

LEARNING PARTNERSHIPS

England & Wales · Charity number 1003603

Details

Status	Registered
Legal form	Charitable company
Company number	02628224
Registered	1991-07-24
Register	View on the Charity Commission register

Contact

Address	Shine Harehills Road Leeds LS8 5HS
Phone	01138245414
Email	info@learningpartnerships.org.uk
Website	clpcharity.org.uk

Activities

Objects: (1) THE ADVANCEMENT OF EDUCATION AND LEARNING AND IN PARTICULAR THE ADVANCEMENT OF EDUCATION OF CHILDREN, YOUNG PEOPLE AND ADULTS LIVING IN AREAS OF DEPRIVATION IN LEEDS AND THE SURROUNDING AREAS.(2) THE RELIEF OF CHILDREN, YOUNG PEOPLE AND ADULTS IN NEED AND THEIR ADVANCEMENT IN LIFE BY: A. THE PROVISION OF EDUCATION, TRAINING AND COUNSELLING; B. THE PROVISION OF SKILLS DEVELOPMENT, EMPLOYMENT AND VOLUNTEERING OPPORTUNITIES; C. THE PROVISION OF SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE FULLY IN SOCIETY AND WHICH PROMOTE AND SUPPORT THEIR INTEGRATION IN LOCAL COMMUNITIES AND COMMUNITY COHESION.(3) THE RELIEF OF UNEMPLOYMENT FOR THE BENEFIT OF THE PUBLIC IN SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING ASSISTANCE TO FIND EMPLOYMENT.(4) THE PROMOTION OF RESEARCH INTO EDUCATION AND URBAN RENEWAL IN AREAS OF SOCIAL DEPRIVATION.

Activities: Working across diverse inner-city communities reducing inequality, exclusion and disadvantage to provide opportunities and support for children, young people and adults to access education, employment, training & volunteering.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Economic/community Development/employment
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** BURMANTOFTS, CHAPELTOWN, HAREHILLS OR SURROUNDING AREAS OF LEEDS
- Leeds City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£687,778	£602,138	£333,212	19
2024-03-31	£543,867	£511,502	£247,572	19
2023-03-31	£559,330	£672,968	£215,207	24
2022-03-31	£723,629	£688,388	£328,845	0
2021-03-31	£675,384	£682,134	£293,604	0

Trustees

Name	Role	Appointed
THOMAS MURRAY	Chair	2010-10-14
Antony Dennis Warren		2014-01-28
Denise Patricia Chong		2023-01-31
Imran Shah MBE		2025-07-21
JEREMY JOHN BURTON DL		
John Hirst		2024-09-03
MR JHJ HOSEGOOD		2013-12-09
Martin Tudge		2019-03-01

LEARNING PARTNERSHIPS

England & Wales - Charity number 1003603

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025
FOR
LEARNING PARTNERSHIPS**

Thomas Coombs Limited
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

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LEARNING PARTNERSHIPS

REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST MARCH 2025

TRUSTEES	T Murray (Chair) M Tudge D P Chong J J Burton C M L Beech (resigned 3/9/24) J Clare J H J Hosegood A D Warren I H Shah (appointed 21/7/25) J Hirst (appointed 3/9/24)
COMPANY SECRETARY	M Tudge
REGISTERED OFFICE	Learning Partnerships The Burton Business Park Hudson Road Leeds LS9 6DJ
REGISTERED COMPANY NUMBER	02628224 (England and Wales)
REGISTERED CHARITY NUMBER	1003603
INDEPENDENT EXAMINER	Thomas Coombs Limited Chartered Accountants 3365 The Pentagon Century Way Thorpe Park Leeds West Yorkshire LS15 8ZB
BANKERS	Santander Bootle Merseyside L30 4GB

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Learning Partnerships is a Leeds based educational charity with over 34 years' experience of working within inner-city Leeds to develop innovative projects, which draw heavily on the principles of effective learning and their link to community regeneration. Our work focuses on supporting children, young people and families in deprived areas of Leeds and most deprived nationally.

Our work concentrates on inner city wards of Leeds. The communities are characterised by poor housing, low skills, low educational attainment, high unemployment, single parent families and large ethnic minority populations. Our projects are needs driven and we base our funding and bid strategies on this premise.

We have referred to the public benefit guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities.

The aims of Learning Partnerships are undertaken specifically to ensure the charitable objects meet the public benefit requirement and the Charities Act 2011.

Our Vision:

At Learning Partnerships we want to see "A society where individuals are engaged, inspired and empowered to achieve their true potential." Our vision is to provide those in need with a Learning Sanctuary where they can safely re-engage with themselves and others. We believe that through supporting individuals' wellbeing and learning we can stop the poverty cycle and have a real and sustainable impact on their life.

Our Mission:

To 'reduce deprivation and improve wellbeing in Leeds, by engaging people in a positive way, through the provision of learning, skills and personal development opportunities'.

Our Values:

- QUALITY: we deliver excellence and quality in all that we do
- INTEGRITY: we are guided by honesty, fairness and respect for each other
- DEDICATION: we show pride, enthusiasm and commitment in everything we do
- RESPONSIVENESS: we adapt provision and tailor support to individual needs
- TRUST: we are recognised and trusted for our passion and ability to deliver and achieve positive outcomes

Our Social Objectives:

- Removing the barriers to learning
- Improving skills of individuals, enabling them to progress into learning or employment.
- Increasing life chances, aspirations and choices of children, young people and adults in Leeds
- Reducing poverty and inequality
- Supporting cohesion and integration in local communities
- Improve service users confidence and self esteem
- Further develop our work with schools, children's centres and other related services
- Engage communities and build trust

Our Business Objectives:

- Increasing revenue to ensure the charity's future sustainability and growth
- Strengthening the governance of the Charity
- Increasing our visibility with new/improved communication and marketing channels
- Improving/maintaining employee benefits and wellbeing to retain existing staff and attract new talent
- To develop cross sector partnerships

The above aims and objectives meet the public benefit criteria as defined in the Charities Act 2011.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025

OBJECTIVES AND ACTIVITIES

Programmes and Projects

Let's Read Programme

Improving literacy, improving lives.

The Let's Read Programme facilitates individual reading support for children attending primary school in some of the most deprived areas of Leeds. There is much evidence regarding the gap between the attainment of disadvantaged pupils and other pupils. In 2024, this represented a 17-percentage point gap. Only 62% of disadvantaged pupils met the expected standard in reading compared to 79% of non-disadvantaged pupils. These educational attainment gaps are also linked to other life outcomes including employment, income, health and criminality.

The Let's Read Programme aims to help schools to bridge that gap through the provision of a rolling programme of recruitment, training, and co-ordination for volunteers from local businesses and communities. Volunteers give a minimum of an hour a week to support targeted children, helping to improve their reading skills and literacy levels as well as increasing self-confidence, self-esteem and language & communication skills.

Who benefits: The programme has grown significantly over the last year with an average of 65 volunteers visiting 13 primary schools on a weekly basis. This means that over 300 children benefit from individual reading support every week.

Roots & Shoots

Roots & Shoots is a small growing project transforming a neglected piece of local land in LS9 into a thriving community garden and orchard. We support volunteers to sow, grow and harvest their own flowers, fruit and vegetables which they can then take home to share with others. Volunteers benefit from professional horticulture and community action support, while improving physical and mental health and wellbeing, and meeting others in their locality from different cultures and backgrounds. Over the year an average of 9 volunteers have given up their free time to make their area a better place to be, while benefitting from free fresh produce.

Who benefits: Children, young people & adults from the most deprived areas in East Leeds.

Adult and Community Learning

Our Adult Learning Programme delivers a range of courses for residents in the Leeds City Region aged 19+ who are unemployed, have a low income or have skill barriers preventing or limiting employment opportunities. The programmes delivered under this area are, Developing You (Health & Wellbeing), Best of Me (Employability / Confidence building), English Speakers of Other Languages (ESOL), Customer Service & You (support with employability skills to help local residents gain employment in the NHS and healthcare partners), Careers in Housing (support with employability skills to help local residents gain employment within the social housing sector) and Essential Digital Skills.

Our partnership with the Talent Hub Academy, part of the One Workforce Partnership continues to be successful. Supporting local people into customer service, business admin and primary navigator roles within the Health and Care Sector, as well as roles within social housing work; In this period we have supported 70 participants, with 64% moving into employment. Adult Learning is funded through the West Yorkshire Combined Authority on a 3-year funding cycle until July 2025 (reviewed annually).

Our Digital skills courses have continued this year, allowing learners to work at their own pace while being supported by a tutor to achieve modules from our essential digital skills curriculum. Referrals continue to increase, and, in this period, we have supported over 60 learners, many of whom have chosen to return to progress onto further modules or further learning with us or accredited providers.

Our ESOL provision continues to be very successful with classes running continuously throughout the year at our base in Harehills. Over 400 people enrolled on our courses and 98% achieved and progressed to further training or work.

All of our Adult Learning programmes are delivered in the top 10% Super Output Areas of Leeds. The courses are designed to help learners move closer to the labour market and progress onto further learning or work.

Who benefits: individuals aged 19+ and above living in disadvantaged communities.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

Asset Based Community Development (ABCD) - Community Builder

We have continued the fabulous work of ABCD Community Builder programme working with the local community in the Clifton & Nowells area of East Leeds. ABCD starts from a place that prioritises and celebrates the strengths and assets communities have, rather than focusing on what is wrong in communities and needs fixing.

Our Community Builder spends time getting to know local people, looking for similar interests and passions, helping to connect people and looking for those people who are natural community connectors, someone who people are drawn to, who has a natural enthusiasm and can bring people together. Over the past year residents have taken part in community activities, taking the lead and building stronger relationships with families and neighbours.

A playstreet event in October 24 was a prime example of this, engaging 6 volunteers to provide a closed street for 3 hours allowing children to play, cycle, run and create their own adventures without the worry and stress of traffic

Through the engagement and motivation of the local people as 'Community Connectors' the Community Builder can support and empower them to arrange more activities and bring about more positive change in the area.

Who benefits: Residents from the Clifton & Nowells area of East Leeds and the immediate area

Single Parent Power

In its 2nd year of delivery, Single Parent Power aims to provide early help to unemployed or inactive single parent families that are experiencing barriers preventing them from moving towards, or gaining, employment. Our experienced Key Workers offer a programme of support needed to address any barriers single parent families may be facing, including 1:1 help and guidance with employability skills. Our Counsellor/Wellbeing Worker offers support around mental health and wellbeing to all participants. From Apr 24 -March 25, the programme has enrolled 62 single parents, of which 48 have progressed into employment or training and 8 have engaged with our counselling service, with our counsellor providing 90 counselling sessions over the past year.

Who benefits: Unemployed or inactive single parents living in East Leeds with a minimum of one dependent child.

Household Support Fund

Over the financial year, we received £18,000 from the Household Support Fund. This allowed us to manage and distribute the funding to support households most in need in the Burmantofts and Richmond Hill ward. Funding was used to offer practical financial support such as food vouchers, food and hygiene parcels, carpet fitting, fuel support, school uniform, furniture, blankets, pest treatment and wider support

Who benefits: Residents of Burmantofts and Richmond Hill

Warm Spaces

We were delighted to receive £5586.22 to manage and distribute funding to support welcome spaces in the area. The spaces are intended to provide an opportunity for residents to socialise, enjoy free refreshments and/or games. Thanks to the funding, we were able to contribute to the running of six welcome spaces in the Burmantofts and Richmond Hill ward. This included developing our own Welcome Space at Nowell Mount Community Centre.

Who benefits: Residents of Burmantofts and Richmond Hill

UKSPF Listening Exercise

Receiving £13,500 thanks to the UKSPF Listening Exercise, we were able to lead resident engagement work within the Burmantofts and Richmond Hill ward. This resulted in us discussing strengths/improvements within the ward with over 1500 residents. We also completed numerous focus groups, with 121 residents taking part.

The success of the programme led to us receiving an additional £10,000, which we used to organise five information markets in local schools/community centres. We were also able to fund a volunteer networking event, where volunteers could share good practice with local organisations. The funding also allowed us to create and distribute the first BRH resident newsletter, which we funded to be distributed to 12,000 properties across the ward.

Who benefits: Residents of Burmantofts and Richmond Hill

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

UKSPF Hyperlocal Sector Training and Healthcare recruitment

In July 24 we were delighted to receive funding from the UK Shared Prosperity Fund (UKSPF) to provide wrap around support to priority groups/priority neighbourhoods to enable local residents to access employment opportunities in the NHS/wider Care sector. Working in partnership with Leeds City Council employment & Skills and the Leeds Health and Care academy, 130 adults were supported to move them into or closer to employment and/or other suitable training. We also worked closely with the Care Visa Sponsorship team supporting workers who were being displaced. Support included group training, Math and English, ESOL and Digital support.

Who benefits: Unemployed adults living in Leeds.

UKSPF Social Action

In November 24 we were excited to be able to support the UKSPF Communities and Place pillar 1 objectives and be an integral part of managing the fund. Focusing on activities in the 6 priority wards of Leeds and aimed at enhancing employment and skills support for those hardest to reach through local community organisations. Ending in March 25, a total of 37 events were delivered, such as employment drop ins, cooking sessions, ESOL classes, and apprenticeship support. In addition, 20 existing and new volunteers were supported help promote and attend the local employment & skills activities and events.

Who benefits: Residents living in disadvantaged communities.

Burmantofts & Richmond Hill Community Anchor Network (BRHCAN)

Community Learning Partnerships employ an administrative support worker for the Burmantofts & Richmond Hill Community Anchor Network to co-ordinate the patch meetings and disseminate information about the activities in the area.

Who benefits: Residents of Burmantofts and Richmond Hill

Igen Trust

In December 2024, Igen trust kindly donated £1000 to support individuals and families over the festive/winter period. This allowed us to purchase blankets, hygiene products, food and Christmas presents for those in need. The money allowed us to support individuals that would ordinarily be harder to reach. For example, donations made to the local church enabled events to be ran over Christmas so that the homeless had a place to enjoy food and company. Additionally, elderly attendees of our local gardening group were supported with items to attempt to keep them warmer.

Who benefits: adults, young people, community volunteers, residents, schools and churches in East Leeds

Dolly Parton Imagination Library (DPIL)

Community Learning Partnerships has partnered with Dolly Parton's Imagination Library, to bring free books for children living in East Leeds! The aim is to enrol children aged 0-5 as early as possible into the program no matter their financial background. They then receive a free age-appropriate book in the post every month, enabling them to build their own "Imagination Library" of up to 60 books. Supporting the funding are Places for People, Clarion Housing, Yorkshire Housing and Connect Housing, targeting families in specific postcode areas within LS8, LS9, LS14 and LS15. Leeds City Council are also supporting by providing family play and stay reading sessions.

Who benefits: Children and Families in East Leeds

Business Services

We have offered a hot desking service in our main office which has resulted in occasional usage from private businesses. In addition we have hosted a room to a small enterprise to support in their venture. We have also successfully engaged with small business owners and have hosted breakfast and networking events. Some businesses also use Learning Partnerships as a registered business office. All these new activities have increased our income and our presence in the business world and aligns to our income generation strategy of increasing revenue from sources other than funders and grant givers

We are an Umbrella organisation for the Disclosure & Barring Service and generate a small income from offering this facility to business and organisations requiring DBS checks.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

STRATEGIC REPORT

Financial position

The Charity continues to explore new opportunities and, where these are compatible with its strategic aims, will make representations to funding organisations that may wish to be involved. It will, at the same time, strive to maintain and improve its current high standard of delivery.

The Charity is reporting an income of £687,778 compared with £543,867 in the previous year and expenditure of £602,138 compared with £511,502 in the prior year. This has resulted in a net gain of £85,640 compared to £32,365 in the previous period. This results in a 2025/26 carried forward total of Restricted and Unrestricted funds of £333,212 compared to £247,572 at the start of 2024/25.

Principal funding sources

Funding for major activities has come from Leeds City Council, WYCA and The National Lottery Community Fund

Fundraising

The Charity strives to achieve the highest fundraising standards and it values its supportive funders. The Charity is staying up to date with developments in charity regulation, data protection and fundraising practice via the Fundraising Regulator to make sure it is legally compliant and adhering to all guidelines. The Charity's fundraisers follow the Fundraising Regulator Code of Practice, and the Charity ensures that these standards are applied to all fundraising. No complaints about fundraising were received in the year.

Investment policy and objectives

Learning Partnerships has a deposit account with Santander Bank to maximise interest receivable. This is an instant access account that is managed by the Finance Manager to ensure good stewardship and the maximum interest.

Reserves policy

The reserves of the charity are composed of restricted and unrestricted funds. These funds are maintained at a sufficient level in order to allow the smooth operation of the Charity's activities.

Learning Partnerships has a reserves policy that is reviewed on an annual basis. A target level of reserves to be held, based on a risk assessment and a financial forecast. The target level will be reviewed annually as part of the budgeting and planning process and adjusted as necessary to reflect any changes in the Charity's circumstances, activities and objectives. The target level of reserves for the financial year 2024/25 was £100,000.

Unrestricted Funds:

The Charity's free reserves total was £128,940 on 31 March 2025

The trustees consider free reserves at 31st March 2025 to be appropriate given that the free reserve is budgeted to reduce in the financial year ended 31st March 2026 due to ongoing projects.

Restricted Funds:

The composition and detailed movement of restricted funds is shown in note 16. The balance sheet states the restricted funds were held in the form of cash in the bank accounts. The current level of restricted funds and the ongoing funded arrangements relating to those funds is sufficient to maintain the specific projects.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue for a period of not less than 12 months from the date of the approval of the financial statements. Accordingly, the financial statements have been prepared on the going concern basis.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee and was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles of Association are known as members of the General Council. Recruitment to the General Council is by invitation and by approval of a simple majority of those entitled to vote.

The charity operates across Leeds focusing on areas of high deprivation in the city. Invitations for board membership are issued on consideration of the skills required to run the charity effectively as well as an interest and knowledge of raising aspirations through educational attainment, social inclusion and community engagement.

New directors are invited to Learning Partnerships' offices for an induction which covers information on the role and terms of reference, the business plan, policies and procedures, health and safety and facilities. They are introduced to the Executive Team and staff members of the Charity. External training courses may be considered if felt appropriate. An induction pack and handbook is issued to each trustee which covers in detail all the topics covered during their visit and induction to the charity.

Organisational structure

The General Council of the charity is currently comprised of nine members who are also trustees of the charity. The General Council meet six to eight times a year.

The Senior Leadership team has overall oversight of the affairs of the charity and its strategic direction, reporting to the General Council. The Senior Leadership team is supported by a senior management team.

The Chairman is actively involved with the charity and attends external meetings and networking events. The Executive Team meet on a monthly basis with the Chairman. The Executive Team also meet on a monthly basis with the Finance Manager. Other members of the board support the Executive Team as required, where they have the expertise for e.g. finance, legal and safeguarding.

Remuneration

The pay of the Charity's key management staff is reviewed annually and may be increased in accordance with national indicators such as inflation or average earnings where financially possible and prudent. The remuneration is also benchmarked with charities of a similar size and activity to ensure that it is fair and not out of line with that generally paid for similar roles.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

Internal financial controls are in place to safeguard the charity's assets and to provide the directors with reliable information so that significant problems can be identified on a timely basis and dealt with appropriately.

The Executive Team and the Finance Manager hold monthly meetings to receive monthly management accounts and review financial performance against budget and consider future funding plans. These are also reviewed at regular board meetings.

The principal risks and uncertainties faced by the charity at the time of writing are as follows:

- Financial risks - the charity manages the risk that income might fall, and controls are in place to ensure budgets are not overspent.
- Operational risks - The Charity has written policies in place for safeguarding children and vulnerable adults including systems for training new and existing volunteers as well as employees, health & safety and data protection, GDPR and many other activities (including an annual risk assessment review).
- Employment (human resource) risk - the charity employs staff for the delivery and management of its objectives. It has policies in place for Pensions, Equality, Diversity and Inclusion, Dispute Resolution and Public & Employer Liability Insurance. The Trustees have considered their responsibilities under Legislation including Health & Safety, Employment Law and Safeguarding and have Professional Indemnity Insurance in place.

The company's Employee Handbook details all the Policies and Procedures, which is issued to all employees and contains guidance on risk assessment.

The Executive Team and Finance Manager regularly review the risks and ensure that an effective risk management strategy is in place. They report to the full Council on a regular basis.

Quality

The Charity has maintained its quality marks and standards.

Learning Partnerships continues to be an employer on the Mindful Employer charter as an employer who is positive towards mental health, which has been held since January 2017.

The Charity is committed to the DWP Disability Confident Scheme, which supports people with disabilities and long-term health conditions to access work.

In March 2025, the organisation once again gained Cyber Essentials Certification, certifying its compliance to the requirements of the Cyber Essentials Scheme.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 19th August 2025 and signed on the board's behalf by:



M Tudge - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LEARNING PARTNERSHIPS

Independent examiner's report to the trustees of Learning Partnerships ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.


Christopher James Darwin
Chartered Accountant

Christopher Darwin FCA
The Institute of Chartered Accountants in England and Wales

Thomas Coombs Limited
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

19th August 2025

LEARNING PARTNERSHIPS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2025

		Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations, grants and legacies	3	60,264	1,000	61,264	67,251
Charitable activities	6				
Support for schools and disadvantaged young people, adults and families		171,343	436,693	608,036	422,688
Other trading activities	4	7,456	-	7,456	45,023
Investment income	5	11,022	-	11,022	8,905
Total		250,085	437,693	687,778	543,867
EXPENDITURE ON					
Charitable activities	7				
Support for schools and disadvantaged young people, adults and families		285,147	316,991	602,138	482,166
Organisational Development		-	-	-	29,336
Total		285,147	316,991	602,138	511,502
NET INCOME/(EXPENDITURE)		(35,062)	120,702	85,640	32,365
RECONCILIATION OF FUNDS					
Total funds brought forward		164,004	83,568	247,572	215,207
TOTAL FUNDS CARRIED FORWARD		128,942	204,270	333,212	247,572

The notes form part of these financial statements

BALANCE SHEET
31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
CURRENT ASSETS					
Debtors	14	50,601	-	50,601	44,639
Cash at bank and in hand		90,689	204,270	294,959	217,282
		<u>141,290</u>	<u>204,270</u>	<u>345,560</u>	<u>261,921</u>
CREDITORS					
Amounts falling due within one year	15	(12,348)	-	(12,348)	(14,349)
		<u>128,942</u>	<u>204,270</u>	<u>333,212</u>	<u>247,572</u>
NET CURRENT ASSETS					
		<u>128,942</u>	<u>204,270</u>	<u>333,212</u>	<u>247,572</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>128,942</u>	<u>204,270</u>	<u>333,212</u>	<u>247,572</u>
NET ASSETS		<u>128,942</u>	<u>204,270</u>	<u>333,212</u>	<u>247,572</u>
FUNDS	16				
Unrestricted funds				128,942	164,004
Restricted funds				204,270	83,568
TOTAL FUNDS				<u>333,212</u>	<u>247,572</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 19th August 2025 and were signed on its behalf by:



M Tudge - Trustee

LEARNING PARTNERSHIPS

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	66,655	32,370
Net cash provided by operating activities		66,655	32,370
Cash flows from investing activities			
Interest received		11,022	8,905
Net cash provided by investing activities		11,022	8,905
Change in cash and cash equivalents in the reporting period		77,677	41,275
Cash and cash equivalents at the beginning of the reporting period		217,282	176,007
Cash and cash equivalents at the end of the reporting period		294,959	217,282

The notes form part of these financial statements

LEARNING PARTNERSHIPS

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	85,640	32,365
Adjustments for:		
Interest received	(11,022)	(8,905)
(Increase)/decrease in debtors	(5,962)	14,889
Decrease in creditors	(2,001)	(5,979)
Net cash provided by operations	66,655	32,370

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/24	Cash flow	At 31/3/25
	£	£	£
Net cash			
Cash at bank and in hand	217,282	77,677	294,959
	217,282	77,677	294,959
Total	217,282	77,677	294,959

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025

1. GENERAL INFORMATION

Learning Partnerships is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is The Burton Business Park, Hudson Road, Leeds LS9 6DJ.

The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the charities accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue for a period of not less than 12 months from the date of the approval of the financial statements. Accordingly the financial statements have been prepared on the going concern basis.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind are included in the SOFA at an amount which estimates their monetary value to the charity.

Donations are recognised in income when they become receivable.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

2. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors and creditors receivable/ payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Operating leases

Rentals payable under operating leases are charged to the SOFA on a straight line basis over the period of the lease.

Pension contributions

The charity operates a defined pension contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

3. DONATIONS, GRANTS AND LEGACIES

	2025	2024
	£	£
Donations	14,964	20,951
Gifts in kind	46,300	46,300
	<u>61,264</u>	<u>67,251</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

4. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Fundraising events	-	40,015
Service delivery	7,456	5,008
	<u>7,456</u>	<u>45,023</u>

5. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	11,022	8,905

6. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2025	2024
		£	£
Grants	Support for schools and disadvantaged young people, adults and families	608,036	422,688

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Adult Learning	192,596	197,765
Builder ABCD	25,000	25,000
Kick Start	-	52,126
Household Support Fund	17,400	13,300
Warm Spaces	6,086	12,900
Single Parent Power	161,854	121,597
Imagination Library	5,000	-
BRHCAN	12,601	-
Listening Projects	23,499	-
Roots & Shoots	4,000	-
Hyperlocal	130,000	-
Social Action	30,000	-
	<u>608,036</u>	<u>422,688</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8)	Support costs (see note 9)	Totals
	£	£	£
Support for schools and disadvantaged young people, adults and families	392,948	209,190	602,138

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2025	2024
	£	£
Staff costs	319,229	265,140
Staff expenses	5,552	1,485
Project costs	67,006	29,118
Postage and stationery	1,161	5,746
	<u>392,948</u>	<u>301,489</u>

9. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Support for schools and disadvantaged young people, adults and families	<u>206,587</u>	<u>2,603</u>	<u>209,190</u>

Support costs, included in the above, are as follows:

	2025	2024
	Support for schools and disadvantaged young people, adults and families £	Total activities £
Salary costs	103,063	128,675
Rates and water	2,819	2,124
Insurance	2,342	2,359
Staff expenses	137	138
Recruitment	6,104	449
Premises expenses	72,972	64,027
Sundries	15,685	9,241
Payroll costs	3,465	-
Independent examination fees	2,603	3,000
	<u>209,190</u>	<u>210,013</u>

10. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Independent examination fees	<u>2,603</u>	<u>3,000</u>

Payroll costs in the support costs include services provided by Thomas Coombs.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

11. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

12. STAFF COSTS

	2025 £	2024 £
Salaries	380,921	355,887
Social security costs	30,070	24,077
Pension costs	10,029	8,690
Redundancy costs	-	4,000
Healthcare and other costs	1,272	1,161
	<u>422,292</u>	<u>393,815</u>

The charity considers its key management personnel (in addition to the board of trustees) to be the Senior Leadership team. The total employment costs to the Charity of the key management personnel was £88,345 (2024: £57,145).

The average monthly number of employees during the year was as follows:

	2025	2024
Senior Leadership Team	1	-
Senior Executive - Part Year	1	1
Senior Management - Part Year	2	2
Project Staff - Full Time	3	2
Project Staff - Part Time	8	8
Administration - Full Time	1	1
Administration - Part Time	3	5
	<u>19</u>	<u>19</u>

No employees received emoluments in excess of £60,000.

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations, grants and legacies	67,170	81	67,251
Charitable activities			
Support for schools and disadvantaged young people, adults and families	197,765	224,923	422,688
Other trading activities	45,023	-	45,023
Investment income	8,905	-	8,905
Total	<u>318,863</u>	<u>225,004</u>	<u>543,867</u>
EXPENDITURE ON			

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Charitable activities			
Support for schools and disadvantaged young people, adults and families	301,548	180,618	482,166
Organisational Development	29,336	-	29,336
Total	330,884	180,618	511,502
NET INCOME/(EXPENDITURE)	(12,021)	44,386	32,365
Transfers between funds	(275)	275	-
Net movement in funds	(12,296)	44,661	32,365
RECONCILIATION OF FUNDS			
Total funds brought forward	176,300	38,907	215,207
TOTAL FUNDS CARRIED FORWARD	164,004	83,568	247,572

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Debtors in the ordinary course of activities	9,974	6,701
Prepayments and accrued income	40,627	37,938
	50,601	44,639

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Creditors in the ordinary course of activities	3,973	647
Other creditors	5,375	7,994
Accruals and deferred income	3,000	5,708
	12,348	14,349

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

16. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	At 31/3/25 £
Unrestricted funds			
General fund	164,004	(35,062)	128,942
Restricted funds			
Roots & Shoots	7,475	(6,567)	908
Community Builder ABC	33,476	9,628	43,104
Household Support Fund	4,011	(1,613)	2,398
Lets Read	23,852	(4,623)	19,229
Warm Spaces	2,238	(249)	1,989
Single Parent Power	12,516	8,989	21,505
Hyperlocal	-	95,320	95,320
IGEN TRUST - Hardship funds	-	2	2
Imagination Library	-	5,000	5,000
Listening Project - UKSPF	-	8,326	8,326
BCAN	-	6,489	6,489
	<u>83,568</u>	<u>120,702</u>	<u>204,270</u>
TOTAL FUNDS	<u>247,572</u>	<u>85,640</u>	<u>333,212</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	250,084	(285,146)	(35,062)
Restricted funds			
Roots & Shoots	4,000	(10,567)	(6,567)
Community Builder ABC	25,000	(15,372)	9,628
Household Support Fund	17,400	(19,013)	(1,613)
Lets Read	21,252	(25,875)	(4,623)
Warm Spaces	6,086	(6,335)	(249)
Single Parent Power	161,854	(152,865)	8,989
Hyperlocal	130,000	(34,680)	95,320
IGEN TRUST - Hardship funds	1,001	(999)	2
Imagination Library	5,000	-	5,000
Social Action UKSPF LCC	30,000	(30,000)	-
Listening Project - UKSPF	23,499	(15,173)	8,326
BCAN	12,602	(6,113)	6,489
	<u>437,694</u>	<u>(316,992)</u>	<u>120,702</u>
TOTAL FUNDS	<u>687,778</u>	<u>(602,138)</u>	<u>85,640</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025

16. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	176,300	(12,021)	(275)	164,004
Restricted funds				
Roots & Shoots	4,309	3,166	-	7,475
CAF	(275)	-	275	-
Community Builder ABC	23,073	10,403	-	33,476
Household Support Fund	1,234	2,777	-	4,011
Lets Read	9,066	14,786	-	23,852
Warm Spaces	1,500	738	-	2,238
Single Parent Power	-	12,516	-	12,516
	<u>38,907</u>	<u>44,386</u>	<u>275</u>	<u>83,568</u>
TOTAL FUNDS	<u>215,207</u>	<u>32,365</u>	<u>-</u>	<u>247,572</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	318,863	(330,884)	(12,021)
Restricted funds			
Roots & Shoots	21,652	(18,486)	3,166
Community Builder ABC	25,080	(14,677)	10,403
Household Support Fund	13,300	(10,523)	2,777
Lets Read	30,475	(15,689)	14,786
Warm Spaces	12,900	(12,162)	738
Single Parent Power	121,597	(109,081)	12,516
	<u>225,004</u>	<u>(180,618)</u>	<u>44,386</u>
TOTAL FUNDS	<u>543,867</u>	<u>(511,502)</u>	<u>32,365</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

16. MOVEMENT IN FUNDS - continued

Community Builder ABCD	Working with the local community to bring about positive change.
Warm Spaces	Supporting local warm spaces to provide support with loneliness, poverty, connection and warmth.
Roots and Shoots	Working with residents to transform and maintain a community garden and orchard.
Lets Read (Adult Volunteering)	Adult volunteers providing individual support for disadvantaged children to help them attain literacy and language skills.
Hyperlocal - UKSPF	Helping local adults gain employment and/or suitable training to get closer to Employment.
BCAN	Providing support work in the Burmantofts & Richmond hill area.
Listening Project - UKSPF	To lead resident engagement work and organise information markets to support residents across the Burmantofts & Richmonds hill area.
Igen Trust	To support families over the festive/winter period with essentials such as blankets, hygiene products, food.
Single Parent Power	Providing help overcoming barriers to unemployed or inactive single parent families with moving towards or gaining employment.
Social Action - UKSPF	Focusing on enhancing employability and skill support for those to hardest to reach in the 6 priority wards of Leeds.
Imagination Library	To support children by providing books for families of low income.
Household Support Fund	Helping local low-income households towards essential items such as beds, food, utilities.

It is anticipated that funds which are overdrawn at the year-end will receive income and will return to credit balance subsequent to the year end.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025.

18. PENSION SCHEME

The company contributes to defined contribution pension schemes. The pension cost charged for the year represents contributions payable by the group to the schemes and amounted to £10,029 (2024: £8,670).

There were outstanding contributions payable to the schemes as at 31st March 2025 of £2,006 (2024: £2,111).

LEARNING PARTNERSHIPS

England & Wales - Charity number 1003603

Accounts

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024
FOR
LEARNING PARTNERSHIPS**

Thomas Coombs Limited
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

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LEARNING PARTNERSHIPS

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2024

TRUSTEES	T Murray (Chair) D P Chong J J Burton C M L Beech J Clare J H J Hosegood R E Kelly (resigned 31/12/2023) M Tudge A D Warren
SECRETARY	M Tudge
SENIOR EXECUTIVES	R Solentini
REGISTERED OFFICE	The Burton Business Park Hudson Road Leeds LS9 6DJ
REGISTERED COMPANY NUMBER	02628224 (England and Wales)
REGISTERED CHARITY NUMBER	1003603
INDEPENDENT EXAMINER	Christopher Darwin FCA Thomas Coombs Limited Chartered Accountants 3365 The Pentagon Century Way Thorpe Park Leeds West Yorkshire LS15 8ZB
BANKERS	Santander Bootle Merseyside L30 4GB

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Learning Partnerships is a Leeds based educational charity with over 30 years' experience of working within inner-city Leeds to develop innovative projects, which draw heavily on the principles of effective learning and their link to community regeneration. Our work focuses on supporting children, young people and families in deprived areas of Leeds and most deprived nationally.

Our work concentrates on inner city wards of Leeds. The communities are characterised by poor housing, low skills, low educational attainment, high unemployment, single parent families and large ethnic minority populations. Our projects are needs driven and we base our funding and bid strategies on this premise.

We have referred to the public benefit guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities.

The aims of Learning Partnerships are undertaken specifically to ensure the charitable objects meet the public benefit requirement and the Charities Act 2011.

Our Vision:

At Learning Partnerships we want to see "A society where individuals are engaged, inspired and empowered to achieve their true potential." Our vision is to provide those in need with a Learning Sanctuary where they can safely re-engage with themselves and others. We believe that through supporting individuals' wellbeing and learning we can stop the poverty cycle and have a real and sustainable impact on their life.

Our Mission:

To 'reduce deprivation and improve wellbeing in Leeds, by engaging people in a positive way, through the provision of learning, skills and personal development opportunities'.

Our Values:

- QUALITY: we deliver excellence and quality in all that we do
- INTEGRITY: we are guided by honesty, fairness and respect for each other
- DEDICATION: we show pride, enthusiasm and commitment in everything we do
- RESPONSIVENESS: we adapt provision and tailor support to individual needs
- TRUST: we are recognised and trusted for our passion and ability to deliver and achieve positive outcomes

Our Social Objectives:

- Removing the barriers to learning
- Improving skills of individuals, enabling them to progress into learning or employment.
- Increasing life chances, aspirations and choices of children, young people and adults in Leeds
- Reducing poverty and inequality
- Supporting cohesion and integration in local communities
- Improve service users confidence and self esteem
- Further develop our work with schools, children's centres and other related services
- Engage communities and build trust

Our Business Objectives:

- Increasing revenue to ensure the charity's future sustainability and growth
- Strengthening the governance of the Charity
- Increasing our visibility with new/improved communication and marketing channels
- Improving/maintaining employee benefits and wellbeing to retain existing staff and attract new talent
- To develop cross sector partnerships

The above aims and objectives meet the public benefit criteria as defined in the Charities Act 2011.

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

OBJECTIVES AND ACTIVITIES

Programmes and Projects

Support for Schools

Let's Read Programme

Improving literacy, improving lives.

The Let's Read Programme facilitates individual support for disadvantaged children to help them attain the literacy and language skills required for future educational and employment opportunities. The support is made possible through the provision of a rolling programme of recruitment, training and co-ordination for volunteers from local businesses and communities. Volunteers give an hour a week to support targeted children, helping to improve their reading skills and literacy levels as well as increasing self-confidence, self-esteem and language & communication skills. We have been working hard since covid to build back up our volunteer teams following the closure of schools during the lockdowns in 2020 and 2021.

Who benefits: Over 150 children across 7 primary schools in deprived areas of Leeds, benefited from individual reading support this year.

Roots & Shoots

Roots and Shoots is a community improvement and wellbeing project for East Leeds. We work with local volunteers, residents and schools to deliver healthy eating campaigns, public planting schemes and gardening clubs so that children and adults can care for their area, benefit from green spaces and get support growing their own produce for improved mental and physical health, wellbeing, self-esteem and confidence. This year we have supported 80 children across 5 primary schools and 5 adult community garden volunteers.

Who benefits: Children, young people & adults from the most deprived areas in East Leeds.

Support for Adults

Adult and Community Learning

Our Adult Learning Programme delivers a range of courses for residents in the Leeds City Region aged 19+ who are unemployed or have a low income. The programmes delivered under this area were, Developing You (Health & Wellbeing), English Speakers of Other Languages (ESOL), Customer Service & You (support with employability skills to help local residents gain employment in the NHS and healthcare partners) and Essential Digital Skills.

Our partnership with the Talent Hub Academy, part of the One Workforce Partnership continues to be successful. Supporting local people into customer service, business admin and primary navigator roles within the Health and Care Sector, in this period has supported 52 participants with 60% moving into employment. Adult Learning is funded through the West Yorkshire Combined Authority on a 3-year funding cycle until July 2025 (reviewed annually).

Post Covid brought our attention to residents requiring improved digital skills and in the previous year launched workshop-style computer classes where learners work at their own pace, supported by a tutor to achieve modules from our essential digital skills curriculum. Referrals continue to increase and, in this period, has supported 50 learners, many of whom have chosen to return to progress onto further modules.

Our ESOL provision continues to be very successful with classes running continuously throughout the year at our base in Harehills. Over 400 people enrolled on our courses and 95% achieved and progressed to further training or work.

All of our Adult Learning programmes are delivered in the top 10% Super Output Areas of Leeds. The courses are designed to help learners move closer to the labour market and progress onto further learning or work.

Who benefits: individuals aged 19+ and above living in disadvantaged communities.

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

Asset Based Community Development (ABCD) - Community Builder

We received funding from Leeds City Council to continue into our 5th year of ABCD Community Builder programme to work with the local community in the Clifton & Nowells area of East Leeds. ABCD starts from a place that prioritises and celebrates the strengths and assets communities have to draw from, rather than starting from a point of focusing on what is wrong in communities and needs fixing.

A community connector is someone who people are drawn to, who has a natural enthusiasm and can bring people together. Our Community Builder spends time getting to know local people, looking for similar interests and passions, helping to connect people and looking for those people who are natural community connectors.

Through the engagement and motivation of the local people as 'Community Connectors' the Community Builder supports them to bring about positive change in the area.

Who benefits: Residents from the Clifton & Nowells area of East Leeds.

Single Parent Power

We were delighted to be successful in gaining £488,473 funding from the National Lottery Community Fund for the Single Parent Power project. The project commenced delivery on 1st June 2023 with a one month run in period from 1st May 2023. Single Parent Power will support 228 single parents over 3 years from the East Leeds area. The aim of Single Parent Power is to provide early help to unemployed or inactive single parent families that are experiencing barriers preventing them from moving towards, or gaining, employment. Our experienced Key Workers offer a programme of support needed to address any barriers single parent families may be facing, including 1:1 help and guidance with employability skills. Our Counsellor/Wellbeing Worker on the project offers support around mental health and wellbeing to all participants. In this current year the programme has supported 54 single parents, of which 10 have progressed to training or employment and 8 have engaged with our counselling service.

Who benefits: Unemployed or inactive single parents living in East Leeds with a minimum of one dependent child.

Business Services

We offer a hot desking service in our main office which has resulted in occasional usage from private businesses. In addition we offer a room to a small enterprise at a reduced long term rate. We have also successfully engaged with small business owners, and have hosted breakfast and networking events. Some businesses also use us Learning Partnerships as a registered business office. All these new activities have increased our income and our presence in the business world and aligns to our income generation strategy of increasing revenue from sources other than funders and grant givers

We are an Umbrella organisation for the Disclosure & Barring Service and generate a small income from offering this facility to business and charities.

STRATEGIC REPORT

Financial position

The Charity continues to explore new opportunities and, where these are compatible with its strategic aims, will make representations to funding organisations that may wish to be involved. It will, at the same time, strive to maintain and improve its current high standard of delivery.

The Charity is reporting an income of £543,867 compared with £559,330 in the previous year and expenditure of £511,502 compared with £672,968. This has resulted in a net gain of £32,365 compared to a deficit of £113,638 in the previous period. Restricted and unrestricted funds were £247,572 compared to £215,207 at the start of the current year.

Principal funding sources

Funding for major activities has come from Leeds City Council, WYCA and The National Lottery Community Fund.

Fundraising

The Charity strives to achieve the highest fundraising standards and it values its supportive funders. The Charity is staying up to date with developments in charity regulation, data protection and fundraising practice via the Fundraising Regulator to make sure it is legally compliant and adhering to all guidelines. The Charity's fundraisers follow the Fundraising Regulator Code of Practice, and the Charity ensures that these standards are applied to all fundraising. No complaints about fundraising were received in the year.

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

STRATEGIC REPORT

Financial review

Investment policy and objectives

Learning Partnerships has a deposit account with Santander Bank to maximise interest receivable. This is an instant access account that is managed by the Finance Manager to ensure good stewardship and the maximum interest.

Reserves policy

The reserves of the charity are composed of restricted and unrestricted funds. These funds are maintained at a sufficient level in order to allow the smooth operation of the Charity's activities.

Learning Partnerships has a reserves policy that is reviewed on an annual basis. A target level of reserves to be held, based on a risk assessment and a financial forecast. The target level will be reviewed annually as part of the budgeting and planning process and adjusted as necessary to reflect any changes in the Charity's circumstances, activities and objectives. The target level of reserves for the financial year 2023/24 was £100,000.

Unrestricted Funds:

The Charity's unrestricted reserves total was £164,004 on 31 March 2024

The trustees consider free reserves at 31st March 2024 to be appropriate given that the free reserve is budgeted to reduce in the financial year ended 31st March 2025 due to ongoing projects.

Restricted Funds:

The composition and detailed movement of restricted funds is shown in note 18. The balance sheet states the restricted funds were held in the form of cash in the bank accounts. The current level of restricted funds and the ongoing funded arrangements relating to those funds is sufficient to maintain the specific projects.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue for a period of not less than 12 months from the date of the approval of the financial statements. Accordingly, the financial statements have been prepared on the going concern basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee and was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles of Association are known as members of the General Council. Recruitment to the General Council is by invitation and by approval of a simple majority of those entitled to vote.

The charity operates across Leeds focusing on areas of high deprivation in the city. Invitations for board membership are issued on consideration of the skills required to run the charity effectively as well as an interest and knowledge of raising aspirations through educational attainment, social inclusion and community engagement.

New directors are invited to Learning Partnerships' offices for an induction which covers information on the role and terms of reference, the business plan, policies and procedures, health and safety and facilities. They are introduced to the Executive Team and staff members of the Charity. External training courses may be considered if felt appropriate. An induction pack and handbook is issued to each trustee which covers in detail all the topics covered during their visit and induction to the charity.

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The General Council of the charity is currently comprised of nine members who are also trustees of the charity. The General Council meet six to eight times a year.

The CEO has overall oversight of the affairs of the charity and its strategic direction, reporting to the General Council. The CEO is supported by a senior management team.

The Chairman is actively involved with the charity and attends external meetings and networking events. The Executive Team meet on a monthly basis with the Chairman. The Executive Team also meet on a monthly basis with the Finance Manager. Other members of the board support the Executive Team as required, where they have the expertise for e.g. finance, legal and safeguarding.

Remuneration

The pay of the Charity's key management staff is reviewed annually and may be increased in accordance with national indicators such as inflation or average earnings where financially possible and prudent. The remuneration is also benchmarked with charities of a similar size and activity to ensure that it is fair and not out of line with that generally paid for similar roles.

Risk management

Internal financial controls are in place to safeguard the charity's assets and to provide the directors with reliable information so that significant problems can be identified on a timely basis and dealt with appropriately.

The Executive Team and the Finance Manager hold monthly meetings to receive monthly management accounts and review financial performance against budget and consider future funding plans. These are also reviewed at regular board meetings.

The principal risks and uncertainties faced by the charity at the time of writing are as follows:

- Financial risks - the charity manages the risk that income might fall, and controls are in place to ensure budgets are not overspent.
- Operational risks - The Charity has written policies in place for safeguarding children and vulnerable adults including systems for training new and existing volunteers as well as employees, health & safety and data protection, GDPR and many other activities (including an annual risk assessment review).
- Employment (human resource) risk - the charity employs staff for the delivery and management of its objectives. It has policies in place for Pensions, Equality, Diversity and Inclusion, Dispute Resolution and Public & Employer Liability Insurance. The Trustees have considered their responsibilities under Legislation including Health & Safety, Employment Law and Safeguarding and have Professional Indemnity Insurance in place.

The company's Employee Handbook details all the Policies and Procedures, which is issued to all employees and contains guidance on risk assessment.

The Executive Team and Finance Manager regularly review the risks and ensure that an effective risk management strategy is in place. They report to the full Council on a regular basis.

Quality

The Charity has maintained its quality marks and standards.

Learning Partnerships continues to be an employer on the Mindful Employer charter as an employer who is positive towards mental health, which has been held since January 2017.

The Charity is committed to the DWP Disability Confident Scheme, which supports people with disabilities and long-term health conditions to access work.

In February 2022, the organisation gained Cyber Essentials Certification Plus, certifying its compliance to the requirements of the Cyber Essentials Plus Scheme. Although not certified after the initial year, in 2023-24 the charity still maintains the standards and benchmark required by the scheme.

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Learning Partnerships for the purposes of company law) are responsible for preparing Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice)

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the income resources and application of resources for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principals of the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 22nd October 2024 and signed on the board's behalf by:

.....
Martin Tudge
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LEARNING PARTNERSHIPS

Independent examiner's report to the trustees of Learning Partnerships ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Darwin FCA
The Institute of Chartered Accountants in England and Wales

Thomas Coombs Limited
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

Date: 22nd October 2024

LEARNING PARTNERSHIPS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2024

		Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
	Notes				
INCOME AND ENDOWMENTS FROM					
Donations, grants and legacies	3	67,170	81	67,251	71,581
Charitable activities	6				
Support for schools and Support for disadvantaged young people, adults and families		237,765	224,923	462,688	415,873
Organisational development		-	-	-	47,520
Other trading activities	4	5,023	-	5,023	19,209
Investment income	5	8,905	-	8,905	5,147
Total		318,863	225,004	543,867	559,330
EXPENDITURE ON					
Raising funds	7	1,425	12,807	14,232	10,838
Charitable activities	8				
Support for schools		12,691	21,367	34,058	41,593
Support for disadvantaged young people, adults and families		287,431	146,444	433,875	443,087
Organisational development		29,337	-	29,337	177,450
Total		330,884	180,618	511,502	672,968
NET INCOME/(EXPENDITURE)		(12,021)	44,386	32,365	(113,638)
Transfers between funds	18	(275)	275	-	-
Net movement in funds		(12,296)	44,661	32,365	(113,638)
RECONCILIATION OF FUNDS					
Total funds brought forward		176,300	38,907	215,207	328,845
TOTAL FUNDS CARRIED FORWARD		164,004	83,568	247,572	215,207

The notes form part of these financial statements

LEARNING PARTNERSHIPS

BALANCE SHEET 31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	15	44,639	-	44,639	59,527
Cash at bank and in hand		<u>133,714</u>	<u>83,568</u>	<u>217,282</u>	<u>176,008</u>
		178,353	83,568	261,921	235,535
CREDITORS					
Amounts falling due within one year	16	(14,349)	-	(14,349)	(20,328)
		<u>164,004</u>	<u>83,568</u>	<u>247,572</u>	<u>215,207</u>
NET CURRENT ASSETS					
		164,004	83,568	247,572	215,207
TOTAL ASSETS LESS CURRENT LIABILITIES		164,004	83,568	247,572	215,207
NET ASSETS		164,004	83,568	247,572	<u>215,207</u>
FUNDS	18				
Unrestricted funds				164,004	176,300
Restricted funds				<u>83,568</u>	<u>38,907</u>
TOTAL FUNDS				<u>247,572</u>	<u>215,207</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 22nd October 2024 and were signed on its behalf by:

.....
Martin Tudge
Trustee

The notes form part of these financial statements

LEARNING PARTNERSHIPS**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST MARCH 2024**

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>32,369</u>	<u>(129,218)</u>
Net cash provided by/(used in) operating activities		<u>32,369</u>	<u>(129,218)</u>
 Cash flows from investing activities			
Interest received		<u>8,905</u>	<u>5,147</u>
Net cash provided by investing activities		<u>8,905</u>	<u>5,147</u>
Change in cash and cash equivalents in the reporting period		41,274	(124,071)
Cash and cash equivalents at the beginning of the reporting period		<u>176,008</u>	<u>300,079</u>
 Cash and cash equivalents at the end of the reporting period		<u><u>217,282</u></u>	<u><u>176,008</u></u>

The notes form part of these financial statements

LEARNING PARTNERSHIPS

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2024

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	32,365	(113,638)
Adjustments for:		
Interest received	(8,905)	(5,147)
Decrease/(increase) in debtors	14,888	(5,067)
Decrease in creditors	(5,979)	(5,366)
Net cash provided by/(used in) operations	<u>32,369</u>	<u>(129,218)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/23 £	Cash flow £	At 31/3/24 £
Net cash			
Cash at bank and in hand	<u>176,008</u>	<u>41,274</u>	<u>217,282</u>
	<u>176,008</u>	<u>41,274</u>	<u>217,282</u>
Total	<u>176,008</u>	<u>41,274</u>	<u>217,282</u>

The notes form part of these financial statements

1. GENERAL INFORMATION

Learning Partnerships is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is The Burton Business Park, Hudson Road, Leeds LS9 6DJ.

The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the charities accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue for a period of not less than 12 months from the date of the approval of the financial statements. Accordingly the financial statements have been prepared on the going concern basis.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind are included in the SOFA at an amount which estimates their monetary value to the charity.

Donations are recognised in income when they become receivable.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2. ACCOUNTING POLICIES - continued**Taxation**

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors and creditors receivable/ payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Operating leases

Rentals payable under operating leases are charged to the SOFA on a straight line basis over the period of the lease.

Pension contributions

The charity operates a defined pension contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

3. DONATIONS, GRANTS AND LEGACIES

	2024	2023
	£	£
Donations	20,951	25,281
Gifts in kind	46,300	46,300
	<u>67,251</u>	<u>71,581</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

4. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Fundraising events	15	7,967
Service delivery	<u>5,008</u>	<u>11,241</u>
	<u>5,023</u>	<u>19,208</u>

5. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>8,905</u>	<u>5,147</u>

6. INCOME FROM CHARITABLE ACTIVITIES

	2024	2023
	£	£
Grants		
Activity		
Support for schools and		
Support for disadvantaged young people, adults		
and families	462,688	415,873
Grants	-	47,520
Organisational development	<u>-</u>	<u>47,520</u>
	<u>462,688</u>	<u>463,393</u>

Grants received, included in the above, are as follows:

	2024	2023
	£	£
Adult Learning	197,765	233,882
Stronger Families	-	97,107
CAF	-	47,520
Healthier Working Futures	-	4,021
Builder ABCD	25,000	25,500
Kick Start	-	2,245
H Smith Future Opportunities	-	21,100
CLLD New Opportunities	-	21,818
Household Support Fund	13,300	8,700
Warm Spaces	12,900	1,500
Roots & Shoots	21,651	-
Lets Read	30,475	-
Garfield Weston Foundation	40,000	-
Single Parent Power	<u>121,597</u>	<u>-</u>
	<u>462,688</u>	<u>463,393</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

7. RAISING FUNDS

Other trading activities

	2024	2023
	£	£
Staff costs	12,807	6,568
Service delivery costs	1,425	4,270
	<u>14,232</u>	<u>10,838</u>

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 9) £	Support costs (see note 10) £	Totals £
Support for schools	13,492	20,566	34,058
Support for disadvantaged young people, adults and families	248,779	185,096	433,875
Organisational development	24,986	4,351	29,337
	<u>287,257</u>	<u>210,013</u>	<u>497,270</u>

9. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024	2023
	£	£
Staff costs	250,908	405,644
Staff expenses	1,485	1,227
Project costs	29,118	78,933
Postage and stationery	5,746	962
	<u>287,257</u>	<u>486,766</u>

10. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Support for schools	20,266	300	20,566
Support for disadvantaged young people, adults and families	182,396	2,700	185,096
Organisational development	4,351	-	4,351
	<u>207,013</u>	<u>3,000</u>	<u>210,013</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

10. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	2024			2023	
	Support for schools £	Support for disadvantaged young people etc £	Organisational development £	Total activities £	Total activities £
Salary costs	12,432	111,892	4,351	128,675	89,297
Rates and water	213	1,911	-	2,124	4,400
Insurance	236	2,123	-	2,359	4,207
Staff expenses	13	125	-	138	1,245
Recruitment	45	404	-	449	2,467
Premises expenses	6,403	57,624	-	64,027	68,927
Sundries	924	8,317	-	9,241	1,046
Independent examination fees	300	2,700	-	3,000	3,775
	<u>20,566</u>	<u>185,096</u>	<u>4,351</u>	<u>210,013</u>	<u>175,364</u>

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024 £	2023 £
Independent examination fees	3,000	3,775
Operating lease expenditure	<u>1,952</u>	<u>1,472</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

13. STAFF COSTS

	2024 £	2023 £
Salaries	355,887	453,370
Social security costs	24,077	36,584
Pension costs	8,690	11,296
Redundancy costs	4,000	-
Healthcare and other costs	<u>1,161</u>	<u>286</u>
	<u>393,815</u>	<u>501,509</u>

The charity considers its key management personnel (in addition to the board of trustees) to be the Chief Executive. The total employment costs to the Charity of the key management personnel was £57,145 (2023: £88,345).

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

13. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2024	2023
Senior Manager	1	1
Manager – Full-time	2	-
Senior Manager - Part-time	-	2
Administration – Full-time	1	-
Administration - Part-time	5	3
Project Staff – Full-time	2	6
Project Staff - Part-time	8	12
	<u>19</u>	<u>24</u>

No employees received emoluments in excess of £60,000.

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations, grants and legacies	50,509	21,072	71,581
Charitable activities			
Support for disadvantaged young people, adults and families	233,882	181,991	415,873
Organisational Development	-	47,520	47,520
Other trading activities	19,209	-	19,209
Investment income	<u>5,147</u>	<u>-</u>	<u>5,147</u>
Total	<u>308,747</u>	<u>250,583</u>	<u>559,330</u>
EXPENDITURE ON			
Raising funds	8,519	2,319	10,838
Charitable activities			
Support for schools	8,260	33,333	41,593
Support for disadvantaged young people, adults and families	224,292	218,795	443,087
Organisational Development	<u>-</u>	<u>177,450</u>	<u>177,450</u>
Total	<u>241,071</u>	<u>431,897</u>	<u>672,968</u>
NET INCOME/(EXPENDITURE)	67,676	(181,314)	(113,638)
Transfers between funds	<u>25,000</u>	<u>(25,000)</u>	<u>-</u>
Net movement in funds	92,676	(206,314)	(113,638)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>83,624</u>	<u>245,221</u>	<u>328,845</u>
TOTAL FUNDS CARRIED FORWARD	<u>176,300</u>	<u>38,907</u>	<u>215,207</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Debtors in the ordinary course of activities	6,701	2,512
Prepayments and accrued income	<u>37,938</u>	<u>57,015</u>
	<u>44,639</u>	<u>59,527</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Creditors in the ordinary course of activities	647	3,579
Other creditors	7,994	11,043
Accruals and deferred income	<u>5,708</u>	<u>5,706</u>
	<u>14,349</u>	<u>20,328</u>

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024 £	2023 £
Within one year	793	1,472
Between one and five years	-	793
	<u>793</u>	<u>2,265</u>

18. MOVEMENT IN FUNDS

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	176,300	(12,021)	(275)	164,004
Restricted funds				
Roots & Shoots	4,309	3,166	-	7,475
CAF	(275)	-	275	-
Community Builder ABCD	23,073	10,403	-	33,476
Household Support Fund	1,234	2,777	-	4,011
Adult Volunteering	9,066	14,786	-	23,852
Warm Spaces	1,500	738	-	2,238
Single Parent Power	-	12,516	-	12,516
	<u>38,907</u>	<u>44,386</u>	<u>275</u>	<u>83,568</u>
TOTAL FUNDS	<u>215,207</u>	<u>32,365</u>	<u>-</u>	<u>247,572</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2024

18. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	318,863	(330,884)	(12,021)
Restricted funds			
Roots & Shoots	21,652	(18,486)	3,166
Community Builder ABCD	25,080	(14,677)	10,403
Household Support Fund	13,300	(10,523)	2,777
Adult Volunteering	30,475	(15,689)	14,786
Warm Spaces	12,900	(12,162)	738
Single Parent Power	121,597	(109,081)	12,516
	<u>225,004</u>	<u>(180,618)</u>	<u>44,386</u>
TOTAL FUNDS	<u>543,867</u>	<u>(511,502)</u>	<u>32,365</u>

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	83,624	67,676	25,000	176,300
Restricted funds				
2 Way Street	17,797	(13,488)	-	4,309
CAF	119,655	(119,930)	-	(275)
CAF 10K Account	10,000	(10,000)	-	-
CLLD New Opportunities	4,870	(4,870)	-	-
Community Builder ABC	59,887	(11,814)	(25,000)	23,073
H Smith Future Opportunities	10,526	(10,526)	-	-
Healthier Working Futures	2,170	(2,170)	-	-
Household Support Fund	-	1,234	-	1,234
Kickstart	1,215	(1,215)	-	-
Stronger Families	8,943	(8,943)	-	-
Adult Volunteering	10,158	(1,092)	-	9,066
Warm Spaces	-	1,500	-	1,500
	<u>245,221</u>	<u>(181,314)</u>	<u>(25,000)</u>	<u>38,907</u>
TOTAL FUNDS	<u>328,845</u>	<u>(113,638)</u>	<u>-</u>	<u>215,207</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024

18. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	308,747	(241,071)	67,676
Restricted funds			
2 Way Street	4,270	(17,758)	(13,488)
CAF	47,520	(167,450)	(119,930)
CAF 10K Account	-	(10,000)	(10,000)
CLLD New Opportunities	21,818	(26,688)	(4,870)
Community Builder ABC	25,500	(37,314)	(11,814)
H Smith Future Opportunities	21,100	(31,626)	(10,526)
Healthier Working Futures	4,020	(6,190)	(2,170)
Household Support Fund	8,700	(7,466)	1,234
Kickstart	2,245	(3,460)	(1,215)
Stronger Families	97,106	(106,049)	(8,943)
Adult Volunteering	16,802	(17,894)	(1,092)
Warm Spaces	1,500	-	1,500
	<u>250,583</u>	<u>(431,896)</u>	<u>(181,314)</u>
TOTAL FUNDS	<u>559,330</u>	<u>(672,968)</u>	<u>(113,638)</u>

Community Builder ABCD	Working with the local community as community connectors to bring about positive change.
Single Parent Power	Providing help overcoming barriers to unemployed or inactive single parent families with moving towards or gaining employment.
Warm Spaces	Supporting local warm spaces to provide support with loneliness, poverty, connection and warmth.
Household Support Fund	Helping local low-income household towards essential items such as beds, food, utilities.
Roots and Shoots	Working with schools and residents to deliver healthy eating campaigns.
Lets Read	Individual support for disadvantaged children to help them attain literacy and language skills.

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

20. PENSION SCHEME

The company contributes to defined contribution pension schemes. The pension cost charged for the year represents contributions payable by the group to the schemes and amounted to £8,670 (2023: £11,296).

There were outstanding contributions payable to the schemes as at 31st March 2024 of £2,111 (2023: £3,286).

LEARNING PARTNERSHIPS

England & Wales - Charity number 1003603

Accounts

REGISTERED COMPANY NUMBER: 02628224 (England and Wales)
REGISTERED CHARITY NUMBER: 1003603

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2023
FOR
LEARNING PARTNERSHIPS**

Thomas Coombs Limited
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

LEARNING PARTNERSHIPS

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LEARNING PARTNERSHIPS

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31ST MARCH 2023

TRUSTEES	T Murray (Chair) D P Chong (appointed 10/1/2023) J J Burton C M L Beech (appointed 6/12/2022) J Clare J H J Hosegood R E Kelly (resigned 31/12/2023) M Tudge A D Warren I K Hunjan (resigned 6/12/2022)
SECRETARY	M Tudge
SENIOR EXECUTIVES	C O'Grady (retired 31/3/2023) L Metcalf (resigned June 2022) R Solentini (appointed August 2022)
REGISTERED OFFICE	The Burton Business Park Hudson Road Leeds LS9 6DJ
REGISTERED COMPANY NUMBER	02628224 (England and Wales)
REGISTERED CHARITY NUMBER	1003603
INDEPENDENT EXAMINER	Christopher Darwin FCA Thomas Coombs Limited Chartered Accountants 3365 The Pentagon Century Way Thorpe Park Leeds West Yorkshire LS15 8ZB
BANKERS	Santander Bootle Merseyside L30 4GB

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Learning Partnerships is a Leeds based educational charity with over 30 years' experience of working within inner-city Leeds to develop innovative projects, which draw heavily on the principles of effective learning and their link to community regeneration. Our work focuses on supporting children, young people and families in deprived areas of Leeds and most deprived nationally.

Our work concentrates on inner city wards of Leeds. The communities are characterised by poor housing, low skills, low educational attainment, high unemployment, single parent families and large ethnic minority populations. Our projects are needs driven and we base our funding and bid strategies on this premise.

We have referred to the public benefit guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities.

The aims of Learning Partnerships are undertaken specifically to ensure the charitable objects meet the public benefit requirement and the Charities Act 2011.

Our Vision:

At Learning Partnerships we want to see "A society where individuals are engaged, inspired and empowered to achieve their true potential." Our vision is to provide those in need with a Learning Sanctuary where they can safely re-engage with themselves and others. We believe that through supporting individuals' wellbeing and learning we can stop the poverty cycle and have a real and sustainable impact on their life.

Our Mission:

To 'reduce deprivation and improve wellbeing in Leeds, by engaging people in a positive way, through the provision of learning, skills and personal development opportunities'.

Our Values:

- QUALITY: we deliver excellence and quality in all that we do
- INTEGRITY: we are guided by honesty, fairness and respect for each other
- DEDICATION: we show pride, enthusiasm and commitment in everything we do
- RESPONSIVENESS: we adapt provision and tailor support to individual needs
- TRUST: we are recognised and trusted for our passion and ability to deliver and achieve positive outcomes

Our Social Objectives:

- Removing the barriers to learning
- Improving skills of individuals, enabling them to progress into learning or employment.
- Increasing life chances, aspirations and choices of children, young people and adults in Leeds
- Reducing poverty and inequality
- Supporting cohesion and integration in local communities
- Improve service users confidence and self esteem
- Further develop our work with schools, children's centres and other related services
- Engage communities and build trust

Our Business Objectives:

- Increasing revenue to ensure the charity's future sustainability and growth
- Strengthening the governance of the Charity
- Increasing our visibility with new/improved communication and marketing channels
- Improving/maintaining employee benefits and wellbeing to retain existing staff and attract new talent
- To develop cross sector partnerships

The above aims and objectives meet the public benefit criteria as defined in the Charities Act 2011.

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES Programmes and Projects

Support for Schools

Let's Read Programme

Improving literacy, improving lives.

The Let's Read Programme facilitates individual support for disadvantaged children to help them attain the literacy and language skills required for future educational and employment opportunities. The support is made possible through the provision of a rolling programme of recruitment, training and co-ordination for volunteers from local businesses and communities. Volunteers give an hour a week to support targeted children, helping to improve their reading skills and literacy levels as well as increasing self-confidence, self-esteem and language & communication skills. We have been working hard this year to build back up our volunteer teams following the closure of schools during the lockdowns in 2020 and 2021.

Who benefits: Over 120 children across 7 inner-city primary schools benefited from individual reading support this year.

The Charities Aid Foundation (CAF)

We were fortunate enough to be successful in gaining funding in October 2021 from CAF Resilience Fund provided by the Department for Digital, Culture, Media and Sport (DCMS), as part of its Community Match Challenge, and matched by the Covid-19 Support Fund, created by the insurance and long-term savings industry. This funding is to enable organisations to adapt and thrive; to continue to deliver the services that support the needs of beneficiaries whilst also building organisational resilience and it has been a fantastic support for Learning Partnerships.

We supported 50 young people through our Just the Job programme.

We worked in partnership with Leeds City Council to plan and deliver 6 Health & Wellbeing Markets for families to attend from local schools to obtain vital support around debt, housing, health and wellbeing as well as information around training and employment support opportunities. From the local community 617 individuals accessed help from 1 or more of the 30 support services available.

We achieved Cyber Essential Plus and worked with consultants to purchase a CRM system to help us show more clearly the impact of our work.

We worked with consultants to support us with the rebrand of our Charity and revamp of our website, social media and leaflets to align with our rebranding and new colours.

We employed a Corporate Engagement Manager to build on our existing partnerships and create new partnerships with businesses and the community. Our Corporate Engagement Manager has engaged with 40 new businesses.

We launched our Business Club and are now working in partnership with 15 businesses.

We supported over 100 people in the community through our loan/use of 10 MiFi Units.

We held 4 fundraising events.

Who benefits:

- Young people aged 16 - 30
- Over 600 people from the local community
- Our charity and partners

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES Programmes and Projects

Roots & Shoots

Roots and Shoots is a community improvement and wellbeing project for East Leeds. We work with local volunteers, residents and schools to deliver healthy eating campaigns, public planting schemes and gardening clubs so that children and adults can care for their area, benefit from green spaces and get support growing their own produce for improved mental and physical health, wellbeing, self-esteem and confidence.

Who benefits: Children, young people & adults from the most deprived areas in East Leeds.

Support for Adults

Adult Learning

Our Adult Learning Programme delivers a range of courses for residents in the Leeds City Region aged 19+ who are unemployed or have a low income. The programmes delivered under this area were, Developing You (Wellbeing and employability programme), English Speakers of Other Languages (ESOL), NHS into Work (support with employability skills to help local residents gain employment in the NHS), and Digital Skills.

From February 2022, we have been proud to be a delivery partner with the One Workforce Partnership, supporting local people into customer service and business admin roles within the Health and Care Sector. Adult Learning is funded through the West Yorkshire Combined Authority on a 3-year funding cycle until July 2025 (reviewed annually). Our Developing You Programme, working closely with the Leeds City Council Employment & Skills Hub, continues to be a success, with 20 courses delivered across the city and online. The programme helps residents improve their confidence, health and wellbeing and supports them in their journey towards further training or employment.

Post Covid has brought our attention to residents requiring improved digital skills and we are pleased to have launched workshop-style computer classes where learners work at their own pace, supported by a tutor to achieve modules from our digital skills curriculum. These courses have supported 40 learners, many of whom have chosen to return to progress onto further modules.

Our ESOL provision continues to be very successful with classes running continuously throughout the year at our base in Harehills and in Bankside Primary School. Over 300 people enrolled on our courses and 92% achieved and progressed to further training or work.

The majority of the Adult Learning programmes are delivered in the top 20% Super Output Areas of Leeds. The courses are designed to help learners move closer to the labour market and progress onto further learning or work.

Who benefits: individuals aged 19+ and above living in disadvantaged communities.

Asset Based Community Development (ABCD) - Community Builder

We received funding from Leeds City Council to continue our Community Builder programme to work with the local community in the Clifton & Nowells area of East Leeds. Through the engagement and motivation of the local people as 'Community Connectors' the Community Builder supports them to bring about positive change in the area.

Who benefits: Residents from the Clifton & Nowells area of East Leeds.

Future Opportunities

The Future Opportunities Programme funded by the Henry Smith Charity offered tailored 1:1 and group support to improve the English and employability skills of the long-term unemployed adults from Black, Asian and Minority Ethnic communities (BAME) helping beneficiaries move closer to/into employment. The programme started in January 2020 and ended in December 2022, having helped over 140 participants, 59 of whom found work and 43 went onto training of one form or another. Most participants were experiencing additional barriers on top of the very low spoken and written English

levels. Barriers included debt, finance, settlement/visa problems, poor work history, having young children and housing issues. We were able to address and provide support to resolve a significant amount of those issues.

Who benefits: Unemployed BAME adults in Leeds whose first language is not English.

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

OBJECTIVES AND ACTIVITIES Programmes and Projects

New Opportunities - Community Led Local Development (CLLD)

Working in partnership with GIPSIL New Opportunities offers intensive 1-1 support targeted at long term unemployed and economically inactive adults from inner East Leeds's most deprived areas to engage and inspire individuals to improve their life chances and choices. It is match funded by European Structural and Investment Funds (ESIF). Delivery commenced October 2019 and received an extension to complete December 2022 because of the devastating effect Covid 19 had on the project which started 6 months before lockdown. We supported 233 participants with 67 gaining employment and 15 accessing training.

Who benefits: Long term unemployed adults 18+ from the Inner East area of Leeds (20% most deprived wards from the indices of deprivation 2010).

Healthier Working Futures

Healthier Working Futures engages and encourages young people (aged 16-25) who are living in Leeds to consider a career in health and care. The aim of the programme is to showcase health and care career paths as an attractive route for young people, highlighting the opportunities available in the hopes that a young person will want to secure a role in health and care in future.

The programme offers many different methods of support, including:

Free 1:1 advice on the different routes into a health and care career.

Access to work experience days to discover how it feels to work in health and care.

Personalised support sessions to help a young person find the best route for them.

Access to training and qualifications to help secure a role in future.

Invitations to health and care career introduction events where young people can explore the roles and opportunities available, talk to people already working in health and care, and identify their next steps. It started in February 2022 and will finish July 2022.

Who benefits: 16-25-year-olds who have an interest in or want to know more about working in the Health and Care industry.

Stronger Families

This programme was funded from June 2017 to January 2023 (extended from August 2021 due to Covid) by the National Lottery (Building Better Opportunities) with match funding from the European Social Fund. Bradford Council was the contract holder with Leeds City Council managing the Leeds provision. Learning Partnerships was sub-contracted to manage 4/5 Key Workers who provided early intervention and support to 391 identified families with the aim of preventing anti-social behaviour, police involvement, possible criminal records and/or children being excluded from school. The programme promoted social inclusion and helped remove possible barriers supporting the families to move closer to the job market and/or gain sustainable employment.

Who benefits: Unemployed adults (17+) who have a minimum of one dependent child less than 18 years of age.

FINANCIAL REVIEW

Financial position

The Charity continues to explore new opportunities and, where these are compatible with its strategic aims, will make representations to funding organisations that may wish to be involved. It will, at the same time, strive to maintain and improve its current high standard of delivery.

The Charity is reporting an income of £559,330 compared with £723,629 in the previous year and expenditure of £672,968 compared with £688,388. This has resulted in a net loss of £113,638 compared to a surplus of £35,241 in the previous period. Restricted and unrestricted funds were £215,207 compared to £328,845 at the start of the current year.

Funding sources

Funding for major activities has come from Leeds City Council, The National Lottery and CAF.

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

Fundraising

The Charity strives to achieve the highest fundraising standards and it values its supportive funders. The Charity is staying up to date with developments in charity regulation, data protection and fundraising practice via the Fundraising Regulator to make sure it is legally compliant and adhering to all guidelines. The Charity's fundraisers follow the Fundraising Regulator Code of Practice, and the Charity ensures that these standards are applied to all fundraising. No complaints about fundraising were received in the year.

Investment policy and objectives

Learning Partnerships has a deposit account with Santander Bank to maximise interest receivable. This is an instant access account that is managed by the Finance Manager to ensure good stewardship and the maximum interest.

Reserves policy

The reserves of the charity are composed of restricted and unrestricted funds. These funds are maintained at a sufficient level in order to allow the smooth operation of the Charity's activities.

Learning Partnerships has a reserves policy that is reviewed on an annual basis. A target level of reserves to be held, based on a risk assessment and a financial forecast. The target level will be reviewed annually as part of the budgeting and planning process and adjusted as necessary to reflect any changes in the Charity's circumstances, activities and objectives. The target level of reserves for the financial year 2022/23 was £100,000.

- Unrestricted Funds:

The Charity's free reserves total was £176,300 on 31 March 2023.

- Restricted Funds:

The composition and detailed movement of restricted funds is shown in note 18. The balance sheet states the restricted funds were held in the form of cash in the bank accounts. The current level of restricted funds and the ongoing funded arrangements relating to those funds is sufficient to maintain the specific projects.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue for a period of not less than 12 months from the date of the approval of the financial statements. Accordingly, the financial statements have been prepared on the going concern basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee and was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The directors of the company who are also charity trustees for the purpose of charity law and under the company's Articles of Association are known as members of the General Council. Recruitment to the General Council is by invitation and by approval of a simple majority of those entitled to vote.

The charity operates across Leeds focusing on areas of high deprivation in the city. Invitations for board membership are issued on consideration of the skills required to run the charity effectively as well as an interest and knowledge of raising aspirations through educational attainment, social inclusion and community engagement.

New directors are invited to Learning Partnerships' offices for an induction which covers information on the role and terms of reference, the business plan, policies and procedures, health and safety and facilities. They are introduced to the Executive Team and staff members of the Charity. External training courses may be considered if felt appropriate. An induction pack and handbook is issued to each trustee which covers in detail all the topics covered during their visit and induction to the charity.

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

Organisational structure

The General Council of the charity is currently comprised of nine members who are also trustees of the charity. The General Council meet six to eight times a year.

Until June 2022, the day to day running of the organisation was supervised by an executive team of 2. A new CEO was appointed in August 2022 who now has overall oversight of the affairs of the charity and its strategic direction, reporting to the General Council. The CEO is supported by a senior management team.

The Chairman is actively involved with the charity and attends external meetings and networking events. The Executive Team meet on a monthly basis with the Chairman. The Executive Team also meet on a monthly basis with the Finance Manager. Other members of the board support the Executive Team as required, where they have the expertise for e.g. finance, legal and safeguarding.

Remuneration

The pay of the Charity's key management staff is reviewed annually and may be increased in accordance with national indicators such as inflation or average earnings where financially possible and prudent. The remuneration is also benchmarked with charities of a similar size and activity to ensure that it is fair and not out of line with that generally paid for similar roles.

Risk management

Internal financial controls are in place to safeguard the charity's assets and to provide the directors with reliable information so that significant problems can be identified on a timely basis and dealt with appropriately.

The Executive Team and the Finance Manager hold monthly meetings to receive monthly management accounts and review financial performance against budget and consider future funding plans. These are also reviewed at regular board meetings.

The principal risks and uncertainties faced by the charity at the time of writing are as follows:

- Financial risks - the charity manages the risk that income might fall, and controls are in place to ensure budgets are not overspent.
- Operational risks - The Charity has written policies in place for safeguarding children and vulnerable adults including systems for training new and existing volunteers as well as employees, health & safety and data protection, GDPR and many other activities (including an annual risk assessment review).
- Employment (human resource) risk - the charity employs staff for the delivery and management of its objectives. It has policies in place for Pensions, Equality, Diversity and Inclusion, Dispute Resolution and Public & Employer Liability Insurance. The Trustees have considered their responsibilities under Legislation including Health & Safety, Employment Law and Safeguarding and have Professional Indemnity Insurance in place.

The company's Employee Handbook details all the Policies and Procedures, which is issued to all employees and contains guidance on risk assessment.

The Executive Team and Finance Manager regularly review the risks and ensure that an effective risk management strategy is in place. They report to the full Council on a regular basis.

LEARNING PARTNERSHIPS

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT Quality

The Charity has maintained its quality marks and standards.

The Charity holds the Matrix standard, a quality framework for organisations to assess and measure their advice and support services and demonstrate the effective delivery of information on learning and work and it continues to work above the requirements for this standard.

Learning Partnerships continues to be an employer on the Mindful Employer charter as an employer who is positive towards mental health, which has been held since January 2017.

The Charity are also committed to the DWP Disability Confident Scheme, which supports people with disabilities and long-term health conditions to access work.

In February 2022, the organisation gained Cyber Essentials Certification Plus, certifying its compliance to the requirements of the Cyber Essentials Plus Scheme.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 30th January 2024 and signed on the board's behalf by:



Martin Tudge
Trustee

LEARNING PARTNERSHIPS

STATEMENT OF TRUSTEES RESPONSIBILITIES FOR THE YEAR ENDED 31ST MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Learning Partnerships for the purposes of company law) are responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LEARNING PARTNERSHIPS

Independent examiner's report to the trustees of Learning Partnerships ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Darwin FCA
The Institute of Chartered Accountants in England and Wales

Thomas Coombs Limited
Chartered Accountants
3365 The Pentagon
Century Way
Thorpe Park
Leeds
West Yorkshire
LS15 8ZB

Date: 30th January 2024

LEARNING PARTNERSHIPS

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

		Unrestricted	Restricted	2023	2022
	Notes	fund	funds	Total	Total
		£	£	funds	funds
				£	£
INCOME AND ENDOWMENTS FROM					
Donations, grants and legacies	3	50,509	21,072	71,581	108,146
Charitable activities	6				
Support for disadvantaged young people, adults and families		233,882	181,991	415,873	445,313
Organisational Development		-	47,520	47,520	152,559
Other trading activities	4	19,209	-	19,209	16,762
Investment income	5	5,147	-	5,147	849
Total		308,747	250,583	559,330	723,629
EXPENDITURE ON					
Raising funds	7	8,519	2,319	10,838	14,276
Charitable activities	8				
Support for schools		8,260	33,333	41,593	31,888
Support for disadvantaged young people, adults and families		224,292	218,795	443,087	619,320
Organisational Development		-	177,450	177,450	22,904
Total		241,071	431,897	672,968	688,388
NET INCOME/(EXPENDITURE)		67,676	(181,314)	(113,638)	35,241
Transfers between funds		25,000	(25,000)	-	-
NET INCOME/(EXPENDITURE) AFTER TRANSFERS		92,676	(206,314)	(113,638)	82,701
RECONCILIATION OF FUNDS					
Total funds brought forward		83,624	245,221	328,845	293,604
TOTAL FUNDS CARRIED FORWARD		176,300	38,907	215,207	328,845

The notes form part of these financial statements

LEARNING PARTNERSHIPS

BALANCE SHEET 31ST MARCH 2023

		Unrestricted	Restricted	2023	2022
	Notes	fund	funds	Total	Total
		£	£	funds	funds
				£	£
CURRENT ASSETS					
Debtors	15	59,527	-	59,527	54,460
Cash at bank and in hand		136,826	39,182	176,008	300,079
		196,353	39,182	235,535	354,539
CREDITORS					
Amounts falling due within one year	16	(20,053)	(275)	(20,328)	(25,694)
NET CURRENT ASSETS		176,300	38,907	215,207	328,845
TOTAL ASSETS LESS CURRENT LIABILITIES		176,300	38,907	215,207	328,845
NET ASSETS		176,300	38,907	215,207	328,845
FUNDS	18				
Unrestricted funds				176,300	83,624
Restricted funds				38,907	245,221
TOTAL FUNDS				215,207	328,845

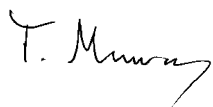
The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 30th January 2024 and were signed on its behalf by:



T Murray
Trustee

The notes form part of these financial statements

LEARNING PARTNERSHIPS

CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(129,218)</u>	<u>21,684</u>
Net cash (used in)/provided by operating activities		<u>(129,218)</u>	<u>21,684</u>
Cash flows from investing activities			
Interest received		<u>5,147</u>	<u>849</u>
Net cash provided by investing activities		<u>5,147</u>	<u>849</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(124,071)	22,533
Cash and cash equivalents at the beginning of the reporting period		<u>300,079</u>	<u>277,546</u>
Cash and cash equivalents at the end of the reporting period		<u><u>176,008</u></u>	<u><u>300,079</u></u>

The notes form part of these financial statements

LEARNING PARTNERSHIPS

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2023

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(113,638)	35,241
Adjustments for:		
Interest received	(5,147)	(849)
Increase in debtors	(5,067)	(13,776)
(Decrease)/increase in creditors	<u>(5,366)</u>	<u>1,068</u>
Net cash (used in)/provided by operations	<u>(129,218)</u>	<u>21,684</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/22 £	Cash flow £	At 31/3/23 £
Net cash			
Cash at bank and in hand	<u>300,079</u>	<u>(124,071)</u>	<u>176,008</u>
	<u>300,079</u>	<u>(124,071)</u>	<u>176,008</u>
Total	<u>300,079</u>	<u>(124,071)</u>	<u>176,008</u>

The notes form part of these financial statements

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2023

1. GENERAL INFORMATION

Learning Partnerships is a charitable company limited by guarantee, incorporated in England and Wales. The registered office is The Burton Business Park, Hudson Road, Leeds LS9 6DJ.

The members of the charitable company are the Trustees named on page 1. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charitable company.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the charities accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Going concern

The trustees consider that there are no material uncertainties about the Charity's ability to continue for a period of not less than 12 months from the date of the approval of the financial statements. Accordingly the financial statements have been prepared on the going concern basis.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Gifts in kind are included in the SOFA at an amount which estimates their monetary value to the charity.

Donations are recognised in income when they become receivable.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

2. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Debtors and creditors receivable/ payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Operating leases

Rentals payable under operating leases are charged to the SOFA on a straight line basis over the period of the lease.

Pension contributions

The charity operates a defined pension contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Liabilities and provisions

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of Financial Activities as a finance cost.

3. DONATIONS, GRANTS AND LEGACIES

	2023 £	2022 £
Donations	25,281	49,379
Gifts in kind	46,300	46,300
Government grants	-	12,467
	<u>71,581</u>	<u>108,146</u>

Grants received, included in the above, are as follows:

	2023 £	2022 £
CJRS Grant	-	12,467

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LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

4. OTHER TRADING ACTIVITIES

	2023 £	2022 £
Fundraising events	7,967	6,353
Service delivery	<u>11,242</u>	<u>10,409</u>
	<u>19,209</u>	<u>16,762</u>

5. INVESTMENT INCOME

	2023 £	2022 £
Deposit account interest	<u>5,147</u>	<u>849</u>

6. INCOME FROM CHARITABLE ACTIVITIES

	Activity	2023 £	2022 £
Grants	Support for disadvantaged young people, adults and families	415,873	445,313
Grants	Organisational Development	<u>47,520</u>	<u>152,559</u>
		<u>463,393</u>	<u>597,872</u>

Grants received, included in the above, are as follows:

	2023 £	2022 £
Adult Learning	233,882	113,879
Stronger Families	97,107	150,573
CAF	47,520	142,559
CAF 10K Account	-	10,000
Healthier Working Futures	4,021	2,717
ABCD Community Builder	25,500	51,000
Kick Start	2,245	10,741
H Smith Future Opportunities	21,100	41,550
CLLD New Opportunities	21,818	68,911
Household Support Fund	8,700	-
Warm Spaces	1,500	-
Small Projects	-	5,942
	<u>463,393</u>	<u>597,872</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

7. RAISING FUNDS

Other trading activities

	2023 £	2022 £
Staff costs	6,568	10,265
Service Delivery Costs	4,270	4,011
Management fees	-	-
	<u>10,838</u>	<u>14,276</u>

8. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 9) £	Support costs (see note 10) £	Totals £
Support for schools	32,823	8,770	41,593
Support for disadvantaged young people, adults and families	276,493	166,594	443,087
Organisational Development	<u>177,450</u>	<u>-</u>	<u>177,450</u>
	<u>486,766</u>	<u>175,364</u>	<u>662,130</u>

9. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Staff costs	405,644	424,227
Staff expenses	1,227	3,054
Project costs	78,933	47,018
Postage and stationery	<u>962</u>	<u>4,536</u>
	<u>486,766</u>	<u>478,835</u>

10. SUPPORT COSTS

	Management costs £	Governance costs £	Totals £
Support for schools	8,581	189	8,770
Support for disadvantaged young people, adults and families	<u>163,008</u>	<u>3,586</u>	<u>166,594</u>
	<u>171,589</u>	<u>3,775</u>	<u>175,364</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

10. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

			2023	2022
	Support for schools £	Support for disadvantaged young people, adults and families £	Total activities £	Total activities £
Salary costs	4,066	85,231	89,297	109,281
Rates and water	220	4,180	4,400	-
Insurance	211	3,996	4,207	4,455
Staff expenses	461	784	1,245	502
Recruitment	124	2,343	2,467	1,202
Premises expenses	3,447	65,480	68,927	71,407
Sundries	52	994	1,046	4,566
Independent examination fees	189	3,586	3,775	3,864
	<u>8,770</u>	<u>166,594</u>	<u>175,364</u>	<u>195,277</u>

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023 £	2022 £
Independent examination fees	3,775	3,864
Operating lease expenditure	<u>1,472</u>	<u>1,472</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

13. STAFF COSTS

	2023 £	2022 £
Salaries	453,343	521,527
Social security costs	36,584	38,944
Pension costs	11,296	12,896
Healthcare cost	286	1,595
	<u>501,509</u>	<u>574,962</u>

The charity considers its key management personnel (in addition to the board of trustees) to be the Chief Executive and the Senior Executives. The total employment costs to the Charity of the key management personnel was £88,345 (2022: £78,507).

The average monthly number of employees during the year was as follows:

	2023	2022
Senior Manager	1	-
Senior Manager - Part-time	2	2
Administration - Part-time	3	4
Project Staff	6	10
Project Staff - Part-time	12	12
	<u>24</u>	<u>28</u>

No employees received emoluments in excess of £60,000.

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations, grants and legacies	61,259	46,887	108,146
Charitable activities			
Support for disadvantaged young people, adults and families	113,879	331,434	445,313
Organisational Development	-	152,559	152,559
Other trading activities	16,762	-	16,762
Investment income	849	-	849
Total	<u>192,749</u>	<u>530,880</u>	<u>723,629</u>
EXPENDITURE ON			
Raising funds	14,047	229	14,276
Charitable activities			
Support for schools	8,883	23,005	31,888
Support for disadvantaged young people, adults and families	214,598	404,722	619,320
Organisational Development	-	22,904	22,904
Total	<u>237,528</u>	<u>450,860</u>	<u>688,388</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	(44,779)	80,020	35,241
RECONCILIATION OF FUNDS			
Total funds brought forward	128,403	165,201	293,604
TOTAL FUNDS CARRIED FORWARD	<u>83,624</u>	<u>245,221</u>	<u>328,845</u>

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Debtors in the ordinary course of activities	2,512	3,140
Prepayments and accrued income	<u>57,015</u>	<u>51,320</u>
	<u>59,527</u>	<u>54,460</u>

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Creditors in the ordinary course of activities	3,579	190
Other creditors	11,043	12,116
Accruals and deferred income	<u>5,706</u>	<u>13,388</u>
	<u>20,328</u>	<u>25,694</u>

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023 £	2022 £
Within one year	1,472	1,472
Between one and five years	<u>793</u>	<u>2,265</u>
	<u>2,265</u>	<u>3,737</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

18. MOVEMENT IN FUNDS

	At 1/4/22 £	Net movement in funds £	At 31/3/23 £
Unrestricted funds			
General fund	83,624	92,676	176,300
Restricted funds			
Roots and Shoots	17,797	(13,488)	4,309
CAF	119,655	(119,930)	(275)
CAF 10K Account	10,000	(10,000)	-
CLLD New Opportunities	4,870	(4,870)	-
ABCD Community Builder	59,887	(36,814)	23,073
H Smith Future Opportunities	10,526	(10,526)	-
Healthier Working Futures	2,170	(2,170)	-
Household Support Fund	-	1,234	1,234
Kickstart	1,215	(1,215)	-
Stronger Families	8,943	(8,943)	-
Adult Volunteering	10,158	(1,092)	9,066
Warm Spaces	-	1,500	1,500
	<u>245,221</u>	<u>(206,314)</u>	<u>38,907</u>
TOTAL FUNDS	<u>328,845</u>	<u>(113,638)</u>	<u>215,207</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Transfers between funds £	Movement in funds £
Unrestricted funds				
Free charitable reserve	308,747	(241,071)	25,000	92,676
Restricted funds				
Roots and Shoots	4,270	(17,758)	-	(13,488)
CAF	47,520	(167,450)	-	(119,930)
CAF 10K Account	-	(10,000)	-	(10,000)
CLLD New Opportunities	21,818	(26,688)	-	(4,870)
ABCD Community Builder	25,500	(37,314)	(25,000)	(36,814)
H Smith Future Opportunities	21,100	(31,626)	-	(10,526)
Healthier Working Futures	4,021	(6,191)	-	(2,170)
Household Support Fund	8,700	(7,466)	-	1,234
Kickstart	2,245	(3,460)	-	(1,215)
Stronger Families	97,107	(106,050)	-	(8,943)
Adult Volunteering	16,802	(17,894)	-	(1,092)
Warm Spaces	1,500	-	-	1,500
	<u>250,583</u>	<u>(431,897)</u>	<u>(25,000)</u>	<u>(206,314)</u>
TOTAL FUNDS	<u>559,330</u>	<u>(672,968)</u>	<u>-</u>	<u>113,638</u>

Transfers between funds reflect a correction to restricted funds after income had been incorrectly allocated in a prior period.

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

18. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	128,403	(44,779)	83,624
Restricted funds			
Roots and Shoots	9,105	8,692	17,797
CAF	-	119,655	119,655
CAF 10K Account	-	10,000	10,000
CLLD New Opportunities	54,846	(49,976)	4,870
ABCD Community Builder	53,297	6,590	59,887
H Smith Future Opportunities	11,863	(1,337)	10,526
Healthier Working Futures	-	2,170	2,170
Kickstart	-	1,215	1,215
Stronger Families	(6,054)	14,997	8,943
Adult Volunteering	23,650	(13,492)	10,158
Garfield Weston	18,494	(18,494)	-
	<u>165,201</u>	<u>80,020</u>	<u>245,221</u>
TOTAL FUNDS	<u>293,604</u>	<u>35,241</u>	<u>328,845</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	192,749	(237,528)	(44,779)
Restricted funds			
Roots and Shoots	36,197	(27,505)	8,692
CAF	142,559	(22,904)	119,655
CAF 10K Account	10,000	-	10,000
CLLD New Opportunities	68,911	(118,887)	(49,976)
ABCD Community Builder	51,000	(44,410)	6,590
H Smith Future Opportunities	41,550	(42,887)	(1,337)
Healthier Working Futures	2,717	(547)	2,170
Kickstart	10,741	(9,526)	1,215
Stronger Families	150,573	(135,576)	14,997
Adult Volunteering	10,690	(24,182)	(13,492)
Garfield Weston	-	(18,494)	(18,494)
Small Projects	5,942	(5,942)	-
	<u>530,880</u>	<u>(450,860)</u>	<u>80,020</u>
TOTAL FUNDS	<u>723,629</u>	<u>(688,388)</u>	<u>35,241</u>

LEARNING PARTNERSHIPS

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2023

18. MOVEMENT IN FUNDS - continued

ABCD Community Builder	Working with the local community as community connectors to bring about positive change.
Healthier Working Futures	Working with young people aged 16 to 25 living in Leeds to consider a career in healthcare.
Stronger Families	Supporting unemployed adults who have a dependant child to progress into learning or employment.
CLLD New Opportunities	Intensive targeted 1-1 support targeted at long term unemployed and economically inactive adults.
Future Opportunities	Working with unemployed BAME adults in Leeds Whose first language is not English.
Roots and Shoots	Working with schools and residents to deliver healthy eating campaigns.
Lets Read	Individual support for disadvantaged children to help them attain literacy and language skills.
CAF	Organisational development for the charity.

It is anticipated that funds which are overdrawn at the year-end will receive income and will return to credit balance subsequent to the year end.

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023.

20. PENSION SCHEME

The company contributes to defined contribution pension schemes. The pension cost charged for the year represents contributions payable by the group to the schemes and amounted to £11,296 (2022: £12,896).

There were outstanding contributions payable to the schemes as at 31st March 2023 of £3,286 (2022: £2,968).

LEARNING PARTNERSHIPS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations, grants and legacies		
Donations	25,281	49,379
Gifts in kind	46,300	46,300
Government grants	-	12,467
	71,581	108,146
Other trading activities		
Fundraising events	7,967	6,353
Service delivery	11,242	10,409
	19,209	16,762
Investment income		
Deposit account interest	5,147	849
Charitable activities		
Grants	463,393	597,872
Total incoming resources	559,330	723,629
EXPENDITURE		
Other trading activities		
Salary costs	6,568	10,265
Service Delivery Costs	4,270	4,011
	10,838	14,276
Charitable activities		
Salary costs	405,644	424,227
Staff expenses	1,227	3,054
Project costs	78,933	47,018
Postage and stationery	962	4,536
	486,766	478,835
Support costs		
Management		
Salary costs	89,297	109,281
Rates and water	4,400	-
Insurance	4,207	4,455
Staff expenses	1,245	502
Recruitment	2,467	1,202
Premises expenses	68,927	71,407
Carried forward	170,543	186,847

This page does not form part of the statutory financial statements

LEARNING PARTNERSHIPS

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2023

	2023 £	2022 £
Management		
Brought forward	170,543	186,847
Sundries	<u>1,046</u>	<u>4,566</u>
	171,589	191,413
 Governance costs		
Independent examination fees	<u>3,775</u>	<u>3,864</u>
Total resources expended	<u>672,968</u>	<u>688,388</u>
Net (expenditure)/income	<u>(113,638)</u>	<u>35,241</u>

This page does not form part of the statutory financial statements

LEARNING PARTNERSHIPS

England & Wales - Charity number 1003603

Accounts

Registered Company Number: 2628224

Registered Charity Number: 1003603

Learning Partnerships

(A Company Limited by Guarantee)

**Financial Statements and Annual Report of the General Council
for the year ended 31 March 2022**

Learning Partnerships

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Learning Partnerships

Report of General Council for the year ended 31 March 2022

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Structure, Governance and Management

The organisation is a charitable company limited by guarantee and was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles of Association are known as members of the General Council. Recruitment to the General Council is by invitation and by approval of a simple majority of those entitled to vote.

The charity operates across Leeds focusing on areas of high deprivation in the city. Invitations for board membership are issued on consideration of the skills required to run the charity effectively as well as an interest and knowledge of raising aspirations through educational attainment, social inclusion and community engagement.

New directors are invited to Learning Partnerships' offices for an induction which covers information on the role and terms of reference, the business plan, policies and procedures, health and safety and facilities. They are introduced to the Executive Team and staff members of the Charity. External training courses may be considered if felt appropriate. An induction pack and handbook is issued to each trustee which covers in detail all the topics covered during their visit and induction to the charity.

Risk Management

Internal financial controls are in place to safeguard the charity's assets and to provide the directors with reliable information so that significant problems can be identified on a timely basis and dealt with appropriately.

The Executive Team and the Finance Manager hold monthly meetings to receive monthly management accounts and review financial performance against budget and consider future funding plans. These are also reviewed at regular board meetings.

The principal risks and uncertainties faced by the charity at the time of writing are as follows:

- Financial risks – the charity manages the risk that income might fall, and controls are in place to ensure budgets are not overspent.
- Operational risks - The Charity has written policies in place for safeguarding children and vulnerable adults including systems for training new and existing volunteers as well as employee's, health & safety and data protection, GDPR and many other activities (including an annual risk assessment review).
- Employment (human resource) risk - the charity employs staff for the delivery and management of its objectives. It has policies in place for Pensions, Equality, Diversity and Inclusion, Dispute Resolution and Public & Employer Liability Insurance. The Trustees have considered their responsibilities under Legislation including Health & Safety, Employment Law and Safeguarding and have Professional Indemnity Insurance in place.

The company's Employee Handbook details all the Policies and Procedures, which is issued to all employees and contains guidance on risk assessment. During the year a risk map was drawn up of all known risks to the charity's future and performance. The map identified the impact, control measures in place and any action to be taken where an identified risk had no control in place. It is reviewed by management and monitored yearly. This year additional risk factors have been added due to the pandemic.

Learning Partnerships

Report of General Council for the year ended 31 March 2022

Risk Management (continued)

The Executive Team and Finance Manager regularly review the risks and ensure that an effective risk management strategy is in place. They report to the full Council on a regular basis.

Quality

The Charity has maintained its quality marks and standards.

The Charity holds the Matrix standard, a quality framework for organisations to assess and measure their advice and support services and demonstrate the effective delivery of information on learning and work and it continues to work above the requirements for this standard.

The Charity continue to be an employer on the Mindful Employer charter as an employer who is positive towards mental health, which has been held since January 2017.

The Charity are also committed to the DWP Disability Confident Scheme, which supports people with disabilities and long-term health conditions to access work.

In March 2021, the Charity received Cyber Essentials Certification, certifying our compliance to the requirements of the Cyber Essentials Scheme.

Organisational Structure

The General Council of the charity is currently comprised of eight members who meet six to eight times a year.

Directors

The following directors have held office during the period from 1 April 2021 to the date of this report unless otherwise stated.

J.J. Burton
T. Murray, Chairman
I.K. Hunjan, M.B.E
J.H.J. Hosegood
J. Clare
A.D. Warren
R. E. Kelly
M. Tudge

Treasurer

M.Tudge

Secretary

M.Tudge

Senior Executives

C. O'Grady
L. Metcalf

The day to day running of the organisation is carried out by the Executive Team consisting of 2 members, covering Business Management and HR and the other covering Business Development and Operations.

The Chairman is actively involved with the charity and attends external meetings and networking events. The Executive Team meet on a monthly basis with the Chairman. The Executive Team also meet on a monthly basis with the Finance Manager. Other members of the board support the Executive Team as required, where they have the expertise for e.g. finance, legal and safeguarding.

Learning Partnerships

Report of General Council for the year ended 31 March 2022

Objectives and Activities

Learning Partnerships is a Leeds based educational charity with 30 years' experience of working within inner-city Leeds to develop innovative projects, which draw heavily on the principles of effective learning and their link to community regeneration. Our work focuses on supporting children, young people and families in deprived areas of Leeds and most deprived nationally.

Our work concentrates on inner city wards of Leeds. The communities are characterised by poor housing, low skills, low educational attainment, high unemployment, single parent families and large ethnic minority populations. Our projects are needs driven and we base our funding and bid strategies on this premise.

We have referred to the public benefit guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities.

The aims of Learning Partnerships are undertaken specifically to ensure the charitable objects meet the public benefit requirement and the Charities Act 2011.

Our Vision: A society where individuals are engaged, inspired and empowered to achieve their full potential.

Our Mission: To 'reduce deprivation and improve wellbeing in Leeds, by engaging people in a positive way, through the provision of learning, skills and personal development opportunities'.

Our Values:

- QUALITY: we deliver excellence and quality in all that we do
- INTEGRITY: we are guided by honesty, fairness and respect for each other
- DEDICATION: we show pride, enthusiasm and commitment in everything we do
- RESPONSIVENESS: we adapt provision and tailor support to individual needs
- TRUST: we are recognised and trusted for our passion and ability to deliver and achieve positive outcomes

Our Social Objectives:

1. To improve skills of individuals, enabling them to progress into learning or employment
2. To increase life chances, aspirations and choices of children, young people and adults in Leeds
3. To reduce poverty and inequality
4. To effectively support cohesion and integration in local communities

Our Objectives:

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Service users to secure employment
- Participation in volunteering opportunities
- Service users to gain skills and experience through attendance on programmes
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing
- Provide a range of accessible in-house services
- Offer a holistic approach to a range of support services on offer
- Break the cycle of unemployment
- Financial management support/help reduce service user's debt
- Provide ESOL courses in the local communities across Leeds for city residents whose first language is not English

Learning Partnerships

Report of General Council for the year ended 31 March 2022

Objectives and Activities (continued)

The above aims and objectives meet the public benefit criteria as defined in the Charities Act 2011.

Achievements and Performance

Support for Schools

Let's Read Programme

Improving literacy, improving lives.

The Let's Read Programme facilitates individual support for disadvantaged children to help them attain the literacy and language skills required for future educational and employment opportunities. The support is made possible through the provision of a rolling programme of recruitment, training and co-ordination for volunteers from local businesses and communities. Volunteers give an hour a week to support targeted children, helping to improve their reading skills and literacy levels as well as increasing self-confidence, self-esteem and language & communication skills.

Unfortunately, the repercussions from Covid continued into this year with a number of volunteers not being able to return to school.

However, a stalwart team of 30 volunteers continued throughout the year supporting over 150 children. A new school, Meadowfield Primary School joined the programme and were supported by 4 volunteers from a new company, Bevan Brittan.

The project manager successfully generated £16,765 to help sustain the delivery of the programme - £11,560 in grants and donations, £1,725 in volunteer school provision fees and £3,480 from the Registered Body Disclosure and Barring (DBS) Umbrella Service administration fees.

Funding was also secured to run an after-school club at Nowell Mount Community Centre for children from the Co-op Academy Brownhill. The club was run by the Let's Read Project Manager, a member of Brownhill School staff and 2 volunteers providing group-based literacy activities and games to help raise the children's attainment in school. 12-15 children attended the club each week.

Who benefits: Over 150 children across 8 inner-city primary schools benefited from individual reading support this year. Around 30 children benefited from the after-school club.

How this meets the aims of the charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 4: To effectively support cohesion and integration in local communities

- To work with schools, children's centres, and other services
- Participation in volunteering opportunities
- Engage participants on the development and evaluation of all our programmes
- Services users improve confidence and self esteem
- Facilitates community cohesion between all ages across all sectors of society, giving children the opportunity to build relationships with people outside the boundaries of school and home.

Learning Partnerships

Report of General Council for the year ended 31 March 2022

Achievements and Performance

2 <Way> Street

2 Way Street is a community improvement and wellbeing project for East Leeds. We work with local volunteers, residents and schools to deliver healthy eating campaigns, public planting schemes and gardening clubs so that children and adults can care for their area, benefit from green spaces and get support growing their own produce for improved mental and physical health, wellbeing, self-esteem and confidence.

How this meets the aims of the Charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 4: To effectively support cohesion and integration in local communities

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Participation in volunteering opportunities
- Engage participants on the development and evaluation of all our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing

Who benefits: Children, young people & adults from the most deprived areas in East Leeds.

Support for Adults

Adult Learning

The programmes delivered under this area were, Developing You (Wellbeing and employability programme), ESOL (English Speakers of Other Languages), NHS into Work (support with employability skills to help local residents gain employment in the NHS), and Digital Skills.

All Adult Learning is funded until July 2022. The courses were delivered in the local communities in Leeds, priority was given to the most disadvantaged wards. All learners were unemployed and 19 years old or above. The courses covered employability skills, confidence building, breaking down barriers to work, English for Speakers of Other Languages (ESOL), and digital skills support. Numeracy, literacy and ICT are embedded within all programme delivery.

The majority of the Adult Learning programmes are delivered in the top 20% Super Output Areas of Leeds. The courses are designed to help learners move closer to the labour market and progress onto further learning or work.

Who benefits: individuals aged 19+ and above living in disadvantaged communities

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 3: To reduce poverty and inequality

Learning Partnerships

Report of General Council for the year ended 31 March 2022

Achievements and Performance (continued)

Social Objective 4: To effectively support cohesion and integration in local communities

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Service users to secure employment
- Service users to gain skills and experience through attendance on programmes
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing
- Provide a range of accessible in-house services
- Offer a holistic approach to a range of support services on offer
- Break the cycle of unemployment
- Financial management support / help reduce service users' debt
- Provide ESOL courses in the local communities across Leeds for city residents whose first language is not English

Future Opportunities

This is a continuation of STEP funding which completed in December 2019. It is funded by The Henry Smith Charity and offers tailored 1:1 and group support to improve the English and employability skills of the long-term unemployed adults from Black, Asian and Minority Ethnic communities (BAME) helping beneficiaries move closer to/into employment. The programme started in January 2020, and we are targeted to achieve 200 starts before December 2022.

Who benefits: Unemployed BAME adults in Leeds whose first language is not English.

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Service users to secure employment
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Learning Partnerships

Report of General Council for the year ended 31 March 2022

Achievements and Performance (continued)

The Stronger Families Programme

This programme June '17 – August 2021 is funded by The National Lottery (Building Better Opportunities) with match funding from European Social Fund (ESF). Bradford Metropolitan Council is the contract holder with Leeds City Council managing the Leeds provision. Learning Partnerships is sub-contracted to manage 4/5 key workers who provide early intervention support to 280 individuals from identified families with the aim of preventing anti-social behaviour, police involvement, possible criminal records and/or children being excluded from school. The programme supports social inclusion and helps remove possible barriers supporting the families move closer to the job market and/or gain sustainable employment.

Who benefits: Unemployed adults (17+) who have a minimum of one dependent child less than 18 years of age.

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 3: To reduce poverty and inequality

- To develop cross sector partnerships
- To work with schools, children's centres and other services
- Service users to secure employment
- Service users to gain skills and experience through attendance on programmes
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing
- Provide a range of accessible in-house services
- Offer a holistic approach to a range of support services on offer
- Break the cycle of unemployment

New Opportunities – Community Led Local Development (CLLD)

Working in partnership with GIPSIL New Opportunities offers intensive 1-1 support targeted at long term unemployed and economically inactive adults from inner East Leeds's most deprived areas to engage and inspire individuals to improve their life chances and choices. It is match funded by European Structural and Investment Funds (ESIF). Delivery commenced October 2019 and has received an extension to complete December 2022. It is looking to engage with 474 participants.

Who benefits: Long term unemployed adults 18+ from the Inner East area of Leeds (20% most deprived wards from the indices of deprivation 2010).

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

Learning Partnerships

Report of General Council for the year ended 31 March 2022

Achievements and Performance (continued)

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Service users to secure employment
- Service users to gain skills and experience through attendance on programmes
- Engage participants on the development and evaluation of all of our programmes
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- Provide a range of accessible in-house services
- Offer a holistic approach to a range of support services on offer
- Break the cycle of unemployment
- Financial management support / help reduce service user's debt
- Provide ESOL courses in the local communities across Leeds for city residents whose first language is not English

Healthier Working Futures

Healthier Working Futures engages and encourages young people (aged 16-25) who are living in Leeds to consider a career in health and care. The aim of the programme is to showcase health and care career paths as an attractive route for young people, highlighting the opportunities available in the hopes that a young person will want to secure a role in health and care in future.

The programme offers lots of different methods of support, including:

Free 1:1 advice on the different routes into a health and care career.

Access to work experience days to discover how it feels to work in health and care.

Personalised support sessions to help a young person find the best route for them.

Access to training and qualifications to help secure a role in future.

Invitations to health and care career introduction events where young people can explore the roles and opportunities available, talk to people already working in health and care, and identify their next steps. It started in February 2022 and will finish July 2022.

Who benefits: 16-25-year-olds who have an interest in or want to know more about working in the Health and Care industry

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Service users to secure employment
- Service users to gain skills and experience through attendance on programmes
- Engage participants on the development and evaluation of all our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing

Learning Partnerships

Report of General Council for the year ended 31 March 2022

Achievements and Performance (continued)

- Provide a range of accessible in-house services
- Offer a holistic approach to a range of support services on offer
- Break the cycle of unemployment

Asset Based Community Development (ABCD) – Community Builder

We received funding from Leeds City Council to recruit two Community Builders to work with the local community in the Clifton & Nowells area of East Leeds and to work in Harehills through the engagement and motivation of the local people as 'Community Connectors' to bring about positive change in the area. Funding will continue for both posts until 2022.

Who benefits: Residents from the Clifton & Nowells area of East Leeds and Harehills.

How this meets the aims of the Charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Increase knowledge of health & wellbeing
- Provide a range of accessible in-house services
- Offer a holistic approach to a range of support services on offer

Learning Partnerships

Report of General Council for the year ended 31 March 2022

Financial Review

The average number of project staff employed during the year was 28 and reflects the fact that the Charity was fully staffed during the year. However, due to the pandemic a number of staff were placed on furlough (Coronavirus Job Retention Scheme) in 2020/21 as not all services were able to operate due to the lockdown restrictions.

The Charity continues to explore new opportunities and, where these are compatible with its strategic aims, will make representations to funding organisations that may wish to be involved. It will, at the same time, strive to maintain and improve its current high standard of delivery.

The Charity is reporting an income of £723,629 compared with £675,384 in the previous year and expenditure of £688,388 compared with £682,134. This has resulted in restricted and unrestricted funds totalling £328,845 compared with £293,604 at the start of the current year.

Funding Sources

Funding for major activities has come from Leeds City Council and The National Lottery.

Fundraising

The Charity strives to achieve the highest fundraising standards and we value our supportive funders. The Charity are staying up to date with developments in charity regulation, data protection and fundraising practice via the Fundraising Regulator to make sure it is legally compliant and adhering to all guidelines. The Charity's fundraisers follow the Fundraising Regulator Code of Practice, and the Charity ensures that these standards are applied to all fundraising. No complaints about fundraising were received in the year.

Remuneration

The pay of the Charity's key management staff is reviewed annually and may be increased in accordance with national indicators such as inflation or average earnings where financially possible and prudent. The remuneration is also benchmarked with charities of a similar size and activity to ensure that it is fair and not out of line with that generally paid for similar roles.

Investment Policy

Learning Partnerships has a deposit account with Santander Bank to maximise interest receivable.

Reserves Policy

The reserves of the Charity are composed of restricted and unrestricted funds. These funds are maintained at a sufficient level in order to allow the smooth operation of the Charity's activities.

- **Unrestricted Funds:**

The Charity's free reserves total was £83,624 on 31 March 2022

- **Restricted Funds:**

The composition and detailed movement of restricted funds is shown in note 13. The balance sheet states the restricted funds were held in the form of cash in the bank accounts. The current level of restricted funds and the ongoing funded arrangements relating to those funds is sufficient to maintain the specific projects.

Learning Partnerships

Report of General Council for the year ended 31 March 2022

Statement of Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the income resources and application of resources for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles of the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Learning Partnerships

Report of General Council for the year ended 31 March 2022

Other Information

Registered office

The Burton Business Park
Hudson Road
Leeds
LS9 6DJ

Independent examiner

Jessica Lawrence
Azets Audit Services Limited
33 Park Place
Leeds
LS1 2RY

Bankers

Santander
Bootle
Merseyside
L30 4GB

Legal Status

Learning Partnerships is a registered charity (number 1003603) and a company limited by guarantee (number 02628224).

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Board of Directors on ~~20/10/2022~~ 20/10/2022 and signed on its behalf by:

Martin Tudge

Martin Tudge
Director/Secretary

Learning Partnerships

Independent Examiner's Report to the Members of Learning Partnerships

I report to the Trustees on my examination of the financial statements of Learning Partnerships for the year ended 31 March 2022.

This report is made solely to the Charity's Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My independent examination work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the Charity's Trustees (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act: or
2. The Financial Statements do not accord with those records; or
3. The Financial Statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

J Lawrence

Jessica Lawrence

25/10/2022
~~15/09/2022~~

Azets Audit Services Limited
33 Park Place
Leeds
LS1 2RY

Learning Partnerships

Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income					
Donations and gifts	3	2,492	46,887	49,379	52,224
Fundraising	6	6,353	-	6,353	-
Gifts in kind	4	46,300	-	46,300	46,300
Charitable activities	5	113,879	483,993	597,872	480,675
Trading activity - Service delivery	6	10,409	-	10,409	5,302
CJRS Grant income		12,467	-	12,467	90,288
Investments income	7	849	-	849	595
Total income		192,749	530,880	723,629	675,384
Expenditure					
Service delivery	6	10,038	227	10,265	15,551
Fundraising	6	4,009	2	4,011	69
<i>Charitable activities:</i>					
Support for schools	8	8,883	23,005	31,888	29,362
Support for disadvantaged young people, adults and families	8	214,598	427,626	642,224	637,152
Total expenditure		237,528	450,860	688,388	682,134
Net (expenditure)/income		(44,779)	80,020	35,241	(6,750)
Transfers between funds		-	-	-	-
Net movement in funds		(44,779)	80,020	35,241	(6,750)
Total funds brought forward		128,403	165,201	293,604	300,354
Total funds carried forward	14	83,624	245,221	328,845	293,604

The statement of financial activities included all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 19-30 form part of these financial statements.

A fully detailed comparative Statement of Financial Activities for the year ended March 2021 can be found at note 18.

Learning Partnerships

Balance Sheet as of 31 March 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors	11	54,460		40,684	
Cash in bank and in hand		300,079		277,546	
		354,539		318,230	
Current liabilities					
Creditors: Amounts falling due within	12	(25,694)		(24,626)	
Net current assets			328,845		293,604
Net assets			328,845		293,604
Funds of the charity:					
Unrestricted funds	14		83,624		128,403
Restricted funds	14		245,221		165,201
Total funds	14		328,845		293,604

The notes on pages 19-32 form part of these financial statements

For the financial year ended 31 March 2022 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the General Council and signed on their behalf on ~~20/10/2022~~ 20/10/2022

T. Murray

T Murray

Director (Chair of Trustees)

Company registration number: 02628224

Learning Partnerships

Statement of Cash Flows for the Year Ended 31 March 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities	17	21,684	15,660
Cash flows from investing activities			
Interest received		849	595
Net cash provided by investing activities		849	595
Change in cash and cash equivalents in the year		22,533	16,255
Cash and cash equivalents at the beginning of the year		277,546	261,291
Cash and cash equivalents at the end of the year		300,079	277,546

The Charity had no net debt in the current or prior year.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are as follows:

Charity information

Learning Partnerships is a Company Limited by Guarantee and is also a registered charity. The registered office is The Burton Business Park, Hudson Road, Leeds, LS9 6DJ. The organisation's charity number is 1003603 and company number is 02628224.

Accounting convention

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) ("Charities SORP (FRS 102)"), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Learning Partnerships meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

As described in the Report of General Council, the charity continues to explore new opportunities and is actively applying for new funding. Also, the nature of expenditure incurred by the charity provides flexibility in managing the cost base appropriate to levels of funding. Accordingly, the directors are confident that the charity will continue as a going concern for a period of at least 12 months from the date of the Report of General Council.

Income

All income is recognised in the Statement of Financial Activities when the conditions for receipt have been met and there is reasonable assurance of receipt. Where a claim for repayment of income tax has or will be made, such income is grossed up for the tax recoverable. The following accounting policies are applied to income.

Grants

Grants are recognised in the Statement of Financial Activities ("SoFA") when the conditions for receipt have been complied with. Where a grant is received relating to a future accounting period, the SoFA shows the gross amount received together with the changes in the amount deferred to future accounting periods. Deferred grant income at the year-end is included in creditors.

Gifts in kind

Gifts in kind are included in the SoFA at an amount which estimates their monetary value to the charity.

Donations

Donations are recognised in income when they become receivable.

Investment income

Investment income is accounted for when receivable.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022 (cont.)

1. Accounting policies (cont.)

Transfer between funds

All income and expenditure are initially included in the Statement of Financial Activities.

Transfers from restricted funds are made to cover the management costs associated with running a particular project or fund.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accrual's basis, inclusive of any VAT which cannot be recovered.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities.

Staff costs

The costs of short-term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Termination payments are recognised as an expense immediately following the decision to determine an employee's employment.

Pension costs

The company operates a defined contribution pension scheme, the assets of which are held separately from those of the scheme in an independently administered fund. Contributions payable for the year are charged to the Statement of Financial Activities.

Fund accounting

Funds held by the charity are either:

Restricted funds

Restricted funds represent grants, donations and legacies received which are allocated by the donor for a particular project or activity.

Unrestricted funds

Unrestricted funds represent funds which are expendable at the discretion of the trustees in the furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment and include designated funds.

Financial instruments

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity held for working capital. Any bank overdrafts are shown within borrowing in current liabilities.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022 (cont.)

1. Accounting policies (cont.)

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid.

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. Any impairment loss is recognised in the income and expenditure account.

Creditors, loans and provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors, loans and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial liabilities are only derecognised when, and only when, the charity's obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period in which the cost is incurred.

Taxation

Learning Partnerships is a registered charity and as such is a charity within the meaning of Schedule 6 of the Finance Act 2010. Accordingly, the Charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The Trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022 (cont..)

3. Donations and gifts

	2022 £	2021 £
Unrestricted		
Donations	2,492	343
Fundraising	6,353	-
	8,845	343
Restricted		
Donations	1,150	-
JJ Charitable	5,000	-
Newground Together	520	3,380
Barratt Homes	1,000	-
Lloyds	-	8,789
Le Chalet	20	-
Charles Brotherton Trust	-	150
Postcode Neighbour	11,684	-
Housing Advisory Panel	-	2,700
Sir George Martin Trust	3,000	3,000
Healthy Holidays	17,500	-
Jimbo's Fund	-	15,855
School Gardening Project	1,527	-
Arnold Clark	1,000	-
Royal Horticultural Society	2,934	-
Wades Charity	-	3,200
Betty Messenger Trust	-	1,500
Waitrose Foundation	-	330
RERF Funding	-	977
Leeds Older People Forum	-	1,000
Community Foundation Leeds	1,052	10,000
Persimmon Community Champions	-	1,000
	46,387	51,881
Total	55,232	52,224

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022 (cont.)

4. Gifts in kind

	2022 £	2021 £
Avant Homes - Accommodation, office expenses	46,300	46,300

5. Income from charitable activities

	Unrestricted £	Restricted £	2022 £	Unrestricted £	Restricted £	2021 £
Stronger Families	-	150,573	150,573	-	151,339	151,339
Adult Learning	113,879	-	113,879	39,382	-	39,382
CAF	-	142,559	142,559	-	-	-
CAF 10K Account	-	10,000	10,000	-	-	-
Healthier Working Futures	-	2,717	2,717	-	-	-
Community Builder ABCD	-	51,000	51,000	-	27,000	27,000
Kick Start	-	10,741	10,741	-	-	-
H Smith Future Opportunities	-	41,550	41,550	-	40,300	40,300
Small Projects	-	5,942	5,942	-	-	-
CLLD New Opportunities	-	68,911	68,911	-	128,994	128,994
Community Builder Bankside	-	-	-	-	27,000	27,000
Big Lottery Fund	-	-	-	-	42,642	42,642
CAF Resilience Fund	-	-	-	-	24,018	24,018
	113,879	483,993	597,872	39,382	441,293	480,675

6. Trading activity – Service delivery

	2022 £	2021 £
Income from service delivery	10,409	5,302
Income from Fundraising	6,353	-
Delivery cost (Including staff costs)	(10,038)	(15,551)
Fundraising cost	(4,009)	(69)
Funds generated	2,715	(10,318)

Income was generated through a number of small service delivery activities, delivery of DBS checks for third party organisations and volunteers for schools and from fundraising.
All income in the prior year and current year is unrestricted.

7. Investment income

	2022 £	2021 £
Interest received	849	595

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022(cont.)

8. Expenditure on charitable activities

Year ended 31 March 2022	Support for schools	Support for families	2022
	£	£	£
Direct costs			
Staff and other related costs	23,005	415,269	438,274
Delivery costs	-	12,357	12,357
	23,005	427,626	450,631
Support costs			
Staff and other related costs	5,129	138,732	143,861
General office costs	3,396	68,096	71,492
Professional fees	166	3,609	3,775
Liability insurance	192	4,161	4,353
	8,883	214,598	223,481
Total	31,888	642,224	674,112
Year ended 31 March 2021	Support for schools	Support for families	2021
	£	£	£
Direct costs			
Staff and other related costs	23,819	369,500	393,319
Delivery costs	938	46,845	47,783
	24,757	416,345	441,102
Support costs			
Staff and other related costs	1,715	153,444	155,159
General office costs	2,676	62,705	65,381
Professional fees	108	2,354	2,462
Liability insurance	106	2,304	2,410
	4,605	220,807	225,412
Total	29,362	637,152	666,514

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022 (cont.)

9. Net income

	2022 £	2021 £
The net income is stated after charging:		
Independent Examiner's Fee	2,646	2,520

10. Staff costs

	2022 £	2021 £
Salaries	521,527	515,044
Social security costs	38,944	33,918
Pension costs	12,896	12,166
Healthcare costs	1,595	1,389
	574,962	562,514

The average number of persons employed by the charity during the year was:

	2022 Numbers	2021 Numbers
Senior Manager - Part-time	2	2
Administration	-	-
Administration - Part-time	4	4
Project Staff	10	10
Project Staff – Part-time	12	12
Total	28	28

No members of staff received remuneration in excess of £60,000 (2021: no employees).

None of the Trustees received remuneration, nor were they paid any expenses during the current or previous year.

The key management personnel of the Charity are the Trustees and the Senior Executives. The total employee benefits of the key management personnel of the Charity were £78,507 (2021 - £74,763).

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £12,896 (2021 - £12,166). Contributions totalling £2,968 (2021 - £2,804) were payable to the fund at the balance sheet date.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022 (cont.)

11. Debtors

	2022	2021
	£	£
Other debtors	3,140	14,638
Accrued income	48,721	23,257
Prepayments	2,599	2,789
	54,460	40,684

12. Creditors – Amounts falling due within one year

	2022	2021
	£	£
Trade creditors	190	523
Other creditors and accruals	25,504	24,103
	25,694	24,626

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022 (cont.)

13. Movements in Funds

Year End 31 March 2022	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
Unrestricted funds					
General funds	128,403	192,749	(237,528)	-	83,624
Restricted Funds					
Support for disadvantaged young people, adults & families:					
2Way Street (other)	9,105	36,197	(27,505)	-	17,797
Stronger Families	(6,054)	150,573	(135,576)	-	8,943
Community Builder	53,297	51,000	(44,410)	-	59,887
Garfield Weston	18,494	-	(18,494)	-	-
CLLD New Opportunities	54,846	68,911	(118,887)	-	4,870
Kick Start	-	10,741	(9,526)	-	1,215
H Smith Future Opportunities	11,863	41,550	(42,887)	-	10,526
CAF	-	142,559	(22,904)	-	119,655
CAF 10K Account	-	10,000	-	-	10,000
Healthier Working Futures	-	2,717	(547)	-	2,170
Small Projects	-	5,942	(5,942)	-	-
Support for schools:					
Adult Volunteering	23,650	10,690	(24,182)	-	10,158
	165,201	530,880	(450,860)	-	245,221
Total funds	293,604	723,629	(688,388)	-	328,845

It is anticipated that funds which are overdrawn at the year-end will receive income and will return to credit balance subsequent to the year end.

The monies transferred from restricted to unrestricted reserves represent the management charges payable under the terms of the specific projects to contribute towards the Charity's overhead costs.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022 (cont.)

13. Movements in Funds (continued)

Year End 31 March 2021	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
Unrestricted funds					
General funds	187,508	182,210	(240,493)	(822)	128,403
Restricted Funds					
Support for disadvantaged young people, adults & families:					
2Way Street (other)	1,997	16,007	(14,315)	5,416	9,105
Stronger Families	(2,643)	151,339	(140,288)	(14,462)	(6,054)
Lloyds Bank Foundation	15,169	8,789	(23,958)	-	-
NatWest Skills & Opportunities Fund	4,780	-	(4,280)	(500)	-
Community Builder ABCD	1,956	27,000	(15,881)	324	13,399
Community Builder Bankside	25,000	27,000	(12,069)	(33)	39,898
Garfield Weston	42,554	-	(19,777)	(4,283)	18,494
CLLD New Opportunities	(7,623)	128,994	(77,674)	11,149	54,846
Lowell Fund	6,803	-	(5,928)	(875)	-
H Smith Future Opportunities	10,133	40,300	(37,178)	(1,392)	11,863
Big Lottery Fund	-	42,642	(40,171)	(2,471)	-
CAF Resilience Fund	-	24,108	(24,108)	-	-
Support for schools:					
Adult Volunteering	14,720	27,085	(26,104)	7,949	23,650
	112,846	493,174	(441,641)	822	165,201
Total funds	300,354	675,384	(682,134)	-	293,604

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022 (cont.)

14. Analysis of net assets between funds

Year ended 31 March 2022	Net current assets £	Total £
Restricted funds	245,221	245,221
Unrestricted funds	83,624	83,624
Total funds	328,845	328,845

Year ended 31 March 2021	Net current assets £	Total £
Restricted funds	165,201	165,201
Unrestricted funds	128,403	128,403
Total funds	293,604	293,604

15. Financial commitments

At 31 March 2022 the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Office equipment	
	2022 £	2021 £
Less than one year	1,472	1,472
Between two and five years	2,265	3,738
	3,737	5,210

16. Related party transactions

There are no related party transactions which require disclosures either in this or the previous financial year.

17. Reconciliation of net movements in funds to net cash flow from operating activities

	2022 £	2021 £
Net movement in funds	35,241	(6,750)
Interest received	(849)	(595)
Decrease in debtors	(13,776)	18,820
Increase / (decrease) in creditors	1,068	4,185
	21,684	15,660

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2022 (cont.)

18. Comparative Statement of Financial Activities (including Income & Expenditure Account) for the year ended 31 March 2021

	Unrestricted Funds £	Restricted Funds £	March 2021 £
Income			
Donations and gifts	343	51,881	52,224
Gifts in kind	46,300	-	46,300
Charitable activities	39,382	441,293	480,675
Service delivery	5,302	-	5,302
CJRS Grant Income	90,288	-	90,288
Investments income	595	-	595
Total income	182,210	493,174	675,384
Expenditure			
Service delivery	15,014	537	15,551
Fundraising	67	2	69
<i>Charitable activities:</i>			
Support for schools	4,605	24,757	29,362
Support for disadvantaged young people, adults and families	220,807	416,345	637,152
Total expenditure	240,493	441,641	682,134
Net (expenditure)/income	(58,283)	51,533	(6,750)
Transfers between funds	(822)	822	-
Net movement in funds	(59,105)	52,355	(6,750)
Total funds brought forward	187,508	112,846	300,354
Total funds carried forward	128,403	165,201	293,604

LEARNING PARTNERSHIPS

England & Wales - Charity number 1003603

Accounts

Registered Company Number: 02628224

Registered Charity Number: 1003603

Learning Partnerships

(A Company Limited by Guarantee)

**Financial Statements and Annual Report of the General Council
for the year ended 31 March 2021**

Learning Partnerships

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Learning Partnerships

Report of General Council for the year ended 31 March 2021

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Structure, Governance and Management

The organisation is a charitable company limited by guarantee and was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association.

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles of Association are known as members of the General Council. Recruitment to the General Council is by invitation and by approval of a simple majority of those entitled to vote.

The charity operates across Leeds focusing on areas of high deprivation in the City. Invitations for board membership are issued on consideration of the skills required to run the charity effectively as well as an interest and knowledge of raising aspirations through educational attainment, social inclusion and community engagement.

New directors are invited to Learning Partnerships' offices for an induction which covers information on the role and terms of reference, the business plan, policies and procedures, health and safety and facilities. They are introduced to the Executive Team and staff members of the Charity. External training courses may be considered if felt appropriate. An induction pack and handbook is issued to each trustee which covers in detail all the topics covered during their visit and induction to the charity.

Risk Management

Internal financial controls are in place to safeguard the charity's assets and to provide the directors with reliable information so that significant problems can be identified on a timely basis and dealt with appropriately.

The Executive Team and the Finance Manager hold monthly meetings to receive monthly management accounts and review financial performance against budget, and consider future funding plans. These are also reviewed at regular board meetings.

The principal risks and uncertainties faced by the charity at the time of writing are as follows:

- Financial risks – the charity manages the risk that income might fall and controls are in place to ensure budgets are not overspent;
- Operational risks - The Charity has written policies in place for safeguarding children and vulnerable adults including systems for training new and existing volunteers as well as employee's, health & safety and data protection, GDPR and many other activities (including an annual risk assessment review).
- Employment (human resource) risk - the charity employs staff for the delivery and management of its objectives. It has policies in place for Pensions, Equality, Diversity and Inclusion, Dispute Resolution and Public & Employer Liability Insurance. The Trustees have considered their responsibilities under Legislation including Health & Safety, Employment Law and Safeguarding and have Professional Indemnity Insurance in place.

The company's Employee Handbook details all the Policies and Procedures, which is issued to all employees and contains guidance on risk assessment. During the year a risk map was drawn up of all known risks to the charity's future and performance. The map identified the impact, control measures in place and any action to be taken where an identified risk had no control in place. It is reviewed by management and monitored yearly. This year additional risk factors have been added due to the pandemic.

Learning Partnerships

Report of General Council for the year ended 31 March 2021

Risk Management (continued)

The Executive Team and Finance Manager regularly review the risks and ensure that an effective risk management strategy is in place. They report to the full Council on a regular basis.

Quality

The Charity has maintained its quality marks and standards.

We hold and have maintained the Matrix standard a quality framework for organisations to assess and measure their advice and support services and demonstrate the effective delivery of information on learning and work and we continue to work above the requirements for this standard.

We continue to be an employer on the Mindful Employer charter as an employer who is positive towards mental health, which has been held since January 2017.

We also committed to the DWP Disability Confident Scheme, which supports people with disabilities and long-term health conditions to access work.

In March 2021, we received Cyber Essentials Certification, certifying our compliance to the requirements of the Cyber Essentials Scheme.

Organisational Structure

The General Council of the charity is currently comprised of eight members who meet six to eight times a year.

Directors

The following directors have held office during the period from 1 April 2020 to the date of this report unless otherwise stated.

J.J. Burton
T. Murray, Chairman
I.K. Hunjan, M.B.E
J.H.J. Hosegood
J. Clare
A.D. Warren
R. E. Kelly
M. Tudge

Treasurer

M.Tudge

Secretary

S. Elvidge (Resigned 10th May 2021)
M. Tudge (Appointed 12th May 2021)

Senior Executives

C. O'Grady
L. Metcalf

The day to day running of the organisation is carried out by the Executive Team consisting of 2 members, covering Business Management and HR and the other covering Business Development and Operations.

The Chairman is actively involved with the charity and attends external meetings and networking events. The Executive Team meet on a monthly basis with the Chairman. The Executive Team also meet on a monthly basis with the Finance Manager. Other members of the board support the Executive Team as required, where they have the expertise for e.g. finance, legal and safeguarding.

Learning Partnerships

Report of General Council for the year ended 31 March 2021

Objectives and Activities

Learning Partnerships is a Leeds based educational charity with 30 years' experience of working within inner-city Leeds to develop innovative projects, which draw heavily on the principles of effective learning and their link to community regeneration. Our work focuses on supporting children, young people and families in deprived areas of Leeds and most deprived nationally.

Our work concentrates on inner city wards of Leeds. The communities are characterised by poor housing, low skills, low educational attainment, high unemployment, single parent families and large ethnic minority populations. Our projects are needs driven and we base our funding and bid strategies on this premise.

We have referred to the public benefit guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in planning our future activities.

The aims of Learning Partnerships are undertaken specifically to ensure the charitable objects meet the public benefit requirement and the Charities Act 2011.

Our Vision: A society where individuals are engaged, inspired and empowered to achieve their full potential.

Our Mission: To 'reduce deprivation and improve wellbeing in Leeds, by engaging people in a positive way, through the provision of learning, skills and personal development opportunities'.

Our Values:

- **QUALITY:** we deliver excellence and quality in all that we do
- **INTEGRITY:** we are guided by honesty, fairness and respect for each other
- **DEDICATION:** we show pride, enthusiasm and commitment in everything we do
- **RESPONSIVENESS:** we adapt provision and tailor support to individual needs
- **TRUST:** we are recognised and trusted for our passion and ability to deliver and achieve positive outcomes

Our Social Objectives:

1. To improve skills of individuals, enabling them to progress into learning or employment
2. To increase life chances, aspirations and choices of children, young people and adults in Leeds
3. To reduce poverty and inequality
4. To effectively support cohesion and integration in local communities

Our Objectives:

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Service users to secure employment
- Participation in volunteering opportunities
- Service users to gain skills and experience through attendance on programmes
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing
- Provide a range of accessible in-house services
- Offer a holistic approach to a range of support services on offer
- Break the cycle of unemployment
- Financial management support / help reduce service users debt
- Provide ESOL courses in the local communities across Leeds for city residents whose first language is not English

Learning Partnerships

Report of General Council for the year ended 31 March 2021

Objectives and Activities (continued)

The above aims and objectives meet the public benefit criteria as defined in the Charities Act 2011.

Achievements and Performance

Support for Schools

Let's Read Programme

Improving literacy, improving lives.

The Let's Read Programme facilitates individual support for disadvantaged children to help them attain the literacy and language skills required for future educational and employment opportunities. The support is made possible through the provision of a rolling programme of recruitment, training and co-ordination for volunteers from local businesses and communities.

Volunteers give an hour a week to support targeted children, helping to improve their reading skills and literacy levels as well as increasing self-confidence, self-esteem and language & communication skills.

Unfortunately, the volunteer reading sessions were suspended during this financial year due to the Covid-19 lockdown which necessitated school closures and once restrictions began to lift, imposed limitations on external visitors in schools.

Looking for alternative ways to continue support for the children, the project manager sourced over 500 second hand books from local recycling sites which were distributed across 13 Let's Read schools. Funding (£500) was also from obtained from the IGEN Trust to order some new books for the schools. In partnership with The Rotary Club of Elmete (Dictionary 4 Life Project) 40 new Osbourne Illustrated Dictionaries were donated and shared across 4 schools.

The project manager successfully generated £26k to sustain the programme - £23,700 in grants from charitable trusts & foundations and £2,300 from the Registered Body Disclosure and Barring (DBS) Umbrella Service administration fees. As the reading sessions were suspended during this period, no income was generated from the schools for the recruitment, training & coordination of their volunteers.

Who benefits: Over 400 children across 14 inner-city primary schools benefited from individual reading support this year.

How this meets the aims of the charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 4: To effectively support cohesion and integration in local communities

- To work with schools, children's centres and other services
- Participation in volunteering opportunities
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Facilitates community cohesion between all ages across all sectors of society, giving children the opportunity to build relationships with people outside of the boundaries of school and home.

Learning Partnerships

Report of General Council for the year ended 31 March 2021

Achievements and Performance

2 <Way> Street

2 Way Street is a community improvement and wellbeing project for East Leeds. We work with local volunteers, residents and schools to deliver healthy eating campaigns, public planting schemes and gardening clubs so that children and adults can care for their area, benefit from green spaces and get support growing their own produce for improved mental and physical health, wellbeing, self esteem and confidence.

How this meets the aims of the Charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 4: To effectively support cohesion and integration in local communities

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Participation in volunteering opportunities
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing

Who benefits: Children, young people & adults from the most deprived areas in East Leeds.

Support for Adults

Adult Learning

The programmes delivered under this area were, Inspire and Achieve, ESOL (English Speakers of Other Languages), Steps 2 Work, Maths and English for parents and Digital Inclusion.

All Adult Learning is funded until July 2021. The courses were delivered in the local communities in Leeds priority was given to the most disadvantaged wards. All learners were unemployed and 19 years old or above. The courses covered employability skills, confidence building, breaking down barriers to work, English for Speakers of Other Languages (ESOL), Maths and English for parents and support with ICT. Numeracy and literacy are embedded within all programme delivery.

The majority of the Adult Learning programmes are delivered in the top 20% Super Output Areas of Leeds. The courses are designed to help learners move closer to the labour market and progress onto further learning or work.

Who benefits: individuals aged 19 and above living in disadvantaged communities

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 3: To reduce poverty and inequality

Learning Partnerships

Report of General Council for the year ended 31 March 2021

Achievements and Performance (continued)

Social Objective 4: To effectively support cohesion and integration in local communities

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
- To work with schools, children's centres and other services
- Service users to secure employment
- Service users to gain skills and experience through attendance on programmes
- Engage participants on the development and evaluation of all of our programmes
- Services users improve confidence and self esteem
- Increase knowledge of health & wellbeing
- Provide a range of accessible in-house services
- Offer a holistic approach to a range of support services on offer
- Break the cycle of unemployment
- Financial management support / help reduce service users debt
- Provide ESOL courses in the local communities across Leeds for city residents whose first language is not English

Future Opportunities

This is a continuation of STEP funding which completed on December 2019. It is funded by The Henry Smith Charity and offers tailored 1:1 and group support to improve the English and employability skills of the long-term unemployed adults from Black, Asian and Minority Ethnic communities (BAME) helping beneficiaries move closer to/into employment. The programme started in January 2020 and we are targeted to achieve 200 starts before December 2022.

Who benefits: Unemployed BAME adults in Leeds whose first language is not English.

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
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Learning Partnerships

Report of General Council for the year ended 31 March 2021

Achievements and Performance (continued)

The Stronger Families Programme

This programme June '17 – August 2021 is funded by Big Lottery (Building Better Opportunities) with match funding from European Social Fund (ESF). Bradford Metropolitan Council is the contract holders with Leeds City Council managing the Leeds provision. Learning Partnerships are sub-contracted to manage 4/5 key workers who provide early intervention support to 280 individuals from identified families with the aim of preventing anti-social behaviour, police involvement, possible criminal records and/or children being excluded from school. Promoting social inclusion and helping remove possible barriers supporting the families move closer to the job market and/or gain sustainable employment.

Who benefits: Unemployed adults (17+) who have a minimum of one dependent child less than 18 years of age.

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 3: To reduce poverty and inequality

- To develop cross sector partnerships
- To work with schools, children's centres and other services
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- Provide a range of accessible in-house services
- Offer a holistic approach to a range of support services on offer
- Break the cycle of unemployment

New Opportunities – Community Led Local Development (CLLD)

Working in partnership with GIPSIL; New Opportunities offers intensive 1:1 support targeted at long term unemployed and economically inactive adults from inner East Leeds's most deprived areas to engage and inspire individuals to improve their life chances and choices. It is match funded by European Structural and Investment Funds (ESIF). Delivery commenced October 2019 and completes January 2022. It is looking to engage with 441 participants.

Who benefits: Long term unemployed adults 18+ from the Inner East area of Leeds (20% most deprived wards from the indices of deprivation 2010).

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

Learning Partnerships

Report of General Council for the year ended 31 March 2021

Achievements and Performance (continued)

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
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Lowell Community Giving Fund

Funded by Lowell this grant funded a part time key worker to offer intensive 1:1 support targeted at long term unemployed and economically inactive adults from inner East Leeds's most deprived areas to engage and inspire individuals to improve their life chances and choices. It complemented the CLLD programme. Delivery commenced Jan 2020 and completed Dec 2020.

Who benefits: Long term unemployed adults 18+ from the Inner East area of Leeds (20% most deprived wards from the indices of deprivation 2010).

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment.

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

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Learning Partnerships

Report of General Council for the year ended 31 March 2021

Achievements and Performance (continued)

Money & Advice Hub

Delivering specialist help in 1:1 or group sessions on money management, budgeting and debt recovery.

Who benefits: Local adults and young people who need help and support to improve their money management, budgeting skills, and help with debt.

How this meets the aims of the charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

- To develop cross sector partnerships
- To work with schools, children's centres and other services
- Service users to gain skills and experience through attendance on programmes
- Services users improve confidence and self esteem
- Financial management support / help reduce service user's debt

Support in the local community

Asset Based Community Development (ABCD) – Community Builder

We received funding from Leeds City Council to recruit two Community Builder's to work with the local community in the Clifton & Nowells area of East Leeds and to work in partnership with Bankside Primary School through the engagement and motivation of the local people as 'Community Connectors' to bring about positive change in the area. Funding will continue for both posts until 2022.

Who benefits: Residents from the Clifton & Nowells area of East Leeds and parents from Bankside Primary School.

How this meets the aims of the charity:

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds.

Social Objective 3: To reduce poverty and inequality.

Social Objective 4: To effectively support cohesion and integration in local communities.

- To develop cross sector partnerships
- To enable service users to gain skills and experience through volunteering and social action opportunities
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- Offer a holistic approach to a range of support services on offer

Learning Partnerships

Report of General Council for the year ended 31 March 2021

Achievements and Performance (continued)

Get Connected

A 6-month programme running from October 2020 to March 2021 funded by the National Lottery and the Government through the Coronavirus Community Support Fund grant. It enabled Learning Partnerships to purchase 10 new desktops for a new computer suite with Perspex screens for a safe environment when learners return to face to face learning, 15 laptops, 10 iPads and MiFi units so we could loan devices out to the local community to promote digital inclusion. It also funded a part-time adviser offering specialist help in 1:1 or group sessions on money management, budgeting and debt recovery and a part-time community and research worker supporting the local community during government restrictions from Covid 19.

Who benefits: Adults living in disadvantaged communities who need money advice and/or are digitally excluded in need of support including IT devices and WIFI.

How this meets the aims of the charity:

Social Objective 1: To improve skills of individuals, enabling them to progress into learning or employment

Social Objective 2: To increase life chances, aspirations and choices of children, young people and adults in Leeds

Social Objective 3: To reduce poverty and inequality

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Learning Partnerships

Report of General Council for the year ended 31 March 2021

Financial Review

The average number of project staff employed during the year was 27, and reflects the fact that the charity was fully staffed during the year. However, due to the pandemic a number of staff were placed on furlough (Coronavirus Job Retention Scheme) in 2020/21 as not all services were able to operate due to the lockdown restrictions.

The charity continues to explore new opportunities and, where these are compatible with its strategic aims, will make representations to funding organisations that may wish to be involved. It will, at the same time, strive to maintain and improve its current high standard of delivery.

The charity is reporting an income of £675,384 compared with £719,631 in the previous year and expenditure of £682,134 compared with £657,477. This has resulted in restricted and unrestricted funds totalling £293,604 compared with £300,354 at the start of the current year.

Funding Sources

Funding for major activities has come from Leeds City Council and The Big Lottery.

Fundraising

We strive to achieve the highest fundraising standards and we value our supportive funders. We are staying up to date with developments in charity regulation, data protection and fundraising practice via the Fundraising Regulator to make sure we are legally compliant and adhering to all guidelines. Our fundraisers follow the Fundraising Regulator Code of Practice and we ensure that these standards are applied to all fundraising. No complaints about fundraising were received in the year.

Remuneration

The pay of the charity's key management staff is reviewed annually and may be increased in accordance with national indicators such as inflation or average earnings where financially possible and prudent. The remuneration is also benchmarked with charities of a similar size and activity to ensure that it is fair and not out of line with that generally paid for similar roles.

Investment Policy

Learning Partnerships has a deposit account with Santander Bank to maximise interest receivable.

Reserves Policy

The reserves of the charity are composed of restricted and unrestricted funds. These funds are maintained at a sufficient level in order to allow the smooth operation of the charity's activities.

- **Unrestricted Funds:**

The charity's free reserves total was £168,487 at 31 March 2021.

- **Restricted Funds:**

The composition and detailed movement of restricted funds is shown in note 13. The balance sheet states the restricted funds were held in the form of cash in the bank accounts. The current level of restricted funds and the ongoing funded arrangements relating to those funds is sufficient to maintain the specific projects.

Learning Partnerships

Report of General Council for the year ended 31 March 2021

Statement of Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the income resources and application of resources for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles of the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue to operate.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Learning Partnerships

Report of General Council for the year ended 31 March 2021

Other Information

Registered office

The Burton Business Park
Hudson Road
Leeds
LS9 6DJ

Independent examiner

Jessica Lawrence
Garbutt & Elliott LLP
33 Park Place
Leeds
LS1 2RY

Bankers

Santander
Bootle
Merseyside
G1R 0AA

Legal Status

Learning Partnerships is a registered charity (number 1003603) and a company limited by guarantee (number 02628224).

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Board of Directors on 13th September 2021 and signed on its behalf by:



Martin Tudge
Director/Secretary

Learning Partnerships

Independent Examiner's Report to the Members of Learning Partnerships

I report to the Trustees on my examination of the financial statements of Learning Partnerships for the year ended 31 March 2021.

This report is made solely to the Charity's Trustees, as a body, in accordance with Section 145 of the Charities Act 2011. My independent examination work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent Examiner's Report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my independent examination work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the charity's Trustees (and also its Directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Statement

Since the Company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The Financial Statements do not accord with those records; or
3. The Financial Statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jessica Lawrence

13th September 2021

Garbutt & Elliott LLP
Chartered Accountants
33 Park Place
Leeds
LS1 2RY

Learning Partnerships

Statement of Financial Activities (including Income and Expenditure Account) for the year ended 31 March 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Income					
Donations and gifts	3	343	51,881	52,224	65,287
Gifts in kind	4	46,300	-	46,300	46,300
Charitable activities	5	39,382	441,293	480,675	584,274
Trading activity - Service delivery	6	5,302	-	5,302	21,952
CJRS Grant income		90,288	-	90,288	-
Investments income	7	595	-	595	1,818
Total income		182,210	493,174	675,384	719,631
Expenditure					
Service delivery	6	15,014	537	15,551	21,496
Fundraising	6	67	2	69	27
<i>Charitable activities:</i>					
Support for schools	8	4,605	24,757	29,362	34,558
Support for disadvantaged young people, adults and families	8	220,807	416,345	637,152	601,396
Total expenditure		240,493	441,641	682,134	657,477
Net (expenditure)/income		(58,283)	51,533	(6,750)	62,154
Transfers between funds		(822)	822	-	-
Net movement in funds		(59,105)	52,355	(6,750)	62,154
Total funds brought forward		187,508	112,846	300,354	238,200
Total funds carried forward	14	128,403	165,201	293,604	300,354

The statement of financial activities included all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

The notes on pages 20-33 form part of these financial statements.

A fully detailed comparative Statement of Financial Activities for the year ended March 2021 can be found at note 18.

Learning Partnerships

Balance Sheet as at 31 March 2021

	Notes	2021 £	£	2020 £	£
Current assets					
Debtors	11	40,684		59,504	
Cash in bank and in hand		277,546		261,291	
		318,230		320,795	
Current liabilities					
Creditors: Amounts falling due within	12	(24,626)		(20,441)	
Net current assets			293,604		300,354
Net assets			293,604		300,354
Funds of the charity:					
Unrestricted funds	14		128,403		187,508
Restricted funds	14		165,201		112,846
Total funds	14		293,604		300,354

The notes on pages 20-33 form part of these financial statements

For the financial year ended 31 March 2021 the company was entitled to exemption from audit under section 477 Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the General Council and signed on their behalf on 13th September 2021



T Murray

Director (Chair of Trustees)

Company registration number: 02628224

Learning Partnerships

Statement of Cash Flows for the Year Ended 31 March 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash provided by operating activities	17	15,660	79,901
Cash flows from investing activities			
Interest received		595	1,818
Net cash provided by investing activities		595	1,818
Change in cash and cash equivalents in the year		16,255	81,719
Cash and cash equivalents at the beginning of the year		261,291	179,572
Cash and cash equivalents at the end of the year		277,546	261,291

The Charity had no net debt in the current or prior year.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021

1. Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are as follows:

Charity information

Learning partnerships is a Company Limited by Guarantee and is also a registered charity. The registered office is The Burton Business Park, Hudson Road, Leeds, LS9 6DJ. The organisation's charity number is 1003603 and company number is 02628224.

Accounting convention

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) ("Charities SORP (FRS 102)"), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Act 2011.

The financial statements are prepared in sterling which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £1.

Learning Partnerships meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

As described in the Report of General Council, the charity continues to explore new opportunities and is actively applying for new funding. Also, the nature of expenditure incurred by the charity provides flexibility in managing the cost base appropriate to levels of funding. Accordingly, the directors are confident that the charity will continue as a going concern for a period of at least 12 months from the date of the Report of General Council. Whilst the global economy has been significantly impacted by the COVID-19 virus, the charity still has reserves sufficient to meet its immediate requirements. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities when the conditions for receipt have been met and there is reasonable assurance of receipt. Where a claim for repayment of income tax has or will be made, such income is grossed up for the tax recoverable. The following accounting policies are applied to income.

Grants

Grants are recognised in the Statement of Financial Activities ("SoFA") when the conditions for receipt have been complied with. Where a grant is received relating to a future accounting period, the SoFA shows the gross amount received together with the changes in the amount deferred to future accounting periods. Deferred grant income at the year-end is included in creditors.

Gifts in kind

Gifts in kind are included in the SoFA at an amount which estimates their monetary value to the charity.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

1. Accounting policies (cont..)

Donations

Donations are recognised in income when they become receivable.

Investment income

Investment income is accounted for when receivable.

Transfer between funds

All income and expenditure is initially included in the Statement of Financial Activities.

Transfers from restricted funds are made to cover the management costs associated with running a particular project or fund.

Expenditure

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities.

Staff costs

The costs of short term employee benefits are recognised as a liability and an expense where settlement of obligations does not fall within the same period.

Termination payments are recognised as an expense immediately following the decision to determine an employee's employment.

Pension costs

The company operates a defined contribution pension scheme, the assets of which are held separately from those of the scheme in an independently administered fund. Contributions payable for the year are charged to the Statement of Financial Activities.

Fund accounting

Funds held by the charity are either:

Restricted funds

Restricted funds represent grants, donations and legacies received which are allocated by the donor for a particular project or activity.

Unrestricted funds

Unrestricted funds represent funds which are expendable at the discretion of the trustees in the furtherance of the objects of the charity. Such funds may be held in order to finance both working capital and capital investment and include designated funds.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

1. Accounting policies (cont..)

Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity held for working capital. Any bank overdrafts are shown within borrowing in current liabilities.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid.

Financial assets, other than those held at fair value through profit and loss, are assessed for indicators of impairment at each reporting end date.

Financial assets are impaired where there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows have been affected. Any impairment loss is recognised in the income and expenditure account.

Creditors, loans and provisions

Creditors, loans and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors, loans and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial liabilities are only derecognised when, and only when, the charity's obligations are discharged, cancelled or they expire.

Amounts recognised as provisions are best estimates of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation.

Operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period in which the cost is incurred.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

1. Accounting policies (cont..)

Taxation

Learning Partnerships is a registered charity and as such is a charity within the meaning of Schedule 6 of the Finance Act 2010. Accordingly, the Charity is potentially entitled to tax exemption under part 11 of the Corporation Tax Act 2010 or section 256 of the Taxation of Chargeable Gains Act 1992 in respect of income and gains arising.

2. Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The trustees are of the opinion that there are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

3. Donations and gifts

	2021 £	2020 £
Unrestricted		
Donations	343	461
Fundraising	-	864
	343	1,325
Restricted		
Donations	-	33
Morrisons Foundation	-	5,000
Newground Together	3,380	1,300
WF Southall Trust	-	3,000
Lloyds TSB Foundation	8,789	19,408
Coop Community Fund	-	34
Charles Brotherton Trust	150	150
Benenden Health	-	1,749
Housing Advisory Panel	2,700	2,760
Sir George Martin Trust	3,000	1,949
Community Foundation	-	3,005
Jimbo's Fund	15,855	15,055
Austin & Hope Pilkington Trust	-	1,000
John Lewis Partnership	-	1,000
Charities Trust	-	1,000
Schroder Charities	-	3,200
John Thaw Foundation	-	2,250
Hobson's Charity Grant	-	2,069
Wades Charity	3,200	-
IGEN Trust Fund	500	-
Betty Messenger Charitable Foundation	1,000	-
Waitrose Foundation	330	-
RERF Funding	977	-
Leeds Older People Forum	1,000	-
Community Foundation Leeds	10,000	-
Persimmon Community Champions	1,000	-
	51,881	63,962
Total	52,224	65,287

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

4. Gifts in kind

	2021 £	2020 £
Arcadia Group - Accommodation, office expenses	46,300	46,300

5. Income from charitable activities

	Unrestricted £	Restricted £	2021 £	Unrestricted £	Restricted £	2020 £
Stronger Families	-	151,339	151,339	-	139,043	139,043
Adult Learning	39,382	-	39,382	165,570	-	165,570
Pathways NEET	-	-	-	-	28,000	28,000
Talent Match	-	-	-	4,199	-	4,199
NatWest Skills & Opportunities Fund	-	-	-	-	20,555	20,555
Community Builder ABCD	-	27,000	27,000	-	30,000	30,000
STEP Esol	-	-	-	90,750	-	90,750
H Smith Future Opportunities	-	40,300	40,300	-	19,850	19,850
Garfield Weston CLLD New Opportunities	-	-	-	-	60,000	60,000
Lowell Fund	-	-	-	-	10,000	10,000
Community Builder Bankside	-	27,000	27,000	-	-	-
Big Lottery Fund CAF Resilience Fund	-	42,642	42,642	-	-	-
	-	24,018	24,018	-	-	-
	39,382	441,293	480,675	260,519	323,755	584,274

6. Trading activity – Service delivery

	2021 £	2020 £
Income from service delivery	5,302	21,952
Delivery cost (Including staff costs)	(15,551)	(21,496)
Fundraising cost	(69)	(27)
Funds generated	(10,318)	429

Income was generated through a number of small service delivery activities, delivery of DBS checks for third party organisations and volunteers for schools and from fundraising.
All income in the prior year and current year is unrestricted. £539 of expenditure (2020:£nil) was restricted.

7. Investment income

	2021 £	2020 £
Interest received	595	1,818

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021(cont..)

8. Expenditure on charitable activities

Year ended 31 March 2021	Support for schools	Support for families	2021
	£	£	£
Direct costs			
Staff and other related costs	23,819	369,500	393,319
Delivery costs	938	46,845	47,783
	24,757	416,345	441,102
Support costs			
Staff and other related costs	1,715	153,444	155,159
General office costs	2,676	62,705	65,381
Fee for independent examination	108	2,354	2,462
Liability insurance	106	2,304	2,410
	4,605	220,807	225,412
Total	29,362	637,152	666,514
Year ended 31 March 2020	Support for schools	Support for families	2020
	£	£	£
Direct costs			
Staff and other related costs	22,229	411,320	433,549
Delivery costs	1,394	14,895	16,289
	23,623	426,215	449,838
Support costs			
Staff and other related costs	6,202	89,564	95,766
General office costs	4,407	79,513	83,290
Fee for Independent Examination	103	1,937	2,040
Liability insurance	223	4,167	4,390
	10,935	175,181	186,116
Total	34,558	601,396	635,954

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

9. Net income

	2021 £	2020 £
The net income is stated after charging:		
Independent Examiner's Fee	2,520	1,800

10. Staff costs

	2021 £	2020 £
Salaries	515,044	491,083
Social security costs	33,918	32,806
Pension costs	12,166	11,512
Healthcare costs	1,386	1,962
	562,514	537,363

The average number of persons employed by the charity during the year was:

	2021 Numbers	2020 Numbers
Senior Manager - Part-time	2	2
Administration	-	1
Administration - Part-time	4	2
Project Staff	10	12
Project Staff - Part-time	12	11
Total	28	28

No members of staff received remuneration in excess of £60,000 (2020: no employees).

None of the trustees received remuneration, nor were they paid any expenses during the current or previous year.

The key management personnel of the Charity are the trustees and the Senior Executives. The total employee benefits of the key management personnel of the charity were £74,763 (2020 - £68,056).

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £12,166 (2020 - £11,512). Contributions totalling £2,804 (2020 - £2,959) were payable to the fund at the balance sheet date.

Learning Partnerships **Notes to the Financial Statements for the year ended 31 March** **2021 (cont.)**

11. Debtors

	2021	2020
	£	£
Other debtors	14,638	8,599
Accrued income	23,257	48,609
Prepayments	2,789	2,296
	40,684	59,504

12. Creditors – Amounts falling due within one year

	2021	2020
	£	£
Trade creditors	523	588
Other creditors and accruals	24,103	19,853
	24,626	20,441

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

13. Movements in Funds

Year End 31 March 2021	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
Unrestricted funds					
General funds	187,508	182,210	(240,493)	(822)	128,403
Restricted Funds					
Support for disadvantaged young people, adults & families:					
2Way Street (other)	1,997	16,007	(14,315)	5,416	9,105
Stronger Families	(2,643)	151,339	(140,288)	(14,462)	(6,054)
Lloyds Bank Foundation	15,169	8,789	(23,958)	-	-
NatWest Skills & Opportunities Fund	4,780	-	(4,280)	(500)	-
Community Builder ABCD	1,956	27,000	(15,881)	324	13,399
Community Builder Bankside	25,000	27,000	(12,069)	(33)	39,898
Garfield Weston	42,554	-	(19,777)	(4,283)	18,494
CLLD New Opportunities	(7,623)	128,994	(77,674)	11,149	54,846
Lowell Fund	6,803	-	(5,928)	(875)	-
H Smith Future Opportunities	10,133	40,300	(37,178)	(1,392)	11,863
Big Lottery Fund	-	42,642	(40,171)	(2,471)	-
CAF Resilience Fund	-	24,018	(24,018)	-	-
Support for schools:					
Adult Volunteering	14,720	27,085	(26,104)	7,949	23,650
	112,846	493,174	(441,641)	822	165,201
Total funds	300,354	675,384	(682,134)	-	293,604

It is anticipated that funds which are overdrawn at the year end will receive income and will return to credit balance subsequent to the year end.

The monies transferred from restricted to unrestricted reserves represent the management charges payable under the terms of the specific projects to contribute towards the charity's overhead costs.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

13. Movements in Funds (continued)

Year End 31 March 2020	At 1 April 2019	Income	Expenditure	Transfers	At 31 March 2020
	£	£	£	£	£
Unrestricted funds					
General funds	177,435	331,904	(361,606)	39,765	187,508
Restricted Funds					
Support for disadvantaged young people, adults & families:					
2Way Street (other)	1,665	14,496	(13,164)	(1,000)	1,997
Pathways NEET	3,191	28,000	(27,141)	(4,050)	-
Stronger Families	(3,786)	139,043	(121,006)	(16,896)	(2,643)
Lloyds Bank Foundation	14,670	19,408	(18,909)	-	15,169
NatWest Skills & Opportunities Fund	12,436	20,555	(23,607)	(4,602)	4,780
Community Builder ABCD	20,000	5,000	(20,231)	(2,813)	1,956
Community Builder Bankside	-	25,000	-	-	25,000
Garfield Weston	-	60,000	(13,321)	(4,125)	42,554
CLLD New Opportunities	-	16,307	(23,319)	(611)	(7,623)
Lowell Fund	-	10,000	(2,572)	(625)	6,803
H Smith Future Opportunities	-	19,850	(8,724)	(993)	10,133
Support for schools:					
Other cluster activities	254	-	(254)	-	-
Adult Volunteering	12,335	30,058	(23,623)	(4,050)	14,720
	60,765	387,717	(295,871)	(39,765)	112,846
Total funds	238,200	719,631	(657,477)	-	300,354

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

14. Analysis of net assets between funds

Year ended 31 March 2021	Net current assets £	Total £
Restricted funds	165,201	165,201
Unrestricted funds	128,403	128,403
Total funds	293,604	293,604

Year ended 31 March 2020	Net current assets £	Total £
Restricted funds	112,846	112,846
Unrestricted funds	187,508	187,508
Total funds	300,354	300,354

15. Financial commitments

At 31 March 2021 the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	Office equipment 2021 £	2020 £
Less than one year	1,472	1,472
Between two and five years	3,738	5,210
	5,210	6,682

16. Related party transactions

A Warren, a director, was an employee of Arcadia Group Fashion Holdings Limited, during the period of this report. This company gifted office accommodation with a value of £46,300 (2021 - £46,300) to the charity.

There are no other related party transactions which require disclosures either in this or the previous financial year.

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

17. Reconciliation of net movements in funds to net cash flow from operating activities

	2021 £	2020 £
Net movement in funds	(6,750)	62,154
Interest received	(595)	(1,818)
Decrease in debtors	18,820	37,611
Increase / (decrease) in creditors	4,185	(18,046)
	15,660	79,901

Learning Partnerships

Notes to the Financial Statements for the year ended 31 March 2021 (cont..)

18. Comparative Statement of Financial Activities (including Income & Expenditure Account) for the year ended 31 March 2020

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Income			
Donations and gifts	1,325	63,962	65,287
Gifts in kind	46,300	-	46,300
Charitable activities	260,519	323,755	584,274
Service delivery	21,952	-	21,952
Investments income	1,818	-	1,818
Total income	331,914	387,717	719,631
Expenditure			
Service delivery	21,496	-	21,496
Fundraising	27	-	27
<i>Charitable activities:</i>			
Support for schools	7,902	26,656	34,558
Support for disadvantaged young people, adults and families	332,181	269,215	601,396
Total expenditure	361,606	295,871	657,477
Net (expenditure)/income	(29,692)	91,846	62,154
Transfers between funds	39,765	(39,765)	-
Net movement in funds	10,073	52,081	62,154
Total funds brought forward	177,435	60,765	238,200
Total funds carried forward	187,508	112,846	300,354

