

REGISTERED COMPANY NUMBER: 02553828 (England and Wales)
REGISTERED CHARITY NUMBER: 1004608

QED FOUNDATION LIMITED
(A COMPANY LIMITED BY GUARANTEE)

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

Calvert Dawson Ltd
288 Oxford Road
Gomersal
Cleckheaton
West Yorkshire
BD19 4PY

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for the Year Ended 31 March 2021**

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QED FOUNDATION LIMITED

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02553828 (England and Wales)

Registered Charity number

1004608

Registered office

Quest House First Floor
38 Vicar Lane
Bradford
West Yorkshire
BD1 5LD

QED FOUNDATION LIMITED

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

Trustees

Achievements and Performance

In achieving its objectives, the charity is engaged in the following projects in 2020-21 financial year:

Into the Mainstream (AMIF)

This 3-year contract, from October 2019 will provide tailored integration and employment training to support 918 potentially economically active third country nationals. Contract value £1.135m over 3 years. IAG, ESOL employability, World of Work, UK orientation, vocational support, cultural & heritage visits and CV preparation are key features of delivery with end of course presentations at local delivery venues. Delivery is across West and South Yorkshire at partner/grass roots community organisation venues. QED will form a partnership Board with Targets: 918 beneficiaries, 39 ESOL courses, 1,836 IAG sessions, 30 World of Work/Employability sessions, 39 cultural/heritage visits, 39 employer visits, 39 certification courses. Delivery of the first ESOL courses will commence in January 2020, following completion of the set-up phase.

Pathways to Integration (AMIF)

This new contract, started on 1 September 2019 until 31 December 2022 to provide tailored integration and employment training to support 345 potentially economically active third country nationals. Contract value £747,101. The programme covers IAG, ESOL seminars and employability workshops.

Barnardo's (See Hear Respond)

A major contract was secured and deliver on a subcontracting basis from Barnard worth £270,000. This was a response to lockdown. Families and children benefited. It was delivered by QED in partnership with schools and community organisations.

English for Everyone

The Shipley College led Bradford TE Consortium secured this additional DCLG contract, valued at £16,325 for QED for the year. The programme is delivered by qualified, ESOL tutors. The contract value for the 2019/20 financial year is for the delivery of 5 courses, each of 30 guided learning hours for 75 learners in total and 5 activities for 75 different learners. Targets for this contract have been delivered and met.

Future Digital Inclusion

This digital IT programme uses courses/resources from Learn My Way to provide programmes for 67 learners. Provision is delivered at Quest House and Cater House in Keighley for men and women who wish to learn or update their IT skills through a modular based approach. All FDI targets will be met.

Make it Click

A contract which provides face to face/online support for 125 learners who have access to the internet but make limited use of it. Utilising the Digital Skills Directory, the following modules will provide resources for learners to choose to work through: Email, Documents, Spreadsheets, Presentations, Online security and social media. Contract value £5k for 125 learners. This is an 'experimental' programme with google which includes evaluation to better understand the challenges and experiences of emerging IT learners. This contract is progressing well and it is anticipated targets will be met

Lloyds Bank Foundation

This programme links to Future Digital Inclusion in that the requirements are to engage and support 50 learners to develop their IT skills and complete the keeping your personal information secure on-line, make your money work and online and mobile banking courses from Learn My Way. Additionally, QED hosted a 'Get Online' Event during October. Work is underway to ensure all targets are met.

QED FOUNDATION LIMITED

REPORT OF THE TRUSTEES for the Year Ended 31 March 2021

Action for Employment

A new project secured by QED in September 2020 for 16 women to follow a tailored employability, ESOL and work orientation course to move into FE, work or closer to the labour market. Grant value: £19,780 over 6 months, to 31 March 2021. All learners will have a tailored IAG action plan which sets employment goals and milestones and seek to address barriers to progression. Each learner will attend 60 hours of skills training and 12 hours of action planning and an employer visit. Started in October 2019 and on course to meet all targets. QED will seek to bid again for a further programme.

Network of Pakistani Organisations (UK) Conference

Following an initial consultation by Mohammed Ali with leaders of British Pakistani led voluntary organisation in October 2018, a national high-profile conference was held in London on 19 November 2019 hosted by the Agha Khan University. It was supported by Lottery Board. Over 100 representatives from all over UK attended this event and a report was written up.

A new organisation has been set up supported by QED Foundation to capacity build British Pakistani led community and voluntary sector organisations nationwide. T

GCHQ

QED Foundation led on organising a number of community engagement events for GCHQ in Greater Manchester and London bringing together over 100 community influencers to meet representatives of GCHQ. The purpose of these events was to deepen the understanding of each other which would help GCHQ to promote employment opportunities especially in its new office in Manchester. Several community awareness training events were organised for GCHQ staff up to 31 March 2021,

30 Anniversary and Yorkshire Young Asians Achievements (YAYA) Award 2020

Mohammed Ali persuaded York St John (YSJ) University to be the key sponsors of YAYA awards to be launched at QED Foundations 30th Anniversary to be held on 2 April 2020. The event had to be postponed due. These awards were successfully launched at QED 30th Anniversary online on 11 November 2020.

Company Secretary

M Ali OBE

Independent Examiner

P A Calvert

ACA

Calvert Dawson Ltd

288 Oxford Road

Gomersal

Cleckheaton

West Yorkshire

BD19 4PY

Approved by order of the board of trustees on 2 July 2021 and signed on its behalf by:

S K Pooni - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF QED FOUNDATION LIMITED

Independent examiner's report to the trustees of QED Foundation Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ACA which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P A Calvert
ACA
Calvert Dawson Ltd
288 Oxford Road
Gomersal
Cleckheaton
West Yorkshire
BD19 4PY

2 July 2021

QED FOUNDATION LIMITED

**STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,265	-	2,265	5,134
Charitable activities	3				
Grants					
		-	909,263	909,263	458,575
Charitable Activities					
		78,536	-	78,536	85,168
Total		80,801	909,263	990,064	548,877
EXPENDITURE ON					
Raising funds	4	71	26,696	26,767	32,493
Charitable activities	5				
Charitable Activities					
		36,319	822,722	859,041	437,687
Total		36,390	849,418	885,808	470,180
NET INCOME		44,411	59,845	104,256	78,697
RECONCILIATION OF FUNDS					
Total funds brought forward		220,782	114,548	335,330	256,633
TOTAL FUNDS CARRIED FORWARD		265,193	174,393	439,586	335,330

The notes form part of these financial statements

QED FOUNDATION LIMITED

BALANCE SHEET

31 March 2021

	Notes	Unrestricted funds £	Restricted fund £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	12	86,801	21,980	108,781	129,617
CURRENT ASSETS					
Debtors	13	-	46,003	46,003	94,642
Cash at bank and in hand		178,392	460,876	639,268	306,246
		<u>178,392</u>	<u>506,879</u>	<u>685,271</u>	<u>400,888</u>
CREDITORS					
Amounts falling due within one year	14	-	(304,466)	(304,466)	(195,175)
NET CURRENT ASSETS		<u>178,392</u>	<u>202,413</u>	<u>380,805</u>	<u>205,713</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>265,193</u>	<u>224,393</u>	<u>489,586</u>	<u>335,330</u>
CREDITORS					
Amounts falling due after more than one year	15	-	(50,000)	(50,000)	-
NET ASSETS		<u>265,193</u>	<u>174,393</u>	<u>439,586</u>	<u>335,330</u>
FUNDS	17				
Unrestricted funds				265,193	220,782
Restricted funds				174,393	114,548
TOTAL FUNDS				<u>439,586</u>	<u>335,330</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

QED FOUNDATION LIMITED

BALANCE SHEET - continued

31 March 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2 July 2021 and were signed on its behalf by:

S K Pooni - Trustee

QED FOUNDATION LIMITED

**CASH FLOW STATEMENT
for the Year Ended 31 March 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>283,022</u>	<u>263,193</u>
Net cash provided by operating activities		<u>283,022</u>	<u>263,193</u>
Cash flows from financing activities			
New loans in year		<u>50,000</u>	<u>-</u>
Net cash provided by financing activities		<u>50,000</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period		<u>333,022</u>	<u>263,193</u>
Cash and cash equivalents at the beginning of the reporting period		<u>306,246</u>	<u>43,053</u>
Cash and cash equivalents at the end of the reporting period		<u><u>639,268</u></u>	<u><u>306,246</u></u>

The notes form part of these financial statements

NOTES TO THE CASH FLOW STATEMENT
for the Year Ended 31 March 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021	2020
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	104,256	78,697
Adjustments for:		
Depreciation charges	20,836	21,384
Decrease/(increase) in debtors	48,639	(18,906)
Increase in creditors	109,291	182,018
	<u>283,022</u>	<u>263,193</u>
Net cash provided by operations	<u>283,022</u>	<u>263,193</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/20	Cash flow	At 31/3/21
	£	£	£
Net cash			
Cash at bank and in hand	<u>306,246</u>	<u>333,022</u>	<u>639,268</u>
	<u>306,246</u>	<u>333,022</u>	<u>639,268</u>
Debt			
Debts falling due after 1 year	<u>-</u>	<u>(50,000)</u>	<u>(50,000)</u>
	<u>-</u>	<u>(50,000)</u>	<u>(50,000)</u>
Total	<u><u>306,246</u></u>	<u><u>283,022</u></u>	<u><u>589,268</u></u>

**NOTES TO THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2021**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Leasehold Property	straight line over 15 years
Equipment	straight line over 4 years

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	<u>2,265</u>	<u>5,134</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
Grants receivable from Government and other public bodies:		
Specialist Support BAME/ESOL	11,250	146,250
HMRC - JRS/Business Grant	76,436	
Talk English Together	18,200	37,134
See, Hear & Respond	288,365	
English for Everyone	18,924	38,818
NL Grant	69,058	-
VRP - Home Office	396,330	149,013
DWP Courses	14,950	36,610
Make it Click	5,750	10,750
Other Grants	10,000	40,000
	<u>909,263</u>	<u>458,575</u>

4. RAISING FUNDS

Raising donations and legacies

	2021	2020
	£	£
Staff training	<u>71</u>	<u>2,251</u>

Investment management costs

	2021	2020
	£	£
Property repairs	5,860	8,858
Depreciation	20,836	21,384
	<u>26,696</u>	<u>30,242</u>
Aggregate amounts	<u>26,767</u>	<u>32,493</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Grant funding of activities (see note 6) £	Support costs (see note 7) £	Totals £
Charitable Activities				
	<u>514,353</u>	<u>341,811</u>	<u>2,877</u>	<u>859,041</u>

6. GRANTS PAYABLE

	2021 £	2020 £
Charitable Activities		
	<u>341,811</u>	<u>175,310</u>

7. SUPPORT COSTS

	Governance costs £
Charitable Activities	
	<u>2,877</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	<u>20,836</u>	<u>21,384</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

10. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	236,533	152,641
Other pension costs	150,000	-
	<u>386,533</u>	<u>152,641</u>

The average monthly number of employees during the year was as follows:

	2021	2020
	11	7
Project management and support	<u>11</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,134	-	5,134
Charitable activities			
Grants	-	458,575	458,575
Charitable Activities	85,168	-	85,168
Total	<u>90,302</u>	<u>458,575</u>	<u>548,877</u>
EXPENDITURE ON			
Raising funds	2,251	30,242	32,493
Charitable activities			
Charitable Activities	-	437,687	437,687
Total	<u>2,251</u>	<u>467,929</u>	<u>470,180</u>
NET INCOME/(EXPENDITURE)	<u>88,051</u>	<u>(9,354)</u>	<u>78,697</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	132,731	123,902	256,633

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

Unrestricted funds £	Restricted fund £	Total funds £
<u>220,782</u>	<u>114,548</u>	<u>335,330</u>

TOTAL FUNDS CARRIED FORWARD

12. TANGIBLE FIXED ASSETS

Short leasehold £	Computer equipment £	Totals £
COST		
At 1 April 2020 and 31 March 2021	<u>279,858</u>	<u>104,328</u>
DEPRECIATION		
At 1 April 2020	<u>161,149</u>	<u>93,420</u>
Charge for year	<u>18,656</u>	<u>2,180</u>
At 31 March 2021	<u>179,805</u>	<u>95,600</u>
NET BOOK VALUE		
At 31 March 2021	<u>100,053</u>	<u>8,728</u>
At 31 March 2020	<u>118,709</u>	<u>10,908</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Prepayments and accrued income	<u>46,003</u>	<u>94,642</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	<u>48,104</u>	195,175
Accruals and deferred income	<u>256,362</u>	-
	<u>304,466</u>	<u>195,175</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021 £	2020 £
Bank loans (see note 16)	<u>50,000</u>	<u>-</u>

16. LOANS

An analysis of the maturity of loans is given below:

	2021 £	2020 £
Amounts falling due between two and five years:		
Bank loans - 2-5 years	<u>50,000</u>	<u>-</u>

17. MOVEMENT IN FUNDS

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
Unrestricted Funds	220,782	44,411	265,193
Restricted funds			
Restricted Funds	114,548	59,845	174,393
TOTAL FUNDS	<u>335,330</u>	<u>104,256</u>	<u>439,586</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Unrestricted Funds	80,801	(36,390)	44,411
Restricted funds			
Restricted Funds	909,263	(849,418)	59,845
TOTAL FUNDS	<u>990,064</u>	<u>(885,808)</u>	<u>104,256</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/19 £	Net movement in funds £	At 31/3/20 £
Unrestricted funds			
Unrestricted Funds	132,731	88,051	220,782
Restricted funds			
Restricted Funds	123,902	(9,354)	114,548
TOTAL FUNDS	<u>256,633</u>	<u>78,697</u>	<u>335,330</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Unrestricted Funds	90,302	(2,251)	88,051
Restricted funds			
Restricted Funds	458,575	(467,929)	(9,354)
TOTAL FUNDS	<u>548,877</u>	<u>(470,180)</u>	<u>78,697</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/19 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
Unrestricted Funds	132,731	132,462	265,193
Restricted funds			
Restricted Funds	123,902	50,491	174,393
TOTAL FUNDS	<u>256,633</u>	<u>182,953</u>	<u>439,586</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
Unrestricted Funds	171,103	(38,641)	132,462
Restricted funds			
Restricted Funds	1,367,838	(1,317,347)	50,491
TOTAL FUNDS	<u>1,538,941</u>	<u>(1,355,988)</u>	<u>182,953</u>

18. RELATED PARTY DISCLOSURES

There is rent payable to a pension scheme in which the company secretary has an interest.

QED FOUNDATION LIMITED

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	2,265	5,134
Charitable activities		
Grants	832,827	458,575
Other income	154,972	85,168
	<u>987,799</u>	<u>543,743</u>
Total incoming resources	990,064	548,877
EXPENDITURE		
Raising donations and legacies		
Staff training	71	2,251
Investment management costs		
Property repairs	5,860	8,858
Short leasehold	18,656	18,657
Computer equipment	2,180	2,727
	<u>26,696</u>	<u>30,242</u>
Charitable activities		
Wages	236,533	152,641
Pensions	150,000	-
Rent and rates and room hire	59,128	44,259
Insurance	2,864	3,947
Light and heat	5,458	8,484
Telephone, IT and website	21,133	9,457
Postage and stationery	10,407	4,726
Advertising	10,234	10,869
Sundries	14,738	6,302
Travel and subsistence	3,858	19,031
Associates	341,811	175,310
	<u>856,164</u>	<u>435,026</u>
Support costs		
Governance costs		
Accountancy fees	2,877	2,661
Total resources expended	<u>885,808</u>	<u>470,180</u>
Net income	<u><u>104,256</u></u>	<u><u>78,697</u></u>

This page does not form part of the statutory financial statements