

Community Action Redbridge

England & Wales · Charity number 1005075

Details

Other names	REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE, R C V S, REDBRIDGE CVS
Status	Registered
Legal form	Charitable company
Company number	02569614
Registered	1991-10-23
Register	View on the Charity Commission register

Contact

Address	Redbridge Institute Gaysham Avenue Ilford Essex IG2 6TD
Phone	02085531004
Email	hello@communityactionredbridge.org.uk
Website	www.communityactionredbridge.org.uk

Activities

Objects: (1) TO PROMOTE ANY CHARITABLE PURPOSES FOR THE BENEFIT OF THE PUBLIC, PRINCIPALLY BUT NOT EXCLUSIVELY IN THE LOCAL GOVERNMENT AREA OF THE LONDON BOROUGH OF REDBRIDGE AND ITS ENVIRONS AND, IN PARTICULAR, BUILD THE CAPACITY OF THIRD SECTOR ORGANISATIONS AND PROVIDE THEM WITH THE NECESSARY SUPPORT, INFORMATION AND SERVICES TO ENABLE THEM TO PURSUE OR CONTRIBUTE TO ANY CHARITABLE PURPOSE.(2) TO PROMOTE, ORGANISE AND FACILITATE CO-OPERATION AND PARTNERSHIP WORKING BETWEEN THIRD SECTOR, STATUTORY AND OTHER RELEVANT BODIES IN THE ACHIEVEMENT OF THE ABOVE PURPOSES WITHIN THE AREA OF BENEFIT.(3) FOR THE PURPOSES OF THIS ARTICLE:(A) "THIRD SECTOR" MEANS CHARITIES, VOLUNTARY ORGANISATIONS AND SOCIAL ENTERPRISES.(B) "CHARITIES" ARE ORGANISATIONS WHICH ARE ESTABLISHED FOR EXCLUSIVELY CHARITABLE PURPOSES IN ACCORDANCE WITH THE LAW OF ENGLAND AND WALES.(C) "VOLUNTARY ORGANISATIONS AND SOCIAL ENTERPRISES" ARE INDEPENDENT ORGANISATIONS, WHICH ARE ESTABLISHED FOR PURPOSES THAT ADD VALUE TO THE COMMUNITY AS A WHOLE, OR A SIGNIFICANT SECTION OF THE COMMUNITY, AND WHICH ARE NOT PERMITTED BY THEIR CONSTITUTION TO MAKE A PROFIT FOR PRIVATE DISTRIBUTION. VOLUNTARY ORGANISATIONS AND SOCIAL ENTERPRISES DO NOT INCLUDE LOCAL GOVERNMENT OR OTHER STATUTORY AUTHORITIES.

Activities: Community Action Redbridge is on a mission to support strong and resilient communities where people lead happy, healthy and fulfilling lives. We work with a diverse network of members, supporters and local communities to create positive change.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Economic/community Development/employment, Other Charitable Purposes
- **Who:** Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** LONDON BOROUGH OF REDBRIDGE AND ITS ENVIRONS.
- Redbridge

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£1,085,818	£1,122,019	£678,563	37
2024-03-31	£849,989	£1,192,271	£714,764	40
2023-03-31	£1,163,806	£884,388	£1,057,046	48
2022-03-31	£764,757	£953,780	£777,628	42
2021-03-31	£911,042	£834,279	£966,651	42

Trustees

Name	Role	Appointed
ANN KATHLEEN GARRARD		2017-11-13
Christine Elizabeth How		2025-06-05
HARSHA POPAT		2017-11-13
Maeva Aurelie Ofranc-Sae		2024-02-27
Paul Edward Storer		2025-06-05
Raymond Man-Sheng Lau		2024-02-27
Roxanne Alice Howdle-Rowe		2023-03-14
Susanne Rauprich		2020-12-02

Accounts

REGISTERED COMPANY NUMBER: 02569614 (England and Wales)
REGISTERED CHARITY NUMBER: 1005075

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2025
for
Community Action Redbridge

Nordens Audit Limited
Statutory Auditors
The Retreat
406 Roding Lane South
Woodford Green
Essex
IG8 8EY

Contents of the Financial Statements
for the Year Ended 31 March 2025

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Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2025

The trustees present their annual report together with the audited financial statements of the Company for the 1 April 2024 to 31 March 2025. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

OBJECTIVES AND ACTIVITIES

Purpose and aims

The charitable objects of Community Action Redbridge are:

- a. To promote any charitable purposes for the benefit of the public, principally but not exclusively in the local government area of the London Borough of Redbridge and its environs and, in particular, build the capacity of third sector organisations and provide them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.
- b. To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit.

Community Action Redbridge adopted its current strategy in 2023. The strategy sets provides a framework for the Charity's work and sets out its priorities for 2023 -2029:

- Harnessing the power and potential of people and communities.
- Connecting, strengthening and championing the voluntary, community and social enterprise sector.
- Influencing meaningful change and transformation in systems, policies and practice.

Principal activities

The principle activities of the Charity during the year included:

- Building the capacity of voluntary, community and social enterprise (VCSE) organisations through training and 1:1 support.
- Supporting VCSE organisations to raise funds to support their work and deepen their impact.
- Raising the profile of volunteering and providing a volunteer matching service placing local residents with volunteer-involving organisations.
- Working with local VCSE organisations to co-design Redbridge Reimagined, a partnership strategy for addressing inequality in health.
- Nurturing social action and piloting a microgrants scheme supporting residents to take action on the things that matter most to them..
- Leading efforts to establish a Place-based Giving Scheme in Redbridge.
- Delivering a social prescribing project, connecting residents with a range of community-based activities, services, and support.
- Delivering a community exercise project, working with VCSE organisations and informal groups of family and friends to provide free fitness activities in the community.
- Hosting a range of partnership boards and networks, including the Public and Voluntary Sectors' Partnership and Redbridge Safer Neighbourhood Board.
- Hosting a range of VCSE and community events.
- Sharing data and insight from our work with our partners to inform and shape local policy and practice.

STRATEGIC REPORT

Achievement and performance

Review of activities

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regards to the Charity Commission's general guidance on public benefit and that the activities carried out by the charity during the year were all undertaken in order to further the charities aims for the benefit of the Charity's beneficiaries.

The key activities and achievements of the charity during the year are summarised below:

Community Action Redbridge continued to provide support for VCSE organisations through our dedicated Funding and Development Officer. During the year, we supported 73 organisations with fundraising, submitted 44 bids, and secured 25 successful ones, totalling £346,326.

We facilitated two 'Meet the Funder' events, enabling local VCSE organisations to engage directly with funders. In addition, we organised two one-to-one funding surgery days with Redbridge Council and Colours of Redbridge, where 12 organisations received tailored guidance on their funding applications and advice on wider funding opportunities. A dedicated funding information session was also delivered to members of the Redbridge Food Partnership, highlighting funding opportunities related to tackling food poverty.

Alongside fundraising support, we continued to provide one-to-one advice on governance and operational matters. This included support in identifying appropriate legal structures, advice on incorporation and charity or CIC registration, and guidance on the development and review of key policies and procedures.

Our Matrix-accredited training programme remained a core strand of our support offer. In 2024-25, we delivered 32 training courses for 154 learners from across the VCSE sector. The training, delivered by qualified members of our Community Development team, focused on key topics such as applying for grant funding, developing a fundraising strategy, demonstrating impact, understanding trustee responsibilities, business planning, and data protection.

The Volunteer Centre has continued to play a vital role in connecting people with meaningful volunteering opportunities, despite the ongoing cost-of-living crisis and a widely reported national shortage of volunteers. With many forced to take on second jobs or work longer hours, people have less free time and disposable income to dedicate to volunteering. While these challenges are felt in Redbridge, we have continued to receive a steady stream of volunteer enquiries. Our greatest challenge remains the imbalance between high levels of volunteer interest and the limited number of available placements.

To address this, we strengthened outreach to volunteer-involving organisations. We also launched sign-up workshops where prospective volunteers received support to register, search for roles, and connect directly with Volunteer Involving Organisations (VIOs). These sessions enabled VIOs to explain their opportunities in person and gave volunteers a clearer understanding of how they could contribute. At our first workshop, all 12 attendees were successfully matched with at least one volunteer role. These workshops are now embedded in our regular outreach programme and are held in community venues.

We also worked in partnership with VIOs to create additional one-off volunteering opportunities. These short-term roles are particularly valuable as they offer accessible entry points for people who may not be able to commit to regular volunteering, helping them experience the benefits of giving their time without a long-term commitment. For example, five volunteers supported an arts event hosted by WAW, assisting with set-up, greeting, hosting, and supporting with digital content creation. A further 20 volunteers worked with The Kindness Offensive to wrap Christmas gifts for local children.

Overall, the Volunteer Centre promoted 81 volunteering opportunities and placed 223 volunteers in 2024 - 25, and provided development support to 117 organisations to support volunteering best practice. 54 volunteers placed by the Volunteer Centre progressed from volunteering into paid employment. Our annual Volunteering Fair, held at Redbridge Town Hall attracted 209 attendees, promoted volunteerism, and facilitated networking among 34 participating organisations.

Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2025

We also made progress in developing a new members' area on the Community Action Redbridge website. This space will provide access to useful resources such as toolkits and templates, and interactive online forums to support collaboration and knowledge-sharing across the sector.

To inform the development of the members' area, we ran a co-design workshop with representatives from 12 local VCSE organisations. Their insights have directly shaped the features and functionality of the members' area, helping to ensure it meets the needs of our diverse membership. A first mock-up was produced in February, including a secure login area for members. Development work is ongoing, with content being finalised and technical integration with our existing systems underway.

A steering group comprising representatives from the local VCSE sector, Redbridge residents, the London Borough of Redbridge, and the NHS worked together to co-design a place-based giving scheme for Redbridge. The group developed the scheme's strategic priorities, a detailed first-year work plan, and a comprehensive funding proposal, which was submitted to the City Bridge Foundation. If successful, the scheme will be established as an independent initiative hosted within Community Action Redbridge.

A place-based giving scheme is a way of encouraging people and organisations to contribute resources, such as money, time or skills, to support and strengthen their local area. Unlike traditional top-down funding models, these schemes are community-led, meaning that priorities are identified by local people rather than by external funders. The scheme aims to help bring in funding and support to turn these community-led priorities into action, by creating a platform where residents, VCSE and public sector organisations, businesses and funders can work together to build a stronger, fairer borough.

The Redbridge scheme is rooted in the principle of devolving real power to communities. A key feature of the model is a participatory approach to grant-making, ensuring that decisions about funding are shaped and led by the communities they are intended to benefit. The scheme aspires to foster hope and positivity by empowering local people and businesses to make a meaningful difference in their neighbourhoods. As of March, we were still awaiting the outcome of the funding application.

Community Action Redbridge played an active role in Ilford Arrival, a regeneration project led by the London Borough of Redbridge as part of the Greater London Authority's Civic Partnership Programme. Through this, we engaged local VCSE organisations in shaping five proposed developments aimed at better connecting Ilford Town Centre with the Roding Valley. These include a new bridge and pocket park, a pedestrian and cycling route, an "urban room" to involve young people in shaping their environment, and the rewilding of Ilford Golf Course.

Community arts organisation Knead was invited by Community Action Redbridge and LBR to facilitate conversations with key local stakeholders, including Muslimah Sports Association, Redbridge Rainbow, Ilford Hill residents, and the wider public. Using an asset-based community development approach, the process explored people's relationships with the area, identified local strengths, such as the resident-led Ilford Hill Community Gardens, and highlighted issues such as crime hotspots and poor lighting. The findings will help shape future regeneration plans and have provided a valuable foundation for our ongoing place-based and participatory work, including the development of the Redbridge Giving Scheme.

Our team of four Community Development Practitioners continued their work to advance community-driven health creation in Redbridge, focusing on the Loxford area and the Roma community - both identified as experiencing significant health inequalities.

Following a strong first year focused on community engagement, year two aimed to deepen impact by strengthening local relationships, co-developing community-led activities, and embedding more sustainable approaches to improving health and wellbeing.

Key achievements included the development of a Data Pack to support local VCSE organisations applying for funding to address health inequalities, and the delivery of a successful One-Stop-Shop event, attended by over 150 men from underserved communities. The Roma Women's Sewing Group and a Skills Exchange project provided creative and skills-based opportunities for participants, while the Youth Podcast project empowered local young people to explore and share their perspectives on key topics such as mental health and young people's safety.

In 2024-25, we also piloted the Small Sparks Community Fund, offering £500 microgrants to support resident-led projects in Loxford. Eight projects were funded, covering themes such as skills development, fitness, peer support, and social connection. Participants led initiatives ranging from football mentoring and grief support groups to community yoga and women's wellness activities. Evaluation findings showed that the fund strengthened local relationships, reduced isolation, and empowered residents to take ownership of community wellbeing.

Our Social Prescribing Project is grounded in a strengths-based approach that draws on the capabilities of individuals and the assets within their communities. It is designed to improve health and wellbeing by supporting people to become more resilient, independent and connected. By linking residents with local, non-clinical sources of support, the project helps them to reduce isolation, address challenges in their lives, and regain a sense of agency.

In 2024/25, we supported 329 residents, many of whom were facing multiple and interrelated issues, including poor mental health, long-term physical health conditions, food poverty and financial hardship. Through personalised support, we worked with residents to identify their priorities and connected them to a wide range of community-based services and support.

Over the year, we made 849 referrals to services and activities across the borough. These included foodbanks, social and leisure groups to help address loneliness and isolation, and advice services offering guidance on debt, benefits and legal issues. This work continues to play a vital role in fostering inclusion, strengthening community resilience, and helping people make informed choices and sustain positive change.

A significant proportion of referrals involved individuals experiencing low mood, or a combination of social isolation and low mood. This highlights the close link between mental wellbeing and wider social circumstances, and reinforces the importance of holistic, person-centred approaches that go beyond clinical treatment alone.

Through our Fit for Fun Project, we worked with 41 groups to deliver community fitness sessions, reaching 632 participants. For groups who completed their 20-week programme of free exercise, we saw significant health improvements, with 89% of participants reporting better physical and mental health, and 100% continuing with regular physical activity after the programme ended.

In autumn 2024, we launched a new Youth Participation Project co-designed with NHS North East London, the University of Hertfordshire, and local young people. The project aims to improve health and wellbeing outcomes for under-served young people in Redbridge by embedding their voices in local health and care planning. We have recruited a team of seven new Young Advisors, local young people from diverse backgrounds, who are helping to shape the project and guide how we engage other young people, as well as how we work with professional stakeholders. Initial activity has focused on team building, skills development and engagement. In 2025-26, the project will move into a development phase, which includes a Community of Practice and a programme of workshops to explore how youth participation can lead to more inclusive, responsive and impactful solutions.

Between November 2023 and May 2024, Community Action Redbridge led a collaborative process to co-design a new strategic vision for health and wellbeing in the borough. We brought together 34 local VCSE organisations alongside four public sector partners to reflect on the challenges facing Redbridge and imagine a different kind of future - one grounded in equity, lived experience, and collective action. The result was Redbridge Reimagined: an ambitious and practical strategy shaped through listening, dialogue and shared commitment.

Since its launch, we have been actively sharing and promoting Redbridge Reimagined across the partnership. The strategy demonstrates what is possible when the VCSE sector is supported to lead and collaborate meaningfully within local systems. It offers a values-led roadmap towards greater health equity, built around three core goals: putting local people in the driving seat, adopting a health creation approach, and enabling whole systems working. More than a document, Redbridge Reimagined is a bold invitation, to public and voluntary sector partners alike, to work differently, share power, and reimagine what is possible when we act together.

Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2025

Community Action Redbridge has continued to play an active role in the North East London VCFSE Collaborative, helping to shape and strengthen the role of the voluntary, community, faith and social enterprise sector within the Integrated Care System. Over the past year, we have supported work on a state of the sector report, and helped to plan and deliver engagement activity across the North East London. We have also played a key role in supporting the formalisation of the Collaborative itself, contributing to the development of clear terms of reference, shared priorities, and a fair and transparent process for appointing sector representatives. This work is helping to ensure that the VCFSE sector has a strong, coordinated voice in health and care planning at system level.

Plans for future periods

In the year ahead, Community Action Redbridge will continue to strengthen our role as a connector, convenor and advocate for the local VCSE sector. Building on the foundations laid in 2024/25, we will focus on several key areas of development that reflect our commitment to collaboration, equity and community-led change.

One of our major priorities will be the establishment of a new place-based giving scheme for Redbridge. Designed through a co-production process involving local residents, VCSE organisations and statutory partners, the scheme will provide a platform to bring in resources - time, money and skills, to support community priorities. It will take a participatory approach to grant-making and aim to build local confidence, hope and agency by putting power and decision-making in the hands of communities themselves.

We will also continue to develop our youth participation work in health and care. Through our partnership with the University of Hertfordshire and NHS North East London, we will support young people to shape and lead work exploring how their voices can influence local decision-making. This will include expanding our team of Young Advisors, conducting peer research, and developing a Community of Practice to embed learning and promote meaningful involvement across the system.

In addition, we will begin a new research project focused on community resilience and emergency preparedness in Redbridge. This will explore the strengths and capacities that exist within the sector, how these can be better recognised and supported, and what more is needed to ensure all residents can stay safe, connected and well during times of crisis.

Finally, we will continue to strengthen and expand our social prescribing offer, developing new partnerships to help address the unmet needs we have identified through our work. In particular, we will explore opportunities to work with others to tackle food poverty and improve access to community-based support for residents experiencing financial hardship, poor mental health and social isolation.

Financial review

Principal funding sources

Our principal sources of funding are grants and service delivery contracts. There is a continuous effort to maintain and diversify funding.

Reserves policy

Community Action Redbridge believes that the Charity should hold reserves because:

1. It has no endowment funding and is dependent on income from grants and contracts from year to year which are inevitably subject to fluctuation.
2. It requires protection against, and the ability to continue operating despite catastrophic or lesser but damaging events.
3. It requires protection against all potential liabilities.

The trustees believe that the minimum level of reserves should be the equivalent of three months operating costs (calculated and reviewed annually) in addition to all known potential liabilities.

STRATEGIC REPORT

Financial review

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

Community Action Redbridge is registered as a charitable company limited by guarantee.

The Charity was incorporated as a company limited by guarantee on 19 December 1990, and registered as a charity on 23 October 1991.

Community Action Redbridge is governed by its Articles of Association dated 8 February 2022, and last amended on 27 February 2024.

Methods of appointment or election of Trustees

Community Action Redbridge is governed by a Board comprising up to 12 trustees. Ten trustees must be elected by Community Action Redbridge members in the general meeting, and a further two can be co-opted by the Board.

Succession planning and recruitment is informed by regular skills audits and EDI monitoring. Vacancies are advertised via the charity's own communication channels as well as a range of external recruitment platforms such as Getting on Board, Reach Volunteering, the Young Trustees Movement and Women on Boards.

Shortlisting and interviews are carried out by a nominations committee made up of existing trustees. Nominations for election/co-option are approved by the Board.

Trustees are appointed for a four-year term and can serve no more than two consecutive terms as a trustee.

Organisational structure and decision-making policies

The Board of Trustees meets quarterly. In addition, the Board is served by two standing sub-committees: Finance, and People and Pay. The Board may also establish short-term working groups, chaired by a trustee, to undertake tasks delegated to them by the Board. The Chair of the Board has authority to act on behalf of the Board on urgent items.

Day-to-day management of the charity is delegated to the Chief Executive Officer.

The Community Action Redbridge Scheme of Delegation provides a framework for decision-making and action.

Policies adopted for the Induction and training of trustees

There is a structured induction programme for new trustees covering the role, organisation and legal responsibilities, as well as meetings and introductions with other trustees, employees and stakeholders where appropriate. Trustees are actively encouraged to attend regular training and development opportunities throughout their term to support their continuous development.

Pay policy for key management remuneration

The pay policy for leadership team members is in line with the pay policy for all employees. Salary levels are set based on an assessment of job descriptions and person specifications taking into account the nature of the role, the required skills and experience, pay equality and affordability. New job roles are benchmarked internally as well as externally against similar or equivalent roles within equivalent-sized organisations in the charity sector.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to major risks.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02569614 (England and Wales)

Registered Charity number

1005075

Registered office

103 Cranbrook Road
Ilford
London
IG1 4PU

Trustees

C Alexander
J D Brindley (resigned 23.5.25)
Ms A K Garrard
Ms R A Howdle-Rowe
Ms. L Perham
Ms H Popat
Ms S Rauprich
Ms M Sindha
R M Lau
MS S M Mair (resigned 11.4.25)
Ms M A Ofranc-Sae
Ms C E How (appointed 5.6.25)

Auditors

Nordens Audit Limited
Statutory Auditors
The Retreat
406 Roding Lane South
Woodford Green
Essex
IG8 8EY

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Community Action Redbridge for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Report of the Trustees
for the Year Ended 31 March 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Nordens Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 28/07/2025 and signed on the board's behalf by:


.....
R M Lau - Trustee

Report of the Independent Auditors to the Members of
Community Action Redbridge

Opinion

We have audited the financial statements of Community Action Redbridge (the 'charitable company') for the year ended 31 March 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of
Community Action Redbridge

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

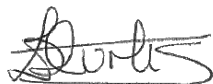
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of
Community Action Redbridge

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lorraine Curtis (Senior Statutory Auditor)
for and on behalf of Nordens Audit Limited
Statutory Auditors
The Retreat
406 Roding Lane South
Woodford Green
Essex
IG8 8EY

Date: 30/07/2025

Community Action Redbridge

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Grant Income	2	<u>24,205</u>	<u>1,061,613</u>	<u>1,085,818</u>	<u>849,989</u>
EXPENDITURE ON					
Charitable activities	3				
Operating Expenses		<u>48,806</u>	<u>1,073,213</u>	<u>1,122,019</u>	<u>1,192,271</u>
NET INCOME/(EXPENDITURE)		(24,601)	(11,600)	(36,201)	(342,282)
Transfers between funds	17	<u>(3,758)</u>	<u>3,758</u>	<u>-</u>	<u>-</u>
Net movement in funds		<u>(28,359)</u>	<u>(7,842)</u>	<u>(36,201)</u>	<u>(342,282)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>565,778</u>	<u>148,986</u>	<u>714,764</u>	<u>1,057,046</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>537,419</u></u>	<u><u>141,144</u></u>	<u><u>678,563</u></u>	<u><u>714,764</u></u>

The notes form part of these financial statements

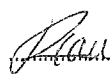
Community Action Redbridge

Balance Sheet

31 March 2025

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	14	753	-	753	1,017
CURRENT ASSETS					
Debtors	15	91,071	-	91,071	25,267
Cash at bank and in hand		515,896	159,670	675,566	770,083
		<u>606,967</u>	<u>159,670</u>	<u>766,637</u>	<u>795,350</u>
CREDITORS					
Amounts falling due within one year	16	(70,301)	(18,526)	(88,827)	(81,603)
		<u>536,666</u>	<u>141,144</u>	<u>677,810</u>	<u>713,747</u>
NET CURRENT ASSETS					
		<u>537,419</u>	<u>141,144</u>	<u>678,563</u>	<u>714,764</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>537,419</u>	<u>141,144</u>	<u>678,563</u>	<u>714,764</u>
NET ASSETS					
		<u>537,419</u>	<u>141,144</u>	<u>678,563</u>	<u>714,764</u>
FUNDS	17				
Unrestricted funds				537,419	565,778
Restricted funds				<u>141,144</u>	<u>148,986</u>
TOTAL FUNDS				<u>678,563</u>	<u>714,764</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 28/07/2025 and were signed on its behalf by:


R M Lau - Trustee

The notes form part of these financial statements

Community Action Redbridge

Cash Flow Statement

for the Year Ended 31 March 2025

	Notes	31.3.25 £	31.3.24 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(107,580)</u>	<u>46,380</u>
Net cash (used in)/provided by operating activities		<u>(107,580)</u>	<u>46,380</u>
 Cash flows from investing activities			
Interest received		<u>13,063</u>	<u>12,463</u>
Net cash provided by investing activities		<u>13,063</u>	<u>12,463</u>
 Cash flows from financing activities			
Interest received		<u>-</u>	<u>12,462</u>
Net cash provided by financing activities		<u>-</u>	<u>12,462</u>
		<u>-</u>	<u>-</u>
 Change in cash and cash equivalents in the reporting period		(94,517)	71,305
Cash and cash equivalents at the beginning of the reporting period		<u>770,083</u>	<u>698,778</u>
 Cash and cash equivalents at the end of the reporting period		<u><u>675,566</u></u>	<u><u>770,083</u></u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31 March 2025

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.25 £	31.3.24 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(36,201)	(342,282)
Adjustments for:		
Depreciation charges	264	263
Interest received	(13,063)	(12,463)
Interest income	-	(12,462)
(Increase)/decrease in debtors	(65,804)	368,769
Increase in creditors	7,224	44,555
Net cash (used in)/provided by operations	<u>(107,580)</u>	<u>46,380</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	770,083	(94,516)	675,566
	<u>770,083</u>	<u>(94,516)</u>	<u>675,566</u>
Total	<u>770,083</u>	<u>(94,516)</u>	<u>675,566</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	13% Straight line
Computer equipment	-	33% Straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 8. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. GRANT INCOME

	Unrestricted £	Restricted £	Total Funds 2025 £	Total Funds 2024 £
Core Projects	-	21,805	21,805	19,461
Vision Creative People & Places	-	2,400	19,464	8,622
Total	-	24,205	41,269	28,083

3. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 4) £	Support costs (see note 5) £	Totals £
Operating Expenses	<u>1,114,933</u>	<u>7,086</u>	<u>1,122,019</u>

4. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.25 £	31.3.24 £
Staff costs	739,568	830,973
Rates and water	11,489	1,603
Insurance	4,917	2,979
Telephone	24,201	21,316
Postage and stationery	3,821	4,427
Sundries	3,758	3,168
Meeting and conferences	6,679	1,087
Other premises costs	2,442	4,023
Computer Cost	18,424	31,297
Accommodation and venue hire	53,604	61,766
Training	10,198	7,830
Staff welfare	22,541	34,920
Health and Safety	2,473	3,111
Information, publication & subscription	12,585	10,640
Travelling and volunteer expenses	775	715
Consultancy	137,298	63,302
Staff Recruitment Expense	1,152	775
Legal expenses	2,392	3,037
Office equipment exp	29,282	1,117
Delivery of contract	27,071	97,055
Depreciation	263	263
	<u>1,114,933</u>	<u>1,185,404</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

5. SUPPORT COSTS

	Finance	Governance costs	Totals
	£	£	£
Operating Expenses	<u>1,086</u>	<u>6,000</u>	<u>7,086</u>

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	<u>264</u>	<u>263</u>

7. AUDITORS' REMUNERATION

	2025	2024
Fees payable to the company's auditor for the audit of the company's annual accounts	6,000	6,000

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

9. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	710,309	797,327
Other pension costs	<u>29,259</u>	<u>33,646</u>
	<u>739,568</u>	<u>830,973</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
	37	40
Employees	<u>37</u>	<u>40</u>

No employees received emoluments in excess of £60,000.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Grant Income	19,461	830,528	849,989
EXPENDITURE ON			
Charitable activities	7,706	1,184,565	1,192,271
Operating Expenses			
NET INCOME/(EXPENDITURE)	11,755	(354,037)	(342,282)
Transfers between funds	1,431	(1,431)	-
Net movement in funds	13,186	(355,468)	(342,282)
RECONCILIATION OF FUNDS			
Total funds brought forward	552,592	504,454	1,057,046
TOTAL FUNDS CARRIED FORWARD	565,778	148,986	714,764

11. CONTINGENT LIABILITIES

As at 31st March 2024, the charity is in dispute over the dilapidation payment for the 3rd floor and 5th floor of Forest House. The estimated financial effect is £20,927 (2024: £20,927) for the 3rd floor and £19,975 (2024: £19,975) for the 5th floor.

12. PENSION COMMITMENTS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £29,259 (2024:£33,646). The balance outstanding at the balance sheet date was £6,582 (2024: £4,378).

13. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

14. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2024 and 31 March 2025	2,107
DEPRECIATION	
At 1 April 2024	1,090
Charge for year	264
At 31 March 2025	1,354
NET BOOK VALUE	
At 31 March 2025	753
At 31 March 2024	1,017

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade debtors	58,595	8,317
Prepayments and accrued income	32,476	16,950
	91,071	25,267

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade creditors	29,247	43,152
Social security and other taxes	11,332	14,701
Pension Payable	6,582	4,378
Accruals and deferred income	41,666	19,372
	88,827	81,603

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. MOVEMENT IN FUNDS

	Balance at 1 April 2024	Income	Expenditure	Transfers in/out	Balance at 31 March 2025
Unrestricted funds					
Designated Funds	80,447	-	-37,231	-	43,216
Internal transfer to Designated Fund	-				-
Unrestricted Funds	485,331	21,805	-6,931	-3,758	496,447
Total Unrestricted Funds	565,778	21,805	-44,163	-3,758	539,663
Unrestricted Fund					
Vision Creative people and places	2,246	2,400	-4,643		3
Restricted funds					
London Borough of Redbridge - Public and Voluntary Sector Partnership	934	8,000	-7,011		1,923
NHS Redbridge CCG - Health Partnerships	-	58,595	50,589		8,006
London Borough of Redbridge - Volunteer Centre Redbridge	825	74,998	-76,055	233	-
London Borough of Redbridge - TB Awareness	-	35,000	30,373		4,627
London Borough of Redbridge - Fit for Fun	13,778	91,990	-79,412		26,356
Redbridge Institute of Adult Education - Community Learning	1,068	13,260	-17,853	3,525	-
MOPAC - Safer Neighbourhood Board	7,098	20,230	-21,666		5,663
NEL VCSE Collaborative	-	5,600	-5,600		-
London Borough of Redbridge - Social Prescribing	54,645	255,000	-276,799		32,846
City Bridge Trust - Digital Skills Project	475	37,052	-37,819		-292
London Borough of Redbridge VCS Infrastructure	2,155	109,998	-111,017		1,136
North East London ICB - Healthy Communities Programme & Winter Vaccination Balance	15,221	300,237	-284,788		30,670
North East London ICB - VCSE Leadership	50,540	32,856	-55,635		27,760
PANEL	-	18,798	-18,597		201
Total Restricted Funds	148,986	1,061,614	1,073,213	3,758	138,898
Total Funds	714,764	1,085,819	1,122,019	-	678,564

The specific purpose for which the funds are to be applied are as follows:

Vision Redbridge Culture and Leisure - Creative Redbridge Consortium: Funding to support the development of the Creative Redbridge Consortium.

17. MOVEMENT IN FUNDS - continued

London Borough of Redbridge - Public and Voluntary Sectors' Partnership : Funding to provide professional support to the Public and Voluntary Sectors' Partnership and its elected voluntary and community sector representatives.

North East London ICB - Health Partnerships : Funding to support communication and collaboration between the VCSE sector and the NHS, and towards the management and development of Community Action Redbridge's health initiatives.

London Borough of Redbridge - Volunteer Centre Redbridge : Funding to develop and strengthen volunteering in Redbridge by supporting potential volunteers, existing volunteers and organisations that involve volunteers.

London Borough of Redbridge - TB Awareness : Funding to promote community awareness of TB including prevention, signs and symptoms, screening and support.

London Borough of Redbridge - Fit for Fun : Funding to support increased physical activity levels and improve health outcomes by working with voluntary and community groups and groups of local residents to provide up to 20 weeks of free exercise classes in the community

Redbridge Institute of Adult Education - Community Learning : Funding to develop and deliver a training offer to support the personal and professional development of staff and volunteers from the voluntary and community sector.

Mayor's Office for Policing and Crime - Redbridge Safer Neighbourhood Board : Funding to provide professional support to Redbridge Safer Neighbourhood Board, bringing police and communities together to solve problems collaboratively and to ensure that the public are involved in community safety decisions.

NEL VCSE Collaborative : Funding towards the CEO's time as the place-based representative for Redbridge on the North East London Voluntary, Community, Faith and Social Enterprise Sector Collaborative.

London Borough of Redbridge - Social Prescribing : Funding to deliver a social prescribing service connecting local people with activities, groups and services to improve their health and wellbeing.

City Bridge Trust - Digital Skills Project : Funding to provide support to the voluntary and community sector to develop their data and digital skills. Additional support funds for existing City Bridge Trust grantees to mitigate against inflationary pressures.

VCS Infrastructure (London Borough of Redbridge) : Funding for the provision of infrastructure support for the voluntary and community sector, including capacity building and income generation support.

North East London ICB - Healthy Communities Programme : Funding to improve the health and wellbeing of local people and tackle health inequalities in Redbridge through a health creation approach, empowering people and communities to take control of their health and wellbeing and act as co-producers of health.

London Borough of Redbridge - Covid Awareness : Funding to promote community awareness of Covid-19 including precautions, signs and symptoms, testing, support and vaccinations.

London Borough of Redbridge - Healthy Eating Project : Funding to enhance the Fit for Fun project by providing nutritional advice alongside physical activity sessions, supporting participants to make healthier eating choices to improve their health and wellbeing.

17. MOVEMENT IN FUNDS - continued

London Borough of Redbridge - Winter Vaccination Programme: Funding for the management and delivery of communications, engagement and community outreach to improve winter vaccination uptake. London Borough of Redbridge - TB Awareness: Funding to promote community awareness of TB including prevention, signs and symptoms, screening and support.

ICS lead - Embedding the VCSE in North East London Integrated Care System: A programme funded via NHS England to support the voluntary and community sector in North East London to develop a system-level VCSE alliance.

National Institute for Health and Care Research - PANELS: Funding for research development work in partnership with NEL ICN and the University of Hertfordshire, exploring how young people's participation in health and care planning can lead to more responsive, inclusive, and impactful solutions.

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 April 2023	Income	Expenditure	Transfers in/out	Balance at 31 March 2024
Unrestricted funds					
Designated Funds	80,447	-	-	-	80,447
Internal transfer to Designated Fund	-				-
Unrestricted Funds	472,146	19,461	(7,706)	1,431	485,331
Total Unrestricted Funds	552,593	19,461	(7,706)	1,431	565,778
Unrestricted Fund					
Vision Creative people and places	-	8,622	(6,376)	-	2,246
Restricted funds					
London Borough of Redbridge - Public and Voluntary Sector Partnership	220	8,000	(7,286)	-	934
NHS Redbridge CCG - Health Partnerships	-	58,595	(58,615)	20	-
London Borough of Redbridge - Volunteer Centre Redbridge	1,792	74,998	(75,965)	-	825
London Borough of Redbridge - TB Awareness	33,482	35,000	(41,693)	(26,790)	-
London Borough of Redbridge - Fit for Fun	20,261	80,990	(87,473)	-	13,778
Redbridge Institute of Adult Education - Community Learning	8,985	39,780	(47,697)	-	1,068
MOPAC - Safer Neighbourhood Board	9,328	20,230	(22,460)	-	7,098
NEL VCSE Collaborative	9	5,000	(5,000)	(9)	-
London Borough of Redbridge - Social Prescribing	40,880	250,000	(236,235)	-	54,645
Positive East - HIV Awareness	6,914	2,634	(1,976)	(7,572)	-
City Bridge Trust - Digital Skills Project	11,336	51,800	(62,661)	-	475
Greater London Authority - Young Londoners Fund	724	-	-	(724)	-

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

17. MOVEMENT IN FUNDS - continued

London Borough of Redbridge VCS Infrastructure	3,278	109,998	(111,121)	-	2,155
London Borough of Redbridge - Healthy Eating Project	468	-	-	(468)	-
London Borough of Redbridge - Covid Awareness	23,804	-	-	(23,804)	-
North East London ICB Lead - Embedding the VCSE in NEL ICS	65	-	-	(65)	-
North East London ICB - Healthy Communities Programme	332,808	-	(377,339)	58,166	13,635
North East London ICB - Community Chest for Social Prescribing	8,518	-	(8,332)	(186)	-
London Borough of Redbridge - Winter vaccination	1,586	-	-	-	1,586
North East London ICB - VCSE Leadership	0	84,882	(34,342)	-	50,540
	504,458	830,528	(1,184,570)	(1,431)	148,986
Total Funds	1,057,051	849,989	(1,192,276)	-	714,764

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

Community Action Redbridge

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Grant Income		
Deposit account interest	13,063	12,463
Grant income	1,072,755	837,526
	1,085,818	849,989
Total incoming resources	1,085,818	849,989
 EXPENDITURE		
Charitable activities		
Wages	710,309	797,327
Pensions	29,259	33,646
Rates and water	11,489	1,603
Insurance	4,917	2,979
Telephone	24,201	21,316
Postage and stationery	3,821	4,427
Sundries	3,758	3,168
Meeting and conferences	6,679	1,087
Other premises costs	2,442	4,023
Computer Cost	18,424	31,297
Accommodation and venue hire	53,604	61,766
Training	10,198	7,830
Staff welfare	22,541	34,920
Health and Safety	2,473	3,111
Information, publication & subscription	12,585	10,640
Travelling and volunteer expenses	775	715
Consultancy	137,298	63,302
Staff Recruitment Expense	1,152	775
Legal expenses	2,392	3,037
Office equipment exp	29,282	1,117
Delivery of contract	27,071	97,055
Fixtures and fittings	263	263
	1,114,933	1,185,404
 Support costs		
Finance		
Bank charges	1,086	867
 Governance costs		
Auditors' remuneration	6,000	6,000
Total resources expended	1,122,019	1,192,271
Net expenditure	(36,201)	(342,282)

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 02569614 (England and Wales)
REGISTERED CHARITY NUMBER: 1005075

Report of the Trustees and
Financial Statements for the Year Ended 31 March 2024
for
Community Action Redbridge

Nordens
Statutory Auditors
The Retreat
406 Roding Lane South
Woodford Green
Essex
IG8 8EY

Community Action Redbridge

Contents of the Financial Statements
for the Year Ended 31 March 2024

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Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2024

The trustees present their annual report together with the audited financial statements of the Company for the 1 April 2023 to 31 March 2024. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law.

The trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

OBJECTIVES AND ACTIVITIES

Purpose and aims

The charitable objects of Community Action Redbridge are:

a. To promote any charitable purposes for the benefit of the public, principally but not exclusively in the local government area of the London Borough of Redbridge and its environs and, in particular, build the capacity of third sector organisations and provide them with the necessary support, information and services to enable them to pursue or contribute to any charitable purpose.

b. To promote, organise and facilitate co-operation and partnership working between third sector, statutory and other relevant bodies in the achievement of the above purposes within the area of benefit.

Community Action Redbridge adopted its current strategy in 2023. The strategy sets provides a framework for the Charity's work and sets out its priorities for 2023 -2029:

- Harnessing the power and potential of people and communities.
- Connecting, strengthening and championing the voluntary, community and social enterprise sector.
- Influencing meaningful change and transformation in systems, policies and practice.

Principal activities

The principle activities of the Charity during the year included:

- Building the capacity of voluntary, community and social enterprise (VCSE) organisations through training and 1:1 support.
- Supporting VCSE organisations to raise funds to support their work and deepen their impact.
- Raising the profile of volunteering and providing a volunteer matching service placing local residents with volunteer-involving organisations.
- Working with members to co-design a VCSE Partnership Strategy for improving health and wellbeing and reducing health inequalities in Redbridge.
- Engaging residents to understand their needs, experiences, and aspirations.
- Leading efforts to establish a Place-based Giving Scheme in Redbridge.
- Delivering a social prescribing project, connecting residents with a range of community-based activities, services, and support.
- Managing a community chest fund providing grant funding for local VCSE organisations supporting people referred through social prescribing.
- Delivering a community exercise project, working with our members and informal groups of family and friends to provide free fitness activities in the community.
- Hosting a range of partnership boards and networks, including the Public and Voluntary Sectors' Partnership and Redbridge Safer Neighbourhood Board.
- Hosting a range of VCSE and community events.
- Sharing data and insight from our work with our partners to inform and shape local policy and practice.

Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2024

STRATEGIC REPORT

Achievement and performance

Review of activities

The trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regards to the Charity Commission's general guidance on public benefit and that the activities carried out by the charity during the year were all undertaken in order to further the charities aims for the benefit of the Charity's beneficiaries.

The key activities and achievements of the charity during the year included:-

Supporting a thriving VCSE sector

Over the past 12 months, we developed a new brand identity and launched the Community Action Redbridge Website at our AGM in February 2024. This website enhances our engagement with and representation of the Redbridge sector and advocates on local, regional, and national levels. Designed for diverse audiences, the site features clear, accessible information and includes a new member area (in development) for resources, toolkits, and guidelines. A new Member Directory facilitates better communication of the sector's value and impact, supporting information sharing and collaboration.

We made significant improvements to our internal systems, including restructuring SharePoint and updating AideCRM and Volunteer Plus to enhance data management and ensure GDPR compliance. Our E-newsletter and social media channels continued to keep around 1,000 recipients informed each week about local voluntary sector events and news.

This year, we supported 39 groups with fundraising, submitted 47 bids, and secured 29 successful ones, totalling £672,808. We helped 92 voluntary groups and 12 individuals strengthen the VCSE sector in Redbridge.

We also managed the Redbridge Community Chest pilot for social prescribing, funding 16 organisations, many of which had not previously participated in social prescribing. This initiative fostered better collaboration and understanding of social prescribing in our area.

During the 2023-2024 academic year, we offered 41 training courses with 288 attendances from 168 unique learners. We received the Matrix Quality Standard in October 2023, which acknowledged our inclusive, person-centred approach and the positive impact of our training.

At the Volunteer Centre Redbridge, we registered 1,142 individuals, referred 1,253 to opportunities, and placed 189 volunteers. We promoted 153 opportunities and provided development support to 169 organisations. Our Volunteering Fair in June 2023 attracted about 300 attendees, promoted volunteerism, and facilitated networking among 42 participating organisations.

Partnerships, voice, and influence

Community Action Redbridge has played a pivotal role in building and supporting partnerships across Redbridge, involving local communities, voluntary sector organisations, and broader partners in health and care. Our focus during this period has been on enhancing partnership foundations, promoting equitable representation, and empowering local voices in health and wellbeing decisions.

In early 2023, we completed the Redbridge VCSE Leadership Report and developed a VCSE Leadership Concept Case, which led to a successful bid for the Redbridge Place Based Partnership Health Inequalities Fund in July. This funding supported the creation of a new development area called Partnerships, Voice, and Influence, enhancing our capacity to foster effective partnerships.

We continued to support partnership development and cross-sector collaboration, actively participating in the Colours of Redbridge consortium and other local initiatives. We also led efforts to establish a Place Based Giving scheme in Redbridge and submitted a funding application to the City Bridge Foundation.

Community Action Redbridge remains an active voting member of the Redbridge Place Based Partnership, attending monthly meetings and participating in lunch and learn sessions. We are also involved in the Start Well, Live Well, Age Well Steering groups, the Redbridge Health and Wellbeing Board, and administer the Safer Neighbourhood Board.

Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2024

Community health and wellbeing

The Healthy Communities team comprised of four outreach workers and three community development practitioners. While the outreach team operated borough-wide, the community development practitioners focused on the Roma community and the economically deprived Loxford Ward, tailoring health discussions to community concerns. Embedded within the community, the team met residents at convenient times and trusted locations, empowering them to voice their needs and explore ways to enhance health and wellbeing in Redbridge.

From April 2023 to March 2024, the team conducted 327 engagement sessions totalling 928 hours of outreach across 117 locations and hosted two One-Stop-Shop events. This enabled us to engage over 5,000 residents, raising awareness on various health topics and gaining insights into local priorities. The most commonly discussed health topic was maintaining overall wellness, but our findings highlighted that the ongoing cost of living crisis has exacerbated barriers to healthy living and heightened mental health concerns. Key community priorities included cost of living, housing, crime and safety, health access, and food insecurity.

Community Action Redbridge Social Prescribing Project has continued to experience increased demand for support. In 2023-24, the service helped 420 people improve their health and wellbeing by connecting them with a range of community-based activities, services, and support, with 90% of our referrals coming directly from residents.

Initially established as an adult service, the project evolved to offer support for families where needed and appropriate. In 2023-24, we supported 32 families comprising 109 individuals. This included 52 children under 18 years (including five babies aged 0-12 months), 13 single-parent families with one or more children, and 14 families where an adult is the primary carer for other younger or older adults in the household with complex care needs.

Through our Fit for Fun Project, we worked with 45 local groups to deliver community fitness sessions, reaching a record 806 participants. We saw significant health improvements, with 98% of participants reporting better physical and mental health, and 88% continuing with regular physical activity after the programme.

Plans for future periods

In 2024/25 Community Action Redbridge plans to work in partnership with its members to strengthen the VCSE sector's voice and influence and develop a new sector leadership and representation structure. The charity will also support community-led action, continue to lead a cross-sector partnership exploring the establishment of a place-based giving scheme in the borough, and launch a youth-led research partnership.

Financial review

Principal funding sources

Our principal sources of funding are grants and service delivery contracts. There is a continuous effort to maintain and diversify funding.

Reserves policy

Community Action Redbridge believes that the Charity should hold reserves because:

1. It has no endowment funding and is dependent on income from grants and contracts from year to year which are inevitably subject to fluctuation.
2. It requires protection against, and the ability to continue operating despite catastrophic or lesser but damaging events.
3. It requires protection against all potential liabilities.

The trustees believe that the minimum level of reserves should be the equivalent of three months operating costs (calculated and reviewed annually) in addition to all known potential liabilities.

Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2024

STRATEGIC REPORT

Financial review

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

Community Action Redbridge is registered as a charitable company limited by guarantee and was set up by a Trust deed.

The Charity was incorporated as a company limited by guarantee on 19 December 1990, and registered as a charity on 23 October 1991.

Community Action Redbridge is governed by its Articles of Association dated 8 February 2022, and last amended on 27 February 2024.

Recruitment and appointment of new trustees

Community Action Redbridge is governed by a Board comprising up to 12 trustees. Ten trustees must be elected by Community Action Redbridge members in general meeting, and a further two can be co-opted by the Board.

Succession planning and recruitment is informed by regular skills audits and EDI monitoring. Vacancies are advertised via the charity's own communication channels as well as a range of external recruitment platforms such as Getting on Board, Reach Volunteering, the Young Trustees Movement and Women on Boards.

Shortlisting and interviews are carried out by a nominations committee made up of existing trustees. Nominations for election/co-option are approved by the Board.

Trustees are appointed for a four-year term and can serve no more than two consecutive terms as a trustee.

Organisational structure

The Board of Trustees meets quarterly. In addition, the Board is served by two standing sub-committees: Finance, and People and Pay. The Board may also establish short-term working groups, chaired by a trustee, to undertake tasks delegated to them by the Board. The Chair of the Board has authority to act on behalf of the Board on urgent items.

Day-to-day management of the charity is delegated to the Chief Executive Officer.

The Community Action Redbridge Scheme of Delegation provides a framework for decision-making and action.

Induction and training of new trustees

There is a structured induction programme for new trustees covering the role, organisation and legal responsibilities, as well as meetings and introductions with other trustees, employees and stakeholders where appropriate. Trustees are actively encouraged to attend regular training and development opportunities throughout their term to support their continuous development.

Community Action Redbridge

Report of the Trustees for the Year Ended 31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The pay policy for leadership team members is in line with the pay policy for all employees. Salary levels are set based on an assessment of job descriptions and person specifications taking into account the nature of the role, the required skills and experience, pay equality and affordability. New job roles are benchmarked internally as well as externally against similar or equivalent roles within equivalent-sized organisations in the charity sector.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to major risks.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02569614 (England and Wales)

Registered Charity number

1005075

Registered office

103 Cranbrook Road
Ilford
London
IG1 4PU

Trustees

C Alexander
J D Brindley
Ms V M Cummins (resigned 27.2.24)
Ms A K Garrard
Ms R A Howdle-Rowe
Ms. L Perham
Ms H Popat
Ms S Rauprich
Ms C J Rowan (resigned 27.2.24)
Ms M Sindha
Dr K J White (resigned 27.2.24)
R M Lau (appointed 27.2.24)
MS S M Mair (appointed 27.2.24)
Ms M A Ofranc-Sae (appointed 27.2.24)

Auditors

Nordens
Statutory Auditors
The Retreat
406 Roding Lane South
Woodford Green
Essex
IG8 8EY

Community Action Redbridge

Report of the Trustees
for the Year Ended 31 March 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Community Action Redbridge for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

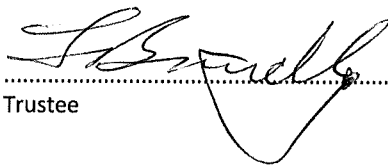
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Nordens, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on~~18 September 24~~..... and signed on the board's behalf by:


.....
Trustee

Report of the Independent Auditors to the Members of
Community Action Redbridge

Opinion

We have audited the financial statements of Community Action Redbridge (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of
Community Action Redbridge

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of
Community Action Redbridge

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Discussions were held with the directors with a view to identifying those laws and regulations that could be expected to have a material impact on the financial statements. During the engagement team briefing, the outcomes of these discussions and enquiries were shared with the team, as well as consideration as to where and how fraud may occur in the entity.

The following laws and regulations were identified as being of significance to the entity:

- Those laws and regulations considered to have a direct effect on the financial statements include UK financial reporting standards, Company Law, Tax and Pensions legislation, and distributable profits legislation.
- It is considered that there are no laws and regulations for which non-compliance may be fundamental to the operating aspects of the business.

Audit procedures undertaken in response to the potential risks relating to irregularities (which include fraud and non-compliance with laws and regulations) comprised of: inquiries of management and those charged with governance as to whether the entity complies with such laws and regulations; enquiries with the same concerning any actual or potential litigation or claims; inspection of relevant legal correspondence; review of board minutes; testing the appropriateness of entries in the nominal ledger, including journal entries; reviewing transactions around the end of the reporting period; and the performance of analytical procedures to identify unexpected movements in account balances which may be indicative of fraud.

No instances of material non-compliance were identified. However, the likelihood of detecting irregularities, including fraud, is limited by the inherent difficulty in detecting irregularities, the effectiveness of the entity's controls, and the nature, timing and extent of the audit procedures performed. Irregularities that result from fraud might be inherently more difficult to detect than irregularities that result from error. As explained above, there is an unavoidable risk that material misstatements may not be detected, even though the audit has been planned and performed in accordance with ISAs (UK).

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of
Community Action Redbridge

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Lorraine Curtis (Senior Statutory Auditor)
for and on behalf of Nordens
Statutory Auditors
The Retreat
406 Roding Lane South
Woodford Green
Essex
IG8 8EY

Date: 16 October 2024
.....

Community Action Redbridge

Statement of Financial Activities
for the Year Ended 31 March 2024

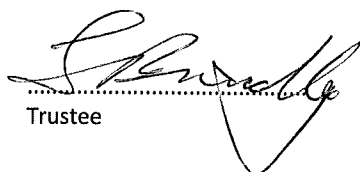
	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	3				
Charitable Activities		6,999	830,528	837,527	1,159,783
Investment income	2	12,462	-	12,462	4,023
Total		19,461	830,528	849,989	1,163,806
EXPENDITURE ON					
Charitable activities	4				
Charitable Activities		7,706	1,184,565	1,192,271	884,388
NET INCOME/(EXPENDITURE)		11,755	(354,037)	(342,282)	279,418
Transfers between funds	19	1,431	(1,431)	-	-
Net movement in funds		13,186	(355,468)	(342,282)	279,418
RECONCILIATION OF FUNDS					
Total funds brought forward		552,592	504,454	1,057,046	777,628
TOTAL FUNDS CARRIED FORWARD		565,778	148,986	714,764	1,057,046

Community Action Redbridge

Balance Sheet
31 March 2024

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	15	1,017	-	1,017	1,280
CURRENT ASSETS					
Debtors	16	25,267	-	25,267	394,036
Cash at bank and in hand		621,097	148,986	770,083	698,778
		646,364	148,986	795,350	1,092,814
CREDITORS					
Amounts falling due within one year	17	(81,603)	-	(81,603)	(37,048)
NET CURRENT ASSETS		564,761	148,986	713,747	1,055,766
TOTAL ASSETS LESS CURRENT LIABILITIES		565,778	148,986	714,764	1,057,046
NET ASSETS		565,778	148,986	714,764	1,057,046
FUNDS	19				
Unrestricted funds				565,778	552,592
Restricted funds				148,986	504,454
TOTAL FUNDS				714,764	1,057,046

The financial statements were approved by the Board of Trustees and authorised for issue on 18 September 2024 and were signed on its behalf by:


Trustee

Community Action Redbridge

Cash Flow Statement

for the Year Ended 31 March 2024

	Notes	31.3.24 £	31.3.23 £
Cash flows from operating activities			
Cash generated from operations	1	58,843	(246,250)
Net cash provided by/(used in) operating activities		58,843	(246,250)
Cash flows from financing activities			
Interest received		12,462	4,023
Net cash provided by financing activities		12,462	4,023
Change in cash and cash equivalents in the reporting period		71,305	(242,227)
Cash and cash equivalents at the beginning of the reporting period		698,778	941,005
Cash and cash equivalents at the end of the reporting period		770,083	698,778

The notes form part of these financial statements

Community Action Redbridge

Notes to the Cash Flow Statement
for the Year Ended 31 March 2024

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.3.24	31.3.23
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(342,282)	279,418
Adjustments for:		
Depreciation charges	263	263
Interest income	(12,462)	(4,023)
Decrease/(increase) in debtors	368,769	(364,374)
Increase/(decrease) in creditors	44,555	(157,534)
Net cash provided by/(used in) operations	58,843	(246,250)

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23	Cash flow	At 31.3.24
	£	£	£
Net cash			
Cash at bank and in hand	698,778	71,305	770,083
	698,778	71,305	770,083
Total	698,778	71,305	770,083

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	13% Straight line
Computer equipment	-	33% Straight line

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 8. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

Community Action Redbridge

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

2. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Interest Income	12,462	4,023

3. INCOME FROM CHARITABLE ACTIVITIES

	31.3.24	31.3.23
	£	£
Grant income	837,527	1,159,783

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 5)	Support costs (see note 6)	Totals
	£	£	£
Charitable Activities	1,184,629	7,642	1,192,271

5. DIRECT COSTS OF CHARITABLE ACTIVITIES

	31.3.24	31.3.23
	£	£
Staff costs	830,973	640,833
Rates and water	1,603	3,708
Insurance	2,979	2,841
Telephone	21,316	17,710
Postage and stationery	4,427	4,857
Sundries	3,168	3,431
Meeting and conferences	1,087	1,817
Other premises costs	4,023	4,975
Computer Cost	31,297	20,299
Accommodation and venue hire	61,766	52,308
Training	7,830	10,213
Staff welfare	34,920	29,043
Health and Safety	3,111	-
Information, publication & subscription	10,640	13,386
Travelling and volunteer expenses	715	955
Consultancy	63,302	17,661
Legal expenses	3,037	-
Office equipment exp	1,117	-
Delivery Of Contract	97,055	31,041
Depreciation	263	263
	1,184,629	855,341

Community Action Redbridge

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

6. SUPPORT COSTS

	Management	Governance	Totals
	£	costs	£
Charitable Activities	<u>1,642</u>	<u>6,000</u>	<u>7,642</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	<u>263</u>	<u>263</u>

8. AUDITORS' REMUNERATION

	2024	2023
Fees payable to the company's auditor for the audit of the company's annual accounts	6,000	9,110

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

10. STAFF COSTS

	31.3.24	31.3.23
	£	£
Wages and salaries	797,327	613,341
Other pension costs	33,646	27,492
	<u>830,973</u>	<u>640,833</u>

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Employees	<u>40</u>	<u>48</u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Charitable Activities	13,318	1,146,465	1,159,783
Investment income	4,023	-	4,023
Total	17,341	1,146,465	1,163,806
EXPENDITURE ON			
Charitable activities			
Charitable Activities	391,471	492,917	884,388
NET INCOME/(EXPENDITURE)	(374,130)	653,548	279,418
RECONCILIATION OF FUNDS			
Total funds brought forward	926,722	(149,094)	777,628
TOTAL FUNDS CARRIED FORWARD	552,592	504,454	1,057,046

12. CONTINGENT LIABILITIES

As at 31st March 2024, the charity is in dispute over the dilapidation payment for the 3rd floor and 5th floor of Forest House. The estimated financial effect is £20,927 (2023: £20,927) for the 3rd floor and £19,975 (2023: £19,975) for the 5th floor.

13. PENSION COMMITMENTS

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £33,646 (2023:£27,492). The balance outstanding at the balance sheet date was £4,378 (2023: £4,576).

14. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

15. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1 April 2023 and 31 March 2024	2,107
DEPRECIATION	
At 1 April 2023	827
Charge for year	263
At 31 March 2024	1,090
NET BOOK VALUE	
At 31 March 2024	1,017
At 31 March 2023	1,280

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Trade debtors	8,317	358,735
Other debtors	-	20,850
Prepayments and accrued income	16,950	14,451
	25,267	394,036

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Trade creditors	43,152	7,823
Social security and other taxes	14,701	12,988
Pension Payable	4,378	4,578
Accruals and deferred income	19,372	11,659
	81,603	37,048

18. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.24 £	31.3.23 £
Within one year	-	1,701

Community Action Redbridge

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

19. MOVEMENT IN FUNDS

	Balance at 1 April 2023	Income	Expenditure	Transfers in/out	Balance at 31 March 2024
Unrestricted funds					
Designated Funds	80,447	-	-	-	80,447
Internal transfer to Designated Fund	-				-
Unrestricted Funds	472,146	19,461	(7,706)	1,431	485,331
Total Unrestricted Funds	552,593	19,461	(7,706)	1,431	565,778
Unrestricted Fund					
Vision Creative people and places	-	8,622	(6,376)		2,246
Restricted funds					
London Borough of Redbridge - Public and Voluntary Sector Partnership	220	8,000	(7,286)	-	934
NHS Redbridge CCG - Health Partnerships	-	58,595	(58,615)	20	-
London Borough of Redbridge - Volunteer Centre Redbridge	1,792	74,998	(75,965)	-	825
London Borough of Redbridge - TB Awareness	33,482	35,000	(41,693)	(26,790)	-
London Borough of Redbridge - Fit for Fun	20,261	80,990	(87,473)	-	13,778
Redbridge Institute of Adult Education - Community Learning	8,985	39,780	(47,697)	-	1,068
MOPAC - Safer Neighbourhood Board	9,328	20,230	(22,460)	-	7,098
NEL VCSE Collaborative	9	5,000	(5,000)	(9)	-
London Borough of Redbridge - Social Prescribing	40,880	250,000	(236,235)	-	54,645
Positive East - HIV Awareness	6,914	2,634	(1,976)	(7,572)	-
City Bridge Trust - Digital Skills Project	11,336	51,800	(62,661)	-	475
Greater London Authority - Young Londoners Fund	724	-	-	(724)	-
London Borough of Redbridge VCS Infrastructure	3,278	109,998	(111,121)	-	2,155
London Borough of Redbridge - Healthy Eating Project	468	-	-	(468)	-
London Borough of Redbridge - Covid Awareness	23,804	-	-	(23,804)	-
North East London ICB Lead - Embedding the VCSE in NEL ICS	65	-	-	(65)	-
North East London ICB - Healthy Communities Programme	332,808	-	(377,339)	58,166	13,635
North East London ICB - Community Chest for Social Prescribing	8,518	-	(8,332)	(186)	-
London Borough of Redbridge - Winter vaccination	1,586	-	-	-	1,586

Community Action Redbridge

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

North East London ICB - VCSE Leadership	0	84,882	(34,342)	-	50,540
	504,458	830,528	(1,184,570)	(1,431)	148,986
Total Funds	1,057,051	849,989	(1,192,276)		714,764

The specific purpose for which the funds are to be applied are as follows:

Vision Redbridge Culture and Leisure - Creative Redbridge Consortium: Funding to support the development of the Creative Redbridge Consortium.

London Borough of Redbridge - Public and Voluntary Sectors' Partnership: Funding to provide professional support to the Public and Voluntary Sectors' Partnership and its elected voluntary and community sector representatives.

London Borough of Redbridge - Volunteer Centre Redbridge: Funding to develop and strengthen volunteering in Redbridge by supporting potential volunteers, existing volunteers and organisations that involve volunteers.

London Borough of Redbridge - TB Awareness: Funding to promote community awareness of TB including prevention, signs and symptoms, screening and support.

City Bridge Trust - Digital Skills Project: Funding to provide support to the voluntary and community sector to develop their data and digital skills. Additional support funds for existing City Bridge Trust grantees to mitigate against inflationary pressures.

London Borough of Redbridge - Fit for Fun: Funding to support increased physical activity levels and improve health outcomes by working with voluntary and community groups and groups of local residents to provide up to 20 weeks of free exercise classes in the community

Redbridge Institute of Adult Education - Community Learning: Funding to develop and deliver a training offer to support the personal and professional development of staff and volunteers from the voluntary and community sector.

Mayor's Office for Policing and Crime - Redbridge Safer Neighbourhood Board: Funding to provide professional support to Redbridge Safer Neighbourhood Board, bringing police and communities together to solve problems collaboratively and to ensure that the public are involved in community safety decisions.

London Borough of Redbridge - Social Prescribing: Funding to deliver a social prescribing service connecting local people with activities, groups and services to improve their health and wellbeing.

London Borough of Redbridge - Covid Awareness: Funding to promote community awareness of Covid-19 including precautions, signs and symptoms, testing, support and vaccinations.

London Borough of Redbridge - Healthy Eating Project: Funding to enhance the Fit for Fun project by providing nutritional advice alongside physical activity sessions, supporting participants to make healthier eating choices to improve their health and wellbeing.

Positive East - HIV Awareness: Funding to promote community awareness of HIV including symptoms, causes, testing, treatment and support, and to reduce stigma surrounding HIV.

Greater London Authority - Young Londoners Fund (YLF) Local Network: Funding to provide a network and support for Young Londoners Fund applicants and grantees to develop proposals, collaborate, share best practice and develop their sustainability.

Community Action Redbridge

Notes to the Financial Statements - continued for the Year Ended 31 March 2024

19. MOVEMENT IN FUNDS - continued

ICS lead - Embedding the VCSE in North East London Integrated Care System: A programme funded via NHS England to support the voluntary and community sector in North East London to develop a system-level VCSE alliance.

VCS Infrastructure (London Borough of Redbridge): Funding for the provision of infrastructure support for the voluntary and community sector, including capacity building and income generation support.

North East London ICB - Healthy Communities Programme: Funding to improve the health and wellbeing of local people and tackle health inequalities in Redbridge through a health creation approach, empowering people and communities to take control of their health and wellbeing and act as co-producers of health.

North East London ICB - Community Chest for Social Prescribing: Funding to provide programme management support for a community chest providing micro-grants to support social prescribing activity in Redbridge.

London Borough of Redbridge - Winter Vaccination Programme: Funding for the management and delivery of communications, engagement and community outreach to improve winter vaccination uptake. London Borough of Redbridge - TB Awareness: Funding to promote community awareness of TB including prevention, signs and symptoms, screening and support.

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 April 2022	Income	Expenditure	Transfers in/out	Balance at 31 March 2023
Unrestricted Funds					
Designated Funds	80,447	-	-	-	80,447
Internal transfer to Designated Fund					
Unrestricted Funds	444,275	17,341	(10,530)	-	472,146
Total Unrestricted funds	524,722	17,341	(10,530)	-	552,593
Restricted funds					
Vision Redbridge Culture and Leisure - Creative Redbridge Consortium London Borough of Redbridge - Public and Voluntary Sectors' Partnership	-	9,982	(9,982)	-	-
North East London ICB -Health Partnerships London Borough of Redbridge - Volunteer Centre Redbridge Building Better Opportunities - Renaisi "RISE"	-	8,000	(7,780)	-	220
London Borough of Redbridge - TB Awareness City Bridge Trust - DigitalSkills Project	1	58,595	(67,066)	8,470	-
	-	75,000	(73,208)	-	1,792
	3,871	(3,871)	-	-	-
	48,138	35,000	(49,656)	-	33,482
	4,749	50,800	(44,213)	-	11,336

Community Action Redbridge

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

19. MOVEMENT IN FUNDS - continued

London Borough of Redbridge - Fit for Fun	18,169	80,990	(78,898)	-	20,261
Redbridge Institute of Adult Education - Community Learning	15,890	39,780	(46,685)	-	8,985
Mayor’s Office for Policing and Crime - Redbridge Safer Neighbourhood Board	8,733	20,230	(19,635)	-	9,328
London Borough of Redbridge - Social Prescribing	33,701	250,000	(242,820)	-	40,881
London Borough of Redbridge - Covid Awareness	75,453	-	(51,649)	-	23,804
London Borough of Redbridge - Healthy Eating Project	9,159	-	(8,691)	-	468
London Borough of Redbridge - Latent TB Positive East - HIV Awareness	8,470	-	-	(8,470)	-
Greater London Authority - Young Londoners Fund (YLF) Local Network	13,730	31,613	(38,429)	-	6,914
Young Advisors Seed Funding (London Borough of Redbridge)	10,642	14,358	(24,276)	-	724
The Together Project (National Lottery Community Fund, via Young Advisors Company Ltd)	73	-	(73)	-	-
ICS lead - Embedding theVCSE in North East London Integrated Care System	64	-	(64)	-	-
Core	65	-	-	-	65
VCS Infrastructure (London Borough of Redbridge)	2,000	-	(1,991)	-	9
North East London ICB -Healthy CommunitiesProgramme	-	95,000	(91,722)	-	3,278
North East London ICB -Community Chest for Social Prescribing	-	352,488	(19,680)	-	332,808
London Borough of Redbridge - Winter Vaccination Programme	-	12,000	(3,482)	-	8,518
National Association forVoluntary and CommunityAction - Cost of Living Fund	-	6,500	(4,914)	-	1,586
	-	10,000	(10,000)	-	-
Total restricted funds	252,906	1,146,465	(894,918)	-	504,453
Total of funds	777,628	1,163,806	(905,448)	-	1,057,046

20. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

Community Action Redbridge

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Investment income		
Interest Income	12,462	4,023
Charitable activities		
Grant income	837,527	1,159,783
Total incoming resources	849,989	1,163,806
EXPENDITURE		
Charitable activities		
Wages	797,327	613,341
Pensions	33,646	27,492
Rates and water	1,603	3,708
Insurance	2,979	2,841
Telephone	21,316	17,710
Postage and stationery	4,427	4,857
Sundries	3,168	3,431
Meeting and conferences	1,087	1,817
Other premises costs	4,023	4,975
Computer Cost	31,297	20,299
Accommodation and venue hire	61,766	52,308
Training	7,830	10,213
Staff welfare	34,920	29,043
Health and Safety	3,111	-
Information, publication & subscription	10,640	13,386
Travelling and volunteer expenses	715	955
Consultancy	63,302	17,661
Legal expenses	3,037	-
Office equipment exp	1,117	-
Delivery Of Contract	97,055	31,041
Fixtures and fittings	263	263
	1,184,629	855,341
Support costs		
Management		
Recruitment costs	775	17,894
Bank fees	867	692
	1,642	18,586
Other		
Other premises costs	-	1,351

Community Action Redbridge

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
Other		
Governance costs		
Auditors' remuneration	<u>6,000</u>	<u>9,110</u>
Total resources expended	<u>1,192,271</u>	<u>884,388</u>
Net (expenditure)/income	<u>(342,282)</u>	<u>279,418</u>

Accounts

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

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THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2023**

Trustees	V Cummins, Chair R Howdle-Rowe (appointed 14 March 2023) L Perham (appointed 14 March 2023) M Sindha (appointed 14 March 2023) C Alexander S Rauprich J Brindley A Garrard H Popat C Rowan K White L Nuzi (resigned 18 September 2022)
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Company registered number	02569614
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Charity registered number	1005075
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Registered office	103 Cranbrook Road Ilford London IG1 4PU
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Independent auditors	Haslers Chartered Accountants Statutory Auditor Old Station Road Loughton Essex IG10 4PL
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THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report together with the audited financial statements of the Company for the 1 April 2022 to 31 March 2023. The annual report serves the purposes of both a Trustees' Report and a Directors' Report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The principal activity of the charity to promote, support and develop a strong, effective and independent voluntary and community sector in Redbridge.

The key aims of the charity are as follows:-

- To facilitate an independent and influential voluntary and community sector
- To encourage and support resilient and socially connected communities
- To be a sustainable and flexible organisation

There is a set of objectives and outcomes for each of the aims in the "RedbridgeCVS Strategic Plan 2020-2023" which is available on request.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Volunteers

The charity has welcomed volunteers to assist with reception duties and administrative tasks.

Achievements and performance

a. Review of activities

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regards to the Charity Commission's general guidance on public benefit and that the activities carried out by the charity during the year were all undertaken in order to further the charities aims for the benefit of the charity's beneficiaries. There is a detailed explanation of the activities carried out which has been included in the key activities of the charity.

The key activities and achievements of the charity during the year included:-

Supporting a thriving voluntary and community sector

In 2022-23 RedbridgeCVS members played critical role in tackling the impact of the rising cost of living on residents and communities. Voluntary and community groups continue to face increased demand for support

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance (continued)

whilst also dealing with higher and more complex needs. At the same time, voluntary organisations are faced with rising running costs alongside real-terms funding cuts with grants and contracts no longer covering the cost of delivery. Strong local infrastructure has never been more needed and RedbridgeCVS has remained focused on supporting the sector's resilience and sustainability throughout 2022-23.

During the year we supported 62 voluntary and community groups with 61 funding applications, helping them to raise £384,032. Development support was also provided for 24 groups, including information and advice on business planning, governance, and policies and procedures. Where appropriate, groups were referred to partner agencies for specialist advice and support including support with annual accounts and legal issues such as leases, contracts and employment. A number of groups were also supported to connect with public sector partners and to engage with cross-sector partnerships and strategy development.

We delivered 45 training courses supporting the learning and development of 262 staff and volunteers from local voluntary and community groups. 100% of participants reported that they achieved their learning goals, with 91% gaining new knowledge and skills and 9% renewing or refreshing prior knowledge and skills.

Our Volunteer Centre recruited 169 volunteers to support the work of local voluntary and community groups, and provided best practice advice and guidance for 110 groups covering a range of topics including volunteer recruitment, management and recognition.

Partnerships and collaboration

We facilitated 10 Voluntary Sector Network meetings throughout the year enabling the sector to share insights and information, collectively problem-solve and identify opportunities for joint working.

The focus of the November 2022 meeting was the cost of living with speakers including the London Borough of Redbridge Anti-Poverty Team, Citizen's Advice Redbridge and Redbridge Foodbank. Through discussion and information sharing, members identified opportunities to work collaboratively.

Funding from the NAVCA Cost of Living Fund enabled us to take forward one of these opportunities, supporting a "Month of Action" in March with a particular focus on fuel, food and debt advice. The funding supported Redbridge Foodbank customers to have direct access to a Citizens Advice Redbridge Advisors within two of their centres. The funding also supported two Advisors from Citizen's Advice Redbridge to run pop-up stalls in community venues across the borough throughout the month.

We also supported the development of the council's online Cost of Living Hub, information leaflet and a Redbridge Life article, ensuring that activities and services provided by the voluntary and community sector were well promoted. Our Healthy Communities and Social Prescribing Teams also attended Cost of Living Marketplace events organised by the council to support residents.

In 2022-23 our team supported the development of Creative Redbridge, a three-year programme of community-led arts and culture in Redbridge. Creative Redbridge is led by a group of organisations who work closely with local communities. Vision Redbridge Culture and Leisure are the lead partner, joined on the Consortium by RedbridgeCVS, Friends of Loxford, Muslimah Sports Association (MSA), SPACE Studios and Ilford Business Improvement District. Over the last year, we have been involved with the appointment of the Programme Delivery Team, developing governance arrangements and the Creative Redbridge Business Plan.

We continued to work closely with local infrastructure partners and the NHS to strengthen the role of the voluntary and community sector within North East London integrated care system. This involved amplifying the voice of the sector as a key partner in shaping, improving and delivering services, and in developing and delivering plans to tackle health inequalities and address the wider determinants of health.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance (continued)

We also continued to support the development of a North East London Voluntary Sector Alliance, working with other local infrastructure partners and the wider sector to shape a collective vision and a set of shared values for how we will work with each other, and our public sector partners, to play a meaningful and influential role within the integrated care system.

Improving health outcomes and tackling health inequalities

RedbridgeCVS's Adult Social Prescribing Service continued to experience increased demand for support. In 2022-23 the service helped 331 people to improve their health and wellbeing by connecting them with a range of community-based activities, services and support.

Working with the Redbridge Place-based Partnership (RPbP), we supported the development of a community chest for social prescribing. The micro-grants fund was designed to address health inequalities at a local level, with a specific focus on communities and voluntary and community groups that face the biggest barriers to accessing funding. The RPbP secured an investment of £80k from NHS North East London which was awarded to 16 local groups and administered by RedbridgeCVS.

Our Fit for Fun project worked with 34 local groups to deliver fitness sessions in the community, reaching 603 individual participants who would otherwise be unlikely to take part in regular organised physical activity. During the year 100% of participants reported improvements to their physical health and 94% of participants reported improvements to their mental health. Of the participating groups, 100% reported that they had continued to take part in regular, organised physical activity 3 months after the programme ended.

We also ran a pilot project delivering healthy eating workshops alongside fitness sessions in the community. 256 people took part in 2 sessions with 89% reporting that they had made changes to their diets and developed healthier eating habits as a result of participating in the workshops.

Our Health and Wellbeing Buddies delivered 116 outreach and awareness sessions, reaching over 1624 people and increasing awareness and understanding of HIV, TB and Covid-19.

In February 2023, we launched our new Healthy Communities Programme which aims to improve the health and wellbeing of local people and tackle health inequalities in Redbridge. The programme uses a health creation approach, empowering local people and communities to take control of their health and wellbeing and act as co-producers of health.

Through this work, we aim to develop a better understanding of how health inequalities are experienced in the borough and amplify community voice in decision-making. We also work with local health and care partners to build capacity to work with each other and communities in order to better respond to community need.

In February and March the team's activities included sharing health and wellbeing information, gathering community insight, and connecting local people to each other, services, groups, and activities. In this time, the team engaged with 573 people and hosted two community events for World Tuberculosis Day and World Health Day.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

b. Reserves policy

The Charity's funds have been applied wholly in pursuit of charitable objectives. RedbridgeCVS believes that the Charity should hold reserves because;

1. it has no endowment funding and is dependent on income from grants and contracts from year to year, which are inevitably subject to fluctuation; and
2. it requires protection against and the ability to continue operating despite catastrophic or lesser but damaging events.

The Trustees believe that the minimum level of reserves should be the equivalent of three months operating costs (calculated and reviewed annually).

c. Principal funding

Our principal sources of funding are grants and service delivery contracts. There is a continuous effort to maintain and diversify funding.

Structure, governance and management

a. Constitution

The Redbridge Council for Voluntary Service is registered as a charitable company limited by guarantee and was set up by a Trust deed.

The Redbridge Council for Voluntary Service (RedbridgeCVS) was established as a Registered Charity and Company Limited by Guarantee in 1990. Its governing document is the Memorandum and Articles of Association.

RedbridgeCVS exists to promote and support a strong, effective and independent voluntary and community sector in Redbridge. The organisation actively assists voluntary bodies through the provision of advice and information, the development of new charitable initiatives and joint work with statutory bodies.

Trustees are elected annually at an AGM, with the longest serving one third of members (or higher) being asked to stand down. Trustees are offered individual and group induction and training and have an annual Away Day to review the strategic direction of the Charity. The Trustees meet as the Board at least six times a year. The Board agrees the strategic direction of the Charity, approves its budget and receives reports on progress in achieving organisational objectives from its Chief Officer.

The Charity employs staff which carries out the day to day management of the Company's work. There are line-management structures linking all staff to the Chief Officer, and through them, to the Trustees.

RedbridgeCVS is a member of a number of national bodies, including the National Association for Voluntary and Community Action (NAVCA) and the National Council of Voluntary Organisations (NCVO). These are membership bodies that do not have control over any of the activities of RedbridgeCVS.

RedbridgeCVS employed a total of 33 staff in this year in addition to around 16 community-based sessional workers. The Charity also involves a number of volunteers through the year to support and enhance service delivery.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Structure, governance and management (continued)

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

c. Organisational structure and decision-making policies

The Board of Trustees operates with two major sub-committees, Finance and People and Pay. The Board meets not less than 4 times per annum and each of the sub-committees also meet at least 4 times per annum in between Board meetings. The Chair of the Board has authority to act on behalf of the Board on urgent items.

Day-to-day management of the charity is delegated to the Chief Officer who reports on actions taken and planned to each meeting of the Board.

d. Policies adopted for the induction and training of Trustees

There is a structured induction programme for new Trustees based on the Charity Commission advice and guidance for new Trustees. Trustees are also made aware of, and encouraged to attend, external training courses as appropriate. There is also an induction programme covering the specific and planned activities of the charity.

e. Pay policy for key management personnel

Senior staff pay is benchmarked using data from NCVO. The policy is for senior staff pay to be competitive.

f. Financial risk management

The Trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

Plans for future periods

Our Strategic Plan outlines our strategic aims and objectives from 2020-23. These include:

- Facilitating an independent and influential voluntary and community sector.
- Supporting resilient and socially connected communities.
- Building a sustainable and flexible organisation.

A copy of the 2020-2023 Strategic Plan is available on the charity's website and on request from the RedbridgeCVS office.

In 2022-23 the RedbridgeCVS team began work on the Charity's new strategy for 2023 onwards.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2023

Statement of Trustees' responsibilities

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, Haslers, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on 25 July 2023 and signed on their behalf by:



V Cummins
Chair of Trustees



J Brindley
Treasurer

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR
VOLUNTARY SERVICE**

Opinion

We have audited the financial statements of The Redbridge Council for Voluntary Service (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR
VOLUNTARY SERVICE (CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR
VOLUNTARY SERVICE (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the legal and regulatory frameworks that are applicable to the entity we have considered those that have a direct and indirect material impact on the financial statements and operations of the company. These include but are not limited to the Charities Act 2011, GDPR, and Employment and Health & Safety legislation.

We obtained an understanding of how the company are complying with those legal and regulatory frameworks by making inquiries to the management. We corroborated our inquiries through our review of documentation generated and assessing the extent of compliance with the relevant laws and regulations.

We discussed among the audit engagement team regarding the opportunities and incentives, including management override of controls, that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for material misstatements due to fraud are in the following areas, and our specific procedures performed to address these are described below:

The risk of management override of controls is the area where the financial statements were most susceptible to material misstatement due to fraud.

Procedures performed to address these were as follows:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud, including known or suspected instances of non-compliance with laws and regulations, and fraud,
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process,
- Challenging assumptions and judgements made by management in its significant accounting estimates,
- Identifying and testing journal entries, in particular any unusual journal entries posted around the year-end and journal entries posted by infrequent system users,
- Ensuring that restricted and unrestricted reserves have been allocated correctly,

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR
VOLUNTARY SERVICE (CONTINUED)**

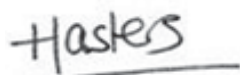
- Reviewing board minutes for any discussion of events or evidence which will have an impact on the financial statements.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Haslers
Chartered Accountants
Statutory Auditor
Old Station Road
Loughton
Essex
IG10 4PL

25 July 2023

Haslers are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Charitable activities	3	1,146,465	13,318	1,159,783	764,663
Investments	4	-	4,023	4,023	94
Total income		1,146,465	17,341	1,163,806	764,757
Expenditure on:					
Charitable activities		894,918	(10,530)	884,388	953,780
Total expenditure		894,918	(10,530)	884,388	953,780
Net movement in funds		251,547	27,871	279,418	(189,023)
Reconciliation of funds:					
Total funds brought forward		252,906	524,722	777,628	966,651
Net movement in funds		251,547	27,871	279,418	(189,023)
Total funds carried forward		504,453	552,593	1,057,046	777,628

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 16 to 32 form part of these financial statements.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)
REGISTERED NUMBER: 02569614

BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible assets	9	1,280	1,543
		<u>1,280</u>	<u>1,543</u>
Current assets			
Debtors	10	394,036	29,662
Cash at bank and in hand		698,778	941,005
		<u>1,092,814</u>	<u>970,667</u>
Creditors: amounts falling due within one year	11	(37,048)	(194,582)
Net current assets		1,055,766	776,085
Total assets less current liabilities		<u>1,057,046</u>	<u>777,628</u>
Total net assets		<u><u>1,057,046</u></u>	<u><u>777,628</u></u>
Charity funds			
Restricted funds		504,453	252,906
Unrestricted funds		552,593	524,722
Total funds		<u><u>1,057,046</u></u>	<u><u>777,628</u></u>

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)
REGISTERED NUMBER: 02569614

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2023

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

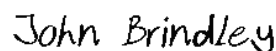
The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 25 July 2023 and signed on their behalf by:



V Cummins
Chair of Trustees



J Brindley
Treasurer

The notes on pages 16 to 32 form part of these financial statements.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023

	2023 £	2022 £
Cash flows from operating activities		
Net cash used in operating activities	(246,250)	(82,600)
Cash flows from financing activities		
Interest received	4,023	94
Net cash provided by financing activities	4,023	94
Change in cash and cash equivalents in the year	(242,227)	(82,506)
Cash and cash equivalents at the beginning of the year	941,005	1,023,511
Cash and cash equivalents at the end of the year	<u>698,778</u>	<u>941,005</u>

The notes on pages 16 to 32 form part of these financial statements

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. General information

The Redbridge council for Voluntary Services is a charitable organisation, registered in England and Wales, with a charity number of 1005075. The registered address is 103 Cranbrook Road Ilford London IG1 4PU.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Redbridge Council for Voluntary Service meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

2. Accounting policies (continued)

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	-	13% Straight line
Computer equipment	-	33% Straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

2. Accounting policies (continued)

2.11 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from charitable activities

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Grants	1,146,465	13,318	1,159,783	764,663
<i>Total 2022</i>	754,822	9,841	764,663	

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

4. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Investment income	4,023	4,023	94
<i>Total 2022</i>	94	94	

5. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Support costs 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Direct costs	855,341	29,047	884,388	953,780
<i>Total 2022</i>	935,904	17,876	953,780	

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

5. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2023 £	<i>Total funds 2022 £</i>
Staff costs	640,834	669,215
Accommodation and venue hire	52,308	57,023
Rent, rates and service charges	3,708	27,634
Other premises costs	4,975	1,694
Insurance	2,841	2,631
Sundry expenses	3,430	2,718
Printing, postage, stationery & telephone	22,567	19,442
Information, publications & subscription	13,386	6,515
Delivery of contract	31,041	26,883
External trainers fees	29,043	33,617
Consultancy	17,661	33,416
Depreciation	263	803
Travelling and Volunteers expenses	955	112
Training	10,213	15,301
Computer & equipment expenses	20,299	38,731
Meeting and conferences	1,817	169
	855,341	935,904

Analysis of support costs

	Total funds 2023 £	<i>Total funds 2022 £</i>
Audit and accountancy	9,110	8,640
Recruitment costs	17,894	4,217
Legal and professional	-	3,468
Other premises costs	1,351	784
Sundry expenses	692	767
	29,047	17,876

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

6. Auditors' remuneration

	2023	2022
	£	£
Fees payable to the Company's auditor for the audit of the Company's annual accounts	9,110	7,560

7. Staff costs

	2023	2022
	£	£
Wages and salaries	613,342	642,193
Contribution to defined contribution pension schemes	27,492	27,022
	640,834	669,215

The average number of persons employed by the Company during the year was as follows:

	2023	2022
	No.	No.
Employees	48	42

No employee received remuneration amounting to more than £60,000 in either year.

8. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, expenses totalling £NIL were reimbursed or paid directly to Trustees (2022 - £Nil)

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

9. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2022	2,107	1,619	3,726
At 31 March 2023	<u>2,107</u>	<u>1,619</u>	<u>3,726</u>
Depreciation			
At 1 April 2022	564	1,619	2,183
Charge for the year	263	-	263
At 31 March 2023	<u>827</u>	<u>1,619</u>	<u>2,446</u>
Net book value			
At 31 March 2023	<u>1,280</u>	-	<u>1,280</u>
At 31 March 2022	<u>1,543</u>	-	<u>1,543</u>

10. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	358,735	1,180
Other debtors	20,850	-
Prepayments and accrued income	14,451	28,482
	<u>394,036</u>	<u>29,662</u>

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

11. Creditors: Amounts falling due within one year

	2023	<i>2022</i>
	£	<i>£</i>
Trade creditors	7,823	<i>34,089</i>
Other taxation and social security	12,988	<i>9,590</i>
Other creditors	4,578	<i>3,315</i>
Accruals and deferred income	11,659	<i>147,588</i>
	37,048	<i>194,582</i>

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

12. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
Designated funds					
Designated Funds - all funds	80,447	-	-	-	80,447
General funds					
General Funds - all funds	444,275	17,341	(10,530)	-	472,146
Total Unrestricted funds	524,722	17,341	(10,530)	-	552,593
Restricted funds					
Vision Redbridge Culture and Leisure – Creative Redbridge Consortium	-	9,982	(9,982)	-	-
London Borough of Redbridge – Public and Voluntary Sectors' Partnership	-	8,000	(7,780)	-	220
North East London ICB - Health Partnerships	1	58,595	(67,066)	8,470	-
London Borough of Redbridge – Volunteer Centre Redbridge	-	75,000	(73,208)	-	1,792
Building Better Opportunities - Renaisi "RISE"	3,871	(3,871)	-	-	-
London Borough of Redbridge - TB Awareness	48,138	35,000	(49,656)	-	33,482
City Bridge Trust – Digital Skills Project	4,749	50,800	(44,213)	-	11,336
London Borough of Redbridge – Fit for Fun	18,169	80,990	(78,898)	-	20,261
Redbridge Institute of Adult Education – Community Learning	15,890	39,780	(46,685)	-	8,985
Mayor's Office for Policing and Crime – Redbridge Safer Neighbourhood Board	8,733	20,230	(19,635)	-	9,328

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FOR THE YEAR ENDED 31 MARCH 2023**

London Borough of Redbridge – Social Prescribing	33,701	250,000	(242,820)	-	40,881
London Borough of Redbridge – Covid Awareness	75,453	-	(51,649)	-	23,804
London Borough of Redbridge – Healthy Eating Project	9,159	-	(8,691)	-	468
London Borough of Redbridge - Latent TB	8,470	-	-	(8,470)	-
Positive East – HIV Awareness	13,730	31,613	(38,429)	-	6,914
Greater London Authority – Young Londoners Fund (YLF) Local Network	10,642	14,358	(24,276)	-	724
Young Advisors Seed Funding (London Borough of Redbridge)	73	-	(73)	-	-
The Together Project (National Lottery Community Fund, via Young Advisors Company Ltd)	64	-	(64)	-	-
ICS lead - Embedding the VCSE in North East London Integrated Care System	65	-	-	-	65
Core	2,000	-	(1,991)	-	9
VCS Infrastructure (London Borough of Redbridge)	-	95,000	(91,722)	-	3,278
North East London ICB – Healthy Communities Programme	-	352,488	(19,680)	-	332,808
North East London ICB – Community Chest for Social Prescribing	-	12,000	(3,482)	-	8,518
London Borough of Redbridge – Winter Vaccination Programme	-	6,500	(4,914)	-	1,586
National Association for Voluntary and Community Action – Cost of Living Fund	-	10,000	(10,000)	-	-
Total restricted funds	252,906	1,146,465	(894,918)	-	504,453
Total of funds	777,628	1,163,806	(905,448)	-	1,057,046

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FOR THE YEAR ENDED 31 MARCH 2023

The specific purpose for which the funds are to be applied are as follows:

Vision Redbridge Culture and Leisure – Creative Redbridge Consortium: Funding to support the development of the Creative Redbridge Consortium.

London Borough of Redbridge – Public and Voluntary Sectors’ Partnership: Funding to provide professional support to the Public and Voluntary Sectors’ Partnership and its elected voluntary and community sector representatives.

NHS Redbridge CCG – Latent TB: Funding to promote community awareness of Latent TB and screening.

London Borough of Redbridge – Volunteer Centre Redbridge: Funding to develop and strengthen volunteering in Redbridge by supporting potential volunteers, existing volunteers and organisations that involve volunteers.

Building Better Opportunities - Renaisi "RISE": Funding to provide targeted support to address the complex barriers faced by working age unemployed and economically inactive refugees in seeking and obtaining employment.

London Borough of Redbridge – TB Awareness: Funding to promote community awareness of TB including prevention, signs and symptoms, screening and support.

City Bridge Trust – Digital Skills Project: Funding to provide support to the voluntary and community sector to develop their data and digital skills. Additional support funds for existing City Bridge Trust grantees to mitigate against inflationary pressures.

London Borough of Redbridge – Fit for Fun: Funding to support increased physical activity levels and improve health outcomes by working with voluntary and community groups and groups of local residents to provide up to 20 weeks of free exercise classes in the community

Redbridge Institute of Adult Education – Community Learning: Funding to develop and deliver a training offer to support the personal and professional development of staff and volunteers from the voluntary and community sector.

Mayor’s Office for Policing and Crime – Redbridge Safer Neighbourhood Board: Funding to provide professional support to Redbridge Safer Neighbourhood Board, bringing police and communities together to solve problems collaboratively and to ensure that the public are involved in community safety decisions.

London Borough of Redbridge – Social Prescribing: Funding to deliver a social prescribing service connecting local people with activities, groups and services to improve their health and wellbeing.

London Borough of Redbridge – Covid Awareness: Funding to promote community awareness of Covid-19 including precautions, signs and symptoms, testing, support and vaccinations.

London Borough of Redbridge – Healthy Eating Project: Funding to enhance the Fit for Fun project by providing nutritional advice alongside physical activity sessions, supporting participants to make healthier eating choices to improve their health and wellbeing.

London Borough of Redbridge - Latent TB: To raise awareness about Latent TB screening amongst at-risk communities, thereby decreasing and eliminating TB cases resulting from reactivation of latent TB. The Health and Wellbeing Buddies will organise awareness sessions amongst community and

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

voluntary groups and faith places.

Positive East – HIV Awareness: Funding to promote community awareness of HIV including symptoms, causes, testing, treatment and support, and to reduce stigma surrounding HIV.

Greater London Authority – Young Londoners Fund (YLF) Local Network: Funding to provide a network and support for Young Londoners Fund applicants and grantees to develop proposals, collaborate, share best practice and develop their sustainability.

Young Advisors Seed Funding (London Borough of Redbridge): Seed funding to establish a team of local young people aged 15-24 to work with community leaders, helping them to better engage young people in community life, local decision making and improving services.

The Together Project (National Lottery Community Fund, via Young Advisors Company Ltd): Funding for Redbridge Young Advisors to enable local young people to access support, services and stay connected.

ICS lead - Embedding the VCSE in North East London Integrated Care System: A programme funded via NHS England to support the voluntary and community sector in North East London to develop a system-level VCSE alliance

London Borough of Redbridge – Commissioned via Grant Fund: Funding to provide development support to strengthen the voluntary and community sector, including capacity building and income generation support.

VCS Infrastructure (London Borough of Redbridge): Funding for the provision of infrastructure support for the voluntary and community sector, including capacity building and income generation support.

North East London ICB – Healthy Communities Programme: Funding to improve the health and wellbeing of local people and tackle health inequalities in Redbridge through a health creation approach, empowering people and communities to take control of their health and wellbeing and act as co-producers of health.

North East London ICB – Community Chest for Social Prescribing: Funding to provide programme management support for a community chest providing micro-grants to support social prescribing activity in Redbridge.

London Borough of Redbridge – Winter Vaccination Programme: Funding for the management and delivery of communications, engagement and community outreach to improve winter vaccination uptake.
London Borough of Redbridge – TB Awareness: Funding to promote community awareness of TB including prevention, signs and symptoms, screening and support.

National Association for Voluntary and Community Action – Cost of Living Fund: Funding to cover the costs of activity to support the local response to the cost of living crisis, and to provide onward grants to voluntary and community groups for cost of living response activities.

During the year £8,470 was transferred from the Latent TB fund to the NHS Redbridge CCG - Health Partnership following agreement with London Borough of Redbridge. £3,871 was returned to Building Better Opportunities - Renaisi "RISE" grant provider.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

13. Statement of funds - prior year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Unrestricted funds					
Designated funds					
Designated Funds - all funds	98,005	-	(17,558)	-	80,447
General funds					
General Funds - all funds	484,968	9,935	(48,019)	(2,609)	444,275
Total Unrestricted fund	582,973	9,935	(65,577)	(2,609)	1,068,997
Restricted funds					
Cancer Champions	2,981	-	(3,021)	40	-
LBR - Public and Voluntary Sector Partnership	445	8,000	(10,037)	1,592	-
North East London ICB - Health Partnerships	1,477	58,595	(60,071)	-	1
LBR - Volunteer Project	4,663	75,000	(79,953)	290	-
Building Better Opportunities - Community Links	33,471	(33,471)	-	-	-
Building Better Opportunities - Renaissi "RISE"	3,871	-	-	-	3,871
London Borough of Redbridge - TB Awareness	66,336	35,000	(53,198)	-	48,138
City Bridge Trust – Digital Skills	129	49,800	(45,180)	-	4,749
London Borough of Redbridge – Fit for Fun	18,647	72,160	(76,638)	4,000	18,169
Redbridge Institute of Adult Education – Community	29,450	43,095	(56,655)	-	15,890
Mayor's Office for Policing and Crime – Redbridge Safer	8,147	20,230	(19,644)	-	8,733
LBR - Expanding Role of Health Buddies	24,202	-	-	(24,202)	-
London Borough of Redbridge – Social Prescribing	82,956	170,079	(219,334)	-	33,701
London Borough of Redbridge – Covid Awareness	-	75,000	(19,749)	20,202	75,453
Fit for fun	-	10,971	(1,812)	-	9,159

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

London Borough of Redbridge - Latent TB	8,470	-	-	-	8,470
HNPCN	2,308	5,391	(7,703)	4	-
Positive East – HIV Awareness	23,394	31,613	(41,277)	-	13,730
Positive Pathways	14,962	(14,962)	-	-	-
Greater London Authority – Young Londoners Fund (YLF) Local Network	113	38,972	(28,443)	-	10,642
Covid Recruitment Fund	987	-	(987)	-	-
Young Advisors Seed Funding (London Borough of Redbridge)	6,196	-	(6,123)	-	73
The Together Project (National Lottery Community Fund, via Young Advisors Company Ltd)	4,320	1,800	(6,056)	-	64
YA - Co Design	889	-	(889)	-	-
Crest PCN	11,654	(2,050)	(9,617)	13	-
South PCN	29,095	(14,900)	(14,221)	26	-
VCS Emergency Partnership	882	1,500	(2,544)	162	-
ICS lead - Embedding the VCSE in North East London Integrated Care System	-	25,000	(24,935)	-	65
Core	-	3,000	(1,000)	-	2,000
VCS Infrastructure	<u>3,632</u>	<u>95,000</u>	<u>(99,114)</u>	<u>482</u>	<u>-</u>
Total restricted funds	<u>383,677</u>	<u>754,823</u>	<u>(888,203)</u>	<u>2,609</u>	<u>252,908</u>
Total of funds	<u><u>966,650</u></u>	<u><u>764,758</u></u>	<u><u>(953,780)</u></u>	<u><u>-</u></u>	<u><u>777,630</u></u>

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

14. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	1,280	1,280
Current assets	504,453	588,360	1,092,813
Creditors due within one year	-	(37,048)	(37,048)
Total	504,453	552,592	1,057,045

Analysis of net assets between funds - prior year

	<i>Restricted funds 2022 £</i>	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	-	1,543	1,543
Current assets	252,906	717,761	970,667
Creditors due within one year	-	(194,582)	(194,582)
Total	252,906	524,722	777,628

15. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	2022 £
Net income/expenditure for the year (as per Statement of Financial Activities)	279,418	(189,023)
Adjustments for:		
Depreciation charges	263	803
Dividends, interests and rents from investments	(4,023)	(94)
Increase in debtors	(343,524)	(3,447)
Increase/(decrease) in creditors	(157,534)	109,161
Net cash used in operating activities	(225,400)	(82,600)

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

16. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash in hand	698,778	941,005
Total cash and cash equivalents	698,778	941,005

17. Analysis of changes in net debt

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash at bank and in hand	941,005	(242,227)	698,778
	941,005	(242,227)	698,778

18. Contingent liabilities

As at 31st March 2023, the charity is in dispute over the dilapidation payment for the 3rd floor and 5th floor of Forest House. The estimated financial effect is £20,927 (2022: £20,927) for the 3rd floor and £19,975 (2022: £19,975) for the 5th floor.

19. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £27,492 (2022: £27,022). The balance outstanding at the balance sheet date was £4,576 (2022: £3,316).

20. Operating lease commitments

At 31 March 2023 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 £	2022 £
Not later than 1 year	1,701	435

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

22. Related party transactions

During the year, no related party transactions occurred.

Accounts

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2022

Trustees	V Cummins, Chair B Tahir (resigned 20 May 2021) C Rowan H Popat A Garrard J Brindley K White L Nuzi (appointed 2 December 2020) C Alexander (appointed 2 December 2020) S Rauprich (appointed 2 December 2020)
Company registered number	02569614
Charity registered number	1005075
Registered office	103 Cranbrook Road 1st Floor Rear Ilford IG1 4PU
Independent auditors	Haslers Chartered Accountants Statutory Auditor Old Station Road Loughton Essex IG10 4PL

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their annual report together with the audited financial statements of the Company for the 1 April 2021 to 31 March 2022. The annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The principal activity of the charity to promote, support and develop a strong, effective and independent voluntary and community sector in Redbridge.

The key aims of the charity are as follows:-

- To facilitate an independent and influential voluntary and community sector
- To encourage and support resilient and socially connected communities
- To be a sustainable and flexible organisation

There is a set of objectives and outcomes for each of the aims in the "RedbridgeCVS Strategic Plan 2020-2023" which is available on request.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Volunteers

The charity has welcomed volunteers to assist with reception duties and administrative tasks.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance

a. Review of activities

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regards to the Charity Commission's general guidance on public benefit and that the activities carried out by the charity during the year were all undertaken in order to further the charity's aims for the benefit of the charity's beneficiaries. There is a detailed explanation of the activities carried out which has been included in the key activities of the charity.

The key activities and achievements of the charity during the year included:-

Supporting a thriving voluntary and community sector

The voluntary and community sector continued to play a vital role in supporting residents and communities through the pandemic and RedbridgeCVS responded quickly and flexibly to meet the needs of our members. Income generation was a significant challenge for our network as voluntary and community groups faced increased demand and pressure on services alongside loss of some income streams. During the year we supported 37 voluntary and community groups with 71 funding applications, helping them to raise £616,115. We also provided development support for 37 groups, including information and advice on legal structures, business planning, governance, policies and procedures, IT and communications.

We delivered 39 training courses supporting the learning and development of 378 staff and volunteers from local voluntary and community groups, with 100% of participants reporting that they achieved their learning goals.

Volunteer Centre Redbridge recruited 207 volunteers to support the work of local voluntary and community groups, and provided expert advice and guidance for 67 groups covering a range of topics including volunteer recruitment, management and recognition. We also launched a new digital volunteering platform making it easier for residents to search and apply for volunteering opportunities online. The new platform also enables volunteer-involving organisations to add and edit opportunities and manage enquiries and applications in one place.

Partnerships and collaboration

Working with London Youth and the London Borough of Redbridge, we supported a pilot project funded by the City Bridge Trust. The aim of the pilot was to better understand the barriers faced by small youth organisations in Redbridge in relation to accessing funding, to connect small youth organisations with London-based funders, and to inform the development of appropriate and accessible funding streams. RedbridgeCVS supported the co-design and promotion of a small grants fund for voluntary and community groups working with young people in Redbridge.

As part of NHSE's "Embedding the VCSE in Integrated Care Systems" programme, we worked with local infrastructure partners and other VCSE stakeholders to commission an analysis of existing VCSE networks and structures, their influence and potential, to inform the development of a "VCSE Alliance" in North East London.

Working in partnership with Ilford Salvation Army and the London Borough of Redbridge, we supported the establishment of a donation centre at Ilford Town Hall which received hundreds of donations of essential items to support recently arrived Afghan refugees in North East London.

In April 2021, RedbridgeCVS partnered with the London Borough of Redbridge to host the first of a series of listening events to ensure that women's voices were involved in shaping plans to make the borough a safer place for women and girls. Women from a range of voluntary and community groups participated in the first of a series of community conversations which informed the development of the council's community safety plans.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance (continued)

Improving health outcomes and tackling health inequalities

RedbridgeCVS's Young Advisors are a team of local young people aged 15 – 24 who work with community leaders to help them better engage young people in community life, decision making and improving services. In 2021-22 the team co-designed a youth social prescribing model for Redbridge and shared their recommendations with local health partners. The team also mapped local youth assets and carried out peer research to better understand young people's views on gaps in provision, where they look for information about services, and barriers to access. Their findings were set out in a report and used to create an interactive digital map of services for local young people which was shared with local youth groups, schools and other public services.

Our Adult Social Prescribing Service continued to experience increased demand for support. In 2021-22 the service helped 347 people to improve their health and wellbeing by connecting them with a range of community services and support. 72% of clients reported sustained improvements to their mental wellbeing six months after using the service.

Our Fit for Fun project worked with 40 local groups to deliver fitness sessions in the community, reaching 713 individual participants who would otherwise be unlikely to take part in regular organised physical activity. During the year 100% of participants reported improvements to their physical health and 69% of participants reported improvements to their mental health. Of the participating groups, 96% reported that they had continued to take part in regular organised physical activity 3 months after the programme ended.

In 2021-22 RedbridgeCVS's Health and Wellbeing Buddies delivered 65 peer outreach and awareness sessions, reaching over 800 people and increasing awareness and understanding of HIV, TB and Covid-19.

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The charity's funds have been applied wholly in pursuit of charitable objectives. RedbridgeCVS believes that the charity should hold reserves because;

1. it has no endowment funding and is dependent on income from grants and contracts from year to year, which are inevitably subject to fluctuation; and
2. it requires protection against and the ability to continue operating despite catastrophic or lesser but damaging events.

The Trustees believe that the minimum level of reserves should be the equivalent of three months operating costs (calculated and reviewed annually).

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

c. Principal funding

Our principal sources of funding are grants and service delivery contracts. There is a continuous effort to maintain and diversify funding.

Structure, governance and management

a. Constitution

The Redbridge Council for Voluntary Service is registered as a charitable company limited by guarantee and was set up by a Trust deed.

The Redbridge Council for Voluntary Service (RedbridgeCVS) was established as a Registered Charity and Company Limited by Guarantee in 1990. Its governing document is the Memorandum and Articles of Association.

RedbridgeCVS exists to promote and support a strong, effective and independent voluntary and community sector in Redbridge. The organisation actively assists voluntary bodies through the provision of advice and information, the development of new charitable initiatives and joint work with statutory bodies.

Trustees are elected annually at an AGM, with the longest serving one third of members (or higher) being asked to stand down. Trustees are offered individual and group induction and training and have an annual Away Day to review the strategic direction of the Charity. The Trustees meet as the Board at least six times a year. The Board agrees the strategic direction of the Charity, approves its budget and receives reports on progress in achieving organisational objectives from its Chief Officer.

The Charity employs staff which carries out the day to day management of the Company's work. There are line-management structures linking all staff to the Chief Officer, and through them, to the Trustees.

RedbridgeCVS is a member of a number of national bodies, including the National Association for Voluntary and Community Action (NAVCA) and the National Council of Voluntary Organisations (NCVO). These are membership bodies that do not have control over any of the activities of RedbridgeCVS.

RedbridgeCVS employed a total of 33 staff in this year in addition to around 16 community-based sessional workers. The Charity also involves a number of volunteers through the year to support and enhance service delivery.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

c. Organisational structure and decision-making policies

The Board of Trustees operates with two major sub-committees, Finance and People and Pay. The Board meets not less than 4 times per annum and each of the sub-committees also meet at least 4 times per annum in between Board meetings. The Chair of the Board has authority to act on behalf of the Board on urgent items.

Day-to-day management of the charity is delegated to the Chief Officer who reports on actions taken and planned to each meeting of the Board.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

Structure, governance and management (continued)

d. Policies adopted for the induction and training of Trustees

There is a structured induction programme for new Trustees based on the Charity Commission advice and guidance for new Trustees. Trustees are also made aware of, and encouraged to attend, external training courses as appropriate. There is also an induction programme covering the specific and planned activities of the charity.

e. Pay policy for key management personnel

Senior staff pay is benchmarked using data from NCVO. The policy is for senior staff pay to be competitive.

f. Financial risk management

The Trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

Covid-19

The charity was affected by Covid-19 primarily by having to close the office, provide additional support to member groups and to reconfigure services that normally rely on person to person contact. The Board completed a complete IT upgrade and replacement project to facilitate mobile working shortly before lockdown which enabled all staff to work remotely and, where necessary, additional equipment to support home working was provided. All of the charity's funders have understood the impact of Covid and funding has continued. Where necessary services have been redesigned including virtual delivery in consultation with funders.

Plans for future periods

Our Strategic Plan outlines our strategic aims and objectives from 2020-23. These include:

- Facilitating an independent and influential voluntary and community sector.
- Supporting resilient and socially connected communities.
- Building a sustainable and flexible organisation.

A copy of the 2020-2023 Strategic Plan is available on the charity's website and on request from the RedbridgeCVS office.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022

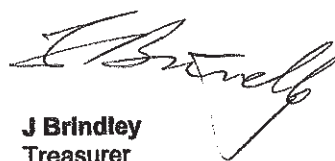
Auditors

The auditors, Haslers, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on 25 October 2022 and signed on their behalf by:



V Cummins
Chair of Trustees



J Brindley
Treasurer

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2022

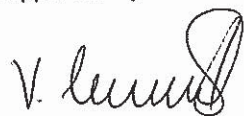
The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on its behalf by:



V Cummins
Chair of Trustees
Date: 25 October 2022



J Brindley
Treasurer

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR
VOLUNTARY SERVICE**

Opinion

We have audited the financial statements of The Redbridge Council for Voluntary Service (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR
VOLUNTARY SERVICE (CONTINUED)**

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditors' report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR
VOLUNTARY SERVICE (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Scrutinising journals, and other adjustments posted during the year for evidence of unusual entries.
- Carrying out substantive testing to cover authorisation of expenditure in line with the financial processes.
- Carrying out walkthrough testing to ensure internal controls are in place to prevent errors and fraud.
- Assessment of appropriateness of accounting estimates.
- Review of large and unusual bank transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Haslers

Haslers
Chartered Accountants
Statutory Auditor
Old Station Road
Loughton
Essex
IG10 4PL

25 October 2022

Haslers are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022**

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Charitable activities	2	9,841	754,822	764,663	910,788
Investments	3	94	-	94	254
Total income		9,935	754,822	764,757	911,042
Expenditure on:					
Charitable activities		65,577	888,203	953,780	834,279
Total expenditure		65,577	888,203	953,780	834,279
Net (expenditure)/income		(55,642)	(133,381)	(189,023)	76,763
Transfers between funds		(2,609)	2,609	-	-
Net movement in funds		(58,251)	(130,772)	(189,023)	76,763
Reconciliation of funds:					
Total funds brought forward		582,973	383,678	966,651	889,888
Net movement in funds		(58,251)	(130,772)	(189,023)	76,763
Total funds carried forward		524,722	252,906	777,628	966,651

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 16 to 33 form part of these financial statements.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)
REGISTERED NUMBER: 02569614

BALANCE SHEET
AS AT 31 MARCH 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	8	1,543	2,346
		<u>1,543</u>	<u>2,346</u>
Current assets			
Debtors	9	29,662	26,215
Cash at bank and in hand		941,005	1,023,510
		<u>970,667</u>	<u>1,049,725</u>
Creditors: amounts falling due within one year	10	(194,582)	(85,420)
Net current assets		<u>776,085</u>	<u>964,305</u>
Total assets less current liabilities		<u>777,628</u>	<u>966,651</u>
Total net assets		<u><u>777,628</u></u>	<u><u>966,651</u></u>
Charity funds			
Restricted funds		252,906	383,678
Unrestricted funds		524,722	582,973
Total funds		<u><u>777,628</u></u>	<u><u>966,651</u></u>

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)
REGISTERED NUMBER: 02569614

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2022

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 145 of the Charities Act 2011.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 25 October 2022 and signed on their behalf by:



V Cummins
Chair of Trustees



J Brindley
Treasurer

The notes on pages 16 to 33 form part of these financial statements.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Cash flows from operating activities		
Net cash used in operating activities	(82,599)	163,976
Cash flows from investing activities		
Net cash provided by investing activities	-	-
Cash flows from financing activities		
Interest received	94	254
Net cash provided by financing activities	94	254
Change in cash and cash equivalents in the year	(82,505)	164,230
Cash and cash equivalents at the beginning of the year	1,023,511	859,281
Cash and cash equivalents at the end of the year	941,006	1,023,511

The notes on pages 16 to 33 form part of these financial statements

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Redbridge Council for Voluntary Service meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

1.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. Accounting policies (continued)

1.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the statement of financial activities as a finance cost.

1.10 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting policies (continued)

1.11 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

1.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. Income from charitable activities

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Grants	9,841	754,822	764,663	910,788
<i>Total 2021</i>	10,215	900,573	910,788	

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

3. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Investment income	94	94	254
<i>Total 2021</i>	<i>254</i>	<i>254</i>	

4. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Direct costs	935,904	17,876	953,780	834,279
<i>Total 2021</i>	<i>817,949</i>	<i>16,330</i>	<i>834,279</i>	

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

4. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2022 £	Total funds 2021 £
Staff costs	669,215	616,306
Accommodation and venue hire	57,023	51,576
Rent, rates & service charges	27,634	9,410
Other premises costs	1,694	626
Insurance	2,632	2,369
Sundry expenses	2,718	8,567
Printing, postage, stationery & telephone	19,442	13,830
Information, publications & subscriptions	6,515	8,732
Delivery of contract	26,883	40,640
External trainers fees	33,617	14,409
Consultancy	33,416	10,422
Depreciation	803	803
Travelling & Vounteers expenses	112	-
Bad debt written off	-	7,517
Training	15,301	3,733
Computer & equipment expenses	38,731	29,008
Meeting and conferences	169	-
	935,904	817,949

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

4. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2022 £	Total funds 2021 £
Audit and Accountancy	8,640	8,730
Recruitment costs	4,217	1,896
Legal and professional	3,468	3,401
Other premises costs	784	1,093
Sundry expenses	767	1,210
	<u>17,876</u>	<u>16,330</u>

5. Auditors' remuneration

	2022 £	2021 £
Fees payable to the Company's auditor for the audit of the Company's annual accounts	7,560	7,200
Fees payable to the Company's auditor in respect of:		
All advisory services not included above	-	5,417
All non-audit services not included above	-	4,328
	<u>-</u>	<u>4,328</u>

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

6. Staff costs

	2022 £	<i>2021</i> £
Wages and salaries	642,193	<i>591,370</i>
Contribution to defined contribution pension schemes	27,022	<i>24,936</i>
	669,215	<i>616,306</i>

The average number of persons employed by the Company during the year was as follows:

	2022 No.	<i>2021</i> No.
Employees	42	<i>36</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	<i>2021</i> No.
In the band £60,001 - £70,000	-	<i>1</i>

7. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (*2021 - £NIL*).

During the year ended 31 March 2022, expenses totalling £NIL were reimbursed or paid directly to Trustee (*2021 - £45 to 1 Trustee*).

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

8. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2021	2,107	1,619	3,726
At 31 March 2022	<u>2,107</u>	<u>1,619</u>	<u>3,726</u>
Depreciation			
At 1 April 2021	300	1,080	1,380
Charge for the year	264	539	803
At 31 March 2022	<u>564</u>	<u>1,619</u>	<u>2,183</u>
Net book value			
At 31 March 2022	<u>1,543</u>	-	<u>1,543</u>
At 31 March 2021	<u>1,807</u>	<u>539</u>	<u>2,346</u>

9. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	1,180	5,949
Prepayments and accrued income	28,482	20,266
	<u>29,662</u>	<u>26,215</u>

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

10. Creditors: Amounts falling due within one year

	2022 £	2021 £
Trade creditors	34,089	9,207
Other taxation and social security	9,590	17,068
Other creditors	3,315	4,566
Accruals and deferred income	147,588	54,579
	<u>194,582</u>	<u>85,420</u>

At the balance sheet date, the charity was holding funds received in advance for the Social Prescribing Fund.

11. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Unrestricted funds					
Designated funds					
Designated Funds - all funds	98,005	-	(17,558)	-	80,447
General funds					
General Funds - all funds	484,968	9,935	(48,019)	(2,609)	444,275
Total Unrestricted funds	582,973	9,935	(65,577)	(2,609)	524,722

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

Restricted funds

Cancer Champions	2,981	-	(3,021)	40	-
LBR - Public and Voluntary Sector Partnership	445	8,000	(10,037)	1,592	-
NHS Redbridge CCG - Health Partnership	1,477	58,595	(60,071)	-	1
LBR - Volunteer Project	4,663	75,000	(79,953)	290	-
BBO - Community Links	33,471	(33,471)	-	-	-
Building Better Opportunities - Renaisi "RISE"	3,871	-	-	-	3,871
LBR -TB	66,336	35,000	(53,198)	-	48,138
City Bridge Trust	129	49,800	(45,180)	-	4,749
LBR - Exercise Project	18,647	72,160	(76,638)	4,000	18,169
Redbridge Institute of Adult Education - Community Learning	29,450	43,095	(56,655)	-	15,890
MOPAC	8,147	20,230	(19,644)	-	8,733
LBR - Expanding Role of Health Buddies	24,202	-	-	(24,202)	-
Social Prescribing	82,956	170,079	(219,334)	-	33,701
LBR - Community Covid Awareness	-	75,000	(19,749)	20,202	75,453
Fit for Fun Healthy Eating	-	10,971	(1,812)	-	9,159
Latent TB	8,470	-	-	-	8,470
HNPCN	2,308	5,391	(7,703)	4	-
LBR - HIV	23,394	31,613	(41,277)	-	13,730
Positive Pathways	14,962	(14,962)	-	-	-
Young Londoners Fund	113	38,972	(28,443)	-	10,642
Covid Recruitment fund	987	-	(987)	-	-
YA - Seed Funding	6,196	-	(6,123)	-	73
YA - Together	4,320	1,800	(6,056)	-	64
YA - Co Design	889	-	(889)	-	-
Crest PCN	11,654	(2,050)	(9,617)	13	-
South PCN	29,095	(14,900)	(14,221)	26	-
VCS Emergency Partnership	882	1,500	(2,544)	162	-
Embedding the VCSE	-	25,000	(24,935)	-	-
Core	-	3,000	(1,000)	-	-
	3,632	95,000	(99,114)	482	-
VCS Infrastructure	383,677	754,823	(888,203)	2,609	252,906
Total restricted funds					
	966,650	764,758	(953,780)	-	777,628

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

The specific purpose for which the funds are to be applied are as follows:

Organisational Development Fund (Designated Reserves): Designated reserves to support the future sustainability of the organisation through investment in IT infrastructure, business development capacity and staff training.

Cancer Champions: To promote community awareness of cancer screening and support services.

London Borough of Redbridge - Public and Voluntary Sector Partnership: Support to the Voluntary and community sector representatives on this committee, including managing the election of vcs representatives.

NHS Redbridge CCG - Health Partnerships: Project to enhance partnership working between voluntary and community groups and local NHS bodies.

London Borough of Redbridge - Volunteer Project: Volunteer Centre to increase the volunteering levels in Redbridge, by working with organisations across the Borough to source volunteer placements and by helping individuals who want to volunteer into suitable placements.

Building Better Opportunities - Community Links "Create your future": BAME women to undertake a range of activities designed to support long-term unemployed or economically inactive BAME women who face multiple barriers to entering work or training.

Building Better Opportunities - Renaisi "RISE": To provide targeted support to address the complex barriers faced by working age unemployed and economically inactive refugees in seeking and obtaining employment.

London Borough of Redbridge - TB: To raise awareness about TB amongst communities who are high risk of TB, through a team of community leaders who will be called "Health Buddies".

City Bridge Trust: To support and enhance RedbridgeCVS's information provision and make a significant improvement in local civil society groups' effective use of IT, including having their own online presences.

London Borough of Redbridge - Exercise Project: Encourage people to exercise regularly - Particularly groups at high risk of suffering health inequalities.

Redbridge Institute of Adult Education - Community Learning: This was previously described as Adult Safeguarded Learning and Informal Adult Learning but is now known as Community Learning. Community Learning is designed to help people of different ages and backgrounds acquire a new skill, re-connect with learning, pursue an interest, prepare for progression to formal courses and/or learn how to support their children better.

MOPAC: To help local people engage with the Police the Council and each other in constructive debate about local policing, crime and community safety.

London Borough of Redbridge - Expanding role of Health Buddies: To raise awareness on health and wellbeing issues that are identified as high priority. Cancer awareness has been identified as a priority as the uptake of cancer screening programmes is low in Redbridge. The Health and Wellbeing Buddies will be provided training on Cancer by national charities like Cancer Research UK and local Clinical lead for Cancer.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

Department of Health - Social Prescribing: Means of enabling a GP, nurse or other healthcare professionals to refer patients for support to find extra services. This is to help improve health and wellbeing and to make positive changes for patients.

Covid Awareness

Funding to raise awareness of Covid-19 including precautions, signs and symptoms, testing and support, as well as to encourage vaccination uptake and tackle misinformation.

London Borough of Redbridge Healthy Eating Project - Fit for Fun Healthy Eating Sessions

Funding to enhance the Fit for Fun project by providing nutritional advice alongside physical activity sessions.

London Borough of Redbridge - Latent TB: To raise awareness about Latent TB screening amongst at-risk communities, thereby decreasing and eliminating TB cases resulting from reactivation of latent TB. The Health and Wellbeing Buddies will organise awareness sessions amongst community and voluntary groups and faith places.

HNPCN: To employ, train, manage and support a social prescribing Link Worker.

London Borough of Redbridge - Positive East HIV Awareness: to use health partnerships and community groups to raise awareness of HIV and HIV support services.

Dept of Work and Pensions and London Borough of Redbridge - Positive Pathways: to provide advice and guidance to people seeking employment.

Young Londoners Fund: To provide Young Londoners Fund grantees and organisations who are planning to apply to the YLF with access to a network that can provide advice, guidance and support on how to achieve their objectives and outcomes.

Covid Recruitment Fund

Funding to support the recruitment and induction of Social Prescribing Link Workers including advertising, processing applications, shortlisting, interviews, taking up references, DBS checks, notifying candidates, basic induction, and ensuring access to appropriate equipment and supervision.

Young Advisors Seed Funding (London Borough of Redbridge): Seed funding to establish a team of local young people aged 15-24 to work with community leaders, helping them to better engage young people in community life, local decision making and improving services

The Together Project (National Lottery Community Fund, via Young Advisors Company Ltd): Funding for Redbridge Young Advisors to enable local young people to access support, services and stay connected.

Social Prescribing Co-design (North East London Health & Care Partnership): Funding to co-design a youth social prescribing model with local young people through focus groups and peer research.

Social Prescribing Link Worker (Havering Crest PCN): Funding for the delivery of a Social Prescribing Link Worker service for Havering Crest Primary Care Network, connecting patients experiencing low-level mental health concerns and long-term health conditions into non-clinical support in the community.

Social Prescribing Link Worker (South Havering PCN): Funding for the delivery of a Social Prescribing Link Worker service for South Havering Primary Care Network, connecting patients experiencing low-level mental health concerns and long-term health conditions into non-clinical support in the community.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

Voluntary and Community Sector Emergencies Partnership (National Association for Voluntary and Community Action): Funding to support the VCS Emergencies Partnership through sharing local insight and intelligence, ensuring any issues or unmet community needs are escalated, and engaging with the design and development of a sustainable platform for future emergency response.

ICS lead – Embedding the VCSE in North East London Integrated Care System

A programme funded via NHS England to support the voluntary and community sector in North East London to develop a system-level VCSE alliance.

VCS Infrastructure (London Borough of Redbridge): Funding for the provision of infrastructure support for the voluntary and community sector, including capacity building and income generation support.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

12. Statement of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March £
Unrestricted funds					
Designated Funds - all funds	-	-	-	100,000	100,000
General Funds - all funds	576,145	10,469	(3,641)	(100,000)	482,973
Restricted funds					
Cancer Champions	22,591	7,000	(26,610)	-	2,981
LBR - Public and Voluntary Sector Partnership	185	8,000	(7,740)	-	445
NHS Redbridge CCG - Health Partnership	-	58,595	(57,118)	-	1,477
LBR - Volunteer Project	122	75,700	(71,159)	-	4,663
Building Better Opportunities - Community Links	33,471	-	-	-	33,471
Building Better Opportunities - Renaiss "RISE"	3,871	-	-	-	3,871
LBR - TB	59,006	35,000	(27,670)	-	66,336
City Bridge Trust	210	49,000	(49,081)	-	129
LBR - Exercise Project	1,316	82,990	(65,659)	-	18,647
Redbridge Institute of Adult Education - Community Learning	30,351	37,165	(38,066)	-	29,450
MOPAC	13,007	28,900	(33,760)	-	8,147
LBR - Expanding Role of Health Buddies	24,202	-	-	-	24,202
DoH - Social Prescribing	37,912	200,000	(204,956)	-	32,956
LBR - Social Prescribing	50,000	-	-	-	50,000
Progress in Work	192	-	(192)	-	-
Latent TB	8,470	-	-	-	8,470
HNPCN	1,625	34,850	(34,167)	-	2,308
LBR - HIV	10,981	30,773	(18,360)	-	23,394
Positive Pathways	14,962	-	-	-	14,962
Young Londoners Fund	1,269	25,200	(26,356)	-	113
Covid Recruitment Fund	-	3,000	(2,013)	-	987
YA - Seed Funding	-	10,000	(3,804)	-	6,196
YA - Together	-	5,400	(1,080)	-	4,320
YA - Co Design	-	6,000	(5,111)	-	889

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

Crest PCN	-	35,000	(23,346)	-	11,654
South PCN	-	70,000	(40,905)	-	29,095
VCS Emergency Partnership	-	3,000	(2,118)	-	882
VCS Infrastructure	-	95,000	(91,367)	-	3,633
	<u>313,743</u>	<u>900,573</u>	<u>(830,638)</u>	<u>-</u>	<u>383,678</u>
Total of funds	<u>889,888</u>	<u>911,042</u>	<u>(834,279)</u>	<u>-</u>	<u>966,651</u>

13. Summary of funds

Summary of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2022 £
Designated funds	100,000	-	-	-	100,000
General funds	482,973	9,935	(65,577)	(2,609)	424,722
Restricted funds	383,678	754,822	(888,203)	2,609	252,906
	<u>966,651</u>	<u>764,757</u>	<u>(953,780)</u>	<u>-</u>	<u>777,628</u>

Summary of funds - prior year

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Designated funds	-	-	1,995	100,000	101,995
General funds	576,145	10,469	(5,636)	(100,000)	480,978
Restricted funds	313,743	900,573	(830,638)	-	383,678
	<u>889,888</u>	<u>911,042</u>	<u>(834,279)</u>	<u>-</u>	<u>966,651</u>

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

14. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Endowment funds 2022 £	Total funds 2022 £
Tangible fixed assets	1,543	-	-	1,543
Current assets	717,763	252,906	-	970,669
Creditors due within one year	(194,582)	-	-	(194,582)
Difference	(1)	-	-	1
Total	524,723	252,906	-	777,629

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	2,346	-	2,346
Current assets	666,048	383,678	1,049,726
Creditors due within one year	(85,420)	-	(85,420)
Other unallocated	(1)	-	(1)
Total	582,973	383,678	966,651

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

15. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	2021 £
Net income/expenditure for the year (as per Statement of Financial Activities)	(189,023)	76,763
Adjustments for:		
Depreciation charges	803	803
Dividends, interests and rents from investments	(94)	(254)
Decrease/(increase) in debtors	(3,447)	265,200
Increase/(decrease) in creditors	109,162	(178,536)
Net cash provided by/(used in) operating activities	(82,599)	163,976

16. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	941,006	1,023,511
Total cash and cash equivalents	941,006	1,023,511

17. Analysis of changes in net debt

	At 1 April 2021 £	Cash flows £	At 31 March 2022 £
Cash at bank and in hand	1,023,510	(82,503)	941,007
	1,023,510	(82,503)	941,007

18. Contingent liabilities

As at 31st March 2021, the charity is in dispute over the dilapidation payment for the 3rd floor and 5th floor of Forest House. The estimated financial effect is £20,927 (2021: £20,927) for the 3rd floor and £19,975 (2021: £19,975) for the 5th floor.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

19. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £27,022 (2021: £24,936). The balance outstanding at the balance sheet date was £3,316 (2021: £4,566).

20. Operating lease commitments

At 31 March 2022 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	-	435
	<u> </u>	<u> </u>

21. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

22. Related party transactions

During the year, no related party transactions occurred.

Accounts

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

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THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2021

Trustees	V Cummins, Chair B Chaudhry (resigned 2 December 2020) B Tahir (resigned 20 May 2021) C Rowan H Popat A Garrard J Brindley K White L Nuzi (appointed 2 December 2020) C Alexander (appointed 2 December 2020) S Rauprich (appointed 2 December 2020)
Company registered number	02569614
Charity registered number	1005075
Registered office	103 Cranbrook Road 1st Floor Rear Ilford IG1 4PU
Independent auditors	Haslers Chartered Accountants Statutory Auditor Old Station Road Loughton Essex IG10 4PL

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their annual report together with the audited financial statements of the Company for the 1 April 2020 to 31 March 2021. The annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

Since the Company qualifies as small under section 382 of the Companies Act 2006, the strategic report required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 has been omitted.

Objectives and activities

a. Policies and objectives

The principal activity of the charity is the coordination of the work of voluntary organisations within the London Borough of Redbridge, in order to promote, support and develop a strong, effective and independent voluntary and community sector in Redbridge.

The key aims of the charity are as follows:-

- Redbridge voluntary and community sector to be strong and strategic partners when working with local statutory bodies and promoting a positive vision of Redbridge.
- Redbridge voluntary and community sector to maintain its independence and flexibility.
- RedbridgeCVS to be a credible and authoritative representative of the voluntary and community sector.
- RedbridgeCVS to be able to respond to Redbridge voluntary and community sector support and development needs; enabling Redbridge voluntary and community sector to grow to meet local needs.
- RedbridgeCVS to encourage, support and facilitate the development of sustainable communities.
- RedbridgeCVS to provide sound planning for sustainability in order to continue the furtherance of our work with the voluntary and community sector in Redbridge.

There is a set of objectives and outcomes for each of the aims in the "RedbridgeCVS Strategic Plan 2020-2023 " which is available on request

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)'.

b. Volunteers

The charity has welcomed volunteer helpers in assisting with communications with the membership and the wider voluntary sector and in various administrative tasks.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance

a. Review of activities

The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regards to the Charity Commission's general guidance on public benefit and that the activities carried out by the charity during the year were all undertaken in order to further the charities aims for the benefit of the charity's beneficiaries. There is a detailed explanation of the activities carried out which has been included in the key activities of the charity.

At the beginning of the year, the UK entered the first national lockdown due to the Covid-19 pandemic. As a result, RedbridgeCVS moved all of its services online, using new and imaginative ways to engage and support our members and communities. Whilst this presented challenges, it was thanks to the flexibility and goodwill of staff and volunteers that the charity was able to continue delivering high quality services, and establish new initiatives in response to emerging need.

The key activities of the charity during the year were:-

- Delivering development work and capacity building support to local small and medium sized voluntary and community groups;
- Facilitating 14 Redbridge Voluntary Sector Network meetings to support information sharing and best practice;
- Producing 51 email bulletins, sent to over 800 local people and voluntary groups;
- Providing 1:1 support for 69 voluntary and community organisations with good governance, policies, procedures and funding applications, raising £414,134 for local projects.
- Refreshing our training programme in response to the pandemic and delivering 34 training sessions to 336 learners - nearly twice as many as in previous years and 180% of our annual target.
- Delivering a Volunteer Centre which placed 243 volunteers in local volunteering opportunities, including 152 volunteers to support the Covid response effort, and delivering a Volunteers Week campaign highlighting the contributions of local volunteers and volunteer-involving organisations;
- Delivering digital and communications support to 16 voluntary groups including IT health checks, website development support and training in the use of digital tools.
- Providing and maintaining a database of all known voluntary and community groups in Redbridge, and establishing a new directory of Covid support services during the first national lockdown;
- Playing the role of 'Compact Champion' to ensure the positive use of the local Compact to enhance the partnership between local voluntary and statutory sector agencies;
- Positively liaising with key statutory partners through membership of the Redbridge Borough Partnership, UNICEF Child Friendly Borough Steering Group, Redbridge Health and Wellbeing Board, Redbridge Community Safety Partnership and the provision of formal support for the elected voluntary sector representatives of the Public and Voluntary Sectors' Partnership and Safer Neighbourhood Board;
- Hosting a Health Partnerships post to enhance and strengthen relationships between local voluntary and community groups and NHS services and commissioners;
- Delivering 32 HIV, TB and Cancer awareness sessions reaching 757 people from at-risk communities.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance (continued)

- Delivering a Social Prescribing service covering all 42 GP practices in Redbridge, and supporting 299 individuals to access non-clinical support in the community;
- Managing the Fit for Fun exercise programme, to deliver fitness activities to 35 local groups with 678 individual participants who would otherwise be unlikely to take part in regular or organised physical activity via their community groups;
- Providing a multi-purpose website including sector news, events, jobs adverts and funding opportunities which was accessed by around 18,000 people per month;
- Providing regular Twitter and Facebook updates, received by over 2000 followers;

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

The charity's funds have been applied wholly in pursuit of charitable objectives. RedbridgeCVS believes that the charity should hold reserves because;

1. it has no endowment funding and is dependent on income from grants and contracts from year to year, which are inevitably subject to fluctuation; and
2. it requires protection against and the ability to continue operating despite catastrophic or lesser but damaging events.

The Trustees believe that the minimum level of reserves should be the equivalent of three months operating costs (calculated and reviewed annually).

c. Principal funding

Our principal source of funding are grants, service delivery contracts and payment by results contracts. There is a continuous effort to maintain and diversify funding in partnership with our member organisations.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Structure, governance and management

a. Constitution

The Redbridge Council for Voluntary Service is registered as a charitable company limited by guarantee and was set up by a Trust deed

The Redbridge Council for Voluntary Service (RedbridgeCVS) was established as a Registered Charity and Company Limited by Guarantee in 1990. Its governing document is the Memorandum and Articles of Association.

RedbridgeCVS exists to promote and support a strong, effective and independent voluntary and community sector in Redbridge. The organisation actively assists voluntary bodies through the provision of advice and information, the development of new charitable initiatives and joint work with statutory bodies.

Trustees are elected annually at an AGM, with the longest serving one third of members (or higher) being asked to stand down. Trustees are offered individual and group induction and training and have an annual Away Day to review the strategic direction of the Charity. The Trustees meet as the Board at least six times a year. The Board agrees the strategic direction of the Charity, approves its budget and receives reports on progress in achieving organisational objectives from its Chief Officer.

The Charity employs staff which carries out the day to day management of the Company's work. There are line-management structures linking all staff to the Chief Officer, and through them, to the Trustees.

RedbridgeCVS is a member of a number of national bodies, including the National Association for Voluntary and Community Action (NAVCA) and the National Council of Voluntary Organisations (NCVO). These are membership bodies that do not have control over any of the activities of RedbridgeCVS.

RedbridgeCVS employed a total of 33 staff in this year in addition to around 16 community-based sessional workers. The Charity also involves a number of volunteers through the year to support and enhance service delivery.

b. Methods of appointment or election of Trustees

The management of the Company is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

c. Organisational structure and decision-making policies

The Board of Trustees operates with two major sub-committees, Finance and People and Pay. The Board meets not less than 6 times per annum and each of the sub-committees also meet at least 6 times per annum in between Board meetings. The Chair of the Board has authority to act on behalf of the Board on urgent items. Day-to-day management of the charity is delegated to the Chief Officer who reports on actions taken and planned to each meeting of the Board.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Structure, governance and management (continued)

d. Policies adopted for the induction and training of Trustees

There is a structured induction programme for new Trustees based on the Charity Commission advice and guidance for new Trustees. Trustees are also made aware of, and encouraged to attend, external training courses as appropriate. There is also an induction programme covering the specific and planned activities of the charity.

e. Pay policy for key management personnel

Senior staff pay is benchmarked using data from NCVO. The policy is for senior staff pay to be competitive.

f. Financial risk management

The Trustees have assessed the major risks to which the Company is exposed, in particular those related to the operations and finances of the Company, and are satisfied that systems and procedures are in place to mitigate exposure to the major risks.

COVID 19

The charity was affected by COVID 19 primarily by having to close the office, provide additional support to member groups and to reconfigure services that normally rely on person to person contact. The Board completed a complete IT upgrade and replacement project to facilitate mobile working shortly before lockdown which enabled all staff to work remotely and, where necessary, additional equipment to support home working was provided. All of our funders have understood the impact of COVID and funding has continued. Where necessary services have been redesigned including virtual delivery in consultation with funders.

Plans for future periods

Our Strategic Plan outlines our strategic aims and objectives from 2020-23. These include:

- Facilitating an independent and influential voluntary and community sector. We will:
 - o Develop and communicate an accurate narrative of the changing social and economic environment in Redbridge;
 - o Develop the capacity of the sector;
 - o Represent the sector to statutory bodies and funders;
 - o Promote collaboration and innovation.
- Supporting resilient and socially connected communities. We will:
 - o Use technology to inform, engage and connect;
 - o Develop a broad range of volunteering opportunities reflecting the diversity of the community and its needs;
 - o Develop new opportunities for active citizenship.
- Building a sustainable and flexible organisation. We will:
 - o Develop new sources of income;
 - o Work towards becoming more environmentally responsible.

A copy of the 2020-2023 Strategic Plan is available on the charity's website and on request from the RedbridgeCVS office.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charity's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

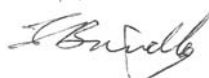
Auditors

The auditors, Haslers, have indicated their willingness to continue in office. The designated Trustees will propose a motion reappointing the auditors at a meeting of the Trustees.

Approved by order of the members of the board of Trustees on 11 August 2021 and signed on their behalf by:



V Cummins
Chair of Trustees



J Brindley
Treasurer

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2021

The Trustees (who are also the directors of the Company for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

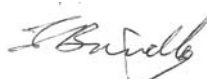
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees on 11 August 2021 and signed on its behalf by:



V Cummins
Chair of Trustees



J Brindley
Treasurer

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR
VOLUNTARY SERVICE**

Opinion

We have audited the financial statements of The Redbridge Council for Voluntary Service (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of financial activities, the balance sheet, the statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR
VOLUNTARY SERVICE (CONTINUED)**

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE REDBRIDGE COUNCIL FOR
VOLUNTARY SERVICE (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Scrutinising journals, and other adjustments posted during the year for evidence of unusual entries.
- Carrying out substantive testing to cover authorisation of expenditure in line with the financial processes.
- Carrying out walkthrough testing to ensure internal controls are in place to prevent errors and fraud.
- Assessment of appropriateness of accounting estimates.
- Review of large and unusual bank transactions.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Haslers
Chartered Accountants
Statutory Auditor
Old Station Road
Loughton
Essex
IG10 4PL

11 August 2021

Haslers are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Charitable activities	2	10,215	900,573	910,788	1,097,190
Investments	3	254	-	254	1,194
Total income		10,469	900,573	911,042	1,098,384
Expenditure on:					
Charitable activities		3,641	830,638	834,279	1,184,278
Total expenditure		3,641	830,638	834,279	1,184,278
Net movement in funds		6,828	69,935	76,763	(85,894)
Reconciliation of funds:					
Total funds brought forward		576,145	313,743	889,888	975,782
Net movement in funds		6,828	69,935	76,763	(85,894)
Total funds carried forward		582,973	383,678	966,651	889,888

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 16 to 32 form part of these financial statements.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)
REGISTERED NUMBER: 02569614

BALANCE SHEET
AS AT 31 MARCH 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	8	2,346	3,150
		2,346	3,150
Current assets			
Debtors	9	26,215	291,415
Cash at bank and in hand		1,023,510	859,280
		1,049,725	1,150,695
Creditors: amounts falling due within one year	10	(85,420)	(263,957)
Net current assets		964,305	886,738
Total assets less current liabilities		966,651	889,888
Total net assets		966,651	889,888
Charity funds			
Restricted funds		383,678	313,743
Unrestricted funds		582,973	576,145
Total funds		966,651	889,888

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)
REGISTERED NUMBER: 02569614

BALANCE SHEET (CONTINUED)
AS AT 31 MARCH 2021

The entity was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the entity to obtain an audit for the year in question in accordance with section 476 of the Companies Act 2006.

However, an audit is required in accordance with section 144 of the Charities Act 2011.

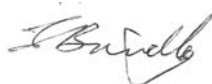
The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 11 August 2021 and signed on their behalf by:



V Cummins
Chair of Trustees



J Brindley
Treasurer

The notes on pages 16 to 32 form part of these financial statements.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Cash flows from operating activities		
Net cash used in operating activities	163,976	<i>(106,509)</i>
Cash flows from investing activities		
Purchase of tangible fixed assets	-	<i>(2,108)</i>
Net cash provided by/(used in) investing activities	-	<i>(2,108)</i>
Cash flows from financing activities		
Interest received	254	<i>1,194</i>
Net cash provided by financing activities	254	<i>1,194</i>
Change in cash and cash equivalents in the year	164,230	<i>(107,423)</i>
Cash and cash equivalents at the beginning of the year	859,280	<i>966,703</i>
Cash and cash equivalents at the end of the year	1,023,510	<i>859,280</i>

The notes on pages 16 to 32 form part of these financial statements

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting policies

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Redbridge Council for Voluntary Service meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £10 per member of the company.

1.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Company; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. Accounting policies (continued)

1.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Office equipment	- 8 years straight line
Computer equipment	- 3 years straight line

1.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the statement of financial activities as a finance cost.

1.10 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. Accounting policies (continued)

1.11 Pensions

The Company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Company to the fund in respect of the year.

1.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2. Income from charitable activities

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Grants	10,215	900,573	910,788	<i>1,097,190</i>
<i>Total 2020</i>	<i>225,303</i>	<i>871,887</i>	<i>1,097,190</i>	

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

3. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Investment income	254	254	1,194
<i>Total 2020</i>	1,194	1,194	

4. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Support costs 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Direct costs	817,949	16,330	834,279	1,184,278
<i>Total 2020</i>	1,051,354	132,924	1,184,278	

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

4. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Total funds 2021 £	<i>Total funds 2020 £</i>
Staff costs	616,306	654,589
Accommodation and venue hire	51,576	-
Rent, rates & service charges	9,410	74,934
Other premises costs	626	1,077
Insurance	2,369	1,488
Sundry expenses	8,568	855
Printing, postage, stationery & telephone	13,830	13,559
Information, publications & subscriptions	8,732	7,553
Delivery of contract	40,640	169,215
External trainers fees	14,409	30,221
Consultancy	10,422	12,963
Depreciation	803	4,147
Travelling & Volunteers expenses	-	1,442
Bad debt written off	7,517	10,800
Training	3,733	1,313
Computer & equipment expenses	29,008	61,286
Meeting and conferences	-	5,912
	817,949	1,051,354

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

4. Analysis of expenditure by activities (continued)

Analysis of support costs

	Total funds 2021 £	<i>Total funds 2020 £</i>
Audit and Accountancy	8,730	11,150
Recruitment costs	1,896	4,419
Legal and professional	3,401	103,162
Other premises costs	1,093	-
Sundry expenses	1,210	980
Loss on disposal of assets	-	13,213
	16,330	132,924

5. Auditors' remuneration

	2021 £	<i>2020 £</i>
Fees payable to the Company's auditor for the audit of the Company's annual accounts	7,200	9,450
Fees payable to the Company's auditor in respect of:		
All advisory services not included above	5,417	18,000
All non-audit services not included above	4,328	54,300

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

6. Staff costs

	2021 £	<i>2020</i> <i>£</i>
Wages and salaries	591,370	631,125
Contribution to defined contribution pension schemes	24,936	23,464
	<u>616,306</u>	<u>654,589</u>

The average number of persons employed by the Company during the year was as follows:

	2021 No.	<i>2020</i> <i>No.</i>
Employees	42	36

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	<i>2020</i> <i>No.</i>
In the band £60,001 - £70,000	1	-

7. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (*2020 - £NIL*).

During the year ended 31 March 2021, expenses totalling £45 were reimbursed or paid directly to 1 Trustee (*2020 - £1,530 to 4 Trustees*).

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

8. Tangible fixed assets

	Office equipment £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2020	2,107	6,310	8,417
Disposals	-	(4,691)	(4,691)
At 31 March 2021	<u>2,107</u>	<u>1,619</u>	<u>3,726</u>
Depreciation			
At 1 April 2020	37	5,230	5,267
Charge for the year	263	540	803
On disposals	-	(4,691)	(4,691)
At 31 March 2021	<u>300</u>	<u>1,079</u>	<u>1,379</u>
Net book value			
At 31 March 2021	<u>1,807</u>	<u>540</u>	<u>2,347</u>
At 31 March 2020	<u>2,070</u>	<u>1,080</u>	<u>3,150</u>

9. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	5,949	264,294
Other debtors	-	1,515
Prepayments and accrued income	20,266	25,606
	<u>26,215</u>	<u>291,415</u>

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

10. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	9,207	77,169
Other taxation and social security	17,067	7,829
Other creditors	4,566	15,685
Accruals and deferred income	54,580	163,274
	<u>85,420</u>	<u>263,957</u>

At the balance sheet date, the charity was holding funds received in advance for the Young Londoner's Fund.

11. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Unrestricted funds					
Designated funds					
Designated Funds - all funds	-	-	(1,995)	100,000	98,005
General funds					
General Funds - all funds	576,145	10,469	(1,646)	(100,000)	484,968
Total Unrestricted funds	576,145	10,469	(3,641)	-	582,973

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

Restricted funds

Cancer Champions	22,591	7,000	(26,610)	-	2,981
LBR - Public and Voluntary Sector Partnership	185	8,000	(7,740)	-	445
NHS Redbridge CCG - Health Partnership	-	58,595	(57,118)	-	1,477
LBR - Volunteer Project	122	75,700	(71,159)	-	4,663
Building Better Opportunities - Community Links	33,471	-	-	-	33,471
Building Better Opportunities - Renaisi "RISE"	3,871	-	-	-	3,871
LBR -TB	59,006	35,000	(27,670)	-	66,336
City Bridge Trust	210	49,000	(49,081)	-	129
LBR - Exercise Project	1,316	82,990	(65,659)	-	18,647
Redbridge Institute of Adult Education - Community Learning	30,351	37,165	(38,066)	-	29,450
MOPAC	13,007	28,900	(33,760)	-	8,147
LBR - Expanding Role of Health Buddies	24,202	-	-	-	24,202
DoH - Social Prescribing	37,912	200,000	(204,956)	-	32,956
LBR - Social Prescribing	50,000	-	-	-	50,000
Progress in Work	192	-	(192)	-	-
Latent TB	8,470	-	-	-	8,470
HNPCN	1,625	34,850	(34,167)	-	2,308
LBR - HIV	10,981	30,773	(18,360)	-	23,394
Positive Pathways	14,962	-	-	-	14,962
Young Londoners Fund	1,269	25,200	(26,356)	-	113
Covid Recruitment fund	-	3,000	(2,013)	-	987
YA - Seed Funding	-	10,000	(3,804)	-	6,196
YA - Together	-	5,400	(1,080)	-	4,320
YA - Co Design	-	6,000	(5,111)	-	889
Crest PCN	-	35,000	(23,346)	-	11,654
South PCN	-	70,000	(40,905)	-	29,095
VCS Emergency Partnership	-	3,000	(2,118)	-	882
VCS Infrastructure	-	95,000	(91,368)	-	3,632
	<u>313,743</u>	<u>900,573</u>	<u>(830,639)</u>	<u>-</u>	<u>383,677</u>
Total of funds	<u>889,888</u>	<u>911,042</u>	<u>(834,280)</u>	<u>-</u>	<u>966,650</u>

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

The specific purpose for which the funds are to be applied are as follows:

Organisational Development Fund (Designated Reserves): Designated reserves to support the future sustainability of the organisation through investment in IT infrastructure, business development capacity and staff training.

Cancer Champions: To promote community awareness of cancer screening and support services.

London Borough of Redbridge - Public and Voluntary Sector Partnership: Support to the Voluntary and community sector representatives on this committee, including managing the election of vcs representatives.

NHS Redbridge CCG - Health Partnerships: Project to enhance partnership working between voluntary and community groups and local NHS bodies.

London Borough of Redbridge - Volunteer Project: Volunteer Centre to increase the volunteering levels in Redbridge, by working with organisations across the Borough to source volunteer placements and by helping individuals who want to volunteer into suitable placements.

Building Better Opportunities - Community Links "Create your future": BAME women to undertake a range of activities designed to support long-term unemployed or economically inactive BAME women who face multiple barriers to entering work or training.

Building Better Opportunities - Renaisi "RISE": To provide targeted support to address the complex barriers faced by working age unemployed and economically inactive refugees in seeking and obtaining employment.

London Borough of Redbridge - TB: To raise awareness about TB amongst communities who are high risk of TB, through a team of community leaders who will be called "Health Buddies".

City Bridge Trust: To support and enhance RedbridgeCVS's information provision and make a significant improvement in local civil society groups' effective use of IT, including having their own online presences.

London Borough of Redbridge - Exercise Project: Encourage people to exercise regularly - Particularly groups at high risk of suffering health inequalities.

Redbridge Institute of Adult Education - Community Learning: This was previously described as Adult Safeguarded Learning and Informal Adult Learning but is now known as Community Learning. Community Learning is designed to help people of different ages and backgrounds acquire a new skill, re-connect with learning, pursue an interest, prepare for progression to formal courses and/or learn how to support their children better.

MOPAC: To help local people engage with the Police the Council and each other in constructive debate about local policing, crime and community safety.

London Borough of Redbridge - Expanding role of Health Buddies: To raise awareness on health and wellbeing issues that are identified as high priority. Cancer awareness has been identified as a priority as the uptake of cancer screening programmes is low in Redbridge. The Health and Wellbeing Buddies will be provided training on Cancer by national charities like Cancer Research UK and local Clinical lead for Cancer.

Department of Health - Social Prescribing: Means of enabling a GP, nurse or other healthcare professionals to refer patients for support to find extra services. This is to help improve health and wellbeing and to make positive changes for patients.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

London Borough of Redbridge - Social Prescribing: Means of enabling a GP, nurse or other healthcare professionals to refer patients for support to find extra services. This is to help improve health and wellbeing and to make positive changes for patients.

Progress in Work: to support Redbridge residents claiming jobcentre benefits and/or tax credits who are in low paid work and/or working under 16 hours per week to increase their hours of work and/or pay

London Borough of Redbridge - Latent TB: To raise awareness about Latent TB screening amongst at-risk communities, thereby decreasing and eliminating TB cases resulting from reactivation of latent TB. The Health and Wellbeing Buddies will organise awareness sessions amongst community and voluntary groups and faith places.

HNPCN: To employ, train, manage and support a social prescribing Link Worker.

London Borough of Redbridge - Positive East HIV Awareness: to use health partnerships and community groups to raise awareness of HIV and HIV support services.

Dept of Work and Pensions and London Borough of Redbridge - Positive Pathways: to provide advice and guidance to people seeking employment.

Young Londoners Fund: To provide Young Londoners Fund grantees and organisations who are planning to apply to the YLF with access to a network that can provide advice, guidance and support on how to achieve their objectives and outcomes.

Accelerating the Recruitment of Social Prescribing Link Worker: Funding to support the recruitment and induction of Social Prescribing Link Workers including advertising, processing applications, shortlisting, interviews, taking up references, DBS checks, notifying candidates, basic induction, and ensuring access to appropriate equipment and supervision.

Young Advisors Seed Funding (London Borough of Redbridge): Seed funding to establish a team of local young people aged 15-24 to work with community leaders, helping them to better engage young people in community life, local decision making and improving services

The Together Project (National Lottery Community Fund, via Young Advisors Company Ltd): Funding for Redbridge Young Advisors to enable local young people to access support, services and stay connected.

Social Prescribing Co-design (North East London Health & Care Partnership): Funding to co-design a youth social prescribing model with local young people through focus groups and peer research.

Social Prescribing Link Worker (Havering Crest PCN): Funding for the delivery of a Social Prescribing Link Worker service for Havering Crest Primary Care Network, connecting patients experiencing low-level mental health concerns and long-term health conditions into non-clinical support in the community.

Social Prescribing Link Worker (South Havering PCN): Funding for the delivery of a Social Prescribing Link Worker service for South Havering Primary Care Network, connecting patients experiencing low-level mental health concerns and long-term health conditions into non-clinical support in the community.

Voluntary and Community Sector Emergencies Partnership (National Association for Voluntary and Community Action): Funding to support the VCS Emergencies Partnership through sharing local insight and intelligence, ensuring any issues or unmet community needs are escalated, and engaging with the design and development of a sustainable platform for future emergency response.

VCS Infrastructure (London Borough of Redbridge): Funding for the provision of infrastructure support for the voluntary and community sector, including capacity building and income generation support.

THE REDBRIDGE COUNCIL FOR VOLUNTARY SERVICE
(A company limited by guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

Statement of funds - prior year

	Balance at 1 April 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2020 £
Unrestricted funds					
General Funds - all funds	693,469	226,497	(342,568)	(1,253)	576,145
Restricted funds					
Cancer Champions	-	30,000	(7,409)	-	22,591
LBR - Public and Voluntary Sector Partnership	-	8,000	(7,815)	-	185
NHS Redbridge CCG - Health Partnership	-	58,596	(58,596)	-	-
LBR - Volunteer Project	-	75,000	(74,878)	-	122
Building Better Opportunities - Community Links	33,188	49,226	(48,943)	-	33,471
Building Better Opportunities - Renaissi "RISE"	3,871	-	-	-	3,871
LBR -TB	55,485	35,000	(31,479)	-	59,006
City Bridge Trust	-	49,500	(49,290)	-	210
LBR - Exercise Project	6,801	80,990	(86,475)	-	1,316
Redbridge Institute of Adult Education - Community Learning	28,563	39,780	(37,992)	-	30,351
MOPAC	8,063	28,900	(23,956)	-	13,007
LBR - Expanding Role of Health Buddies	24,202	-	-	-	24,202
DoH - Social Prescribing	39,912	200,000	(202,000)	-	37,912
LBR - Social Prescribing	50,000	-	-	-	50,000
Progress in Work	-	65,000	(64,808)	-	192
Latent TB	7,091	15,649	(14,270)	-	8,470
HNPCN	-	9,728	(8,103)	-	1,625
LBR - HIV	7,976	30,888	(27,883)	-	10,981
Positive Pathways	15,196	45,230	(45,464)	-	14,962
Young Londoners Fund	-	29,400	(28,131)	-	1,269
LBR - Food Poverty	1,965	-	(1,965)	-	-
Childrens Network	-	21,000	(22,253)	1,253	-
	282,313	871,887	(841,710)	1,253	313,743
Total of funds	975,782	1,098,384	(1,184,278)	-	889,888

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12. Summary of funds

Summary of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2021 £
Designated funds	-	-	1,995	100,000	101,995
General funds	576,145	10,469	(5,636)	(100,000)	480,978
Restricted funds	313,743	900,573	(830,638)	-	383,678
	<u>889,888</u>	<u>911,042</u>	<u>(834,279)</u>	<u>-</u>	<u>966,651</u>

Summary of funds - prior year

	As restated Balance at 1 April 2019 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2020 £
General funds	693,469	226,497	(342,568)	(1,253)	576,145
Restricted funds	282,313	871,887	(841,710)	1,253	313,743
	<u>975,782</u>	<u>1,098,384</u>	<u>(1,184,278)</u>	<u>-</u>	<u>889,888</u>

13. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	2,346	-	2,346
Current assets	666,048	383,678	1,049,726
Creditors due within one year	(85,421)	-	(85,421)
Total	<u>582,973</u>	<u>383,678</u>	<u>966,651</u>

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13. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	3,150	-	3,150
Current assets	836,952	313,743	1,150,695
Creditors due within one year	(263,957)	-	(263,957)
Total	576,145	313,743	889,888

14. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	2020 £
Net income/expenditure for the year (as per Statement of Financial Activities)	76,763	(85,894)
Adjustments for:		
Depreciation charges	803	4,147
Dividends, interests and rents from investments	(254)	(1,194)
Loss on the sale of fixed assets	-	13,212
Decrease/(increase) in debtors	265,200	(125,662)
Increase/(decrease) in creditors	(178,536)	88,882
Net cash provided by/(used in) operating activities	163,976	(106,509)

15. Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand	1,023,510	859,280
Total cash and cash equivalents	1,023,510	859,280

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16. Analysis of changes in net debt

	At 1 April 2020 £	Cash flows £	At 31 March 2021 £
Cash at bank and in hand	859,280	164,230	1,023,510
	<u>859,280</u>	<u>164,230</u>	<u>1,023,510</u>

17. Contingent liabilities

As at 31st March 2021, the charity is in dispute over the dilapidation payment for the 3rd floor and 5th floor of Forest House. The estimated financial effect is £20,927 (2020: £20,927) for the 3rd floor and £19,975 (2020: £19,975) for the 5th floor.

18. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £24,936 (2020: £23,464). The balance outstanding at the balance sheet date was £4,566 (2020: £2,685).

19. Operating lease commitments

At 31 March 2021 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	2020 £
Not later than 1 year	1,740	1,740
Later than 1 year and not later than 5 years	435	2,175
	<u>2,175</u>	<u>3,915</u>

20. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

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21. Related party transactions

During the year, transactions with the following related parties occurred:

Vision Redbridge Culture and Leisure - Catherine Rowan is a trustee.

The charity purchased venue hire services and publicity and promotion from Vision Redbridge Culture and Leisure totalling £Nil (2020: £138). At the balance sheet date, the amounts outstanding were £Nil (2020: £Nil).