

Annual Report 2022–2023

Coventry and Warwickshire Mind is a registered charity whose aims are:

To promote the presentation of good mental health, in particular by enabling and empowering everyone experiencing mental health problems to live with, manage and recover from the condition.

To relieve the needs of people with mental health problems by working to increase the understanding of mental health and mental health problems by gathering and disseminating information and working to raise awareness, promote understanding, and challenge stigma and discrimination.

A full copy of our annual accounts can be found by visiting the Charity Commission website:

register-of-charities.charitycommission.gov.uk

Select **find a charity** and search for Coventry and Warwickshire Mind or use our charity number **1003688**.

Coventry and Warwickshire Mind Trustees

Gail Jones **Chair of Trustees**

Terry Plant **Vice Chair of Trustees**

James Hanlon **Treasurer**

Marcos Campos (appointed 6 September 2022)

John Collins

David McCreath (resigned 6 September 2022)

Mattie Heaven (appointed 6 September 2022)

Gary Montgomery

Annette Dix

Rebecca Moran

Dave Ruff (resigned 6 September 2022)

Parmjit Sanghera

Steven Hill **Company Secretary**



Wellington Gardens, Windsor Street, Coventry CV1 3BT
(024) 7655 2847 | admin@cwmind.org.uk | cwmind.org.uk

Company limited by guarantee. Company registration number 02631898.
Charity registration number 1003688.

Foreword from the Chair

During the 2022/23 financial year, we continued to face challenges, not least those arising from the cost of living crisis affecting us all. However, it proved to be another successful year enabling us to reach 32,275 people across our numerous services. As trustees, we are very proud of our passionate and committed workforce, volunteers and fellow trustees who work extremely hard to enable the organisation to support so many people.

During the year, we have welcomed some new trustees and said goodbye to other long-serving and very experienced trustees who have overseen the expansion of our services and improvements made to our offices and to our buildings. I too will be stepping down in September 2023 having been associated with Coventry and Warwickshire Mind for many years. I will be succeeded by Terry Plant as Chair who, along with other committed trustees, will continue to ensure the provision of quality support, as well as pioneering innovative, new services that will increase the positive impact Coventry and Warwickshire Mind has on local people.

I feel both privileged and grateful to have been associated with the organisation and I am confident Coventry and Warwickshire Mind will continue to make advances, to sustain its prominence and relevance in our diverse community and to ensure no one faces a mental health difficulty alone.

Gail Jones, Chair of Trustees



Trustees' Annual Report

Year ended 31 March 2023

Structure, governance and management

The Board of Trustees met four times in the year and held two annual away days in July 2022 and January 2023. During these sessions, the trustees undertook a review of the year's achievements, launched their 2022–2027 strategic business plan and participated in training, relating to their roles and responsibilities as trustees and directors of a large charity. In line with the introduction of terms of office, two trustees stepped down at the AGM in September 2022. Two new trustees were appointed and elected at this meeting, bringing the total to ten trustees (the maximum is twelve).

During the year, the two sub-committees held four meetings each, these being:

- Finance and Audit sub-committee
- Quality, Risk and Compliance sub-committee

A sub-committee for Health and Safety was established and held their first meeting in January 2023.

The governing documents were reviewed and amended during 2022 and an Extraordinary General Meeting held on 7th February 2023 adopted the new Articles of Association. There were a number of significant changes to the document, including a change to membership, whereby only the trustees are now members of the charity, with existing members being re-named as supporters. The members are the only ones with voting rights. In addition, in recognition of the growth of Coventry and Warwickshire Mind, the size of the board has been increased to a maximum of fifteen trustees. Further work is ongoing to continue to ensure a more robust structure of governance.

All trustees now have at least one annual check-in with the Chair, but also have the option for more frequent support and catch-up meetings as required.

Objectives and activities

The principal objectives of the organisation are to promote the preservation and safeguarding of mental health, to support people with mental health problems and to provide interventions which help maintain good mental health. These objectives are achieved by various projects/services including Community Wellbeing Services (Coventry and Warwickshire), Recovery and Wellbeing Academy (Coventry and Warwickshire), Improving Access to Psychological Therapies, now known as NHS Talking Therapies (Coventry and Warwickshire), Children and Young People's Services (Coventry and Warwickshire), Supported Accommodation (Coventry), Safe Haven (Warwickshire), Intensive Recovery Support Service (Coventry), The Environment and Me Project (Coventry), St Clair Gardens Residential Recovery Centre, Specialist Autism Services for both children and adults, plus many others.

Achievements and performance – review of the charity

Trustees have acted in accordance with the Charity Commission's guidance on public benefit and all activities are undertaken to further the charity's purpose for the public benefit.

In the year, Coventry and Warwickshire Mind worked in formal partnership arrangements with Coventry and Warwickshire Partnership NHS Trust, Sahil Project, Tamarind Centre, Relate Coventry and Warwickshire, South Warwickshire and Worcestershire Mind, Kooth, Keyring, and Connect Assist. Through the Recovery and Wellbeing Academy service, Coventry and Warwickshire Mind continues to work with 27 local organisations through informal partnership arrangements. In addition, new partnerships were formed to enable Coventry and Warwickshire Mind to bid for the delivery of the Community Autism Support Service for all ages.

In addition, the Keyworker Pilot (supporting young people aged 14-25 with a learning disability or autism in a mental health hospital or at risk of being admitted to a mental health hospital) has been re-commissioned for a further two years and has been nationally recognised as a model of good practice, which, as the only pilot site in the country delivered by a third sector provider, is a real achievement for us.

Trustees' Annual Report

Year ended 31 March 2023

We are pleased to say that, in January 2023, we heard that we had been successful with our bid for the Community Autism Support Service and spent the last three months of the year mobilising the service, ready for a launch on 1st April 2023. In addition, we have also been successful in our bid to expand our current Safe Haven provision, which will, from July 2023, cover a wider geography of Coventry and all of Warwickshire.

Coventry and Warwickshire Mind has been working with a number of partner Local Minds, National Mind and Mind Retail to set up a new Mind organisation in Leicester, Leicestershire and Rutland. Initially, the day-to-day management of one member of staff was hosted by another Local Mind, however, during 2022, responsibility transferred to Coventry and Warwickshire Mind and additional staff including a Chief Officer were recruited. The plan is that, during 2023, Leicester, Leicestershire and Rutland Mind will be registered with the Charity Commission, with an aim of eventually stepping away from Coventry and Warwickshire Mind and becoming an independent charity.

Unfortunately, we were unsuccessful in being re-awarded our Reach children's mental health in Coventry project at the end of 2022, but have secured funding for six new projects, which started in the year. Four of these were projects specific to work with children and young people and thus more than replaced the service that we lost through a competitive tender process.

We have continued to deliver all services across the city and county, directly supporting a total of 32,275 people in the year: 26,689 adults and 5,586 children and young people. We work with around 29 separate funding streams. With an estimated total population for Coventry and Warwickshire of 924,718 this means the charity worked with approximately 3.5% of the population.

We have seen a significant increase in social media engagement with a total combined post reach of 907,219, an increase of 49% during 2022/23 – made up of 387,853 Facebook, 48,721 Instagram, 105,436 Twitter, 21,219 LinkedIn, and 112,092 TikTok. Additionally, our websites attracted 231,898 unique page views.

Fundraising has supported the charity's work by raising a total of £156,124 in the year. Income from delivering training has also continued to increase in the last year, with a range of courses being delivered both online and face-to-face. As well as delivering training to our own workforce, the training team delivered external training to 941 individuals.

Although planning approval was awarded in August 2021 to extend the building at St Clair Gardens (with an additional 14 bedrooms, doubling the number of beds available), a decision was taken by the board in late 2022 to change direction and not extend the existing facility as demand had changed, with an emphasis on supporting people to live more independently in the community. A project group including representatives of the service and specialist architects met to draw up new plans to build 26 self-contained flats. At the time of writing, this is progressing well and an application for planning permission is currently lodged with Coventry City Council. If approved, the plan is to commence work in late 2023 and complete in 2024.

Purchase and refurbishment of a replacement resource vehicle took place during the summer of 2022 and we launched the vehicle at our Strictly Does Coventry fundraising event at the end of October 2022. Funds from the last three years of Strictly Does Coventry paid for a significant amount of the expenditure on this vehicle.

We are fortunate to currently have 197 active volunteers, who have committed 4935 hours of support during 2022/23. Volunteers bring a range of skills, plus diversity, to an organisation and their value is incalculable. We are indebted to the individuals who give their time and extend our sincere thanks for all their work and commitment.

Trustees' Annual Report

Year ended 31 March 2023

Financial review

It is the opinion of the trustees that the charity's financial position remains very strong and is able to deliver its objectives for the forthcoming year and beyond. Significant financial events throughout the year included the establishment of a subsidiary company (see below), the creation of a new Mind in Leicester, Leicestershire and Rutland and the purchase of a new wellbeing vehicle.

The charity's reserves were also in a strong position, totalling at £6,510,428 during 2022. £1,425,000 of the reserves were held in anticipation of building work at St Clair Gardens. Reserves represent those resources which can be made available to spend once all other commitments and planned expenditure has been met. Reserves are spent at the discretion of the trustees and in the furtherance of the charity's aims and objectives. The Board continued to carry out reviews of each service to ensure all areas of expenditure, from utilities to stationery, are efficient.

Principal risks and uncertainties facing the charity

The Board of Trustees carried out an annual review to assess the likely level of impact resulting from identified risks to the business and the operation of the charity. The assessment identified how best to manage and mitigate potential risks, plus the likelihood of each risk happening. One of the key risks highlighted was the demand on senior management when tendering for services, as often more than one tender is live at the same time. A decision was made to introduce an additional role for twelve months within the Senior Management Team, as Head of Operational Development. This person leads on allocated tenders and bids and also supports the implementation and mobilisation of successful awards. The post commenced in October 2022 and a review will be completed to determine appropriateness of making this a permanent post.

The risk register is reviewed regularly, both by the Quality, Risk and Compliance (QRC) sub-committee and annually by the full board. Any concerns are escalated to the board by the chair of the QRC. The same would apply in terms of any financial risks, as there is now a more rigorous review and monitoring by the Finance sub-committee, who report back to the board.

One risk identified following the awarded contract to deliver the Mental Wellbeing Line was in relation to VAT charges from the sub-contracted supplier. Following a detailed review, a decision was taken to set up a subsidiary of Coventry and Warwickshire Mind, known as Coventry and Warwickshire Mind Trading Limited. The subsidiary is VAT registered (which Coventry and Warwickshire Mind is not) and means that VAT charges from the supplier can be passed on to the contractor, therefore meaning that additional VAT is not having to be found from within existing, limited financial resources of the project. The subsidiary was formally established in September 2022.

Coventry and Warwickshire Mind is also facing the same challenges experienced by many organisations, businesses and the public in relation to the escalating cost of living, particularly relating to utilities and other externally contracted services, in addition to trying to give a cost of living increase to our workforce.

Trustee induction and training

A prospective trustee is invited to observe at least one meeting of the Board in order to make an informed decision re. joining the Board. Once elected or co-opted, the new trustee is supported through their induction by both the Chair and the CEO. Training for the new trustee is arranged e.g. briefing sessions with the CEO and/or the Chair, visits to projects/services to familiarise themselves with the organisation and its services, plus briefing sessions at each Board meeting, if required.

New trustees are provided with access to a training Padlet that includes information relevant to their role, as well as information about all the services offered by Coventry and Warwickshire Mind. In addition, it also has sections relating to the governing documents, strategic business plan, organisational chart, policies and other relevant documents.



Credit Rob Allison

The Padlet also has a section for on-boarding a new trustee, ensuring that all documentation is completed to enable them to be checked and verified before registration.

All trustees are able to access all internal training delivered by Coventry and Warwickshire Mind and receive a regular email with a link included for booking onto a session. They are also encouraged to undertake a range of external online and face-to face-training, including mandatory training such as Safeguarding Adults and Children.

Future plan

To ensure that decisions made by the board and senior management are aligned to the objectives of the current five-year strategic plan, specifically:

- Be inclusive
- Be diverse
- Be innovative
- Be courageous
- Have impact

To demonstrate achievements through developing an annual impact report. **Have impact.**

To undertake and where appropriate implement findings of an efficiency programme, in light of the current cost of living pressures faced by Coventry and Warwickshire Mind. **Have impact.**

To continue the work of being environmentally friendly across all areas of Coventry and Warwickshire Mind. **Be innovative.**

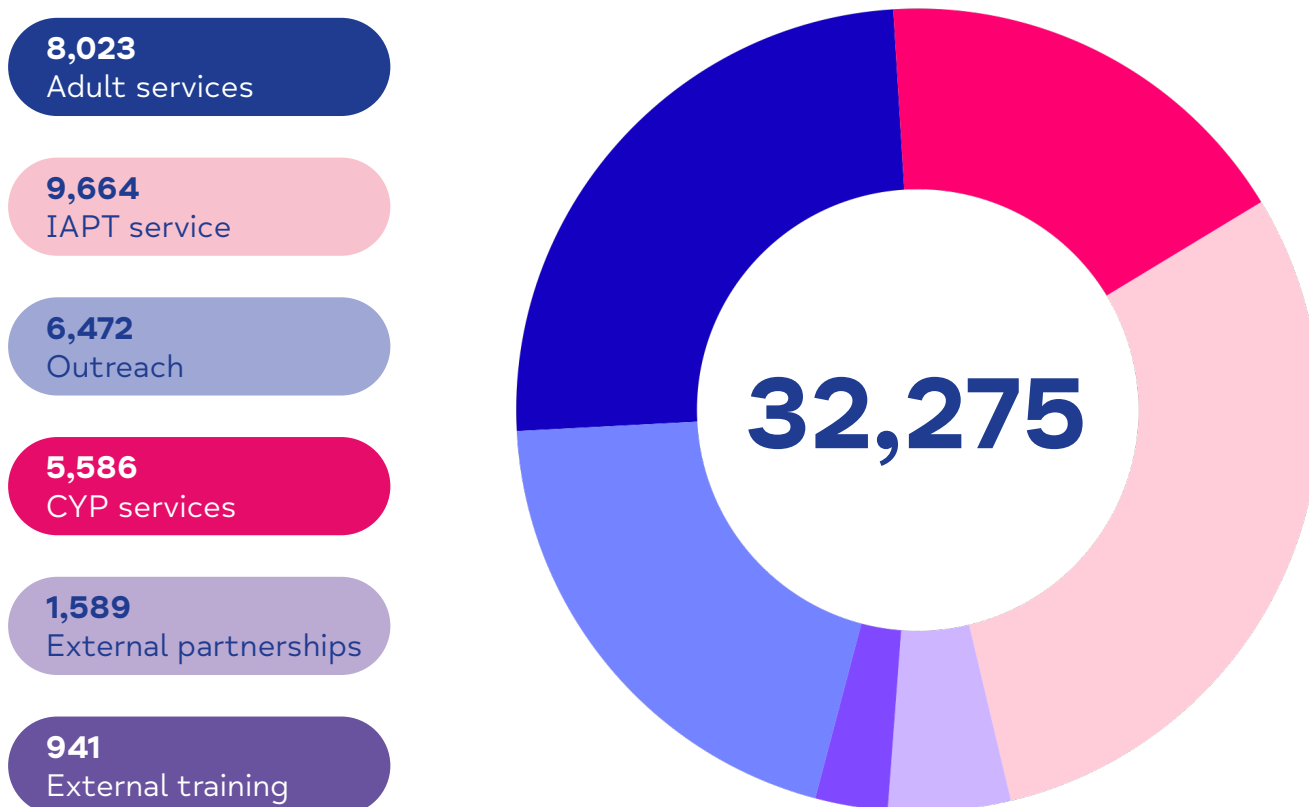
To continue to expand the work of Coventry and Warwickshire Mind according to need. **Be diverse.**

To continue involvement in influencing the changing world of mental health provision in Coventry and Warwickshire. **Be courageous.**

To embed co-production across all aspects of Coventry and Warwickshire Mind. **Be inclusive.**

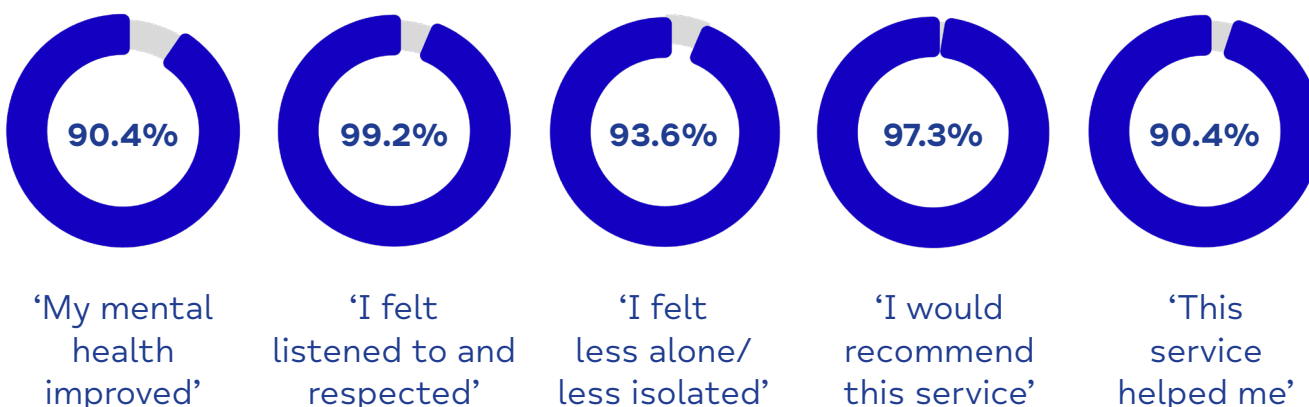
Supporting people across Coventry and Warwickshire

Throughout 2022/2023, Coventry and Warwickshire Mind supported 32,275 individuals across the region – approximately 3.5% of the local population. This was made up of 26,689 adults and 5,586 children and young people.



Our annual data also shows that we are delivering on our aims to be more diverse and inclusive as an organisation. In 2022/2023, almost 30% of the individuals we supported were from a background other than White-British and 12% identified as non-heterosexual. Moreover, nearly 2% of those we supported did not identify with their gender at birth. We recognise there is still work to do to ensure we reach individuals from all different backgrounds, ethnicities, sexualities and genders across Coventry and Warwickshire, but the data shows we are making progress towards achieving this aim.

Key performance indicators



3x
increase!



Let's get social!

Our social media reach in 2022/2023 saw a significant increase of 49%. Across our core Coventry and Warwickshire Mind channels, as well as our Children and Young People and Wellbeing for Warwickshire channels, reach and followers rose significantly. Our websites also received 231,898 unique views.

Our social media channels and website are very often the front door to people accessing our services – they are a first step.

From signposting services and sharing mental health tips and tricks, to recognising awareness campaigns and celebrating fundraising stories, every post that goes out on social media reminds people that Coventry and Warwickshire Mind is here to support them. Increasing followers and engagement across all of our channels helps more people know where they can access wellbeing support if they need it.

16x
increase!



Facebook
387,853



Twitter
105,436



Instagram
48,721



LinkedIn
21,219



TikTok
112,092



Websites
231,898

Fundraising, support and activities from 2022/2023

April 2022

The Freemasons in the Province of Warwickshire gave a generous donation of 150 Easter eggs to be enjoyed by children and young people across our services.

Andy Staker from the Freemasons said, *“Children and young people are our future, and we are happy and proud to support you”.*



May 2022

Our 'Just Say Hello' campaign for Mental Health Awareness Week promoted connection with others to reduce loneliness and improve wellbeing. Coventry Wellbeing Hub ran an open day with activities including gardening and craft to help people socialise in a safe environment. We also got out and about in the community to raise awareness, taking our wellbeing bus around Warwickshire and attending the Wellbeing for Life Festival in Leamington Spa.

On social media, we ran a photography competition, encouraging entrants to take photos of people and things representing connection. We had some great entries, but first place went to Nicky from Chat Central (below), a group that brings people together to find new friends, take part in activities and get involved in the community.



June 2022

Staff from our Children and Young People's Service attended CovFest at Coventry College to talk about our services and volunteering opportunities, as well as give away some goodies!

Volunteers' Week also took place in June. We spoke to Paul, ambassador and volunteer at Harry Salt House. He said, *"Volunteering, for me, has always been a two way thing. Obviously, first and foremost, I got involved to help others. People always say how selfless it is to give up my time, but honestly, I get just as much out of it. My mental health has always been linked to my self-esteem and not particularly liking myself, so the volunteering was part of a plan to reverse that thought process."*



July 2022

The Whiskered West Midlands held a Beard and Beer Festival at FarGo village. The event featured local beers, tasty street food and, of course, a beard competition! Through donations on the day, £369 was raised for Coventry and Warwickshire Mind.





August 2022

Waitrose & Partners in Kenilworth donated funds towards The Environment and Me, an ecotherapy-based service designed to boost mental health and wellbeing through outdoor activities. The generous donations went towards the service's allotment plot in Coventry.

The allotment has been supporting people experiencing isolation and anxiety for many years. One service user said, *"The staff, volunteers and clients are such an amazing bunch of people. I wouldn't like to think where I'd be without them."*

September 2022

Coventry and Warwickshire Mind had a stall at Godiva Festival at the War Memorial Park in Coventry (right). The team organised lots of activities which the public loved, such as making stress balls, decorating a mirror with positive affirmations, and a photo booth!

Staff from the Children and Young People's Service attended the Freshers' Fayre at Coventry College to talk about how we support young people, the volunteering opportunities we offer, and how to look after your mental health when in education.

The Lear Corporation organised a charity football match in aid of Coventry and Warwickshire Mind, highlighting the benefit of exercise to wellbeing and breaking down stigmas around men and mental health. An amazing £1420 was raised.







October 2022

For Black History Month, the marketing team produced three films which featured staff members, Alethea Balbuena and Gift Mussa, sharing their reflections, experiences and hopes for the future.

Other fundraisers during the month included Simply Gym, who raised £423 through exercise challenges, and Coventry Does Strictly, organised by Mark Jeffries, which raised a dazzling £20,000.

Later in the month, our Children and Young People's Service came runner up and achieved the Highly Commended Certificate at the National Positive Practice in Mental Health Awards.



On World Mental Health Day (10 October) we launched our Hats On 4 Mental Health fundraiser, where schools and workplaces were encouraged to don their hats to raise money in aid of our charity. Radford Academy, JBC Skills Training and the Albany Theatre were just a few of those who took part.



November 2022

Chair of Trustees, Gail Jones, won Outstanding Volunteer of the Year at the Voluntary Action Coventry Sapphire Awards. Gail has been volunteering with Coventry and Warwickshire Mind for over 25 years so it was great to see her dedication and commitment recognised.

Corporate sponsor, DRM Clothing, also fundraised £700 with the support of Dead Good Tattoo Club.

We also purchased a new wellbeing resource vehicle, allowing us to deliver mental health support across the region at various community hubs, such as schools, universities, workplaces and shopping parks.



December 2022

Staff got into the festive spirit by taking part in Christmas Jumper Day and decorating trees. Schools, businesses and organisations across the region also donned their festive attire and raised just under £100.

Elite Group, Aldi, Waitrose, and the Co-Op made generous donations to support Christmas meals at our wellbeing hubs and Safe Haven service and provided gifts for our service users.





Coventry


ABSOLUTE
FITNESS

Pay **COVENTRY & WARWICKSHIRE** Date **18/01/23**
MIND CHARITY.

£1683.00

All together, better

Coventry Building Society Principal Office Coventry House, Mary Watson Road, Brink, Coventry, West Midlands CV5 2TQ

COVENTRY
Building Society 



January 2023

Josh from Absolute Fitness UK (left) made a generous donation of £1683 to go towards outdoor gym equipment at St Clair Gardens.

Also in aid of the gym equipment project, the team at St Clair Gardens held a bake and craft sale, which raised a fabulous £400.

Our Children and Young People's team set up shop in the foyer of the Albany Theatre during productions of their pantomime. As well as talking to young people about our services and volunteering opportunities, they also took along a photo booth and pantomime props for them to enjoy!



February 2023

For Time to Talk Day, the wellbeing hubs in Nuneaton and Rugby held 'tea and talk' open days. People from the community were encouraged to pop along for a cup of tea and slice of cake, and have a chat about their wellbeing in a safe space.

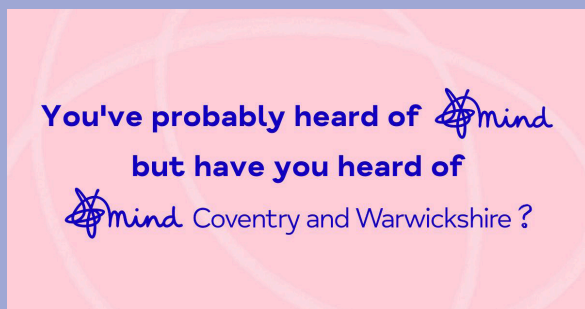
February also saw the Nuneaton Wellbeing Hub move from Newtown Chambers to The Retreat.

March 2023

Event Management students from Coventry University organised a 'Spread a Smile' event at Metropolis restaurant. The event included a quiz, raffle, prize pong, buffet and a DJ. Sophie, the lead organiser, said she chose the charity to highlight the impact loneliness and isolation can have on students.



Awareness days



Expanding workforce

As Coventry and Warwickshire Mind continues to grow, we have recruited staff to fill new and existing positions. These included administrators, team leaders, wellbeing practitioners and tutors, and various roles based at our head office, including a Finance Officer and an HR Officer.

Training and education

The Recovery and Wellbeing Academy continued to offer free courses to adults across Coventry and Warwickshire. The courses provide individuals with a better understanding of their own mental health and the wellbeing of others, looking at topics such as anxiety, depression and self-compassion.

Working with Warwickshire Wildlife Trust, The Environment and Me service helped people get out into nature to boost their wellbeing by delivering bushcraft and woodland workshops. The Community Autism Support Service also continued its successful partnership with Act for Autism to deliver a variety of courses and workshops for parents and carers of autistic individuals, as well as professionals.

Throughout the year, the training team delivered a busy and varied training schedule to both internal staff and external clients, including Hello Fresh, Warwickshire County Council, Design Buro, Coventry Cathedral and St Mary's Guildhall.

Along with standard courses, including mental health awareness, mental health in the workplace and building resilience, the team were also successful in winning a contract with Warwickshire County Council to deliver Suicide Prevention Gatekeeper Training. 93% of participants said their knowledge, understanding and confidence around suicide improved after the course.

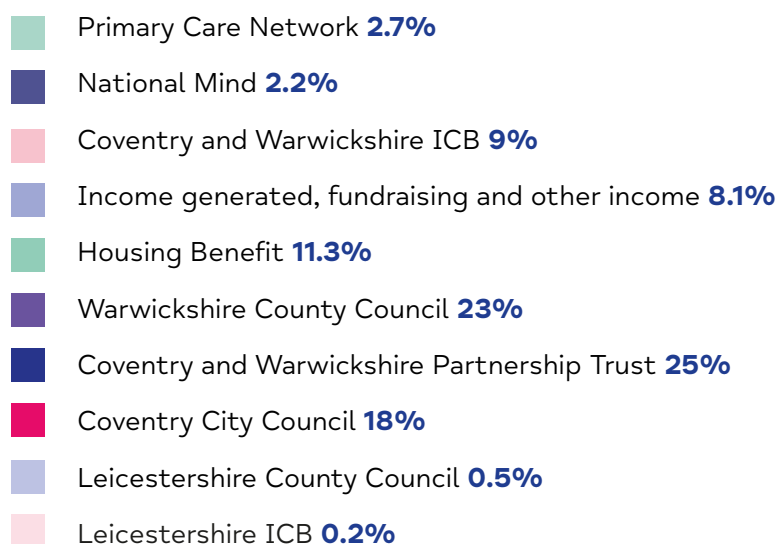
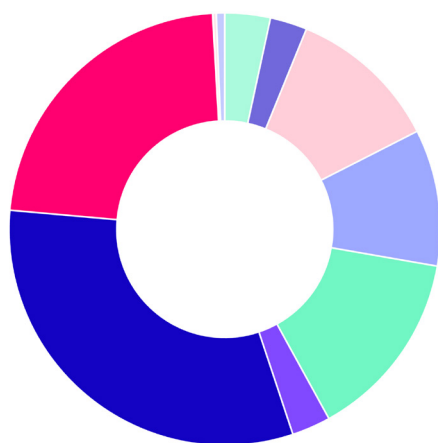


Financial information 2022-2023

Year ended 31 March 2023

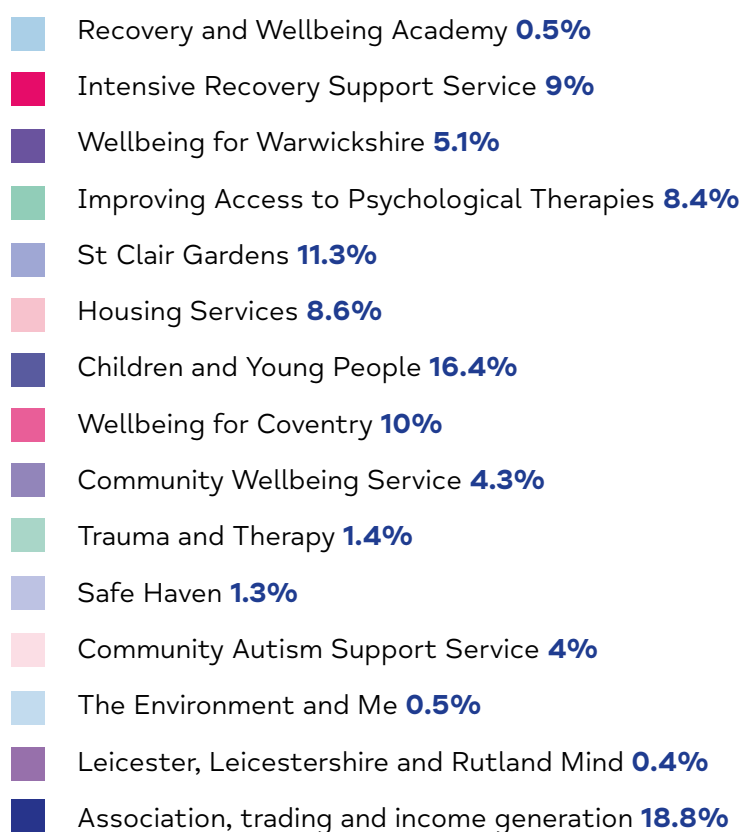
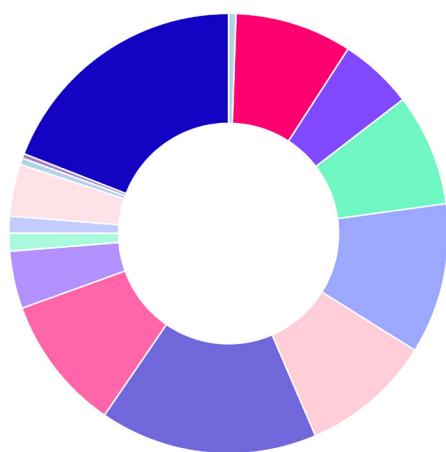
Income £9,586,821

Growth of **12%** from previous year



Expenditure £9,094,792

Growth of **12%** from previous year



For comparison

2021-2022	Income £8,549,238
2020-2021	Income £7,434,857
2019-2020	Income £6,608,282
2018-2019	Income £5,422,410

Expenditure £8,141,951
Expenditure £6,701,363
Expenditure £6,635,150
Expenditure £5,798,375



Wellington Gardens, Windsor Street, Coventry CV1 3BT
(024) 7655 2847 | admin@cwmind.org.uk | cwmind.org.uk

Company limited by guarantee. Company registration number 02631898.
Charity registration number 1003688.

t: 024 7664 4455
e: admin@epw.net
w: www.epw.net

**Coventry and Warwickshire Mind
Company Limited by Guarantee
Financial Statements
31 March 2023**

COMPANY REGISTRATION NUMBER: 02631898

CHARITY REGISTRATION NUMBER: 1003688

Coventry and Warwickshire Mind
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2023

	Page
Trustees' annual report (incorporating the directors' report)	1
Independent auditor's report to the members	8
Consolidated statement of financial activities (including income and expenditure account)	12
Consolidated statement of financial position	13
Charity statement of financial position	14
Statement of cash flows	15
Notes to the financial statements	16

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	Coventry and Warwickshire Mind
Charity registration number	1003688
Company registration number	02631898
Principal office and registered office	Wellington Gardens Windsor Street Spon End Coventry CV1 3BT

The trustees

G. Jones	
G. Montgomery	
D. Ruff	(Resigned 6 September 2022)
T. Plant	
D. Mccreath	(Resigned 6 September 2022)
J. Collins	(Resigned 9 May 2023)
J. Hanlon	
A. Dix	
R. Moran	(Resigned 9 May 2023)
P. Sanghera	
M. Campos	(Appointed 6 September 2022)
M. Heaven	(Appointed 6 September 2022)

Company secretary S. Hill

Auditor Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

Bankers Lloyds Bank Plc
32 Oxford Street
London
W1R 2BS

Royal Bank of Scotland
15 Little Park Street
Coventry
England
CV1 2RN

Solicitors Penmans
17a Queens Road
Coventry
United Kingdom
CV1 3DH

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

Structure, governance and management

The Board of Trustees met 4 times in the year and in addition held two annual away days, one in July 2022 and a further one in January 2023, during these sessions the trustees undertook to review the year's achievements, along with launching their 2022 - 2027 strategic business plan and participating in training, relating to their roles and responsibilities as trustees and Directors of a large charity. In line with the introduction of terms of office two trustees stepped down at the AGM in September 2022. Two new trustees were appointed and elected at this meeting, bringing the total to 10 trustees (maximum number is 12).

During the year the two sub-committees, had four meetings each, these being:

- Finance and Audit Sub-committee
- Quality, Risk & Compliance Sub-committee

In addition, a further sub-committee for Health & Safety was established and their first meeting was held in January 2023.

The Governing Documents were reviewed and amended during 2022 and an Extraordinary General Meeting held on 7th February 2023 adopted the new Articles of Association. There were a number of significant changes to the document, including a change to membership, whereby only the trustees are now members of the Charity, with existing members being re-named as supporters. The members are the only ones with voting rights. In addition, in recognition of the growth of Coventry & Warwickshire Mind the size of the board has been increased to a maximum of 15 trustees. Further work is ongoing to continue to ensure a more robust governance structure within CW Mind.

All trustees now have at least one annual check in with the chair, but also have the option for more frequent support and catch-up meetings as required.

Objectives and activities

The principal objectives of the organisation are to promote the preservation and safeguarding of mental health, to support people with mental health problems and to provide interventions which help maintain good mental health. These objectives are achieved by various projects/services including Community Wellbeing Services (Coventry & Warwickshire), Recovery and Wellbeing Academy (Coventry & Warwickshire), Improving Access to Psychological Therapies, now known as NHS Talking Therapies (Coventry, Warwickshire & Solihull), Children & Young People's Services (Coventry & Warwickshire), Supported Accommodation (Coventry), Safe Haven (Warwickshire), Intensive Recovery Support Service (Coventry), The Environment and Me Project (Coventry), St Clair Gardens Residential Recovery Centre, Specialist Autism Services (Coventry & Warwickshire) for both Children & Adults, plus many others.

Trustee Indemnity Insurance

During the year Coventry and Warwickshire Mind paid for Trustee Indemnity Insurance.

Strategic report

The following sections for achievements and performance, financial review, plans for future periods and principal risks and uncertainties form the strategic report of the charity.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

Achievements and performance

Trustees have acted in accordance with the Charity Commission's guidance on public benefit and all activities are undertaken to further the charity's purpose for the public benefit.

In the year CW Mind worked in formal partnership arrangements with Coventry & Warwickshire Partnership NHS Trust, Sahil Project, Tamarind Centre, Relate Coventry & Warwickshire, South Warwickshire & Worcestershire Mind, Kooth, Keyring & Connect Assist. Through the Recovery Academy service CW Mind continues to work with 27 local organisations through informal partnership arrangements. In addition, new partnerships were formed to enable Coventry & Warwickshire Mind to bid for the delivery of Community Autism Services for both Children & Adults. In addition the Keyworker Pilot (supporting young people aged 14-25 with a learning disability or autism in a mental health hospital or at risk of being admitted to a MH hospital) has been re-commissioned for a further 2 years and has been nationally recognised as a model of good practice, which as the only pilot site in the country, delivered by a third sector provider is a real achievement for us.

We are pleased to say that in January 2022 we heard that we had been successful with our Community Autism Support Service bid and spent the last three months of the year mobilising the service, ready for a launch on 1st April 2023. In addition, we have also been successful in our bid to expand our current Safe Haven provision, which will from July 2023 cover a wider geography of Coventry and all of Warwickshire.

Coventry & Warwickshire Mind have been working with a number of partner Local Mind's, Mind and Mind Retail to set up a new Mind organisation in Leicester, Leicestershire & Rutland. Initially the day-to-day management of one member of staff was hosted by another Local Mind, however during 2022 responsibility transferred to CW Mind and additional staff including a Chief Officer were recruited. The plan is that during 2023 LLR Mind will be registered with the Charity Commission, with an aim of eventually stepping away from CW Mind and becoming an independent charity.

We unfortunately were unsuccessful in being re-awarded our Reach Children's mental health in Coventry Project at the end of 2022 but have secured funding for six new projects, which started in the year. Four of these were projects specific to CYP work and therefore more than replaced the service that we lost through a competitive tender process.

We have continued to deliver all services across the city and county directly supporting a total of 32,275 people in the year 26,689 adults and 5,586 children and young people. We work with around 29 separate funding streams. With an estimated total population for Coventry and Warwickshire of 924,718 this means CW Mind worked with approximately 3.5% of the population. We have seen a significant increase in the use of social media with a total reach of 907,219 an increase of 49% during 2022/23 made up of 387,853 Facebook, 48,721 Instagram, 105,436 Twitter, 21,219 LinkedIn, 112,092 TikTok. Additionally, our websites attracted 231,898 unique page views.

Fundraising has supported the work of Coventry & Warwickshire Mind by raising a total of £156,124 in the year.

Income from delivering training has also continued to increase in the last year with a range of courses being delivered both online and face to face. As well as delivering training to our own workforce, the training team have delivered external training to 941 individuals.

Although planning approval was awarded in August 2021 to extend the building at St Clair Gardens, with an additional 14 bedrooms, doubling the number of beds available. A decision was taken by the board in late 2022 to change direction and not extend the existing facility as demand has changed, with an emphasis now on supporting people to live more independently in the community. A project group including representatives of the service and specialist architects have been meeting and new plans drawn up to build 26 self-contained flats. This is progressing well and an application for planning permission is currently lodged with Coventry City Council. If approved the plan is to commence work in late 2023 and complete in 2024.

Purchase and refurbishment of a replacement resource vehicle took place during the summer of 2022 and we launched the vehicle at our Strictly Does Coventry fundraising event at the end of October 2022. Funds from the last 3 years of Strictly Does Coventry paid for a significant amount of the expenditure on this vehicle. We are fortunate to currently have 197 active volunteers, who have committed 4935 hours of support during 2022/23.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

Volunteers bring a range of skills, plus diversity to an organisation and their value is incalculable. We are indebted to the individuals who give their time and extend our sincere thanks for all their work and commitment.

Financial review

In the opinion of the trustees the financial position of the Charity remains very strong and it remains well placed to deliver its objectives for the forthcoming year and beyond.

Reserves

The Charity Commissioners' guidance requires trustees to adopt a reserves policy based on a realistic estimation of reserve requirements. Reserves represent those resources which can be made available to spend once all other commitments and planned expenditure has been met. Reserves are spent at the discretion of the trustees and in the furtherance of the charity's aims and objectives. This policy includes the following:

- The level of reserves which the trustees believe is required
- How the trustees intend to maintain reserves at the agreed level
- The arrangements required by trustees to ensure the policy is regularly reviewed and monitored

As at 31 March 2023, the reserves can be summarised as follows:

	2023 £	2022 £
Unrestricted funds	1,687,820	1,639,693
Designated funds	1,522,762	1,425,000
Endowment funds	56,610	57,468
Restricted funds	3,735,264	3,388,267
Total	<u>7,002,456</u>	<u>6,510,428</u>

The trustees' agreed objective is to maintain free reserves at a level equal to three months budgeted running costs. Based on the 2024 financial year budget, this amounts to £2,711,580. The unrestricted reserves as at 31 March 2023 are £1,687,820 representing cover of 62% (2022: 63%).

The trustees' have assessed areas to minimise spending and increase the free reserves in the group, these include:

- An efficiency programme that has been conducted and is ongoing whereby all contracts are reviewed to see if costs can be reduced. This covers all areas of expenditure; from utilities and cleaning to stationery providers
- Rules and responsibilities put in place to ensure that the charity is getting the best results from the members of staff
- A review of the systems that are being used and whether investment would lead to time savings

Included within designated funds of £1,522,762 is an amount of £1,425,000 which is held in anticipation of projects and extensions to St Clair Gardens. The use of these funds has subsequently been reassigned to accommodate the changing demand for services. Of this amount an estimated £750,000 will be used within twelve months to partially fund the development of twenty-six flats on land adjacent to St Clair Gardens.

Additionally, there are designated funds of £97,762 which represent a sinking fund which sets aside money to cover major repairs on a specified number of residential units.

Finally, the remainder of the designated funds, amounting to £675,000 is being held as a contingency to assist funding St Clair Gardens if occupancy was to drop below 90%.

Significant events

Subsidiary company

During the year a wholly owned subsidiary, Coventry and Warwickshire Mind Trading Limited, was incorporated in order to maximise cost effectiveness in the long term. The subsidiary was set up to facilitate an out of office hours mental health helpline using subcontracted services.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

In the almost seven months to 31 March 2023, the subsidiary generated a deficit of £328 due principally to setting up costs. It is expected to generate a deficit of £5,533 in the forecasts for the 2024 financial year but the cost savings across the group are expected to outweigh this.

New department - LLR Mind

During the year, significant developments were made with regards to an ongoing project in the form of LLR Mind (where LLR stands for Leicester, Leicestershire and Rutland). The aim of this project is to set up a new local mind. Until a separate legal entity is registered and the infrastructure is put in place LLR Mind will be included within another local mind charity.

In the period to 31 March 2023, the LLR Mind department, included in these accounts, generated a surplus of £96,016.

Growing department - 16-25 peer mentoring

In the period, the department which provides peer mentoring services for 16-25-year-old was developed and expanded. This department offers a specialist service for young people transforming into adults and makes use of the lived experiences of others where relatable circumstances allow.

In the period to 31 March 2023, the department presented a deficit of £11,571 but had reserves brought forward of £35,744 which were adequate to cover this.

New vehicle in the year

In November 2022, the charity acquired a new minibus as the previous vehicle was acquired many years ago. The full acquisition cost was £101,181 and is included within the fixed assets of the group. The older vehicle has been retained and is currently being used as part of the LLR Mind project.

Financial investments

The only financial investments held by the group are amounts held on bank term deposit accounts. At the balance sheet date, the amount held on bank term deposit accounts was £1,845,597. All of this is due to be returned (and if appropriate, reinvested) within one year.

There is a finance sub-committee which is chaired by the Treasurer four times per annum. The areas of discussion cover many aspects of the finance function but also notably:

- Amounts to be invested
- Advice received from the banks/bankers regarding investments
- The investment policy of the charity
- Investment objectives - to maximise interest receivable whilst minimising risk

Principle sources of funding

The principle sources of funding are from the Coventry & Warwickshire Partnership Trust, Local Authorities and the Integrated Care Board (ICB). These organisations all specialise in health and social care and have a unified objective of providing mental health services to all.

Principle risks and uncertainties

Inflation

Annualised UK inflation was 8.7% to the end of April 2023. The trustees expect that this will have an affect on all areas of the Charity. The trustees have adopted a proactive approach as set out in Reserves above.

Staff recruitment and retention

A challenge arises in attempting to offer competitive packages to staff members in competition with statutory and other providers.

The strategy in place to mitigate this risk includes the following:

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

- Assessing the well-being of staff in the workplace and providing a positive workplace environment
- An ongoing review of the benefits offered and salary levels
- A focus on the added value members of staff gain from working at Coventry and Warwickshire Mind

Risks which may affect the charity are identified, recorded and discussed in the various management/board meetings that occur throughout the year.

Plans for future periods

To ensure that decision made by the board and senior management are aligned to the objectives of the current five-year strategic plan, these are:

- Be Inclusive
- Be Diverse
- Be Innovative
- Be Courageous
- Have Impact

To demonstrate achievements through the development of an annual impact report. (Have Impact)

To undertake and where appropriate implement findings of an efficiency programme, in light of the current cost of living pressures faced by CW Mind. (Have Impact)

To continue the work of being Environmentally friendly across all parts of CW Mind. (Be Innovative)

To continue to expand the work of Coventry and Warwickshire Mind, according to need. (Be Diverse)

To continue involvement in influencing the changing world of mental health provision in Coventry & Warwickshire. (Be Courageous)

To embed co-production across all aspects of Coventry & Warwickshire Mind (Be Inclusive)

Principal Risks and Uncertainties Facing the Charity

The Board of Trustees carried out the annual review to assess the impact any identified risk may have upon the business and operation of the charity. The assessment includes how best to manage and mitigate potential risks plus the likelihood of each risk happening. One of the key risks highlighted was the demand on Senior Management when tendering for services, as often more than one tender is live at the same time. A decision was made to introduce an additional role for 12 months within the Senior Management Team, as Head of Operational Development. This person leads on allocated tenders and bids and also supports the implementation and mobilisation of successful awards. The post commenced in October 2022 and a review will be completed within the 12 months to determine appropriateness of making this a permanent post.

The risk register is reviewed regularly both by the Quality, Risk & Compliance (QRC) sub-committee and annually by the full board. Any concerns are escalated to the board by the chair of the QRC. The same would apply in terms of any financial risks, as there is now a more rigorous review and monitoring by the finances sub-committee, who report back to the board.

A further risk following the award of the contract to deliver the Mental Health Helpline was in relation to VAT charges from the sub-contracted supplier. Following a detailed review, a decision was taken to set up a subsidiary of Coventry & Warwickshire Mind, known as Coventry & Warwickshire Mind Trading Limited. The subsidiary is VAT registered (which CW Mind is not) and means that VAT charges from the supplier can be passed on to the contractor, in this case Warwickshire County Council, therefore meaning that additional VAT is not having to be found from within existing, limited financial resources of the project. The subsidiary was formally established in September 2022.

Coventry & Warwickshire Mind is also facing the same challenges experienced by many organisations, businesses and the public in relation to the escalating cost of living, particularly relating to utilities and other externally contracted services, in addition to trying to give a cost-of-living increase to our workforce.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

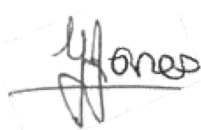
Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report (incorporating the directors' report) and the strategic report were approved on 12 September 2023 and signed on behalf of the board of trustees by:



G. Jones
Trustee

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind

Year ended 31 March 2023

Opinion

We have audited the financial statements of Coventry and Warwickshire Mind (the 'parent charity') and its subsidiaries (the 'group') for the year ended 31 March 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2023 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind (continued)

Year ended 31 March 2023

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report and the group strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind (continued)

Year ended 31 March 2023

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our assessment focused on key laws and regulations the charity has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, United Kingdom Generally Accepted Accounting Practice, Charities SORP and relevant tax legislation.

We are not responsible for preventing irregularities. Our approach to detect irregularity included, but was not limited to, the following:

1. An understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework, including a review of legal and professional nominal codes and minutes of meetings.
2. Obtaining an understanding of the charity's policies and procedures and how the charity has complied with these, through discussions and sample testing.
3. An understanding of the charity's risk assessment process, including the risk of fraud.
4. Performing audit work over the risk of management override of controls, including testing of journal entries for appropriateness.

Whilst considering how our audit work addressed the detection of irregularities, we also consider the likelihood of detection based on our approach. Irregularities from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. Also the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind *(continued)*

Year ended 31 March 2023

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



David Pearson (Senior Statutory Auditor)

For and on behalf of
Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

12 September 2023

Coventry and Warwickshire Mind

Company Limited by Guarantee

Consolidated Statement of Financial Activities (Including Income and Expenditure Account)

Year ended 31 March 2023

		2023			2022
	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
Income and endowments					
Donations and legacies	5	21,625	37,581	—	59,206
Charitable activities	6	134,143	9,045,898	—	9,180,041
Other trading activities	7	46,836	—	—	46,836
Investment income	8	11,063	—	—	11,063
Other income	9	287,613	2,062	—	289,675
Total income		<u>501,280</u>	<u>9,085,541</u>	<u>—</u>	<u>9,586,821</u>
Expenditure					
Expenditure on raising funds:					
Other trading activities	10	47,165	—	—	47,165
Expenditure on charitable activities	11,12	1,668,404	7,312,851	—	8,981,254
Other expenditure	14	—	66,373	—	66,373
Total expenditure		<u>1,715,569</u>	<u>7,379,224</u>	<u>—</u>	<u>9,094,792</u>
Net income		<u>(1,214,289)</u>	<u>1,706,317</u>	<u>—</u>	<u>492,029</u>
Transfers between funds		1,360,178	(1,359,320)	(858)	—
Net movement in funds		<u>145,889</u>	<u>346,997</u>	<u>(858)</u>	<u>407,287</u>
Reconciliation of funds					
Total funds brought forward		3,064,693	3,388,267	57,468	6,510,428
Total funds carried forward		<u>3,210,582</u>	<u>3,735,264</u>	<u>56,610</u>	<u>6,510,428</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 16 to 32 form part of these financial statements.

Coventry and Warwickshire Mind
Company Limited by Guarantee
Consolidated Statement of Financial Position
31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	20	5,099,063	5,088,966
Current assets			
Debtors	21	498,480	655,182
Cash at bank and in hand		3,028,962	2,608,356
		<u>3,527,442</u>	<u>3,263,538</u>
Prepayments and accrued income		40,307	16,477
Creditors: amounts falling due within one year	23	<u>420,616</u>	<u>347,898</u>
Net current assets		3,147,133	2,932,117
Total assets less current liabilities		8,246,196	8,021,083
Creditors: amounts falling due after more than one year	24	1,204,157	1,338,088
Accruals and deferred income		<u>39,583</u>	<u>172,567</u>
Net assets		<u>7,002,456</u>	<u>6,510,428</u>
Funds of the charity			
Endowment funds		56,610	57,468
Restricted funds		3,735,264	3,388,267
Unrestricted funds		<u>3,210,582</u>	<u>3,064,693</u>
Total charity funds	26	<u>7,002,456</u>	<u>6,510,428</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the medium companies regime.

These financial statements were approved by the board of trustees and authorised for issue on 12 September 2023, and are signed on behalf of the board by:



J. Hanlon
Trustee

The notes on pages 16 to 32 form part of these financial statements.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Charity Statement of Financial Position

Year ended 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	20	5,099,063	5,088,966
Investments	22	4	-
Current assets			
Debtors	21	489,905	655,182
Cash at bank and in hand		3,010,051	2,608,356
		<u>3,499,956</u>	<u>3,263,538</u>
Prepayments and accrued income		40,307	16,477
Creditors: amounts falling due within one year	23	<u>392,806</u>	<u>347,898</u>
Net current assets		<u>3,147,457</u>	<u>2,932,117</u>
Total assets less current liabilities		<u>8,246,524</u>	<u>8,021,083</u>
Creditors: amounts falling due after more than one year	24	1,204,157	1,338,088
Accruals and deferred income		<u>39,583</u>	<u>172,567</u>
Net assets		<u><u>7,002,784</u></u>	<u><u>6,510,428</u></u>
Funds of the charity			
Endowment funds		56,610	57,468
Restricted funds		3,735,264	3,388,267
Unrestricted funds		<u>3,210,910</u>	<u>3,064,693</u>
Total charity funds		<u><u>7,002,784</u></u>	<u><u>6,510,428</u></u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the medium companies regime.

These financial statements were approved by the board of trustees and authorised for issue on 12 September 2023, and are signed on behalf of the board by:



J. Hanlon
Trustee

The notes on pages 16 to 32 form part of these financial statements.

Coventry and Warwickshire Mind
Company Limited by Guarantee
Consolidated Statement of Cash Flows
Year ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income	492,029	407,287
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	101,881	97,416
Government grant income	(10,500)	(10,714)
Other interest receivable and similar income	(11,063)	(402)
Accrued (income)/expenses	(132,984)	10,016
<i>Changes in:</i>		
Trade and other debtors	132,872	(306,964)
Trade and other creditors	51,325	41,730
Cash generated from operations	623,560	238,369
Interest received	11,063	402
Net cash from operating activities	<u>634,623</u>	<u>238,771</u>
Cash flows from investing activities		
Purchase of tangible assets	(111,978)	(69,375)
Net cash used in investing activities	<u>(111,978)</u>	<u>(69,375)</u>
Cash flows from financing activities		
Proceeds from borrowings	(112,538)	(128,197)
Government grant income	10,500	10,714
Net cash used in financing activities	<u>(102,038)</u>	<u>(117,483)</u>
Net increase in cash and cash equivalents	420,607	51,913
Cash and cash equivalents at beginning of year	2,608,356	2,556,443
Cash and cash equivalents at end of year	<u>3,028,963</u>	<u>2,608,356</u>

The notes on pages 16 to 32 form part of these financial statements.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a private charitable company limited by guarantee, company number 02631898, incorporated and registered in England and Wales and a registered charity, charity number 1003688, in England and Wales. The address of the registered office and principal place of business is Wellington Gardens, Windsor Street Spon End, Coventry, CV1 3BT. The financial statements are for an individual company limited by guarantee which is a public benefit entity.

2. Statement of compliance

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' ('FRS 102') and Companies Act 2006 and the Charities SORP (FRS 102).

3. Accounting policies

Restricted funds

There are other funds for which the donor has specifically restricted the purpose for which they can be used. The amounts in the funds represent the monies still remaining for future expenditure.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the company and rounded to the nearest £.

Allocation of income to funds

All income is allocated to the general fund unless otherwise restricted by the donor or is specifically designated by the board.

Going concern

There are no material uncertainties about the charity's ability to continue.

Capital grants

The grant received to finance the purchase of Wellington Gardens has been credited to a capital reserve. The reserve is being credited to the General Income and Expenditure Account over the remaining period of the lease.

Government grants and lottery awards

Grants of a revenue nature are credited to income in the period in which the charity is entitled to receipt. Income is only deferred when the charity has to fulfill conditions before becoming entitled to it or where the donor has specified the income is to be expended in a future period.

Coventry and Warwickshire Mind
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

Basis of consolidation

The financial statements consolidate the accounts of Coventry and Warwickshire Mind and all of its subsidiary undertakings ('subsidiaries').

The Charity has taken advantage of the exemption contained within section 408 of the Companies Act 2006 not to present its own income and expenditure account.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

No significant judgements have had to be made by the directors in preparing these financial statements.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Where legacies have been notified to the charity but the criteria for income recognition have not been met, the legacy is treated as a contingent asset and disclosed if material. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Tangible assets

All fixed assets are initially recorded at cost. Any assets below £5,000 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Leasehold property	-	Over the period of the lease
Fixtures and fittings	-	25% straight line
Motor vehicles	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

The company only has basic financial instruments:

- Financial Assets

Financial assets comprise items such as cash at bank and in hand and trade and other debtors. These are initially recorded at cost on the date they originate, the company considers evidence of impairment for all individual elements comprising financial assets and any subsequent impairment is recognised in profit and loss.

- Financial Liabilities

Financial liabilities comprise items such as PAYE, bank and other loans, accruals and trade and other creditors. These are initially recorded at cost on the date they originate, net of transaction costs where applicable, the company considers evidence of impairment for all individual elements comprising financial liabilities and any subsequent impairment is recognised in profit and loss.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is incorporated under the Companies Act as a company limited by guarantee and not having a share capital. There is a liability of £1 per member.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Association donations	21,625	–	21,625
Wellbeing for Coventry donations	–	323	323
Children's services donations	–	10,031	10,031
TEaM donations	–	625	625
LLR Mind donations	–	13,199	13,199
Safe haven donations	–	1,487	1,487
Adult ASD donations	–	337	337
16-25 peer mentoring donations	–	178	178
Wellbeing for Warwickshire donations	–	901	901
Grants			
Government grant income	–	10,500	10,500
	<u>21,625</u>	<u>37,581</u>	<u>59,206</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Association donations	14,905	–	14,905
Wellbeing for Coventry donations	–	50	50
Children's services donations	–	2,377	2,377
TEaM donations	–	–	–
LLR Mind donations	–	–	–
Safe haven donations	–	–	–
Adult ASD donations	–	–	–
16-25 peer mentoring donations	–	–	–
Wellbeing for Warwickshire donations	–	–	–
Grants			
Government grant income	1,963	8,751	10,714
	<u>16,868</u>	<u>11,178</u>	<u>28,046</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Recovery academy	–	57,220	57,220
Looked after children	–	179,911	179,911
Fundraising events	134,143	–	134,143
Wellbeing for Warwickshire	–	545,846	545,846
Safe haven	–	146,664	146,664
Adult ASD	–	170,000	170,000
TEaM	–	47,968	47,968
Reach	–	98,573	98,573
Housing benefit	–	1,047,444	1,047,444
Housing service charges	–	37,225	37,225
Housing rents/removal expenses	–	24,785	24,785
Intensive recovery support services	–	751,921	751,921
Children's services	–	406,949	406,949
ASD community	–	230,000	230,000
16-25 peer monitoring	–	199,667	199,667
Keyworker	–	480,615	480,615
Early keyworker	–	149,587	149,587
St Clair Gardens	–	1,133,805	1,133,805
Improving access to psychological therapies	–	929,132	929,132
Wellbeing for Coventry	–	1,585,057	1,585,057
WCC CAMHS	–	530,347	530,347
Trauma and therapy	–	170,508	170,508
LLR Mind	–	122,674	122,674
	<u>134,143</u>	<u>9,045,898</u>	<u>9,180,041</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Recovery academy	–	76,260	76,260
Looked after children	–	179,911	179,911
Fundraising events	140,260	–	140,260
Wellbeing for Warwickshire	–	439,416	439,416
Safe haven	–	146,664	146,664
Adult ASD	–	170,000	170,000
TEaM	–	35,688	35,688
Reach	–	131,859	131,859
Housing benefit	–	1,024,623	1,024,623
Housing service charges	–	40,494	40,494
Housing rents/removal expenses	–	22,597	22,597
Intensive recovery support services	–	695,779	695,779
Children's services	–	121,158	121,158
ASD community	–	230,000	230,000
16-25 peer monitoring	–	66,333	66,333
Keyworker	–	465,530	465,530
Early keyworker	–	–	–
St Clair Gardens	–	1,276,366	1,276,366
Improving access to psychological therapies	–	890,634	890,634
Wellbeing for Coventry	–	1,420,991	1,420,991
WCC CAMHS	–	530,347	530,347
Trauma and therapy	–	91,055	91,055
LLR Mind	–	–	–
	<u>140,260</u>	<u>8,055,705</u>	<u>8,195,965</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

7. Other trading activities

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Trading income	46,836	46,836	—	—

8. Investment income

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Bank interest receivable	11,063	11,063	402	402

9. Other income

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Gift aid	356	—	356
Association	107,580	—	107,580
Miscellaneous external income	179,677	—	179,677
Cafe and Springfield Mind	—	2,062	2,062
	287,613	2,062	289,675

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Gift aid	6,087	—	6,087
Association	108,553	—	108,553
Miscellaneous external income	208,984	—	208,984
Cafe and Springfield Mind	—	1,200	1,200
	323,624	1,200	324,824

10. Other trading activities

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Trading expenditure	47,165	47,165	—	—

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

11. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Association	1,668,404	–	1,668,404
IRSS	–	814,213	814,213
Recovery Academy	–	50,271	50,271
Wellbeing for Warwickshire	–	462,051	462,051
Looked After Children	–	143,308	143,308
Housing	–	784,188	784,188
IAPT	–	766,735	766,735
St Clair Gardens	–	961,367	961,367
TEaM	–	44,129	44,129
Reach	–	696,830	696,830
Childrens services	–	159,409	159,409
Wellbeing for Coventry	–	1,315,237	1,315,237
LLR Mind	–	31,857	31,857
Safe haven	–	114,331	114,331
Adult ASD	–	141,755	141,755
ASD community	–	214,242	214,242
16-25 peer mentoring	–	177,565	177,565
Keyworker	–	365,547	365,547
Early keyworker	–	69,816	69,815
	<u>1,668,404</u>	<u>7,312,851</u>	<u>8,981,254</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Association	1,534,247	–	1,534,246
IRSS	–	640,592	640,592
Recovery Academy	–	52,212	52,212
Wellbeing for Warwickshire	–	382,727	382,727
Looked After Children	–	131,273	131,273
Housing	–	922,993	922,993
IAPT	–	822,937	822,937
St Clair Gardens	–	838,703	838,703
TEaM	–	31,223	31,223
Reach	–	632,972	632,972
Childrens services	–	143,684	143,684
Wellbeing for Coventry	–	1,245,122	1,245,122
LLR Mind	–	–	–
Safe haven	–	89,056	89,056
Adult ASD	–	102,664	102,664
ASD community	–	174,847	174,847
16-25 peer mentoring	–	30,589	30,589
Keyworker	–	324,963	324,964
Early keyworker	–	–	–
	<u>1,534,247</u>	<u>6,566,557</u>	<u>8,100,804</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

12. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2023 £	Total fund 2022 £
Association	1,668,404	1,668,404	1,534,246
IRSS	814,213	814,213	640,592
Recovery Academy	50,271	50,271	52,212
Wellbeing for Warwickshire	462,051	462,051	382,727
Looked After Children	143,308	143,308	131,273
Housing	784,188	784,188	922,993
IAPT	766,735	766,735	822,937
St Clair Gardens	961,367	961,367	838,703
TEaM	44,129	44,129	31,223
Reach	696,830	696,830	632,972
Childrens services	159,409	159,409	143,684
Wellbeing for Coventry	1,315,237	1,315,237	1,245,122
LLR Mind	31,857	31,857	–
Safe haven	114,331	114,331	89,056
Adult ASD	141,755	141,755	102,664
ASD community	214,242	214,242	174,847
16-25 peer mentoring	177,565	177,565	30,589
Keyworker	365,547	365,547	324,964
Early keyworker	69,815	69,815	–
	<u>8,981,254</u>	<u>8,981,254</u>	<u>8,100,804</u>

13. Analysis of support costs

	Audit of financial statements £	Other non audit services £	Tax compliance £	Total 2023 £	Total 2022 £
Finance costs	<u>5,580</u>	<u>18,511</u>	<u>846</u>	<u>24,937</u>	<u>23,460</u>

14. Other expenditure

	Restricted Funds £	Total Funds 2023 £	Restricted Funds £	Total Funds 2022 £
Loan Interest	<u>66,373</u>	<u>66,373</u>	<u>41,146</u>	<u>41,146</u>

15. Net income

Net income is stated after charging/(crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	<u>101,881</u>	<u>97,416</u>

Coventry and Warwickshire Mind
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

16. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	5,784,902	5,120,385
Social security costs	460,710	388,288
Employer contribution to pension plans	150,301	133,301
	<u>6,395,914</u>	<u>5,641,974</u>

Pay is set for key management personnel by a cost of living increase each year and on a change of role a pay committee is set up to set the new pay.

The average head count of employees during the year was 280 (2022: 253). The average number of fulltime equivalent employees during the year is analysed as follows:

	2023	2022
Number of staff	220	206

The number of employees whose remuneration for the year fell within the following bands, were:

	2023	2022
£60,000 to £69,999	–	1
£70,000 to £79,999	1	–
£80,000 to £89,999	–	1
£90,000 to £99,999	1	–
	<u>222</u>	<u>208</u>

17. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the year a total of £Nil (2022: £98) expenses for travelling to trustee meetings was paid to trustees (2022: 2 trustee)

18. Transfers between funds

The transfers between funds are for the use of buildings and for management and admin.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

19. Principal subsidiaries

100% of the issued share capital of Coventry and Warwickshire Mind Trading Limited is held by the charity.

Coventry and Warwickshire Mind Trading Limited operates a 'Wellbeing for Warwickshire' helpline for the Charity. The company is registered in England and its company number is 14341138. The trading results can be summarised as follows:

	Coventry and Warwickshire Mind Trading Limited
	£
Gross income	46,836
Expenditure	(47,164)
Loss in the period	(328)
	£
Net assets/(liabilities) at the year end	(328)

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

20. Tangible fixed assets

	Freehold property £	Long leasehold property £	Fixtures and fittings £	Motor vehicles £	Total £
Group Cost					
At 1 April 2022	4,882,034	874,192	21,775	74,624	5,852,625
Additions	–	10,797	–	101,181	111,978
At 31 March 2023	<u>4,882,034</u>	<u>884,989</u>	<u>21,775</u>	<u>175,805</u>	<u>5,964,603</u>
Depreciation					
At 1 April 2022	617,319	49,941	21,775	74,624	763,659
Charge for the year	83,681	7,661	–	10,539	101,881
At 31 March 2023	<u>701,000</u>	<u>57,602</u>	<u>21,775</u>	<u>85,163</u>	<u>865,540</u>
Carrying amount					
At 31 March 2023	<u>4,181,034</u>	<u>827,387</u>	<u>–</u>	<u>90,642</u>	<u>5,099,063</u>
At 31 March 2022	<u>4,264,715</u>	<u>824,251</u>	<u>–</u>	<u>–</u>	<u>5,088,966</u>

Within Freehold Property, a property with net book value of £3,118,982 has been given in security of the bank loan of £1,394,895.

	Freehold property £	Long leasehold property £	Fixtures and fittings £	Motor vehicles £	Total £
Charity Cost					
At 1 April 2022	4,882,034	874,192	21,775	74,624	5,852,625
Additions	–	10,797	–	101,181	111,978
At 31 March 2023	<u>4,882,034</u>	<u>884,989</u>	<u>21,775</u>	<u>175,805</u>	<u>5,964,603</u>
Depreciation					
At 1 April 2022	617,319	49,941	21,775	74,624	763,659
Charge for the year	83,681	7,661	–	10,539	101,881
At 31 March 2023	<u>701,000</u>	<u>57,602</u>	<u>21,775</u>	<u>85,163</u>	<u>865,540</u>
Carrying amount					
At 31 March 2023	<u>4,181,034</u>	<u>827,387</u>	<u>–</u>	<u>90,642</u>	<u>5,099,063</u>
At 31 March 2022	<u>4,264,715</u>	<u>824,251</u>	<u>–</u>	<u>–</u>	<u>5,088,966</u>

Within Freehold Property, a property with net book value of £3,118,982 has been given in security of the bank loan of £1,394,895.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

21. Debtors

	2023	Group	2023	Charity
	£	2022	£	2022
	£	£	£	£
Trade debtors	102,525	–	93,158	–
Amounts owed by group undertakings	–	–	4,269	–
Other debtors	395,955	655,182	392,478	655,182
	<u>498,480</u>	<u>655,182</u>	<u>489,905</u>	<u>655,182</u>

22. Investments

Investments in subsidiary companies £

Charity	
Cost	
Additions	4
At 31 March 2023	<u>4</u>

Subsidiary undertakings

The following company is a subsidiary undertaking of the charity:

	Class of shares	Holding
Coventry and Warwickshire Mind Trading Limited	Ordinary	4

The registered office of the subsidiary company is Wellington Gardens, Windsor Street, Coventry, United Kingdom, CV1 3BT.

23. Creditors: amounts falling due within one year

	2023	Group	2023	Charity
	£	2022	£	2022
	£	£	£	£
Bank loans and overdrafts	190,738	169,345	190,738	169,345
Trade creditors	93,904	–	66,093	–
Social security and other taxes	107,111	106,062	107,111	106,062
Other creditors	28,863	72,491	28,863	72,491
	<u>420,616</u>	<u>347,898</u>	<u>392,805</u>	<u>347,898</u>

24. Creditors: amounts falling due after more than one year

	2023	Group	2023	Charity
	£	2022	£	2022
	£	£	£	£
Bank loans and overdrafts	<u>1,204,157</u>	<u>1,338,088</u>	<u>1,204,157</u>	<u>1,338,088</u>

The bank loan balance of £1,394,895 is due to mature on 21/11/2024. The loan is repayable in monthly instalments with £441,207 due in more than 5 years. Loan interest is payable at 2.45% above the Bank's base rate. Assets held as security are as follows: Former Swimming Pool and small parcel of land at Livingstone Road, Coventry, West Midlands CV6 5AR.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

25. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2023 £	2022 £
Recognised in income from donations and legacies:		
Government grants income	<u>10,500</u>	<u>10,714</u>

26. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
General Funds	1,639,693	501,280	(1,715,569)	1,262,415	1,687,819
Designated Fund	1,425,000	–	–	–	1,425,000
Sinking Fund	–	–	–	97,762	97,762
	<u>3,064,693</u>	<u>501,280</u>	<u>(1,715,569)</u>	<u>1,360,177</u>	<u>3,210,581</u>

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
General Funds	1,491,683	481,154	(1,534,247)	1,201,103	1,639,693
Designated Fund	1,435,000	–	–	(10,000)	1,425,000
Sinking Fund	–	–	–	–	–
	<u>2,926,683</u>	<u>481,154</u>	<u>(1,534,247)</u>	<u>1,191,103</u>	<u>3,064,693</u>

Restricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Restricted Funds	3,388,267	9,085,541	(7,379,224)	(1,359,320)	3,735,264

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Restricted Funds	3,118,132	8,068,083	(6,607,703)	(1,190,245)	3,388,267

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

26. Analysis of charitable funds *(continued)*

Endowment funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Capital Reserve	57,468	—	—	(858)	56,610

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Capital Reserve	58,326	—	—	(858)	57,468

27. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Tangible fixed assets	1,498,650	3,600,413	5,099,063
Current assets	2,023,692	1,586,357	3,610,049
Creditors less than 1 year	(311,760)	(190,739)	(502,499)
Creditors greater than 1 year	—	(1,204,157)	(1,204,157)
Net assets	3,210,582	3,791,874	7,002,456

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Tangible fixed assets	1,416,615	3,672,351	5,088,966
Current assets	1,999,199	1,280,816	3,280,015
Creditors less than 1 year	(351,121)	(169,344)	(520,465)
Creditors greater than 1 year	—	(1,338,088)	(1,338,088)
Net assets	3,064,693	3,445,735	6,510,428

28. Analysis of changes in net debt

	At 1 Apr 2022	Cash flows	At 31 Mar 2023
	£	£	£
Cash at bank and in hand	2,608,356	420,606	3,028,962
Debt due within one year	(169,345)	(21,393)	(190,738)
Debt due after one year	(1,338,088)	133,931	(1,204,157)
	1,100,923	533,144	1,634,067

29. Capital commitments

Capital expenditure contracted for but not provided for in the financial statements is as follows:

	2023	2022
	£	£
Tangible fixed assets	—	37,097

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

30. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than 1 year	31,290	27,503
Later than 1 year and not later than 5 years	86,221	105,509
	<u>117,511</u>	<u>133,012</u>

31. Limitation of auditors liability

The company on 5th May 2023 has entered into a limitation of auditors liability with the auditor limiting the auditor's liability to a maximum of £1,000,000 (including interest).

32. Related parties

The trustees consider that there is no controlling party.

During the year the charity paid 3P Properties Limited of which Terry Plant, a trustee, is a director £24,671 (2022: £13,375) for architectural services.

During the year the charity paid Annette Dix, a trustee, £6,000 (2022: £1,200) for providing training courses.

During the year the charity entered into transactions with its subsidiary company. The outstanding loan balance at the balance sheet date was one whereby £4,269 was owed to the parent entity.

COVENTRY AND WARWICKSHIRE MIND
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2023

33. Reconciliation and analysis of movements on the funds for the year ended 31st March 2023

Unrestricted				Restricted																				TOTAL			
Association	Coventry and Warwickshire Mind Trading Ltd	Capital Reserves	LLR Mind	Wellbeing for Coventry	Community Wellbeing	Trauma and Therapy	LAC	Recovery Academy	Housing Services	Wellbeing for Warwickshire	Safe Haven	Adult ASD	Intensive Recovery Support Service	IAPT	Housing/Harry Salt/Care Home	St Clairs Gardens	TEAM WWL	WCC Camhs	Reach	Asd Community	16-25 Peer Monitoring	Kewworker	Early Kewworker		Children's Services		
Income	454,443	46,836	-	135,874	1,000,010	585,370	170,508	179,911	57,220	1,109,454	548,809	148,151	170,337	751,921	939,632	-	1,133,805	48,593	530,347	98,573	230,000	199,844	480,615	149,587	416,980	9,586,821	
Charitable Expenditure	454,443	46,836	-	135,874	1,000,010	585,370	170,508	179,911	57,220	1,109,454	548,809	148,151	170,337	751,921	939,632	-	1,133,805	48,593	530,347	98,573	230,000	199,844	480,615	149,587	416,980	9,586,821	
	1,668,403	47,164	-	31,857	922,924	392,313	122,921	143,308	50,271	784,188	462,051	114,331	141,755	814,213	766,736	-	1,027,740	44,129	461,155	112,755	214,243	177,565	365,548	69,811	159,409	9,094,792	
Opening Value Of Funds	(1,213,960)	(328)	-	104,016	77,086	193,056	47,588	36,603	6,949	325,267	86,758	33,820	28,582	(62,292)	172,896	-	106,065	4,464	69,192	(14,183)	15,757	22,279	115,067	79,776	257,571	492,029	
	3,064,693	-	57,468	-	25,920	25,074	28,397	133,480	12,462	439,526	191,665	67,511	140,035	27,901	444,418	1,030,079	497,428	-	115,153	7,332	74,572	35,744	88,213	-	3,356	6,510,428	
Transfers	1,359,319	-	-	(8,000)	(100,500)	(77,965)	(24,929)	(42,544)	(14,450)	(344,307)	(47,565)	(27,240)	(25,627)	(61,740)	(150,945)	-	(170,071)	(4,464)	(63,534)	6,850	(28,062)	(33,850)	(78,839)	(15,654)	(45,884)	0	
Capital Reserve Transfers	858	-	(858)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
	3,210,911	(328)	56,610	96,016	2,506	140,165	51,056	127,539	4,961	420,485	230,858	74,091	142,989	(96,131)	466,370	1,030,079	433,423	-	120,812	(0)	62,266	24,174	124,441	64,122	215,042	7,002,456	
Represented By:																											
Fixed Assets	1,408,007	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,600,413	-	-	-	-	-	-	-	-	-	5,008,420	
Net Current Assets	1,802,904	(328)	56,610	96,016	2,506	140,165	51,056	127,539	4,961	420,485	230,858	74,091	142,989	(96,131)	466,370	(1,366,177)	433,423	-	120,812	(0)	62,266	24,174	124,441	64,122	215,042	3,198,194	
Creditors greater than 1 year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1,204,157)	-	-	-	-	-	-	-	-	-	-1,204,157	
	3,210,911	(328)	56,610	96,016	2,506	140,165	51,056	127,539	4,961	420,485	230,858	74,091	142,989	(96,131)	466,370	1,030,079	433,423	-	120,812	(0)	62,266	24,174	124,441	64,122	215,042	7,002,456	

COVENTRY AND WARWICKSHIRE MIND

ASSOCIATION INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
£	£	£
Fund Raising - corporate giving	70,592.82	93,827.26
Donations - individual partner & events	63,550.02	46,432.74
Subscriptions	146.00	251.00
Training	37,518.15	54,772.00
Internal Training	57,567.58	21,234.00
Donations - individual	14,096.79	7,426.98
Coventry City Council	1,624.92	1,849.39
Warwickshire CC	0.00	0.00
Gift Aid	355.58	6,086.99
Rent	157,845.70	141,322.40
Cleaning/Office/Recruitment/Health & Safety	22,528.75	40,378.21
Computers	24,053.28	45,119.54
In Memoriam	7,528.31	7,478.28
Interest - Bank	11,062.75	401.88
Management Charge	1,103,712.03	1,048,922.70
Fees For Student Placement	500.00	0.00
Capital Grant	857.72	857.72
Miscellaneous	3,338.54	3,261.32
HMRC Furlough	0.00	1,962.51
DWP	11,852.58	0.00
Ingeus	47,317.99	26,689.76
Rethink	16,128.39	0.00
National Mind	53,842.04	122,412.02
Room Hire	3,284.00	1,570.03
ITBTT	7,553.90	0.00
	<u>1,716,857.84</u>	<u>1,672,256.73</u>
LESS OVERHEADS		
Pension	30,630.19	29,069.64
Annual General Meeting	104.63	298.50
Affiliation Fee	2,063.49	2,063.51
Salaries and National Insurance	972,462.18	903,776.95
Fundraising from 2021/2022	74,200.00	83,750.00
Wellbeing for Coventry Matched Funding	30,000.00	0.00
Wellbeing for Warwickshire Matched Funding	29,000.00	0.00
Guardian Ballers funding	13,049.98	0.00
Young Black Men Funding	0.00	0.00
Young Black Men Matched Funding	32,500.00	1,125.00
Recruitment Costs	10,882.12	19,492.04
Fund Raising expenses	27,924.47	15,040.42
Business Development expenses	33,256.87	29,667.87
Office Expenses	14,922.32	9,336.38
Telephone	14,882.39	14,420.90
User Materials	0.00	0.00
IT Hardware	21,927.60	80,862.93
IT software	12,856.02	12,137.74
IT support	8,446.96	2,100.28
Data Protection	35.00	35.00
Cleaning	50,570.77	42,004.17
Insurance	29,623.60	24,233.22
Heat and Light	17,022.71	16,039.10
Rent	16,475.00	13,375.00
Rates	8,446.84	6,648.31
Repairs and Renewals	31,297.29	68,572.43
Equipment	10,720.48	17,146.57
DWP Equipment	14,363.44	0.00
Bank Charges	2,085.00	2,839.03
Audit Fee	5,580.00	6,980.00
Away Day	3,106.85	2,029.75
Miscellaneous	0.00	0.00
Trustee Expenses	0.00	98.00
Website	0.00	0.00
Staff Training	3,744.79	7,653.05
Publicity	10,553.19	2,754.32
Professional Charges	80,853.31	73,661.29
New build at St Clair gardens	0.00	0.00
Room Hire	202.43	181.00
Staff Expenses	7,713.88	4,299.67
Volunteer Expenses	60.00	1,625.68
Depreciation	39,204.10	33,845.64
Vehicle Expenditure	4,425.32	3,496.81
PPE	0.00	1,665.93
Health & Safety	3,209.81	1,920.27
Trading Company	0.00	0.00
(Profit)/Loss on sale of assets	<u>0.00</u>	<u>0.00</u>
	<u>1,668,403.03</u>	<u>1,534,246.40</u>
SURPLUS / (DEFICIT) FOR THE YEAR	48,454.81	138,010.33
TRANSFER	97,762.28	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>3,064,693.98</u>	<u>2,926,683.65</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u>3,210,911.07</u>	<u>3,064,693.98</u>

COVENTRY AND WARWICKSHIRE MIND

COVENTRY AND WARWICKSHIRE MIND TRADING LIMITED
INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
Sales		46,836.00		0.00
		<u>46,836.00</u>		<u>0.00</u>
LESS OVERHEADS				
Helpline	46,868.50		0.00	
Bank Charges	120.00		0.00	
Website Name	109.90		0.00	
Professional Fees	12.00		0.00	
IT Software	54.00		0.00	
		<u>47,164.40</u>		<u>0.00</u>
SURPLUS / (DEFICIT) FOR THE YEAR		-328.40		0.00
TRANSFER		0.00		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>0.00</u>		<u>0.00</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>-328.40</u></u>		<u><u>0.00</u></u>

COVENTRY AND WARWICKSHIRE MIND

LLR MIND INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
Donations		13,199.26		0.00
Nottinghamshire Mind		1,550.00		0.00
National Mind		55,116.31		0.00
Leicestershire ICB		19,088.00		0.00
Leicestershire CC		46,500.00		0.00
Misc		420.00		0.00
		<hr/>		<hr/>
		135,873.57		0.00
LESS OVERHEADS				
Salaries and National Insurance	25,777.93		0.00	
Pension	242.27		0.00	
Staff Expenses	1,204.99		0.00	
Office costs	175.68		0.00	
Professional Fees	249.64		0.00	
Publicity	436.95		0.00	
Recruitment	0.00		0.00	
Telephone	102.89		0.00	
Management Charge	8,000.00		0.00	
Rent	0.00		0.00	
Equipment	0.00		0.00	
Training	150.00		0.00	
IT Software	517.04		0.00	
IT Hardware	3,000.00		0.00	
Insurance	<hr/> 0.00		0.00	
		39,857.39		0.00
		<hr/>		<hr/>
SURPLUS/(DEFICIT FOR THE YEAR		96,016.18		0.00
TRANSFER		0.00		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<hr/> 0.00		<hr/> 0.00
BALANCE C/FWD AS AT 31ST MARCH 2023		<hr/> <hr/> 96,016.18		<hr/> <hr/> 0.00

COVENTRY AND WARWICKSHIRE MIND

WELLBEING FOR COVENTRY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
£	£	£
Coventry City Council	968,023.00	968,023.00
Fundraising from 2020/2021	0.00	30,000.00
Matched Funding	30,000.00	0.00
HMRC Furlough	0.00	0.00
Donation	322.94	50.00
Miscellaneous	1,664.30	908.45
Counselling Income	0.00	0.00
Holding You In Mind	0.00	0.00
	<hr/>	<hr/>
	1,000,010.24	998,981.45
LESS OVERHEADS		
Salaries and National Insurance	669,732.47	631,683.78
Pensions	23,963.32	23,284.88
Staff Expenses	5,857.08	5,709.75
Telephone	10,034.47	11,817.71
User materials	2,259.83	2,542.04
Rent /Insurance	17,759.00	17,759.00
Training	6,411.25	3,898.52
Volunteer Expenses	40.00	0.00
Professional fees	2,557.10	3,494.75
Sundries	0.00	0.00
Equipment	969.97	99.00
Lease of equipment	657.24	1,449.40
Recruitment Costs	713.00	1,857.80
Marketing Promotion	142.18	0.00
Sahil	98,320.00	98,320.00
Tamarind	86,935.00	86,935.00
Room Hire	39.00	0.00
Management Charge	82,741.00	80,712.00
Vehicle Costs	4,330.00	4,000.00
Office Costs	5,459.66	2,947.71
TV Licence	0.00	159.00
IT Hardware	1,488.80	7,550.00
IT Software	273.60	425.31
IT Support	2,740.00	0.00
	<hr/>	<hr/>
	1,023,423.97	984,645.65
	<hr/>	<hr/>
SURPLUS/(DEFICIT FOR THE YEAR	-23,413.73	14,335.80
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<hr/>	<hr/>
	25,919.51	11,583.71
BALANCE C/FWD AS AT 31ST MARCH 2023	<hr/>	<hr/>
	2,505.78	25,919.51

COVENTRY AND WARWICKSHIRE MIND

COMMUNITY WELLBEING SERVICE INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Primary Care Network	262,256.80	307,438.92
CWPT (CBS)	30,000.00	30,000.00
CWPT (Peer)	293,112.72	84,621.00
	<u>585,369.52</u>	<u>422,059.92</u>
LESS OVERHEADS		
Salaries and National Insurance	235,266.80	214,956.58
Pensions	4,822.08	3,614.03
Staff Expenses	1,294.06	1,052.80
Telephone	2,721.09	1,845.17
Training	3,237.00	1,564.22
Professional fees	1,064.99	1,324.54
Sundries	0.00	0.00
Equipment	0.00	0.00
Recruitment Costs	250.00	1,255.80
Marketing Promotion	0.00	0.00
Change Grow Live	0.00	24,000.00
Management Charge	42,276.29	40,909.45
Peer Support Equipment	0.00	0.00
Peer Support Professional Fees	382.09	437.40
Peer Support Salaries	107,493.82	71,742.17
Peer Support Staff Training	2,958.48	791.89
Peer Support Pension	1,597.23	1,262.13
Peer Support Staff Expenses	2,616.70	1,832.43
Peer Support IT Hardware	132.00	650.00
Peer Support Recruitment	489.00	473.00
Peer Support Office Costs	494.03	559.92
Peer Support Rent	0.00	0.00
Peer Support Management Charge	31,188.40	12,693.16
Central Booking Service Salaries	24,968.04	23,753.84
Central Booking Service Pension	823.13	778.25
Central Booking Service staff expenses	133.43	90.77
Central Booking Service training	0.00	11.03
Central Booking Service Professional fees	144.61	157.86
Central Booking Service Telephone	300.04	338.88
Central Booking Service Office costs	95.00	55.00
Central Booking Service Management Charge	4,500.00	4,500.00
Office Costs	170.93	5,200.01
IT Hardware	858.80	1,200.00
IT Software	<u>0.00</u>	<u>0.00</u>
	<u>470,278.04</u>	<u>417,050.33</u>
SURPLUS/(DEFICIT FOR THE YEAR)	115,091.48	5,009.59
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>25,073.96</u>	<u>20,064.37</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>140,165.44</u></u>	<u><u>25,073.96</u></u>

COVENTRY AND WARWICKSHIRE MIND

TRAUMA AND THERAPY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
£	£	£
Coventry City Council	169,101.00	91,054.50
Discretionary funding	1,327.40	0.00
Counselling income	80.00	0.00
	<u>170,508.40</u>	<u>91,054.50</u>
LESS OVERHEADS		
Salaries and National Insurance	98,860.13	36,983.32
Pensions	1,410.79	400.00
Staff Expenses	1,355.88	541.88
Telephone	2,975.15	1,309.71
User materials	36.67	0.00
Rent /Insurance	2,035.00	1,166.67
Training	3,138.98	1,815.59
Volunteer Expenses	1,356.45	0.00
Professional fees	5,859.86	499.04
Cleaning	0.00	0.00
Sundries	0.00	0.00
Equipment	0.00	0.00
Recruitment Costs	3,326.00	2,142.00
Marketing Promotion	0.00	0.00
Room Hire	0.00	0.00
Management Charge	22,893.76	13,125.00
Vehicle Costs	0.00	0.00
Office Costs	3,682.60	1,336.54
Publicity	0.00	0.00
IT Hardware	774.19	3,050.00
IT Software	<u>143.88</u>	<u>287.76</u>
	<u>147,849.34</u>	<u>62,657.51</u>
SURPLUS/(DEFICIT FOR THE YEAR	22,659.06	28,396.99
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>28,396.99</u>	<u>0.00</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>51,056.05</u></u>	<u><u>28,396.99</u></u>

COVENTRY AND WARWICKSHIRE MIND

LOOKED AFTER CHILDREN INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
Coventry City Council		179,911.00		179,911.00
		<u>179,911.00</u>		<u>179,911.00</u>
LESS OVERHEADS				
Salaries and National Insurance	95,555.51		88,531.54	
Pension	1,275.27		1,213.74	
Equipment	0.00		0.00	
Telephone	1,439.22		2,857.84	
Phone Hardware	306.29		0.00	
Office costs	881.49		228.05	
User materials	0.00		0.00	
Training	5,833.24		881.35	
Professional Fees	520.47		626.78	
Rent/Insurance	6,000.00		6,000.00	
Management Charge	18,893.40		18,893.40	
Recruitment	566.75		509.00	
IT Hardware	650.00		169.00	
Room Hire	0.00		0.00	
Contract	35,691.00		35,691.00	
Staff Expenses	588.50		564.36	
Reach match funding	0.00		10,000.00	
	<u>0.00</u>	<u>168,201.14</u>	<u>10,000.00</u>	<u>166,166.06</u>
SURPLUS / (DEFICIT) FOR THE YEAR		11,709.86		13,744.94
TRANSFER		-17,650.28		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>133,479.50</u>		<u>119,734.56</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>127,539.08</u></u>		<u><u>133,479.50</u></u>

COVENTRY AND WARWICKSHIRE MIND

RECOVERY ACADEMY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Warwickshire County Council		35,000.03		35,000.00
Fundraising from 2020/2021		0.00		18,750.00
Fundraising		0.00		400.00
Coventry & Warwickshire CCG		22,220.00		22,110.00
Matched funding		0.00		0.00
		<hr/>		<hr/>
		57,220.03		76,260.00
LESS OVERHEADS				
Salaries and National Insurance	45,007.14		42,868.71	
Pensions	1,175.83		853.11	
Staff Expenses	258.68		328.04	
Rent	7,000.00		6,000.00	
Management Charge	7,450.00		5,700.00	
Equipment	0.00		0.00	
Publicity	0.00		0.00	
Room Hire	238.50		947.43	
Recruitment	0.00		613.00	
Office Costs	398.55		1,604.91	
Telephone	1,920.49		3,162.74	
Training	384.00		203.55	
Professional Fees	256.56		386.10	
IT Hardware	0.00		1,100.00	
IT Software	431.64		143.88	
IT Support	200.00		0.00	
Training	0.00		0.00	
	<hr/>	64,721.39	<hr/>	63,911.47
		<hr/>		<hr/>
SURPLUS / (DEFICIT) FOR THE YEAR		-7,501.36		12,348.53
TRANSFER		0.00		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<hr/> 12,461.95		<hr/> 113.42
BALANCE C/FWD AS AT 31ST MARCH 2023		<hr/> <hr/> 4,960.59		<hr/> <hr/> 12,461.95

COVENTRY AND WARWICKSHIRE MIND

HOUSING SERVICES INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Housing Benefit	1,046,994.44	1,024,278.39
Service Charges	37,224.96	40,494.11
No Recourse to Public Funds	0.00	0.00
Sundry Income	450.04	345.00
HMRC Furlough	0.00	6,319.47
Office Rent	0.00	1,750.00
Rent	<u>24,784.82</u>	<u>20,847.03</u>
	1,109,454.26	1,094,034.00
Salaries and National Insurance	393,258.94	414,125.42
Pension	13,403.00	14,739.67
Agency	0.00	12,969.46
Training	2,243.25	2,133.75
Recruitment	990.00	1,779.00
Rent to Housing Associations	268,959.45	276,369.28
Office Rent	20,300.00	19,550.00
Property Rent	13,091.00	12,630.00
Management Charge	199,701.77	196,926.12
Heat and Light	23,758.24	29,451.08
User Materials	47.25	0.00
Rates	21,456.29	21,227.98
Insurance	7,775.96	4,837.49
Repairs, Renewals and Maintenance	29,780.76	29,205.85
Sinking Fund	-92,013.12	18,525.00
Decorating	2,149.07	6,152.24
Gardening and Window cleaning	466.92	6,889.00
Furniture and White Goods	26,244.37	17,050.71
Equipment	0.00	0.00
TV Licence	874.50	1,749.00
Cleaning	22,676.38	18,735.44
Health and Safety inc CCTV	6,371.50	1,335.24
Telephone	12,423.24	9,230.09
Office costs	12,960.38	10,210.93
Staff Expenses	6,621.70	6,682.06
Professional Fees	8,563.66	2,348.29
IT Hardware	763.08	5,292.00
IT Software	58.10	0.00
Vehicle Costs	<u>14,354.67</u>	<u>11,953.79</u>
	1,017,280.36	1,152,098.89
SURPLUS / (DEFICIT) FOR THE YEAR	92,173.90	-58,064.89
TRANSFER	-111,214.28	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>439,525.78</u>	<u>497,590.67</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u>420,485.40</u>	<u>439,525.78</u>

COVENTRY AND WARWICKSHIRE MIND

WELLBEING FOR WARWICKSHIRE INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Warwickshire County Council	494,410.93	405,300.00
Café and Springfield Mind	2,061.57	1,199.86
Orbit (Breathing Spaces)	0.00	34,116.27
Warwickshire North CCG	0.00	0.00
Fundraising from 2021/2022	17,700.00	0.00
Matched Funding	29,000.00	0.00
IT Hardware	1,250.00	0.00
Donations	901.39	0.00
CWPT	3,485.00	0.00
	<u>548,808.89</u>	<u>440,616.13</u>
LESS OVERHEADS		
Salaries	169,041.68	136,126.62
Pension	3,759.28	3,220.11
Staff Expenses	2,455.79	2,549.39
Staff Training	2,952.48	2,143.90
Office Costs	3,603.39	3,290.25
Equipment	72.09	583.20
Room Hire	11,170.00	8,310.00
Telephone	18,739.30	4,329.11
Café Expenses	617.91	351.94
Agency	0.00	0.00
Use of Bus and Driver	8,000.00	7,000.00
Recruitment	832.00	1,272.80
Organisational Overheads	0.00	0.00
Management Charges	27,565.00	35,090.00
Rent	20,000.00	20,000.00
Repairs	10,800.00	0.00
IT Hardware	983.60	1,400.00
IT software	263.18	0.00
IT Support	625.00	0.00
Springfield Mind	146,950.00	189,850.00
Connect Assist	77,223.00	0.00
Professional Fees	976.41	963.39
Early payment fee	2,966.44	0.00
User Materials	19.74	0.00
Breathing Spaces salaries	0.00	20,183.13
Breathing Spaces pension	0.00	370.18
Breathing Spaces staff expenses	0.00	46.44
Breathing Spaces Rent	0.00	800.00
Breathing Spaces Management Charge	0.00	4,157.44
Breathing Spaces Training	0.00	335.00
Breathing Spaces recruitment	0.00	192.00
Breathing Spaces Professional fees	0.00	125.19
Breathing Spaces telephone	0.00	84.67
	<u>509,616.29</u>	<u>442,774.76</u>
SURPLUS / (DEFICIT) FOR THE YEAR	39,192.60	-2,158.63
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>191,664.97</u>	<u>193,823.60</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u>230,857.57</u>	<u>191,664.97</u>

COVENTRY AND WARWICKSHIRE MIND

SAFE HAVEN INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Coventry & Warwickshire CCG		146,664.00		0.00
Warwickshire County Council		0.00		146,664.00
Donations		1,486.67		0.00
		<u>148,150.67</u>		<u>146,664.00</u>
LESS OVERHEADS				
Salaries	93,359.52		81,578.33	
Pensions	1,384.06		962.25	
Rent	9,462.00		6,000.00	
Management Charge	17,778.08		17,599.68	
Staff expenses	500.27		450.85	
Office costs	1,607.72		985.93	
User materials	44.64		0.00	
Recruitment	507.00		1,411.80	
Equipment	0.00		168.99	
Professional fees	601.28		466.56	
Publicity	499.79		113.53	
Telephone	2,021.36		2,173.18	
IT Hardware	1,825.00		100.00	
Repairs	10,800.00		0.00	
Training	<u>1,179.98</u>		<u>645.05</u>	
		<u>141,570.70</u>		<u>112,656.15</u>
SURPLUS / (DEFICIT) FOR THE YEAR		6,579.97		34,007.85
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>67,511.32</u>		<u>33,503.47</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>74,091.29</u></u>		<u><u>67,511.32</u></u>

COVENTRY AND WARWICKSHIRE MIND

ADULT ASD INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Warwickshire County Council		170,000.00		170,000.00
Donations		336.66		0.00
		<u>170,336.66</u>		<u>170,000.00</u>
LESS OVERHEADS				
Rent	4,437.90		3,717.20	
Management Charge	21,189.30		20,692.40	
Salaries	120,319.79		88,397.27	
Pensions	3,202.20		1,645.18	
Staff expenses	5,437.13		2,627.02	
Office costs	1,638.27		0.00	
Early Payment Fee	1,861.20			
Recruitment	942.00		3,098.00	
Telephone	1,336.86		1,219.62	
IT software	438.00		461.90	
IT hardware	1,075.00		0.00	
IT Support	167.93			
User materials	157.15		133.54	
Room Hire	1,317.40		1,050.00	
Training	1,832.48		1,114.59	
Publicity	1,122.69		2,311.96	
Professional Fees	906.99		605.58	
	<u>167,382.29</u>		<u>127,074.26</u>	
SURPLUS / (DEFICIT) FOR THE YEAR		2,954.37		42,925.74
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>140,034.63</u>		<u>97,108.89</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>142,989.00</u></u>		<u><u>140,034.63</u></u>

COVENTRY AND WARWICKSHIRE MIND

INTENSIVE RECOVERY SUPPORT SERVICE INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Coventry & Rugby CGC	0.00	0.00
Coventry City Council	173,813.81	219,354.95
Cov & Wark Partnership Trust	6,424.07	65,471.40
Coventry & Warwickshire CCG	59,189.29	81,228.13
South Warwickshire CCG	0.00	0.00
Warwickshire County Council	19,821.30	8,085.61
CWPT (Crisis Provision)	439,100.13	265,015.39
IT Hardware	250.00	0.00
Insurance Claim	0.00	0.00
HMRC Furlough	0.00	175.58
PPE infection control CCC	0.00	9,682.04
Housing Benefit	36,471.53	37,023.87
Service Charges	4,034.28	3,086.22
Rent	12,816.96	6,831.02
	<u>751,921.37</u>	<u>695,954.21</u>
LESS OVERHEADS		
Salaries and National Insurance	601,277.09	486,164.54
Pension	12,886.11	9,219.61
Staff Expenses	7,951.58	11,626.31
Training	5,801.65	7,921.67
Office Costs	7,366.17	4,892.33
Equipment	0.00	324.00
Office Rent	0.00	1,750.00
User Materials	629.88	501.00
Cleaning	1,608.63	1,798.67
Management Fee	75,192.14	69,595.42
Professional Fees	19,930.22	15,141.60
Early payment fee	93.56	0.00
Recruitment	135.00	1,998.80
Miscellaneous	0.00	0.00
Telephone	4,430.68	2,835.76
IT Hardware	1,300.00	6,700.00
IT software	557.10	961.84
Agency	52,214.04	25,382.02
Repairs and renewals	10,475.48	4,537.52
Decorating	13,751.44	17,478.39
Furniture and White Goods	2,281.89	0.00
Health & Safety	2,052.25	47.88
Heat and Light	10,484.22	6,165.93
Insurance	1,649.68	240.10
TV Licence	795.00	1,431.00
Rates	6,576.73	4,325.57
Housing Association Rent	49,965.00	29,146.25
	<u>889,405.54</u>	<u>710,186.21</u>
SURPLUS / (DEFICIT) FOR THE YEAR	-137,484.17	-14,232.00
TRANSFER	13,452.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>27,901.26</u>	<u>42,133.26</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>-96,130.91</u></u>	<u><u>27,901.26</u></u>

COVENTRY AND WARWICKSHIRE MIND

IMPROVING ACCESS TO PSYCHOLOGICAL THERAPIES INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Heath Education England west Midlands		0.00		0.00
Apprentice Incentive payment		10,500.00		0.00
Coventry and Warwickshire Partnership Trust		929,132.17		890,633.81
		<u>939,632.17</u>		<u>890,633.81</u>
LESS OVERHEADS				
Salaries and National Insurance	720,543.18		757,035.53	
Pension	15,373.39		15,613.62	
Equipment	306.00		10,211.53	
Management Charges	140,944.83		133,595.07	
Rent	10,000.00		8,550.00	
Room Hire	190.00		0.00	
Office Expenses	4,232.04		2,508.77	
Telephone	11,654.16		11,855.81	
Staff Expenses	3,262.75		1,941.55	
Training	7,888.98		3,293.52	
Recruitment Costs	499.00		1,246.00	
IT Hardware	0.00		7,459.90	
IT Software	302.39		0.00	
Professional Fees	<u>2,484.01</u>		<u>11,769.89</u>	
		<u>917,680.73</u>		<u>965,081.19</u>
SURPLUS / (DEFICIT) FOR THE YEAR		21,951.44		-74,447.38
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>444,418.30</u>		<u>518,865.68</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>466,369.74</u></u>		<u><u>444,418.30</u></u>

COVENTRY AND WARWICKSHIRE MIND

HOUSING / HARRY SALT / CARE HOME INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
		0.00		0.00
		<u>0.00</u>		<u>0.00</u>
LESS OVERHEADS	0.00		0.00	
		<u>0.00</u>		<u>0.00</u>
SURPLUS / (DEFICIT) FOR THE YEAR		0.00		0.00
TRANSFER		0.00		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>1,030,079.00</u>		<u>1,030,079.00</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>1,030,079.00</u></u>		<u><u>1,030,079.00</u></u>

COVENTRY AND WARWICKSHIRE MIND

ST CLAIR GARDENS INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
South Warwickshire CCG	0.00	0.00
Warwickshire North CCG	0.00	0.00
Coventry City Council	146,337.18	168,069.50
Private Payments	498.70	61.05
Coventry & Warwickshire CCG	600,884.37	726,395.34
Cov and Rugby CCG	0.00	0.00
Warwickshire County Council	375,400.89	356,826.60
Islington Council	0.00	0.00
HMRC Furlough	0.00	0.00
Infection Control	0.00	20,154.54
Placement students	7,675.84	4,858.56
Gym equipment fundraising	3,008.15	0.00
	<u>1,133,805.13</u>	<u>1,276,365.59</u>
LESS OVERHEADS		
Salaries	588,601.18	583,182.40
Pension	11,289.04	9,687.98
Agency Staff	175,832.51	98,932.10
Telephone	2,858.74	3,251.59
Office Costs	8,904.29	4,787.94
Staff Expenses	1,524.10	1,546.65
Heat and Light	8,659.25	10,871.86
Insurance	5,695.67	3,944.46
Management and Admin	170,070.77	191,454.84
Training	8,500.65	6,651.63
Publicity	0.00	0.00
Repairs	16,464.34	11,464.44
Equipment	12,421.47	12,096.03
User materials	14,906.51	16,236.12
Depreciation	62,677.48	63,571.72
Loan Interest	66,372.59	41,145.73
Cleaning	4,078.48	1,502.71
Gardening and Window Cleaning	0.00	490.00
Professional Fees	28,731.48	4,313.22
Medical Items	578.80	870.10
Recruitment	2,856.00	578.00
Organisational Overheads	0.00	0.00
Registration Fees	0.00	0.00
Health and Safety	4,552.90	1,906.45
TV Licence	159.00	159.00
Council Tax	2,075.45	2,008.40
IT Hardware	0.00	650.00
	<u>1,197,810.70</u>	<u>1,071,303.37</u>
SURPLUS / (DEFICIT) FOR THE YEAR	-64,005.57	205,062.22
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>497,428.26</u>	<u>292,366.04</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>433,422.69</u></u>	<u><u>497,428.26</u></u>

COVENTRY AND WARWICKSHIRE MIND

TEAM WARWICKSHIRE WILDLIFE INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
Income		47,967.96		35,687.52
Donation		625.29		0.00
		<u>48,593.25</u>		<u>35,687.52</u>
LESS OVERHEADS				
Salaries and National Insurance	41,530.72		30,019.94	
Pension	791.34		554.19	
Rent	1,440.00		1,440.00	
Management Charge	3,024.00		3,024.00	
Staff Expenses	321.10		257.76	
Equipment	981.69		0.00	
Volunteer Expenses	0.00		51.90	
Telephone	452.40		339.73	
Professional Fees	0.00		0.00	
Training	52.00		0.00	
		<u>48,593.25</u>		<u>35,687.52</u>
SURPLUS / (DEFICIT) FOR THE YEAR		0.00		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>0.00</u>		<u>0.00</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>0.00</u></u>		<u><u>0.00</u></u>

COVENTRY AND WARWICKSHIRE MIND

WCC CAMHS INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023	2022
	£	£	£
CWPT		530,346.97	530,347.02
HMRC Furlough		0.00	2,255.95
		<u>530,346.97</u>	<u>532,602.97</u>
LESS OVERHEADS			
Salaries and National Insurance	342,171.39		341,467.26
Pension	6,517.73		5,658.89
Staff Expenses	5,577.41		3,541.68
Volunteer Expenses	562.51		0.00
Training	7,160.00		4,145.24
Telephone	6,601.56		1,075.47
Office Costs	4,874.83		2,769.90
Premises Costs	10,500.00		10,500.00
Equipment	0.00		0.00
Publicity	0.00		208.44
Recruitment	1,508.75		1,309.00
Contract	73,887.00		73,599.00
Management Charges	53,034.72		53,034.72
Professional Fees	9,587.65		23,828.84
User Materials	84.64		0.00
IT Hardware	2,236.80		2,756.08
Room Hire	384.40		0.00
	<u>524,689.39</u>		<u>523,894.52</u>
SURPLUS / (DEFICIT) FOR THE YEAR		5,657.58	8,708.45
REPAID		0.00	0.00
BALANCE BFWD AS AT 31ST MARCH 2022		<u>115,153.47</u>	<u>106,445.02</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>120,811.05</u></u>	<u><u>115,153.47</u></u>

COVENTRY AND WARWICKSHIRE MIND

REACH INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
£	£	£
Coventry City Council	74,572.67	111,859.00
Fundraising from 2021/2022	24,000.00	20,000.00
Matched Funding	0.00	10,000.00
YPS Donation	0.00	0.00
	<u>98,572.67</u>	<u>141,859.00</u>
LESS OVERHEADS		
Salaries and National Insurance	66,058.90	61,553.48
Pension	1,599.57	1,886.90
Staff Expenses	261.19	254.38
Office costs	1,687.65	904.67
Professional Fees	303.80	564.12
User materials	202.95	0.00
Recruitment	90.00	0.00
Telephone	1,761.29	1,256.70
Management Charge	8,000.00	12,000.00
Rent	2,800.00	4,200.00
Equipment	0.00	0.00
Training	2,467.24	597.27
IT Hardware	1,036.80	1,300.00
Contract	37,286.00	55,929.00
	<u>123,555.39</u>	<u>140,446.52</u>
SURPLUS / (DEFICIT) FOR THE YEAR	-24,982.72	1,412.48
TRANSFER	17,650.28	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>7,332.44</u>	<u>5,919.96</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>-0.00</u></u>	<u><u>7,332.44</u></u>

COVENTRY AND WARWICKSHIRE MIND

ASD COMMUNITY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
Warwickshire County Council		230,000.00		230,000.00
		<u>230,000.00</u>		<u>230,000.00</u>
LESS OVERHEADS				
Salaries	163,437.48		137,580.18	
Pension	2,828.38		2,190.65	
Equipment	0.00		608.84	
Staff Expenses	5,716.27		3,225.70	
Volunteer Expenses	38.00		0.00	
Telephone	3,419.49		3,332.41	
Office Costs	2,978.06		1,694.14	
Publicity	175.77		1,178.47	
Room Hire	4,676.90		1,417.50	
Professional Fees	1,923.85		2,273.14	
Rent	5,879.30		6,600.00	
Management Charge	22,183.10		22,680.00	
Early Payment Fee	747.50		0.00	
Training	3,016.24		1,866.70	
IT Hardware	3,823.60		1,200.00	
IT Software	322.20		429.50	
IT Support	69.95		0.00	
Recruitment	200.00		2,017.00	
Act for Autism	20,869.57		29,000.00	
		<u>242,305.66</u>		<u>217,294.23</u>
SURPLUS / (DEFICIT) FOR THE YEAR		-12,305.66		12,705.77
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>74,572.07</u>		<u>61,866.30</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>62,266.41</u></u>		<u><u>74,572.07</u></u>

COVENTRY AND WARWICKSHIRE MIND

16-25 PEER MENTORING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023	2022
	£	£	£
Warwickshire County Council		199,666.66	66,333.33
Donations		177.80	0.00
		<u>199,844.46</u>	<u>66,333.33</u>
LESS OVERHEADS			
Salaries	160,774.61		14,070.93
Pensions	2,192.21		99.84
Staff expenses	1,631.95		188.74
Recruitment	525.00		239.00
Staff training	4,340.74		859.00
IT Hardware	650.00		3,250.00
IT Software	62.40		0.00
Office costs	1,862.41		432.49
User materials	1,258.80		0.00
Publicity	89.40		0.00
Professional fees	1,427.73		3.55
Telephone	1,634.48		162.37
Early payment fee	1,115.25		0.00
Rent	4,000.00		1,333.33
Management Charges	<u>29,850.00</u>		<u>9,950.00</u>
		<u>211,414.98</u>	<u>30,589.25</u>
SURPLUS / (DEFICIT) FOR THE YEAR		-11,570.52	35,744.08
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>35,744.08</u>	<u>0.00</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>24,173.56</u></u>	<u><u>35,744.08</u></u>

COVENTRY AND WARWICKSHIRE MIND

KEYWORKER INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Warwickshire County Council (Keyworker)		480,615.00		465,530.00
Warwickshire County Council (Early Support Keyworker)		0.00		0.00
		<hr/>		<hr/>
		480,615.00		465,530.00
LESS OVERHEADS				
Salaries and National Insurance	321,456.05		264,395.46	
Pension	5,509.38		5,085.68	
Rent/Insurance	7,538.00		7,283.20	
Management Charges	71,301.00		72,832.00	
Early Payment Fee	3,651.42		0.00	
Office Costs	4,863.15		2,679.68	
Telephone	3,702.29		3,878.59	
Equipment	0.00		1,779.69	
Staff Expenses	5,365.41		4,219.11	
Training	10,099.10		3,406.07	
Professional Fees	5,853.09		39,059.87	
Publicity	0.00		0.00	
IT Hardware	4,394.00		0.00	
Room hire	0.00		0.00	
Recruitment	0.00		460.00	
Users Materials/Expenses	653.82		0.00	
	<hr/>	444,386.71	<hr/>	405,079.35
SURPLUS / (DEFICIT) FOR THE YEAR		36,228.29		60,450.65
BALANCE B/FWD AS AT 1ST APRIL 2022		<hr/> 88,212.69		<hr/> 27,762.04
BALANCE C/FWD AS AT 31ST MARCH 2023		<hr/> <hr/> 124,440.98		<hr/> <hr/> 88,212.69

COVENTRY AND WARWICKSHIRE MIND

EARLY SUPPORT TEAM KEYWORKER INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
WCC		149,586.99		0.00
		<hr/>		<hr/>
		149,586.99		0.00
LESS OVERHEADS				
Salaries and National Insurance	64,975.64		0.00	
Pension	1,342.84		0.00	
Staff Expenses	1,048.01		0.00	
Office costs	0.00		0.00	
Professional Fees	1,348.78		0.00	
Publicity	0.00		0.00	
Recruitment	0.00		0.00	
Telephone	419.42		0.00	
Management Charge	10,000.00		0.00	
Rent	5,653.50		0.00	
Equipment	0.00		0.00	
Training	452.14		0.00	
IT Software	0.00		0.00	
Early Payment Fee	224.38		0.00	
	<hr/>	85,464.71	<hr/>	0.00
SURPLUS / (DEFICIT) FOR THE YEAR		64,122.28		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<hr/> 0.00		<hr/> 0.00
BALANCE C/FWD AS AT 31ST MARCH 2023		<hr/> <u>64,122.28</u>		<hr/> <u>0.00</u>

COVENTRY AND WARWICKSHIRE MIND

CHILDREN'S SERVICES INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
£	£	£
Coventry and Warwickshire CCG	17,490.00	17,063.00
Coventry City Council	22,666.67	34,000.00
YPS National Mind Funding	58,177.00	0.00
Donations/Fundraising	10,031.48	550.00
Buddy Donations/Fundraising	0.00	1,827.38
Mind Shadow Board	13,050.00	0.00
Mind Active monitoring	21,000.00	0.00
Mind Schools and colleges	13,750.00	0.00
MIND (Young Black Men)	0.00	10,841.32
Matched Funding (Young Black Men)	0.00	1,125.00
MIND (Whole School Approach)	0.00	10,000.00
CWPT Crisis Line	167,750.00	0.00
Young Black Men Fundraising from 2021/2022	65,000.00	0.00
Young Black Men	5,000.00	0.00
Guardian Ballers	10,015.00	33,129.00
Guardian Ballers from Association	13,049.98	0.00
Guardian Ballers Fundraising from 2020/2021	0.00	15,000.00
	<u>416,980.13</u>	<u>123,535.70</u>
LESS OVERHEADS		
Salaries and National Insurance	81,770.15	47,403.42
Pension	1,787.30	1,263.09
Rent/Insurance	5,750.00	3,500.00
Management Charges	25,934.48	17,800.00
Office Costs	1,744.61	484.94
Telephone	1,030.13	1,945.19
Equipment	0.00	424.98
Staff Expenses	794.79	840.31
Whole School Approach Salaries	0.00	12,417.72
Whole School Approach Pensions	0.00	265.25
Whole School Approach Professional Fees	0.00	15.25
Whole School Approach Staff Expenses	0.00	555.31
Whole School Approach Rent	0.00	1,250.00
Whole School Approach Management Charges	0.00	6,000.00
Whole School Approach Training	0.00	0.00
Whole School Approach IT Software	0.00	0.00
Whole School Approach IT Hardware	0.00	0.00
Whole School Approach Office Costs	0.00	0.00
Young Black Men Salaries	40,501.07	18,674.61
Young Black Men Pension	550.34	361.16
Young Black Men Staff Expenses	132.27	310.36
Young Black Men Recruitment	147.00	235.00
Young Black Men Telephone	460.28	385.62
Young Black Men Professional Fees	166.65	46.10
Young Black Men Publicity and Marketing	0.00	0.00
Young Black Men Rent	4,200.00	3,043.00
Young Black Men Management Charges	10,000.00	5,958.00
Young Black Men Tamarind	0.00	3,000.00
Young Black Men IT Hardware	0.00	1,300.00
Young Black Men Training	1,966.50	15.00
Young Black Men Room Hire	680.00	0.00
Young Black Men User Materials	100.00	0.00
Volunteer Expenses	0.00	369.31
Training	100.50	754.72
Professional Fees	23,079.05	34,293.47
Publicity	744.00	926.06
IT Hardware	150.00	1,440.33
Room hire	711.50	427.00
Recruitment	144.00	539.00
Users Materials/Expenses	<u>2,649.21</u>	<u>13,106.56</u>
	<u>205,293.83</u>	<u>179,350.76</u>
SURPLUS / (DEFICIT) FOR THE YEAR	211,686.30	-55,815.06
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>3,356.13</u>	<u>59,171.19</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>215,042.43</u></u>	<u><u>3,356.13</u></u>

t: 024 7664 4455
e: admin@epw.net
w: www.epw.net

**Coventry and Warwickshire Mind
Company Limited by Guarantee
Financial Statements
31 March 2023**

COMPANY REGISTRATION NUMBER: 02631898

CHARITY REGISTRATION NUMBER: 1003688

Coventry and Warwickshire Mind
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2023

	Page
Trustees' annual report (incorporating the directors' report)	1
Independent auditor's report to the members	8
Consolidated statement of financial activities (including income and expenditure account)	12
Consolidated statement of financial position	13
Charity statement of financial position	14
Statement of cash flows	15
Notes to the financial statements	16

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	Coventry and Warwickshire Mind
Charity registration number	1003688
Company registration number	02631898
Principal office and registered office	Wellington Gardens Windsor Street Spon End Coventry CV1 3BT

The trustees

G. Jones	
G. Montgomery	
D. Ruff	(Resigned 6 September 2022)
T. Plant	
D. Mccreath	(Resigned 6 September 2022)
J. Collins	(Resigned 9 May 2023)
J. Hanlon	
A. Dix	
R. Moran	(Resigned 9 May 2023)
P. Sanghera	
M. Campos	(Appointed 6 September 2022)
M. Heaven	(Appointed 6 September 2022)

Company secretary S. Hill

Auditor Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

Bankers Lloyds Bank Plc
32 Oxford Street
London
W1R 2BS

Royal Bank of Scotland
15 Little Park Street
Coventry
England
CV1 2RN

Solicitors Penmans
17a Queens Road
Coventry
United Kingdom
CV1 3DH

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

Structure, governance and management

The Board of Trustees met 4 times in the year and in addition held two annual away days, one in July 2022 and a further one in January 2023, during these sessions the trustees undertook to review the year's achievements, along with launching their 2022 - 2027 strategic business plan and participating in training, relating to their roles and responsibilities as trustees and Directors of a large charity. In line with the introduction of terms of office two trustees stepped down at the AGM in September 2022. Two new trustees were appointed and elected at this meeting, bringing the total to 10 trustees (maximum number is 12).

During the year the two sub-committees, had four meetings each, these being:

- Finance and Audit Sub-committee
- Quality, Risk & Compliance Sub-committee

In addition, a further sub-committee for Health & Safety was established and their first meeting was held in January 2023.

The Governing Documents were reviewed and amended during 2022 and an Extraordinary General Meeting held on 7th February 2023 adopted the new Articles of Association. There were a number of significant changes to the document, including a change to membership, whereby only the trustees are now members of the Charity, with existing members being re-named as supporters. The members are the only ones with voting rights. In addition, in recognition of the growth of Coventry & Warwickshire Mind the size of the board has been increased to a maximum of 15 trustees. Further work is ongoing to continue to ensure a more robust governance structure within CW Mind.

All trustees now have at least one annual check in with the chair, but also have the option for more frequent support and catch-up meetings as required.

Objectives and activities

The principal objectives of the organisation are to promote the preservation and safeguarding of mental health, to support people with mental health problems and to provide interventions which help maintain good mental health. These objectives are achieved by various projects/services including Community Wellbeing Services (Coventry & Warwickshire), Recovery and Wellbeing Academy (Coventry & Warwickshire), Improving Access to Psychological Therapies, now known as NHS Talking Therapies (Coventry, Warwickshire & Solihull), Children & Young People's Services (Coventry & Warwickshire), Supported Accommodation (Coventry), Safe Haven (Warwickshire), Intensive Recovery Support Service (Coventry), The Environment and Me Project (Coventry), St Clair Gardens Residential Recovery Centre, Specialist Autism Services (Coventry & Warwickshire) for both Children & Adults, plus many others.

Trustee Indemnity Insurance

During the year Coventry and Warwickshire Mind paid for Trustee Indemnity Insurance.

Strategic report

The following sections for achievements and performance, financial review, plans for future periods and principal risks and uncertainties form the strategic report of the charity.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

Achievements and performance

Trustees have acted in accordance with the Charity Commission's guidance on public benefit and all activities are undertaken to further the charity's purpose for the public benefit.

In the year CW Mind worked in formal partnership arrangements with Coventry & Warwickshire Partnership NHS Trust, Sahil Project, Tamarind Centre, Relate Coventry & Warwickshire, South Warwickshire & Worcestershire Mind, Kooth, Keyring & Connect Assist. Through the Recovery Academy service CW Mind continues to work with 27 local organisations through informal partnership arrangements. In addition, new partnerships were formed to enable Coventry & Warwickshire Mind to bid for the delivery of Community Autism Services for both Children & Adults. In addition the Keyworker Pilot (supporting young people aged 14-25 with a learning disability or autism in a mental health hospital or at risk of being admitted to a MH hospital) has been re-commissioned for a further 2 years and has been nationally recognised as a model of good practice, which as the only pilot site in the country, delivered by a third sector provider is a real achievement for us.

We are pleased to say that in January 2022 we heard that we had been successful with our Community Autism Support Service bid and spent the last three months of the year mobilising the service, ready for a launch on 1st April 2023. In addition, we have also been successful in our bid to expand our current Safe Haven provision, which will from July 2023 cover a wider geography of Coventry and all of Warwickshire.

Coventry & Warwickshire Mind have been working with a number of partner Local Mind's, Mind and Mind Retail to set up a new Mind organisation in Leicester, Leicestershire & Rutland. Initially the day-to-day management of one member of staff was hosted by another Local Mind, however during 2022 responsibility transferred to CW Mind and additional staff including a Chief Officer were recruited. The plan is that during 2023 LLR Mind will be registered with the Charity Commission, with an aim of eventually stepping away from CW Mind and becoming an independent charity.

We unfortunately were unsuccessful in being re-awarded our Reach Children's mental health in Coventry Project at the end of 2022 but have secured funding for six new projects, which started in the year. Four of these were projects specific to CYP work and therefore more than replaced the service that we lost through a competitive tender process.

We have continued to deliver all services across the city and county directly supporting a total of 32,275 people in the year 26,689 adults and 5,586 children and young people. We work with around 29 separate funding streams. With an estimated total population for Coventry and Warwickshire of 924,718 this means CW Mind worked with approximately 3.5% of the population. We have seen a significant increase in the use of social media with a total reach of 907,219 an increase of 49% during 2022/23 made up of 387,853 Facebook, 48,721 Instagram, 105,436 Twitter, 21,219 LinkedIn, 112,092 TikTok. Additionally, our websites attracted 231,898 unique page views.

Fundraising has supported the work of Coventry & Warwickshire Mind by raising a total of £156,124 in the year.

Income from delivering training has also continued to increase in the last year with a range of courses being delivered both online and face to face. As well as delivering training to our own workforce, the training team have delivered external training to 941 individuals.

Although planning approval was awarded in August 2021 to extend the building at St Clair Gardens, with an additional 14 bedrooms, doubling the number of beds available. A decision was taken by the board in late 2022 to change direction and not extend the existing facility as demand has changed, with an emphasis now on supporting people to live more independently in the community. A project group including representatives of the service and specialist architects have been meeting and new plans drawn up to build 26 self-contained flats. This is progressing well and an application for planning permission is currently lodged with Coventry City Council. If approved the plan is to commence work in late 2023 and complete in 2024.

Purchase and refurbishment of a replacement resource vehicle took place during the summer of 2022 and we launched the vehicle at our Strictly Does Coventry fundraising event at the end of October 2022. Funds from the last 3 years of Strictly Does Coventry paid for a significant amount of the expenditure on this vehicle. We are fortunate to currently have 197 active volunteers, who have committed 4935 hours of support during 2022/23.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

Volunteers bring a range of skills, plus diversity to an organisation and their value is incalculable. We are indebted to the individuals who give their time and extend our sincere thanks for all their work and commitment.

Financial review

In the opinion of the trustees the financial position of the Charity remains very strong and it remains well placed to deliver its objectives for the forthcoming year and beyond.

Reserves

The Charity Commissioners' guidance requires trustees to adopt a reserves policy based on a realistic estimation of reserve requirements. Reserves represent those resources which can be made available to spend once all other commitments and planned expenditure has been met. Reserves are spent at the discretion of the trustees and in the furtherance of the charity's aims and objectives. This policy includes the following:

- The level of reserves which the trustees believe is required
- How the trustees intend to maintain reserves at the agreed level
- The arrangements required by trustees to ensure the policy is regularly reviewed and monitored

As at 31 March 2023, the reserves can be summarised as follows:

	2023 £	2022 £
Unrestricted funds	1,687,820	1,639,693
Designated funds	1,522,762	1,425,000
Endowment funds	56,610	57,468
Restricted funds	3,735,264	3,388,267
Total	<u>7,002,456</u>	<u>6,510,428</u>

The trustees' agreed objective is to maintain free reserves at a level equal to three months budgeted running costs. Based on the 2024 financial year budget, this amounts to £2,711,580. The unrestricted reserves as at 31 March 2023 are £1,687,820 representing cover of 62% (2022: 63%).

The trustees' have assessed areas to minimise spending and increase the free reserves in the group, these include:

- An efficiency programme that has been conducted and is ongoing whereby all contracts are reviewed to see if costs can be reduced. This covers all areas of expenditure; from utilities and cleaning to stationery providers
- Rules and responsibilities put in place to ensure that the charity is getting the best results from the members of staff
- A review of the systems that are being used and whether investment would lead to time savings

Included within designated funds of £1,522,762 is an amount of £1,425,000 which is held in anticipation of projects and extensions to St Clair Gardens. The use of these funds has subsequently been reassigned to accommodate the changing demand for services. Of this amount an estimated £750,000 will be used within twelve months to partially fund the development of twenty-six flats on land adjacent to St Clair Gardens.

Additionally, there are designated funds of £97,762 which represent a sinking fund which sets aside money to cover major repairs on a specified number of residential units.

Finally, the remainder of the designated funds, amounting to £675,000 is being held as a contingency to assist funding St Clair Gardens if occupancy was to drop below 90%.

Significant events

Subsidiary company

During the year a wholly owned subsidiary, Coventry and Warwickshire Mind Trading Limited, was incorporated in order to maximise cost effectiveness in the long term. The subsidiary was set up to facilitate an out of office hours mental health helpline using subcontracted services.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

In the almost seven months to 31 March 2023, the subsidiary generated a deficit of £328 due principally to setting up costs. It is expected to generate a deficit of £5,533 in the forecasts for the 2024 financial year but the cost savings across the group are expected to outweigh this.

New department - LLR Mind

During the year, significant developments were made with regards to an ongoing project in the form of LLR Mind (where LLR stands for Leicester, Leicestershire and Rutland). The aim of this project is to set up a new local mind. Until a separate legal entity is registered and the infrastructure is put in place LLR Mind will be included within another local mind charity.

In the period to 31 March 2023, the LLR Mind department, included in these accounts, generated a surplus of £96,016.

Growing department - 16-25 peer mentoring

In the period, the department which provides peer mentoring services for 16-25-year-old was developed and expanded. This department offers a specialist service for young people transforming into adults and makes use of the lived experiences of others where relatable circumstances allow.

In the period to 31 March 2023, the department presented a deficit of £11,571 but had reserves brought forward of £35,744 which were adequate to cover this.

New vehicle in the year

In November 2022, the charity acquired a new minibus as the previous vehicle was acquired many years ago. The full acquisition cost was £101,181 and is included within the fixed assets of the group. The older vehicle has been retained and is currently being used as part of the LLR Mind project.

Financial investments

The only financial investments held by the group are amounts held on bank term deposit accounts. At the balance sheet date, the amount held on bank term deposit accounts was £1,845,597. All of this is due to be returned (and if appropriate, reinvested) within one year.

There is a finance sub-committee which is chaired by the Treasurer four times per annum. The areas of discussion cover many aspects of the finance function but also notably:

- Amounts to be invested
- Advice received from the banks/bankers regarding investments
- The investment policy of the charity
- Investment objectives - to maximise interest receivable whilst minimising risk

Principle sources of funding

The principle sources of funding are from the Coventry & Warwickshire Partnership Trust, Local Authorities and the Integrated Care Board (ICB). These organisations all specialise in health and social care and have a unified objective of providing mental health services to all.

Principle risks and uncertainties

Inflation

Annualised UK inflation was 8.7% to the end of April 2023. The trustees expect that this will have an affect on all areas of the Charity. The trustees have adopted a proactive approach as set out in Reserves above.

Staff recruitment and retention

A challenge arises in attempting to offer competitive packages to staff members in competition with statutory and other providers.

The strategy in place to mitigate this risk includes the following:

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

- Assessing the well-being of staff in the workplace and providing a positive workplace environment
- An ongoing review of the benefits offered and salary levels
- A focus on the added value members of staff gain from working at Coventry and Warwickshire Mind

Risks which may affect the charity are identified, recorded and discussed in the various management/board meetings that occur throughout the year.

Plans for future periods

To ensure that decision made by the board and senior management are aligned to the objectives of the current five-year strategic plan, these are:

- Be Inclusive
- Be Diverse
- Be Innovative
- Be Courageous
- Have Impact

To demonstrate achievements through the development of an annual impact report. (Have Impact)

To undertake and where appropriate implement findings of an efficiency programme, in light of the current cost of living pressures faced by CW Mind. (Have Impact)

To continue the work of being Environmentally friendly across all parts of CW Mind. (Be Innovative)

To continue to expand the work of Coventry and Warwickshire Mind, according to need. (Be Diverse)

To continue involvement in influencing the changing world of mental health provision in Coventry & Warwickshire. (Be Courageous)

To embed co-production across all aspects of Coventry & Warwickshire Mind (Be Inclusive)

Principal Risks and Uncertainties Facing the Charity

The Board of Trustees carried out the annual review to assess the impact any identified risk may have upon the business and operation of the charity. The assessment includes how best to manage and mitigate potential risks plus the likelihood of each risk happening. One of the key risks highlighted was the demand on Senior Management when tendering for services, as often more than one tender is live at the same time. A decision was made to introduce an additional role for 12 months within the Senior Management Team, as Head of Operational Development. This person leads on allocated tenders and bids and also supports the implementation and mobilisation of successful awards. The post commenced in October 2022 and a review will be completed within the 12 months to determine appropriateness of making this a permanent post.

The risk register is reviewed regularly both by the Quality, Risk & Compliance (QRC) sub-committee and annually by the full board. Any concerns are escalated to the board by the chair of the QRC. The same would apply in terms of any financial risks, as there is now a more rigorous review and monitoring by the finances sub-committee, who report back to the board.

A further risk following the award of the contract to deliver the Mental Health Helpline was in relation to VAT charges from the sub-contracted supplier. Following a detailed review, a decision was taken to set up a subsidiary of Coventry & Warwickshire Mind, known as Coventry & Warwickshire Mind Trading Limited. The subsidiary is VAT registered (which CW Mind is not) and means that VAT charges from the supplier can be passed on to the contractor, in this case Warwickshire County Council, therefore meaning that additional VAT is not having to be found from within existing, limited financial resources of the project. The subsidiary was formally established in September 2022.

Coventry & Warwickshire Mind is also facing the same challenges experienced by many organisations, businesses and the public in relation to the escalating cost of living, particularly relating to utilities and other externally contracted services, in addition to trying to give a cost-of-living increase to our workforce.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2023

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

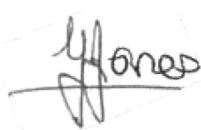
Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report (incorporating the directors' report) and the strategic report were approved on 12 September 2023 and signed on behalf of the board of trustees by:



G. Jones
Trustee

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind

Year ended 31 March 2023

Opinion

We have audited the financial statements of Coventry and Warwickshire Mind (the 'parent charity') and its subsidiaries (the 'group') for the year ended 31 March 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2023 and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind *(continued)*

Year ended 31 March 2023

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report and the group strategic report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind *(continued)*

Year ended 31 March 2023

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our assessment focused on key laws and regulations the charity has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, United Kingdom Generally Accepted Accounting Practice, Charities SORP and relevant tax legislation.

We are not responsible for preventing irregularities. Our approach to detect irregularity included, but was not limited to, the following:

1. An understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework, including a review of legal and professional nominal codes and minutes of meetings.
2. Obtaining an understanding of the charity's policies and procedures and how the charity has complied with these, through discussions and sample testing.
3. An understanding of the charity's risk assessment process, including the risk of fraud.
4. Performing audit work over the risk of management override of controls, including testing of journal entries for appropriateness.

Whilst considering how our audit work addressed the detection of irregularities, we also consider the likelihood of detection based on our approach. Irregularities from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. Also the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind *(continued)*

Year ended 31 March 2023

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



David Pearson (Senior Statutory Auditor)

For and on behalf of
Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

12 September 2023

Coventry and Warwickshire Mind

Company Limited by Guarantee

Consolidated Statement of Financial Activities (Including Income and Expenditure Account)

Year ended 31 March 2023

		2023			2022
	Note	Unrestricted funds £	Restricted funds £	Endowment funds £	Total funds £
Income and endowments					
Donations and legacies	5	21,625	37,581	—	59,206
Charitable activities	6	134,143	9,045,898	—	9,180,041
Other trading activities	7	46,836	—	—	46,836
Investment income	8	11,063	—	—	11,063
Other income	9	287,613	2,062	—	289,675
Total income		<u>501,280</u>	<u>9,085,541</u>	<u>—</u>	<u>9,586,821</u>
Expenditure					
Expenditure on raising funds:					
Other trading activities	10	47,165	—	—	47,165
Expenditure on charitable activities	11,12	1,668,404	7,312,851	—	8,981,254
Other expenditure	14	—	66,373	—	66,373
Total expenditure		<u>1,715,569</u>	<u>7,379,224</u>	<u>—</u>	<u>9,094,792</u>
Net income		<u>(1,214,289)</u>	<u>1,706,317</u>	<u>—</u>	<u>492,029</u>
Transfers between funds		1,360,178	(1,359,320)	(858)	—
Net movement in funds		<u>145,889</u>	<u>346,997</u>	<u>(858)</u>	<u>492,029</u>
Reconciliation of funds					
Total funds brought forward		3,064,693	3,388,267	57,468	6,510,428
Total funds carried forward		<u>3,210,582</u>	<u>3,735,264</u>	<u>56,610</u>	<u>6,510,428</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 16 to 32 form part of these financial statements.

Coventry and Warwickshire Mind
Company Limited by Guarantee
Consolidated Statement of Financial Position
31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	20	5,099,063	5,088,966
Current assets			
Debtors	21	498,480	655,182
Cash at bank and in hand		3,028,962	2,608,356
		<u>3,527,442</u>	<u>3,263,538</u>
Prepayments and accrued income		40,307	16,477
Creditors: amounts falling due within one year	23	<u>420,616</u>	<u>347,898</u>
Net current assets		3,147,133	2,932,117
Total assets less current liabilities		8,246,196	8,021,083
Creditors: amounts falling due after more than one year	24	1,204,157	1,338,088
Accruals and deferred income		<u>39,583</u>	<u>172,567</u>
Net assets		<u>7,002,456</u>	<u>6,510,428</u>
Funds of the charity			
Endowment funds		56,610	57,468
Restricted funds		3,735,264	3,388,267
Unrestricted funds		<u>3,210,582</u>	<u>3,064,693</u>
Total charity funds	26	<u>7,002,456</u>	<u>6,510,428</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the medium companies regime.

These financial statements were approved by the board of trustees and authorised for issue on 12 September 2023, and are signed on behalf of the board by:



J. Hanlon
Trustee

The notes on pages 16 to 32 form part of these financial statements.

Coventry and Warwickshire Mind
Company Limited by Guarantee
Charity Statement of Financial Position
Year ended 31 March 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	20	5,099,063	5,088,966
Investments	22	4	-
Current assets			
Debtors	21	489,905	655,182
Cash at bank and in hand		3,010,051	2,608,356
		<u>3,499,956</u>	<u>3,263,538</u>
Prepayments and accrued income		40,307	16,477
Creditors: amounts falling due within one year	23	<u>392,806</u>	<u>347,898</u>
Net current assets		<u>3,147,457</u>	<u>2,932,117</u>
Total assets less current liabilities		<u>8,246,524</u>	<u>8,021,083</u>
Creditors: amounts falling due after more than one year	24	1,204,157	1,338,088
Accruals and deferred income		<u>39,583</u>	<u>172,567</u>
Net assets		<u><u>7,002,784</u></u>	<u><u>6,510,428</u></u>
Funds of the charity			
Endowment funds		56,610	57,468
Restricted funds		3,735,264	3,388,267
Unrestricted funds		<u>3,210,910</u>	<u>3,064,693</u>
Total charity funds		<u><u>7,002,784</u></u>	<u><u>6,510,428</u></u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the medium companies regime.

These financial statements were approved by the board of trustees and authorised for issue on 12 September 2023, and are signed on behalf of the board by:



J. Hanlon
Trustee

The notes on pages 16 to 32 form part of these financial statements.

Coventry and Warwickshire Mind
Company Limited by Guarantee
Consolidated Statement of Cash Flows
Year ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income	492,029	407,287
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	101,881	97,416
Government grant income	(10,500)	(10,714)
Other interest receivable and similar income	(11,063)	(402)
Accrued (income)/expenses	(132,984)	10,016
<i>Changes in:</i>		
Trade and other debtors	132,872	(306,964)
Trade and other creditors	51,325	41,730
Cash generated from operations	623,560	238,369
Interest received	11,063	402
Net cash from operating activities	<u>634,623</u>	<u>238,771</u>
Cash flows from investing activities		
Purchase of tangible assets	(111,978)	(69,375)
Net cash used in investing activities	<u>(111,978)</u>	<u>(69,375)</u>
Cash flows from financing activities		
Proceeds from borrowings	(112,538)	(128,197)
Government grant income	10,500	10,714
Net cash used in financing activities	<u>(102,038)</u>	<u>(117,483)</u>
Net increase in cash and cash equivalents	420,607	51,913
Cash and cash equivalents at beginning of year	2,608,356	2,556,443
Cash and cash equivalents at end of year	<u>3,028,963</u>	<u>2,608,356</u>

The notes on pages 16 to 32 form part of these financial statements.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a private charitable company limited by guarantee, company number 02631898, incorporated and registered in England and Wales and a registered charity, charity number 1003688, in England and Wales. The address of the registered office and principal place of business is Wellington Gardens, Windsor Street Spon End, Coventry, CV1 3BT. The financial statements are for an individual company limited by guarantee which is a public benefit entity.

2. Statement of compliance

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' ('FRS 102') and Companies Act 2006 and the Charities SORP (FRS 102).

3. Accounting policies

Restricted funds

There are other funds for which the donor has specifically restricted the purpose for which they can be used. The amounts in the funds represent the monies still remaining for future expenditure.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the company and rounded to the nearest £.

Allocation of income to funds

All income is allocated to the general fund unless otherwise restricted by the donor or is specifically designated by the board.

Going concern

There are no material uncertainties about the charity's ability to continue.

Capital grants

The grant received to finance the purchase of Wellington Gardens has been credited to a capital reserve. The reserve is being credited to the General Income and Expenditure Account over the remaining period of the lease.

Government grants and lottery awards

Grants of a revenue nature are credited to income in the period in which the charity is entitled to receipt. Income is only deferred when the charity has to fulfill conditions before becoming entitled to it or where the donor has specified the income is to be expended in a future period.

Coventry and Warwickshire Mind
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

Basis of consolidation

The financial statements consolidate the accounts of Coventry and Warwickshire Mind and all of its subsidiary undertakings ('subsidiaries').

The Charity has taken advantage of the exemption contained within section 408 of the Companies Act 2006 not to present its own income and expenditure account.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

No significant judgements have had to be made by the directors in preparing these financial statements.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Where legacies have been notified to the charity but the criteria for income recognition have not been met, the legacy is treated as a contingent asset and disclosed if material. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Tangible assets

All fixed assets are initially recorded at cost. Any assets below £5,000 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Leasehold property	-	Over the period of the lease
Fixtures and fittings	-	25% straight line
Motor vehicles	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

The company only has basic financial instruments:

- Financial Assets

Financial assets comprise items such as cash at bank and in hand and trade and other debtors. These are initially recorded at cost on the date they originate, the company considers evidence of impairment for all individual elements comprising financial assets and any subsequent impairment is recognised in profit and loss.

- Financial Liabilities

Financial liabilities comprise items such as PAYE, bank and other loans, accruals and trade and other creditors. These are initially recorded at cost on the date they originate, net of transaction costs where applicable, the company considers evidence of impairment for all individual elements comprising financial liabilities and any subsequent impairment is recognised in profit and loss.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is incorporated under the Companies Act as a company limited by guarantee and not having a share capital. There is a liability of £1 per member.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Association donations	21,625	–	21,625
Wellbeing for Coventry donations	–	323	323
Children's services donations	–	10,031	10,031
TEaM donations	–	625	625
LLR Mind donations	–	13,199	13,199
Safe haven donations	–	1,487	1,487
Adult ASD donations	–	337	337
16-25 peer mentoring donations	–	178	178
Wellbeing for Warwickshire donations	–	901	901
Grants			
Government grant income	–	10,500	10,500
	<u>21,625</u>	<u>37,581</u>	<u>59,206</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Association donations	14,905	–	14,905
Wellbeing for Coventry donations	–	50	50
Children's services donations	–	2,377	2,377
TEaM donations	–	–	–
LLR Mind donations	–	–	–
Safe haven donations	–	–	–
Adult ASD donations	–	–	–
16-25 peer mentoring donations	–	–	–
Wellbeing for Warwickshire donations	–	–	–
Grants			
Government grant income	1,963	8,751	10,714
	<u>16,868</u>	<u>11,178</u>	<u>28,046</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Recovery academy	–	57,220	57,220
Looked after children	–	179,911	179,911
Fundraising events	134,143	–	134,143
Wellbeing for Warwickshire	–	545,846	545,846
Safe haven	–	146,664	146,664
Adult ASD	–	170,000	170,000
TEaM	–	47,968	47,968
Reach	–	98,573	98,573
Housing benefit	–	1,047,444	1,047,444
Housing service charges	–	37,225	37,225
Housing rents/removal expenses	–	24,785	24,785
Intensive recovery support services	–	751,921	751,921
Children's services	–	406,949	406,949
ASD community	–	230,000	230,000
16-25 peer monitoring	–	199,667	199,667
Keyworker	–	480,615	480,615
Early keyworker	–	149,587	149,587
St Clair Gardens	–	1,133,805	1,133,805
Improving access to psychological therapies	–	929,132	929,132
Wellbeing for Coventry	–	1,585,057	1,585,057
WCC CAMHS	–	530,347	530,347
Trauma and therapy	–	170,508	170,508
LLR Mind	–	122,674	122,674
	<u>134,143</u>	<u>9,045,898</u>	<u>9,180,041</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Recovery academy	–	76,260	76,260
Looked after children	–	179,911	179,911
Fundraising events	140,260	–	140,260
Wellbeing for Warwickshire	–	439,416	439,416
Safe haven	–	146,664	146,664
Adult ASD	–	170,000	170,000
TEaM	–	35,688	35,688
Reach	–	131,859	131,859
Housing benefit	–	1,024,623	1,024,623
Housing service charges	–	40,494	40,494
Housing rents/removal expenses	–	22,597	22,597
Intensive recovery support services	–	695,779	695,779
Children's services	–	121,158	121,158
ASD community	–	230,000	230,000
16-25 peer monitoring	–	66,333	66,333
Keyworker	–	465,530	465,530
Early keyworker	–	–	–
St Clair Gardens	–	1,276,366	1,276,366
Improving access to psychological therapies	–	890,634	890,634
Wellbeing for Coventry	–	1,420,991	1,420,991
WCC CAMHS	–	530,347	530,347
Trauma and therapy	–	91,055	91,055
LLR Mind	–	–	–
	<u>140,260</u>	<u>8,055,705</u>	<u>8,195,965</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

7. Other trading activities

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Trading income	46,836	46,836	—	—

8. Investment income

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Bank interest receivable	11,063	11,063	402	402

9. Other income

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Gift aid	356	—	356
Association	107,580	—	107,580
Miscellaneous external income	179,677	—	179,677
Cafe and Springfield Mind	—	2,062	2,062
	287,613	2,062	289,675

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Gift aid	6,087	—	6,087
Association	108,553	—	108,553
Miscellaneous external income	208,984	—	208,984
Cafe and Springfield Mind	—	1,200	1,200
	323,624	1,200	324,824

10. Other trading activities

	Unrestricted Funds	Total Funds 2023	Unrestricted Funds	Total Funds 2022
	£	£	£	£
Trading expenditure	47,165	47,165	—	—

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

11. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Association	1,668,404	–	1,668,404
IRSS	–	814,213	814,213
Recovery Academy	–	50,271	50,271
Wellbeing for Warwickshire	–	462,051	462,051
Looked After Children	–	143,308	143,308
Housing	–	784,188	784,188
IAPT	–	766,735	766,735
St Clair Gardens	–	961,367	961,367
TEaM	–	44,129	44,129
Reach	–	696,830	696,830
Childrens services	–	159,409	159,409
Wellbeing for Coventry	–	1,315,237	1,315,237
LLR Mind	–	31,857	31,857
Safe haven	–	114,331	114,331
Adult ASD	–	141,755	141,755
ASD community	–	214,242	214,242
16-25 peer mentoring	–	177,565	177,565
Keyworker	–	365,547	365,547
Early keyworker	–	69,816	69,815
	<u>1,668,404</u>	<u>7,312,851</u>	<u>8,981,254</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Association	1,534,247	–	1,534,246
IRSS	–	640,592	640,592
Recovery Academy	–	52,212	52,212
Wellbeing for Warwickshire	–	382,727	382,727
Looked After Children	–	131,273	131,273
Housing	–	922,993	922,993
IAPT	–	822,937	822,937
St Clair Gardens	–	838,703	838,703
TEaM	–	31,223	31,223
Reach	–	632,972	632,972
Childrens services	–	143,684	143,684
Wellbeing for Coventry	–	1,245,122	1,245,122
LLR Mind	–	–	–
Safe haven	–	89,056	89,056
Adult ASD	–	102,664	102,664
ASD community	–	174,847	174,847
16-25 peer mentoring	–	30,589	30,589
Keyworker	–	324,963	324,964
Early keyworker	–	–	–
	<u>1,534,247</u>	<u>6,566,557</u>	<u>8,100,804</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

12. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2023 £	Total fund 2022 £
Association	1,668,404	1,668,404	1,534,246
IRSS	814,213	814,213	640,592
Recovery Academy	50,271	50,271	52,212
Wellbeing for Warwickshire	462,051	462,051	382,727
Looked After Children	143,308	143,308	131,273
Housing	784,188	784,188	922,993
IAPT	766,735	766,735	822,937
St Clair Gardens	961,367	961,367	838,703
TEaM	44,129	44,129	31,223
Reach	696,830	696,830	632,972
Childrens services	159,409	159,409	143,684
Wellbeing for Coventry	1,315,237	1,315,237	1,245,122
LLR Mind	31,857	31,857	–
Safe haven	114,331	114,331	89,056
Adult ASD	141,755	141,755	102,664
ASD community	214,242	214,242	174,847
16-25 peer mentoring	177,565	177,565	30,589
Keyworker	365,547	365,547	324,964
Early keyworker	69,815	69,815	–
	<u>8,981,254</u>	<u>8,981,254</u>	<u>8,100,804</u>

13. Analysis of support costs

	Audit of financial statements £	Other non audit services £	Tax compliance £	Total 2023 £	Total 2022 £
Finance costs	<u>5,580</u>	<u>18,511</u>	<u>846</u>	<u>24,937</u>	<u>23,460</u>

14. Other expenditure

	Restricted Funds £	Total Funds 2023 £	Restricted Funds £	Total Funds 2022 £
Loan Interest	<u>66,373</u>	<u>66,373</u>	<u>41,146</u>	<u>41,146</u>

15. Net income

Net income is stated after charging/(crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	<u>101,881</u>	<u>97,416</u>

Coventry and Warwickshire Mind
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2023

16. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	5,784,902	5,120,385
Social security costs	460,710	388,288
Employer contribution to pension plans	150,301	133,301
	<u>6,395,914</u>	<u>5,641,974</u>

Pay is set for key management personnel by a cost of living increase each year and on a change of role a pay committee is set up to set the new pay.

The average head count of employees during the year was 280 (2022: 253). The average number of fulltime equivalent employees during the year is analysed as follows:

	2023	2022
Number of staff	220	206

The number of employees whose remuneration for the year fell within the following bands, were:

	2023	2022
£60,000 to £69,999	–	1
£70,000 to £79,999	1	–
£80,000 to £89,999	–	1
£90,000 to £99,999	1	–
	<u>222</u>	<u>208</u>

17. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the year a total of £Nil (2022: £98) expenses for travelling to trustee meetings was paid to trustees (2022: 2 trustee)

18. Transfers between funds

The transfers between funds are for the use of buildings and for management and admin.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

19. Principal subsidiaries

100% of the issued share capital of Coventry and Warwickshire Mind Trading Limited is held by the charity.

Coventry and Warwickshire Mind Trading Limited operates a 'Wellbeing for Warwickshire' helpline for the Charity. The company is registered in England and its company number is 14341138. The trading results can be summarised as follows:

	Coventry and Warwickshire Mind Trading Limited
	£
Gross income	46,836
Expenditure	(47,164)
	<hr/>
Loss in the period	(328)
	<hr/>
	£
Net assets/(liabilities) at the year end	(328)

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

20. Tangible fixed assets

	Freehold property £	Long leasehold property £	Fixtures and fittings £	Motor vehicles £	Total £
Group Cost					
At 1 April 2022	4,882,034	874,192	21,775	74,624	5,852,625
Additions	–	10,797	–	101,181	111,978
At 31 March 2023	<u>4,882,034</u>	<u>884,989</u>	<u>21,775</u>	<u>175,805</u>	<u>5,964,603</u>
Depreciation					
At 1 April 2022	617,319	49,941	21,775	74,624	763,659
Charge for the year	83,681	7,661	–	10,539	101,881
At 31 March 2023	<u>701,000</u>	<u>57,602</u>	<u>21,775</u>	<u>85,163</u>	<u>865,540</u>
Carrying amount					
At 31 March 2023	<u>4,181,034</u>	<u>827,387</u>	<u>–</u>	<u>90,642</u>	<u>5,099,063</u>
At 31 March 2022	<u>4,264,715</u>	<u>824,251</u>	<u>–</u>	<u>–</u>	<u>5,088,966</u>

Within Freehold Property, a property with net book value of £3,118,982 has been given in security of the bank loan of £1,394,895.

	Freehold property £	Long leasehold property £	Fixtures and fittings £	Motor vehicles £	Total £
Charity Cost					
At 1 April 2022	4,882,034	874,192	21,775	74,624	5,852,625
Additions	–	10,797	–	101,181	111,978
At 31 March 2023	<u>4,882,034</u>	<u>884,989</u>	<u>21,775</u>	<u>175,805</u>	<u>5,964,603</u>
Depreciation					
At 1 April 2022	617,319	49,941	21,775	74,624	763,659
Charge for the year	83,681	7,661	–	10,539	101,881
At 31 March 2023	<u>701,000</u>	<u>57,602</u>	<u>21,775</u>	<u>85,163</u>	<u>865,540</u>
Carrying amount					
At 31 March 2023	<u>4,181,034</u>	<u>827,387</u>	<u>–</u>	<u>90,642</u>	<u>5,099,063</u>
At 31 March 2022	<u>4,264,715</u>	<u>824,251</u>	<u>–</u>	<u>–</u>	<u>5,088,966</u>

Within Freehold Property, a property with net book value of £3,118,982 has been given in security of the bank loan of £1,394,895.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

21. Debtors

	2023	Group	2023	Charity
	£	2022	£	2022
	£	£	£	£
Trade debtors	102,525	–	93,158	–
Amounts owed by group undertakings	–	–	4,269	–
Other debtors	395,955	655,182	392,478	655,182
	<u>498,480</u>	<u>655,182</u>	<u>489,905</u>	<u>655,182</u>

22. Investments

Investments in subsidiary companies £

Charity	
Cost	
Additions	4
At 31 March 2023	<u>4</u>

Subsidiary undertakings

The following company is a subsidiary undertaking of the charity:

	Class of shares	Holding
Coventry and Warwickshire Mind Trading Limited	Ordinary	4

The registered office of the subsidiary company is Wellington Gardens, Windsor Street, Coventry, United Kingdom, CV1 3BT.

23. Creditors: amounts falling due within one year

	2023	Group	2023	Charity
	£	2022	£	2022
	£	£	£	£
Bank loans and overdrafts	190,738	169,345	190,738	169,345
Trade creditors	93,904	–	66,093	–
Social security and other taxes	107,111	106,062	107,111	106,062
Other creditors	28,863	72,491	28,863	72,491
	<u>420,616</u>	<u>347,898</u>	<u>392,805</u>	<u>347,898</u>

24. Creditors: amounts falling due after more than one year

	2023	Group	2023	Charity
	£	2022	£	2022
	£	£	£	£
Bank loans and overdrafts	<u>1,204,157</u>	<u>1,338,088</u>	<u>1,204,157</u>	<u>1,338,088</u>

The bank loan balance of £1,394,895 is due to mature on 21/11/2024. The loan is repayable in monthly instalments with £441,207 due in more than 5 years. Loan interest is payable at 2.45% above the Bank's base rate. Assets held as security are as follows: Former Swimming Pool and small parcel of land at Livingstone Road, Coventry, West Midlands CV6 5AR.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

25. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2023 £	2022 £
Recognised in income from donations and legacies:		
Government grants income	<u>10,500</u>	<u>10,714</u>

26. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
General Funds	1,639,693	501,280	(1,715,569)	1,262,415	1,687,819
Designated Fund	1,425,000	–	–	–	1,425,000
Sinking Fund	–	–	–	97,762	97,762
	<u>3,064,693</u>	<u>501,280</u>	<u>(1,715,569)</u>	<u>1,360,177</u>	<u>3,210,581</u>

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
General Funds	1,491,683	481,154	(1,534,247)	1,201,103	1,639,693
Designated Fund	1,435,000	–	–	(10,000)	1,425,000
Sinking Fund	–	–	–	–	–
	<u>2,926,683</u>	<u>481,154</u>	<u>(1,534,247)</u>	<u>1,191,103</u>	<u>3,064,693</u>

Restricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Restricted Funds	3,388,267	9,085,541	(7,379,224)	(1,359,320)	3,735,264

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Restricted Funds	3,118,132	8,068,083	(6,607,703)	(1,190,245)	3,388,267

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

26. Analysis of charitable funds *(continued)*

Endowment funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
Capital Reserve	57,468	–	–	(858)	56,610

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Capital Reserve	58,326	–	–	(858)	57,468

27. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Tangible fixed assets	1,498,650	3,600,413	5,099,063
Current assets	2,023,692	1,586,357	3,610,049
Creditors less than 1 year	(311,760)	(190,739)	(502,499)
Creditors greater than 1 year	–	(1,204,157)	(1,204,157)
Net assets	3,210,582	3,791,874	7,002,456

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Tangible fixed assets	1,416,615	3,672,351	5,088,966
Current assets	1,999,199	1,280,816	3,280,015
Creditors less than 1 year	(351,121)	(169,344)	(520,465)
Creditors greater than 1 year	–	(1,338,088)	(1,338,088)
Net assets	3,064,693	3,445,735	6,510,428

28. Analysis of changes in net debt

	At 1 Apr 2022	Cash flows	At 31 Mar 2023
	£	£	£
Cash at bank and in hand	2,608,356	420,606	3,028,962
Debt due within one year	(169,345)	(21,393)	(190,738)
Debt due after one year	(1,338,088)	133,931	(1,204,157)
	1,100,923	533,144	1,634,067

29. Capital commitments

Capital expenditure contracted for but not provided for in the financial statements is as follows:

	2023	2022
	£	£
Tangible fixed assets	–	37,097

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

30. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than 1 year	31,290	27,503
Later than 1 year and not later than 5 years	86,221	105,509
	<u>117,511</u>	<u>133,012</u>

31. Limitation of auditors liability

The company on 5th May 2023 has entered into a limitation of auditors liability with the auditor limiting the auditor's liability to a maximum of £1,000,000 (including interest).

32. Related parties

The trustees consider that there is no controlling party.

During the year the charity paid 3P Properties Limited of which Terry Plant, a trustee, is a director £24,671 (2022: £13,375) for architectural services.

During the year the charity paid Annette Dix, a trustee, £6,000 (2022: £1,200) for providing training courses.

During the year the charity entered into transactions with its subsidiary company. The outstanding loan balance at the balance sheet date was one whereby £4,269 was owed to the parent entity.

COVENTRY AND WARWICKSHIRE MIND
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2023

33. Reconciliation and analysis of movements on the funds for the year ended 31st March 2023

	Unrestricted		Capital Reserves	Restricted																			TOTAL				
	Association	Coventry and Warwickshire Mind Trading Ltd		LLR Mind	Wellbeing for Coventry	Community Wellbeing	Trauma and Therapy	LAC	Recovery Academy	Housing Services	Wellbeing for Warwickshire	Safe Haven	Adult ASD	Intensive Recovery Support Service	IAPT	Housing/Harry Salt/Care Home	St Clairs Gardens	TEAM WWL	WCC Camhs	Reach	Asd Community	16-25 Peer Monitoring		Keyworker	Early Keyworker	Children's Services	
Income	454,443	46,836	-	135,874	1,000,010	585,370	170,508	179,911	57,220	1,109,454	548,809	148,151	170,337	751,921	939,632	-	1,133,805	48,593	530,347	98,573	230,000	199,844	480,615	149,587	416,980	9,586,821	
Charitable Expenditure	454,443	46,836	-	135,874	1,000,010	585,370	170,508	179,911	57,220	1,109,454	548,809	148,151	170,337	751,921	939,632	-	1,133,805	48,593	530,347	98,573	230,000	199,844	480,615	149,587	416,980	9,586,821	
	1,668,403	47,164	-	31,857	922,924	392,313	122,921	143,308	50,271	784,188	462,051	114,331	141,755	814,213	766,736	-	1,027,740	44,129	461,155	112,755	214,243	177,565	365,548	69,811	159,409	9,094,792	
Opening Value Of Funds	(1,213,960)	(328)	-	104,016	77,086	193,056	47,588	36,603	6,949	325,267	86,758	33,820	28,582	(62,292)	172,896	-	106,065	4,464	69,192	(14,183)	15,757	22,279	115,067	79,776	257,571	492,029	
	3,064,693	-	57,468	-	25,920	25,074	28,397	133,480	12,462	439,526	191,665	67,511	140,035	27,901	444,418	1,030,079	497,428	-	115,153	7,332	74,572	35,744	88,213	-	3,356	6,510,428	
Transfers	1,359,319	-	-	(8,000)	(100,500)	(77,965)	(24,929)	(42,544)	(14,450)	(344,307)	(47,565)	(27,240)	(25,627)	(61,740)	(150,945)	-	(170,071)	(4,464)	(63,534)	6,850	(28,062)	(33,850)	(78,839)	(15,654)	(45,884)	0	
Capital Reserve Transfers	858	-	(858)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	
	3,210,911	(328)	56,610	96,016	2,506	140,165	51,056	127,539	4,961	420,485	230,858	74,091	142,989	(96,131)	466,370	1,030,079	433,423	-	120,812	(0)	62,266	24,174	124,441	64,122	215,042	7,002,456	
Represented By:																											
Fixed Assets	1,408,007	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,600,413	-	-	-	-	-	-	-	-	-	5,008,420	
Net Current Assets	1,802,904	(328)	56,610	96,016	2,506	140,165	51,056	127,539	4,961	420,485	230,858	74,091	142,989	(96,131)	466,370	(1,366,177)	433,423	-	120,812	(0)	62,266	24,174	124,441	64,122	215,042	3,198,194	
Creditors greater than 1 year	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	(1,204,157)	-	-	-	-	-	-	-	-	-	-1,204,157	
	3,210,911	(328)	56,610	96,016	2,506	140,165	51,056	127,539	4,961	420,485	230,858	74,091	142,989	(96,131)	466,370	1,030,079	433,423	-	120,812	(0)	62,266	24,174	124,441	64,122	215,042	7,002,456	

COVENTRY AND WARWICKSHIRE MIND

ASSOCIATION INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
£	£	£
Fund Raising - corporate giving	70,592.82	93,827.26
Donations - individual partner & events	63,550.02	46,432.74
Subscriptions	146.00	251.00
Training	37,518.15	54,772.00
Internal Training	57,567.58	21,234.00
Donations - individual	14,096.79	7,426.98
Coventry City Council	1,624.92	1,849.39
Warwickshire CC	0.00	0.00
Gift Aid	355.58	6,086.99
Rent	157,845.70	141,322.40
Cleaning/Office/Recruitment/Health & Safety	22,528.75	40,378.21
Computers	24,053.28	45,119.54
In Memoriam	7,528.31	7,478.28
Interest - Bank	11,062.75	401.88
Management Charge	1,103,712.03	1,048,922.70
Fees For Student Placement	500.00	0.00
Capital Grant	857.72	857.72
Miscellaneous	3,338.54	3,261.32
HMRC Furlough	0.00	1,962.51
DWP	11,852.58	0.00
Ingeus	47,317.99	26,689.76
Rethink	16,128.39	0.00
National Mind	53,842.04	122,412.02
Room Hire	3,284.00	1,570.03
ITBTT	7,553.90	0.00
	<u>1,716,857.84</u>	<u>1,672,256.73</u>
LESS OVERHEADS		
Pension	30,630.19	29,069.64
Annual General Meeting	104.63	298.50
Affiliation Fee	2,063.49	2,063.51
Salaries and National Insurance	972,462.18	903,776.95
Fundraising from 2021/2022	74,200.00	83,750.00
Wellbeing for Coventry Matched Funding	30,000.00	0.00
Wellbeing for Warwickshire Matched Funding	29,000.00	0.00
Guardian Ballers funding	13,049.98	0.00
Young Black Men Funding	0.00	0.00
Young Black Men Matched Funding	32,500.00	1,125.00
Recruitment Costs	10,882.12	19,492.04
Fund Raising expenses	27,924.47	15,040.42
Business Development expenses	33,256.87	29,667.87
Office Expenses	14,922.32	9,336.38
Telephone	14,882.39	14,420.90
User Materials	0.00	0.00
IT Hardware	21,927.60	80,862.93
IT software	12,856.02	12,137.74
IT support	8,446.96	2,100.28
Data Protection	35.00	35.00
Cleaning	50,570.77	42,004.17
Insurance	29,623.60	24,233.22
Heat and Light	17,022.71	16,039.10
Rent	16,475.00	13,375.00
Rates	8,446.84	6,648.31
Repairs and Renewals	31,297.29	68,572.43
Equipment	10,720.48	17,146.57
DWP Equipment	14,363.44	0.00
Bank Charges	2,085.00	2,839.03
Audit Fee	5,580.00	6,980.00
Away Day	3,106.85	2,029.75
Miscellaneous	0.00	0.00
Trustee Expenses	0.00	98.00
Website	0.00	0.00
Staff Training	3,744.79	7,653.05
Publicity	10,553.19	2,754.32
Professional Charges	80,853.31	73,661.29
New build at St Clair gardens	0.00	0.00
Room Hire	202.43	181.00
Staff Expenses	7,713.88	4,299.67
Volunteer Expenses	60.00	1,625.68
Depreciation	39,204.10	33,845.64
Vehicle Expenditure	4,425.32	3,496.81
PPE	0.00	1,665.93
Health & Safety	3,209.81	1,920.27
Trading Company	0.00	0.00
(Profit)/Loss on sale of assets	<u>0.00</u>	<u>0.00</u>
	<u>1,668,403.03</u>	<u>1,534,246.40</u>
SURPLUS / (DEFICIT) FOR THE YEAR	48,454.81	138,010.33
TRANSFER	97,762.28	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>3,064,693.98</u>	<u>2,926,683.65</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u>3,210,911.07</u>	<u>3,064,693.98</u>

COVENTRY AND WARWICKSHIRE MIND

COVENTRY AND WARWICKSHIRE MIND TRADING LIMITED
INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
Sales		46,836.00		0.00
		<u>46,836.00</u>		<u>0.00</u>
LESS OVERHEADS				
Helpline	46,868.50		0.00	
Bank Charges	120.00		0.00	
Website Name	109.90		0.00	
Professional Fees	12.00		0.00	
IT Software	54.00		0.00	
		<u>47,164.40</u>		<u>0.00</u>
SURPLUS / (DEFICIT) FOR THE YEAR		-328.40		0.00
TRANSFER		0.00		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>0.00</u>		<u>0.00</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>-328.40</u></u>		<u><u>0.00</u></u>

COVENTRY AND WARWICKSHIRE MIND

LLR MIND INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
Donations		13,199.26		0.00
Nottinghamshire Mind		1,550.00		0.00
National Mind		55,116.31		0.00
Leicestershire ICB		19,088.00		0.00
Leicestershire CC		46,500.00		0.00
Misc		420.00		0.00
		<hr/>		<hr/>
		135,873.57		0.00
LESS OVERHEADS				
Salaries and National Insurance	25,777.93		0.00	
Pension	242.27		0.00	
Staff Expenses	1,204.99		0.00	
Office costs	175.68		0.00	
Professional Fees	249.64		0.00	
Publicity	436.95		0.00	
Recruitment	0.00		0.00	
Telephone	102.89		0.00	
Management Charge	8,000.00		0.00	
Rent	0.00		0.00	
Equipment	0.00		0.00	
Training	150.00		0.00	
IT Software	517.04		0.00	
IT Hardware	3,000.00		0.00	
Insurance	<hr/> 0.00		0.00	
		39,857.39		0.00
		<hr/>		<hr/>
SURPLUS/(DEFICIT FOR THE YEAR		96,016.18		0.00
TRANSFER		0.00		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<hr/> 0.00		<hr/> 0.00
BALANCE C/FWD AS AT 31ST MARCH 2023		<hr/> <hr/> 96,016.18		<hr/> <hr/> 0.00

COVENTRY AND WARWICKSHIRE MIND

WELLBEING FOR COVENTRY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
£	£	£
Coventry City Council	968,023.00	968,023.00
Fundraising from 2020/2021	0.00	30,000.00
Matched Funding	30,000.00	0.00
HMRC Furlough	0.00	0.00
Donation	322.94	50.00
Miscellaneous	1,664.30	908.45
Counselling Income	0.00	0.00
Holding You In Mind	0.00	0.00
	<hr/>	<hr/>
	1,000,010.24	998,981.45
LESS OVERHEADS		
Salaries and National Insurance	669,732.47	631,683.78
Pensions	23,963.32	23,284.88
Staff Expenses	5,857.08	5,709.75
Telephone	10,034.47	11,817.71
User materials	2,259.83	2,542.04
Rent /Insurance	17,759.00	17,759.00
Training	6,411.25	3,898.52
Volunteer Expenses	40.00	0.00
Professional fees	2,557.10	3,494.75
Sundries	0.00	0.00
Equipment	969.97	99.00
Lease of equipment	657.24	1,449.40
Recruitment Costs	713.00	1,857.80
Marketing Promotion	142.18	0.00
Sahil	98,320.00	98,320.00
Tamarind	86,935.00	86,935.00
Room Hire	39.00	0.00
Management Charge	82,741.00	80,712.00
Vehicle Costs	4,330.00	4,000.00
Office Costs	5,459.66	2,947.71
TV Licence	0.00	159.00
IT Hardware	1,488.80	7,550.00
IT Software	273.60	425.31
IT Support	2,740.00	0.00
	<hr/>	<hr/>
	1,023,423.97	984,645.65
	<hr/>	<hr/>
SURPLUS/(DEFICIT FOR THE YEAR	-23,413.73	14,335.80
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<hr/>	<hr/>
	25,919.51	11,583.71
BALANCE C/FWD AS AT 31ST MARCH 2023	<hr/>	<hr/>
	2,505.78	25,919.51

COVENTRY AND WARWICKSHIRE MIND

COMMUNITY WELLBEING SERVICE INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Primary Care Network	262,256.80	307,438.92
CWPT (CBS)	30,000.00	30,000.00
CWPT (Peer)	293,112.72	84,621.00
	<u>585,369.52</u>	<u>422,059.92</u>
LESS OVERHEADS		
Salaries and National Insurance	235,266.80	214,956.58
Pensions	4,822.08	3,614.03
Staff Expenses	1,294.06	1,052.80
Telephone	2,721.09	1,845.17
Training	3,237.00	1,564.22
Professional fees	1,064.99	1,324.54
Sundries	0.00	0.00
Equipment	0.00	0.00
Recruitment Costs	250.00	1,255.80
Marketing Promotion	0.00	0.00
Change Grow Live	0.00	24,000.00
Management Charge	42,276.29	40,909.45
Peer Support Equipment	0.00	0.00
Peer Support Professional Fees	382.09	437.40
Peer Support Salaries	107,493.82	71,742.17
Peer Support Staff Training	2,958.48	791.89
Peer Support Pension	1,597.23	1,262.13
Peer Support Staff Expenses	2,616.70	1,832.43
Peer Support IT Hardware	132.00	650.00
Peer Support Recruitment	489.00	473.00
Peer Support Office Costs	494.03	559.92
Peer Support Rent	0.00	0.00
Peer Support Management Charge	31,188.40	12,693.16
Central Booking Service Salaries	24,968.04	23,753.84
Central Booking Service Pension	823.13	778.25
Central Booking Service staff expenses	133.43	90.77
Central Booking Service training	0.00	11.03
Central Booking Service Professional fees	144.61	157.86
Central Booking Service Telephone	300.04	338.88
Central Booking Service Office costs	95.00	55.00
Central Booking Service Management Charge	4,500.00	4,500.00
Office Costs	170.93	5,200.01
IT Hardware	858.80	1,200.00
IT Software	<u>0.00</u>	<u>0.00</u>
	<u>470,278.04</u>	<u>417,050.33</u>
SURPLUS/(DEFICIT FOR THE YEAR)	115,091.48	5,009.59
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>25,073.96</u>	<u>20,064.37</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>140,165.44</u></u>	<u><u>25,073.96</u></u>

COVENTRY AND WARWICKSHIRE MIND

TRAUMA AND THERAPY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
£	£	£
Coventry City Council	169,101.00	91,054.50
Discretionary funding	1,327.40	0.00
Counselling income	80.00	0.00
	<u>170,508.40</u>	<u>91,054.50</u>
LESS OVERHEADS		
Salaries and National Insurance	98,860.13	36,983.32
Pensions	1,410.79	400.00
Staff Expenses	1,355.88	541.88
Telephone	2,975.15	1,309.71
User materials	36.67	0.00
Rent /Insurance	2,035.00	1,166.67
Training	3,138.98	1,815.59
Volunteer Expenses	1,356.45	0.00
Professional fees	5,859.86	499.04
Cleaning	0.00	0.00
Sundries	0.00	0.00
Equipment	0.00	0.00
Recruitment Costs	3,326.00	2,142.00
Marketing Promotion	0.00	0.00
Room Hire	0.00	0.00
Management Charge	22,893.76	13,125.00
Vehicle Costs	0.00	0.00
Office Costs	3,682.60	1,336.54
Publicity	0.00	0.00
IT Hardware	774.19	3,050.00
IT Software	<u>143.88</u>	<u>287.76</u>
	<u>147,849.34</u>	<u>62,657.51</u>
SURPLUS/(DEFICIT FOR THE YEAR	22,659.06	28,396.99
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>28,396.99</u>	<u>0.00</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>51,056.05</u></u>	<u><u>28,396.99</u></u>

COVENTRY AND WARWICKSHIRE MIND

LOOKED AFTER CHILDREN INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
Coventry City Council		179,911.00		179,911.00
		<u>179,911.00</u>		<u>179,911.00</u>
LESS OVERHEADS				
Salaries and National Insurance	95,555.51		88,531.54	
Pension	1,275.27		1,213.74	
Equipment	0.00		0.00	
Telephone	1,439.22		2,857.84	
Phone Hardware	306.29		0.00	
Office costs	881.49		228.05	
User materials	0.00		0.00	
Training	5,833.24		881.35	
Professional Fees	520.47		626.78	
Rent/Insurance	6,000.00		6,000.00	
Management Charge	18,893.40		18,893.40	
Recruitment	566.75		509.00	
IT Hardware	650.00		169.00	
Room Hire	0.00		0.00	
Contract	35,691.00		35,691.00	
Staff Expenses	588.50		564.36	
Reach match funding	0.00		10,000.00	
		<u>168,201.14</u>		<u>166,166.06</u>
SURPLUS / (DEFICIT) FOR THE YEAR		11,709.86		13,744.94
TRANSFER		-17,650.28		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>133,479.50</u>		<u>119,734.56</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>127,539.08</u></u>		<u><u>133,479.50</u></u>

COVENTRY AND WARWICKSHIRE MIND

RECOVERY ACADEMY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Warwickshire County Council		35,000.03		35,000.00
Fundraising from 2020/2021		0.00		18,750.00
Fundraising		0.00		400.00
Coventry & Warwickshire CCG		22,220.00		22,110.00
Matched funding		0.00		0.00
		<hr/>		<hr/>
		57,220.03		76,260.00
LESS OVERHEADS				
Salaries and National Insurance	45,007.14		42,868.71	
Pensions	1,175.83		853.11	
Staff Expenses	258.68		328.04	
Rent	7,000.00		6,000.00	
Management Charge	7,450.00		5,700.00	
Equipment	0.00		0.00	
Publicity	0.00		0.00	
Room Hire	238.50		947.43	
Recruitment	0.00		613.00	
Office Costs	398.55		1,604.91	
Telephone	1,920.49		3,162.74	
Training	384.00		203.55	
Professional Fees	256.56		386.10	
IT Hardware	0.00		1,100.00	
IT Software	431.64		143.88	
IT Support	200.00		0.00	
Training	0.00		0.00	
	<hr/>		<hr/>	
		64,721.39		63,911.47
SURPLUS / (DEFICIT) FOR THE YEAR		-7,501.36		12,348.53
TRANSFER		0.00		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<hr/>		<hr/>
		12,461.95		113.42
BALANCE C/FWD AS AT 31ST MARCH 2023		<hr/>		<hr/>
		4,960.59		12,461.95

COVENTRY AND WARWICKSHIRE MIND

HOUSING SERVICES INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Housing Benefit	1,046,994.44	1,024,278.39
Service Charges	37,224.96	40,494.11
No Recourse to Public Funds	0.00	0.00
Sundry Income	450.04	345.00
HMRC Furlough	0.00	6,319.47
Office Rent	0.00	1,750.00
Rent	<u>24,784.82</u>	<u>20,847.03</u>
	1,109,454.26	1,094,034.00
Salaries and National Insurance	393,258.94	414,125.42
Pension	13,403.00	14,739.67
Agency	0.00	12,969.46
Training	2,243.25	2,133.75
Recruitment	990.00	1,779.00
Rent to Housing Associations	268,959.45	276,369.28
Office Rent	20,300.00	19,550.00
Property Rent	13,091.00	12,630.00
Management Charge	199,701.77	196,926.12
Heat and Light	23,758.24	29,451.08
User Materials	47.25	0.00
Rates	21,456.29	21,227.98
Insurance	7,775.96	4,837.49
Repairs, Renewals and Maintenance	29,780.76	29,205.85
Sinking Fund	-92,013.12	18,525.00
Decorating	2,149.07	6,152.24
Gardening and Window cleaning	466.92	6,889.00
Furniture and White Goods	26,244.37	17,050.71
Equipment	0.00	0.00
TV Licence	874.50	1,749.00
Cleaning	22,676.38	18,735.44
Health and Safety inc CCTV	6,371.50	1,335.24
Telephone	12,423.24	9,230.09
Office costs	12,960.38	10,210.93
Staff Expenses	6,621.70	6,682.06
Professional Fees	8,563.66	2,348.29
IT Hardware	763.08	5,292.00
IT Software	58.10	0.00
Vehicle Costs	<u>14,354.67</u>	<u>11,953.79</u>
	1,017,280.36	1,152,098.89
SURPLUS / (DEFICIT) FOR THE YEAR	92,173.90	-58,064.89
TRANSFER	-111,214.28	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>439,525.78</u>	<u>497,590.67</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u>420,485.40</u>	<u>439,525.78</u>

COVENTRY AND WARWICKSHIRE MIND

WELLBEING FOR WARWICKSHIRE INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Warwickshire County Council	494,410.93	405,300.00
Café and Springfield Mind	2,061.57	1,199.86
Orbit (Breathing Spaces)	0.00	34,116.27
Warwickshire North CCG	0.00	0.00
Fundraising from 2021/2022	17,700.00	0.00
Matched Funding	29,000.00	0.00
IT Hardware	1,250.00	0.00
Donations	901.39	0.00
CWPT	3,485.00	0.00
	<u>548,808.89</u>	<u>440,616.13</u>
LESS OVERHEADS		
Salaries	169,041.68	136,126.62
Pension	3,759.28	3,220.11
Staff Expenses	2,455.79	2,549.39
Staff Training	2,952.48	2,143.90
Office Costs	3,603.39	3,290.25
Equipment	72.09	583.20
Room Hire	11,170.00	8,310.00
Telephone	18,739.30	4,329.11
Café Expenses	617.91	351.94
Agency	0.00	0.00
Use of Bus and Driver	8,000.00	7,000.00
Recruitment	832.00	1,272.80
Organisational Overheads	0.00	0.00
Management Charges	27,565.00	35,090.00
Rent	20,000.00	20,000.00
Repairs	10,800.00	0.00
IT Hardware	983.60	1,400.00
IT software	263.18	0.00
IT Support	625.00	0.00
Springfield Mind	146,950.00	189,850.00
Connect Assist	77,223.00	0.00
Professional Fees	976.41	963.39
Early payment fee	2,966.44	0.00
User Materials	19.74	0.00
Breathing Spaces salaries	0.00	20,183.13
Breathing Spaces pension	0.00	370.18
Breathing Spaces staff expenses	0.00	46.44
Breathing Spaces Rent	0.00	800.00
Breathing Spaces Management Charge	0.00	4,157.44
Breathing Spaces Training	0.00	335.00
Breathing Spaces recruitment	0.00	192.00
Breathing Spaces Professional fees	0.00	125.19
Breathing Spaces telephone	0.00	84.67
	<u>509,616.29</u>	<u>442,774.76</u>
SURPLUS / (DEFICIT) FOR THE YEAR	39,192.60	-2,158.63
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>191,664.97</u>	<u>193,823.60</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u>230,857.57</u>	<u>191,664.97</u>

COVENTRY AND WARWICKSHIRE MIND

SAFE HAVEN INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Coventry & Warwickshire CCG		146,664.00		0.00
Warwickshire County Council		0.00		146,664.00
Donations		1,486.67		0.00
		<u>148,150.67</u>		<u>146,664.00</u>
LESS OVERHEADS				
Salaries	93,359.52		81,578.33	
Pensions	1,384.06		962.25	
Rent	9,462.00		6,000.00	
Management Charge	17,778.08		17,599.68	
Staff expenses	500.27		450.85	
Office costs	1,607.72		985.93	
User materials	44.64		0.00	
Recruitment	507.00		1,411.80	
Equipment	0.00		168.99	
Professional fees	601.28		466.56	
Publicity	499.79		113.53	
Telephone	2,021.36		2,173.18	
IT Hardware	1,825.00		100.00	
Repairs	10,800.00		0.00	
Training	<u>1,179.98</u>		<u>645.05</u>	
		<u>141,570.70</u>		<u>112,656.15</u>
SURPLUS / (DEFICIT) FOR THE YEAR		6,579.97		34,007.85
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>67,511.32</u>		<u>33,503.47</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>74,091.29</u></u>		<u><u>67,511.32</u></u>

COVENTRY AND WARWICKSHIRE MIND

ADULT ASD INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023	2022
	£	£	£
Warwickshire County Council		170,000.00	170,000.00
Donations		336.66	0.00
		<u>170,336.66</u>	<u>170,000.00</u>
LESS OVERHEADS			
Rent	4,437.90	3,717.20	
Management Charge	21,189.30	20,692.40	
Salaries	120,319.79	88,397.27	
Pensions	3,202.20	1,645.18	
Staff expenses	5,437.13	2,627.02	
Office costs	1,638.27	0.00	
Early Payment Fee	1,861.20		
Recruitment	942.00	3,098.00	
Telephone	1,336.86	1,219.62	
IT software	438.00	461.90	
IT hardware	1,075.00	0.00	
IT Support	167.93		
User materials	157.15	133.54	
Room Hire	1,317.40	1,050.00	
Training	1,832.48	1,114.59	
Publicity	1,122.69	2,311.96	
Professional Fees	906.99	605.58	
	<u>167,382.29</u>	<u>127,074.26</u>	
SURPLUS / (DEFICIT) FOR THE YEAR		2,954.37	42,925.74
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>140,034.63</u>	<u>97,108.89</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>142,989.00</u></u>	<u><u>140,034.63</u></u>

COVENTRY AND WARWICKSHIRE MIND

INTENSIVE RECOVERY SUPPORT SERVICE INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
Coventry & Rugby CGC	0.00	0.00
Coventry City Council	173,813.81	219,354.95
Cov & Wark Partnership Trust	6,424.07	65,471.40
Coventry & Warwickshire CCG	59,189.29	81,228.13
South Warwickshire CCG	0.00	0.00
Warwickshire County Council	19,821.30	8,085.61
CWPT (Crisis Provision)	439,100.13	265,015.39
IT Hardware	250.00	0.00
Insurance Claim	0.00	0.00
HMRC Furlough	0.00	175.58
PPE infection control CCC	0.00	9,682.04
Housing Benefit	36,471.53	37,023.87
Service Charges	4,034.28	3,086.22
Rent	12,816.96	6,831.02
	<u>751,921.37</u>	<u>695,954.21</u>
LESS OVERHEADS		
Salaries and National Insurance	601,277.09	486,164.54
Pension	12,886.11	9,219.61
Staff Expenses	7,951.58	11,626.31
Training	5,801.65	7,921.67
Office Costs	7,366.17	4,892.33
Equipment	0.00	324.00
Office Rent	0.00	1,750.00
User Materials	629.88	501.00
Cleaning	1,608.63	1,798.67
Management Fee	75,192.14	69,595.42
Professional Fees	19,930.22	15,141.60
Early payment fee	93.56	0.00
Recruitment	135.00	1,998.80
Miscellaneous	0.00	0.00
Telephone	4,430.68	2,835.76
IT Hardware	1,300.00	6,700.00
IT software	557.10	961.84
Agency	52,214.04	25,382.02
Repairs and renewals	10,475.48	4,537.52
Decorating	13,751.44	17,478.39
Furniture and White Goods	2,281.89	0.00
Health & Safety	2,052.25	47.88
Heat and Light	10,484.22	6,165.93
Insurance	1,649.68	240.10
TV Licence	795.00	1,431.00
Rates	6,576.73	4,325.57
Housing Association Rent	49,965.00	29,146.25
	<u>889,405.54</u>	<u>710,186.21</u>
SURPLUS / (DEFICIT) FOR THE YEAR	-137,484.17	-14,232.00
TRANSFER	13,452.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>27,901.26</u>	<u>42,133.26</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>-96,130.91</u></u>	<u><u>27,901.26</u></u>

COVENTRY AND WARWICKSHIRE MIND

IMPROVING ACCESS TO PSYCHOLOGICAL THERAPIES INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Heath Education England west Midlands		0.00		0.00
Apprentice Incentive payment		10,500.00		0.00
Coventry and Warwickshire Partnership Trust		929,132.17		890,633.81
		<u>939,632.17</u>		<u>890,633.81</u>
LESS OVERHEADS				
Salaries and National Insurance	720,543.18		757,035.53	
Pension	15,373.39		15,613.62	
Equipment	306.00		10,211.53	
Management Charges	140,944.83		133,595.07	
Rent	10,000.00		8,550.00	
Room Hire	190.00		0.00	
Office Expenses	4,232.04		2,508.77	
Telephone	11,654.16		11,855.81	
Staff Expenses	3,262.75		1,941.55	
Training	7,888.98		3,293.52	
Recruitment Costs	499.00		1,246.00	
IT Hardware	0.00		7,459.90	
IT Software	302.39		0.00	
Professional Fees	<u>2,484.01</u>		<u>11,769.89</u>	
		<u>917,680.73</u>		<u>965,081.19</u>
SURPLUS / (DEFICIT) FOR THE YEAR		21,951.44		-74,447.38
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>444,418.30</u>		<u>518,865.68</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>466,369.74</u></u>		<u><u>444,418.30</u></u>

COVENTRY AND WARWICKSHIRE MIND

HOUSING / HARRY SALT / CARE HOME INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
		0.00		0.00
		<u>0.00</u>		<u>0.00</u>
LESS OVERHEADS				
	0.00		0.00	
		<u>0.00</u>		<u>0.00</u>
SURPLUS / (DEFICIT) FOR THE YEAR		0.00		0.00
TRANSFER		0.00		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>1,030,079.00</u>		<u>1,030,079.00</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>1,030,079.00</u></u>		<u><u>1,030,079.00</u></u>

COVENTRY AND WARWICKSHIRE MIND

ST CLAIR GARDENS INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
	£	£
South Warwickshire CCG	0.00	0.00
Warwickshire North CCG	0.00	0.00
Coventry City Council	146,337.18	168,069.50
Private Payments	498.70	61.05
Coventry & Warwickshire CCG	600,884.37	726,395.34
Cov and Rugby CCG	0.00	0.00
Warwickshire County Council	375,400.89	356,826.60
Islington Council	0.00	0.00
HMRC Furlough	0.00	0.00
Infection Control	0.00	20,154.54
Placement students	7,675.84	4,858.56
Gym equipment fundraising	3,008.15	0.00
	<u>1,133,805.13</u>	<u>1,276,365.59</u>
LESS OVERHEADS		
Salaries	588,601.18	583,182.40
Pension	11,289.04	9,687.98
Agency Staff	175,832.51	98,932.10
Telephone	2,858.74	3,251.59
Office Costs	8,904.29	4,787.94
Staff Expenses	1,524.10	1,546.65
Heat and Light	8,659.25	10,871.86
Insurance	5,695.67	3,944.46
Management and Admin	170,070.77	191,454.84
Training	8,500.65	6,651.63
Publicity	0.00	0.00
Repairs	16,464.34	11,464.44
Equipment	12,421.47	12,096.03
User materials	14,906.51	16,236.12
Depreciation	62,677.48	63,571.72
Loan Interest	66,372.59	41,145.73
Cleaning	4,078.48	1,502.71
Gardening and Window Cleaning	0.00	490.00
Professional Fees	28,731.48	4,313.22
Medical Items	578.80	870.10
Recruitment	2,856.00	578.00
Organisational Overheads	0.00	0.00
Registration Fees	0.00	0.00
Health and Safety	4,552.90	1,906.45
TV Licence	159.00	159.00
Council Tax	2,075.45	2,008.40
IT Hardware	0.00	650.00
	<u>1,197,810.70</u>	<u>1,071,303.37</u>
SURPLUS / (DEFICIT) FOR THE YEAR	-64,005.57	205,062.22
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>497,428.26</u>	<u>292,366.04</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>433,422.69</u></u>	<u><u>497,428.26</u></u>

COVENTRY AND WARWICKSHIRE MIND

TEAM WARWICKSHIRE WILDLIFE INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Income		47,967.96		35,687.52
Donation		625.29		0.00
		<u>48,593.25</u>		<u>35,687.52</u>
LESS OVERHEADS				
Salaries and National Insurance	41,530.72		30,019.94	
Pension	791.34		554.19	
Rent	1,440.00		1,440.00	
Management Charge	3,024.00		3,024.00	
Staff Expenses	321.10		257.76	
Equipment	981.69		0.00	
Volunteer Expenses	0.00		51.90	
Telephone	452.40		339.73	
Professional Fees	0.00		0.00	
Training	52.00		0.00	
		<u>48,593.25</u>		<u>35,687.52</u>
SURPLUS / (DEFICIT) FOR THE YEAR		0.00		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>0.00</u>		<u>0.00</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>0.00</u></u>		<u><u>0.00</u></u>

COVENTRY AND WARWICKSHIRE MIND

WCC CAMHS INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023	2022
	£	£	£
CWPT		530,346.97	530,347.02
HMRC Furlough		0.00	2,255.95
		<u>530,346.97</u>	<u>532,602.97</u>
LESS OVERHEADS			
Salaries and National Insurance	342,171.39		341,467.26
Pension	6,517.73		5,658.89
Staff Expenses	5,577.41		3,541.68
Volunteer Expenses	562.51		0.00
Training	7,160.00		4,145.24
Telephone	6,601.56		1,075.47
Office Costs	4,874.83		2,769.90
Premises Costs	10,500.00		10,500.00
Equipment	0.00		0.00
Publicity	0.00		208.44
Recruitment	1,508.75		1,309.00
Contract	73,887.00		73,599.00
Management Charges	53,034.72		53,034.72
Professional Fees	9,587.65		23,828.84
User Materials	84.64		0.00
IT Hardware	2,236.80		2,756.08
Room Hire	384.40		0.00
	<u>524,689.39</u>		<u>523,894.52</u>
SURPLUS / (DEFICIT) FOR THE YEAR		5,657.58	8,708.45
REPAID		0.00	0.00
BALANCE BFWD AS AT 31ST MARCH 2022		<u>115,153.47</u>	<u>106,445.02</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>120,811.05</u></u>	<u><u>115,153.47</u></u>

COVENTRY AND WARWICKSHIRE MIND

REACH INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Coventry City Council		74,572.67		111,859.00
Fundraising from 2021/2022		24,000.00		20,000.00
Matched Funding		0.00		10,000.00
YPS Donation		0.00		0.00
		<u>98,572.67</u>		<u>141,859.00</u>
LESS OVERHEADS				
Salaries and National Insurance	66,058.90		61,553.48	
Pension	1,599.57		1,886.90	
Staff Expenses	261.19		254.38	
Office costs	1,687.65		904.67	
Professional Fees	303.80		564.12	
User materials	202.95		0.00	
Recruitment	90.00		0.00	
Telephone	1,761.29		1,256.70	
Management Charge	8,000.00		12,000.00	
Rent	2,800.00		4,200.00	
Equipment	0.00		0.00	
Training	2,467.24		597.27	
IT Hardware	1,036.80		1,300.00	
Contract	37,286.00		55,929.00	
		<u>123,555.39</u>		<u>140,446.52</u>
SURPLUS / (DEFICIT) FOR THE YEAR		-24,982.72		1,412.48
TRANSFER		17,650.28		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>7,332.44</u>		<u>5,919.96</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>-0.00</u></u>		<u><u>7,332.44</u></u>

COVENTRY AND WARWICKSHIRE MIND

ASD COMMUNITY INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	£	2023 £	£	2022 £
Warwickshire County Council		230,000.00		230,000.00
		<u>230,000.00</u>		<u>230,000.00</u>
LESS OVERHEADS				
Salaries	163,437.48		137,580.18	
Pension	2,828.38		2,190.65	
Equipment	0.00		608.84	
Staff Expenses	5,716.27		3,225.70	
Volunteer Expenses	38.00		0.00	
Telephone	3,419.49		3,332.41	
Office Costs	2,978.06		1,694.14	
Publicity	175.77		1,178.47	
Room Hire	4,676.90		1,417.50	
Professional Fees	1,923.85		2,273.14	
Rent	5,879.30		6,600.00	
Management Charge	22,183.10		22,680.00	
Early Payment Fee	747.50		0.00	
Training	3,016.24		1,866.70	
IT Hardware	3,823.60		1,200.00	
IT Software	322.20		429.50	
IT Support	69.95		0.00	
Recruitment	200.00		2,017.00	
Act for Autism	20,869.57		29,000.00	
		<u>242,305.66</u>		<u>217,294.23</u>
SURPLUS / (DEFICIT) FOR THE YEAR		-12,305.66		12,705.77
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>74,572.07</u>		<u>61,866.30</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>62,266.41</u></u>		<u><u>74,572.07</u></u>

COVENTRY AND WARWICKSHIRE MIND

16-25 PEER MENTORING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023	2022
	£	£	£
Warwickshire County Council		199,666.66	66,333.33
Donations		177.80	0.00
		<u>199,844.46</u>	<u>66,333.33</u>
LESS OVERHEADS			
Salaries	160,774.61		14,070.93
Pensions	2,192.21		99.84
Staff expenses	1,631.95		188.74
Recruitment	525.00		239.00
Staff training	4,340.74		859.00
IT Hardware	650.00		3,250.00
IT Software	62.40		0.00
Office costs	1,862.41		432.49
User materials	1,258.80		0.00
Publicity	89.40		0.00
Professional fees	1,427.73		3.55
Telephone	1,634.48		162.37
Early payment fee	1,115.25		0.00
Rent	4,000.00		1,333.33
Management Charges	<u>29,850.00</u>		<u>9,950.00</u>
		<u>211,414.98</u>	<u>30,589.25</u>
SURPLUS / (DEFICIT) FOR THE YEAR		-11,570.52	35,744.08
BALANCE B/FWD AS AT 1ST APRIL 2022		<u>35,744.08</u>	<u>0.00</u>
BALANCE C/FWD AS AT 31ST MARCH 2023		<u><u>24,173.56</u></u>	<u><u>35,744.08</u></u>

COVENTRY AND WARWICKSHIRE MIND

KEYWORKER INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
Warwickshire County Council (Keyworker)		480,615.00		465,530.00
Warwickshire County Council (Early Support Keyworker)		0.00		0.00
		<hr/>		<hr/>
		480,615.00		465,530.00
LESS OVERHEADS				
Salaries and National Insurance	321,456.05		264,395.46	
Pension	5,509.38		5,085.68	
Rent/Insurance	7,538.00		7,283.20	
Management Charges	71,301.00		72,832.00	
Early Payment Fee	3,651.42		0.00	
Office Costs	4,863.15		2,679.68	
Telephone	3,702.29		3,878.59	
Equipment	0.00		1,779.69	
Staff Expenses	5,365.41		4,219.11	
Training	10,099.10		3,406.07	
Professional Fees	5,853.09		39,059.87	
Publicity	0.00		0.00	
IT Hardware	4,394.00		0.00	
Room hire	0.00		0.00	
Recruitment	0.00		460.00	
Users Materials/Expenses	653.82		0.00	
	<hr/>	444,386.71	<hr/>	405,079.35
SURPLUS / (DEFICIT) FOR THE YEAR		36,228.29		60,450.65
BALANCE B/FWD AS AT 1ST APRIL 2022		<hr/> 88,212.69		<hr/> 27,762.04
BALANCE C/FWD AS AT 31ST MARCH 2023		<hr/> <hr/> 124,440.98		<hr/> <hr/> 88,212.69

COVENTRY AND WARWICKSHIRE MIND

EARLY SUPPORT TEAM KEYWORKER INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

		2023		2022
	£	£	£	£
WCC		149,586.99		0.00
		<hr/>		<hr/>
		149,586.99		0.00
LESS OVERHEADS				
Salaries and National Insurance	64,975.64		0.00	
Pension	1,342.84		0.00	
Staff Expenses	1,048.01		0.00	
Office costs	0.00		0.00	
Professional Fees	1,348.78		0.00	
Publicity	0.00		0.00	
Recruitment	0.00		0.00	
Telephone	419.42		0.00	
Management Charge	10,000.00		0.00	
Rent	5,653.50		0.00	
Equipment	0.00		0.00	
Training	452.14		0.00	
IT Software	0.00		0.00	
Early Payment Fee	224.38		0.00	
		<hr/>	<hr/>	
		85,464.71		0.00
SURPLUS / (DEFICIT) FOR THE YEAR		64,122.28		0.00
BALANCE B/FWD AS AT 1ST APRIL 2022		<hr/> 0.00		<hr/> 0.00
BALANCE C/FWD AS AT 31ST MARCH 2023		<hr/> <u>64,122.28</u>		<hr/> <u>0.00</u>

COVENTRY AND WARWICKSHIRE MIND

CHILDREN'S SERVICES INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31ST MARCH 2023

	2023	2022
£	£	£
Coventry and Warwickshire CCG	17,490.00	17,063.00
Coventry City Council	22,666.67	34,000.00
YPS National Mind Funding	58,177.00	0.00
Donations/Fundraising	10,031.48	550.00
Buddy Donations/Fundraising	0.00	1,827.38
Mind Shadow Board	13,050.00	0.00
Mind Active monitoring	21,000.00	0.00
Mind Schools and colleges	13,750.00	0.00
MIND (Young Black Men)	0.00	10,841.32
Matched Funding (Young Black Men)	0.00	1,125.00
MIND (Whole School Approach)	0.00	10,000.00
CWPT Crisis Line	167,750.00	0.00
Young Black Men Fundraising from 2021/2022	65,000.00	0.00
Young Black Men	5,000.00	0.00
Guardian Ballers	10,015.00	33,129.00
Guardian Ballers from Association	13,049.98	0.00
Guardian Ballers Fundraising from 2020/2021	0.00	15,000.00
	<u>416,980.13</u>	<u>123,535.70</u>
LESS OVERHEADS		
Salaries and National Insurance	81,770.15	47,403.42
Pension	1,787.30	1,263.09
Rent/Insurance	5,750.00	3,500.00
Management Charges	25,934.48	17,800.00
Office Costs	1,744.61	484.94
Telephone	1,030.13	1,945.19
Equipment	0.00	424.98
Staff Expenses	794.79	840.31
Whole School Approach Salaries	0.00	12,417.72
Whole School Approach Pensions	0.00	265.25
Whole School Approach Professional Fees	0.00	15.25
Whole School Approach Staff Expenses	0.00	555.31
Whole School Approach Rent	0.00	1,250.00
Whole School Approach Management Charges	0.00	6,000.00
Whole School Approach Training	0.00	0.00
Whole School Approach IT Software	0.00	0.00
Whole School Approach IT Hardware	0.00	0.00
Whole School Approach Office Costs	0.00	0.00
Young Black Men Salaries	40,501.07	18,674.61
Young Black Men Pension	550.34	361.16
Young Black Men Staff Expenses	132.27	310.36
Young Black Men Recruitment	147.00	235.00
Young Black Men Telephone	460.28	385.62
Young Black Men Professional Fees	166.65	46.10
Young Black Men Publicity and Marketing	0.00	0.00
Young Black Men Rent	4,200.00	3,043.00
Young Black Men Management Charges	10,000.00	5,958.00
Young Black Men Tamarind	0.00	3,000.00
Young Black Men IT Hardware	0.00	1,300.00
Young Black Men Training	1,966.50	15.00
Young Black Men Room Hire	680.00	0.00
Young Black Men User Materials	100.00	0.00
Volunteer Expenses	0.00	369.31
Training	100.50	754.72
Professional Fees	23,079.05	34,293.47
Publicity	744.00	926.06
IT Hardware	150.00	1,440.33
Room hire	711.50	427.00
Recruitment	144.00	539.00
Users Materials/Expenses	<u>2,649.21</u>	<u>13,106.56</u>
	<u>205,293.83</u>	<u>179,350.76</u>
SURPLUS / (DEFICIT) FOR THE YEAR	211,686.30	-55,815.06
TRANSFER	0.00	0.00
BALANCE B/FWD AS AT 1ST APRIL 2022	<u>3,356.13</u>	<u>59,171.19</u>
BALANCE C/FWD AS AT 31ST MARCH 2023	<u><u>215,042.43</u></u>	<u><u>3,356.13</u></u>