

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025
FOR
LEARNING PARTNERSHIPS**

Thomas Coombs Limited
Chartered Accountants
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LEARNING PARTNERSHIPS

**REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2025**

TRUSTEES	T Murray (Chair) M Tudge D P Chong J J Burton C M L Beech (resigned 3/9/24) J Clare J H J Hosegood A D Warren I H Shah (appointed 21/7/25) J Hirst (appointed 3/9/24)
COMPANY SECRETARY	M Tudge
REGISTERED OFFICE	Learning Partnerships The Burton Business Park Hudson Road Leeds LS9 6DJ
REGISTERED COMPANY NUMBER	02628224 (England and Wales)
REGISTERED CHARITY NUMBER	1003603
INDEPENDENT EXAMINER	Thomas Coombs Limited Chartered Accountants 3365 The Pentagon Century Way Thorpe Park Leeds West Yorkshire LS15 8ZB
BANKERS	Santander Bootle Merseyside L30 4GB

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Learning Partnerships is a Leeds based educational charity with over 34 years' experience of working within inner-city Leeds to develop innovative projects, which draw heavily on the principles of effective learning and their link to community regeneration. Our work focuses on supporting children, young people and families in deprived areas of Leeds and most deprived nationally.

Our work concentrates on inner city wards of Leeds. The communities are characterised by poor housing, low skills, low educational attainment, high unemployment, single parent families and large ethnic minority populations. Our projects are needs driven and we base our funding and bid strategies on this premise.

We have referred to the public benefit guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities.

The aims of Learning Partnerships are undertaken specifically to ensure the charitable objects meet the public benefit requirement and the Charities Act 2011.

Our Vision:

At Learning Partnerships we want to see "A society where individuals are engaged, inspired and empowered to achieve their true potential." Our vision is to provide those in need with a Learning Sanctuary where they can safely re-engage with themselves and others. We believe that through supporting individuals' wellbeing and learning we can stop the poverty cycle and have a real and sustainable impact on their life.

Our Mission:

To 'reduce deprivation and improve wellbeing in Leeds, by engaging people in a positive way, through the provision of learning, skills and personal development opportunities'.

Our Values:

- QUALITY: we deliver excellence and quality in all that we do
- INTEGRITY: we are guided by honesty, fairness and respect for each other
- DEDICATION: we show pride, enthusiasm and commitment in everything we do
- RESPONSIVENESS: we adapt provision and tailor support to individual needs
- TRUST: we are recognised and trusted for our passion and ability to deliver and achieve positive outcomes

Our Social Objectives:

- Removing the barriers to learning
- Improving skills of individuals, enabling them to progress into learning or employment.
- Increasing life chances, aspirations and choices of children, young people and adults in Leeds
- Reducing poverty and inequality
- Supporting cohesion and integration in local communities
- Improve service users confidence and self esteem
- Further develop our work with schools, children's centres and other related services
- Engage communities and build trust

Our Business Objectives:

- Increasing revenue to ensure the charity's future sustainability and growth
- Strengthening the governance of the Charity
- Increasing our visibility with new/improved communication and marketing channels
- Improving/maintaining employee benefits and wellbeing to retain existing staff and attract new talent
- To develop cross sector partnerships

The above aims and objectives meet the public benefit criteria as defined in the Charities Act 2011.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

OBJECTIVES AND ACTIVITIES

Programmes and Projects

Let's Read Programme

Improving literacy, improving lives.

The Let's Read Programme facilitates individual reading support for children attending primary school in some of the most deprived areas of Leeds. There is much evidence regarding the gap between the attainment of disadvantaged pupils and other pupils. In 2024, this represented a 17-percentage point gap. Only 62% of disadvantaged pupils met the expected standard in reading compared to 79% of non-disadvantaged pupils. These educational attainment gaps are also linked to other life outcomes including employment, income, health and criminality.

The Let's Read Programme aims to help schools to bridge that gap through the provision of a rolling programme of recruitment, training, and co-ordination for volunteers from local businesses and communities. Volunteers give a minimum of an hour a week to support targeted children, helping to improve their reading skills and literacy levels as well as increasing self-confidence, self-esteem and language & communication skills.

Who benefits: The programme has grown significantly over the last year with an average of 65 volunteers visiting 13 primary schools on a weekly basis. This means that over 300 children benefit from individual reading support every week.

Roots & Shoots

Roots & Shoots is a small growing project transforming a neglected piece of local land in LS9 into a thriving community garden and orchard. We support volunteers to sow, grow and harvest their own flowers, fruit and vegetables which they can then take home to share with others. Volunteers benefit from professional horticulture and community action support, while improving physical and mental health and wellbeing, and meeting others in their locality from different cultures and backgrounds. Over the year an average of 9 volunteers have given up their free time to make their area a better place to be, while benefitting from free fresh produce.

Who benefits: Children, young people & adults from the most deprived areas in East Leeds.

Adult and Community Learning

Our Adult Learning Programme delivers a range of courses for residents in the Leeds City Region aged 19+ who are unemployed, have a low income or have skill barriers preventing or limiting employment opportunities. The programmes delivered under this area are, Developing You (Health & Wellbeing), Best of Me (Employability / Confidence building), English Speakers of Other Languages (ESOL), Customer Service & You (support with employability skills to help local residents gain employment in the NHS and healthcare partners), Careers in Housing (support with employability skills to help local residents gain employment within the social housing sector) and Essential Digital Skills.

Our partnership with the Talent Hub Academy, part of the One Workforce Partnership continues to be successful. Supporting local people into customer service, business admin and primary navigator roles within the Health and Care Sector, as well as roles within social housing work; In this period we have supported 70 participants, with 64% moving into employment. Adult Learning is funded through the West Yorkshire Combined Authority on a 3-year funding cycle until July 2025 (reviewed annually).

Our Digital skills courses have continued this year, allowing learners to work at their own pace while being supported by a tutor to achieve modules from our essential digital skills curriculum. Referrals continue to increase, and, in this period, we have supported over 60 learners, many of whom have chosen to return to progress onto further modules or further learning with us or accredited providers.

Our ESOL provision continues to be very successful with classes running continuously throughout the year at our base in Harehills. Over 400 people enrolled on our courses and 98% achieved and progressed to further training or work.

All of our Adult Learning programmes are delivered in the top 10% Super Output Areas of Leeds. The courses are designed to help learners move closer to the labour market and progress onto further learning or work.

Who benefits: individuals aged 19+ and above living in disadvantaged communities.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

Asset Based Community Development (ABCD) - Community Builder

We have continued the fabulous work of ABCD Community Builder programme working with the local community in the Clifton & Nowells area of East Leeds. ABCD starts from a place that prioritises and celebrates the strengths and assets communities have, rather than focusing on what is wrong in communities and needs fixing.

Our Community Builder spends time getting to know local people, looking for similar interests and passions, helping to connect people and looking for those people who are natural community connectors, someone who people are drawn to, who has a natural enthusiasm and can bring people together. Over the past year residents have taken part in community activities, taking the lead and building stronger relationships with families and neighbours.

A playstreet event in October 24 was a prime example of this, engaging 6 volunteers to provide a closed street for 3 hours allowing children to play, cycle, run and create their own adventures without the worry and stress of traffic

Through the engagement and motivation of the local people as 'Community Connectors' the Community Builder can support and empower them to arrange more activities and bring about more positive change in the area.

Who benefits: Residents from the Clifton & Nowells area of East Leeds and the immediate area

Single Parent Power

In its 2nd year of delivery, Single Parent Power aims to provide early help to unemployed or inactive single parent families that are experiencing barriers preventing them from moving towards, or gaining, employment. Our experienced Key Workers offer a programme of support needed to address any barriers single parent families may be facing, including 1:1 help and guidance with employability skills. Our Counsellor/Wellbeing Worker offers support around mental health and wellbeing to all participants. From Apr 24 -March 25, the programme has enrolled 62 single parents, of which 48 have progressed into employment or training and 8 have engaged with our counselling service, with our counsellor providing 90 counselling sessions over the past year.

Who benefits: Unemployed or inactive single parents living in East Leeds with a minimum of one dependent child.

Household Support Fund

Over the financial year, we received £18,000 from the Household Support Fund. This allowed us to manage and distribute the funding to support households most in need in the Burmantofts and Richmond Hill ward. Funding was used to offer practical financial support such as food vouchers, food and hygiene parcels, carpet fitting, fuel support, school uniform, furniture, blankets, pest treatment and wider support

Who benefits: Residents of Burmantofts and Richmond Hill

Warm Spaces

We were delighted to receive £5586.22 to manage and distribute funding to support welcome spaces in the area. The spaces are intended to provide an opportunity for residents to socialise, enjoy free refreshments and/or games. Thanks to the funding, we were able to contribute to the running of six welcome spaces in the Burmantofts and Richmond Hill ward. This included developing our own Welcome Space at Nowell Mount Community Centre.

Who benefits: Residents of Burmantofts and Richmond Hill

UKSPF Listening Exercise

Receiving £13,500 thanks to the UKSPF Listening Exercise, we were able to lead resident engagement work within the Burmantofts and Richmond Hill ward. This resulted in us discussing strengths/improvements within the ward with over 1500 residents. We also completed numerous focus groups, with 121 residents taking part.

The success of the programme led to us receiving an additional £10,000, which we used to organise five information markets in local schools/community centres. We were also able to fund a volunteer networking event, where volunteers could share good practice with local organisations. The funding also allowed us to create and distribute the first BRH resident newsletter, which we funded to be distributed to 12,000 properties across the ward.

Who benefits: Residents of Burmantofts and Richmond Hill

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

UKSPF Hyperlocal Sector Training and Healthcare recruitment

In July 24 we were delighted to receive funding from the UK Shared Prosperity Fund (UKSPF) to provide wrap around support to priority groups/priority neighbourhoods to enable local residents to access employment opportunities in the NHS/wider Care sector. Working in partnership with Leeds City Council employment & Skills and the Leeds Health and Care academy, 130 adults were supported to move them into or closer to employment and/or other suitable training. We also worked closely with the Care Visa Sponsorship team supporting workers who were being displaced. Support included group training, Math and English, ESOL and Digital support.

Who benefits: Unemployed adults living in Leeds.

UKSPF Social Action

In November 24 we were excited to be able to support the UKSPF Communities and Place pillar 1 objectives and be an integral part of managing the fund. Focusing on activities in the 6 priority wards of Leeds and aimed at enhancing employment and skills support for those hardest to reach through local community organisations. Ending in March 25, a total of 37 events were delivered, such as employment drop ins, cooking sessions, ESOL classes, and apprenticeship support. In addition, 20 existing and new volunteers were supported help promote and attend the local employment & skills activities and events.

Who benefits: Residents living in disadvantaged communities.

Burmantofts & Richmond Hill Community Anchor Network (BRHCAN)

Community Learning Partnerships employ an administrative support worker for the Burmantofts & Richmond Hill Community Anchor Network to co-ordinate the patch meetings and disseminate information about the activities in the area.

Who benefits: Residents of Burmantofts and Richmond Hill

Igen Trust

In December 2024, Igen trust kindly donated £1000 to support individuals and families over the festive/winter period. This allowed us to purchase blankets, hygiene products, food and Christmas presents for those in need. The money allowed us to support individuals that would ordinarily be harder to reach. For example, donations made to the local church enabled events to be ran over Christmas so that the homeless had a place to enjoy food and company. Additionally, elderly attendees of our local gardening group were supported with items to attempt to keep them warmer.

Who benefits: adults, young people, community volunteers, residents, schools and churches in East Leeds

Dolly Parton Imagination Library (DPIL)

Community Learning Partnerships has partnered with Dolly Parton's Imagination Library, to bring free books for children living in East Leeds! The aim is to enrol children aged 0-5 as early as possible into the program no matter their financial background. They then receive a free age-appropriate book in the post every month, enabling them to build their own "Imagination Library" of up to 60 books. Supporting the funding are Places for People, Clarion Housing, Yorkshire Housing and Connect Housing, targeting families in specific postcode areas within LS8, LS9, LS14 and LS15. Leeds City Council are also supporting by providing family play and stay reading sessions.

Who benefits: Children and Families in East Leeds

Business Services

We have offered a hot desking service in our main office which has resulted in occasional usage from private businesses. In addition we have hosted a room to a small enterprise to support in their venture. We have also successfully engaged with small business owners and have hosted breakfast and networking events. Some businesses also use Learning Partnerships as a registered business office. All these new activities have increased our income and our presence in the business world and aligns to our income generation strategy of increasing revenue from sources other than funders and grant givers

We are an Umbrella organisation for the Disclosure & Barring Service and generate a small income from offering this facility to business and organisations requiring DBS checks.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

STRATEGIC REPORT

Financial position

The Charity continues to explore new opportunities and, where these are compatible with its strategic aims, will make representations to funding organisations that may wish to be involved. It will, at the same time, strive to maintain and improve its current high standard of delivery.

The Charity is reporting an income of £687,778 compared with £543,867 in the previous year and expenditure of £602,138 compared with £511,502 in the prior year. This has resulted in a net gain of £85,640 compared to £32,365 in the previous period. This results in a 2025/26 carried forward total of Restricted and Unrestricted funds of £333,212 compared to £247,572 at the start of 2024/25.

Principal funding sources

Funding for major activities has come from Leeds City Council, WYCA and The National Lottery Community Fund

Fundraising

The Charity strives to achieve the highest fundraising standards and it values its supportive funders. The Charity is staying up to date with developments in charity regulation, data protection and fundraising practice via the Fundraising Regulator to make sure it is legally compliant and adhering to all guidelines. The Charity's fundraisers follow the Fundraising Regulator Code of Practice, and the Charity ensures that these standards are applied to all fundraising. No complaints about fundraising were received in the year.

Investment policy and objectives

Learning Partnerships has a deposit account with Santander Bank to maximise interest receivable. This is an instant access account that is managed by the Finance Manager to ensure good stewardship and the maximum interest.

Reserves policy

The reserves of the charity are composed of restricted and unrestricted funds. These funds are maintained at a sufficient level in order to allow the smooth operation of the Charity's activities.

Learning Partnerships has a reserves policy that is reviewed on an annual basis. A target level of reserves to be held, based on a risk assessment and a financial forecast. The target level will be reviewed annually as part of the budgeting and planning process and adjusted as necessary to reflect any changes in the Charity's circumstances, activities and objectives. The target level of reserves for the financial year 2024/25 was £100,000.

Unrestricted Funds:

The Charity's free reserves total was £128,940 on 31 March 2025

The trustees consider free reserves at 31st March 2025 to be appropriate given that the free reserve is budgeted to reduce in the financial year ended 31st March 2026 due to ongoing projects.

Restricted Funds:

The composition and detailed movement of restricted funds is shown in note 16. The balance sheet states the restricted funds were held in the form of cash in the bank accounts. The current level of restricted funds and the ongoing funded arrangements relating to those funds is sufficient to maintain the specific projects.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue for a period of not less than 12 months from the date of the approval of the financial statements. Accordingly, the financial statements have been prepared on the going concern basis.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee and was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles of Association are known as members of the General Council. Recruitment to the General Council is by invitation and by approval of a simple majority of those entitled to vote.

The charity operates across Leeds focusing on areas of high deprivation in the city. Invitations for board membership are issued on consideration of the skills required to run the charity effectively as well as an interest and knowledge of raising aspirations through educational attainment, social inclusion and community engagement.

New directors are invited to Learning Partnerships' offices for an induction which covers information on the role and terms of reference, the business plan, policies and procedures, health and safety and facilities. They are introduced to the Executive Team and staff members of the Charity. External training courses may be considered if felt appropriate. An induction pack and handbook is issued to each trustee which covers in detail all the topics covered during their visit and induction to the charity.

Organisational structure

The General Council of the charity is currently comprised of nine members who are also trustees of the charity. The General Council meet six to eight times a year.

The Senior Leadership team has overall oversight of the affairs of the charity and its strategic direction, reporting to the General Council. The Senior Leadership team is supported by a senior management team.

The Chairman is actively involved with the charity and attends external meetings and networking events. The Executive Team meet on a monthly basis with the Chairman. The Executive Team also meet on a monthly basis with the Finance Manager. Other members of the board support the Executive Team as required, where they have the expertise for e.g. finance, legal and safeguarding.

Remuneration

The pay of the Charity's key management staff is reviewed annually and may be increased in accordance with national indicators such as inflation or average earnings where financially possible and prudent. The remuneration is also benchmarked with charities of a similar size and activity to ensure that it is fair and not out of line with that generally paid for similar roles.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

Internal financial controls are in place to safeguard the charity's assets and to provide the directors with reliable information so that significant problems can be identified on a timely basis and dealt with appropriately.

The Executive Team and the Finance Manager hold monthly meetings to receive monthly management accounts and review financial performance against budget and consider future funding plans. These are also reviewed at regular board meetings.

The principal risks and uncertainties faced by the charity at the time of writing are as follows:

- Financial risks - the charity manages the risk that income might fall, and controls are in place to ensure budgets are not overspent.
- Operational risks - The Charity has written policies in place for safeguarding children and vulnerable adults including systems for training new and existing volunteers as well as employees, health & safety and data protection, GDPR and many other activities (including an annual risk assessment review).
- Employment (human resource) risk - the charity employs staff for the delivery and management of its objectives. It has policies in place for Pensions, Equality, Diversity and Inclusion, Dispute Resolution and Public & Employer Liability Insurance. The Trustees have considered their responsibilities under Legislation including Health & Safety, Employment Law and Safeguarding and have Professional Indemnity Insurance in place.

The company's Employee Handbook details all the Policies and Procedures, which is issued to all employees and contains guidance on risk assessment.

The Executive Team and Finance Manager regularly review the risks and ensure that an effective risk management strategy is in place. They report to the full Council on a regular basis.

Quality

The Charity has maintained its quality marks and standards.

Learning Partnerships continues to be an employer on the Mindful Employer charter as an employer who is positive towards mental health, which has been held since January 2017.

The Charity is committed to the DWP Disability Confident Scheme, which supports people with disabilities and long-term health conditions to access work.

In March 2025, the organisation once again gained Cyber Essentials Certification, certifying its compliance to the requirements of the Cyber Essentials Scheme.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 19th August 2025 and signed on the board's behalf by:



M Tudge - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LEARNING PARTNERSHIPS

Independent examiner's report to the trustees of Learning Partnerships ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Christopher James Darwin
Chartered Accountant

Christopher Darwin FCA
The Institute of Chartered Accountants in England and Wales

Thomas Coombs Limited
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3365 The Pentagon
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19th August 2025

LEARNING PARTNERSHIPS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2025

		Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations, grants and legacies	3	60,264	1,000	61,264	67,251
Charitable activities	6				
Support for schools and disadvantaged young people, adults and families		171,343	436,693	608,036	422,688
Other trading activities	4	7,456	-	7,456	45,023
Investment income	5	11,022	-	11,022	8,905
Total		250,085	437,693	687,778	543,867
EXPENDITURE ON					
Charitable activities	7				
Support for schools and disadvantaged young people, adults and families		285,147	316,991	602,138	482,166
Organisational Development		-	-	-	29,336
Total		285,147	316,991	602,138	511,502
NET INCOME/(EXPENDITURE)		(35,062)	120,702	85,640	32,365
RECONCILIATION OF FUNDS					
Total funds brought forward		164,004	83,568	247,572	215,207
TOTAL FUNDS CARRIED FORWARD		128,942	204,270	333,212	247,572

The notes form part of these financial statements

BALANCE SHEET
31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	14	50,601	-	50,601	44,639
Cash at bank and in hand		90,689	204,270	294,959	217,282
		<u>141,290</u>	<u>204,270</u>	<u>345,560</u>	<u>261,921</u>
CREDITORS					
Amounts falling due within one year	15	(12,348)	-	(12,348)	(14,349)
		<u>128,942</u>	<u>204,270</u>	<u>333,212</u>	<u>247,572</u>
NET CURRENT ASSETS					
		<u>128,942</u>	<u>204,270</u>	<u>333,212</u>	<u>247,572</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>128,942</u>	<u>204,270</u>	<u>333,212</u>	<u>247,572</u>
NET ASSETS		<u>128,942</u>	<u>204,270</u>	<u>333,212</u>	<u>247,572</u>
FUNDS	16				
Unrestricted funds				128,942	164,004
Restricted funds				204,270	83,568
TOTAL FUNDS				<u>333,212</u>	<u>247,572</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 19th August 2025 and were signed on its behalf by:



M Tudge - Trustee

LEARNING PARTNERSHIPS

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	66,655	32,370
Net cash provided by operating activities		66,655	32,370
Cash flows from investing activities			
Interest received		11,022	8,905
Net cash provided by investing activities		11,022	8,905
Change in cash and cash equivalents in the reporting period		77,677	41,275
Cash and cash equivalents at the beginning of the reporting period		217,282	176,007
Cash and cash equivalents at the end of the reporting period		294,959	217,282

The notes form part of these financial statements

LEARNING PARTNERSHIPS

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	85,640	32,365
Adjustments for:		
Interest received	(11,022)	(8,905)
(Increase)/decrease in debtors	(5,962)	14,889
Decrease in creditors	(2,001)	(5,979)
Net cash provided by operations	66,655	32,370

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24	Cash flow	At 31/3/25
	£	£	£
Net cash			
Cash at bank and in hand	217,282	77,677	294,959
	217,282	77,677	294,959
Total	217,282	77,677	294,959

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

1. GENERAL INFORMATION

Learning Partnerships is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is The Burton Business Park, Hudson Road, Leeds LS9 6DJ.

The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the charities accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue for a period of not less than 12 months from the date of the approval of the financial statements. Accordingly the financial statements have been prepared on the going concern basis.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind are included in the SOFA at an amount which estimates their monetary value to the charity.

Donations are recognised in income when they become receivable.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

2. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors and creditors receivable/ payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Operating leases

Rentals payable under operating leases are charged to the SOFA on a straight line basis over the period of the lease.

Pension contributions

The charity operates a defined pension contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

3. DONATIONS, GRANTS AND LEGACIES

	2025	2024
	£	£
Donations	14,964	20,951
Gifts in kind	46,300	46,300
	<u>61,264</u>	<u>67,251</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

4. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Fundraising events	-	40,015
Service delivery	7,456	5,008
	<u>7,456</u>	<u>45,023</u>

5. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	11,022	8,905

6. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Grants	Support for schools and disadvantaged young people, adults and families	608,036	422,688

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Adult Learning	192,596	197,765
Builder ABCD	25,000	25,000
Kick Start	-	52,126
Household Support Fund	17,400	13,300
Warm Spaces	6,086	12,900
Single Parent Power	161,854	121,597
Imagination Library	5,000	-
BRHCAN	12,601	-
Listening Projects	23,499	-
Roots & Shoots	4,000	-
Hyperlocal	130,000	-
Social Action	30,000	-
	<u>608,036</u>	<u>422,688</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Support for schools and disadvantaged young people, adults and families	392,948	209,190	602,138

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Staff costs	319,229	265,140
Staff expenses	5,552	1,485
Project costs	67,006	29,118
Postage and stationery	1,161	5,746
	<u>392,948</u>	<u>301,489</u>

9. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Support for schools and disadvantaged young people, adults and families	<u>206,587</u>	<u>2,603</u>	<u>209,190</u>

Support costs, included in the above, are as follows:

	2025	2024
	Support for schools and disadvantaged young people, adults and families £	Total activities £
Salary costs	103,063	128,675
Rates and water	2,819	2,124
Insurance	2,342	2,359
Staff expenses	137	138
Recruitment	6,104	449
Premises expenses	72,972	64,027
Sundries	15,685	9,241
Payroll costs	3,465	-
Independent examination fees	2,603	3,000
	<u>209,190</u>	<u>210,013</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Independent examination fees	<u>2,603</u>	<u>3,000</u>

Payroll costs in the support costs include services provided by Thomas Coombs.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

12. STAFF COSTS

	2025 £	2024 £
Salaries	380,921	355,887
Social security costs	30,070	24,077
Pension costs	10,029	8,690
Redundancy costs	-	4,000
Healthcare and other costs	1,272	1,161
	<u>422,292</u>	<u>393,815</u>

The charity considers its key management personnel (in addition to the board of trustees) to be the Senior Leadership team. The total employment costs to the Charity of the key management personnel was £88,345 (2024: £57,145).

The average monthly number of employees during the year was as follows:

	2025	2024
Senior Leadership Team	1	-
Senior Executive - Part Year	1	1
Senior Management - Part Year	2	2
Project Staff - Full Time	3	2
Project Staff - Part Time	8	8
Administration - Full Time	1	1
Administration - Part Time	3	5
	<u>19</u>	<u>19</u>

No employees received emoluments in excess of £60,000.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations, grants and legacies	67,170	81	67,251
Charitable activities			
Support for schools and disadvantaged young people, adults and families	197,765	224,923	422,688
Other trading activities	45,023	-	45,023
Investment income	8,905	-	8,905
Total	<u>318,863</u>	<u>225,004</u>	<u>543,867</u>
EXPENDITURE ON			

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Charitable activities			
Support for schools and disadvantaged young people, adults and families	301,548	180,618	482,166
Organisational Development	29,336	-	29,336
Total	330,884	180,618	511,502
NET INCOME/(EXPENDITURE)	(12,021)	44,386	32,365
Transfers between funds	(275)	275	-
Net movement in funds	(12,296)	44,661	32,365
RECONCILIATION OF FUNDS			
Total funds brought forward	176,300	38,907	215,207
TOTAL FUNDS CARRIED FORWARD	164,004	83,568	247,572

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Debtors in the ordinary course of activities	9,974	6,701
Prepayments and accrued income	40,627	37,938
	50,601	44,639

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Creditors in the ordinary course of activities	3,973	647
Other creditors	5,375	7,994
Accruals and deferred income	3,000	5,708
	12,348	14,349

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

16. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	164,004	(35,062)	128,942
Restricted funds			
Roots & Shoots	7,475	(6,567)	908
Community Builder ABC	33,476	9,628	43,104
Household Support Fund	4,011	(1,613)	2,398
Lets Read	23,852	(4,623)	19,229
Warm Spaces	2,238	(249)	1,989
Single Parent Power	12,516	8,989	21,505
Hyperlocal	-	95,320	95,320
IGEN TRUST - Hardship funds	-	2	2
Imagination Library	-	5,000	5,000
Listening Project - UKSPF	-	8,326	8,326
BCAN	-	6,489	6,489
	<u>83,568</u>	<u>120,702</u>	<u>204,270</u>
TOTAL FUNDS	<u>247,572</u>	<u>85,640</u>	<u>333,212</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	250,084	(285,146)	(35,062)
Restricted funds			
Roots & Shoots	4,000	(10,567)	(6,567)
Community Builder ABC	25,000	(15,372)	9,628
Household Support Fund	17,400	(19,013)	(1,613)
Lets Read	21,252	(25,875)	(4,623)
Warm Spaces	6,086	(6,335)	(249)
Single Parent Power	161,854	(152,865)	8,989
Hyperlocal	130,000	(34,680)	95,320
IGEN TRUST - Hardship funds	1,001	(999)	2
Imagination Library	5,000	-	5,000
Social Action UKSPF LCC	30,000	(30,000)	-
Listening Project - UKSPF	23,499	(15,173)	8,326
BCAN	12,602	(6,113)	6,489
	<u>437,694</u>	<u>(316,992)</u>	<u>120,702</u>
TOTAL FUNDS	<u>687,778</u>	<u>(602,138)</u>	<u>85,640</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

16. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	176,300	(12,021)	(275)	164,004
Restricted funds				
Roots & Shoots	4,309	3,166	-	7,475
CAF	(275)	-	275	-
Community Builder ABC	23,073	10,403	-	33,476
Household Support Fund	1,234	2,777	-	4,011
Lets Read	9,066	14,786	-	23,852
Warm Spaces	1,500	738	-	2,238
Single Parent Power	-	12,516	-	12,516
	<u>38,907</u>	<u>44,386</u>	<u>275</u>	<u>83,568</u>
TOTAL FUNDS	<u>215,207</u>	<u>32,365</u>	<u>-</u>	<u>247,572</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	318,863	(330,884)	(12,021)
Restricted funds			
Roots & Shoots	21,652	(18,486)	3,166
Community Builder ABC	25,080	(14,677)	10,403
Household Support Fund	13,300	(10,523)	2,777
Lets Read	30,475	(15,689)	14,786
Warm Spaces	12,900	(12,162)	738
Single Parent Power	121,597	(109,081)	12,516
	<u>225,004</u>	<u>(180,618)</u>	<u>44,386</u>
TOTAL FUNDS	<u>543,867</u>	<u>(511,502)</u>	<u>32,365</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

16. MOVEMENT IN FUNDS - continued

Community Builder ABCD	Working with the local community to bring about positive change.
Warm Spaces	Supporting local warm spaces to provide support with loneliness, poverty, connection and warmth.
Roots and Shoots	Working with residents to transform and maintain a community garden and orchard.
Lets Read (Adult Volunteering)	Adult volunteers providing individual support for disadvantaged children to help them attain literacy and language skills.
Hyperlocal - UKSPF	Helping local adults gain employment and/or suitable training to get closer to Employment.
BCAN	Providing support work in the Burmantofts & Richmond hill area.
Listening Project - UKSPF	To lead resident engagement work and organise information markets to support residents across the Burmantofts & Richmonds hill area.
Igen Trust	To support families over the festive/winter period with essentials such as blankets, hygiene products, food.
Single Parent Power	Providing help overcoming barriers to unemployed or inactive single parent families with moving towards or gaining employment.
Social Action - UKSPF	Focusing on enhancing employability and skill support for those to hardest to reach in the 6 priority wards of Leeds.
Imagination Library	To support children by providing books for families of low income.
Household Support Fund	Helping local low-income households towards essential items such as beds, food, utilities.

It is anticipated that funds which are overdrawn at the year-end will receive income and will return to credit balance subsequent to the year end.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025.

18. PENSION SCHEME

The company contributes to defined contribution pension schemes. The pension cost charged for the year represents contributions payable by the group to the schemes and amounted to £10,029 (2024: £8,670).

There were outstanding contributions payable to the schemes as at 31st March 2025 of £2,006 (2024: £2,111).