

Charity registration number: 1003371

Master Innholders Charitable Trust

Report of the Trustees and Financial Statements

For the year ended

30 June 2025

Master Innholders Charitable Trust

**Report and financial statements
For the year ended 30 June 2025**

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Master Innholders Charitable Trust

Legal and administrative details for the year ended 30 June 2025

Reference and administrative information

Charity name: Master Innholders Charitable Trust
Charity registration number: 1003371
Operational address: Innholders Hall
30 College Street
London
EC4R 2RH

Board of Trustees

The Trustees who served the Charity during the year were as follows:

The Rt Hon the Viscount Thurso, PC, FIH, MI
J Essenhigh, FRICS
T Holmes, FIH, MI
D Palmer, FIH, MI, CMA
D Picot, FIH, MI

Independent examiner: Andrew Broome ACA
Haysmac LLP
10 Queen Street Place
London
EC4R 1AG

Bankers: Bank of Scotland, City of London Corporate Centre
155 Bishopsgate
London
EC2M 3YB

Solicitors: Bates, Wells & Braithwaites LLP
10 Queen Street Place
London
EC4R 1AG

Master Innholders Charitable Trust

Report of the Trustees For the year ended 30 June 2025

The Trustees present their annual report together with the financial statements of the Charity for the year ended 30 June 2025.

The Master Innholders Charitable Trust was set up in 1991 to provide funding for the advancement of education and training in the art and practice of hotel-keeping and catering by encouraging the development of and improving of standards and by the promotion of education and training.

The Trust's main source of income is derived from a Deed of Covenant between The Master Innholders Limited and the Master Innholders Charitable Trust; additional sources of income come from dividend income from investments, from bank/building society interest and from occasional sundry gifts.

Organisation & Charity Contact

The organisation has its offices at the Worshipful Company of Innholders ('WCI'). The administration of the charity is currently undertaken on a voluntary basis by the Clerk of the WCI and the trustees who have engaged HaysMac LLP to compile the accounts.

Method of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Plans for Future Periods

The Trustees will continue to support the objectives of the Charity, for the foreseeable future.

Master Innholders Charitable Trust

Report of the Trustees For the year ended 30 June 2025 (*continued*)

Review of the year's activities

The main part of the income of the Trust is usually represented by a donation made under the terms of a Deed of Covenant between The Master Innholders Limited and the Master Innholders Charitable Trust. Under the terms of the Deed, The Master Innholders Limited pays to the Charitable Trust an annual sum amounting to their profits, less tax. The donation for 2025 was increased to £65,000. These funds were used to support the Innholders Scholarship programme, the Aspiring Leaders programme, and the Developing additional skills Programme. The charity also received investment income from the Bannister bequest which was used to award a further Scholarship in his name. Sundry donations of £1,887 were also received.

Grants to Industry Charities

No grants were made to Industry Charities during the year.

Innholder Scholarships

The Innholder Scholarships are managed by the Master Innholders on behalf of the Worshipful Company of Innholders and seek to provide training in management skills to deserving candidates in the UK who might not otherwise benefit from these programmes. Typically, they are for courses run at Cranfield University in the UK and Cornell University in the US. The Scholarships are supported by a number of other charities. In 2025 the total support came to £45,000. Two Bannister scholarships were funded in the year, one of which was deferred from the prior year, at a cost of £23,781.

Aspiring Leaders Programme.

The Aspiring Leaders programme is aimed at supervisors in the hospitality industry and is a course of days teaching with mentoring from senior industry leaders. The courses are conceived and run on a voluntary basis by individual Master Innholders with professional support. The programme allows talented people, many from disadvantaged backgrounds to gain confidence and skills which help them progress to senior management. Support for this programme amounted to £27,500.

Master Innholders Charitable Trust

Report of the Trustees For the year ended 30 June 2025 (continued)

Financial

Reserves

The Trustees maintain a rolling financial plan which considers accumulated income, estimated dividends on investments and sundry income and donations.

The Trustees have agreed a general policy of matching expenditure against income. This year, income from the Master Innholders Limited was £65,000. The trustees also received income from the Bannister legacy. The combined income from donations fundraising and investments covered the cost of grants and left a small deficit, which was covered by the surplus from the previous year due to one Bannister scholarship being deferred by a year.

Investment Policy

The Trustees have opted for a medium risk approach to the charitable investments using a total return basis. During the year, the trustees appointed Schroders as investment managers with the bulk of funds in accumulation units in their specialist charity fund. In addition, the Trust holds Charifund units which are held by Schroders. The trustees benefit from informal oversight by the WCI investment committee.

Risks to which the Charity is exposed

The Trustees have analysed potential risks under three main headings: financial, operational and reputational. They are satisfied that sufficient safeguards are in place to guard against foreseeable risks or to mitigate the effects of such risks.

The Charity relies primarily on the gifts it receives from The Master Innholders Limited, and it makes its grants to other organisations which fund the educational programmes. Loss of the gift from The Master Innholders Limited would curtail the Charity's ability to maintain its current grant-making expenditure to these programmes and the Trustees would have to identify smaller programmes and grants that the charity could support from its investment dividends and other fundraising activities.

Expenditure

The trustees continue to employ Haysmacintyre LLP to compile the accounts and undertake filings. Otherwise as the trustees give of their time and there are no other administrative costs overall expenditure is kept to a minimum.

Testing of Public Benefit

In assessing public benefit, the Trustees have due regard to the Charity Commission's Guidance for Charity Trustees and are satisfied that the beneficiaries of all grants have fallen within the aims of the charity. No geographical restrictions are made on potential beneficiaries.

The Trustees are not able to influence the selection of the recipients of scholarships proposed by the selection panels. In the rare case where a donation is being considered to an organisation in which one of the Trustees is also a trustee, that person is required to make a declaration of his/her interest and withdraw from the decision-making process. The Trust maintains a register of the interests of members of the Trustee body, which might lead to a conflict of interests.

While the benefit of an Innholder Scholarship, and other programmes, is limited to a specific section of the public (i.e. those within the hospitality and catering industry), the Trustees are satisfied that, as the fourth largest employment sector in the country, this is a sufficient proportion of the population to demonstrate public benefit.

Master Innholders Charitable Trust

Report of the Trustees For the year ended 30 June 2025 (continued)

Testing of Public Benefit (cont.)

Within that sector, no-one is excluded from benefitting from the award of a scholarship or benefit of support and, since no fees are charged, the ability to pay or contribute fees is not an issue. People in poverty are not excluded: indeed, the grants made are specifically aimed either at those from low-income or otherwise deprived backgrounds.

The Trustees consider that restrictions that are made in the granting of scholarships are only made because of the amount of funds available and not on any other basis. They also consider that the distributions the charity makes is proportionate to the funds available.

Key management personnel remuneration

The Trustees are fortunate that the costs associated with the running of the charity other than to HaysMac LLP are contributed free by the trustees. None of the Trustees, receives any personal or private benefits, real or incidental, nor do they receive any remuneration from the charity.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the income and application of resources of the Charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on 29 October 2025 and signed as authorised on their behalf by:



The RT Hon the Viscount Thurso, PC
Chair

Master Innholders Charitable Trust

Independent examiner's report For the year ended 30 June 2025

I report to the Trustees on my examination of the accounts of the Master Innholders Charitable Trust for the year ended 30 June 2025, which are set out on pages 7 to 13.

Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act"). The trustees are satisfied that an audit is not required for this year under section 144(2) of the 2011 Act and have chosen instead to have an independent examination.

I report in respect of my examination of the Trust's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed the requirements of the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Andrew Broome ACA
HaysMac LLP
10 Queen Street Place
London
EC4R 1AG

Date: 11 November 2025

Master Innholders Charitable Trust

Statement of financial activities
(incorporating the income and expenditure account)
For the year ended 30 June 2025

	Note	Unrestricted 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:				
Donations and legacies	2	66,887	66,887	71,346
Charitable activities	3	4,562	4,562	4,397
Investment income	4	20,780	20,780	20,444
		<u>92,229</u>	<u>92,229</u>	<u>96,187</u>
Expenditure on:				
Charitable activities	5	(96,281)	(96,281)	(76,179)
Finance expenses		(4,845)	(4,845)	(4,094)
		<u>(101,126)</u>	<u>(101,126)</u>	<u>(80,273)</u>
Net income/(expenditure) before net gains on investments		(8,887)	(8,887)	15,914
Net gains on investments		39,072	39,072	62,552
		<u>30,175</u>	<u>30,175</u>	<u>78,466</u>
Net movements in funds for the year		30,175	30,175	78,466
Total funds brought forward		936,366	936,366	857,900
Total funds carried forward		966,541	966,541	936,366

The statement of financial activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities and unrestricted funds.

The notes on pages 9 to 13 form part of these financial statements.

Master Innholders Charitable Trust

Balance sheet at 30 June 2025

<i>Charity number 1003371</i>	Note	2025 £	2024 £
Fixed assets			
Investments	6	891,307	773,761
Current assets			
Cash at bank in hand		77,984	165,355
		969,291	939,116
Creditors: amounts falling due within one year	7	(2,750)	(2,750)
Net assets		966,541	936,366
Represented by:			
Unrestricted funds	8	966,541	936,366

These financial statements were approved by the Trustees on and signed on its behalf by:



The Rt Hon Viscount Thurso, PC, FIH, MI
Trustee

Date: 29 October 2025

The notes on pages 9 to 13 form part of these financial statements

Master Innholders Charitable Trust

Notes forming part of the financial statements For the year ended 30 June 2025

General Information

Master Innholders Charitable Trust is an unincorporated charity in England and Wales, with the charity registration number 1003371. The registered office is Innholders Hall, 30 College Street, London, EC4R 2RH. The principal objectives of the charity are set out within the Trustees Report, on page 2.

1. Accounting policies

The principal accounting policies which have been adopted are set out below:

Basis of preparation

The financial statements have been prepared in accordance with the Charities SORP (FRS102)- Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

Master Innholders Charitable Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The financial statements are presented in UK Sterling, which is the Charity's functional currency, and rounded to the nearest pound.

Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

Unrestricted funds

Unrestricted funds are donations or other income received or generated for the objects of the charity without further specified purpose and are available as general funds.

Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received, and the amount of income receivable can be measured reliably. Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Master Innholders Charitable Trust

Notes forming part of the financial statements For the year ended 30 June 2025

1. Accounting policies (continued)

Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Governance costs includes those costs associated with meeting the constitutional and statutory requirements of the Charity and include the accountancy fees and costs linked to the strategic management of the Charity.
- Charitable expenditure comprises those costs incurred by the charity in the provision of grant funding activities. It includes other costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

No account has been taken of any administrative expenses which have been discharged on behalf of the Trust by The Master Innholders Limited.

Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance sheet date unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments*' in the statement of financial activities.

Cash and Cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments, that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Master Innholders Charitable Trust

Notes forming part of the financial statements For the year ended 30 June 2025 (*continued*)

1. **Accounting policies** (continued)

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Charity does not currently have any significant accounting estimates or areas of judgement.

2 **Donations and legacies**

	2025 £	2024 £
Donations received	<u>66,887</u>	<u>71,346</u>

3 **Charitable activities**

	2025 £	2024 £
Fundraising event	<u>4,562</u>	<u>4,397</u>

4 **Investment income**

	2025 £	2024 £
Investment income	19,944	20,092
Bank interest received	836	352
	<u>20,780</u>	<u>20,444</u>

Master Innholders Charitable Trust

Notes forming part of the financial statements For the year ended 30 June 2025 (*continued*)

5 Charitable activities

	2025 £	2024 £
The Worshipful Company of Innholders:		
Masters Innholders Scholarships	45,000	30,000
Developing Additional skills programme	27,500	-
Aspiring Leaders Programme	-	25,000
Bannister Scholarship	23,781	12,000
Edge Hotel School bursary (S Johnson)	-	9,179
	96,281	76,179

6 Investments

	2025 £	2024 £
Movement in market value		
Market value at 1 July 2024	773,761	687,935
Cash accounts movement	78,474	23,274
Net gain / (loss) on revaluations in the year	39,072	62,552
	891,307	773,761
Market value at 30 June 2025	891,307	773,761
Historical cost at 30 June 2025	667,160	667,160
Analysis of investments		
Schroder investment XO	89,654	82,238
Schroder investment	801,653	691,523
	891,307	773,761

All of the fixed asset investment are listed investments held in the UK.

7 Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals	2,750	2,750

Master Innholders Charitable Trust

Notes forming part of the financial statements For the year ended 30 June 2025 (*continued*)

8 Unrestricted income funds

Current year	Balance at 1 July 2024 £	Income from £	Balance at 30 June 2025 £
General funds	936,366	30,175	966,541

Prior year	Balance at 1 July 2023 £	Income from £	Balance at 30 June 2024 £
General funds	857,900	78,466	936,366

9 Analysis of net assets between funds

Current year	Investments £	Other net assets £	Total £
Unrestricted funds	891,307	80,734	966,541
Total funds	891,307	80,734	966,541

Prior year	Investments £	Other net assets £	Total £
Unrestricted funds	773,761	162,605	936,366
Total funds	773,761	162,605	936,366

10 Related parties, trustees' remuneration and expenses

No payments were made to any Trustees in the year for service as Trustees (2024 – none). The Trustees are members of the Worshipful Company of Innholders and the Master Innholders. Other than the support provided by these two organisations disclosed within in these accounts, there were no related party transactions during the year (2024 – none), and there were no balances outstanding with any related parties at the Balance sheet date (2024 - £Nil).