



TDT Annual Report

2024 - 2025



Teso Development Trust

partnering with communities in Teso, Uganda

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Introduction

Teso Development Trust (TDT) was formed in 1989 and registered as a charity in 1991 to help provide relief and development to the Iteso people of North East Uganda, working through the Christian Churches in the area. This followed a relief campaign conducted by Christians in the UK in response to a major humanitarian crisis caused by unrest arising from the military takeover of the country by the Museveni regime, and devastating incursions by raiders from the Lord's Resistance Army and the neighbouring tribe of Karamojong. Since that time, TDT has continued to provide relief and resources for development and mission, working through churches and Christian organisations in Teso.

Reference and Administration Details

Name, registration and contract details

Charity name: Teso Development Trust

Other names the Charity is known as: TDT

Registered charity number: 1005139

Inland Revenue Number: XN84557

Charity's principle address: 5 North Villiers Street, Leamington Spa, CV32 5XZ

Email: admin@teso.org.uk

Phone: 0800 731 3460

Trustees

Name	Office	Name of person (or body) entitled to appoint trustee (if any)
Andrew Third	Chairman	Executive Committee
Christine Moyes	Secretary	Executive Committee
Hugh Mason	Treasurer	Executive Committee

Executive Committee

David Watts
Christine Moyes
Dr Hugh Mason
Andrew Third
Rev Robert de Berry
Martin Frize
Dr Dundas Moore
Pat Smart
James Seager

Administrator

Carmel Dipple
Office: 5 North Villiers Street, Leamington Spa, CV32 5XZ
Telephone: 0800 731 3460
Email: admin@teso.org.uk

Independent Examiners

Paxton Computers
61a High Street South,
Rushden,
England NN10 0RA

Bankers

NatWest Bank
10 Station Road
Clacton on Sea
Essex
CO15 1TA

Structure, governance and management

Type of governing document

Revised constitution adopted 1st October 2022

Trustee selection method

The charity's Chairman, Secretary and Treasurer are appointed as Trustees by the Executive Committee through nomination and a majority vote.

Governance issues

Trustees are required to familiarise themselves with up to date guidance from the Charity Commission regarding the execution of their duties. Currently this is published as the booklet on their website 'The essential trustee: what you need to know (CC3)'.

The Executive Committee meet three times a year to discuss new applications for funds from organisations in Teso, consider reports from projects we are / have supported, assess the current organisational and financial health of the Charity and plan future activities.

Whilst the Trustees have overall responsibility for the management of the Trust and allocation of funds, they abide by the decision of the Executive Committee, except in extenuating circumstances. In certain situations, the Trustees may make decisions and allocate finance between Executive Committee meetings. In such cases all decisions are brought to the Executive Committee for ratification.

The Charity employs an Administrator for 16 hours a week, who is not a member of the Executive Committee. The Administrator manages the day to day administration, communication and financial controls of the Charity. He/she is responsible for providing the Executive Committee with accurate financial information and reports, and provides general guidance to the Executive Committee.

The Trust is aware of the risks entailed in its operation and has a detailed risk register and other necessary operational policies which are regularly reviewed. Detailed policies can be provided on request.

Partnerships

We work closely with organisations on the ground in Teso, with our main partners being:

- Pentecostal Assemblies of God
- Church of Uganda
- BIDS (Building Community Initiatives for Development and Self-Reliance, a Soroti based development organisation)

Objectives and activities

Objectives

The objectives, as set out in the constitution, are:
To promote in Uganda, particularly the Teso District

1. The relief of poverty, sickness and distress and to preserve and protect health
2. The advancement of education
3. The advancement of the Christian religion

Aims

The aims of the charity, reflecting the objectives, are to enable and undertake with local partners in the Teso region of Uganda;

- The relief of poverty, hunger and ill health
- The prevention of disease, sickness and community stress, for example by provision of clean water and investment in health facilities
- The improvement of livelihoods for example by training and support for improved agriculture
- The support of vulnerable adults and children
- The improvement of education notably by building and improvement of schools
- The advancement of the Christian religion through the training of Lay Leaders
- The development of community self-help and leadership through supporting training of leaders and community groups.
- Advocate the interests and needs of the Teso people in the United Kingdom.

Summary of Activities Undertaken for the Public Benefit

The Trustees are aware of the guidance on public benefit issued by the Charity Commission and have taken it into account when making decisions regarding the management of the Charity and the allocation of funds. The Charity's activities under objectives 1 and 2 ('The relief of poverty, sickness and distress and to preserve and protect health' and 'The advancement of education'), clearly benefit the public living in the Teso region of Uganda. The Charity's activities under objective 3 (The advancement of the Christian religion) benefit the people of Teso through providing a moral and spiritual framework that adds meaning to their lives. This in turn promotes mental health, spiritual wellbeing and community cohesion. As the Christian churches are also at the forefront of community development, advancing the Christian religion in Teso brings many added benefits including increased educational and healthcare provision. Also, the Charity expects its partners to help those in need, regardless of faith, gender, disability or race within the Teso districts.

The main activities undertaken by the Charity in fulfilling its objectives for the public benefit include, but are not limited to:

- Making grants to help build community financial stability, provide clean water, and build farming and community resilience
- Helping improve schools, particularly through grants to build facilities
- Providing relief to communities hit by crisis situations
- Providing financial support to hospitals for facilities, equipment, and the support of impoverished patients
- Funding for training for church leadership
- Undertaking fundraising activities to support projects and raise awareness of activities in Teso

Letter from the Chair

During the financial year covered by this report, Teso Development Trust has maintained a steady and effective stream of support to the some of the neediest people in Teso through our church partners. As can be seen from the reports in later pages, this work has continued in all our traditional areas of activity, as well as developing further in the field of community development.

Like all charities we have recently experienced adverse changes in our financial landscape with cost-of-living pressures squeezing some of our donors and increasingly negative cultural attitudes about supporting the needy overseas which are making many individuals and organisations less ready to give. Nevertheless, TDT's faithful and committed support base has remained sufficiently solid for us to be able to maintain our good work and our funding base looks secure for coming years. We are also focusing more closely on applications to UK Trusts and Foundations, though the drastic reduction in aid funding by western governments means that competition for such funding is very high.

During the year we have also worked on the effectiveness of our partner delivery relationships; finalising memoranda of understanding with our core Church partners and agreeing detailed output and outcome targets for our project agreements. Our partners have welcomed this extra clarity to guide them in their work with us. Partner relationships were also strengthened during the administrative visit to Teso in October 2024 by members of the TDT team. Many very effective project visits were made, and useful conversations were had with partners. Our trip even attracted the attention of Ugandan national TV with two positive pieces on our projects being run by the national broadcaster UBC. Communications to our UK audiences continue to be refined with a new website being launched in 2025 to provide more information about our projects and partnership work, so informing existing and potential donors.

As always, a hardworking and stable team of volunteers on TDT's Executive Committee supports the work throughout the year, with different members of the team focusing on leading separate project areas. It is the commitment of these individuals and the effectiveness of our administrator that allows TDT to operate with very low overheads, so ensuring a much higher proportion of donations go to the final projects than can be the case in other charities.

This steady commitment to the people of Teso will continue throughout 2025/26, being evidenced by the delivery of many life-changing projects that impact the lives of thousands of people in what remains one of the poorest areas of Africa.

Andrew Third, Chair, Teso Development Trust

Achievements and Performance

Clean water and better sanitation and hygiene

3 spring protections, 2 borehole refurbishments and 1 borehole were completed in 2024-2025 providing water for 8235 people, including pupils at two schools. Access to clean water offers the community significant health and well being benefits from avoiding consuming dirty water and being able to wash themselves and clothing regularly with clean water. Long travel for water collection is eliminated allowing children to go to school and adults to focus on farming and new business initiatives. The agricultural benefits of having a close water source include the ability to grow kitchen gardens and provision of water for livestock (e.g. chickens) enabling diversification for improved household resilience. Many of TDT's other projects would not succeed without this vital source of clean water.



Photos left show Adokodoi Borehole in North Teso under construction and after completion. A water user committee of 9 was set up and 30 members of the community were trained. The community were also trained as a VSLA (Village Savings and Loans) group. This helps to ensure that communities have the funds available to contribute towards the maintenance of the borehole.



The photos to the right show Oluka Perpetua Well, also Kumi District, and Perpetua herself, who the well was named after as she allowed for it to be constructed on her land.



Photo left is Darlington Well in Kumi District.

Supporting Healthcare

The Compassionate Fund managed by Paul Ekellot, the social worker at Kumi Hospital, continues to quietly and steadily help those who are unable to meet the cost of their medical bills, often young single mothers who need additional care when having their babies or young children. Usually patients who receive support are also those who have needed more expensive treatments like surgery or prosthetics. This fund not only supports the patients but also the hospitals who often end up losing out as they will not refuse treatment to the needy but then have no way of recuperating the costs or full costs of the treatment given. Patients are always assessed and a conversation had to determine how much of the bills they can afford to pay and what support will be given.



Emmanuel Odwar (photo left), 14 years old. He underwent surgery after receiving a head wound from a knife attack when walking home. Emmanuel received £150 from the Compassionate Fund.



Mikaya Okelai, (above) 65 years old, was brought into the hospital by a concerned neighbour after he was injured in a road traffic accident and poorly managed at the government facility. He needed surgery for his leg and support from the nutrition department as he was malnourished. Mikaya received £110 from the Compassionate Fund.



Josephine Akol, (above and right), 17 years old, and a single parent came into the hospital because of an obstructed labour so needed a cesarean section. The doctors were then also able to successfully remove the growth on the back of the baby's head as it was not attached to the spine. It is likely that the growth could have been prevented if the Josephine had attended anti-natal appointments and taken folic acid, however many women do not go to the clinic or hospital for this type of care because of the cost.

Josephine's family were able to pay half the cost of her medical bills and she received £58 from the Compassionate Fund.



Ministry

There have been significant changes and improvements to St Peter's College in Soroti and Robert de Berry was able to take part in the consecration of the two new classrooms and staff room as part of the TDT visit in October 2024.



These buildings will enormously improve what the college has to offer. Additionally, new furnishings, a computer, printer and internet access have also been provided. The college had 158 lay readers enrol for the two year training in 2024.

The Lay Readers, many of whom are in the picture below, are vital to the leadership of village churches. Photo above right shows from the left Tim Britton, Robert de Berry, Bishop Kosea, the Emorimor (the elected King of Teso), with other clergy from the diocese and the Lay Readers.

Education

TDT continued to support Aमित High School and Atilinga Primary School in 2024/ 2025.

Aमित High School now has over 300 pupils and has attracted some government funding to support the work that TDT and the community have put into the school. In 2024 TDT sent funding for doors, windows, desks and electrical work. This is the last phase of the planned work. The salaries for the 26 members of staff are being paid by the government.



Atilinga Primary School has 180 students and 6 teachers. The roofing and other construction works were finished in 2024 and funds have been sent to provide desks for the staff and students and to finish the flooring.



Development

The project in Odiding run by PAG North Teso is now in its second year. These projects are aimed at making households food and income secure by teaching agriculture techniques that are environmentally friendly as well as more productive. The set up of Village Savings and Loans groups gives households the opportunity to save money as well as access to the finance needed to set up small businesses or to cover general expenses such as school fees. Overall its possible to see a significant improvement in the general well being of the community over the course of the project. Beneficiaries report that they get better yields, are better able to care for their livestock and many are either able to expand small business enterprises they are already involved in or set up new initiatives. Crops are initially grown in communal gardens, where the training takes place. After the first harvest seeds or cuttings are then distributed amongst the group as a whole for planting on their own land.



Photos show farming as a family business training, VSLA group members holding a meeting and a project participant working on her new businesses. Training covers identification of possible business opportunities, cost/benefit and customer base analysis as well as how to scale the business according to the start up capital available. A total of 286 farmers in the communities of Osilon and Odimai were trained. Many farmers report increased income as a result of business activities.

PAG Central finished off a project working with 10 Self Help groups in 2024. Self Help groups work the same as Village Savings and Loans Associations the only difference being that at the end of the year some portion of the total savings are held back and carried into the next year. The groups have been set up in communities that have previously received support for a clean water supply. There are 271 people across the 10 groups. Participants report benefits such as improved access to food supplies meaning they eat more regular meals, it being easier for them to send their children to school and to improve their agricultural practices and invest in livestock. 156 households have been able to start new business initiatives. Overall 250 report a rise in their household income.



Osokotoit SHG receives saving equipment. There are 20 people in the group. So far they have saved 520,000 UGX (£111) and 520,000 UGX has been lent out. All of them report improved household income, better agricultural practices and re-stocking with livestock. 2 members of the group have been able to start new business initiatives.

Okolonga group have 20 members. They have managed to save 2,808,000 UGX (£598) and lend out 2,808,000 UGX. They report the same benefits of improved access to food, increased household income and being able to send their children to school. 11 of the group members have been able to start new businesses.



Ajuba Group/ Otirono Onyaa Adam Self Help Group has 33 members and has saved 3,580,000 UGX. (£762) The group report better food stocks at home and eating more regular meals. They are also now able to send their children to school without interruption. All of the group members have managed to purchase further livestock and are using better agricultural techniques giving them more success on their farms. Overall they report increased income in their homes.

Future Plans

The objectives for 2025/26 arise from the need to complete current commitments and respond to the issues and project ideas presented by the partners for review by the committee. These are:

To provide Relief Support

- The impact of climate change and the global rise in the cost of living continues to hit Uganda hard and the aim would be to provide an appropriate relief response to the needs arising based on information provided by our partner organisations and within the scope of TDT.

To support Education

- The focus will continue to be Aminit High School and Atilinga Primary School

To encourage the creation of Jobs and Income

- To support enterprise and livelihoods projects promoted by partners
- To support the development of village savings and loan associations and Self Help Groups.

To enable the provision of clean water in the rural area

- New projects have been identified by our partners to be covered as funding is found. This is an ongoing process with new projects found as previous ones are completed.

To help develop Food Security

- To help farming communities improve agricultural techniques and diversify production to cope with the uncertain climate patterns.

To improve Health care

- To continue the support of the Compassionate Fund assisting vulnerable people access medical care.
- To continue to help Ngora Freda Carr to set itself up to be an effective regional hospital.

To support Christian Ministry

- TDT will encourage the training and development of clergy and pastors in partner Churches through funding for training programmes .
- To resource the development of lay readers in partner Churches

Accruals Accounts 2024/25

Financial Review

Income

The Trust income in 2024/25 was £78,423 compared to £104,644 in 2023/24

Donations came from

- 4 Churches, giving a total of £8437
- 3 Charitable Trusts, giving a total of £5770
- £10,221 reclaimed from the Inland Revenue under the Gift Aid scheme and distributed to the purpose for which they were related
- £17,560 in regular subscriptions from supporters
- Donations from supporters
- Fund raising efforts by supporters

The Churches giving support have been

Chawn Hill Church, Stourbridge

St Andrew's, Ilford

St Peter's Church of England, Ruddington

St Saviour's Bournemouth

Trusts making grants were

The Souter Charitable Trust £2270

The Jerusalem Trust £2000

WA Herbert Charitable Trust £1500

Expenditure

The money spent totalled £91,164 compared to £141,849 in 2023/24. Details are set out in table on the next page.

	Unrestricted Funds	Restricted Funds	Total 2024/25	Prior Year
	£	£	£	£
Administration Costs				
Salaries and PAYE	£11,288		£11,288	£9,023
Pension Contributions	£251		£251	£94
Travel Costs (including annual visit)	£3,573		£3,573	£282
Office and IT Costs	£521		£521	£118
Postage Costs	£350		£350	£292
Printing and Stationery	£285		£285	£245
Publicity Costs			£0	£0
Trustees Meeting	£70		£70	£45
Audit and Accountancy	£1,127		£1,127	£1,010
Bank Charges	£256		£256	£216
Fundraising Charges			£0	£0
Total Administration	£17,721	£0	£17,721	£11,325
Project Expenditure				
Christian Ministry Training & Support		£21,655	£21,655	£48,933
Development	£8,997		£8,997	£17,215
Health		£4,725	£4,725	£6,402
Relief		£4,676	£4,676	£0
Education	£440	£12,401	£12,841	£20,818
Child Sponsorship		£2,770	£2,770	£3,846
Water		£12,827	£12,827	£32,455
Channelling		£4,952	£4,952	£855
Other Projects			£0	£0
Total Projects	£9,437	£64,006	£73,443	£130,524
Grand Total			£91,164	£141,849

Balances

The opening balance for the Trust in April 2024 was £61,574 of which £18,281 was unrestricted funds, £43,293 was restricted funds including £5275 as a reserve to fund contingencies. This represents 43% of the previous year's expenditure. The closing balance in March 2025 was £48,834 of which £384 was unrestricted funds and £48,450 in restricted funds. This represents 54% of the years expenditure.

Paxton

Charity Commission Balance Sheet as at 31/03/2025

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Charity no. 1005139

Teso Development Trust

Printed: 20/06/2025

	Total funds	Prior year funds
Fixed assets		
Intangible assets	0	0
Tangible assets	0	0
Heritage assets	0	0
Investments	0	0
<i>Total fixed assets</i>	0	0
Current assets		
Stocks	0	0
Debtors	1,218	2,794
Investments	0	0
Cash at bank and in hand	47,616	58,780
<i>Total current assets</i>	48,834	61,574
Creditors: amounts falling due within one year	0	0
<i>Net current assets/(liabilities)</i>	48,834	61,574
<i>Total assets less current liabilities</i>	48,834	61,574
Creditors: amounts falling due after more than one year	0	0
Provisions for liabilities	0	0
Total net assets or liabilities	48,834	61,574
Funds of the charity:		
Endowment funds	0	0
Restricted income funds	48,450	43,293
Unrestricted funds	384	18,281
Revaluation reserve	0	0
Total charity funds	48,834	61,574

Signed by one or two trustees
on behalf of all the trustees

Signature	Print Name	Date of approval dd/mm/yyyy

Paxton

Charity Commission SOFA Report as at 31/03/2025

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Charity no. 1005139

Teso Development Trust

Printed: 20/06/2025

	Unrestricted funds	Restricted Income funds	Endowment funds	Total funds	Prior year funds
	£	£	£	£	£
Income and endowments from:					
Donations and legacies	24,198	54,226	0	78,423	104,645
Charitable activities	0	0	0	0	0
Other trading activities	0	0	0	0	0
Investments	0	0	0	0	0
Separate material item of income	0	0	0	0	0
Other	0	0	0	0	0
Total	24,198	54,226	0	78,423	104,645
Expenditure on:					
Raising funds	0	0	0	0	0
Charitable activities	22,495	68,668	0	91,163	141,849
Separate material item of expense	0	0	0	0	0
Other	0	0	0	0	0
Total	22,495	68,668	0	91,163	141,849
Net income/(expenditure) before investment gains/(losses)	1,702	-14,442	0	-12,740	-37,204
Net gains/(losses) on investments	0	0	0	0	0
Net income/(expenditure)	1,702	-14,442	0	-12,740	-37,204
Extraordinary items	0	0	0	0	0
Transfers between funds	-19,600	19,600	0	0	0
Net Movement in Funds	-17,898	5,158	0	-12,740	-37,204
Reconciliation of Funds					
Total funds brought forward	18,281	43,293	0	61,574	
Total funds carried forward	384	48,450	0	48,834	

ADMINISTRATION, COMMUNICATIONS AND PUBLICITY

The Teso Development Trust newsletter, leaflets and website are the principal means of communicating with our supporters. Some supporters promote the work of the Trust in their churches. The Administrator and Management Committee members make presentations at Church services or meetings. The main newsletter has a print run normally of 500 copies and is also available on the website to download as a PDF.

Administration Analysis

Income		78,423
Salaries & Pension	£11,539	14.71%
Travel Costs	£3,573	4.50%
Office Costs	£521	0.60%
Postage Costs	£350	0.4%
Publicity and Printing Costs	£285	0.36%
Trustees Meeting Costs	£70	0.09%
Bank Charges	£256	0.33%
Audit & Accountancy	£1,127	1.44%
	<u>£17,721</u>	<u>22.6%</u>

RISK ASSESSMENT

The Trust is aware of the risks entailed in its relationship with the Ugandan Churches and other partners who may misuse funds. The risks are low because funds are transferred through ongoing liaison with Trust partners, a requirement to acknowledge funding transfers, regular feedback reports, the provision of receipts, a checking of expenditure during the annual visit and the requirement those partners have their own independent auditing regimes.

Another risk is that involved in the transfer of funds through the banking system to Uganda. This is low through the Trust's use of transfer facilities of an international money transfer agency which is a major international operator in transfer of funds and which has an insurance scheme that compensates any loss of funds that may be its responsibility. The risks concerning people visiting Teso are low because visitors are housed in known accommodation and hosted from their arrival in Uganda until their

departure by known local leaders who are very experienced in welcoming and looking after western guests. All visitors are also briefed by the UK Trust team about risks and health issues before they travel. The Trust keeps a risk register and has other important policies in place to ensure an effective operational system. In particular a Safeguarding Policy in January 2009. All personnel employed by the Trust or under its aegis as volunteers likely to work with children or vulnerable adults are required to have a DBS check.

Reserves Policy

The Trustees have agreed to hold a permanent reserve of £10,000. £5000 is deemed sufficient to cover the winding up of TDT administration should that course of action be agreed upon at any time and £5000 is held as a reserve to meet urgent aid needs. Any funds withdrawn to cover an emergency relief situation should be replaced within 12 months from general funding.

Independent Examiners Report



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Teso Development Trust

**On accounts for the year
ended**

31 March 2025

Charity no 1005139

Set out on pages

1 to 4 (One to Four) including these two pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2025.

**Responsibilities and
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Darren Warren

Date: 19/08/2025

Name: Darren Warren – Paxton Independent Examiners

**Relevant professional
qualification(s) or body
(if any):**

FMAAT

Address:

61a High Street South

Rushden

Northants, NN10 0RA

Declaration

The Trustees declare that they have approved the Trustees’ report above.
Signed on behalf of the Charity’s trustees:

Signature(s)	<i>Andrew Third</i>	
Name(s)	Andrew Third	
Position (e.g. Chair, Treasurer, etc.)	Chairman	

Date:	23-10-25
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