

u3a in Bath

England & Wales · Charity number 1004449

Details

Other names	THE UNIVERSITY OF THE THIRD AGE IN BATH, THE UNIVERSITY OF THE THIRD AGE IN BATH (U 3 A IN BATH)
Status	Registered
Legal form	Other
Registered	1991-10-21
Register	View on the Charity Commission register

Contact

Address	29 Van Diemens Lane Bath BA1 5TW
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Activities

Objects: THE ADVANCEMENT OF EDUCATION AND, IN PARTICULAR, THE EDUCATION OF OLDER PEOPLE AND THOSE WHO ARE RETIRED FROM FULL TIME WORK, BY ALL MEANS INCLUDING ASSOCIATED ACTIVITIES CONDUCIVE TO LEARNING AND PERSONAL DEVELOPMENT.

Activities: The object of the group is the advancement of education and in particular, the education of older people and those who are retired from full time work, by all means, including associated activities conducive to learning and personal development in Bath and surrounding areas

Classification

- **How:** Acts As An Umbrella Or Resource Body
- **What:** Education/training, Arts/culture/heritage/science, Amateur Sport
- **Who:** Elderly/old People

Geography

- **Area of benefit:** BATH
- Bath And North East Somerset
- Somerset
- Wiltshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-02-28	£74,960	£68,186	-	-
2024-02-29	£63,082	£65,417	-	-
2023-02-28	£55,412	£58,349	-	-
2022-02-28	£21,991	£22,026	-	-
2021-02-28	£5,742	£14,849	-	-

Trustees

Name	Role	Appointed
Judith Anne Green	Chair	2024-07-04
Barbara Janet Thomas		2025-07-03
Dawn Scarisbrick-Rowe		2024-05-21
Dr Susan Oldfield		2023-12-05
Jennifer Snashall		2023-12-05
John Weinle Mr		2019-06-06
Richard Marke Mr		2023-04-18
Sheila Sandra Nicholson		2025-07-03

u3a in Bath

England & Wales - Charity number 1004449

Accounts

Bath u3a Trustees' Annual Report 2025

The u3a in Bath is a member of the Third Age Trust. Our membership is open to anyone who is no longer in full-time employment and there is no age qualification.

The Object of the u3a is the advancement of education and, in particular, the education of older people and those who are retired from full-time work by all means, including associated activities conducive to learning and personal development, in Bath and surrounding areas.

We are members of the Bath and Wiltshire u3a network, a group of local u3as, which meets 4 times a year. The group has been meeting online of late and our Chair has attended meetings wherever possible. In addition, there is a local network for Treasurers and Group organisers. There have been a lot of changes to the organisation of the u3a nationally and full details of these can be seen on the national website.

Our objectives, as set out above, are carried out through our monthly talks and in addition via our many interest and activity groups, now up to approximately 110. Communication with members is through our website, monthly bulletin and quarterly newsletters. Governance is through our Committee, many of whom are also Trustees of the Bath u3a Charity. The organisation is entirely run by volunteers and without the high quality of work done by them, the organisation would not exist. We are constantly looking to refresh and renew key Committee members, group convenors and coordinators.

For a small annual membership fee set at the last AGM at £18, members have access to all our groups and talks; some activities like outings and residential trips require further payment. We also provide access to insurance cover whilst on U3A activities and to the wide range of learning resources provided by the Third Age Trust. In addition we keep a small amount of equipment, which can be borrowed by groups to help support some activities. In order to facilitate the work of some of our Trustees, we provide dedicated laptops for the Treasurer, Business Secretary, Membership Secretary and Newsletter Editor.

All our groups are autonomous, but we provide help to them as needed through a dedicated section on the website, the expertise of the Groups' Advisers and an annual meeting for convenors. This gives them the opportunity to share good practice and problems as well as providing input on matters like handling money, GDPR and our management system, Simple Membership (SM).

All our members have a log-in to SM and we are working to ensure universal uptake. Many of the group convenors have taken ownership of their webpages and group management. The Groups' Advisers have worked hard to support all the convenors and our thanks in particular goes to Diane Duck, joint Group Adviser, whose term of office comes to an end at this AGM. We are delighted to have found her successor whose details are on the Agenda.

We are aware that some new members cannot always join the Groups that they want immediately, but we encourage new members to go on waiting lists or look at other groups that have vacancies until places become available.

At the end of February 2025, we had 1504 members, an increase of 59 on last year and this has risen to 1536 in April. The Membership Secretary now has a small team to assist with processing new members at our monthly meetings which is often when people join. We also now offer payment by card and we are looking to streamline renewals in 2025/26.

New groups that have been set up this year include:

The Economist – Current Affairs	History of Art 4	Solo Whist
Card Games Assorted	Français au Cabaret	Film Club
Discovering Words 1 and 2	Short Novels Reading	Dancing for Fun
Bridge for Beginners 2		

We are always delighted to hear of suggestions for new groups and recognise with such a high membership that group numbers need to be increasing. Many groups are limited in size because they meet in members' houses and in some niche subjects are very small, but nevertheless highly valued. The Groups' Advisers are always available to offer support and encouragement to any member prepared to take on board the self-help philosophy of u3a and to do the groundwork to get a new group started.

This year we held 2 informal get-togethers for new members and we were delighted with the attendance and feedback. Several Trustees and Group convenors were there to chat to members and to answer queries. In contrast, the outings group is still struggling to engage with members, but we are hoping that this area will turn a corner in 2025/26.

Our monthly meetings continue to be well attended, thanks not only to some excellent publicity, but also to the quality of the speakers. Our Speaker Organisers have produced a varied and interesting programme. The Welcome Group who are on duty at the monthly meetings to answer queries, to count numbers and direct people to the membership table has been a useful addition this year, led by our previous Chair, Anne Banks. We said a big thank you to Anne at our October talk, but I repeat those thanks here as Anne did a great job for over 5 years as Chair.

Details of all our talks and activities are on our website and members have access there to newsletters and bulletins with some back copies also available via the members only section of the website. We are currently working on substantial improvements to the website led by our Webmasters Anne Holmes and Chandra Doshi. Thank you to them for all the work they are doing. We hope to go live on these changes later this year.

Pat Corcoran, our Newsletter Editor has done a brilliant job for the last few years, creating our bulletins and newsletters which are special communication tools for all members. She has indicated she will be resigning at the AGM and the Committee thank her very much for all she has done for Bath u3a. Please come forward if you think you could help us with this key area of work. Pat assures us that she will help with training a successor and has thoroughly enjoyed all the work she has done in this area and on the Committee.

u3a in Bath

Statement of Financial activities (Income and Expenditure)

for the year ended 28 February 2025

		Unrestricted		Total	Unrestricted		Total
		General	Groups	Funds	General	Groups	Funds
		2025	2025	2025	2024	2024	2024
Incoming Resources from generated funds							
Voluntary Income and investment income	Note 1	36,131	-	36,131	30,309		30,309
Incoming resources from charitable activities			38,829	38,829		32,773	32,773
Total incoming resources		<u>36,131</u>	<u>38,829</u>	<u>74,960</u>	<u>30,309</u>	<u>32,773</u>	<u>63,082</u>
Resources expended							
Cost of generating voluntary income	Note 3	6,943	-	6,943	10,001		10,001
Charitable Activities	Note 4	24,458	35,270	59,728	21,240	32,635	53,875
Governance costs	Note 5	1,515	-	1,515	1,541		1,541
Total resources expended		<u>32,916</u>	<u>35,270</u>	<u>68,186</u>	<u>32,782</u>	<u>32,635</u>	<u>65,417</u>
Net incoming/(outgoing) resources		3,215	3,559	6,774	-2,473	138	-2,335
Total funds at previous year end		<u>36,775</u>	<u>13,705</u>	<u>50,480</u>	<u>39,248</u>	<u>13,567</u>	<u>52,815</u>
Total funds at 28 February 2025		<u>39,990</u>	<u>17,264</u>	<u>57,254</u>	<u>36,775</u>	<u>13,705</u>	<u>50,480</u>
Net Assets at 28 February 2025							
Current Assets (cash balances only)							
Unity Bank Reserve Account		11,290		11,290	22,257	8,467	30,724
Unity Bank Current Accounts		28,650	10,547	39,197	14,468		14,468
Cash in Hand		50		50	50		50
		<u>39,990</u>	<u>10,547</u>	<u>50,537</u>	<u>36,775</u>	<u>8,467</u>	<u>45,242</u>
Lloyds Bank current account for Adventurers			1,950	1,950		160	160
NatWest Bank current account for Outings			4,767	4,767		5,078	5,078
Total Assets at 28 February 2025		<u>39,990</u>	<u>17,264</u>	<u>57,254</u>	<u>36,775</u>	<u>13,705</u>	<u>50,480</u>

These accounts were adopted by the Trustees on 1 April 2025 and signed on their behalf by

Chair - Judy Green

Treasurers - John Weinle and Richard Marke

u3a in Bath

Notes to the account 28 February 2025

continued

	Unrestricted			Total		
	General	Groups	Funds	General	Groups	Funds
	2025	2025	2025	2024	2024	2024
1A Voluntary Income						
U3A Bath Subscriptions	29,968		29,968	24,368		24,368
Gift Aid received	3,915		3,915	3,857		3,857
Visitors' Donations	1,303		1,303	831		831
Closed groups	0		0	467		467
Bequests	0		0	0		0
	<u>35,186</u>	-	<u>35,186</u>	<u>29,523</u>	-	<u>29,523</u>
1B Investment Income	945		945	786		786
1 Voluntary and Investment Income	<u>36,131</u>	-	<u>36,131</u>	<u>30,309</u>	-	<u>30,309</u>
2 Incoming resources from Charitable Activities						
Social Groups' Income	-	38,829	38,829		32,773	32,773
Incoming resources from Charitable Activities	-	<u>38,829</u>	<u>38,829</u>	-	<u>32,773</u>	<u>32,773</u>
3 Cost of generating voluntary income						
Membership costs	2,671		2,671	3,451		3,451
Open Day costs	1,291		1,291	1,179		1,179
Advertising and Marketing	2,981		2,981	5,371		5,371
	<u>6,943</u>	-	<u>6,943</u>	<u>10,001</u>	-	<u>10,001</u>
4 Charitable Activities						
Hire of rooms, coaches etc for Social Groups		35,270	35,270		32,635	32,635
Capitation Fee	5,908		5,908	5,280		5,280
IT software & consumables	2,880		2,880	3,105		3,105
Postage, printing & stationary	0		0			
Room hire for U3A monthly meetings	7,513		7,513	5,114		5,114
Speakers for U3A monthly meetings	1,468		1,468	1,743		1,743
Third Age Trust magazine	4,534		4,534	3,729		3,729
U3A newsletter	2,016		2,016	2,055		2,055
New Group and convenors costs	139		139	214		214
	<u>24,458</u>	<u>35,270</u>	<u>59,728</u>	<u>21,240</u>	<u>32,635</u>	<u>53,875</u>

	Unrestricted		Total	Unrestricted		Total
	General	Groups	Funds	General	Groups	Funds
	2025	2025	2025	2024	2024	2024
5 Governance costs						
Audit & accountancy fees	300		300	300		300
Trustees monthly meetings	396		396	462		462
Website costs	0		0	12		12
Bank charges	231		231	314		314
	<u>927</u> -		<u>927</u>	<u>1,088</u> -		<u>1,088</u>
Trustees' expenses - authorised re-imburement of expenses	588		588	396		396
Stationery, postage & printer costs	0		0	57		57
	<u>588</u> -		<u>588</u>	<u>453</u>		<u>453</u>
Governance costs total	<u>1,515</u> -		<u>1,515</u>	<u>1,541</u> -		<u>1,541</u>
6 Capital costs	-	-	-	-	-	-

7 These accounts have been prepared on a cash basis.

u3a in Bath**Notes to the account 28 February 2025**

continued

8 Activity Funds

	Balance at 28.2.25	Balance at 29.2.24
Active adventures	0	1,042
Choir	1,681	1,975
Table tennis Groups	1,213	1,178
Art Groups	946	368
History Groups	101	114
Badminton	920	698
Digital Photography	520	512
Swing band	532	820
	<u>5,913</u>	<u>6,707</u>
Other groups	4,634	1,760
Group balances held in main bank accounts	<u>10,547</u>	<u>8,467</u>
Adventurers Group - Lloyds Bank current	1,950	160
Outings Group - Natwest current account	4,767	5,078
	<u>6,717</u>	<u>5,238</u>
	<u>17,264</u>	<u>13,705</u>

9 Reserves Policies

The Trustees believe that the retained reserves should be equivalent to six months gross expenditure.

This view takes into account any significant reduction in revenue and any potential increases in costs.

This policy is reviewed regularly by the Trustees.

U3A in Bath

Charity number 1004449

Independent examiner's report on the accounts for the year ended 28th February 2025

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the Charities Act,

to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and

to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- 1 which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

dated 9 May 2025

David Hughesdon

165 Newbridge Hill, Bath, BA1 3PX

u3a in Bath

England & Wales - Charity number 1004449

Accounts

Trustees' Annual Report 2024

The u3a in Bath is a member of the Third Age Trust. Our membership is open to anyone who is no longer in full-time employment: there is no age qualification.

The Objectives of the group are the advancement of education and, in particular, the education of older people and those who are retired from full time work by all means, including associated activities conducive to learning and personal development in Bath and surrounding areas.

These objectives are carried out partly through our monthly talks and mostly via our many interest and activity groups.

Communication is through our website, monthly bulletin and quarterly newsletter, the 'Third Ager', the monthly talk and coffee morning. We also have a Facebook page.

Governance is through our Committee who are also Trustees of the charity.

We are entirely run by volunteers, including Trustees, non-Trustee officers, group convenors and co-ordinators; without them this organisation would not exist.

For a small annual membership fee, members have access to all our groups and talks; and to other activities, outings, and residential trips that require further payment. They also have access to insurance cover while on u3a activities and to the huge range of learning resources provided by the Third Age Trust. In addition, we keep a small amount of equipment which can be borrowed by groups to help them with their activities. In order to facilitate some of our Trustees in their work we have provided dedicated laptops for the Treasurer, Business Secretary, Membership Secretary and Newsletter Editor.

All our groups are autonomous, but we provide help as needed through a dedicated section on our website, the Groups Advisers and an annual meeting for convenors which gives them the opportunity to share good practice and problems, as well as providing input on matters of importance, most recently handling money, GDPR, and our new management system, Simple Membership (SM).

All our members have now been given a log-in for SM although we certainly don't have universal uptake! Constant reminders are working though and many of the group convenors have taken ownership of their webpages and group management. The Groups Advisers have worked hard to support all the convenors.

At the end of February 2024, we had 1449 members; an increase on last year. (This has risen to 1501 in April). Use of Simple Membership is enabling us to track where members have actively left or have just not yet renewed their membership. The Membership Secretary has taken on an assistant to help her at the monthly meetings, which is when people often join. We are also now able to offer payment by card, which has been very helpful.

So far as our groups are concerned, this year we have continued to see a good deal of positive activity, thanks to the hard work of the Groups Advisers. There are currently 104 groups listed in the Groups Directory compared with 101 last year, plus

an additional 3 groups which have already attracted enough interest to be viable and are in the process of being formed.

Existing new groups are:

- Chess
- Climate Environment Actionists.
- Dancing for Fun
- Jazz on Thursday Afternoon
- Shakespeare and Friends
- Welcome Team

New groups about to be added to the Directory are:

- Bridge for Beginners 2
- Sketching in Bath
- The Novella.

Five of the above groups have been started by members who joined in the past year, encouraged by the meetings for new members, however, the problem remains that it is difficult to persuade sufficient members to take on the Convenor role and start new groups.

Having reached a membership of 1500, there is a need for new groups to meet the demand. Many are limited in size because they are held in private homes; some, in niche subjects are very small, but no less valued. National guidance suggests that as many as 40 new groups might be required. A more detailed study is planned in the coming year to identify specific areas of need, and devise ways of meeting this.

All of the groups are dependent on u3a members being willing to help organise them, and to share the workload and the responsibilities with their Convenors. The Groups Advisers are available to offer support and encouragement to any member prepared to take on board the self-help philosophy of u3a and co-operate in doing the groundwork to get a new group started.

This year we have held three informal get-togethers for new members, two coffee mornings and one afternoon session. We were delighted with the attendance, and the feedback was very positive. Several Trustees and some Group Convenors came to each session to chat to members and to answer questions. A number of new groups have been formed or are in the process of forming as an outcome.

The Outings Group in particular is still struggling to engage with members, day visits have been achieved, but residential trips have still not managed to get off the ground. Unfortunately, the Theatre group has closed because of poor uptake when visits were proposed. Increasing costs of accommodation, transport and tickets to events have no doubt impacted both these groups.

Our monthly meetings continue to be well attended, thanks not only to some excellent publicity in a variety of local magazines and free papers but also to the

quality of the speakers. Our Speaker Organisers have produced an excellent programme. We regularly see non-members attending and our Membership Secretary is generally busy with membership enquiries. The Chair has started a new 'Welcome Group' who are on duty at the monthly meeting to count numbers, answer queries and direct people to the membership secretary and most importantly the tea and coffee. This group is proving to be very useful, and welcoming.

Details of all our talks and activity groups are on our website. Members continue to be informed of activities via the bulletins and the quarterly magazine. They can also of course access back copies via the members only section of the website. The new members leaflet produced last year has proved useful, reminding people to register on the website and suggesting ways in which they can participate more fully in membership of our u3a. We have now also produced a new publicity leaflet which we are aiming to distribute in a variety of settings.

Regional News

We are members of the Bath and Wiltshire U3A Network, a group of local U3As, which meets four times a year. This group has been meeting on-line and our Chair has attended meetings, as other commitments have allowed. Last year's face to face day conference was very useful, both the Chair and Business Secretary attended, and it gave us a chance to quiz the national u3a Chair.

As well as the network's on-line Speaker Organiser's forum, new this year has been two similar groups for Treasurers and for Groups Organisers. The fact that these forums are on-line has meant that they are well-attended and give officers a chance to compare notes with others.

The Committee and Trustees

We have had more movements on the Committee and support group this year, we now have a new Business Secretary, a new Membership Secretary who also has an assistant and two new joint Web people who are keeping our public profile up to date. The Chair has started contacting all new members who tick the 'willing to volunteer' box and this has certainly helped in our constant search for useful people.

The Committee consists of ten members, Anne Banks (Chair), Sue Oldfield (Business Secretary), John Weinle (Treasurer), Richard Marke (Treasurer) Jenny Snashall (Membership Secretary), Pat Corcoran (Newsletter Editor), Eleanor Ellington & Diane Duck (Joint Groups Advisers), Steve Prowse (Publicity and social media), and David Bethell, (Outings)

We are also supported Betty Suchar & David Hagger (Talks Organisers), Chandra Doshi and Anne Holmes (Web people) Derek Longmore (Database) and Andy Pepperdine (Audio Visual). We are particularly indebted to one of our members, Peter Ellington who has done and is still doing sterling work with Simple Membership.

We said farewell to Meg Gore Langton, retiring Business Secretary, Jill Carr, retiring Membership Secretary, Irene Murdoch, retiring Theatre Group Trustee, Christine Barron, retiring Trustee and Roger Hurley, retiring all things Web and Simple Membership. We are very grateful to them for their many long years of service.

In common with many other voluntary organisations, while we have a thriving membership, we are having difficulty in getting people to take up committee and other support roles. Many of our members have caring duties, some are still working part-time, and others feel they have 'done their bit'. This is continually proving to be a problem to us, but we feel that some of the new tactics we have adopted are beginning to have an effect.

Anne Banks
Chair u3ainBath
May 2024

USA IN BATH

Statement of Financial activities (Income and Expenditure)

for the year ended 29 February 2024

	Unrestricted		Total	Unrestricted		Total
	General	Funds		General	Funds	
Incoming Resources from generated funds						
Voluntary Income and investment income		Note 1				
Incoming resources from charitable activities	30,309	-	30,309	29,070	-	29,070
Total Incoming resources	<u>30,309</u>	<u>32,773</u>	<u>63,082</u>	<u>29,070</u>	<u>26,342</u>	<u>55,412</u>
Resources expended						
Cost of generating voluntary income	10,001	-	10,001	9,359	-	9,359
Charitable Activities	21,240	32,635	53,875	21,160	26,173	47,333
Governance costs	1,541	-	1,541	1,657	-	1,657
Total resources expended	<u>32,782</u>	<u>32,635</u>	<u>65,417</u>	<u>32,176</u>	<u>26,173</u>	<u>58,349</u>
Net incoming/(outgoing) resources	-2,473	138	-2,335	-3,106	169	-2,937
Total funds at previous year end	<u>39,248</u>	<u>13,567</u>	<u>52,815</u>	<u>42,354</u>	<u>13,398</u>	<u>55,752</u>
Total funds at 29 February 2024	<u>36,775</u>	<u>13,705</u>	<u>50,480</u>	<u>39,248</u>	<u>13,567</u>	<u>52,815</u>
Net Assets at 29 February 2024						
Current Assets (cash balances only)						
Unity Bank Reserve Account	22,257	8,467	30,724	18,246	7,815	26,061
Unity Bank Current Accounts	14,468	-	14,468	20,952	-	20,952
Cash in Hand	50	-	50	50	-	50
	<u>36,775</u>	<u>8,467</u>	<u>45,242</u>	<u>39,248</u>	<u>7,815</u>	<u>47,063</u>
Lloyds Bank current account for Adventurers	-	160	160	-	-	-
Barclays Bank current account for Theatre events	-	-	-	-	854	854
NatWest Bank current account for Outings	-	5,078	5,078	-	4,898	4,898
Total Assets at 29 February 2024	<u>36,775</u>	<u>13,705</u>	<u>50,480</u>	<u>39,248</u>	<u>13,567</u>	<u>52,815</u>

These accounts were adopted by the Trustees on 21 May 2024 and signed on their behalf by

Chair - Anne Banks

Treasurers - John Weir and Richard Marke




USA IN BATH

Notes to the account 29 February 2024

	Unrestricted		Total	Unrestricted		Total
	General	Groups		General	Groups	
	2024	2024	2024	2023	2023	2023
1A Voluntary Income						
USA Bath Subscriptions	24,368		24,368	23,376		23,376
Gift Aid received	3,857		3,857	4,395		4,395
Visitors' Fees	831		831	624		624
Closed groups	467		467			
Bequests	-		-	500		500
1B Investment Income	29,523	-	29,523	28,895	-	28,895
	786		786	175		175
1 Voluntary and Investment Income	<u>30,309</u>	-	<u>30,309</u>	<u>29,070</u>	-	<u>29,070</u>
2 Incoming resources from Charitable Activities						
Social Groups' Fees	-	32,773	32,773	-	26,342	26,342
Incoming resources from Charitable Activities	-	<u>32,773</u>	<u>32,773</u>	-	<u>26,342</u>	<u>26,342</u>
3 Cost of generating voluntary income						
Membership costs	3,451		3,451	2,670		2,670
Open Day costs	1,179		1,179	1,019		1,019
Advertising and Marketing	5,371		5,371	5,670		5,670
	<u>10,001</u>	-	<u>10,001</u>	<u>9,359</u>	-	<u>9,359</u>
4 Charitable Activities						
Hire of rooms, coaches etc for Social Groups		32,635	32,635		26,173	26,173
Capitation Fee	5,280		5,280	5,280		5,280
IT software & consumables	3,105		3,105	1,505		1,505
Postage, printing & stationery	-		-	60		60
Room hire for USA monthly meetings	5,114		5,114	7,464		7,464
Speakers for USA monthly meetings	1,743		1,743	1,415		1,415
Third Age Trust magazine	3,729		3,729	3,361		3,361
USA newsletter	2,055		2,055	1,871		1,871
New Group and convenors costs	214		214	204		204
	<u>21,240</u>	<u>32,635</u>	<u>53,875</u>	<u>21,160</u>	<u>26,173</u>	<u>47,333</u>

USA IN BATH

Notes to the account 29 February 2024

continued

	Unrestricted		Total	Unrestricted		Total
	General	Groups		General	Groups	
	2024	2024	2024	2023	2023	2023
5 Governance costs						
Audit & accountancy fees	300	-	300	300	-	300
AGM costs	462	-	462	462	-	462
Trustees monthly meetings	12	-	12	101	-	101
Website costs	314	-	314	416	-	416
Bank charges	<u>1,088</u>	-	<u>1,088</u>	<u>1,279</u>	-	<u>1,279</u>
Trustees' expenses - authorised re-imburement of expenses	396	-	396	378	-	378
Purchase of USA banners	57	-	57	-	-	-
Stationery, postage & printer costs	<u>453</u>	-	<u>453</u>	<u>378</u>	-	<u>378</u>
Governance costs total	<u><u>1,541</u></u>	-	<u><u>1,541</u></u>	<u><u>1,657</u></u>	-	<u><u>1,657</u></u>
6 Capital costs	-	-	-	-	-	-

7 These accounts have been prepared on a cash basis. They should be read in conjunction with the attached Treasurer's Report

USA IN BATH

Notes to the account 29 February 2024

continued

8 Activity Funds

	Balance at 29.2.24	Balance at 28.2.23
Active adventures	1,042	1,112
Choir	1,975	1,460
Table tennis Groups	1,178	1,515
Art Groups	368	323
History Groups	114	-49
Badminton	698	567
Digital Photography	512	495
Swing band	820	468
Other groups	6,867	5,891
	1,760	1,924
Group balances held in main bank accounts	8,467	7,815
Adventurers Group - Lloyds Bank current	160	0
Theatre Group - Barclays Bank current account	0	854
Outings Group - Natwest current account	5,078	4,898
	5,238	5,752
Total reserves of Groups at 29.2.24	13,705	13,567

9 Reserves Policies

The Trustees believe that the retained reserves should be equivalent to six months gross expenditure.

This view takes into account any significant reduction in revenue and any potential loss on any contract.
This policy is reviewed regularly by the Trustees.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the Charities Act,

to follow the procedures laid down in the general Directions given by the Charity Commission

under section 145(5)(b) of the Charities Act, and

to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

1 which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with section 130 of the Charities Act; and

to prepare accounts which accord with the accounting records and comply with the

accounting requirements of the Charities Act

have not been met; or

2 to which, in my opinion, attention should be drawn in order to enable a proper understanding

of the accounts to be reached.

Signed

dated

David Hughesdon

165 Newbridge Hill, Bath, BA1 3PX

u3a in Bath

England & Wales - Charity number 1004449

Accounts

Trustees' Annual Report 2023

The u3a in Bath is a member of the Third Age Trust. Our membership is open to anyone who is no longer in full-time employment: there is no age qualification.

The Objects of the group are the advancement of education and, in particular, the education of older people and those who are retired from full time work by all means, including associated activities conducive to learning and personal development in Bath and surrounding areas.

These objects are carried out partly through our monthly talks and mostly via our many interest and activity groups.

Communication is through our website, monthly bulletin and quarterly newsletter, the 'Third Ager', the monthly lecture and coffee morning, and we also have a Facebook page.

Governance is through our Committee who are also Trustees of the charity.

We are entirely run by volunteers, including Trustees, non-Trustee officers, group convenors and co-ordinators; without them this organisation would not exist.

For a small annual membership fee, members have access to all our groups and talks; other activities, outings, and residential trips require further payment. They also have access to insurance cover while on u3a activities and the huge range of learning resources provided by the Third Age Trust. In addition, we keep a small amount of equipment which can be borrowed by groups to help them with their activities. In order to facilitate some of our Trustees in their work we have provided dedicated laptops for the Treasurer, Business Secretary, Membership Secretary and Newsletter Editor.

All our groups are autonomous, but we provide help as needed through a dedicated section on our website, the Groups Advisers, and an annual meeting for convenors which gives them the opportunity to share good practice and problems, as well as providing input on matters of importance, most recently handling money, GDPR, and our new management system, Simple Membership.

Changing the way we have previously managed our records to this new integrated system has been much of the focus of our work this year. We 'went live' at the end of 2022 and various members of the committee have worked assiduously to ensure that all our convenors know how to use the system, the Groups Organisers are encouraging convenors to manage their own webpage but are also carrying out this task for those who are reluctant. The focus now is to get members to use the website as their first port of call to find out information, but again we have had mixed success.

At the moment we have 1383 active members, 266 lapsed members and 48 left members. There have been 306 new members since 1 April 2022 so the new members are slightly less than the lapsed and left, and we are therefore maintaining our numbers. Use of Simple Membership is enabling us to track where members have actively left or have just not yet renewed their membership.

So far as our groups are concerned the year has seen a good deal of positive activity, with groups returning to a more regular pattern of meetings. The current schedule of groups masks a wide diversity, ranging from thriving small groups of up to 8 or 10 meeting mostly in private homes, to groups of 80 or more, who meet for sports, music or outdoor activities of all kinds. As at 30 April 2023, there are 101 groups in the Groups Directory compared with about 118 groups in 2019. New groups include:

- Beginners Bridge
- Craft
- History of Art – Further Study 3
- Novel Writers' Workshop
- Play Reading 2
- Rummikub
- Social Bridge
- Violin Ensemble

Some of the new groups are still in the early stage of getting established, and others are progressing well. Yet they are far from replacing the groups lost over the last three years, which include some which were quite large, e.g. Mathematics, a Countryside Walking group, and the former Sailing group. All these, despite the enthusiasm and effort of individual members, were unable to recruit appropriate volunteers to act as Convenors, and represent a significant loss to the organisation as a whole.

All of the groups are dependent on u3a members being willing to help organise them, and to share the workload and the responsibilities with their Convenors. The Groups Advisers are available to offer support and encouragement to any member prepared to take on board the self-help philosophy of u3a and co-operate in doing the groundwork to get a new group started.

The Outings group in particular is still struggling to engage with members, day visits have been achieved, but residential trips have still not managed to get off the ground. The Theatre group has had a bit more success and have organised a couple of theatre trips, however neither of these groups have returned to their pre-Covid strength which may be due to a number of factors, not just people's reluctance to participate in larger outings.

Our monthly meetings continue to be well attended however, thanks to some excellent publicity in a variety of local magazines and free papers. We regularly see non-members attending and our Membership Secretary is generally busy with membership enquiries.

Details of all our talks and activity groups are on our website. We took the decision in the summer of 2021 to change our newsletter offering from 11 editions a year to 7 brief bulletins interspersed with 4 magazine-type quarterly issues which we have called 'The Third Ager'. Many of the groups provide extra information in this quarterly issue, often in the form of a report about a particular activity and usually with photographs, we also try to include recipes, gardening tips, and puzzles, although the offering does vary depending on what members send in. The bulletin gives information about forthcoming activities, booking forms for trips, and contact

details for all the groups. We have used the money from a recent bequest specifically to produce a leaflet to give to new members, reminding people to register on the website and suggesting ways in which they can participate more fully in membership of our u3a.

Transition to Simple Membership has meant a completely new website which has taken a lot of effort on the part of the retiring Webmaster and also means that for the first time we have been able to provide a 'members only' section, all members have been given a username and are invited to set up their own password. They are able to contact other members and also to access information which is not in the public domain.

Regional News

We are members of the Bath and Wiltshire U3A Network, a group of local U3As organised by Kennet U3A, which meets four times a year. This group has been meeting on-line and our Chair has attended meetings, as other commitments have allowed. This group is meeting face-to-face at the end of June when they will be joined by the national u3a Chair.

The network has also set up an on-line forum for Speaker Organisers, our new organisers attended the initial meeting and found it very useful. A second area Study Day organised by Kennet u3a took place at the end of April in conjunction with Marlborough College, having been postponed from September 2022 because of the late Queen's funeral.

The Committee and Trustees

We have had some movements on the Committee and support group this year, we now have a second Treasurer, our Webmaster has retired but is still in the process of inducting his successor and our talks organiser has left and been replaced by two people job sharing.

The Committee consists of eleven members,

Anne Banks (Chair), Meg Gore Langton (Business Secretary), John Weinle (Treasurer), Richard Marke (Treasurer) Jill Carr (Membership Officer), Pat Corcoran (Newsletter Editor), Eleanor Ellington & Diane Duck (Joint Groups Advisers), Steve Prowse (Publicity and social media), Christine Barron (Newsletter distribution), David Bethell, (Outings) and Irene Murdoch (Theatre).

We are also supported Betty Suchar & David Hagger (Talks Organisers), Derek Longmore (database) and Andy Pepperdine (Audio Visual)

The current Chair and Business Secretary both intend to step down in 2023, and also the Membership Secretary after the next membership renewals round in October.

In common with many other voluntary organisations, while we have a thriving membership, we are having difficulty in getting people to take up committee and other support roles. Many of our members have caring duties, some are still working part-time, and others feel they have 'done their bit'. This is proving to be a problem to us, but we continue to work hard to persuade people to step up.

Anne Banks
Chair u3ainBath
May 2023

General Ledger Summary

U3A IN BATH

For the period 1 March 2022 to 28 February 2023

Account	Account Code	Opening Balance	Debit
U3A Bath Subscriptions (Current Fee year)	200	0.00	165.00
Donations	250	0.00	0.00
Interest Income	270	0.00	0.00
Gift Aid Tax Recovered	275	0.00	0.00
New Group Grants	280	0.00	58.84
Monthly meetings	330	0.00	7,464.00
Open day meeting	331	0.00	1,019.07
Speakers for U3A meetings	335	0.00	1,415.00
Convenors meetings	342	0.00	145.20
U3A Bath newsletter	345	0.00	1,871.33
Advertising & Marketing	400	0.00	5,670.00
Audit & Accountancy fees	401	0.00	300.00
Bank Fees	404	0.00	415.80
Membership costs	420	0.00	2,670.05
General Expenses	429	0.00	60.00
Trustees Expenses	430	0.00	378.00
Trustees monthly meetings	432	0.00	462.00
Capitation Fees	435	0.00	5,280.00
Third Age Trust magazine	438	0.00	3,361.00
IT Software and Consumables	463	0.00	1,504.73
Website	495	0.00	100.70
601 Unity Trust - Renewals	601	60.00	11,106.75
Petty Cash	602	50.00	0.00
Unity Trust - Current	603	7,211.69	63,003.10
Unity Trust - Deposit	604	40,886.31	49.67
THEATRE BARCLAYS BANK ACCOUNT MEMO ONLY	609	1,922.39	0.00
Accounts Receivable	610	0.00	29,947.99
BANK ACCOUNT NATWEST OUTINGS	612	5,517.60	3,992.50
New Members	616	105.00	3,414.89
Accounts Payable	800	0.00	37,279.90
Unrestricted funds b/f	940	(42,354.71)	0.00
Outings	951	(5,517.60)	4,612.20
Theatre Group Barclays Account	952	(1,922.39)	3,008.05
Redundant Groups	953	(271.25)	0.00
Groups: Table Tennis	961	(587.22)	2,712.00
Groups: table tennis 4	962	(609.53)	936.00
Groups: Ukulele	963	(69.30)	210.00
Groups: Swing Band	964	(349.20)	1,454.04
Groups: Art 1	966	(0.36)	1,140.00
Groups: Art 2	967	280.22	522.50
Groups: Active Adventurers1	971	(1,023.61)	1,050.12

Groups: Badminton	972	(485.34)	1,365.00
Groups: Choir	973	(1,421.75)	3,132.11
Groups: Computer Users Forum	974	(170.01)	0.00
Groups: Creative Writing	975	(214.50)	475.00
Groups: Creative Writing Workshop	976	(104.00)	0.00
Groups: Digital Photography	977	(477.71)	578.05
Groups: European & Current Affairs	979	0.00	612.00
Groups: Exploring philosophy	980	(31.00)	0.00
Groups: Family History	981	0.00	291.00
Groups: Garden group	982	(142.38)	0.00
Groups: History 1	983	(30.00)	521.00
Groups: History 2	984	(93.00)	0.00
Groups: History of Art - Further Study and Discussion	986	0.00	180.00
Groups: History of Art 3	986a	0.00	33.75
Groups: Italian Beginners	987	(7.19)	150.00
Groups: Local History buildings	988	(16.94)	182.25
Groups: Listening to Music	989	62.46	1,404.00
Groups: Mahjong1a	990	(118.68)	0.00
Groups: Mahjong 3	994	(72.00)	0.00
Groups: Rock band	998	232.00	720.00
Groups: Science	999	(238.00)	884.40
Total		(0.00)	207,308.99

All groups exc theatre and outings

Social group fees

Social group costs

26,173.47

Credit	Net Movement	Closing Balance
23,541.49	(23,376.49)	(23,376.49) a
1,123.20	(1,123.20)	(1,123.20) a
49.92	(49.92)	(49.92) a
4,394.99	(4,394.99)	(4,394.99) a
0.00	58.84	58.84 a
0.00	7,464.00	7,464.00 a
0.00	1,019.07	1,019.07 a
0.00	1,415.00	1,415.00 a
0.00	145.20	145.20 a
0.00	1,871.33	1,871.33 a
0.00	5,670.00	5,670.00 a
0.00	300.00	300.00 a
0.00	415.80	415.80 a
0.00	2,670.05	2,670.05 a
0.00	60.00	60.00 a
0.00	378.00	378.00 a
0.00	462.00	462.00 a
0.00	5,280.00	5,280.00 a
0.00	3,361.00	3,361.00 a
0.00	1,504.73	1,504.73 a
0.00	100.70	100.70 a
10,973.36	133.39	193.39 a
0.00	0.00	50.00 a
50,893.94	12,109.16	19,320.85 a
15,000.00	(14,950.33)	25,935.98 a
1,068.05	(1,068.05)	854.34 a
29,947.99	0.00	0.00 a
4,612.20	(619.70)	4,897.90 a
2,081.11	1,333.78	1,438.78 a
37,279.90	0.00	0.00 a
0.00	0.00	(42,354.71)
3,992.50	619.70	(4,897.90)
1,940.00	1,068.05	(854.34)
0.00	0.00	(271.25)
3,086.02	(374.02)	(961.24) a
880.50	55.50	(554.03) a
223.00	(13.00)	(82.30)
1,572.75	(118.71)	(467.91) a
1,140.07	(0.07)	(0.43) a
1,125.00	(602.50)	(322.28) a
1,138.50	(88.38)	(1,111.99) a

1,447.00	(82.00)	(567.34) a
3,170.00	(37.89)	(1,459.64) a
0.00	0.00	(170.01)
435.00	40.00	(174.50)
0.00	0.00	(104.00)
595.00	(16.95)	(494.66) a
846.10	(234.10)	(234.10)
0.00	0.00	(31.00)
544.00	(253.00)	(253.00)
0.00	0.00	(142.38)
438.90	82.10	52.10 a
0.00	0.00	(93.00) a
90.00	90.00	90.00 a
34.00	(0.25)	(0.25) a
177.50	(27.50)	(34.69)
204.00	(21.75)	(38.69)
1,575.00	(171.00)	(108.54)
0.00	0.00	(118.68)
0.00	0.00	(72.00)
952.00	(232.00)	0.00
736.00	148.40	(89.60)
207,308.99	0.00	(0.00)
		(7,815.41)
26,342.84		

U3A IN BATH

Statement of Financial activities (Income and Expenditure)

		Unres General 2023
Incoming Resources from generated funds		
Voluntary Income and investment income	Note 1	29,070
Incoming resources from charitable activities	Note 2	
Total incoming resources		<u><u>29,070</u></u>
Resources expended		
Cost of generating voluntary income	Note 3	9,359
Charitable Activities	Note 4	21,160
Governance costs	Note 5	1,657
Total resources expended		<u><u>32,176</u></u>
Net incoming/(outgoing) resources		-3,106
Total funds at previous year end		<u><u>42,354</u></u>
Total funds at 28 February 2023		<u><u>39,248</u></u>
Net Assets at 28 February 2023		
Current Assets (cash balances only)		
Unity Bank Reserve Account		18,246
Unity Bank Current Accounts		20,952
Cash in Hand		50
		<u><u>39,248</u></u>
Barclays Bank current account for Theatre events		
NatWest Bank current account for Outings		
Total Assets at 28 February 2023		<u><u>39,248</u></u>

These accounts were adopted by the Trustees on2023 and signed on th

Chair - Anne Banks

Treasurer -

U3A IN BATH

Notes to the account 28 February 2023

	Unrestr General 2023
1A Voluntary Income	
U3A Bath Subscriptions	23,376
Gift Aid received	4,395
Visitors' Fees	624

Bequests	500
	<u>28,895</u>
1B Investment Income	175
1 Voluntary and Investment Income	<u><u>29,070</u></u>
2 Incoming resources from Charitable Activities	
Social Groups' Fees	-
Incoming resources from Charitable Activities	<u><u>-</u></u>
3 Cost of generating voluntary income	
Membership costs	2,670
Open Day costs	1,019
Advertising and Marketing	5,670
	<u><u>9,359</u></u>
4 Charitable Activities	
Hire of rooms, coaches etc for Social Groups	
Capitation Fee	5,280
IT software & consumables	1,505
Postage, printing & stationary	60
Room hire for U3A monthly meetings	7,464
Speakers for U3A monthly meetings	1,415
Third Age Trust magazine	3,361
U3A newsletter	1,871
New Group and convenors costs	204
	<u><u>21,160</u></u>

U3A IN BATH

Notes to the account 28 February 2023

	Unrest General 2023
5 Governance costs	
Audit & accountancy fees	300
AGM costs	-
Trustees monthly meetings	462
Website costs	101
Bank charges	416
	<u><u>1,279</u></u>
Trustees' expenses - authorised re-imburement of expenses	
Purchase of U3A banners	-
Stationery, postage & printer costs	378
	<u><u>378</u></u>
Governance costs total	<u><u>1,657</u></u>
6 Capital costs	<u><u>-</u></u>

7 These accounts have been prepared on a cash basis. They should be read in conjunction with the att

U3A IN BATH

Notes to the account 28 February 2023

8 Activity Funds	Balance at 28.2.23
Active adventures	1,112
Choir	1,460
Table tennis Groups	1,515
Art Groups	323
History Groups	-49
Badminton	567
Digital Photography	495
Swing band	468
	<hr/>
	5,891
Other groups	1,924
	<hr/>
Group balances held in main bank accounts	<u>7,815</u>
Theatre Group - Barclays Bank current account	854
Outings Group - Natwest current account	4,898
	<hr/>
	<u>5,752</u>
Total reserves of Groups at 28.2.23	<u>13,567</u>

9 Reserves Policies

The Trustees believe that the retained reserves should be equivalent to four months gross expenditure

This view takes into account any significant reduction in revenue and any potential loss on any contract

This policy is reviewed every three months by the Trustees.

for the year ended 28 February 2023

Restricted Groups 2023	Total Funds 2023	Unrestricted General 2022	Groups 2022	Total Funds 2022
-	29,070	21,991		21,991
26,342	26,342		22,328	22,328
26,342	55,412	21,991	22,328	44,319

-	9,359	2,949		2,949
26,173	47,333	17,111	20,656	37,767
-	1,657	1,966		1,966
26,173	58,349	22,026	20,656	42,682

169 -	2,937	-35	1,672	1,637
13,398	55,752	42,389	11,726	54,115
13,567	52,815	42,354	13,398	55,752

7,815	26,061	34,928	5,958	40,886
	20,952	7,376		7,376
	50	50		50
7,815	47,063	42,354	5,958	48,312
854	854		1,922	1,922
4,898	4,898		5,518	5,518
13,567	52,815	42,354	13,398	55,752

on behalf of

- John Weinle

Restricted Groups 2023	Total Funds 2023	Unrestricted General 2022	Groups 2022	Total Funds 2022
	23,376	21,870		21,870
	4,395	-		-
	624	118		118

	500		-		-
	-	28,895	21,988	-	21,988
	175		3		3
	-	29,070	21,991	-	21,991
	26,342	26,342		22,328	22,328
	26,342	26,342	-	22,328	22,328
	2,670		814		814
	1,019		525		525
	5,670		1,610		1,610
	-	9,359	2,949	-	2,949
26,173	26,173			20,656	20,656
	5,280		5,453		5,453
	1,505		586		586
	60		99		99
	7,464		3,690		3,690
	1,415		805		805
	3,361		3,789		3,789
	1,871		2,689		2,689
	204		-		-
26,173	47,333		17,111	20,656	37,767

continued

Restricted Groups 2023	Total Funds 2023	Unrestricted General 2022	Groups 2022	Total Funds 2022
	300	300		300
	-			-
	462	441		441
	101	71		71
	416	294		294
-	1,279	1,106	-	1,106
	-	500		500
	378	360		360
-	378	860	-	860
-	1,657	1,966	-	1,966
-	-	-	-	-

ached Treasurer's Report

continued

Balance at
28.2.22
1,024
1,422
1,197
-280
123
485
478
349
<hr/>
4,798
1,160
<hr/>
5,958
<hr/>
1,922
5,518
<hr/>
7,440
<hr/>
13,398
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U3A in Bath

Charity number 1004449

Independent examiner's report on the accounts for the year ended 28th February 2023

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

examine the accounts under section 145 of the Charities Act,

to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act, and

to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a "true and fair" view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention

- 1 which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed

dated

David Hughesdon FCA

165 Newbridge Hill, Bath, BA1 3PX