise in working in schools and churches;
9. to ensure that the trustees represent a broad range of expertise relevant to the objectives of the Trust;
10. to work in co-operation with churches in the Watford area; and
11. to focus mainly on establishing work in primary schools.

During 2022, Scripture Union asked all of their Mission Partners to sign a Memorandum of Understanding which described the respective responsibilities of Scripture Union and the Mission Partner. This included a commitment to work within their newly developed 'Revealing Jesus' framework. After considerable engagement and discussion with Scripture Union the Trustees regrettably decided that aspects of this framework (particularly in relation to long term discipleship) were not possible for the Watford Schools Trust to deliver within their charitable objectives and available resources, and as such they agreed amicably that the mission partnership would end with effect from August 2023.

The Trust's policies and principles remain in line with those outlined above.

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England, Wales and Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Achievements and performance

This has been another exciting year for the Schools Trust, with our teams returning to a more 'normal' pattern of working in schools following the restrictions faced as a result of the pandemic during the previous two years. However we have been very mindful that schools are facing significant challenges, trying to make up for the time children have missed from school as well as responding to other issues and complex needs that have been heightened as a result of the pandemic. Anxiety levels are high, and there is a need for a greater focus on wellbeing. Our key response to this has been our 'Prayer Space' offer, which we rebranded 'ExploRE' this year and were delighted to be able to run it in two schools in Summer term 2022, one in the Autumn Term 2022 and one in Spring term 2023.

We were delighted to be able to grow the team during the year, with Rev. Fiona Penny joining as a schools worker in December 2022, making a significant contribution to our work, alongside the existing team. This was partly made possible through a generous gift of £30,000 from Leavesden Road Baptist Church, as part of their final legacy, following closure of the church. And so God has richly blessed us, as we continue to share the Christian faith with thousands of primary school children across Watford, through lessons, assemblies, Prayer Space and other activities, and through resourcing teachers and others with our online lessons and materials.

Watford and District Schools Christian Worker Trust

Lessons and assemblies

The delivery of lessons and assemblies about different aspects of the Christian faith, in-line with the Hertfordshire syllabus of Religious Education, is the core way in which we meet our charitable objectives.

As mentioned above, the 2022/23 year was something of a return to normality, after the restricted ways of working in the previous period, with our team able to return to face-to-face work in schools, delivering lessons and assemblies.

As well as our 'in-person' work, we continue to publish online versions of our lessons and assemblies, which can be used not only by schools we work with regularly but also by a much wider group of people than we could normally reach through our work. We now have a full suite of video lessons (c. 30 topics) and assemblies (c.10 topics) covering all of our regular teaching topics. These have now been viewed over 5,600 times.



We continue to deliver our usual schedule of lessons, as well as to respond to requests from schools when we are able to. This year, with Shrove Tuesday falling in a school week (rather than half term) we were delighted to be invited into 15 schools to take assemblies on a pancake theme – giving us the opportunity to share with thousands of children that God loves us all and promises to forgive anyone who says sorry to Him. It was a great privilege to share this important message with so many.

We also ran an RE day in one primary school with the theme of 'Ultimate Questions'. We led two assemblies to kick off the day, and then held nine 30 minute workshops with all of the Key Stage 2 classes. We set up 5 different stations for the children to ExploRE five RE questions about belonging, where God is, how we feel, how special we are, and peace in the world. As always, our schools team were blown away by the amazing comments and questions from the children.

Watford and District Schools Christian Worker Trust

ExploRE (formerly PrayerSpace)



During 2022/23 we rebranded 'PrayerSpace' as 'ExploRE' as the name had sometimes been a constraint to initial engagement with schools. ExploRE stands for 'Exploring Religious Education' and is an opportunity for children to explore their ideas about God, the world/other people, and themselves. We do this through a series of interactive activities which are creative and encourage personal reflection on issues such as forgiveness, injustice, thankfulness, big questions, identity and stillness. ExploRE is run over a week, and reaches not only all the children in the school, but is often a great point of connection with teachers, other staff and parents too.

We were able to run two ExploRE events in summer term 2022, the first since the pandemic restrictions, and we were pleased to be able to translate the activities into Ukrainian so that two Ukrainian refugees at one of the schools were able to take part. Our wonderful volunteers knitted hundreds of small red hearts, enabling us to give a gift to 760 children to remind them that they are loved by God – and not only that, they proved popular with the teachers and other support staff too! We were delighted to run a further ExploRE event in the Autumn Term, and another in the Spring at different schools.

It's Your Move



It's Your Move is a workshop we deliver to year 6 pupils to support them as they move up to secondary school, and help them to understand the difference God makes in their lives – this is based on a book produced by Scripture Union. As with previous years we were delighted that churches across Watford generously contributed to the purchase of books for the children at their local schools, meaning that over 2,000 children received a book.

In Summer term 2022 we were able to visit over 2,000 children in 76 schools to help them think about the transition to secondary school and to help them understand that God is within them through the time of change.

Resources

All our lesson and assembly resources are available to teachers and parents online, as well as giving schools and supporters an easy way to keep up-to-date with our work.

The objective of the Trust is to give every schoolchild a clear understanding of the Christian faith and the trustees believe that the activities outlined have contributed towards that objective. Large numbers of schoolchildren have heard assemblies and taken part in lessons and workshops. The schools' workers have answered questions put to them by the teaching staff in the schools and so have enabled them to gain in confidence in teaching the Christian content of Religious Education.

The trustees confirm that they have identified the major risks to which the charity is exposed, and have reviewed the systems and procedures to manage those risks.

The trustees are also responsible for ensuring that all employees, trustees and volunteers have the appropriate DBS checks. New employees are taken on subject to these checks being made.

Watford and District Schools Christian Worker Trust

We are grateful to our supporters – both churches and individuals – for their continued generosity, particularly in the face of economic challenges and the cost of living crisis.

Financial review

Total income for the year was £57,948 (2021/22 £27,458), comprising £54,037 (2021/22 £23,386) voluntary donations towards the day-to-day running of the Trust (received from both individuals and churches, £3,911 (2021/22 £3,176) comprising restricted voluntary donations of £2,841 towards the provision of 'It's Your Move' and £1,070 income relating to ExploRE, £54 interest income (2021/22 £nil) and £500 (2021/22 £896) raised through other trading (fundraising) activities.

Income is significantly higher than the previous year due to a one-off donation from Leavesden Road Baptist Church of £30,000 as part of their legacy following the closure of the church. Fundraised income reflects funds raised by Alison Harvey who faithfully sells hanging baskets in aid of the Trust and to whom we are extremely grateful (the previous year's income included a fundraising event involving a Christian magician, but there was no similar event this year).

Total expenditure in the year was £37,847 (2020/21 £28,390), reflecting the employment of an additional schools worker from December 2022, along with an increase in staff expenses as a result of a return to in-person schools work and the cost of relocating our storage shed from Garston Community Church to North Bushey Baptist Church.

The employment costs covered four employees working part-time for a whole year. There were no employees with emoluments greater than £60,000.

As a result of the large gift received we generated a surplus in the year of £20,101 (2021/22 deficit of £932), increasing total reserves to £38,230 as at 31st March 2023 (2021/22 £18,129). The total reserves figure was made up of unrestricted funds of £37,930 and restricted funds of £300 (which primarily relate to monies available to be spent in the Carpenter's Park area).

During the year we spent £2,936 on costs relating to obtaining planning permission to install a portacabin at North Bushey Baptist Church, and preparing the site for installation. These costs have been capitalised, and will be amortised over the life of the asset once it is in a condition for use. A designated fund has been set up within unrestricted funds to reflect the value of the asset, as it is not easily convertible into cash and therefore should not be considered part of free reserves.

Therefore at 31st March 2023, unrestricted general funds were £34,994 (2021/22 £17,769) approximately equal to 11 months' forward expenditure. General reserves are held to ensure that our work in schools may be continued and contractual commitments to staff, premises and other partners can be met in the case of a decline in income.

Our target level of reserves is 6 months' forward expenditure, and the trustees took the decision to employ an additional schools worker in light of the extra financial support received in the year. They also anticipate using some of these funds to purchase a portacabin for use as office space, subject to appropriate contractual arrangements being made. The Trustees consider the charity has adequate resources to continue to operate for the foreseeable future and as such have prepared the accounts on a going concern basis.

Watford and District Schools Christian Worker Trust

Volunteer involvement

The Trust continues to benefit from a number of volunteers from local churches across Watford who assist the team with providing lessons, assemblies and other special activities including 'ExploRE' and 'It's Your Move'. The contribution of volunteers is essential and we are hugely grateful to all those who support the work of the Trust with such energy and enthusiasm.

Appreciation

We give thanks for the support of Garston Community Church who have generously shared their office space with us for a number of years. Unfortunately this arrangement was not able to continue beyond the summer of 2022. We are very grateful to North Bushey Baptist Church who have facilitated us having space to store our resources, and have provided temporary meeting space for our staff. We are continuing to work through long term options for appropriate accommodation and storage provision.

We would like to express our thanks to our independent examiner, Elizabeth Vis.

We record our appreciation for current and former members of staff. Thank you for all you have done for the Trust and for the way you give of yourselves in support of the cause.

We were sorry to see two of our trustees stepping down in summer 2022, Duncan Campbell who moved away from the area due to retirement, and Catherine Da Costa who moved to commence her curacy having been ordained in the Church of England. We congratulate them both as they each move into a new season of life, and thank them for the gift of their time and expertise as trustees.

We were delighted to welcome two new trustees during the year – Helen Horton (a former schools worker for the Trust) and Ben Dear, who bring a range of gifts and skills to serve the work of the charity. We are grateful to God for his continuing provision.

Finally we would like to thank our supporting churches and individuals. Your faithful support, both in giving and in praying is the foundation on which our whole work is built. Without you there would be no Trust.

On behalf of the Trustees

Maureen Hider

Maureen Hider (Oct 30, 2023 16:11 GMT)

Rev. Maureen Hider
Chair

30/10/2023

Watford and District Schools Christian Worker Trust

Independent Examiner's Report to the trustees of the Watford and District Schools Christian Worker Trust

I report on the accounts of the Watford and District Schools Christian Worker Trust (Charity no. 1010876) for the year ended 31st March 2023, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes set out on pages 11 to 16.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act;
2. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
3. state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; or
 - to prepare accounts which accord with these accounting recordshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Elizabeth Vis (Oct 31, 2023 22:21 GMT)

Elizabeth Vis FCA
2 Lower Paddock Road
Oxhey Village
Watford
Hertfordshire
WD19 4DS

31/10/2023

Watford and District Schools Christian Worker Trust

Statement of Financial Activities for the year ended 31st March 2023

		2022/23	2022/23	2022/23		2021/22	2021/22	2021/22
		Unrestricted	Restricted	Total		Unrestricted	Restricted	Total
	Notes	£	£	£		£	£	£
Income from								
Donations and legacies		53,483	3,911	57,394		23,386	3,176	26,562
Interest		54	-	54		-	-	-
Other trading activities		500	-	500		896	-	896
Total income		54,037	3,911	57,948		24,282	3,176	27,458
Expenditure on:								
Charitable activities		33,876	3,971	37,847		25,424	2,816	28,240
Raising funds		-	-	-		150	-	150
Total expenditure	2	33,876	3,971	37,847		25,574	2,816	28,390
Net income/(expenditure)		20,161	(60)	20,101		(1,292)	- 360	(932)
Net movement in funds		20,161	(60)	20,101		(1,292)	- 360	(932)
Reconciliation of funds:	8							
Funds brought forward at 1 April 2022		17,769	360	18,129		19,061	- -	19,061
Funds carried forward at 31 March 2023		37,930	300	38,230		17,769	- 360	18,129

Watford and District Schools Christian Worker Trust

Balance Sheet as at 31st March

		2023	2022
	Notes	£	£
Fixed assets			
Assets under construction	3	<u>2,936</u>	<u>-</u>
Total Fixed Assets		2,936	-
Current assets			
Debtors	4	4,738	1,468
Cash at bank and in hand		<u>31,098</u>	<u>17,225</u>
Total Current assets		35,836	18,693
Creditors: amounts falling due within one year	5	(542)	(564)
Net current assets		<u>35,294</u>	<u>18,129</u>
Total net assets		<u><u>38,230</u></u>	<u><u>18,129</u></u>
The funds of the charity			
Unrestricted funds	8	37,930	17,769
Restricted funds	8	<u>300</u>	<u>360</u>
Total charity funds		<u><u>38,230</u></u>	<u><u>18,129</u></u>

Approved by the trustees and signed on their behalf:



Joanna Woolcock (Treasurer)

01/11/2023

Watford and District Schools Christian Worker Trust

Cash Flow Statement as at 31st March

		2023	2022
	Notes	£	£
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	a	16,809	(321)
Cashflows from investing activities			
Purchase of tangible fixed assets		(2,936)	-
Change in cash and cash equivalents in the reporting period		13,873	(321)
Cash and cash equivalents at the beginning of the reporting period		17,225	17,456
Cash and cash equivalents at the end of the reporting period		31,098	17,225
a. Net income / (expenditure) for the reporting period (as per the statement of financial activities)			
		20,101	(932)
Adjustments for:			
Decrease/(Increase) in debtors		(3,270)	90
(Decrease)/increase in creditors		(22)	521
Net cash provided by / (used in) operating activities		16,809	(321)

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2023

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements is as follows:

Basis of accounting

The Watford and District Schools Christian Worker Trust is a public benefit entity; these accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2015) (the SORP), Financial Reporting Standard 102 and the Charities Act 2011. The accounts are prepared under the historical cost convention as modified for the revaluation of investments.

The trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Financial instruments and financial liabilities

The charity only has financial instruments of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Income

All income is accounted for in the Statement Of Financial Activity when the Charity is legally entitled to the income, it is probable that the income will be received, and the amount can be quantified with reasonable accuracy.

Donations and gifts are accounted for when received. Tax recoverable on donations to which gift aid has been applied is accounted for on an accruals basis.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Advantage has been taken of exemptions available under paragraph 4.22 of the Charities SORP (FRS 102) not to report expenditure on an activity basis. Expenditure has therefore been reported based on the nature and type of the costs incurred.

Fund Accounting

General funds – these are funds given freely to the charity that can be applied at the discretion of the trustees in accordance with the charitable objectives of the Trust.

Restricted funds – these are funds received for undertaking an activity specified by the donor when making the gift, or may result from the terms of an appeal for funds.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

Tax

The Watford and District Schools Christian Worker Trust as a registered charity is exempt from tax under Chapter 3 of Part 11 to the Corporation Tax Act 2010 or Section 256 of the Taxation for Chargeable Gains Act 1992, to the extent surpluses are applied to its charitable purposes.

Fixed Assets

Capital expenditure in excess of £1,000 is recognised as a fixed asset and depreciated over the useful economic life of the asset. Amounts less than £1,000 are expensed in the year of acquisition through the Statement of Financial Activity.

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2023 (continued)

2. Total Expenditure

	2022/23	2022/23	2022/23	2021/22	2021/22	2021/22
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Staff costs	30,960	1,190	32,150	23,326	228	23,554
Resource materials	509	2,781	3,290	653	2,588	3,241
Travel expenses	440		440	169		169
Training	85		85			
Communications	484		484	443		443
Storage facilities	620		620			
Insurance	329		329	312		312
Printing, stationery and postage	99		99	6		6
IT & Tech Support	75		75	268		268
Other expenditure	275		275	247		247
Expenditure on charitable activities	33,876	3,971	37,847	25,424	2,816	28,240
Fundraising expenditure	-	-	-	150	-	150
Total Expenditure	33,876	3,971	37,847	25,574	2,816	28,390

3. Fixed Assets

Cost	2023	2022
At 1 April 2022	-	-
Additions	2,936	-
Disposals	-	-
At 31 March 2023	2,936	-
Accumulated amortisation		
At 1 April 2022	-	-
Charged in the year	-	-
At 31 March 2023	-	-
Net Book Value		
At 1 April 2022	-	-
At 1 March 2023	2,936	-

The total value of fixed assets represent assets under the course of construction with additions in the year reflecting costs incurred in obtaining planning permission and preparing the land for the installation of a portacabin. Therefore no depreciation was charged during the year.

Watford and District Schools Christian Worker Trust

4. Debtors	31 March 2023 £	31 March 2022 £
Accrued income	4,468	1,340
Prepayments	270	128
	4,738	1,468
5. Creditors: amounts falling due within one year	31 March 2023 £	31 March 2022 £
Accruals	542	43
	542	43
6. Staff costs	2022/23 £	2021/22 £
Wages and salaries	31,280	22,868
Employers' Pension Contributions	870	686
	32,150	23,554
Average head count (number of staff employed) during the reporting period:	No.	No.
Schools workers	3	2
Administrators	1	1
	4	3

No employees received employee benefits (excluding employer pension costs) of more than £60,000 during the year (2022: £nil)

The trustees, who are also the only key management personnel, are not entitled to and did not receive any remuneration or other benefits during the year (2022: £nil). One trustee (2022: no trustees) claimed expenses of £122 (2021: £nil)

7. Related Party Transactions

There were no related party transactions during the year (2022: £nil).

8. Reconciliation of Funds

	1 April 2022 £	Income £	Expenditure £	31 March 2023 £
<u>Restricted Funds</u>				
It's Your Move	-	2,841	(2,841)	-
Prayer Space	-	1,070	(1,070)	-
Carpenters Park Fund	360	-	(60)	300
Total Restricted Funds	360	3,911	(3,971)	300
Designated funds	-	2,936	-	2,936
General funds	17,769	51,101	(33,876)	34,994
Total Unrestricted Funds	17,769	54,037	(33,876)	37,930
Total Funds	18,129	57,948	(37,847)	38,230

WST 2022-23_final

Final Audit Report

2023-11-01

Created:	2023-10-30
By:	Joanna Woolcock (joanna.woolcock@churchofengland.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA8uJNAidrl8byk3fePi9lxKkr9hgBWuSU

"WST 2022-23_final" History

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Agreement completed.

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WATFORD AND DISTRICT SCHOOLS CHRISTIAN WORKER TRUST

England & Wales - Charity number 1010876

Accounts

**WATFORD AND DISTRICT SCHOOLS CHRISTIAN
WORKER TRUST**

(Working name: Watford Schools Trust)

Registered Charity Number 1010876

Trustees Report and Accounts

Year ended 31st March 2022

Watford and District Schools Christian Worker Trust

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Watford and District Schools Christian Worker Trust

Reference and administrative details

Registered name	Watford and District Schools Christian Worker Trust
Working name	Watford Schools Trust
Charity Number	1010876

The trustees and staff who served during the year ending 31st March 2022 and the subsequent period to the date of this report were:

Trustees	Rev. Duncan Campbell (resigned 20 th May 2022) Mrs Catherine Da Costa (resigned 23 rd June 2022) Rev. Maureen Hider – Chair Mrs Angela Steed – Secretary Ms Joanna Woolcock – Treasurer
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Staff	Mrs Tricia Bastable Mrs Alison Harvey Mrs Johanna Nieuwelink-Jordan
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Address	13 Grover Road Watford WD19 4HH
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Website	www.watfordschoolstrust.org
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Bankers	CAF Bank Limited 25, Kings Hill Avenue West Malling Kent ME19 4JQ
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Report of the Trustees for the year ended 31st March 2022

The trustees are pleased to present their report for the year ended 31st March 2022.

Objectives, activities and public benefit

Objectives

The objective of the Trust is to advance the understanding of the Christian faith amongst school children in the Watford area, in conjunction with the local churches. The Trust uses the working name 'Watford Schools Trust'.

Public benefit

In setting the objectives and planning the activities for the year, the trustees have given careful consideration to the Charity Commission's guidance on public benefit including the supplementary guidance relating to the advancement of religion. The trustees consider that the activities undertaken by the Trust further the charity's purposes for the public benefit in particular through contributing to the spiritual and moral education of children, and through raising awareness and understanding of Christian beliefs and practices.

Activities

The principal activities undertaken by the Trust to meet its objectives include:

- the provision of lessons and assemblies to primary schools within the Watford area to support and complement the Christian aspects of the Hertfordshire Religious Education syllabus and scheme of work;
- the development of resources and lesson plans to assist teachers in their delivery of Christian education in schools; and
- the delivery of specific programmes or activities for schools which have been developed by other relevant organisations and support the aims of the Trust including 'It's Your Move' and 'Prayer Space'

Structure, governance and management

Formation and constitution

The Trust was formed on 11th January 1992 and was registered as a charity by the Charity Commission on 12th May 1992 (registered charity number 1010876).

Organisation and management

The Trust is governed by the Board of Trustees who meet approximately six times a year to manage the affairs of the Trust, set the strategic direction for the future, ensure appropriate policies and procedures are in place to support the operational running of the charity and to pray for its work.

The trustees delegate the day-to-day activities of the charity and the provision of services to the staff team, under the guidance and support of one of the trustees who is designated line manager. However, key decisions relating to the application of resources for unplanned activities or the strategic direction of the charity are approved by the Board directly.

There are currently three trustees serving on the Board. The trustees are not entitled to and did not receive any remuneration during the year. The trustees give their time and expertise freely in support of the charity's work.

Watford and District Schools Christian Worker Trust

New trustees are selected when there is a need for additional expertise and experience. New trustees may be recruited by advertisement amongst supporting churches or be recommended by an existing trustee or supporter. New trustees are appointed by a majority vote at the trustees' meeting. It is recommended that new trustees attend the Scripture Union Induction that is held regularly throughout the year. Other trustees will also attend Scripture Union trustee events throughout the year when appropriate. Trustees work with Scripture Union as appropriate and benefit from the excellent resources and support that Scripture Union are able to provide.

Policies and principles

The Trust is a Local Mission Partner of Scripture Union. Through its association with Scripture Union, the Trust has committed itself to their statement of objectives, principles and practice recommended for schools work. This includes the following:

1. to recognise schools to be places of education and to seek to work with them in appropriate ways;
2. to make a positive contribution to the whole school community;
3. to assist pupils to evaluate Christianity as a way of life;
4. to recognise the importance of a strategic, long term approach;
5. to work in conjunction with, and mindful of, the school staff;
6. to show respect for school administration, staff and parents and never knowingly undermine them; and
7. to teach Christian principles while not promoting denominations.

In addition, the trustees have adopted the following additional policies:

8. to ensure that staff are recognised by Scripture Union under its Mature Scheme and to take advantage of the resources and training of this inter-denominational body which has considerable expertise in working in schools and churches;
9. to ensure that the trustees represent a broad range of expertise relevant to the objectives of the Trust;
10. to work in co-operation with churches in the Watford area; and
11. to focus mainly on establishing work in primary schools.

Watford and District Schools Christian Worker Trust

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England, Wales and Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Achievements and performance

God has continued to bless the work of the Trust throughout the last two years in the face of significant challenges arising from the pandemic and the restrictions imposed. Our talented schools' workers have continued to innovate, and respond to the circumstances, developing new ways of working, and continuing to produce high quality online lessons and assemblies, enabling the Trust to continue to tell thousands of primary children what it means to be a Christian and to help them develop a clear understanding of the Christian faith.

Lessons and assemblies

The delivery of lessons and assemblies about different aspects of the Christian faith, in-line with the Hertfordshire syllabus of Religious Education, is the core way in which we meet our charitable objectives.

Due to the restrictions imposed by the pandemic we have had to adopt new ways of working in order to continue to deliver our charitable objectives. This continued into 2021/22 during which we continued to be extremely restricted as to which schools we were able to visit in person and certainly in the first half of the year the vast majority of our work continued to be delivered through online lessons and assemblies.

Watford and District Schools Christian Worker Trust

We developed our suite of online lessons and assemblies even further and we are delighted that the Trust now has a suite of brilliant online resources that can be used not only by schools we work with regularly but also by a much wider group of people than we could normally reach through our work.

During the year new **Video lessons** were created on The Lost Sheep and Psalm 23 and new **Video assemblies** were created on the Bible and what Christians believe about it and Pentecost; so we now have a full suite of video lessons (c. 30 topics) and assemblies (c.10 topics) covering all of our regular teaching topics. These have now been viewed over 4,000 times.

From September 2021 we started to be invited back into schools to offer in-person lessons and assemblies again, though our work continued to be constrained through various lockdowns and restrictions. In the Spring term 2022, in addition to delivering our usual schedule of lessons, we responded to some specific suggestions from schools as to which topics they would like covered, and delivered new lessons focused around ‘Pancake day’ (for Reception), ‘What do Christians do?’ (Year 2), ‘Who is God?’ (Year 6), ‘Christian belief about care of the environment’ (Reception and Year 3), ‘Free will’ (Year 5) and ‘Was Jesus’ death part of God’s plan?’ (Year 5).

As the war in Ukraine broke out in early 2022, we provided ‘dove’ templates to schools to provide them with a simple reflective activity inviting the children to write or draw their thoughts or prayers about the situation. We were also pleased to share this template with our supporters through our regular newsletter.

It’s Your Move



It’s Your Move is a workshop we deliver to year 6 pupils to support them as they move up to secondary school, and help them to understand the difference God makes in their lives – this is based on a book produced by Scripture Union. As with previous years we were delighted that churches across Watford generously contributed to the purchase of books for the children at their local schools, meaning that over 2,000 children received a book.

In 2021, we were once again not able to attend schools in person due to Covid-19 restrictions and so we produced a video and worksheet to support teachers to run the workshop themselves in the classroom. The video included information, quizzes, challenges and top tips to help the children explore the Its Your Move books. We interviewed local secondary school students who shared their experiences in the move to secondary school and asked family members and friends to contribute to the video in different ways. We delivered the books to 52 schools along with a little treat bag for each of the teachers recognising the extremely challenging time they’ve had in the last two years.

In 2021/22 we were able to facilitate the **It’s Your Move programme** in 46 schools, reaching around 2,037 year 6 pupils (2020/21 around 2,119 year 6 pupils in 45 schools).

Resources

All our lesson and assembly resources are available to teachers and parents online, as well as giving schools and supporters an easy way to keep up-to-date with our work.

Watford and District Schools Christian Worker Trust

The objective of the Trust is to give every schoolchild a clear understanding of the Christian faith and the trustees believe that the activities outlined have contributed towards that objective. Large numbers of schoolchildren have heard assemblies and taken part in lessons and workshops, albeit these have been delivered in an online mode in most cases. The schools' workers have answered questions put to them by the teaching staff in the schools and so have enabled them to gain in confidence in teaching the Christian content of Religious Education.

The trustees confirm that they have identified the major risks to which the charity is exposed, and have reviewed the systems and procedures to manage those risks.

The trustees are also responsible for ensuring that all employees, trustees and volunteers have the appropriate DBS checks. New employees are taken on subject to these checks being made.

We are grateful to our supporters – both churches and individuals – for their continued generosity during this unprecedented time.

In March 2020 we were in the process of trying to recruit a third schools worker to expand our work. Due to the uncertainty caused by the pandemic, and the restrictions imposed, we put this on hold but we have now started to advertise for that post with the hope that we will have another worker in place in late 2022 / early 2023. This has been made possible through a very generous donation of £30,000 received from Leavesden Road Baptist Church in May 2022 as a legacy of their work and to whom we are extremely grateful

Financial review

Total income for the year was £27,458 (2020/21 29,611), comprising £23,386 (2020/21 22,356) voluntary donations towards the day-to-day running of the Trust (received from both individuals and churches), £3,176 (2020/21 £2,358) comprising restricted voluntary donations of £2,756 towards the provision of 'It's Your Move' and a £420 gift for work with children in the Carpenders Park area, and £896 (2020/21 £30) raised through other fundraising activities.

Income is £2,152 below the previous year reflecting the fact that the 2020/21 included £4,867 grant from the government Coronavirus Job Retention Scheme ('furlough'), offset by an increase in voluntary income of £1,848 of which £818 was in relation to It's Your Move, and fundraised income of £866 reflecting a Zoom fundraising evening with a Christian magician, and funds raised by Alison Harvey who continues to faithfully sell hanging baskets in aid of the Trust and to whom we are extremely grateful.

Total expenditure in the year was £28,390 (2020/21 £27,107), reflecting an increase in staff expenses and resources as we were able to return to in-person schools work to some degree, offset by higher IT costs in previous year due to the purchase of a new laptop.

The employment costs covered three employees working part-time for a whole year. There were no employees with emoluments greater than £60,000.

We generated a small deficit of £932 (2020/21 surplus of £2,504) which has reduced total reserves as at 31st March 2022 to £18,129 (2020/21 £19,061). The total reserves figure was made up of general funds of £17,769 (2020/21 £19,061), with restricted funds of £360 at the end of the year (2020/21 £nil).

Watford and District Schools Christian Worker Trust

At 31st March 2022, unrestricted general funds were approximately equal to 7 months' forward expenditure. General reserves are held to ensure that our work in schools may be continued and contractual commitments to staff, premises and other partners can be met in the case of a decline in income.

Our target level of reserves is 6 months' forward expenditure, however, in light of the COVID-19 pandemic and the uncertainty resulting, the Trustees are comfortable that the level of reserves remains appropriate. In view of these reserves, and the continuing generosity of donors throughout recent months (in particular a large donation from Leavesden Road Baptist Church) the Trustees consider the charity has adequate resources to continue to operate for the foreseeable future and as such have prepared the accounts on a going concern basis.

Volunteer involvement

The Trust continues to benefit from a number of volunteers from local churches across Watford who assist the team with providing lessons, assemblies and other special activities including 'Prayer Space' and 'It's Your Move'. The contribution of volunteers is essential and we are hugely grateful to all those who support the work of the Trust with such energy and enthusiasm.

Appreciation

We give thanks for the support of Garston Community Church who have generously shared their office space with us for a number of years. Unfortunately this arrangement is not able to continue beyond the summer of 2022 and we are currently seeking new accommodation for the Trust. We are very grateful to North Bushey Baptist Church who have offered us space to store our resources in the meantime.

We would like to express our thanks to our independent examiner, Elizabeth Vis.

We record our appreciation for current and former members of staff. Thank you for all you have done for the Trust and for the way you give of yourselves in support of the cause.

We are sorry to see two of our trustees stepping down in 2022, Duncan Campbell who is moving away from the area due to retirement, and Catherine Da Costa who is moving to commence her curacy having been ordained in the Church of England. We congratulate them both as they each move into a new season of life, and thank them for the gift of their time and expertise as trustees.

Finally we would like to thank our supporting churches and individuals. Your faithful support, both in giving and in praying is the foundation on which our whole work is built. Without you there would be no Trust.

On behalf of the Trustees



M.Hider (Nov 17, 2022 08:00 GMT)

Rev. Maureen Hider
Chair

Nov 17, 2022

Watford and District Schools Christian Worker Trust

Independent Examiner's Report to the trustees of the Watford and District Schools Christian Worker Trust

I report on the accounts of the Watford and District Schools Christian Worker Trust (Charity no. 1010876) for the year ended 31st March 2021, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes set out on pages 11 to 16.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act;
2. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
3. state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; or
 - to prepare accounts which accord with these accounting recordshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Elizabeth Vis

[Elizabeth Vis \(Nov 20, 2022 19:53 GMT\)](#)

Elizabeth Vis FCA
2 Lower Paddock Road
Oxhey Village
Watford
Hertfordshire
WD19 4DS

Nov 20, 2022

Watford and District Schools Christian Worker Trust

Statement of Financial Activities for the year ended 31st March 2022

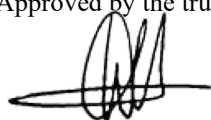
		2021/22	2021/22	2021/22		2020/21	2020/21	2020/21
		Unrestricted	Restricted	Total		Unrestricted	Restricted	Total
	Notes	£	£	£		£	£	£
Income from								
Donations and legacies		23,386	3,176	26,562		22,356	2,358	24,714
Grants		-	-	-		4,867	-	4,767
Other trading activities		896	-	896		30	-	30
Total income		24,282	3,176	27,458		27,253	2,358	29,611
Expenditure on:								
Charitable activities		25,424	2,816	28,240		24,749	2,358	27,107
Raising funds		150	-	150		-	-	-
Total expenditure	2	25,574	2,816	28,390		24,749	2,358	27,107
Net income/(expenditure)		(1,292)	360	(932)		2,504	-	2,504
Net movement in funds		(1,292)	360	(932)		2,504	-	2,504
Reconciliation of funds:	7							
Funds brought forward at 1 April 2021		19,061	-	19,061		16,557	-	16,557
Funds carried forward at 31 March 2022		17,769	360	18,129		19,061	-	19,061

Watford and District Schools Christian Worker Trust

Balance Sheet as at 31st March

		2022	2021
	Notes	£	£
Current assets			
Debtors	3	1,468	1,558
Cash at bank and in hand		17,225	17,546
		<u>18,693</u>	<u>19,101</u>
Creditors: amounts falling due within one year	4	(564)	(43)
Total net assets		<u>18,129</u>	<u>19,061</u>
The funds of the charity			
Unrestricted funds	7	17,769	19,061
Restricted funds	7	360	-
Total charity funds		<u>18,129</u>	<u>19,061</u>

Approved by the trustees and signed on their behalf:



Joanna Woolcock (Treasurer)

17th November 2022

Cash Flow Statement as at 31st March

		2022	2021
	Notes	£	£
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	a	(321)	3,236
Change in cash and cash equivalents in the reporting period		(321)	3,236
Cash and cash equivalents at the beginning of the reporting period		17,456	14,310
Cash and cash equivalents at the end of the reporting period		<u>17,225</u>	<u>17,546</u>
a. Net income / (expenditure) for the reporting period (as per the statement of financial activities)		(932)	2,504
Adjustments for:			
Decrease/(Increase) in debtors		90	1,067
(Decrease)/increase in creditors		521	(335)
Net cash provided by / (used in) operating activities		<u>(321)</u>	<u>3,236</u>

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2022

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements is as follows:

Basis of accounting

The Watford and District Schools Christian Worker Trust is a public benefit entity; these accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2015) (the SORP), Financial Reporting Standard 102 and the Charities Act 2011. The accounts are prepared under the historical cost convention as modified for the revaluation of investments.

The trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Financial instruments and financial liabilities

The charity only has financial instruments of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Income

All income is accounted for in the Statement Of Financial Activity when the Charity is legally entitled to the income, it is probable that the income will be received, and the amount can be quantified with reasonable accuracy.

Donations and gifts are accounted for when received. Tax recoverable on donations to which gift aid has been applied is accounted for on an accruals basis.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Advantage has been taken of exemptions available under paragraph 4.22 of the Charities SORP (FRS 102) not to report expenditure on an activity basis. Expenditure has therefore been reported based on the nature and type of the costs incurred.

Fund Accounting

General funds – these are funds given freely to the charity that can be applied at the discretion of the trustees in accordance with the charitable objectives of the Trust.

Restricted funds – these are funds received for undertaking an activity specified by the donor when making the gift, or may result from the terms of an appeal for funds.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

Tax

The Watford and District Schools Christian Worker Trust as a registered charity is exempt from tax under Chapter 3 of Part 11 to the Corporation Tax Act 2010 or Section 256 of the Taxation for Chargeable Gains Act 1992, to the extent surpluses are applied to its charitable purposes.

Fixed Assets

Capital expenditure in excess of £1,000 is recognised as a fixed asset and depreciated over the useful economic life of the asset. Amounts less than £1,000 are expensed in the year of acquisition through the Statement of Financial Activity.

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2022 (continued)

2. Total Expenditure

	2021/22	2021/22	2021/22	2020/21	2020/21	2020/21
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Staff costs	23,326	228	23,554	22,902	191	23,093
Resource materials	653	2,588	3,241	161	2,167	2,328
Travel expenses	169		169	27		27
Communications	443		443	243		243
Insurance	312		312	286		286
Printing, stationery and postage	6		6			
IT & Tech Support	268		268	905		905
Other expenditure	247		247	225		225
Expenditure on charitable activities	25,424	2,816	28,240	24,749	2,358	27,107
Fundraising expenditure	150		150	-	-	-
Total Expenditure	25,574	2,816	28,390	24,749	2,358	27,107

3. Debtors

	31 March 2022	31 March 2021
	£	£
Accrued income	1,340	1,384
Prepayments	128	174
	1,468	1,558

4. Creditors: amounts falling due within one year

	31 March 2022	31 March 2021
	£	£
Accruals	43	43
	43	43

5. Staff costs

	2022/21	2020/21
	£	£
Wages and salaries	22,868	22,420
Employers' Pension Contributions	686	673
	23,554	23,093

During the year 3 employees (2020: 3 employees) were members of a defined contribution pension scheme provided by NEST.

Average head count (number of staff employed) during the reporting period:

	No.	No.
Schools workers	2	2
Administrators	1	1
	3	3

No employees received employee benefits (excluding employer pension costs) of more than £60,000 during the year (2021: £nil)

The trustees, who are also the only key management personnel, are not entitled to and did not receive any remuneration or other benefits during the year (2021: £nil). The trustees did not claim any expenses during the year (2021: £nil).

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2022 (continued)

6. Related Party Transactions

There were no related party transactions during the year (2021: £nil).

7. Reconciliation of Funds

	1 April 2021	Income	Expenditure	31 March 2022
	£	£	£	£
<u>Restricted Funds</u>				
It's Your Move	-	2,756	(2,756)	-
Prayer Space	-	-	-	-
Carpenters Park Fund	-	420	(60)	360
Total Restricted Funds	-	3,176	(2,816)	360
Total Unrestricted Funds	19,061	24,282	(25,574)	17,769
Total Funds	19,061	27,458	(28,390)	18,129

WST 2021-22 Draft

Final Audit Report

2022-11-20

Created:	2022-11-17
By:	Joanna Woolcock (joanna.woolcock@churchofengland.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAU0SOIChmw6825VnwIkEXJ4z3bfXb3S1b

"WST 2021-22 Draft" History

 Document created by Joanna Woolcock (joanna.woolcock@churchofengland.org)
2022-11-17 - 7:27:18 AM GMT- IP address: 165.225.17.163

 Document emailed to chair@watfordschoolstrust.org for signature
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 Signer chair@watfordschoolstrust.org entered name at signing as M.Hider
2022-11-17 - 8:00:13 AM GMT- IP address: 90.207.93.8

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Signature Date: 2022-11-17 - 8:00:15 AM GMT - Time Source: server- IP address: 90.207.93.8

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2022-11-20 - 7:52:59 PM GMT- IP address: 86.191.71.166

 Signer elizabeth.vis.t21@btinternet.com entered name at signing as Elizabeth Vis
2022-11-20 - 7:53:38 PM GMT- IP address: 86.191.71.166

 Document e-signed by Elizabeth Vis (elizabeth.vis.t21@btinternet.com)
Signature Date: 2022-11-20 - 7:53:40 PM GMT - Time Source: server- IP address: 86.191.71.166

 Agreement completed.
2022-11-20 - 7:53:40 PM GMT

WATFORD AND DISTRICT SCHOOLS CHRISTIAN WORKER TRUST

England & Wales - Charity number 1010876

Accounts

**WATFORD AND DISTRICT SCHOOLS CHRISTIAN
WORKER TRUST**

(Working name: Watford Schools Trust)

Registered Charity Number 1010876

Trustees Report and Accounts

Year ended 31st March 2021

Watford and District Schools Christian Worker Trust

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Watford and District Schools Christian Worker Trust

Reference and administrative details

Registered name	Watford and District Schools Christian Worker Trust
Working name	Watford Schools Trust
Charity Number	1010876

The trustees and staff who served during the year ending 31st March 2021 and the subsequent period to the date of this report were:

Trustees	Rev. Duncan Campbell Mrs Catherine Da Costa Rev. Maureen Hider – Chair Mrs Fikile Mkoyana (resigned 20 th April 2020) Mrs Angela Steed – Secretary Ms Joanna Woolcock – Treasurer
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Staff	Mrs Tricia Bastable Mrs Alison Harvey Mrs Johanna Nieuwelink-Jordan
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Address	13 Grover Road Watford WD19 4HH
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Website	www.watfordschoolstrust.org
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Bankers	CAF Bank Limited 25, Kings Hill Avenue West Malling Kent ME19 4JQ
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Report of the Trustees for the year ended 31st March 2021

The trustees are pleased to present their report for the year ended 31st March 2021.

Objectives, activities and public benefit

Objectives

The objective of the Trust is to advance the understanding of the Christian faith amongst school children in the Watford area, in conjunction with the local churches. The Trust uses the working name 'Watford Schools Trust'.

Public benefit

In setting the objectives and planning the activities for the year, the trustees have given careful consideration to the Charity Commission's guidance on public benefit including the supplementary guidance relating to the advancement of religion. The trustees consider that the activities undertaken by the Trust further the charity's purposes for the public benefit in particular through contributing to the spiritual and moral education of children, and through raising awareness and understanding of Christian beliefs and practices.

Activities

The principal activities undertaken by the Trust to meet its objectives include:

- the provision of lessons and assemblies to primary schools within the Watford area to support and complement the Christian aspects of the Hertfordshire Religious Education syllabus and scheme of work;
- the development of resources and lesson plans to assist teachers in their delivery of Christian education in schools; and
- the delivery of specific programmes or activities for schools which have been developed by other relevant organisations and support the aims of the Trust including 'It's Your Move' and 'Prayer Space'

Structure, governance and management

Formation and constitution

The Trust was formed on 11th January 1992 and was registered as a charity by the Charity Commission on 12th May 1992 (registered charity number 1010876).

Organisation and management

The Trust is governed by the Board of Trustees who meet approximately six times a year to manage the affairs of the Trust, set the strategic direction for the future, ensure appropriate policies and procedures are in place to support the operational running of the charity and to pray for its work.

The trustees delegate the day-to-day activities of the charity and the provision of services to the staff team, under the guidance and support of one of the trustees who is designated line manager. However, key decisions relating to the application of resources for unplanned activities or the strategic direction of the charity are approved by the Board directly.

There are currently five trustees serving on the Board. The trustees are not entitled to and did not receive any remuneration during the year. The trustees give their time and expertise freely in support of the charity's work.

Watford and District Schools Christian Worker Trust

New trustees are selected when there is a need for additional expertise and experience. New trustees may be recruited by advertisement amongst supporting churches or be recommended by an existing trustee or supporter. New trustees are appointed by a majority vote at the trustees' meeting. It is recommended that new trustees attend the Scripture Union Induction that is held regularly throughout the year. Other trustees will also attend Scripture Union trustee events throughout the year when appropriate. Trustees work closely with Scripture Union and benefit from the excellent resources and support that Scripture Union are able to provide.

Policies and principles

The Trust is a Local Mission Partner of Scripture Union. Through its association with Scripture Union, the Trust has committed itself to their statement of objectives, principles and practice recommended for schools work. This includes the following:

1. to recognise schools to be places of education and to seek to work with them in appropriate ways;
2. to make a positive contribution to the whole school community;
3. to assist pupils to evaluate Christianity as a way of life;
4. to recognise the importance of a strategic, long term approach;
5. to work in conjunction with, and mindful of, the school staff;
6. to show respect for school administration, staff and parents and never knowingly undermine them; and
7. to teach Christian principles while not promoting denominations.

In addition, the trustees have adopted the following additional policies:

8. to ensure that staff are recognised by Scripture Union under its Mature Scheme and to take advantage of the resources and training of this inter-denominational body which has considerable expertise in working in schools and churches;
9. to ensure that the trustees represent a broad range of expertise relevant to the objectives of the Trust;
10. to work in co-operation with churches in the Watford area; and
11. to focus mainly on establishing work in primary schools.

Watford and District Schools Christian Worker Trust

Statement of trustees' responsibilities

The trustees are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England, Wales and Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Achievements and performance

God has continued to bless the work of the Trust throughout the pandemic for which we are very grateful. Our talented schools' workers responded to the challenge of developing new ways of working, and have successfully produced online lessons and assemblies, enabling the Trust to continue to tell thousands of primary children what it means to be a Christian and to help them develop a clear understanding of the Christian faith.

Lessons and assemblies

The delivery of lessons and assemblies about different aspects of the Christian faith, in-line with the Hertfordshire syllabus of Religious Education, is the core way in which we meet our charitable objectives.

Due to the restrictions imposed by the pandemic we have had to adopt new ways of working in order to continue to deliver our charitable objectives. From the Autumn term of 2020 our team began to deliver online lessons and assemblies, with the support of some new equipment and technical help. We are very proud of the way that our workers rose to the challenge of producing the material in a new way, developing and building on skills that they were also using in their own churches. There were many obstacles to overcome, including working from home, feeling comfortable on camera, identifying which ideas would work well on video, finding suitable backgrounds etc. However, they were both innovative and professional in their approach and

Watford and District Schools Christian Worker Trust

as a result the Trust now has a suite of brilliant online resources that can be used not only by schools we work with regularly but also by a much wider group of people than we could normally reach through our work.

Video lessons were created on Harvest, Creation, the Ten Commandments, Gifts of the Wise Men, The Christmas Story, Christmas Workshop, Who is Jesus, Jesus Heals the Ten Men, The Good Samaritan, Different Places of Worship, External Features of a Church, Inside a Church, Why do people go to Church, Stained Glass Windows, The Easter Story, Palm Sunday, The Last Supper, Holy Week, Easter Workshop and Communion. Lesson plans and worksheets were also available for the schools. **These were viewed 1,845 times.**

Video assemblies were produced on Harvest, Rubbish Thoughts, Advent, Christingle, Love, Pancakes and Easter. **These were viewed 1,133 times.**

Our workers have done a fantastic job in delivering RE support to schools in a totally different way and we wish to express our huge thanks to them.

It's Your Move



It's Your Move is a workshop we deliver to year 6 pupils to support them as they move up to secondary school, and help them to understand the difference God makes in their lives – this is based on a book produced by Scripture Union. As with previous years we were delighted that churches across Watford generously contributed to the purchase of books for the children at their local schools.

As our schools' workers were not allowed into schools in the summer term of 2020 due to lockdown restrictions we decided to use an IYM video produced by Scripture Union. Our workers produced their own short video to accompany this to enable them to personalise the video and say 'Goodbye' to the Year 6 children that they will not see again. The books were packed into boxes and delivered to the schools by the workers and the trustees. The feedback we received from the schools was very positive and it was great to be able to continue this important thread of our work despite the circumstances.

In 2020/21 we were able to facilitate the **It's Your Move programme** in **45 schools**, reaching around **2,119 year 6 pupils** (2019/20 around 1,900 year 6 pupils in 43 schools).

Resources

All our lesson and assembly resources are available to teachers and parents online, as well as giving schools and supporters an easy way to keep up-to-date with our work.

The objective of the Trust is to give every schoolchild a clear understanding of the Christian faith and the trustees believe that the activities outlined have contributed towards that objective. Large numbers of schoolchildren have heard assemblies and taken part in lessons and workshops, albeit these have been delivered in an online mode in most cases. The schools' workers have answered questions put to them by the teaching staff in the schools and so have enabled them to gain in confidence in teaching the Christian content of Religious Education.

The trustees confirm that they have identified the major risks to which the charity is exposed, and have reviewed the systems and procedures to manage those risks.

Watford and District Schools Christian Worker Trust

The trustees are also responsible for ensuring that all employees, trustees and volunteers have the appropriate DBS checks. New employees are taken on subject to these checks being made.

Impact of COVID-19

In March 2020 we were in the process of trying to recruit a third schools worker to expand our work. Due to the uncertainty caused by the pandemic, and the restrictions imposed, we put this on hold and this is the case to date.

As our schools workers were not allowed into schools the Trustees took the difficult decision to place our two schools workers on Furlough Leave from April until June 2020. We then brought them back for a short period during June to support the distribution of IYM books to schools. For the remainder of the Summer Term 2020 they continued on Furlough Leave returning to work at the start of the Autumn Term by which time we were able to adopt new ways of working and the schools were in a position to engage with our work more easily – being by that time more confident to accept online lesson and assembly material.

Our administrator remained working throughout the period to ensure that lines of communication were maintained between the Trust and our beneficiaries.

We are grateful to our supporters – both churches and individuals – for their continued generosity during this unprecedented time.

Financial review

Total income for the year was £29,611 (2019/20 £30,123), comprising £22,356 (2019/20 26,241) voluntary donations towards the day-to-day running of the Trust (received from both individuals and churches), £4,867 grant from the government Coronavirus Job Retention Scheme ('furlough'), £2,358 (2019/20 £3,700) voluntary donations towards the provision of 'It's Your Move' (the prior year also included 'Prayer Space') and £30 (2019/20 £182) raised through other fundraising activities.

Income is just below the previous year however the income received from the CJRS ('furlough scheme') compensated for a reduction in other donations and fundraising activity as a result of the pandemic. We remain extremely grateful to those who faithfully undertake fundraising activities on our behalf, including our administrator Alison Harvey who sells hanging baskets in aid of the Trust.

Total expenditure in the year was £27,107 (2019/20 £27,712). A reduction in travel costs and materials for lessons and assemblies was offset by additional technical support and the purchase of a new laptop.

The employment costs covered three employees working part-time for a whole year. There were no employees with emoluments greater than £60,000.

We generated a small surplus of £2,504 (2019/20 surplus of 2,411) which has increased total reserves as at 31st March 2021 to £19,061 (2019/20 £16,557). The total reserves figure was made up entirely of general funds (2019/20 £16,557), with restricted funds £nil at the end of the year (2019/20 £nil). There was no income received in 2020/21 towards the 2021/22 'It's Your Move' workshops.

Watford and District Schools Christian Worker Trust

At 31st March 2021, unrestricted general funds were approximately equal to 7 months' forward expenditure. General reserves are held to ensure that our work in schools may be continued and contractual commitments to staff, premises and other partners can be met in the case of a decline in income.

Our target level of reserves is 3 months' forward expenditure, however, in light of the COVID-19 pandemic and the uncertainty resulting, the Trustees are comfortable that the level of reserves remains appropriate. In view of these reserves, and the continuing generosity of donors throughout recent months, the Trustees consider the charity has adequate resources to continue to operate for the foreseeable future and as such have prepared the accounts on a going concern basis.

Once there is greater certainty we would like to again explore options in relation to employing a third schools worker if we are able to secure regular income to support this.

Volunteer involvement

The Trust continues to benefit from a number of volunteers from local churches across Watford who assist the team with providing lessons, assemblies and other special activities including 'Prayer Space' and 'It's Your Move'. The contribution of volunteers is essential and we are hugely grateful to all those who support the work of the Trust with such energy and enthusiasm.

Appreciation

We give thanks for the support of Garston Community Church who generously share their office space with us.

We would like to express our thanks to our independent examiner, Elizabeth Vis.

We record our appreciation for current and former members of staff. Thank you for all you have done for the Trust and for the way you give of yourselves in support of the cause.

Finally we would like to thank our supporting churches and individuals. Your faithful support, both in giving and in praying is the foundation on which our whole work is built. Without you there would be no Trust.

On behalf of the Trustees



MHider (Nov 10, 2021 09:01 GMT)

Rev. Maureen Hider
Chair

Nov 10, 2021

Watford and District Schools Christian Worker Trust

Independent Examiner's Report to the trustees of the Watford and District Schools Christian Worker Trust

I report on the accounts of the Watford and District Schools Christian Worker Trust (Charity no. 1010876) for the year ended 31st March 2021, which comprise the Statement of Financial Activities, the Balance Sheet and the related notes set out on pages 11 to 16.

Respective responsibilities of trustees and independent examiner

The charity's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

1. examine the accounts under section 145 of the Charities Act;
2. follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
3. state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; or
 - to prepare accounts which accord with these accounting recordshave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Elizabeth Vis (Nov 10, 2021 21:34 GMT)

Elizabeth Vis FCA
2 Lower Paddock Road
Oxhey Village
Watford
Hertfordshire
WD19 4DS

Nov 10, 2021

Watford and District Schools Christian Worker Trust

Statement of Financial Activities for the year ended 31st March 2021

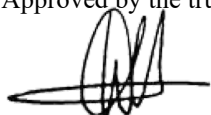
		2020/21	2020/21	2020/21	2019/20	2019/20	2019/20
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Notes	£	£	£	£	£	£
Income from							
Donations and legacies		22,356	2,358	24,714	26,241	3,700	29,941
Grants		4,867		4,767	-	-	-
Other trading activities		30		30	182		182
Total income		27,253	2,358	29,611	26,423	3,700	30,123
Expenditure on:							
Charitable activities	2	24,749	2,358	27,107	24,012	3,700	27,712
Raising funds							
Total expenditure		24,749	2,358	27,107	24,012	3,700	27,712
Net income/(expenditure)		2,504	-	2,504	2,411	-	2,411
Net movement in funds		2,504	-	2,504	2,411	-	2,411
Reconciliation of funds:	7						
Funds brought forward at 1 April 2020		16,557	-	16,557	14,146	-	14,146
Funds carried forward at 31 March 2021		19,061	-	19,061	16,557	-	16,557

Watford and District Schools Christian Worker Trust

Balance Sheet as at 31st March

		2021	2020
	Notes	£	£
Current assets			
Debtors	3	1,558	2,624
Cash at bank and in hand		17,546	14,310
		<u>19,101</u>	<u>16,935</u>
Creditors: amounts falling due within one year	4	(43)	(378)
Total net assets		<u>19,061</u>	<u>16,557</u>
The funds of the charity			
Unrestricted funds	7	19,061	16,557
Restricted funds	7	-	-
Total charity funds		<u>19,061</u>	<u>16,557</u>

Approved by the trustees and signed on their behalf:



Joanna Woolcock (Treasurer)

9th November 2021

Cash Flow Statement as at 31st March

		2020	2020
	Notes	£	£
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	a	3,236	1,648
Change in cash and cash equivalents in the reporting period		3,236	1,648
Cash and cash equivalents at the beginning of the reporting period		14,310	12,662
Cash and cash equivalents at the end of the reporting period		<u>17,546</u>	<u>14,310</u>
a. Net income / (expenditure) for the reporting period (as per the statement of financial activities)		2,504	2,411
Adjustments for:			
Decrease/(Increase) in debtors		1,067	(449)
(Decrease)/increase in creditors		(335)	(314)
Net cash provided by / (used in) operating activities		<u>3,236</u>	<u>1,648</u>

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2021

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements is as follows:

Basis of accounting

The Watford and District Schools Christian Worker Trust is a public benefit entity; these accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (effective 1 January 2015) (the SORP), Financial Reporting Standard 102 and the Charities Act 2011. The accounts are prepared under the historical cost convention as modified for the revaluation of investments.

The trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements.

Financial instruments and financial liabilities

The charity only has financial instruments of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Income

All income is accounted for in the Statement Of Financial Activity when the Charity is legally entitled to the income, it is probable that the income will be received, and the amount can be quantified with reasonable accuracy.

Donations and gifts are accounted for when received. Tax recoverable on donations to which gift aid has been applied is accounted for on an accruals basis.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Advantage has been taken of exemptions available under paragraph 4.22 of the Charities SORP (FRS 102) not to report expenditure on an activity basis. Expenditure has therefore been reported based on the nature and type of the costs incurred.

Fund Accounting

General funds – these are funds given freely to the charity that can be applied at the discretion of the trustees in accordance with the charitable objectives of the Trust.

Restricted funds – these are funds received for undertaking an activity specified by the donor when making the gift, or may result from the terms of an appeal for funds.

Operating leases

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis.

Tax

The Watford and District Schools Christian Worker Trust as a registered charity is exempt from tax under Chapter 3 of Part 11 to the Corporation Tax Act 2010 or Section 256 of the Taxation for Chargeable Gains Act 1992, to the extent surpluses are applied to its charitable purposes.

Fixed Assets

Capital expenditure in excess of £1,000 is recognised as a fixed asset and depreciated over the useful economic life of the asset. Amounts less than £1,000 are expensed in the year of acquisition through the Statement of Financial Activity.

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2021 (continued)

2. Expenditure on charitable activities

	2020/21	2020/21	2020/21	2019/20	2019/20	2019/20
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Staff costs	22,902	191	23,093	21,450	1,842	23,292
Resource materials	161	2,167	2,328	364	1,858	2,222
Travel expenses	27		27	688		688
Training and Scripture Union support				160		160
Communications	243		243	506		506
Insurance	286		286	273		273
Printing, stationery and postage				62		62
IT & Tech Support	905		905			
Other expenditure	225		225	510		510
Total Expenditure	24,749	2,358	27,107	24,012	3,700	27,712

3. Debtors

	31 March 2021 £	31 March 2020 £
Accrued income	1,384	2,594
Prepayments	174	30
	1,558	2,624

4. Creditors: amounts falling due within one year

	31 March 2021 £	31 March 2020 £
Accruals	43	378
	43	378

5. Staff costs

	2020/21 £	2019/20 £
Wages and salaries	22,420	22,804
Employers' Pension Contributions	673	488
	23,093	23,292

During the year 3 employees (2020: 3 employees) were members of a defined contribution pension scheme provided by NEST.

Average head count (number of staff employed) during the reporting period:

	No.	No.
Schools workers	2	2
Administrators	1	1
	3	3

No employees received employee benefits (excluding employer pension costs) of more than £60,000 during the year (2020: £nil)

The trustees, who are also the only key management personnel, are not entitled to and did not receive any remuneration or other benefits during the year (2019: £nil). The trustees did not claim any expenses during the year (2020: £nil).

Watford and District Schools Christian Worker Trust

Notes to the accounts for the year to 31st March 2021 (continued)

6. Related Party Transactions

There were no related party transactions during the year (2020: £nil).

7. Reconciliation of Funds

	1 April 2020	Income	Expenditure	31 March 2021
	£	£	£	£
<u>Restricted Funds</u>				
It's Your Move	-	2,358	(2,358)	-
Prayer Space	-			-
Total Restricted Funds	-	2,358	(2,358)	-
 Total Unrestricted Funds	16,557	27,253	(24,749)	19,061
 Total Funds	16,557	29,611	27,107	19,061

WST 2020-21 Final

Final Audit Report

2021-11-10

Created:	2021-11-09
By:	Joanna Woolcock (joanna.woolcock@churchofengland.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAA97UO752Nu9G-gfoIntSfFkDgL8eunXsO

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