

Charity Registration No. 1007319

Company Registration No. 02281535 (England and Wales)

PRAXIS SERVICE
REPORT AND UNAUDITED FINANCIAL
STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024

PRAXIS SERVICE

LEGAL AND ADMINISTRATIVE INFORMATION

Director	M Robinson
Trustees	M Robinson S Murthwaite Dr J Moore K Moore B McAloon
Secretary	S E L Murthwaite
Charity number	1007319
Company number	02281535
Registered office	Praxis House Park Close Newcastle upon Tyne Tyne and Wear NE4 6SB
Independent examiner	RSM UK Tax and Accounting Limited Chartered Accountants 1 St. James' Gate Newcastle upon Tyne United Kingdom NE1 4AD

PRAXIS SERVICE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2024

The trustees' present their report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Objectives and activities

Praxis Service (Praxis) exists for the benefit of the public through the provision of its services to any member of the public who is homeless and who is referred to Praxis through Newcastle City Council's homeless services. They are likely to have complex needs and include women with dependent children. All the services provided by Praxis are within the aims and objectives as set out in the Memorandum and Articles of Association.

Throughout the review of objectives and activities section of this report, we have identified and evaluated the benefits that individuals gain from accessing our services and maximizing independence through self-directed support.

In shaping our objectives for the year and planning our activities, the trustees have considered the charity commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Objectives:

- to promote and advance the social welfare and housing needs of people who are financially disadvantaged, suffering or recovering from mental illness, alcoholism, or chemical addictions.
- to provide advice, treatment, and support through the provision of both community services and the development and management of housing schemes.
- to provide accommodation for individuals or groups in special housing need, without distinction of sex, sexual orientation, race, political, religious, or other opinions; and to assist Service Users towards Moving On into their own independent accommodation.

Praxis continues to manage two major projects, comprising of seven separate properties, within the Newcastle Citywide Supported Accommodation and resettlement support for homeless people contract. All the referrals to these projects are made through the Housing Advice Centre administered by Newcastle City Council. The system of referral of potential service users is computerised through the Gateway system. Both men and women (including women with dependent children), are homeless at the point of referral and come from a range of diverse backgrounds. They have complex needs and if accepted, are allocated a place in one of our two projects.

- Their needs are assessed at the point of entry to our service and staff offer support, advice and assistance through a Support Plan to help address their need and move towards resettlement in their own tenancies.
- Service Users are assisted to gain or retain meaningful relationships with their friends and families.
- Service Users are assisted in their engagement and relationships with important agencies such as Social Services, the Department of Work and Pensions, Probation, Mental Health services and in links with the wider community.
- Service users are encouraged to participate in a wide range of sport, leisure and work activities.

PRAXIS SERVICE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2024

Review of the objectives and activities

In 2014, Praxis became part of a Consortium contractual arrangement, led by the Changing Lives organisation and two other partners, Action Foundation and Thirteen Care and Support. This established a new Supporting People Contract with Newcastle City Council which ended in April 2019. Thirteen Care and Support organisation have now withdrawn, and its housing services have been transferred to Changing Lives and the contract was renewed for an additional three years, up to March 2022, then an additional extension of the contracts to October 23. A further extension was agreed with the current contract end date being March 25. The Consortium managers meet on a bi-monthly basis to review progress of the Contract and its constituent parts, and to consider new developments. Praxis' staff continue to benefit from shared training opportunities and assistance in the computerisation of records using the Inform system. This means that all support work of clients is centrally recorded and achieves a range of important purposes and outcomes. Praxis is also part of the Newcastle City Council's Gateway system which is also computerised. This allows for potential clients of Praxis Service to be promoted through this system and to help evaluate a range of important outcomes. These include length of stay in Praxis accommodation; move-on arrangements; reasons for leaving including eviction and the tabulation of the number of referrals over time and the number of acceptances and refusals.

Newcastle women and children project

This service continues to provide high quality accommodation for up to eight mothers with their dependent children. All of our families have complex needs and high percentages are involved with statutory services such as Social Service departments. Although some of our families are clearly identified as fleeing domestic violence, many of them do not fall straightforwardly into this category. Many of the women wish to maintain some relationship with their previous partners and Praxis staff work with other agencies to facilitate contact between fathers and their children.

This service specialises in work with the mothers with dependent children who may be involved with Newcastle Social Care and a range of complex situations. This involves a high degree of team working with our partner agencies and the work is intense and demanding. Amongst a range of important outcomes includes the prevention of children being looked after by the Local Authority.

Praxis Service Project

This Service consists of two large-terraced houses at Normanton Terrace in the West End of Newcastle and provides high standard accommodation for twelve men and women. The women's house at Normanton Terrace now accommodates some women with their dependent children due to high demand for family accommodation.

Our third property is based at Praxis House. This property is a large detached modern house standing in its own, well stocked gardens. The property has been extensively renovated and provides very comfortable accommodation for up to seven men and women.

Brighton Grove, recently modernised is also in the West End of Newcastle. This is a large-terraced property for the occupation of up to six Service Users. Our sixth is a five bedded terraced house also in the West End of Newcastle. This has been updated to a very high standard.

Our new seventh property, currently being modernised due to open in the Autumn, is going to be an additional 3 units for women and children. All seven properties have HMO status through Newcastle City Council.

Achievements and performance

Financial review

The principle funding sources of Praxis are Housing Benefit income received from Newcastle City Council and Supporting People income. The total income from these sources is shown in note 3.

At 31 March 2024, the total unrestricted reserves stood at £1,838,378 (2023: £1,675,830), and restricted reserves at £nil (2023: £nil). Included within unrestricted reserves is a balance of £559,929 (2023: £805,000) which is designated as £527,623 (2023: £750,000) for a future women and children's project premises, and £32,306 (2023: £55,000) for property upgrades.

PRAXIS SERVICE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2024

Reserves policy

The Support Service Manager has the power to invest in such investments, securities, or property as they see fit subject to any restrictions imposed by law.

The trustees identify that they wish to pursue a policy of holding sufficient cash deposits in our various bank accounts to cover various potential contingencies. This was achieved in the year.

The trustees consider that the target for free reserves should remain in the sum of £100,000. Excluding fixed assets and designated funds, the unrestricted reserves are £561,106 (2023: £348,649). The trustees are reviewing the reserves held in excess of this target to identify areas where Praxis can contribute further to its objectives, including identifying the need for additional staff resources or additional properties for the projects.

The charity participates in the Tyne and Wear Pension Fund. Following a valuation at 31 March 2022, contribution rates from 1 April 2023 are 27.1%.

Key risks management

During the year the trustees reviewed their risk management plan. As part of the risk management process, the trustees have implemented a risk management strategy, which comprises of:

- an annual review of the risks, which the Charity may face;
- detailed action plans to mitigate those risks identified; and
- the implementation of procedures designed to minimise any potential impact on the Charity should any of those risks materialise.

The risk management focused on the need to maximise returns from their current cash reserves, ensure new developments in the Supporting People requirements are kept abreast of and initiate compliance measures as and when appropriate. The trustees also recognise the increasing burden of the superannuation scheme and are keeping abreast of any increased cost.

Going concern

The trustees have reviewed the sources of income for Praxis and expect no material change in the levels of incoming resources. The trustees have also reviewed the levels of expenditure incurred by Praxis and expect no material change in the level of outgoing resources. Given the level of funds available, the trustees are confident that they have sufficient funds to ongoing expenditure and other liabilities as they fall due.

Based on the cash reserves held by Praxis, and the consistency in the monthly management accounts, the trustees are confident that Praxis has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Structure, governance and management

Praxis Service is a charity which was registered with the Charity Commission on 13 January 1992, number 1007319. It is also a private company limited by guarantee and not having share capital, being registered with Companies House on 28 July 1988 under company number 02281535, governed by its Memorandum and Articles of Association.

The director who served the charity during the year and the since the year end was as follows:

M Robinson

PRAXIS SERVICE

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MARCH 2024

As well as the director a number of people acted as trustees during the year, and these are:

S. Murthwaite
M. Robinson (Chair)
Dr J. Moore
K. Moore
B. McAloon

Trustees can be appointed and/or leave the committee at any point during the year. Praxis advertises in the local press and on the Internet for new potential trustees. New trustees are given clear instruction and information on their range of new responsibilities as well as having the opportunity to attend training courses, particularly those run by Newcastle Council for Voluntary Services.

The staff team is managed by a Support Service Manager, P Gillingham BA and there is an organisational structure which includes two Senior Project Workers, an Administrator, a part-time Bookkeeper, and a team of Project Workers.

The trustees consider key management comprise the charity's trustees and the service manager who are in charge of directing and controlling, running and operating the charity on a day-to-day basis. All trustees give their time freely and no trustee received remuneration in the year. Details of trustees' expenses and related party transactions are disclosed in notes 9 and 16 to the accounts.

The pay of the support service manager is reviewed annually and normally increased in accordance with average earnings.

Trustees' responsibilities in relation to the financial statements

The Trustees (who are also the directors of Praxis Service for the purposes of company law) are responsible for preparing a Trustees' Annual Report and financial statements in accordance with applicable law and UK Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements, the Trustees are required to:

- Select suitable accounting practices and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK accounting standards have been followed; subject to any material departures that must be disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees' Report was approved by the Board of Trustees.

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M Robinson

Director

Dated: 22/10/24.....

PRAXIS SERVICE

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PRAXIS SERVICE

I report on the financial statements of the charitable company for the year ended 31 March 2024, which are set out on pages 6 to 19.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145 (5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the accounts. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently, I express no opinion as to whether the accounts present a 'true and fair view' and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me reasonable cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: *Lucy Robson*

Name: Lucy Robson

Name of applicable listed body: ICAEW

Relevant professional qualification or membership of professional body: FCA

On behalf of RSM UK Tax and Accounting Limited

Chartered Accountants
1 St. James' Gate
Newcastle upon Tyne
United Kingdom
NE1 4AD

06/11/24
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PRAXIS SERVICE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	Total 2024 £	Total 2023 £
<u>Income from:</u>					
Donations and legacies	2	-	-	-	2,069
Charitable activities	3	750,695	-	750,695	730,785
Investments	4	7,107	-	7,107	1,394
Total income		757,802	-	757,802	734,248
<u>Expenditure on:</u>					
Charitable activities	5	595,254	-	595,254	582,100
Total expenditure		595,254	-	595,254	582,100
Net income for the year and net movement in funds	7	162,548	-	162,548	152,148
Total funds brought forward		1,675,830	-	1,675,830	1,523,682
Total funds carried forward		1,838,378	-	1,838,378	1,675,830

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

PRAXIS SERVICE

Company Registration No. 02281535

**STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2024**

	Notes	2024 £	£	2023 £	£
Fixed assets					
Tangible assets	10		717,343		522,181
Current assets					
Debtors	11	60,447		59,075	
Cash at bank and in hand		1,076,423		1,109,116	
Creditors: amounts falling due within one year	12	1,136,870		1,168,191	
		(15,835)		(14,542)	
Net current assets			1,121,035		1,153,649
Total assets less current liabilities			1,838,378		1,675,830
Funds					
General unrestricted funds	14	1,278,449		870,830	
Designated fund	14	559,929		805,000	
			1,838,378		1,675,830
			1,838,378		1,675,830

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Director and authorised for issue on 22/10/24.

M Robinson
Director



PRAXIS SERVICE

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Net cash provided by operating activities	17		179,257		155,807
Investing activities					
Purchase of tangible fixed assets		(219,057)		(17,976)	
Interest received		7,107		1,394	
Net cash used in investing activities			(211,950)		(16,582)
Net (decrease)/increase in cash and cash equivalents			(32,693)		139,225
Cash and cash equivalents at beginning of year			1,109,116		969,891
Cash and cash equivalents at end of year			<u>1,076,423</u>		<u>1,109,116</u>

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Praxis Service (the 'charitable company') is a private company limited by guarantee incorporated in England and Wales. The registered office is Praxis House, Park Close, Newcastle upon Tyne, Tyne and Wear, NE4 6SB.

The charitable company's operations and principal activities are described in the Trustees' Report.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (FRS 102) second edition (effective 1 January 2019), "Accounting and Reporting by Charities" the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015. The charitable company is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

Financial Reporting Standard 102 requires, if appropriate, the charitable company's financial statements are prepared on the going concern basis, which means that the charitable company is able to operate for the foreseeable future on the basis of known and reasonable projected resources.

The trustees have reviewed the sources of income for Praxis and expect no material change in the levels of income. The trustees have also reviewed the levels of expenditure incurred by Praxis and expect no material change in the level of expenditure and are confident that a renewal of services will be agreed with the Commissioners. Given the level of funds available, the trustees are confident that they have sufficient funds to ongoing expenditure and other liabilities as they fall due.

Given the cash reserves held by Praxis, and the consistency in the monthly management accounts, the trustees are confident that Praxis has adequate resources to continue in operational existence for the foreseeable future. Thus, the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the director in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Designated funds are unrestricted funds that have been earmarked by the trustees for a specific purpose.

Restricted funds are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

1.4 Income

Income is recognised in the period in which the charitable company has entitlement to the funds, any conditions attached to the income have been met, it is probable that the income will be received and the amount can be measured reliably.

Donations and legacy income are included in the Statement of Financial Activities when receivable. In accordance with the Charities SORP (FRS102) general volunteer time is not recognised.

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies (Continued)

Income from charitable activities is recognised in the Statement of Financial Activities as received.
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charitable company; this is normally upon notification of the interest paid or payable by the bank.

1.5 Expenditure

Expenditure is all considered as expenditure on charitable activities. Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party; it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of VAT. They include:

- Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of any indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and the statutory requirements of the charitable company and include the audit fees and costs linked to the strategic management of the charitable company.

1.6 Tangible fixed assets

Assets worth £250 or more are capitalised upon acquisition.

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Freehold properties	2% straight line
Plant and equipment	20% reducing balance

Subsequent costs, including replacement parts are capitalised only when it is probable that such costs will generate future economic benefits. Any replaced parts or remaining carrying amounts are then derecognised. All other costs of repairs and maintenance are charged to profit or loss as incurred.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Financial instruments

The charitable company has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include trade and other debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including other creditors, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

1.8 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless these costs are required to be capitalised as an intangible or tangible fixed asset.

Certain employees are entitled to carry forward unused holiday entitlement at the reporting date. The cost of any unused entitlement is recognised in the period in which the employee's services are required.

1.9 Retirement benefits

The charitable company participates in a multi-employer pension scheme for its employees. For the scheme, contributions are recognised as expenditure in the period to which they relate as there is insufficient information available to use defined benefit accounting.

Where applicable, a liability is recognised for contributions arising from an agreement with the multi-employer plan that determines how the charitable company will fund a deficit. Contributions are discounted, at a rate according to FRS102, when they are not expected to be settled wholly within 12 months of the period end. The unwinding of the discount rate is recognised as a finance cost.

1.10 Government grants

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

Government grants relating to turnover are recognised as income over the periods when the related costs are incurred. Grants relating to an asset are recognised in income systematically over the asset's expected useful life. If part of such a grant is deferred it is recognised as deferred income rather than being deducted from the asset's carrying amount.

2 Donations and legacies

	2024 £	2023 £
Donations and gifts	-	2,069

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

3	Charitable activities		
		2024	2023
		£	£
	Rents and supporting people income	750,695	730,785
		<u> </u>	<u> </u>
4	Investments		
		2024	2023
		£	£
	Bank interest receivable	7,107	1,394
		<u> </u>	<u> </u>
5	Charitable activities		
		2024	2023
		£	£
	Staff costs	317,315	261,444
	Share of support costs (see note 6)	255,871	301,618
	Share of governance costs (see note 6)	22,068	19,038
		<u> </u>	<u> </u>
		595,254	582,100
		<u> </u>	<u> </u>
	Analysis by fund		
	Unrestricted funds	595,254	582,100
		<u> </u>	<u> </u>

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

6 Support costs

	Support costs £	Governance costs £	2024 £	2023 £
Depreciation	23,895	-	23,895	24,180
Office costs	14,082	-	14,082	12,007
Printing, postage and stationery	2,052	-	2,052	3,556
Outings	10,756	-	10,756	13,674
Travel and subsistence	7,319	-	7,319	3,945
Rehabilitation and welfare	16,408	-	16,408	24,279
Food and catering	2,121	-	2,121	3,479
Premises costs	73,349	-	73,349	76,810
Repairs and renewals	80,646	-	80,646	121,691
Head office rent	22,100	-	22,100	15,600
Other costs	3,143	-	3,143	2,397
Legal and professional	-	6,958	6,958	5,407
Accountancy fees	-	10,070	10,070	9,077
Independent examination and statutory accountancy fees	-	5,040	5,040	4,554
	<u>255,871</u>	<u>22,068</u>	<u>277,939</u>	<u>320,656</u>
Analysed between				
Charitable activities	<u>255,871</u>	<u>22,068</u>	<u>277,939</u>	<u>320,656</u>

7 Net movement in funds

	2024 £	2023 £
Net movement in funds is stated after charging:		
Depreciation of owned tangible fixed assets	23,895	24,180
Independent examination fees	1,320	1,200
Accountancy fees	3,720	3,354
	<u>28,935</u>	<u>28,734</u>

8 Employees

Number of employees

The average monthly number employees during the year was:

	2024 Number	2023 Number
Employees	<u>8</u>	<u>6</u>

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

8 Employees (Continued)

Employment costs	2024 £	2023 £
Wages and salaries	274,749	220,698
Social security costs	23,616	18,870
Other pension costs	18,950	21,876
	<u>317,315</u>	<u>261,444</u>

The number of trustee's to whom retirement benefits are accruing under money purchase schemes was nil (2023: nil).

One employee earned in excess of £60,000 during the year (2023: 1).

Staff salaries (excluding pension)

	2024	2023
£60,001-70,000 :	1	1

No expenses were reimbursed to the trustees during the year (2023: nil).

During the year, the charitable company paid trustee's indemnity insurance of £nil (2023: £nil).

9 Director and trustees

Key management comprises the trustees and the general manager. None of the trustees (or any persons connected with them) received any remuneration or benefits from the charitable company during the current or previous year.

The total remuneration of key management was £97,270 (2023: £92,534).

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

10 Tangible fixed assets

	Freehold properties £	Plant and equipment £	Total £
Cost			
At 1 April 2023			
Additions	645,067	183,772	828,839
	204,950	14,107	219,057
At 31 March 2024	850,017	197,879	1,047,896
Depreciation and impairment			
At 1 April 2023			
Depreciation charged in the year	170,264	136,394	306,658
	13,924	9,971	23,895
At 31 March 2024	184,188	146,365	330,553
Carrying amount			
At 31 March 2024	665,829	51,514	717,343
At 31 March 2023	474,803	47,378	522,181

11 Debtors

Amounts falling due within one year:

	2024 £	2023 £
Trade debtors	21,715	20,361
Prepayments and accrued income	38,732	38,714
	60,447	59,075

12 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	6,839	5,894
Other creditors	1,886	2,294
Accruals and deferred income	7,110	6,354
	15,835	14,542

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

13 Retirement benefit schemes

The charitable company participates in a multi-employer pension plan, being the Tyne & Wear Superannuation Fund Scheme. The assets of the scheme are held separately from those of the charitable company in an independently administered fund.

The contributions payable by the charitable company charged to income and expenditure amounted to £18,950 (2023: £21,876).

The pension fund is run as a multi-employer scheme and as such it is not possible for the assets and liabilities of the fund to be identified separately. As at 31 March 2022, the Tyne and Wear Pension Fund was valued. Due to deficit funding the required employer's contribution rate from 1 April 2023 is 27.1%.

As at the balance sheet date, there was 1 (2023: 1) active members of the fund employed by the charitable company.

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

14 Analysis of charitable funds

	Balance at 1 April 2023 £	Movement in funds		Transfers	Balance at 31 March 2024 £
		Income £	Expenditure £	£	
Unrestricted funds					
General	870,830	757,802	(350,183)	-	1,278,449
Designated	805,000	-	(245,071)	-	559,929
	<u>1,675,830</u>	<u>757,802</u>	<u>(595,254)</u>	<u>-</u>	<u>1,838,378</u>
Restricted funds	-	-	-	-	-
	<u>1,675,830</u>	<u>757,802</u>	<u>(595,254)</u>	<u>-</u>	<u>1,838,378</u>

	Balance at 1 April 2022 £	Movement in funds		Transfers	Balance at 31 March 2023 £
		Income £	Expenditure £	£	
Unrestricted funds					
General	759,182	734,248	(582,100)	(40,500)	870,830
Designated	764,500	-	-	40,500	805,000
	<u>1,523,682</u>	<u>734,248</u>	<u>(582,100)</u>	<u>-</u>	<u>1,675,830</u>
Restricted funds	-	-	-	-	-
	<u>1,523,682</u>	<u>734,248</u>	<u>(582,100)</u>	<u>-</u>	<u>1,675,830</u>

Unrestricted funds

General funds are 'free reserves' after allowing for designated funds.

From unrestricted funds, the trustees have made the following designations:

- an amount of £527,623 to purchase and refurbish one additional property to expand the Newcastle women and children project and potentially office space, following the purchase and refurbishment of 89 Normount Road in the year; and
- an amount of £32,306 has been allocated for property upgrades and repairs. These works are ongoing.

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

15 Analysis of net assets between funds

	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2024 are represented by:				
Tangible assets	717,343	-	-	717,343
Current assets	576,941	559,929	-	1,136,870
Current liabilities	(15,835)	-	-	(15,835)
	<u>1,278,449</u>	<u>559,929</u>	<u>-</u>	<u>1,838,378</u>
	Unrestricted funds £	Designated funds £	Restricted funds £	Total funds £
Fund balances at 31 March 2023 are represented by:				
Tangible assets	522,181	-	-	522,181
Current assets	363,191	805,000	-	1,168,191
Current liabilities	(14,542)	-	-	(14,542)
	<u>870,830</u>	<u>805,000</u>	<u>-</u>	<u>1,675,830</u>

16 Related party transactions

There were no disclosable related party transactions during the year (2023: none).

17 Reconciliation of net income to net cashflow from operating activities

	2024 £	2023 £
Net income for the reporting period (as per the statement of financial activities)	162,548	152,148
Adjustments for:		
Investment income	(7,107)	(1,394)
Depreciation and impairment of tangible fixed assets	23,895	24,180
Movements in working capital:		
(Increase) in debtors	(1,372)	(18,539)
Increase/(decrease) in creditors	1,293	(588)
Net cash provided by operating activities	<u>179,257</u>	<u>155,807</u>

18 Legal status of the charity

The charitable company is a company limited by guarantee and has no share capital. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £1 per member of the charitable company.

PRAXIS SERVICE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

19 Taxation

The charitable company is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1988 or Section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.