

REGISTERED COMPANY NUMBER: 02670451 (England and Wales)
REGISTERED CHARITY NUMBER: 1007188

Report of the Trustees and
Unaudited Financial Statements
for the Year Ended 31 December 2023
for
INSULATION ENVIRONMENTAL TRAINING TRUST
LIMITED

INSULATION ENVIRONMENTAL TRAINING TRUST
LIMITED

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for the Year Ended 31 December 2023

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INSULATION ENVIRONMENTAL TRAINING TRUST
LIMITED

Report of the Trustees
for the Year Ended 31 December 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

Objectives and aims

The charity was established to promote and advance, for public benefit, the education and training of persons employed or intending to be employed in the thermal insulation industry and other related industries, both in the UK and elsewhere. This includes research into matters relating to training for employment in the thermal insulation and other related industries and to publish and disseminate any useful results of such research for the public benefit and is in accordance with Charity Commission guidance on public benefit.

Significant activities

The activities of the charity include the donations of funds to the Thermal Insulation Contractors Association for the purchase of training equipment for the training of apprentices and operatives in the thermal insulation industry and the undertaking of end point assessments for the Thermal Insulation Contractors Association and its members.

Public benefit

The Trustees have had regard to the guidance issued by the Charity Commission on public benefit and believe that they are acting accordingly.

Grantmaking

The charity achieves its objectives by making grants as and when required to the Thermal Insulation Contractors Association who uses the funds to invest in new equipment and facilities for use in the training of apprentices in the thermal insulation and related industries as and when required.

Achievement and performance

Charitable activities

The charity has undertaken end point assessments for the Thermal Insulation Contractors Association (TICA) and its members on a not for profit basis. In prior years it has made grants to TICA for the benefit of its apprentices and it intends to continue to make grants in the future.

Investment performance

The charity earned £8,591 (2022: £1,693) of interest on its cash deposits during the year.

Financial review

Financial position

The charity holds £323,448 (2022: £284,705) of funds at bank. Of this £181,117 (2022: £181,259) is held in deposit accounts with 12 months notice. The charity will continue to invest its funds as prudently as possible and seek to fund new charitable projects in the training of apprentices in the thermal insulation industry.

Principal funding sources

The principal funding sources this year have arise from the provision of end point assessments for the Thermal Insulation Contractors Association and interest earned on cash deposits. The performance of these has been shown in detail in the charity achievements and performance statement above. Although deficits have been made in recent years,, the reserves are still very positive given the current economic conditions.

Investment policy and objectives

There is no formal investment policy for the charity but the trustees have acted to maximise investment income by investing in short term treasury deposits which earn a greater rate of interest with little risk involved. The trustees seek to maximise returns on investment income whilst ensuring minimal risk.

Reserves policy

The charity has no formal reserves policy but will continue to allow the cash funds to grow and donate reserves as and when required.

INSULATION ENVIRONMENTAL TRAINING TRUST
LIMITED

Report of the Trustees
for the Year Ended 31 December 2023

Future plans

The charity will continue to invest its funds as prudently as possible and seek to fund new charitable projects in the training of apprentices in the thermal insulation industry.

Structure, governance and management

Governing document

The company is governed by the Memorandum and Articles of Association incorporated on the 11th December 1991, amended by special resolutions on 4th December 2012 and 7th October 2019.

The company is a limited company, limited by guarantee, as defined by the Companies Act 2006. In the event of the company being wound up all members, or within one year after ceasing to be a member, are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

The recruitment and appointment of new trustees is governed by the Thermal Insulation Contractors Association to appoint the board of trustees by nomination from the members by election at the Annual General Meeting.

Organisational structure

The charity is controlled by the Thermal Insulation Contractors Association which considers itself the parent undertaking. Certain trustees of the charity are also members of the board of the Thermal Insulation Contractors Association. Decisions are made by the board of the Thermal Insulation Contractors Association and actioned by the trustees. The day to day management of the charity has been delegated to the company secretary by the trustees.

Induction and training of new trustees

The induction and training of new trustees is undertaken by the Thermal Insulation Contractors Association. A new trustee would usually be appointed upon the departure of an existing trustee at the discretion of the Thermal Insulation Contractors Association. There is no formal training for new trustees as duties are not complex but new trustees would be chosen with adequate knowledge and experience of the thermal insulation and related industries and the role of trustees within a registered charity.

Related parties

The Thermal Insulation Contractors Association has the power to appoint the board of trustees by nomination from the members by election at the Annual General Meeting.

Reference and administrative details

Registered Company number

02670451 (England and Wales)

Registered Charity number

1007188

Registered office

TICA House
34 Allington Way
Yarm Road Business Park
Darlington
Co. Durham
DL1 4QB

Trustees

J G Soady
L J Bowes
K A Mellor (resigned 16/8/23)
A J Naylor
S F Hudson (resigned 16/8/23)
M Cockin
L Craig-Braddock

INSULATION ENVIRONMENTAL TRAINING TRUST
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Report of the Trustees
for the Year Ended 31 December 2023

Reference and administrative details

Company Secretary

L Freeland

Independent Examiner

Mitchell Gordon LLP

43 Coniscliffe Road

Darlington

Co. Durham

DL3 7EH

Company status

The company is recognised by the Employment Department as an Industry Training Organisation for the Thermal Insulation Industry in the United Kingdom. As such it is supported by the recognised employers' association and trade unions for the industry, namely the Thermal Insulation Contractors Association, General Boilermakers (GMW Section) and Transport and General Workers Union.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 25 July 2024 and signed on its behalf by:

J G Soady - Trustee

Independent Examiner's Report to the Trustees of
Insulation Environmental Training Trust
Limited

Independent examiner's report to the trustees of Insulation Environmental Training Trust Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K M Gordon, FCCA

Mitchell Gordon LLP
43 Coniscliffe Road
Darlington
Co. Durham
DL3 7EH

25 July 2024

INSULATION ENVIRONMENTAL TRAINING TRUST
LIMITED

Statement of Financial Activities
for the Year Ended 31 December 2023

	Notes	31/12/23 Unrestricted funds £	31/12/22 Total funds £
Income and endowments from			
Other trading activities	2	71,400	118,800
Investment income	3	9,023	1,693
Total		<u>80,423</u>	<u>120,493</u>
Expenditure on			
Raising funds			
Other trading activities		45,869	102,247
		<u>45,869</u>	<u>102,247</u>
Other		22,328	20,775
Total		<u>68,197</u>	<u>123,022</u>
NET INCOME/(EXPENDITURE)		12,226	(2,529)
Reconciliation of funds			
Total funds brought forward		287,225	289,754
Total funds carried forward		<u><u>299,451</u></u>	<u><u>287,225</u></u>

The notes form part of these financial statements

INSULATION ENVIRONMENTAL TRAINING TRUST
LIMITED

Balance Sheet
31 December 2023

	Notes	31/12/23 Unrestricted funds £	31/12/22 Total funds £
Fixed assets			
Tangible assets	7	126	762
Current assets			
Debtors	8	3,278	5,155
Cash at bank		323,447	284,705
		<hr/>	<hr/>
		326,725	289,860
Creditors			
Amounts falling due within one year	9	(27,400)	(3,397)
		<hr/>	<hr/>
Net current assets		299,325	286,463
		<hr/>	<hr/>
Total assets less current liabilities		299,451	287,225
		<hr/>	<hr/>
NET ASSETS		299,451	287,225
		<hr/>	<hr/>
Funds	10		
Unrestricted funds		299,451	287,225
		<hr/>	<hr/>
Total funds		299,451	287,225
		<hr/>	<hr/>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25 July 2024 and were signed on its behalf by:

J G Soady - Trustee

The notes form part of these financial statements

INSULATION ENVIRONMENTAL TRAINING TRUST
LIMITED

Notes to the Financial Statements
for the Year Ended 31 December 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The financial statements have been prepared under the going concern basis of accounting.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Training equipment	- 33% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. The funds held by the charity are unrestricted general funds which can be used in accordance with the charitable objectives at the discretion of the trustees.

2. OTHER TRADING ACTIVITIES

	31/12/23	31/12/22
	£	£
EPA income	71,400	118,800
	<u> </u>	<u> </u>

INSULATION ENVIRONMENTAL TRAINING TRUST
LIMITED

Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

3. INVESTMENT INCOME

	31/12/23	31/12/22
	£	£
Deposit account interest	8,591	1,693
Miscellaneous income	432	-
	<u>9,023</u>	<u>1,693</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31/12/23	31/12/22
	£	£
Depreciation - owned assets	<u>636</u>	<u>847</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £
Income and endowments from	
Other trading activities	118,800
Investment income	1,693
Total	<u>120,493</u>
Expenditure on	
Raising funds	
Other trading activities	102,247
	<u>102,247</u>
Other	20,775
Total	<u>123,022</u>
NET INCOME/(EXPENDITURE)	(2,529)
Reconciliation of funds	
Total funds brought forward	289,754

INSULATION ENVIRONMENTAL TRAINING TRUST
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Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

Unrestricted funds
£
<u>287,225</u>

Total funds carried forward

7. TANGIBLE FIXED ASSETS

	Training equipment £	Computer equipment £	Totals £
COST			
At 1 January 2023 and 31 December 2023	<u>680</u>	<u>1,886</u>	<u>2,566</u>
DEPRECIATION			
At 1 January 2023	467	1,337	1,804
Charge for year	<u>213</u>	<u>423</u>	<u>636</u>
At 31 December 2023	<u>680</u>	<u>1,760</u>	<u>2,440</u>
NET BOOK VALUE			
At 31 December 2023	<u>-</u>	<u>126</u>	<u>126</u>
At 31 December 2022	<u>213</u>	<u>549</u>	<u>762</u>

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/12/23 £	31/12/22 £
Other debtors	-	4,871
Prepayments	<u>3,278</u>	<u>284</u>
	<u>3,278</u>	<u>5,155</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31/12/23 £	31/12/22 £
Other creditors	23,448	-
Accruals and deferred income	<u>3,952</u>	<u>3,397</u>
	<u>27,400</u>	<u>3,397</u>

INSULATION ENVIRONMENTAL TRAINING TRUST
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Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

10. MOVEMENT IN FUNDS

	At 1/1/23 £	Net movement in funds £	Transfers between funds £	At 31/12/23 £
Unrestricted funds				
General fund	287,225	2,918	9,308	299,451
End Point Assessment	-	9,308	(9,308)	-
	<u>287,225</u>	<u>12,226</u>	<u>-</u>	<u>299,451</u>
TOTAL FUNDS	<u>287,225</u>	<u>12,226</u>	<u>-</u>	<u>299,451</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	9,023	(6,105)	2,918
End Point Assessment	71,400	(62,092)	9,308
	<u>80,423</u>	<u>(68,197)</u>	<u>12,226</u>
TOTAL FUNDS	<u>80,423</u>	<u>(68,197)</u>	<u>12,226</u>

Comparatives for movement in funds

	At 1/1/22 £	Net movement in funds £	Transfers between funds £	At 31/12/22 £
Unrestricted funds				
General fund	289,754	(2,849)	320	287,225
End Point Assessment	-	320	(320)	-
	<u>289,754</u>	<u>(2,529)</u>	<u>-</u>	<u>287,225</u>
TOTAL FUNDS	<u>289,754</u>	<u>(2,529)</u>	<u>-</u>	<u>287,225</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,693	(4,542)	(2,849)
End Point Assessment	118,800	(118,480)	320
	<u>120,493</u>	<u>(123,022)</u>	<u>(2,529)</u>
TOTAL FUNDS	<u>120,493</u>	<u>(123,022)</u>	<u>(2,529)</u>

INSULATION ENVIRONMENTAL TRAINING TRUST
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Notes to the Financial Statements - continued
for the Year Ended 31 December 2023

10. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/22 £	Net movement in funds £	Transfers between funds £	At 31/12/23 £
Unrestricted funds				
General fund	289,754	69	9,628	299,451
End Point Assessment	-	9,628	(9,628)	-
	<u>289,754</u>	<u>9,697</u>	<u>-</u>	<u>299,451</u>
TOTAL FUNDS	<u>289,754</u>	<u>9,697</u>	<u>-</u>	<u>299,451</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,716	(10,647)	69
End Point Assessment	190,200	(180,572)	9,628
	<u>200,916</u>	<u>(191,219)</u>	<u>9,697</u>
TOTAL FUNDS	<u>200,916</u>	<u>(191,219)</u>	<u>9,697</u>

11. RELATED PARTY DISCLOSURES

During the year the charity had transactions with its parent undertaking, the Thermal Insulation Contractors Association (TICA):

- a. TICA charged payroll costs of £16,957 (2022: £16,382) to the charity,
- b. Expenses of £4,965 (2022: £1,710) were also recharged from TICA to the charity at cost.

An amount payable on demand of £23,447.89 (2022: £4,871 due from) is due to the parent company at the year end.

INSULATION ENVIRONMENTAL TRAINING TRUST
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Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

	31/12/23 £	31/12/22 £
Income and endowments		
Other trading activities		
EPA income	71,400	118,800
Investment income		
Deposit account interest	8,591	1,693
Miscellaneous income	432	-
	<hr/> 9,023	<hr/> 1,693
Total incoming resources	80,423	120,493
 Expenditure		
Other trading activities		
EPA miscellaneous costs	3,058	22,805
EPA subcontract work	34,544	61,540
EPA expenses	1,509	1,301
EPA accommodation	5,142	16,452
Meeting costs	881	149
Training costs	735	-
	<hr/> 45,869	<hr/> 102,247
Support costs		
Management		
Wages	14,234	13,714
Social security	1,316	1,312
Pensions	1,408	1,356
	<hr/> 16,958	<hr/> 16,382
Finance		
Insurance	1,319	1,303
Bank charges	168	180
Exchange rate variance	15	60
	<hr/> 1,502	<hr/> 1,543
Information technology		
Repairs and renewals	1,223	-
Other		
Training equipment	213	224
Computer equipment	423	623
	<hr/> 636	<hr/> 847

This page does not form part of the statutory financial statements

INSULATION ENVIRONMENTAL TRAINING TRUST
LIMITED

Detailed Statement of Financial Activities
for the Year Ended 31 December 2023

	31/12/23 £	31/12/22 £
Other		
Governance costs		
Accountancy fees	2,009	2,003
	<hr/>	<hr/>
Total resources expended	68,197	123,022
	<hr/>	<hr/>
Net income/(expenditure)	12,226	(2,529)
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Signature 1

Signed by James Soady using authentication code WXNGNUE0bCguOSh3 at IP address 81.145.164.138, on 2024/07/31 07:50:14 Z.

James Soady's e-mail address is: james.soady@cgbhumbertherm.com.