

Annual Report 2021–2022



Coventry and Warwickshire Mind is a registered charity whose aims are:
To promote the presentation of good mental health in particular by enabling and empowering everyone experiencing mental health problems to live with, manage, and recover from their condition.

To relieve the needs of people with mental health problems by working to increase the understanding of mental health and mental health problems by gathering and disseminating information and working to raise awareness, promote understanding, and challenge stigma and discrimination.

A full copy of our annual accounts can be found by visiting the Charity Commission website:

register-of-charities.charitycommission.gov.uk

Select **Find a charity** and search for **Coventry and Warwickshire Mind** or use our charity number **1003688**

Coventry and Warwickshire Mind trustees

Gail Jones Chair of trustees

Terry Plant Vice Chair

James Hanlon Treasurer

Pat Allen (Resigned 2 November 2021)

Carol Testot (Resigned 2 November 2021)

Gary Montgomery

Dave Ruff

David McCreath

John Collins

Annette Dix

Rebecca Moran

Parmjit Sanghera (Appointed 2 November 2021)

Company Secretary Steven Hill (from 2 November 2021)



Registered address: Wellington Gardens, Windsor Street, Coventry CV1 3BT

Telephone: (024) 7655 2847

www.cwmind.org.uk

Company limited by guarantee. Company registration number 02631898

Charity registration number 1003688

Foreword from our Chair of trustees

2021/22 presented further challenges for the organisation as Covid continued to impact the way in which we support people around their mental health and wellbeing.

The staff and volunteers of Coventry and Warwickshire Mind once again stepped up to the mark and supported over 34,000 people across all of our services. This was not unexpected as the trustees have seen how dedicated and committed our workforce is.

I am honoured to have been chair for the past 12 months and have worked alongside a dedicated team of fellow trustees who bring a wide range of skills and experience to our organisation's board.

We look forward to exciting times as we start to deliver on our next five-year strategy and hope that we will reach more people as we develop new and existing services for Adults, Children and Young People.

Gail Jones
Chair of trustees



Trustees' Annual Report

Year ended 31 March 2022

Structure, governance and management

The Board of Trustees met four times in the year and in addition held their annual away day in July 2021, during which they undertook a skills audit and a review of the year's achievements, along with a look forward in preparation for the launch of the 2022–2027 strategic business plan.

In line with the introduction of terms of office two trustees stepped down at the AGM in November 2021, including Pat Allen who had been the chair of Coventry and Warwickshire Mind for nearly 20 years. One new trustee was appointed and elected at this meeting, bringing the total to 10 trustees (maximum number is 12). At the February 2022 meeting an additional two individuals were co-opted as board members, in advance of potential election at the 2022 AGM. Coventry and Warwickshire Mind therefore have their full complement of trustees at the present time.

During the year and following the review of meetings and structures held at the away day in 2021, the board have introduced two new sub-committees, these being: **Finance and Audit sub-committee** and **Quality, Risk & Compliance sub-committee**.

A number of roles have also been introduced into the structure of the board, including a safeguarding lead, health and safety lead and digital lead. Further work is ongoing in relation to developing a more robust governance structure within Coventry and Warwickshire Mind. All trustees will now have at least one annual check-in with the chair, but also have the option for more frequent support and catch up meetings as required.

Objectives and activities

The principal objectives of the organisation are to promote the preservation and safeguarding of mental health, to support people with mental health problems and to provide interventions which help maintain good mental health.

These objectives are achieved by various projects/services including Community Wellbeing Services (Coventry and Warwickshire), Recovery and Wellbeing Academy (Coventry and Warwickshire),

Trustees’ Annual Report

Year ended 31 March 2022

Improving Access to Psychological Therapies (IAPT) (Coventry and Warwickshire), Looked After Children’s Service (Coventry and Warwickshire), Children and Young People’s Services (Coventry and Warwickshire), Supported Accommodation (Coventry), Safe Haven (Warwickshire), Intensive Recovery Support Service (Coventry), Environmental Project (Coventry and Warwickshire), Mental Health Recovery Centre, Specialist Autism Services for both Children and Adults, plus many others.

Strategic report

In the year Coventry and Warwickshire Mind worked in formal partnership arrangements with Coventry & Warwickshire Partnership NHS Trust, Sahil Project, Tamarind Centre, Relate Coventry & Warwickshire, South Warwickshire & Worcestershire Mind (previously known as Springfield Mind). Through the Recovery Academy service Coventry and Warwickshire Mind continues to work with 27 local organisations through informal partnership arrangements.

In addition new partnerships were formed to enable Coventry and Warwickshire Mind to bid for the delivery of the mental health, wellbeing and prevention contract for Warwickshire. This is a broad service that included Warwickshire’s Wellbeing Service and Recovery Academy, both of which are existing projects delivered by Coventry and Warwickshire Mind, but in addition included a Community Wellbeing offer, an e-mental health (online) offer and the delivery of Coventry and Warwickshire’s 24-hour mental health helpline. To enable us to be in a strong position to bid for this, partnerships were formed with KeyRing (community mental health existing provider), Kooth (who offer Qwell, an e-mental health counselling and support service) and Connect Assist (current deliverers of the Mind National Infoline) to support with the delivery of the helpline. We are pleased to say that in January 2022 we heard that we had been successful with our bid and spent the last three months of the year mobilising the service, ready for a launch on 2nd April 2022.

Ten new projects started in the year – three contracts with Primary Care Networks for Mental Health Navigation, Crisis House, Space–2–Thrive (trauma-based therapy for individuals experiencing domestic violence), Community Champions, Peer Support for 16–25 year olds, Physical Health Checks and Vaccination support for individuals with Severe Mental Illness and two Workplace Wellbeing initiatives.

Although this has been a difficult year in terms of the pandemic and with restrictions being in place, we have continued to deliver all services across the city and county directly supporting a total of 34,120 people in the year – 26,138 adults and 7,982 children and young people.

We work with around 25 separate funding streams. With an estimated total population for Coventry and Warwickshire of 924,718 this means Coventry and Warwickshire Mind worked with approximately 3.7% of the population.

We have seen a significant increase in the use of social media with a total reach of 280,050 made up of 110,659 Facebook, 2,282 Instagram, 23,360 CYP Facebook, 2,249 CYP Instagram and 141,500 Twitter. Additionally, our websites attracted 184,336 unique page views. We have seen a significant increase in fundraising, with a total of £140K raised in the year. The charity uses in-house fundraisers and is registered with the fundraising regulator, any would-be fundraisers work alongside the in-house fundraisers and all proposed activities are agreed before commencement.

Income from delivering training has also begun to increase in the last year with a range of CPD accredited courses being delivered both online and more recently face-to-face. As well as delivering training to our own workforce, the training team has delivered external training to 671 individuals.

St Clair Gardens has continued to have a very successful year and we are pleased to report that planning approval was awarded in August 2021 to extend the building with an additional 14 bedrooms, which will double the number of beds available. A project group including representatives of the service and specialist architects has been meeting regularly to prepare the brief for tender, which at the point of writing this report (May 2022) has been circulated to potential builders. The aim being to commence build in September 2022.

We have again seen an increase in work from Primary Care Networks, with the drive being to reach people before they enter secondary care mental health services.

Trustees’ Annual Report

Year ended 31 March 2022

As part of the Community Mental Health Transformation programme, which sees three years of increased investment in mental health nationally by the government, there is an emphasis on developing peer support roles and for Coventry and Warwickshire Mind this has included the commissioning of peer workers for 16–25 year olds and also more community-based peer workers.

The Keyworker Pilot (supporting young people aged 14–25 with a learning disability or autism in a mental health hospital or at risk of being admitted to a mental health hospital) has been extended for a further 12 months and has been nationally recognised as a model of good practice, which as the only pilot site in the country, delivered by a third sector provider is a real achievement for us.

A replacement resource bus, which is a more environmentally friendly vehicle has been ordered however, due to issues with vehicle chips, there is a delay on delivery, with an anticipated completion now expected towards the end of 2022.

Having celebrated the success of our last five-year business plan we have now launched our new strategic plan for 2022–2027. Following a period of extensive consultation with service users, staff, volunteers and the board, what we have is an ambitious plan that will not only see expansion of the work of Coventry and Warwickshire Mind but also the potential for reaching more people in the communities where they belong, and our aim is therefore to have greater impact on the lives of those we are here to serve.

We are fortunate to currently have 188 volunteers however, for many, it has not been possible for them to spend time volunteering during the pandemic, but many have indicated that they still wish to continue as volunteers and we hope to see them back with us very soon. Volunteers bring a range of skills plus diversity to an organisation and their value is incalculable. We are indebted to the individuals who give their time and extend our sincere thanks for all their work and commitment.

Plans for future periods

To ensure that decisions made by the board and senior management are aligned to the objectives of the current five-year strategic plan, these are:

Be Inclusive Be Diverse Be Innovative Be Courageous Have Impact

Appraisal of all trustees by Chair.

Review the Governing Documents of Coventry and Warwickshire Mind.

To commence work on building the extension at St Clair Gardens.

To continue to expand our relationships with corporate partners, enabling us to generate increased levels of fundraising and income generation.

To continue to expand the work of Coventry and Warwickshire Mind, according to need.

To be involved and influence the changing world of mental health provision in Coventry and Warwickshire.

Principal risks and uncertainties facing the charity

The Board of Trustees carried out the annual review to assess the impact any identified risk may have upon the business and operation of the charity. The assessment includes how best to manage and mitigate potential risks plus the likelihood of each risk happening.

One of the key risks highlighted by the board was the lean structure at a senior level, with the CEO and Director of Ops/Deputy CEO being the only members of Senior Management. A review was undertaken and in January 2022 the structure changed to the CEO and Director becoming the Senior Leadership Team and an additional layer known as the Senior Management Team introduced to include three Heads of Operations, the Head of Finance and Head of HR. All of these were existing posts but in the new structure have been given additional delegated responsibilities.

The risk register is reviewed regularly both by the Quality, Risk & Compliance (QRC) sub-committee and annually by the full board. Any concerns are escalated to the board by the chair of the QRC. The same would apply in terms of any financial risks, as there is now a more rigorous review and monitoring of finances by the sub-committee, who report back to the board.

Fundraising, support and activities from 2021–2022

April 2021

Autism Awareness Week was in April and we promoted our Adult and Children's Community Autism Support Service – sharing information on social media around autism awareness, coping skills and diagnosis.

Our service provides information and support around autism to those living in Coventry and Warwickshire, that may be diagnosed, awaiting diagnosis or think they may be autistic.



May 2021

For Mental Health Awareness Week, our Children and Young People's team visited Longford Park, Coventry. Raising awareness and talking to families and young people, our team provided information and ran several activities such as a scavenger hunt, hiding painted stones and a worry tree.



Also for Mental Health Awareness Week, our Community Support team encouraged clients to plant seeds wherever they felt there needed to be some growth...

...and our Housing Support team took service users to the park and supported residents to get out into nature for #MentalHealthAwarenessWeek. Walking can help us with our emotional, mental and physical health and we were keen to get outside for a breath of fresh air!

Our Intensive Recovery Support Service team planted a wild flower bed and a vegetable and herb plot at Harry Salt House for #MentalHealthAwarenessWeek.

Our clients were taking part in many activities throughout the week from creating affirmation cards, doing random acts of kindness, taking part in a nature trail, enjoying a coffee morning and chat, celebrating Eid and lots more!

Each client now has a bird feeding box on their window and the birds were having a great time too!



June 2021

During June we celebrated Pride month – a month celebrating LGBTQ+ diversity across the world. Mental health support is for everybody and inclusion is hugely important to us at Coventry and Warwickshire Mind.

A Safe Haven staff member created this image for Pride Month. Drawn onto a whiteboard, the artwork was enjoyed by our service users in Nuneaton.



Coventry City Councillor Mattie Heaven (centre), who represents Wainbody Ward, visited our Allesley Head Office in June to meet the senior team and to discuss the importance of mental health in our city.

This followed the Coventry City of Culture opening event, which symbolically featured 14 modern-day Godivas. We were represented at the event by our own Director of Operations and Deputy CEO, Alethea (Leeya) Balbuena, who co-presented a manifesto, including a strong mental health message, to local city councillors.

Following her visit, Councillor Heaven wrote:

“After over 20 years working with Coventry and Warwickshire Mind, it was a pleasure to meet with the senior team, as they continue to lead the way ...helping towards the betterment of mental health across Coventry and Warwickshire.

It is amazing to see the amount of work that has been accomplished, particularly during the pandemic.”

Also in June, the Guardian Ballers team celebrated their first ten weeks of the service – already reaching over 200 children and young people – supporting mental health and building resilience in Coventry schools.





July 2021

We love celebrating the efforts of supporters from across Coventry and Warwickshire. In July, it was the fantastic team at HB&O in Leamington!

Each member of staff covered 22 miles by cycling, running, walking or rowing, all on the same day and together they covered 410 miles!

They raised a fantastic £6063, with half of the proceeds being donated to the work of Coventry and Warwickshire Mind.

Also in July, Rob Allison from FACTOR Networking and Consultancy facilitated a board away-day for the trustees and senior managers. This was an opportunity for the board to plan and develop governance to enable them to meet the needs of a growing organisation.

The big outcome of this away-day was Coventry and Warwickshire Mind's 2022–2027 business plan.



August 2021

Taking advantage of a warm summer day, volunteers from the Co-Op National Distribution Centre did a fantastic job of clearing the garden space at our Rugby Wellbeing hub – the outside space had become a little run down and tired-looking during the Covid pandemic.

The Co-Op team got it looking so much more welcoming which was fantastic preparation as we started welcoming people back into the building.

Thanks for your hard work everyone – especially on such a hot day!



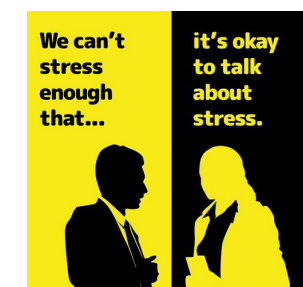
We were delighted to be selected as one of three charities to benefit from the sale proceeds of a charity song, following the pandemic, raising awareness of the impact of loss.

Recorded by award-winning singer songwriter and broadcaster, Sandra Godley, the new single My Darling featured prominently on ITV Central News.

September 2021

From September, we joined the Midlands Mental Health & Productivity Pilot and its #StartaChat campaign.

The pilot was designed to encourage local businesses to talk about mental health in their workplaces.



Our team attended the Swanswell Festival in September. Organised by the Coventry Sacred Space Initiative, the event is a celebration of cultural diversity, faiths and beliefs, communities and generations.



A number of themes are discussed and debated at the festival, including climate and the environment, needs of young people, and mental and physical wellbeing across the City and beyond.

Each year in September, we mark World Suicide Prevention Day. This year we were raising awareness of suicide and Mind published an article that explained what suicidal feelings are, and what you can do if you feel suicidal.

We were also able to signpost towards treatments and support options for people experiencing suicidal feelings. This included raising awareness of our Safe Haven Warwickshire team.



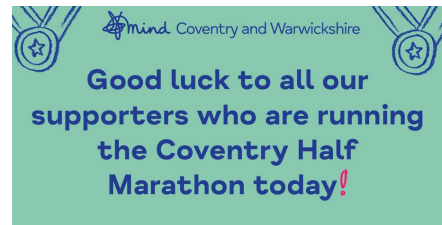
Mental health training throughout the year

Providing training is an important part of our work – helping people better understand mental health.

Throughout the year our training team provided internal staff training and external courses for organisations and businesses. Working with partner organisations and through the Recovery & Wellbeing Academy, we also offered a wide variety of free public courses.



October 2021



In October a team of wonderful people took part in the Coventry Half Marathon, raising money for Coventry and Warwickshire Mind. Despite the weather, they all did amazingly well. Here's Sam wearing her medal with pride!



October was Black History Month.

Did you know that Black African and African Caribbean people are more likely to be medicated for their mental health problems and less likely to be offered talking therapies? Our vision is of a society that promotes good mental health for all and that values, as equals, people who experience mental health problems.

World Mental Health Day is marked on 10th October each year.

Having a mental health problem can be an isolating experience and we are determined to encourage people to talk, to share their experiences and to help provide information and signpost people to support that works for them.

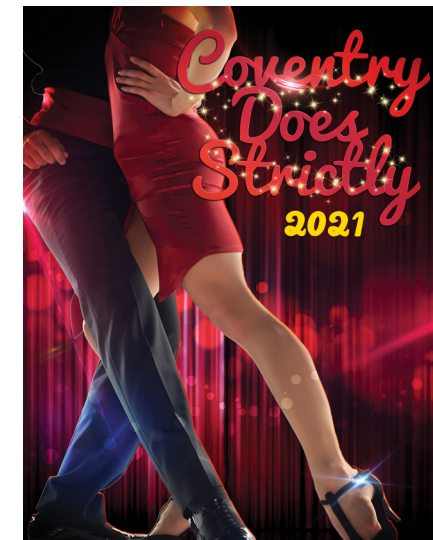


Linked to World Mental Health Day, our #HatsOn4MentalHealth campaign ran in October, raising awareness about mental health

We had a fantastic response with over 60 schools taking part with special assemblies, discussions, lessons and, of course, wearing hats!



Also in October, we had 25 volunteer dancers and instructors, ready to dazzle full audiences at our Coventry Does Strictly nights at The DoubleTree by Hilton in Coventry. All together, the dancers and audiences raised a fab-u-lous £22,000 for Coventry and Warwickshire Mind.



January 2022

Blue Monday – the third Monday in January – is said to be the most depressing day of the year. Whilst there's little scientific evidence of this, early January can be difficult for many people. Especially, following the Christmas and New Year breaks, and with fewer daylight hours.



In England, 1-in-6 people report experiencing a common mental health problem (such as anxiety and depression) in any given week.

Angela Paris and Dr. Romany Daniel are two friends and NHS co-workers who had an idea to create a music video in order to raise awareness of the need to talk to someone to improve mental and emotional well being.

You can see the music video here <https://bit.ly/3s47K7b>



Donations throughout the year

As a registered charity, we use donations and fundraising income to support mental health across Coventry and Warwickshire.

Here are a few examples:



Mocha Lounge, Coventry £700 from Santa visits and in memoriam donations, supporting our Peer Mentoring Support Service for children and young people.



Josh Henry, Absolute Fitness UK £1107.80 to help people use fitness to improve their mental health.

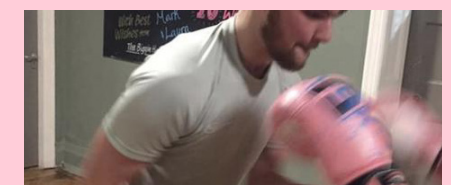


Andy Staker and the Lodge of Alliance £412.50 for our Children and Young People's Service.

Waitrose & Partners, Kenilworth £1000 in support of The Environment and Me project.

Three separate boxing events raised awareness and funds in support of good mental health.

Our thanks go to Baz Graham, a trained boxing coach, who made a film talking about his experiences, and also to boxing enthusiasts Lennon Wardle and James Smithyman.





Also in January, we celebrated with Coventry and Warwickshire Mind Ambassador Paul Stokes and his friends, as they raised an incredible £1675 for Coventry and Warwickshire Mind!

Paul set a target to run 2021 kilometres during 2021 – which worked out at 6km per day. Paul smashed this target and completed his challenge on 27th December which gave him a chance to go back and repeat two runs **again** because his Strava app had crashed the first time around!

Thanks again to Paul and friends – we are really grateful for your support!

If you are inspired by Paul's story and want to fundraise for us, you can get in touch at fundraising@cwmind.org.uk

February 2022

Talking (and listening) can change lives. And it can start by simply saying 'hello'.

At the start of February we promoted Time to Talk Day.

Why? Because every time we talk about mental health, we reduce the stigma. And that means people are being supported with their mental health.

We encouraged our supporters to get involved on social media by creating posts, sending messages to reach out to friends, and by sharing their experiences of mental health – providing they are comfortable to do so.

We also invited members of the public to pop into one of our Wellbeing Hubs on the day.



Following Children's Mental Health Week in February, we were really grateful to Coventry Mercia Lion member Ebru Gokberk and her team of six at Fab 61 Hair Salon in Coventry.

Ebru and her team raised £700 for children's services within Coventry and Warwickshire Mind! They organised a Charity Hair Day and donated all their wages on the day.

Coventry Mercia Lion Club then held an evening event which included a raffle which raised additional funds. Between the two events they raised a phenomenal £1300 in aid of children's mental health! **Thank you to everyone involved.**



Fundraising support continued through February, with the team at Rolls-Royce in Ansty raising over £700 for our work. The team ran various fundraising activities over the previous two years, including bacon and sausage batch days and their donation went towards helping to provide over 16s with emotional and empathic support in our Wellbeing Hub in Warwickshire.



March 2022

When Gracie was five years-old she said she wanted to help people and to make them smile!

Gracie loves crafting and decided to make and sell keychains highlighting important messages and, in March, she presented us with an incredible £401 donation!

Gracie's donation went towards helping children and young people who are experiencing poor mental health.



International Women's Day was on March 8th and we were raising awareness of the relationship between domestic abuse and mental ill health in women. Women with mental ill health are more likely to experience all forms of domestic abuse.

This is what we said at the time:

“On International Women's Day, we want to focus on the impact domestic abuse against women has on their mental health. Women who are experiencing domestic abuse are three times more likely to develop a mental illness.

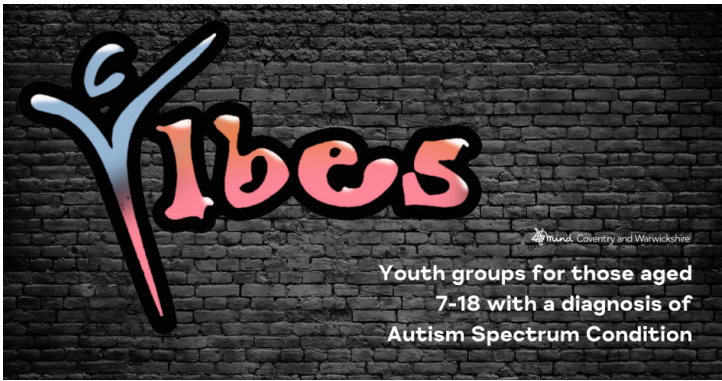
Abuse can significantly increase the risk of developing mental health conditions such as depression and anxiety, and can also cause issues such as eating disorders and substance misuse. Domestic abuse is a form of trauma and can have a lasting impact on mental health.

Coronavirus and social isolation inevitably had an impact on our mental and emotional wellbeing, and, for those experiencing trauma, coping through lockdown was particularly difficult”.



Come and say hello.

From March onwards, our Vibes Youth Clubs started getting busy again. Designed for young people that have a diagnosis of Autism Spectrum Condition, who live in Coventry and are aged between 7-18, the groups provide a variety of social and informal educational opportunities which encourage young people to develop their confidence, self-esteem, social skills and understanding of their emotional health.



Also in March, we were on a search for volunteers to support our Young Adult (18-25) and Adult (18+) Autism Peer Support Groups, across Coventry and Warwickshire. The groups provide autistic adults with informal, safe spaces to meet others who may be experiencing similar difficulties.

As a busy and growing organisation, we recruit for posts throughout the year. In March alone, we were recruiting for numerous roles, including a Wellbeing Practitioner for our Safe Haven service, a Children and Young People's Mental Health Worker, a Wellbeing Helpline Advisor, a Mental Health and Wellbeing Tutor, Keyworkers and Specialist Keyworkers, Support Workers and a Registered Mental Health Nurse!

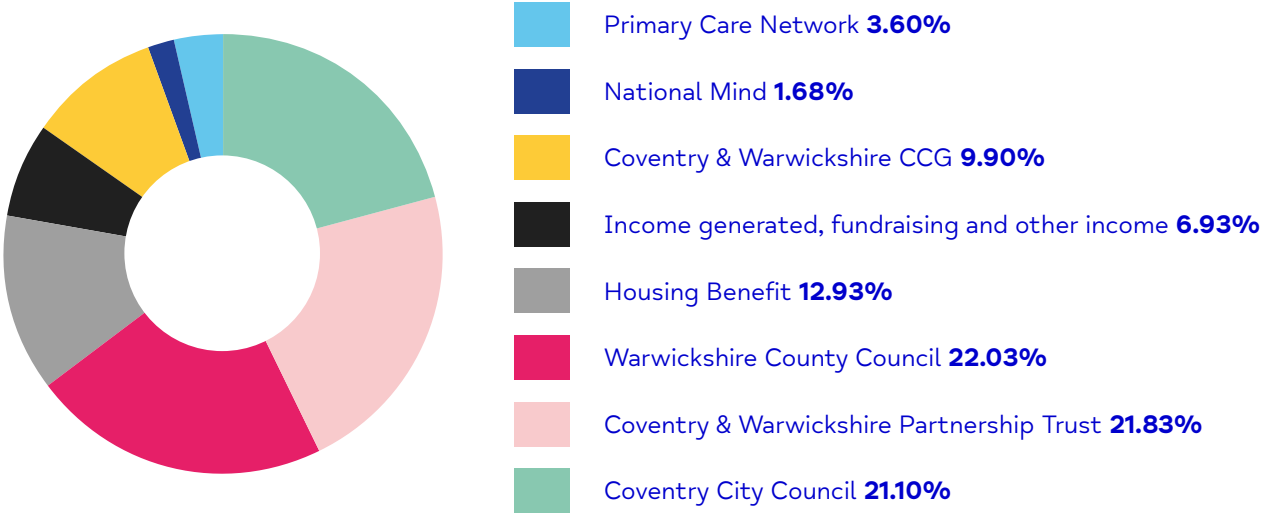


Volunteering was tricky during the pandemic but it started to come back with renewed energy in March. One important need we had was for volunteers (age 18-25) to become Peer Buddy Support Mentors to provide emotional wellbeing support for young people. Our question to interested candidates was: do you want to support young people to help build their confidence and make positive changes?

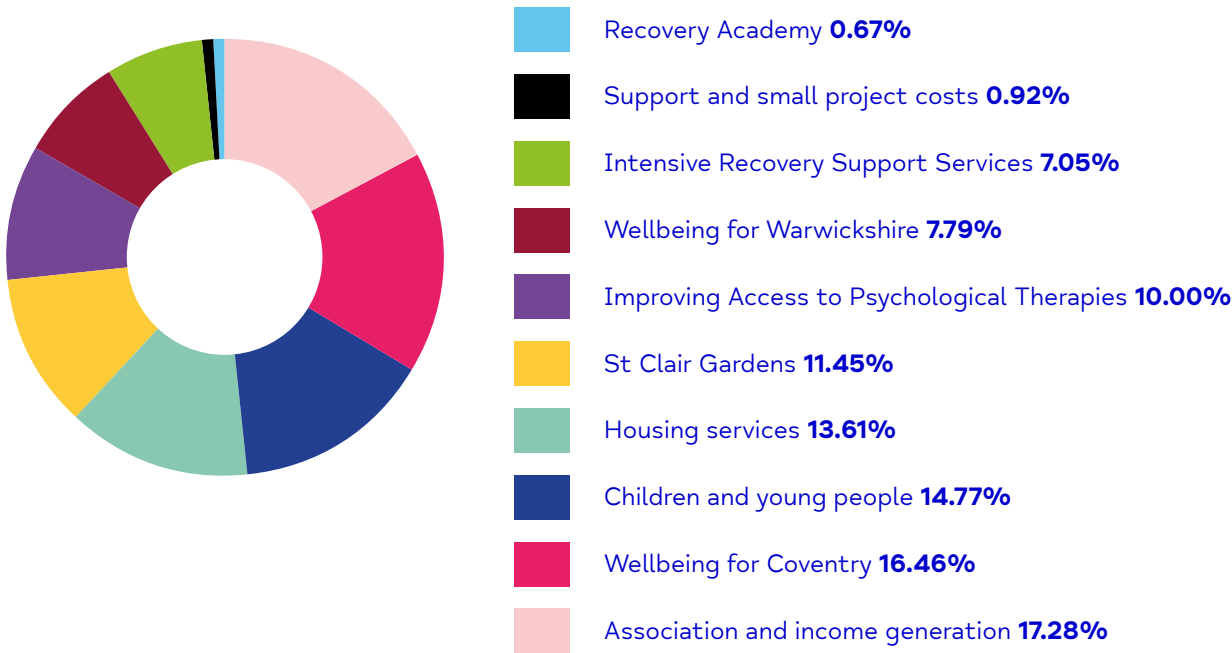


Financial information 2021-2022
Year ended 31st March 2022

Income £8,549,238



Expenditure £8,141,951



For comparison

2020-2021	Income £7,434,857	Expenditure £6,701,363
2019-2020	Income £6,608,282	Expenditure £6,635,150
2018-2019	Income £5,422,410	Expenditure £5,798,375
2017-2018	Income £5,056,644	Expenditure £4,712,131
2016-2017	Income £4,748,390	Expenditure £4,503,566



Registered address: Wellington Gardens, Windsor Street, Coventry CV1 3BT

Telephone: (024) 7655 2847

www.cwmind.org.uk

Company limited by guarantee. Company registration number 02631898

Charity registration number 1003688

**Coventry and Warwickshire Mind
Company Limited by Guarantee
Financial Statements**

31 March 2022

COMPANY REGISTRATION NUMBER: 02631898

CHARITY REGISTRATION NUMBER: 1003688

Coventry and Warwickshire Mind
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2022

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Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name	Coventry and Warwickshire Mind
Charity registration number	1003688
Company registration number	02631898
Principal office and registered office	Wellington Gardens Windsor Street Spon End Coventry CV1 3BT

The trustees

P. Allen	(Resigned 2 November 2021)
G. Jones	
C. Testot	(Resigned 2 November 2021)
G. Montgomery	
D. Ruff	
T. Plant	
D. McCreath	
J. Collins	
J. Hanton	
A. Dix	
R. Moran	
P. Sanghera	(Appointed 2 November 2021)

Company secretary S. Hill (from 02/11/2021).

Auditor Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

Bankers Lloyds Bank Plc
32 Oxford Street
London
W1R 2BS

Royal Bank of Scotland
15 Little Park Street
Coventry
England
CV1 2RN

Solicitors Penmans
17a Queens Road
Coventry
United Kingdom
CV1 3DH

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

Structure, governance and management

The Board of Trustees met 4 times in the year and in addition held their annual away day in July 2021, during which they undertook a skills audit and a review of the year's achievements, along with a look forward in preparation of the launch of the 2022 - 2027 strategic business plan. In line with the introduction of terms of office two trustee stepped down at the AGM in November 2021, including Pat Allen who had been the chair of Coventry & Warwickshire Mind for nearly 20 years. One new trustee was appointed and elected at this meeting, bringing the total to 10 trustees (maximum number is 12). At the February 2022 meeting an additional two individuals were co-opted as board members, in advance of potential election at the 2022 AGM. Coventry & Warwickshire Mind therefore have their full complement of trustees at the present time. During the year and following the review of meetings and structures held at the away day in 2021 the board have introduced two new sub-committees, these being: " Finance and Audit Sub-committee " Quality, Risk & Compliance Sub-committee A number of roles have also been introduced into the structure of the board, including a safeguarding lead, health & safety lead and digital lead. Further work is ongoing in relation to developing a more robust governance structure within CW Mind. All trustees will now have at least one annual check in with the chair, but also have the option for more frequent support and catch up meetings as required.

TRUSTEE INDEMNITY INSURANCE

During the year Coventry and Warwickshire Mind paid for Trustee Indemnity Insurance.

OBJECTIVES AND ACTIVITIES

The principal objectives of the organisation are to promote the preservation and safeguarding of mental health, to support people with mental health problems and to provide interventions which help maintain good mental health. These objectives are achieved by various projects/services including Community Wellbeing Services (Coventry & Warwickshire), Recovery and Wellbeing Academy (Coventry & Warwickshire), Improving Access to Psychological Therapies (IAPT) (Coventry & Warwickshire), Looked After Children's Service (Coventry & Warwickshire), Children & Young People's Services (Coventry & Warwickshire), Supported Accommodation (Coventry), Safe Haven (Warwickshire), Intensive Recovery Support Service (Coventry), Environmental Project (Coventry & Warwickshire), Mental Health Recovery Centre, Specialist Autism Services for both Children & Adults, plus many others.

Strategic report

The following sections for achievements and performance, financial review, plans for future periods and principal risks and uncertainties form the strategic report of the charity.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

Achievements and performance

Trustees have acted in accordance with the Charity Commission's guidance on public benefit and all activities are undertaken to further the charity's purpose for the public benefit.

In the year CW Mind worked in formal partnership arrangements with Coventry & Warwickshire Partnership NHS Trust, Sahil Project, Tamarind Centre, Relate Coventry & Warwickshire, South Warwickshire & Worcestershire Mind (previously known as Springfield Mind). Through the Recovery Academy service CW Mind continues to work with 27 local organisations through informal partnership arrangements. In addition new partnerships were formed to enable Coventry & Warwickshire Mind to bid for the delivery of the mental health, wellbeing and prevention contract for Warwickshire. This is a broad service that included Warwickshire's wellbeing Service and Recovery Academy, both of which are existing projects delivered by CW Mind, but in addition included a Community Wellbeing offer, an e-mental health (online) offer and the delivery of Coventry & Warwickshire's 24 hour mental health helpline. To enable us to be in a strong position to bid for this partnerships were formed with KeyRing (community MH existing provider), Kooth (who offer QWell, an e-mental health counselling and support service) and Connect Assist (current deliverers of the Mind National Infoline) to support with the delivery of the Helpline. We are pleased to say that in January 2022 we heard that we had been successful with our bid and spent the last three months of the year mobilising the service, ready for a launch on 2nd April 2022.

Ten new projects started in the year- 3 x contracts with Primary Care Networks for Mental Health Navigation, Crisis House, Space 2 Thrive (Trauma based therapy for individuals experiencing Domestic Violence, Community Champions, Peer Support for 16 - 25 year olds, Physical Health Checks and Vaccination support for individuals with Severe Mental Illness and 2 x Workplace Wellbeing initiatives.

Although this has been a difficult year in terms of the pandemic and restrictions being in place, we have continued to deliver all services across the city and county directly supporting a total of 34,120 people in the year 26,138 adults and 7982 children and young people. We work with around 25 separate funding streams. With an estimated total population for Coventry and Warwickshire of 924,718 this means CW Mind worked with approximately 3.7% of the population. We have seen a significant increase in the use of social media with a total reach of 280,050 made up of 110,659 Facebook, 2,282 Instagram, 23,360 CYP Facebook, 2,249 CYP Instagram and 141,500 Twitter. Additionally, our websites attracted 184,336 unique page views.

We have seen a significant increase in fundraising, with a total of £140K raised in the year. the charity uses in house fund raisers and is registered with the fund raising regulator, any would be fund raisers work alongside the in house fund raisers and all proposed activities are agreed before commencement. There have been no failure to comply with the standards in the fund raising regulator and there have been no complaints received.

Income from delivering training has also begun to increase in the last year with a range of CPD accredited courses being delivered both online and more recently face to face. As well as delivering training to our own workforce, the training team have delivered external training to 671 individuals.

St Clair Gardens has continued to have a very successful year and we are pleased to report that planning approval was awarded in August 2021 to extend the building with an additional 14 bedrooms, which will double the number of beds available. A project group including representatives of the service and specialist architects have been meeting regularly to prepare the brief for tender, which at the point of writing this report (May 2022) has been circulated to potential builders. The aim being to commence build in September 2022

We have again seen an increase in work from Primary Care Networks, with the drive being to reach people before they enter secondary care mental health services.

As part of the Community Mental Health Transformation programme, which see three years of increased investment in mental health nationally by the government, there is an emphasis on developing peer support roles and for CW Mind this has included the commissioning of peer workers for 16 - 25 year olds and also more community based peer workers.

The Keyworker Pilot (supporting young people aged 14-25 with a learning disability or autism in a mental health hospital or at risk of being admitted to a MH hospital) has been extended for a further 12 months and has been nationally recognised as a model of good practice, which as the only pilot site in the country, delivered by a third

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

sector provider is a real achievement for us.

A replacement resource bus, which is a more environmentally friendly vehicle has been ordered, however due to issues with vehicle chips there is a delay on delivery, with an anticipated completion now expected towards the end of 2022.

Having celebrated the success of our last five year business plan we have now launched our new strategic plan for 2022 -2027. Following a period of extensive consultation with service users, staff, volunteers and the board, what we have is an ambitious plan that will not only see expansion of the work of CW Mind but also the potential for reaching more people in the communities where they belong, and our aim is therefore to have greater impact on the lives of those we are here to serve.

We are fortunate to currently have 188 volunteers, however for many it has not been possible for them to spend time volunteering during the pandemic, but many have indicated that they still wish to continue as volunteers and we hope to see them back with us very soon. Volunteers bring a range of skills, plus diversity to an organisation and their value is incalculable. We are indebted to the individuals who give their time and extend our sincere thanks for all their work and commitment.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

Financial review

The financial position of the Charity remains very strong. The principal sources of funding are from Local Authorities and Clinical Commissioning Groups.

Reserves

1. Introduction

In accordance with the Charity Commissioners' guidance trustees are required to hold a reserves policy based on a realistic estimation of reserve requirements. Reserves represent those resources which can be made available to spend once all other commitments and planned expenditure have been met. Reserves are spent at the discretion of the trustees and in the furtherance of the charity's aims and objectives. This policy includes the following:

- The level of reserves which the trustees believe is required.
- How the trustees intend to maintain reserves at the agreed level.
- The arrangements required by trustees to ensure the policy is regularly reviewed and monitored.

2. The level of reserves decided by Coventry and Warwickshire Mind Trustees is as follows:

In support of existing projects and structures and extension to St Clair Gardens.

Designated funds: £1,425,000.00

3. Maintenance of the agreed level of reserves:

The trustees have agreed to aim at having free reserves of three months running costs. The current level of free reserves is approximately 74% of this.

4. Reviewing the reserves policy:

The policy will be reviewed by the trustees of Coventry and Warwickshire Mind at the annual audit meeting.

TRUSTEE RECRUITMENT INDUCTION AND TRAINING

A prospective trustee is invited to observe at least 1 meeting of the Board of Trustees in order to make an informed decision re. joining the Board. Once elected or co-opted to the Board the new trustee is supported through their induction by both the Chair and the CEO. Training for the new trustee is arranged e.g. briefing sessions with the CEO and/or the chair, visits to projects/services to familiarise themselves with the organisation and its services plus briefing sessions before and after each Board meeting, if required. New trustees are provided with a Trustee Handbook containing a copy of the Articles and Memorandum, the Strategic Business Plan, organisational chart and other relevant information. All trustees are able to access all internal training delivered by CW Mind and receive a regular email with a link included for booking onto a session. They are also encouraged to undertake a range of external online and face to face training, including mandatory training such as Safeguarding Adults and Children.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

Plans for future periods

To ensure that decision made by the board and senior management are aligned to the objectives of the current five-year strategic plan, these are:

- " Be Inclusive
- " Be Diverse
- " Be Innovative
- " Be Courageous
- " Have Impact

Appraisal of all trustees by Chair

Review the Governing Documents of Coventry & Warwickshire Mind

To commence work on building the extension at St Clair Gardens

To continue to expand our relationships with corporate partners, enabling us to generate increased levels of fundraising and income generation.

To continue to expand the work of Coventry and Warwickshire Mind, according to need.

To be involved and influence the changing world of mental health provision in Coventry & Warwickshire.

Principal Risks and Uncertainties Facing the Charity

The Board of Trustees carried out the annual review to assess the impact any identified risk may have upon the business and operation of the charity. The assessment includes how best to manage and mitigate potential risks plus the likelihood of each risk happening. One of the key risks highlighted by the board was the lean structure at a senior level, with the CEO and Director of Ops/Deputy CEO being the only members of Senior Management. A review was undertaken and in January 2022 the structure changed to the CEO & Director becoming the Senior Leadership Team and an additional layer known as the Senior Management Team introduced to include 3 x Heads of Operations, the Head of Finance and Head of HR. All of these were existing posts but in the new structure have been given additional delegated responsibilities. The risk register is reviewed regularly both by the Quality, Risk & Compliance (QRC) sub-committee and annually by the full board. Any concerns are escalated to the board by the chair of the QRC. The same would apply in terms of any financial risks, as there is now a more rigorous review and monitoring of finances by the sub-committee, who report back to the board.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

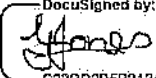
Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report (incorporating the directors' report) and the strategic report were approved on 20 July 2022 and signed on behalf of the board of trustees by:

DocuSigned by:

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G. Jones
Trustee

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind

Year ended 31 March 2022

Opinion

We have audited the financial statements of Coventry and Warwickshire Mind (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind (continued)

Year ended 31 March 2022

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind (continued)

Year ended 31 March 2022

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our assessment focused on key laws and regulations the charity has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, United Kingdom Generally Accepted Accounting Practice, Charities SORP and relevant tax legislation.

We are not responsible for preventing irregularities. Our approach to detect irregularity included, but was not limited to, the following:

1. An understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework, including a review of legal and professional nominal codes and minutes of meetings. 2. Obtaining an understanding of the charity's policies and procedures and how the charity has complied with these, through discussions and sample testing. 3. An understanding of the charity's risk assessment process, including the risk of fraud. 4. Performing audit work over the risk of management override of controls, including testing of journal entries for appropriateness.

Whilst considering how our audit work addressed the detection of irregularities, we also consider the likelihood of detection based on our approach. Irregularities from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. Also the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind *(continued)*

Year ended 31 March 2022

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

Jonathan Cousins

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Jonathan Cousins (Senior Statutory Auditor)

For and on behalf of
Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

21 July 2022

Coventry and Warwickshire Mind

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

			2022		2021
	Note	Unrestricted funds £	Restricted funds £	Capital Reserve £	Total funds £
Income and endowments					
Donations and legacies	5	18,717	8,751	—	27,468
Charitable activities	6	140,260	8,058,133	—	8,198,393
Investment income	7	402	—	—	402
Other income	8	321,775	1,200	—	322,975
Total income		<u>481,154</u>	<u>8,068,084</u>	<u>—</u>	<u>8,549,238</u>
Expenditure					
Expenditure on charitable activities	9,10	1,534,247	6,566,558	—	8,100,805
Other expenditure	12	—	41,146	—	41,146
Total expenditure		<u>1,534,247</u>	<u>6,607,704</u>	<u>—</u>	<u>8,141,951</u>
Net income		<u>(1,053,093)</u>	<u>1,460,380</u>	<u>—</u>	<u>407,287</u>
Transfers between funds		1,191,103	(1,190,245)	(858)	—
Net movement in funds		<u>138,010</u>	<u>270,135</u>	<u>(858)</u>	<u>407,287</u>
Reconciliation of funds					
Total funds brought forward		2,926,683	3,118,132	58,326	6,103,141
Total funds carried forward		<u>3,064,693</u>	<u>3,388,267</u>	<u>57,468</u>	<u>6,510,428</u>

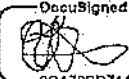
The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 26 form part of these financial statements.

Coventry and Warwickshire Mind**Company Limited by Guarantee****Statement of Financial Position****31 March 2022**

	Note	2022 £	£	2021 £
Fixed assets				
Tangible fixed assets	17		5,088,966	5,117,007
Current assets				
Debtors	18	655,182		326,549
Cash at bank and in hand		2,608,356		2,556,443
		3,263,538		2,882,992
Prepayments and accrued income		16,477		38,146
Creditors: amounts falling due within one year	19	347,898		306,167
Net current assets			2,932,117	2,614,971
Total assets less current liabilities			8,021,083	7,731,978
Creditors: amounts falling due after more than one year	20		1,338,088	1,466,286
Accruals and deferred income			172,567	162,551
Net assets			6,510,428	6,103,141
Funds of the charity				
Capital Reserve			57,468	58,326
Restricted funds			3,388,267	3,118,132
Unrestricted funds			3,064,693	2,926,683
Total charity funds	22		6,510,428	6,103,141

These financial statements were approved by the board of trustees and authorised for issue on 20 July 2022, and are signed on behalf of the board by:

DocuSigned by:

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J. Hanlon
Trustee

The notes on pages 15 to 26 form part of these financial statements.

Coventry and Warwickshire Mind**Company Limited by Guarantee****Statement of Cash Flows****Year ended 31 March 2022**

	2022	2021
	£	£
Cash flows from operating activities		
Net income	407,287	733,494
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	97,416	91,526
Government grant income	(10,714)	(66,801)
Other interest receivable and similar income	(402)	(368)
Accrued expenses/(income)	10,016	(270,310)
<i>Changes in:</i>		
Trade and other debtors	(306,964)	191,788
Trade and other creditors	41,730	50,564
Cash generated from operations	238,369	729,893
Interest received	402	368
Net cash from operating activities	<u>238,771</u>	<u>730,261</u>
Cash flows from investing activities		
Purchase of tangible assets	(69,375)	(351,708)
Net cash used in investing activities	<u>(69,375)</u>	<u>(351,708)</u>
Cash flows from financing activities		
Proceeds from borrowings	(128,197)	(125,927)
Government grant income	10,714	66,801
Net cash used in financing activities	<u>(117,483)</u>	<u>(59,126)</u>
Net increase in cash and cash equivalents	51,913	319,427
Cash and cash equivalents at beginning of year	<u>2,556,443</u>	<u>2,237,016</u>
Cash and cash equivalents at end of year	<u>2,608,356</u>	<u>2,556,443</u>

The notes on pages 15 to 26 form part of these financial statements.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a private charitable company limited by guarantee, company number 02631898, incorporated and registered in England and Wales and a registered charity, charity number 1003688, in England and Wales. The address of the registered office and principal place of business is Wellington Gardens, Windsor Street Spon End, Coventry, CV1 3BT. The financial statements are for an individual company limited by guarantee which is a public benefit entity.

2. Statement of compliance

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' ('FRS 102') and Companies Act 2006 and the Charities SORP (FRS 102).

3. Accounting policies

Restricted funds

There are other funds for which the donor has specifically restricted the purpose for which they can be used. The amounts in the funds represent the monies still remaining for future expenditure.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the company and rounded to the nearest £.

Allocation of income to funds

All income is allocated to the general fund unless otherwise restricted by the donor or is specifically designated by the board.

Going concern

There are no material uncertainties about the charity's ability to continue.

Capital grants

The grant received to finance the purchase of Wellington Gardens has been credited to a capital reserve. The reserve is being credited to the General Income and Expenditure Account over the remaining period of the lease.

Government grants and lottery awards

Grants of a revenue nature are credited to income in the period in which the charity is entitled to receipt. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified the income is to be expended in a future period.

Coventry and Warwickshire Mind
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2022

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

No significant judgements have had to be made by the directors in preparing these financial statements.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Where legacies have been notified to the charity but the criteria for income recognition have not been met, the legacy is treated as a contingent asset and disclosed if material. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Tangible assets

All fixed assets are initially recorded at cost. Any assets below £5,000 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Leasehold property	-	Over the period of the lease
Fixtures and fittings	-	25% straight line
Motor vehicles	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

The company only has basic financial instruments:

Financial Assets

Financial assets comprise items such as cash at bank and in hand and trade and other debtors. These are initially recorded at cost on the date they originate, the company considers evidence of impairment for all individual elements comprising financial assets and any subsequent impairment is recognised in profit and loss.

Financial Liabilities

Financial liabilities comprise items such as PAYE, bank and other loans, accruals and trade and other creditors. These are initially recorded at cost on the date they originate, net of transaction costs where applicable, the company considers evidence of impairment for all individual elements comprising financial liabilities and any subsequent impairment is recognised in profit and loss.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is incorporated under the Companies Act as a company limited by guarantee and not having a share capital. There is a liability of £1 per member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Association donations	14,905	—	14,905
Association other income	1,849	—	1,849

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Grants			
Government grant income:	1,963	8,751	10,714
	<u>18,717</u>	<u>8,751</u>	<u>27,468</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Association donations	12,319	–	12,319
Association other income	17,842	–	17,842
Grants			
Government grant income:	3,494	63,308	66,801
	<u>33,655</u>	<u>63,308</u>	<u>96,962</u>

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Recovery academy	–	76,260	76,260
Looked after children	–	179,911	179,911
Fundraising events	140,260	–	140,260
Wellbeing for Warwickshire	–	756,080	756,080
TEaM	–	35,688	35,688
Reach	–	131,859	131,859
Housing benefit	–	1,024,623	1,024,623
Housing service charges	–	40,494	40,494
Housing rents/removal expenses	–	22,597	22,597
Intensive recovery support services	–	695,779	695,779
Children's services	–	885,399	885,399
St Clair Gardens	–	1,276,366	1,276,366
Improving access to psychological therapies	–	890,634	890,634
Wellbeing for Coventry	–	1,421,041	1,421,041
WCC CAMHS	–	530,347	530,347
Trauma and therapy	–	91,055	91,055
	<u>140,260</u>	<u>8,058,133</u>	<u>8,198,393</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

6. Charitable activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Recovery academy	–	57,000	57,000
Looked after children	–	179,911	179,911
Fundraising events	78,148	–	78,148
Wellbeing for Warwickshire	–	837,467	837,467
TEaM	–	22,787	22,787
Reach	–	119,359	119,359
Housing benefit	–	1,104,212	1,104,212
Housing service charges	–	43,365	43,365
Housing rents/removal expenses	–	44,849	44,849
Intensive recovery support services	–	440,730	440,730
Children's services	–	484,243	484,243
St Clair Gardens	–	1,200,371	1,200,371
Improving access to psychological therapies	–	897,446	897,446
Wellbeing for Coventry	–	1,229,578	1,229,578
WCC CAMHS	–	495,486	495,486
Trauma and therapy	–	–	–
	<u>78,148</u>	<u>7,156,804</u>	<u>7,234,952</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	<u>402</u>	<u>402</u>	<u>368</u>	<u>368</u>

8. Other income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Gift aid	6,087	–	6,087
Association	42,199	–	42,199
Rent/miscellaneous/donations	273,489	–	273,489
Smoking reduction practitioner	–	1,200	1,200
	<u>321,775</u>	<u>1,200</u>	<u>322,975</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Gift aid	–	–	–
Association	32,562	–	32,562
Rent/miscellaneous/donations	69,427	–	69,427
Smoking reduction practitioner	–	586	586
	<u>101,989</u>	<u>586</u>	<u>102,575</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Association	1,534,247	–	1,534,246
IRSS	–	640,592	640,592
Recovery Academy	–	52,212	52,212
Wellbeing for Warwickshire	–	574,448	574,448
Looked After Children	–	131,273	131,273
Housing	–	922,993	922,993
IAPT	–	822,937	822,937
St Clair Gardens	–	838,703	838,703
TEaM	–	31,223	31,223
Reach/WCC CAMHS/Trauma and Therapy	–	632,972	632,972
Childrens services	–	674,084	674,084
Wellbeing for Coventry/Community Wellbeing	–	1,245,121	1,245,122
	<u>1,534,247</u>	<u>6,566,558</u>	<u>8,100,805</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Association	1,157,531	–	1,157,531
IRSS	–	472,594	472,594
Recovery Academy	–	45,186	45,186
Wellbeing for Warwickshire	–	521,982	521,982
Looked After Children	–	135,708	135,708
Housing	–	912,382	912,382
IAPT	–	669,897	669,897
St Clair Gardens	–	767,180	767,180
TEaM	–	17,956	17,956
Reach/WCC CAMHS/Trauma and Therapy	–	483,025	483,025
Childrens services	–	371,036	371,036
Wellbeing for Coventry/Community Wellbeing	–	1,103,378	1,103,377
	<u>1,157,531</u>	<u>5,500,324</u>	<u>6,657,854</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2022 £	Total fund 2021 £
Association	1,534,246	1,534,246	1,157,531
IRSS	640,592	640,592	472,594
Recovery Academy	52,212	52,212	45,186
Wellbeing for Warwickshire	574,448	574,448	521,982
Looked After Children	131,273	131,273	135,708
Housing	922,993	922,993	912,382
IAPT	822,937	822,937	669,897
St Clair Gardens	838,703	838,703	767,180
TEaM	31,223	31,223	17,956
Reach/WCC CAMHS/Trauma and Therapy	632,972	632,972	483,025
Childrens services	674,084	674,084	371,036
Wellbeing for Coventry/Community Wellbeing	1,245,122	1,245,122	1,103,377
	<u>8,100,805</u>	<u>8,100,805</u>	<u>6,657,854</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

11. Analysis of support costs

	Audit of financial statements	Other non audit services	Tax compliance	Total 2022	Total 2021
	£	£	£	£	£
Finance costs	<u>4,980</u>	<u>17,880</u>	<u>600</u>	<u>23,460</u>	<u>22,596</u>

12. Other expenditure

	Restricted Funds	Total Funds	Restricted Funds	Total Funds
	£	£	£	£
Loan Interest	<u>41,146</u>	<u>41,146</u>	<u>43,509</u>	<u>43,509</u>

13. Net income

Net income is stated after charging/(crediting):

	2022 £	2021 £
Depreciation of tangible fixed assets	<u>97,416</u>	<u>91,526</u>

14. Staff costs

Included within wages and salaries cost is Social security costs of £412,780 (2021: £351,148).

Pay is set for key management personnel by a cost of living increase each year and on a change of role a pay committee is set up to set the new pay.

The average head count of employees during the year was 253 (2021: 222). The average number of full-time equivalent employees during the year is analysed as follows:

	2022 No.	2021 No.
Number of staff	<u>206</u>	<u>181</u>

The number of employees whose remuneration for the year fell within the following bands, were:

	2022 No.	2021 No.
£60,000 to £69,999	<u>1</u>	<u>1</u>
£80,000 to £89,999	<u>1</u>	<u>1</u>
	<u>2</u>	<u>2</u>

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the year a total of £98 (2021: £49) expenses for travelling to trustee meetings was paid to 2 trustees (2021: 1 trustee)

16. Transfers between funds

The transfers between funds are for the use of buildings and for management and admin.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

17. Tangible fixed assets

	Freehold property £	Long leasehold property £	Fixtures and fittings £	Motor vehicles £	Total £
Cost					
At 1 April 2021	4,882,034	804,817	21,775	74,624	5,783,250
Additions	–	69,375	–	–	69,375
At 31 March 2022	4,882,034	874,192	21,775	74,624	5,852,625
Depreciation					
At 1 April 2021	532,745	37,099	21,775	74,624	666,243
Charge for the year	84,574	12,842	–	–	97,416
At 31 March 2022	617,319	49,941	21,775	74,624	763,659
Carrying amount					
At 31 March 2022	4,264,715	824,251	–	–	5,088,966
At 31 March 2021	4,349,289	767,718	–	–	5,117,007

Within Freehold Property, a property with net book value of £3,181,660 has been given in security of the bank loan of £1,507,433.

18. Debtors

	2022 £	2021 £
Prepayments and accrued income	16,477	38,146
Other debtors	655,182	326,549
	671,659	364,695

19. Creditors: amounts falling due within one year

	2022 £	2021 £
Bank loans and overdrafts	169,345	169,344
Social security and other taxes	106,062	91,894
Other creditors	72,491	44,929
	347,898	306,167

20. Creditors: amounts falling due after more than one year

	2022 £	2021 £
Bank loans and overdrafts	1,338,088	1,466,286

The bank loan balance of £1,507,433 is due to mature on 21/11/2024. The loan is repayable in monthly instalments with £660,714 due in more than 5 years. Loan interest is payable at 2.45% above the Bank's base rate. Assets held as security are as follows: Former Swimming Pool and small parcel of land at Livingstone Road, Coventry, West Midlands CV6 5AR.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

21. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2022	2021
	£	£
Recognised in income from donations and legacies:		
Government grants income	<u>10,714</u>	<u>66,801</u>

22. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General Funds	1,491,683	481,154	(1,534,247)	1,201,103	1,639,693
Designated Fund	1,435,000	—	—	(10,000)	1,425,000
	<u>2,926,683</u>	<u>481,154</u>	<u>(1,534,247)</u>	<u>1,191,103</u>	<u>3,064,693</u>

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
General Funds	797,988	214,160	(1,157,531)	1,637,066	1,491,683
Designated Fund	2,001,200	—	—	(566,200)	1,435,000
	<u>2,799,188</u>	<u>214,160</u>	<u>(1,157,531)</u>	<u>1,070,866</u>	<u>2,926,683</u>

Restricted funds

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Restricted Funds	<u>3,118,132</u>	<u>8,068,084</u>	<u>(6,607,704)</u>	<u>(1,190,245)</u>	<u>3,388,267</u>

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
Restricted Funds	<u>2,511,276</u>	<u>7,220,698</u>	<u>(5,543,833)</u>	<u>(1,070,009)</u>	<u>3,118,132</u>

Capital Reserve

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Capital Reserve	<u>58,326</u>	<u>—</u>	<u>—</u>	<u>(858)</u>	<u>57,468</u>

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
Capital Reserve	<u>59,184</u>	<u>—</u>	<u>—</u>	<u>(858)</u>	<u>58,326</u>

Coventry and Warwickshire Mind
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 March 2022

23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	1,416,615	3,672,351	5,088,966
Current assets	1,648,078	1,111,472	2,759,550
Creditors greater than 1 year	—	(1,338,088)	(1,338,088)
Net assets	3,064,693	3,445,735	6,510,428

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	1,371,827	3,745,180	5,117,007
Current assets	1,554,856	897,564	2,452,420
Creditors greater than 1 year	—	(1,466,286)	(1,466,286)
Net assets	2,926,683	3,176,458	6,103,141

24. Analysis of changes in net debt

	At 1 Apr 2021 £	Cash flows £	At 31 Mar 2022 £
Cash at bank and in hand	2,556,443	61,913	2,608,356
Debt due within one year	(169,344)	(1)	(169,345)
Debt due after one year	(1,466,286)	128,198	(1,338,088)
	<u>920,813</u>	<u>180,110</u>	<u>1,100,923</u>

25. Capital commitments

Capital expenditure contracted for but not provided for in the financial statements is as follows:

	2022 £	2021 £
Tangible fixed assets	<u>37,097</u>	<u>—</u>

26. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Not later than 1 year	27,503	23,208
Later than 1 year and not later than 5 years	105,509	92,000
Later than 5 years	—	23,000
	<u>133,012</u>	<u>138,208</u>

27. Limitation of auditors liability

The company on 19th May 2022 has entered into a limitation of auditors liability with the auditor limiting the auditor's liability to a maximum of £1,000,000(including interest).

Coventry and Warwickshire Mind
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2022

28. Related parties

The trustees consider that there is no controlling party.

During the year the charity paid 3P Properties Limited of which Terry Plant, a trustee, is a director £13,375 (2021: £32,780) for architectural services.

During the year the charity paid Annette Dix, a trustee, £1,200 for providing training courses.

COVENTRY AND WARWICKSHIRE MIND
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31st MARCH 2022

29. Reconciliation and analysis of movements on the funds for the year ended 31st March 2022

	Unallocated										Restricted										TOTAL
	Association	Capital Reserves	Training and Therapy	Mental Health for Coventry	Community Wellbeing	LAC	Recovery Academy	Housing Services	Wellbeing for Warwickshire	Intensive Recovery Support Service	Homecare	St Charles Gardens	TEAM WML	WCC Camps	Reach	Children's Services					
Income	481,154	-	91,055	998,981	422,060	179,911	76,280	1,094,034	757,280	695,954	890,834	-	1,276,366	35,888	532,803	131,859	685,399				
Charitable Expenditure	481,154	-	91,055	998,981	422,060	179,911	76,280	1,094,034	757,280	695,954	890,834	-	1,276,366	35,888	532,803	131,859	685,399				
	1,534,248		48,369	888,175	358,947	141,273	52,211	922,993	574,448	640,581	822,936		879,848	31,224	460,381	114,247	974,086				
Opening Value Of Funds	(1,053,092)	-	42,889	112,806	53,113	36,638	24,049	171,041	192,632	55,363	87,988	-	396,518	4,464	72,242	17,812	211,314				
Transfers	2,928,684	58,328	-	11,584	20,064	119,735	113	497,591	324,436	42,133	516,866	1,030,078	282,366	-	106,445	5,920	148,800				
	1,160,245	-	(14,202)	(98,471)	(56,103)	(24,893)	(11,700)	(259,106)	(108,057)	(89,595)	(142,145)	-	(191,465)	(4,464)	(63,534)	(16,200)	(158,229)				
Capital Reserve Transfers	856	(856)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
	3,064,694	57,468	28,397	25,919	25,074	133,480	12,462	439,528	399,211	27,901	444,419	1,030,079	497,429	-	115,153	7,332	201,885				
Represented By:																					
Fixed Assets	1,416,815	-	-	-	-	-	-	-	-	-	-	-	3,872,351	-	-	-	-				
Net Current Assets	1,648,079	57,468	28,397	25,919	25,074	133,480	12,462	439,528	399,211	27,901	444,419	(1,904,184)	497,429	-	115,153	7,332	201,885				
Creditors greater than 1 year	-	-	-	-	-	-	-	-	-	-	-	-	(1,338,088)	-	-	-	-				
	3,064,894	57,468	28,397	25,919	25,074	133,480	12,462	439,528	399,211	27,901	444,419	1,030,079	497,429	-	115,153	7,332	201,885				

**Coventry and Warwickshire Mind
Company Limited by Guarantee
Financial Statements**

31 March 2022

COMPANY REGISTRATION NUMBER: 02631898

CHARITY REGISTRATION NUMBER: 1003688

Coventry and Warwickshire Mind
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2022

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Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name	Coventry and Warwickshire Mind
Charity registration number	1003688
Company registration number	02631898
Principal office and registered office	Wellington Gardens Windsor Street Spon End Coventry CV1 3BT

The trustees

P. Allen	(Resigned 2 November 2021)
G. Jones	
C. Testot	(Resigned 2 November 2021)
G. Montgomery	
D. Ruff	
T. Plant	
D. McCreath	
J. Collins	
J. Hanton	
A. Dix	
R. Moran	
P. Sanghera	(Appointed 2 November 2021)

Company secretary S. Hill (from 02/11/2021).

Auditor Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

Bankers Lloyds Bank Plc
32 Oxford Street
London
W1R 2BS

Royal Bank of Scotland
15 Little Park Street
Coventry
England
CV1 2RN

Solicitors Penmans
17a Queens Road
Coventry
United Kingdom
CV1 3DH

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

Structure, governance and management

The Board of Trustees met 4 times in the year and in addition held their annual away day in July 2021, during which they undertook a skills audit and a review of the year's achievements, along with a look forward in preparation of the launch of the 2022 - 2027 strategic business plan. In line with the introduction of terms of office two trustee stepped down at the AGM in November 2021, including Pat Allen who had been the chair of Coventry & Warwickshire Mind for nearly 20 years. One new trustee was appointed and elected at this meeting, bringing the total to 10 trustees (maximum number is 12). At the February 2022 meeting an additional two individuals were co-opted as board members, in advance of potential election at the 2022 AGM. Coventry & Warwickshire Mind therefore have their full complement of trustees at the present time. During the year and following the review of meetings and structures held at the away day in 2021 the board have introduced two new sub-committees, these being: " Finance and Audit Sub-committee " Quality, Risk & Compliance Sub-committee A number of roles have also been introduced into the structure of the board, including a safeguarding lead, health & safety lead and digital lead. Further work is ongoing in relation to developing a more robust governance structure within CW Mind. All trustees will now have at least one annual check in with the chair, but also have the option for more frequent support and catch up meetings as required.

TRUSTEE INDEMNITY INSURANCE

During the year Coventry and Warwickshire Mind paid for Trustee Indemnity Insurance.

OBJECTIVES AND ACTIVITIES

The principal objectives of the organisation are to promote the preservation and safeguarding of mental health, to support people with mental health problems and to provide interventions which help maintain good mental health. These objectives are achieved by various projects/services including Community Wellbeing Services (Coventry & Warwickshire), Recovery and Wellbeing Academy (Coventry & Warwickshire), Improving Access to Psychological Therapies (IAPT) (Coventry & Warwickshire), Looked After Children's Service (Coventry & Warwickshire), Children & Young People's Services (Coventry & Warwickshire), Supported Accommodation (Coventry), Safe Haven (Warwickshire), Intensive Recovery Support Service (Coventry), Environmental Project (Coventry & Warwickshire), Mental Health Recovery Centre, Specialist Autism Services for both Children & Adults, plus many others.

Strategic report

The following sections for achievements and performance, financial review, plans for future periods and principal risks and uncertainties form the strategic report of the charity.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

Achievements and performance

Trustees have acted in accordance with the Charity Commission's guidance on public benefit and all activities are undertaken to further the charity's purpose for the public benefit.

In the year CW Mind worked in formal partnership arrangements with Coventry & Warwickshire Partnership NHS Trust, Sahil Project, Tamarind Centre, Relate Coventry & Warwickshire, South Warwickshire & Worcestershire Mind (previously known as Springfield Mind). Through the Recovery Academy service CW Mind continues to work with 27 local organisations through informal partnership arrangements. In addition new partnerships were formed to enable Coventry & Warwickshire Mind to bid for the delivery of the mental health, wellbeing and prevention contract for Warwickshire. This is a broad service that included Warwickshire's wellbeing Service and Recovery Academy, both of which are existing projects delivered by CW Mind, but in addition included a Community Wellbeing offer, an e-mental health (online) offer and the delivery of Coventry & Warwickshire's 24 hour mental health helpline. To enable us to be in a strong position to bid for this partnerships were formed with KeyRing (community MH existing provider), Kooth (who offer QWell, an e-mental health counselling and support service) and Connect Assist (current deliverers of the Mind National Infoline) to support with the delivery of the Helpline. We are pleased to say that in January 2022 we heard that we had been successful with our bid and spent the last three months of the year mobilising the service, ready for a launch on 2nd April 2022.

Ten new projects started in the year- 3 x contracts with Primary Care Networks for Mental Health Navigation, Crisis House, Space 2 Thrive (Trauma based therapy for individuals experiencing Domestic Violence, Community Champions, Peer Support for 16 - 25 year olds, Physical Health Checks and Vaccination support for individuals with Severe Mental Illness and 2 x Workplace Wellbeing initiatives.

Although this has been a difficult year in terms of the pandemic and restrictions being in place, we have continued to deliver all services across the city and county directly supporting a total of 34,120 people in the year 26,138 adults and 7982 children and young people. We work with around 25 separate funding streams. With an estimated total population for Coventry and Warwickshire of 924,718 this means CW Mind worked with approximately 3.7% of the population. We have seen a significant increase in the use of social media with a total reach of 280,050 made up of 110,659 Facebook, 2,282 Instagram, 23,360 CYP Facebook, 2,249 CYP Instagram and 141,500 Twitter. Additionally, our websites attracted 184,336 unique page views.

We have seen a significant increase in fundraising, with a total of £140K raised in the year. the charity uses in house fund raisers and is registered with the fund raising regulator, any would be fund raisers work alongside the in house fund raisers and all proposed activities are agreed before commencement. There have been no failure to comply with the standards in the fund raising regulator and there have been no complaints received.

Income from delivering training has also begun to increase in the last year with a range of CPD accredited courses being delivered both online and more recently face to face. As well as delivering training to our own workforce, the training team have delivered external training to 671 individuals.

St Clair Gardens has continued to have a very successful year and we are pleased to report that planning approval was awarded in August 2021 to extend the building with an additional 14 bedrooms, which will double the number of beds available. A project group including representatives of the service and specialist architects have been meeting regularly to prepare the brief for tender, which at the point of writing this report (May 2022) has been circulated to potential builders. The aim being to commence build in September 2022

We have again seen an increase in work from Primary Care Networks, with the drive being to reach people before they enter secondary care mental health services.

As part of the Community Mental Health Transformation programme, which see three years of increased investment in mental health nationally by the government, there is an emphasis on developing peer support roles and for CW Mind this has included the commissioning of peer workers for 16 - 25 year olds and also more community based peer workers.

The Keyworker Pilot (supporting young people aged 14-25 with a learning disability or autism in a mental health hospital or at risk of being admitted to a MH hospital) has been extended for a further 12 months and has been nationally recognised as a model of good practice, which as the only pilot site in the country, delivered by a third

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

sector provider is a real achievement for us.

A replacement resource bus, which is a more environmentally friendly vehicle has been ordered, however due to issues with vehicle chips there is a delay on delivery, with an anticipated completion now expected towards the end of 2022.

Having celebrated the success of our last five year business plan we have now launched our new strategic plan for 2022 -2027. Following a period of extensive consultation with service users, staff, volunteers and the board, what we have is an ambitious plan that will not only see expansion of the work of CW Mind but also the potential for reaching more people in the communities where they belong, and our aim is therefore to have greater impact on the lives of those we are here to serve.

We are fortunate to currently have 188 volunteers, however for many it has not been possible for them to spend time volunteering during the pandemic, but many have indicated that they still wish to continue as volunteers and we hope to see them back with us very soon. Volunteers bring a range of skills, plus diversity to an organisation and their value is incalculable. We are indebted to the individuals who give their time and extend our sincere thanks for all their work and commitment.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

Financial review

The financial position of the Charity remains very strong. The principal sources of funding are from Local Authorities and Clinical Commissioning Groups.

Reserves

1. Introduction

In accordance with the Charity Commissioners' guidance trustees are required to hold a reserves policy based on a realistic estimation of reserve requirements. Reserves represent those resources which can be made available to spend once all other commitments and planned expenditure have been met. Reserves are spent at the discretion of the trustees and in the furtherance of the charity's aims and objectives. This policy includes the following:

- The level of reserves which the trustees believe is required.
- How the trustees intend to maintain reserves at the agreed level.
- The arrangements required by trustees to ensure the policy is regularly reviewed and monitored.

2. The level of reserves decided by Coventry and Warwickshire Mind Trustees is as follows:

In support of existing projects and structures and extension to St Clair Gardens.

Designated funds: £1,425,000.00

3. Maintenance of the agreed level of reserves:

The trustees have agreed to aim at having free reserves of three months running costs. The current level of free reserves is approximately 74% of this.

4. Reviewing the reserves policy:

The policy will be reviewed by the trustees of Coventry and Warwickshire Mind at the annual audit meeting.

TRUSTEE RECRUITMENT INDUCTION AND TRAINING

A prospective trustee is invited to observe at least 1 meeting of the Board of Trustees in order to make an informed decision re. joining the Board. Once elected or co-opted to the Board the new trustee is supported through their induction by both the Chair and the CEO. Training for the new trustee is arranged e.g. briefing sessions with the CEO and/or the chair, visits to projects/services to familiarise themselves with the organisation and its services plus briefing sessions before and after each Board meeting, if required. New trustees are provided with a Trustee Handbook containing a copy of the Articles and Memorandum, the Strategic Business Plan, organisational chart and other relevant information. All trustees are able to access all internal training delivered by CW Mind and receive a regular email with a link included for booking onto a session. They are also encouraged to undertake a range of external online and face to face training, including mandatory training such as Safeguarding Adults and Children.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

Plans for future periods

To ensure that decision made by the board and senior management are aligned to the objectives of the current five-year strategic plan, these are:

- " Be Inclusive
- " Be Diverse
- " Be Innovative
- " Be Courageous
- " Have Impact

Appraisal of all trustees by Chair

Review the Governing Documents of Coventry & Warwickshire Mind

To commence work on building the extension at St Clair Gardens

To continue to expand our relationships with corporate partners, enabling us to generate increased levels of fundraising and income generation.

To continue to expand the work of Coventry and Warwickshire Mind, according to need.

To be involved and influence the changing world of mental health provision in Coventry & Warwickshire.

Principal Risks and Uncertainties Facing the Charity

The Board of Trustees carried out the annual review to assess the impact any identified risk may have upon the business and operation of the charity. The assessment includes how best to manage and mitigate potential risks plus the likelihood of each risk happening. One of the key risks highlighted by the board was the lean structure at a senior level, with the CEO and Director of Ops/Deputy CEO being the only members of Senior Management. A review was undertaken and in January 2022 the structure changed to the CEO & Director becoming the Senior Leadership Team and an additional layer known as the Senior Management Team introduced to include 3 x Heads of Operations, the Head of Finance and Head of HR. All of these were existing posts but in the new structure have been given additional delegated responsibilities. The risk register is reviewed regularly both by the Quality, Risk & Compliance (QRC) sub-committee and annually by the full board. Any concerns are escalated to the board by the chair of the QRC. The same would apply in terms of any financial risks, as there is now a more rigorous review and monitoring of finances by the sub-committee, who report back to the board.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Directors' Report) *(continued)*

Year ended 31 March 2022

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income and expenditure of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements and prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

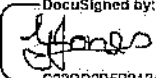
Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

The trustees' annual report (incorporating the directors' report) and the strategic report were approved on 20 July 2022 and signed on behalf of the board of trustees by:

DocuSigned by:

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G. Jones
Trustee

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind

Year ended 31 March 2022

Opinion

We have audited the financial statements of Coventry and Warwickshire Mind (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind (continued)

Year ended 31 March 2022

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind (continued)

Year ended 31 March 2022

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our assessment focused on key laws and regulations the charity has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, United Kingdom Generally Accepted Accounting Practice, Charities SORP and relevant tax legislation.

We are not responsible for preventing irregularities. Our approach to detect irregularity included, but was not limited to, the following:

1. An understanding of the legal and regulatory framework applicable to the charity and how the charity is complying with that framework, including a review of legal and professional nominal codes and minutes of meetings. 2. Obtaining an understanding of the charity's policies and procedures and how the charity has complied with these, through discussions and sample testing. 3. An understanding of the charity's risk assessment process, including the risk of fraud. 4. Performing audit work over the risk of management override of controls, including testing of journal entries for appropriateness.

Whilst considering how our audit work addressed the detection of irregularities, we also consider the likelihood of detection based on our approach. Irregularities from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. Also the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Independent Auditor's Report to the Members of Coventry and Warwickshire Mind *(continued)*

Year ended 31 March 2022

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

DocuSigned by:

Jonathan Cousins

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Jonathan Cousins (Senior Statutory Auditor)

For and on behalf of
Edwards Pearson & White (Audit) Limited
Chartered Certified Accountants & statutory auditor
8 Jury Street
Warwick
CV34 4EW

21 July 2022

Coventry and Warwickshire Mind

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

			2022		2021
	Note	Unrestricted funds £	Restricted funds £	Capital Reserve £	Total funds £
Income and endowments					
Donations and legacies	5	18,717	8,751	—	27,468
Charitable activities	6	140,260	8,058,133	—	8,198,393
Investment income	7	402	—	—	402
Other income	8	321,775	1,200	—	322,975
Total income		<u>481,154</u>	<u>8,068,084</u>	<u>—</u>	<u>8,549,238</u>
Expenditure					
Expenditure on charitable activities	9,10	1,534,247	6,566,558	—	8,100,805
Other expenditure	12	—	41,146	—	41,146
Total expenditure		<u>1,534,247</u>	<u>6,607,704</u>	<u>—</u>	<u>8,141,951</u>
Net income		<u>(1,053,093)</u>	<u>1,460,380</u>	<u>—</u>	<u>407,287</u>
Transfers between funds		1,191,103	(1,190,245)	(858)	—
Net movement in funds		<u>138,010</u>	<u>270,135</u>	<u>(858)</u>	<u>407,287</u>
Reconciliation of funds					
Total funds brought forward		2,926,683	3,118,132	58,326	6,103,141
Total funds carried forward		<u>3,064,693</u>	<u>3,388,267</u>	<u>57,468</u>	<u>6,510,428</u>

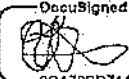
The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 15 to 26 form part of these financial statements.

Coventry and Warwickshire Mind**Company Limited by Guarantee****Statement of Financial Position****31 March 2022**

	Note	2022 £	£	2021 £
Fixed assets				
Tangible fixed assets	17		5,088,966	5,117,007
Current assets				
Debtors	18	655,182		326,549
Cash at bank and in hand		2,608,356		2,556,443
		<u>3,263,538</u>		<u>2,882,992</u>
Prepayments and accrued income		16,477		38,146
Creditors: amounts falling due within one year	19	<u>347,898</u>		<u>306,167</u>
Net current assets			<u>2,932,117</u>	<u>2,614,971</u>
Total assets less current liabilities			<u>8,021,083</u>	<u>7,731,978</u>
Creditors: amounts falling due after more than one year	20		1,338,088	1,466,286
Accruals and deferred income			<u>172,567</u>	<u>162,551</u>
Net assets			<u>6,510,428</u>	<u>6,103,141</u>
Funds of the charity				
Capital Reserve			57,468	58,326
Restricted funds			<u>3,388,267</u>	<u>3,118,132</u>
Unrestricted funds			<u>3,064,693</u>	<u>2,926,683</u>
Total charity funds	22		<u>6,510,428</u>	<u>6,103,141</u>

These financial statements were approved by the board of trustees and authorised for issue on 20 July 2022, and are signed on behalf of the board by:

DocuSigned by:

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J. Hanlon
Trustee

The notes on pages 15 to 26 form part of these financial statements.

Coventry and Warwickshire Mind**Company Limited by Guarantee****Statement of Cash Flows****Year ended 31 March 2022**

	2022 £	2021 £
Cash flows from operating activities		
Net income	407,287	733,494
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	97,416	91,526
Government grant income	(10,714)	(66,801)
Other interest receivable and similar income	(402)	(368)
Accrued expenses/(income)	10,016	(270,310)
<i>Changes in:</i>		
Trade and other debtors	(306,964)	191,788
Trade and other creditors	41,730	50,564
Cash generated from operations	238,369	729,893
Interest received	402	368
Net cash from operating activities	<u>238,771</u>	<u>730,261</u>
Cash flows from investing activities		
Purchase of tangible assets	(69,375)	(351,708)
Net cash used in investing activities	<u>(69,375)</u>	<u>(351,708)</u>
Cash flows from financing activities		
Proceeds from borrowings	(128,197)	(125,927)
Government grant income	10,714	66,801
Net cash used in financing activities	<u>(117,483)</u>	<u>(59,126)</u>
Net increase in cash and cash equivalents	51,913	319,427
Cash and cash equivalents at beginning of year	<u>2,556,443</u>	<u>2,237,016</u>
Cash and cash equivalents at end of year	<u>2,608,356</u>	<u>2,556,443</u>

The notes on pages 15 to 26 form part of these financial statements.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a private charitable company limited by guarantee, company number 02631898, incorporated and registered in England and Wales and a registered charity, charity number 1003688, in England and Wales. The address of the registered office and principal place of business is Wellington Gardens, Windsor Street Spon End, Coventry, CV1 3BT. The financial statements are for an individual company limited by guarantee which is a public benefit entity.

2. Statement of compliance

The financial statements have been prepared in accordance with applicable United Kingdom accounting standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' ('FRS 102') and Companies Act 2006 and the Charities SORP (FRS 102).

3. Accounting policies

Restricted funds

There are other funds for which the donor has specifically restricted the purpose for which they can be used. The amounts in the funds represent the monies still remaining for future expenditure.

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through profit or loss.

The financial statements are prepared in sterling, which is the functional currency of the company and rounded to the nearest £.

Allocation of income to funds

All income is allocated to the general fund unless otherwise restricted by the donor or is specifically designated by the board.

Going concern

There are no material uncertainties about the charity's ability to continue.

Capital grants

The grant received to finance the purchase of Wellington Gardens has been credited to a capital reserve. The reserve is being credited to the General Income and Expenditure Account over the remaining period of the lease.

Government grants and lottery awards

Grants of a revenue nature are credited to income in the period in which the charity is entitled to receipt. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified the income is to be expended in a future period.

Coventry and Warwickshire Mind
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2022

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

No significant judgements have had to be made by the directors in preparing these financial statements.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

Income

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Donations and legacy income is received by way of donations, legacies, grants and gifts and is included in full in the Statement of Financial Activities when receivable. Where legacies have been notified to the charity but the criteria for income recognition have not been met, the legacy is treated as a contingent asset and disclosed if material. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- Donated services and facilities are included at the value to the charity, being the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market.
- Investment income is included when receivable.
- Income from charitable trading activity is accounted for when earned.
- Income from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

Tangible assets

All fixed assets are initially recorded at cost. Any assets below £5,000 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	-	2% straight line
Leasehold property	-	Over the period of the lease
Fixtures and fittings	-	25% straight line
Motor vehicles	-	25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

The company only has basic financial instruments:

Financial Assets

Financial assets comprise items such as cash at bank and in hand and trade and other debtors. These are initially recorded at cost on the date they originate, the company considers evidence of impairment for all individual elements comprising financial assets and any subsequent impairment is recognised in profit and loss.

Financial Liabilities

Financial liabilities comprise items such as PAYE, bank and other loans, accruals and trade and other creditors. These are initially recorded at cost on the date they originate, net of transaction costs where applicable, the company considers evidence of impairment for all individual elements comprising financial liabilities and any subsequent impairment is recognised in profit and loss.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is incorporated under the Companies Act as a company limited by guarantee and not having a share capital. There is a liability of £1 per member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Association donations	14,905	—	14,905
Association other income	1,849	—	1,849

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Grants			
Government grant income:	1,963	8,751	10,714
	<u>18,717</u>	<u>8,751</u>	<u>27,468</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Association donations	12,319	–	12,319
Association other income	17,842	–	17,842
Grants			
Government grant income:	3,494	63,308	66,801
	<u>33,655</u>	<u>63,308</u>	<u>96,962</u>

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Recovery academy	–	76,260	76,260
Looked after children	–	179,911	179,911
Fundraising events	140,260	–	140,260
Wellbeing for Warwickshire	–	756,080	756,080
TEaM	–	35,688	35,688
Reach	–	131,859	131,859
Housing benefit	–	1,024,623	1,024,623
Housing service charges	–	40,494	40,494
Housing rents/removal expenses	–	22,597	22,597
Intensive recovery support services	–	695,779	695,779
Children's services	–	885,399	885,399
St Clair Gardens	–	1,276,366	1,276,366
Improving access to psychological therapies	–	890,634	890,634
Wellbeing for Coventry	–	1,421,041	1,421,041
WCC CAMHS	–	530,347	530,347
Trauma and therapy	–	91,055	91,055
	<u>140,260</u>	<u>8,058,133</u>	<u>8,198,393</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

6. Charitable activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Recovery academy	–	57,000	57,000
Looked after children	–	179,911	179,911
Fundraising events	78,148	–	78,148
Wellbeing for Warwickshire	–	837,467	837,467
TEaM	–	22,787	22,787
Reach	–	119,359	119,359
Housing benefit	–	1,104,212	1,104,212
Housing service charges	–	43,365	43,365
Housing rents/removal expenses	–	44,849	44,849
Intensive recovery support services	–	440,730	440,730
Children's services	–	484,243	484,243
St Clair Gardens	–	1,200,371	1,200,371
Improving access to psychological therapies	–	897,446	897,446
Wellbeing for Coventry	–	1,229,578	1,229,578
WCC CAMHS	–	495,486	495,486
Trauma and therapy	–	–	–
	<u>78,148</u>	<u>7,156,804</u>	<u>7,234,952</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	<u>402</u>	<u>402</u>	<u>368</u>	<u>368</u>

8. Other income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Gift aid	6,087	–	6,087
Association	42,199	–	42,199
Rent/miscellaneous/donations	273,489	–	273,489
Smoking reduction practitioner	–	1,200	1,200
	<u>321,775</u>	<u>1,200</u>	<u>322,975</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Gift aid	–	–	–
Association	32,562	–	32,562
Rent/miscellaneous/donations	69,427	–	69,427
Smoking reduction practitioner	–	586	586
	<u>101,989</u>	<u>586</u>	<u>102,575</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Association	1,534,247	–	1,534,246
IRSS	–	640,592	640,592
Recovery Academy	–	52,212	52,212
Wellbeing for Warwickshire	–	574,448	574,448
Looked After Children	–	131,273	131,273
Housing	–	922,993	922,993
IAPT	–	822,937	822,937
St Clair Gardens	–	838,703	838,703
TEaM	–	31,223	31,223
Reach/WCC CAMHS/Trauma and Therapy	–	632,972	632,972
Childrens services	–	674,084	674,084
Wellbeing for Coventry/Community Wellbeing	–	1,245,121	1,245,122
	<u>1,534,247</u>	<u>6,566,558</u>	<u>8,100,805</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Association	1,157,531	–	1,157,531
IRSS	–	472,594	472,594
Recovery Academy	–	45,186	45,186
Wellbeing for Warwickshire	–	521,982	521,982
Looked After Children	–	135,708	135,708
Housing	–	912,382	912,382
IAPT	–	669,897	669,897
St Clair Gardens	–	767,180	767,180
TEaM	–	17,956	17,956
Reach/WCC CAMHS/Trauma and Therapy	–	483,025	483,025
Childrens services	–	371,036	371,036
Wellbeing for Coventry/Community Wellbeing	–	1,103,378	1,103,377
	<u>1,157,531</u>	<u>5,500,324</u>	<u>6,657,854</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2022 £	Total fund 2021 £
Association	1,534,246	1,534,246	1,157,531
IRSS	640,592	640,592	472,594
Recovery Academy	52,212	52,212	45,186
Wellbeing for Warwickshire	574,448	574,448	521,982
Looked After Children	131,273	131,273	135,708
Housing	922,993	922,993	912,382
IAPT	822,937	822,937	669,897
St Clair Gardens	838,703	838,703	767,180
TEaM	31,223	31,223	17,956
Reach/WCC CAMHS/Trauma and Therapy	632,972	632,972	483,025
Childrens services	674,084	674,084	371,036
Wellbeing for Coventry/Community Wellbeing	1,245,122	1,245,122	1,103,377
	<u>8,100,805</u>	<u>8,100,805</u>	<u>6,657,854</u>

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

11. Analysis of support costs

	Audit of financial statements	Other non audit services	Tax compliance	Total 2022	Total 2021
	£	£	£	£	£
Finance costs	<u>4,980</u>	<u>17,880</u>	<u>600</u>	<u>23,460</u>	<u>22,596</u>

12. Other expenditure

	Restricted Funds	Total Funds	Restricted Funds	Total Funds
	£	£	£	£
Loan Interest	<u>41,146</u>	<u>41,146</u>	<u>43,509</u>	<u>43,509</u>

13. Net income

Net income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	<u>97,416</u>	<u>91,526</u>

14. Staff costs

Included within wages and salaries cost is Social security costs of £412,780 (2021: £351,148).

Pay is set for key management personnel by a cost of living increase each year and on a change of role a pay committee is set up to set the new pay.

The average head count of employees during the year was 253 (2021: 222). The average number of full-time equivalent employees during the year is analysed as follows:

	2022 No.	2021 No.
Number of staff	<u>206</u>	<u>181</u>

The number of employees whose remuneration for the year fell within the following bands, were:

	2022 No.	2021 No.
£60,000 to £69,999	<u>1</u>	<u>1</u>
£80,000 to £89,999	<u>1</u>	<u>1</u>
	<u>2</u>	<u>2</u>

15. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the year a total of £98 (2021: £49) expenses for travelling to trustee meetings was paid to 2 trustees (2021: 1 trustee)

16. Transfers between funds

The transfers between funds are for the use of buildings and for management and admin.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

17. Tangible fixed assets

	Freehold property £	Long leasehold property £	Fixtures and fittings £	Motor vehicles £	Total £
Cost					
At 1 April 2021	4,882,034	804,817	21,775	74,624	5,783,250
Additions	–	69,375	–	–	69,375
At 31 March 2022	4,882,034	874,192	21,775	74,624	5,852,625
Depreciation					
At 1 April 2021	532,745	37,099	21,775	74,624	666,243
Charge for the year	84,574	12,842	–	–	97,416
At 31 March 2022	617,319	49,941	21,775	74,624	763,659
Carrying amount					
At 31 March 2022	4,264,715	824,251	–	–	5,088,966
At 31 March 2021	4,349,289	767,718	–	–	5,117,007

Within Freehold Property, a property with net book value of £3,181,660 has been given in security of the bank loan of £1,507,433.

18. Debtors

	2022 £	2021 £
Prepayments and accrued income	16,477	38,146
Other debtors	655,182	326,549
	671,659	364,695

19. Creditors: amounts falling due within one year

	2022 £	2021 £
Bank loans and overdrafts	169,345	169,344
Social security and other taxes	106,062	91,894
Other creditors	72,491	44,929
	347,898	306,167

20. Creditors: amounts falling due after more than one year

	2022 £	2021 £
Bank loans and overdrafts	1,338,088	1,466,286

The bank loan balance of £1,507,433 is due to mature on 21/11/2024. The loan is repayable in monthly instalments with £660,714 due in more than 5 years. Loan interest is payable at 2.45% above the Bank's base rate. Assets held as security are as follows: Former Swimming Pool and small parcel of land at Livingstone Road, Coventry, West Midlands CV6 5AR.

Coventry and Warwickshire Mind

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

21. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2022 £	2021 £
Recognised in income from donations and legacies:		
Government grants income	<u>10,714</u>	<u>66,801</u>

22. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
General Funds	1,491,683	481,154	(1,534,247)	1,201,103	1,639,693
Designated Fund	1,435,000	—	—	(10,000)	1,425,000
	<u>2,926,683</u>	<u>481,154</u>	<u>(1,534,247)</u>	<u>1,191,103</u>	<u>3,064,693</u>

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
General Funds	797,988	214,160	(1,157,531)	1,637,066	1,491,683
Designated Fund	2,001,200	—	—	(566,200)	1,435,000
	<u>2,799,188</u>	<u>214,160</u>	<u>(1,157,531)</u>	<u>1,070,866</u>	<u>2,926,683</u>

Restricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Restricted Funds	3,118,132	8,068,084	(6,607,704)	(1,190,245)	3,388,267

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Restricted Funds	2,511,276	7,220,698	(5,543,833)	(1,070,009)	3,118,132

Capital Reserve

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Capital Reserve	58,326	—	—	(858)	57,468

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Capital Reserve	59,184	—	—	(858)	58,326

Coventry and Warwickshire Mind
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 March 2022

23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	1,416,615	3,672,351	5,088,966
Current assets	1,648,078	1,111,472	2,759,550
Creditors greater than 1 year	—	(1,338,088)	(1,338,088)
Net assets	3,064,693	3,445,735	6,510,428

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	1,371,827	3,745,180	5,117,007
Current assets	1,554,856	897,564	2,452,420
Creditors greater than 1 year	—	(1,466,286)	(1,466,286)
Net assets	2,926,683	3,176,458	6,103,141

24. Analysis of changes in net debt

	At 1 Apr 2021 £	Cash flows £	At 31 Mar 2022 £
Cash at bank and in hand	2,556,443	61,913	2,608,356
Debt due within one year	(169,344)	(1)	(169,345)
Debt due after one year	(1,466,286)	128,198	(1,338,088)
	<u>920,813</u>	<u>180,110</u>	<u>1,100,923</u>

25. Capital commitments

Capital expenditure contracted for but not provided for in the financial statements is as follows:

	2022 £	2021 £
Tangible fixed assets	<u>37,097</u>	<u>—</u>

26. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2022 £	2021 £
Not later than 1 year	27,503	23,208
Later than 1 year and not later than 5 years	105,509	92,000
Later than 5 years	—	23,000
	<u>133,012</u>	<u>138,208</u>

27. Limitation of auditors liability

The company on 19th May 2022 has entered into a limitation of auditors liability with the auditor limiting the auditor's liability to a maximum of £1,000,000(including interest).

Coventry and Warwickshire Mind
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 March 2022

28. Related parties

The trustees consider that there is no controlling party.

During the year the charity paid 3P Properties Limited of which Terry Plant, a trustee, is a director £13,375 (2021: £32,780) for architectural services.

During the year the charity paid Annette Dix, a trustee, £1,200 for providing training courses.

COVENTRY AND WARWICKSHIRE MIND
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31st MARCH 2022

29. Reconciliation and analysis of movements on the funds for the year ended 31st March 2022

	Unallocated										Restricted										TOTAL
	Association	Capital Reserves	Training and Therapy	Mental Health for Coventry	Community Wellbeing	LAC	Recovery Academy	Housing Services	Wellbeing for Warwickshire	Intensive Recovery Support Service	Homecare	St Clements Gardens	TEAM WML	WCC Camps	Reach	Children's Services					
Income	481,154	-	91,055	998,981	422,060	179,911	76,280	1,094,034	757,280	695,954	890,834	-	1,276,366	35,888	532,803	131,859	685,399				
Charitable Expenditure	481,154	-	91,055	998,981	422,060	179,911	76,280	1,094,034	757,280	695,954	890,834	-	1,276,366	35,888	532,803	131,859	685,399				
	1,534,248		48,369	888,175	358,947	141,273	52,211	922,993	574,448	640,581	822,936		879,848	31,224	460,381	114,247	974,086				
Opening Value Of Funds	(1,053,092)	-	42,889	112,806	53,113	36,638	24,049	171,041	192,632	55,363	87,988		396,518	4,464	72,242	17,812	211,314				
Transfers	2,928,684	58,328	-	11,584	20,064	119,735	113	497,591	324,436	42,133	516,866	1,030,078	282,366	-	106,445	5,920	148,800				
	1,160,245	-	(14,202)	(98,471)	(56,103)	(24,893)	(11,700)	(259,106)	(108,057)	(89,595)	(142,145)	-	(191,465)	(4,464)	(63,534)	(16,200)	(158,229)				
Capital Reserve Transfers	856	(856)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
	3,064,694	57,468	28,397	25,919	25,074	133,480	12,462	439,526	399,211	27,901	444,419	1,030,079	497,429	-	115,153	7,332	201,885				
Represented By:																					
Fixed Assets	1,416,815	-	-	-	-	-	-	-	-	-	-	-	3,872,351	-	-	-	-				
Net Current Assets	1,648,079	57,468	28,397	25,919	25,074	133,480	12,462	439,526	399,211	27,901	444,419	(1,904,184)	497,429	-	115,153	7,332	201,885				
Creditors greater than 1 year	-	-	-	-	-	-	-	-	-	-	-	-	(1,338,088)	-	-	-	-				
	3,064,894	57,468	28,397	25,919	25,074	133,480	12,462	439,526	399,211	27,901	444,419	1,030,079	497,429	-	115,153	7,332	201,885				