

Charity registration number 1003230

Company registration number 2614194 (England and Wales)

POLESWORTH GROUP HOMES LIMITED
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

POLESWORTH GROUP HOMES LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Dr S Barratt	
	Mrs G Irons	
	Mr D Lockwood	
	Mr F Price	
	Mrs M Bourne	
	Mr R Boucher	(Appointed 23 January 2023)
	Mrs A Wilson	(Resigned 21 November 2022)
Secretary	Mrs C Forbes	
Charity number	1003230	
Company number	2614194	
Registered office	Laurel End Laurel Avenue Polesworth Nr Tamworth Staffordshire B78 1LT	
Auditor	Burgis & Bullock 23-25 Waterloo Place Leamington Spa Warwickshire CV32 5LA	
Solicitors	Rutherfords Ventura House Ventura Park Road Tamworth Staffordshire B78 3HL	

POLESWORTH GROUP HOMES LIMITED

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POLESWORTH GROUP HOMES LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The Directors/Trustees submit their annual report and audited accounts for the Charity's activities during the year ended 31 March 2023.

Charity name and registration numbers

The Charity's full name is Polesworth Group Homes Limited. Its registered Charity No. is 1003230. It is also registered as a Company Limited by Guarantee, registration No. 02614194.

Objectives and activities

The principal objectives of the Charity are to assist people with severe learning disabilities in the provision of accommodation, support and wider life-enhancing opportunities.

The main activities of the Charity are the provision of residential care and domiciliary care (long-stay services) and the provision of respite care and daytime care/opportunities (short-stay services) for adults with learning disabilities. The Charity offers meaningful activity to support service users' identified outcomes.

In order to meet and further the Charity's objectives, the following policies have been adopted, which guide all of the Charity's activities:

- The Charity aims to enable users of its services to live as fulfilling a life as possible, taking account of their disabilities. It wishes to enable them to use a wide variety of facilities in the local community.
- The Charity supports the principles enshrined in The Care Act 2014 which places specific responsibilities on Local Authorities. The Charity aims to provide the right amount of care and support to help people to achieve maximum independence, and by acquiring or re-acquiring basic skills, help them to achieve their full potential.
- The Charity recognises that people with learning disabilities are fellow citizens who lose none of their rights on account of their disabilities. It aims to uphold the rights of people to be consulted about their wishes and feelings and to have the opportunity for these views to be aired through the promotion of advocacy.
- The Charity also recognises the special needs of people who are significantly dependent on others, and that the exercise of rights involves responsibilities, duties and obligations. Therefore it believes that a sensible and sensitive approach should be adopted in pursuit of its objectives.
- The Charity values the significant part played by families and carers. It wishes at all times to consult them concerning the opportunities for people with disabilities to participate more fully in the life of the community.
- The Charity values opportunities to work in partnership with local authorities to promote the interests of people with learning disabilities. It welcomes opportunities to work with other agencies and professional workers.

POLESWORTH GROUP HOMES LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Success criteria

The criteria or measures that the Charity uses to assess success in the reporting period are, in reality, measured on an individual basis by the outcomes achieved by each and every service user. However more tangible measures of success are the popularity of our services (vacancy rates) and the outcome of inspections by the external regulator, the Care Quality Commission (CQC). Performance of the Charity during the year to 31 March 2023 is detailed below – see 'Achievements and performance'.

Significance of volunteers

During the year to 31 March 2023 volunteers have been involved in the Charity's activities for the first time since the start of the COVID-19 pandemic. During the year three volunteers have worked with the charity and two voluntary positions have commenced since year end. The volunteers complement the work of employees, primarily by providing additional resource to help service users live their lives as independently as possible and widen the range of activities and experiences that we are able to offer service users.

All Trustees undertake their role voluntarily.

Public benefit

The Trustees have considered the Charity Commission's guidance on public benefit. The beneficiaries of the Charity's work are adults with learning disabilities (service users) and, indirectly, members of their families and/or their carers. Most service users are from the local area, although the Charity does support people from other areas when there is spare capacity. Users of the Charity's facilities are means-tested and the cost of meeting their needs is met by local authorities where personal funds are insufficient.

The activities of the Charity also provide benefit for the wider public by providing employment and skills development in the local area and by developing links with the local community and educational establishments. In doing so the lives of our service users are enhanced and the Charity's activities educate the wider public about learning disability and how people with learning disabilities can best be supported to fulfil their individual potential.

POLESWORTH GROUP HOMES LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Aside from the provision of our services as described above, the Charity provides public benefit in the local community and in supporting national events.

Specific examples include:

- Accessing Polesworth Abbey Art and Craft sessions on a regular basis and building links with the other community members that attend.
- Service users regularly accessing a local fitness hub, operated by North Warwickshire Borough Council.
- Service users taking part in Focus Groups and Customer Engagement Groups with Warwickshire County Council to encourage continuous improvement in services.
- Participating in the Isla Stones community project, raising awareness of childhood cancers.
- Decorating the Polesworth Memorial Hall which is used by many different groups and members of our local community.
- Service users and staff delivering a performance of The Wizard of Oz to parents/carers, a local primary school and other members of the local community.
- Producing window displays for the local community to enjoy e.g. Halloween, Remembrance Day, Guy Fawkes night
- Christmas card writing for friends and family
- Joint activities with pupils from a local primary school e.g. Save the Children Christmas jumper day and Christmas carol service
- Visiting the local Abbey for candle lighting services for friends and loved ones.
- Engagement with other community organisations e.g. Fire Service, Donkey Sanctuary.

Service users have accessed local parks, shops, garden centres, community venues and local churches as well as visiting other care providers. A litter picking project has continued in partnership with North Warwickshire Borough Council.

During the year the Charity has continued its relationship with a local Primary School Academy. Service users have taken part in activities at the schools or with the schools and pupils have had the opportunity to understand more about the lives of people with learning disabilities. The relationship is beneficial to service users, the local school children and the wider community alike and we plan to continue these links in future years.

The Charity has been able to welcome five students on placements for sixth form enrichment. This weekly commitment aims to give the students understanding of what a volunteer is and a fulfilling experience of how their time can be used to impact service user lives positively, as well as provide business support. Since year end three students in year 10 have also been welcomed for work experience. This is also an opportunity for them to be trained in disability awareness, understanding learning disability and safeguarding in the community.

Since year end a member of the management team has volunteered to conduct mock interviews for Year 11 students at a local school.

POLESWORTH GROUP HOMES LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Additional benefits provided by the Charity to service users include assisting with costs incurred in moving home. Where the Charity rents properties to people with learning disabilities as tenants, levels of rent are set so as to ensure as far as possible that tenants' liabilities are covered by housing benefits, even when the resulting rent is below the local market rate. We also support service users who find themselves living on their own, having previously had a shared living arrangement. We subsidise the rent for the properties that they live in, while supporting them to find alternative accommodation that they can afford within their financial means.

Achievements and performance

At 31st March 2023, the Charity provided long-stay services for 34 (2022,33) people in its registered homes and for 16 (2022, 19) people living in their own homes. A further two people were on a transition from temporary respite to living in their own home with the Charity's support. This transition has been successful.

The Charity's building based day opportunities service was used by 20 people, including 7 who live in long stay premises owned by the Charity.

A maximum of six respite care places are usually available at any one time in the Charity's registered respite service.

The success of the Charity in meeting its aims and objectives is, in reality, measured on an individual, person-centred basis by the outcomes achieved by each service user. More tangible measures of success are the popularity of our services (vacancy rates) and the outcome of inspections by the external regulator, the Care Quality Commission (CQC). During the year to 31st March 2023 the vacancy rate in residential care homes was 10% (2022, 8%). There has sadly been more turnover due to deaths of service users. One vacancy was not intended to be filled because a residential care home was closing, to be replaced with another in the year ended 31st March 2024. Excluding this particular vacancy, the vacancy rate for the year is 7%. At the date of signing there is one vacancy in residential care across the organisation.

The vacancy rate in tenancies offering supported living accommodation was 10% (2022, 0%). One vacancy was in a service which closed after the last service user moved out. A further two vacancies had started to be considered for new service users by year end, who were on a transition from temporary respite care, as noted above.

There was one vacancy at our day service as at 31st March 2023. At 31st March 2023 there were 40 service users accessing the respite service (2022,41).

POLESWORTH GROUP HOMES LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

No formal inspections by the CQC have been carried out during the year ended 31st March 2023. All registered services have a current rating of 'Good'. In order to prioritise their inspection activity, in 2021 the CQC introduced monthly 'desktop' reviews of available data. A statement is then published on their website for lower risk services to let providers and the public know that the CQC have not found any evidence that they need to re-assess the current rating. All services had this statement as at 31st March 2023 and continue to have this statement in place since year end. The Chief Executive maintained regular contact with the CQC as appropriate throughout the year.

During the year the Charity sold a property that was previously used as a supported living service. The two service users who had lived at this property as tenants remain in other, more suitable long term accommodation with the organisation.

One bungalow that the charity purchased in May 2021 was opened as a supported living service for two people during the year. A second bungalow that was purchased in September 2021 was renovated during the year. Since year end this has opened as a residential care home for four people. This replaces an existing residential care home. All of these changes and developments are part of the charity's long term aim of ensuring that it can continue to meet the needs of service users who have, or develop, mobility issues.

In May 2022 the Charity held its usual annual consultation meeting with nearest relatives of service users. This was the first time we had been able to hold this meeting since the beginning of the COVID-19 pandemic. The Charity continued to consult users of its services during the year and these discussions have enabled the Charity to provide services in keeping with users' and carers' needs and wishes. The Charity recognises the support of parents and carers of service users in supporting its activities and operations.

The Charity has continued to work closely with Warwickshire County Council in providing places in long-stay registered care homes and by participating in the Council's Framework Agreements for supported living, respite and daytime opportunity services. The Charity also contributes to provider forums hosted by Warwickshire County Council, one of the aims of which is the continuous improvement of the services commissioned. The Charity also works with Staffordshire County Council and Leicestershire County Council to deliver services to a small number of people.

During the year staff absences due to COVID-19 continued to affect services but fortunately less seriously than in the previous year.

The Charity has not undertaken any significant fund-raising activities during the year. However the charity has received donations of groceries from Ocado with an approximate value of £37,000 (2022 £36,000). The Charity would like to acknowledge the continued generosity received from Ocado, especially as cost pressures increase.

No material expenditure has been incurred during the year to 31st March 2023 to raise income for future periods.

POLESWORTH GROUP HOMES LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The lower operating capacity of respite services and the slight reduction in size of long term care provision are the main cause of financial uncertainty. The year ended 31st March 2023 was the first year since 31st March 2020 that was not significantly impacted by the COVID-19 pandemic. The charity is confident that it can work with local authorities to steadily increase demand for respite services.

Increasing pressure on budgets year on year is also of genuine concern, especially in the current inflationary environment and a very difficult recruitment market. The Charity continues to await the announcement of central government plans to reform the funding of adult social care. Local Authorities are under financial pressure themselves and we will continue to work with them to explore ways of delivering our vital services in a financially viable manner.

Staff Training Opportunities

The Charity takes the view that staff training and development are crucial in maintaining the quality of its services and therefore in achieving its objectives.

All new staff complete the Care Certificate. This is an identified set of standards that health and social care workers adhere to in their daily working life. Training has also been provided on food hygiene, people handling, fire warden, care of medicines, first aid, infection control, safeguarding, bariatric people handling, fire risk assessment for managers, dementia and autism. During the year the Charity has invested in resources to improve induction training and support for those completing the Care Certificate . It has also recruited an apprentice.

For a number of years, the Charity has enabled staff members to obtain National Vocational Qualifications in Health and Social Care, now known as Diplomas in Health and Social Care. At 31st March 2023, the Charity had a total of 114 staff employed in direct care-giving roles, of whom 67 (58%) were qualified to NVQ level 2 or 3 or equivalent level.

One Assistant Manager was promoted to Registered Manager for two residential care homes during the year, as a vacancy became available. Another member of the management team is currently studying for a Level 5 Diploma in Leadership and Management for Adult Care.

POLESWORTH GROUP HOMES LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Financial review

The Charity has made a surplus for the year which enables it to continue to invest in its ongoing activities.

Detailed accounts are attached to this report. It is appropriate to draw attention to the following items:

- The Charity's funds have been applied solely in pursuit of its objectives in either direct charitable expenditure or in its management and administration.
- The Charity's assets are all held for the purpose of pursuing its objectives. There are no material differences in values to those shown on the accounts.
- During the year the Charity has purchased one vehicle for £19,813. It disposed of one property and the surplus on the sale was £141,785. Designated funds were used for the renovation of a property that had been purchased to be a replacement residential care home.
- The Charity has a satisfactory financial position at the balance sheet date. No funds are in deficit.
- The Trustees have discussed the matter of the Charity's reserves. In view of the Charity's responsibilities as an employer and the continuing uncertainties over future funding sources, the trustees agreed that it is appropriate to maintain a general reserve equivalent to the net book value of tangible fixed assets plus half the past year's expenditure. Reserves at 31st March 2023 are within this level. Some funds are also designated.
- £100,000 of reserves are designated as at 31 March 2023 for future investment in property, summarised below:

Description	Designated funds	Expected timing
Replacement office building	£100,000	2023/24

No amounts are otherwise committed as at 31 March 2023. The following is relevant information with regard to the Charity's reserves as at 31 March 2023:

(i) Amount of reserves	£4,515,467
(ii) Amount of any restricted funds	£ 0
(iii) Amount of reserves fund that can only be realised by disposing of tangible fixed assets	£3,193,945
(iv) Amount of reserves after making allowance for ii) and iii) above	£1,321,522

POLESWORTH GROUP HOMES LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

- The Charity's relationship with local authorities has continued to prosper, through contracts for the provision of long-stay (residential care and supported living) and short-stay (respite and daytime opportunity) services. The great majority of the Charity's service users originate from within the County of Warwickshire and the Charity acknowledges the financial support of Warwickshire County Council, the principal funding source for the Charity's activities.
- The Charity has invested for the medium to longer term in funds which are expected to provide capital growth in keeping with the agreed reserves policy. The funds are deemed appropriate for Trustees and the investments have been acquired and held in accordance with the powers available to the Trustees. The Trustees will take social, environmental or ethical considerations into account when making any new investments.
- The Charity and its Trustees do not hold any assets on behalf of any other body.
- The factors most likely to affect future financial performance or position are the increasing pressure on operational costs particularly during the current inflationary environment, and the funding pressures within Local Authorities and the NHS bodies upon which the Charity depends. These factors impact the Charity's ability to generate an appropriate surplus to sustain and improve activities. The extent to which this affects the charity's existing activities will depend on local and central government policy.

Plans for future periods

The Charity's overall aims and objectives remain consistent. The Charity will continue to work under Framework Agreements with Warwickshire County Council and to complete any appropriate tender exercises for contracts or Framework Agreements with Warwickshire County Council and nearby local authorities.

The Charity aims to retain a Good inspection rating from the CQC for all of its registered services, and is aiming for Outstanding inspection ratings or some elements of Outstanding.

The Charity will continue the implementation of a care management system which began in 2021, to drive efficiencies in operations and increased use of technology.

The Charity's Trustees believe that its reputation for providing excellent services, financial stability and the continued positive support from service users' families/carers, will enable it to meet future challenges with confidence.

POLESWORTH GROUP HOMES LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Structure, Governance and Management

The Charity is governed by its Memorandum and Articles of Association. These also govern its status as a Company Limited by Guarantee.

Overall responsibility and control rests with the Board of Directors who are also Trustees of the Charity. The Board meets each quarter and is updated on the activities of the Charity. The Board also determines strategic policy issues.

New Trustees are appointed by the Board after identifying areas of expertise which may be of benefit. New Trustees are appointed in accordance with the guidance set out in the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014: Regulation 5. New trustees are inducted by the Company Secretary and existing Board members and by the provision of information issued by the Charity Commission regarding the role of Trustee.

The key management personnel of the Charity are the Chief Executive and Head of Finance/Company Secretary.

The Charity's facilities and services are in the day-to-day control of the Chief Executive. At 31st March 2023 four Registered Managers had responsibility for a total of seven registered care homes, one of them also having responsibility for the Charity's domiciliary (supported living) service and one of them also having responsibility for the Charity's daytime activity service. An Assistant Manager works alongside the Registered Managers and an Activities Co-ordinator supports the Registered Manager of the daytime activity service. There are a number of Senior Care/Support Workers and Care/Support Workers at the various registered homes, domiciliary locations and daytime activity services. At its two largest registered homes the Charity employs cooks and domestic workers. There are also three gardeners/handyman who undertake gardening and maintenance work at all locations.

The Company Secretary has day-to-day control of the Company's financial affairs. The Company Secretary is a Chartered Accountant (ICAEW).

The Company's training and induction programme for new staff members is carried out in keeping with the standards required by the Care Certificate. The Care Certificate is a set of minimum standards that social care and health workers adhere to. The Assistant Manager has also continued their role of Policy and System Implementation Support Officer. They lead responsibilities for staff qualifications, training and development.

There are secretarial, accounting and administrative staff assisting in the management and administration of the Charity.

The Charity employed a total of 127 staff at 31st March 2023.

POLESWORTH GROUP HOMES LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The pay and remuneration of all employees, including management, is reviewed and agreed on an annual basis by the Pay Award Sub-Committee, a sub-committee of the Board. The pay and remuneration of all employees, including the Charity's management, is set fairly and in accordance with their responsibilities by reference to local market and sector pay rates.

The Trustees and senior managers formally reviewed the register of the principal risks faced by the Charity at their meeting in January 2023. Systems and procedures have been established to manage risks. External risks to funding are reduced by the Charity's policy on reserves. Internal risks are minimised through:

- Robust and thorough policies and procedures
- Training and supervision of staff
- Regular consultation with service users and family carers
- Regular Board meetings and Trustee visits to services
- Internal controls in particular financial controls, security controls and insurance.

Auditor

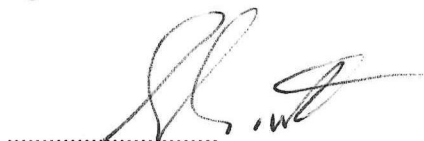
A resolution proposing that Burgis & Bullock be reappointed as auditors of the Charity will be put to the members.

Disclosure of information to auditor

Each of the Trustees'/Directors' have confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustees'/Directors' report has been prepared having taken advantage of the small companies exemption in the Companies Act 2006.

Signed on behalf of the Board of Trustees/Directors:



Dr S Barratt

Trustee

Dated: 25-9-23

POLESWORTH GROUP HOMES LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The Trustees (who are also Directors of Polesworth Group Homes Limited for the purposes of Company law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

POLESWORTH GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF POLESWORTH GROUP HOMES LIMITED

Opinion

We have audited the financial statements of Polesworth Group Homes Limited (the 'Charity') for the year ended 31 March 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

POLESWORTH GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF POLESWORTH GROUP HOMES LIMITED

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report, which includes the Directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' report included within the Trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report included within the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' report and from the requirement to prepare a strategic report.

POLESWORTH GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF POLESWORTH GROUP HOMES LIMITED

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the Directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We gained an understanding of the legal and regulatory framework applicable to the Charity and the industry in which it operates and assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Based on our understanding of the Charity and industry we identified that the principal risk of non-compliance with laws and regulations related to breaches of Health & Social Care Acts, Human Rights Act, Safeguarding, Mental Capacity Act, Health & Safety and Environmental Regulations, GDPR, Charities Act 2011, Companies Act 2006 and UK Employment Law. We also evaluated management incentive and opportunities for fraudulent manipulations of the financial statements.

POLESWORTH GROUP HOMES LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF POLESWORTH GROUP HOMES LIMITED

Audit procedures performed included:

- Reviewing returns made to Companies House, HMRC and the Charities Commission;
- Reviewing board minutes for any evidence of breaches of laws and regulations or fraudulent activity not otherwise disclosed to the auditors;
- Discussions with management, including consideration of known or suspected incidences of non-compliance with laws and regulation and fraud;
- Identifying and assessing the design effectiveness of controls in management have in place to prevent and detect fraud;
- Challenging assumptions and judgments made by management in their significant accounting estimates and assessing if these indicate evidence of management bias;
- Reviewing the accounting records for large and unusual journal entries and testing any identified and in particular the rationale for any transactions outside the Charity's charitable activities;
- Reviewing the accounting records for large and unusual bank payments and testing any identified and in particular the rationale for any transactions outside the Charity's charitable activities;
- Testing a sample of debit entries in the income & expenditure account to check they are bona-fide costs of the charity and in line with the charitable objectives;
- Testing a sample of bank payments to source documentation.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

WA Hubbard

Wende Hubbard FCCA (Senior Statutory Auditor)
for and on behalf of Burgis & Bullock

25th September 2023

Chartered Accountants
Statutory Auditor

23-25 Waterloo Place
Leamington Spa
Warwickshire
CV32 5LA

POLESWORTH GROUP HOMES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Current financial year

		Unrestricted funds general 2023 £	Unrestricted funds designated 2023 £	Total 2023 £	Total 2022 £
	Notes				
<u>Income and endowments from:</u>					
Donations and legacies	3	61,630	-	61,630	159,378
Charitable activities	4	3,599,133	-	3,599,133	3,435,183
Investments	5	5,173	-	5,173	1,785
Other income	6	2,287	-	2,287	8,884
Total income		3,668,223	-	3,668,223	3,605,230
<u>Expenditure on:</u>					
Charitable activities	7	3,622,427	-	3,622,427	3,508,118
Total expenditure		3,622,427	-	3,622,427	3,508,118
Profit on disposal of fixed assets		141,785		141,785	-
Net gains/(losses) on investments	11	(3,390)	-	(3,390)	10,588
Net incoming resources before transfers		184,191	-	184,191	107,700
Gross transfers between funds		100,000	(100,000)	-	-
Net movement in funds		284,191	(100,000)	184,191	107,700
Fund balances at 1 April 2022		4,131,276	200,000	4,331,276	4,223,576
Fund balances at 31 March 2023		4,415,467	100,000	4,515,467	4,331,276

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

POLESWORTH GROUP HOMES LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

Prior financial year

		Unrestricted funds general 2022 £	Unrestricted funds designated 2022 £	Restricted funds 2022 £	Total 2022 £
	Notes				
<u>Income and endowments from:</u>					
Donations and legacies	3	37,906	-	121,472	159,378
Charitable activities	4	3,435,183	-	-	3,435,183
Investments	5	1,785	-	-	1,785
Other income	6	8,184	-	700	8,884
Total income		3,483,058	-	122,172	3,605,230
<u>Expenditure on:</u>					
Charitable activities	7	3,385,946	-	122,172	3,508,118
Total expenditure		3,385,946	-	122,172	3,508,118
Net gains/(losses) on investments	11	10,588	-	-	10,588
Net incoming resources before transfers		107,700	-	-	107,700
Gross transfers between funds		485,000	(485,000)	-	-
Net movement in funds		592,700	(485,000)	-	107,700
Fund balances at 1 April 2021		3,538,576	685,000	-	4,223,576
Fund balances at 31 March 2022		4,131,276	200,000	-	4,331,276

POLESWORTH GROUP HOMES LIMITED

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	13	3,193,945		3,045,420	
Investments	14	186,343		189,733	
		<u>3,380,288</u>		<u>3,235,153</u>	
Current assets					
Stocks	15	11,891		9,635	
Debtors	16	326,977		346,679	
Cash at bank and in hand		940,224		941,642	
		<u>1,279,092</u>		<u>1,297,956</u>	
Creditors: amounts falling due within one year	17	(143,913)		(201,833)	
		<u></u>		<u></u>	
Net current assets		1,135,179		1,096,123	
Total assets less current liabilities		<u>4,515,467</u>		<u>4,331,276</u>	
Income funds					
<u>Unrestricted funds - general</u>					
Designated funds	20	100,000		200,000	
General unrestricted funds		4,415,467		4,131,276	
		<u>4,515,467</u>		<u>4,331,276</u>	
		<u>4,515,467</u>		<u>4,331,276</u>	

The financial statements were approved by the Trustees on 25th September 2023



Dr S Barratt
Trustee

Company Registration No. 2614194

POLESWORTH GROUP HOMES LIMITED

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2023

		2023	2022
	Notes	£	£
Cash flows from operating activities			
Cash generated from operations	26	140,240	199,616
Investing activities			
Purchase of tangible fixed assets		(312,180)	(695,046)
Proceeds from disposal of tangible fixed assets		165,349	166
Investment income received		5,173	1,785
Net cash used in investing activities		(141,658)	(693,095)
Net cash used in financing activities		-	-
Net decrease in cash and cash equivalents		(1,418)	(493,479)
Cash and cash equivalents at beginning of year		941,642	1,435,121
Cash and cash equivalents at end of year		940,224	941,642

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Polesworth Group Homes Limited is a registered Charity (no 1003230) and a private company limited by guarantee incorporated in England and Wales. The registered office is Laurel End, Laurel Avenue, Polesworth, Nr Tamworth, Staffordshire, B78 1LT. No changes in principal activities occurred during the year.

1.1 Accounting convention

The financial statements have been prepared in accordance the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the Charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Donated goods are recognised within donations and gifts and stock upon receipt and expensed as they are used.

Grant income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Deferred income consists of resources received that do not meet the criteria for recognition as incoming resources as entitlement to the resource does not exist at the balance sheet date, e.g. grants received relating specifically to a future period and income invoiced in advance of services to be provided.

Income for charitable activities is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided.

1.5 Resources expended

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Resources expended include attributable VAT in the instances that it cannot be recovered.

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Tangible fixed assets are stated at cost less depreciation or impairment. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold land	Nil
Buildings	50 years straight line
Office equipment	3 years straight line
Fixtures, fittings & equipment	3 years straight line
Motor vehicles	5 years reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Stocks

Stocks consist of donated perishable goods held at retail value.

1.10 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.11 Financial instruments

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.12 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.13 Retirement benefits

The Charity operates two defined contribution pension schemes. Contributions are charged in the financial statements as they become payable in accordance with the rules of the schemes.

1.14 Debtors

Debtors are recognised at the settlement amount due after any discounts offered. Prepayments are valued at the amount prepaid after taking account of any discounts due.

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.15 Creditors

Creditors and provisions are recognised where the Charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any discounts due.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Support cost allocation

Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly.

3 Donations and legacies

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £
Donations and gifts	42,363	37,906	-	37,906
COVID-19 support	14,851	-	121,472	121,472
Other grants	4,416	-	-	-
	<u>61,630</u>	<u>37,906</u>	<u>121,472</u>	<u>159,378</u>

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

3 Donations and legacies

(Continued)

Grants receivable for core activities

Adult Social Care Infection Control funding	14,851	-	70,600	70,600
Coronavirus related Statutory Sick Pay	-	-	6,773	6,773
Workforce Capacity	-	-	44,099	44,099
Other grants	4,416	-	-	-
	<u>19,267</u>	<u>-</u>	<u>121,472</u>	<u>121,472</u>

Infection control grant income was received from central government and distributed by local authorities to cover additional costs incurred by the charity in controlling infection during the pandemic.

4 Charitable activities

	Long stay services 2023 £	Short stay services 2023 £	Total 2023 £	Total 2022 £
Accommodation, care and support services	<u>3,101,489</u>	<u>497,644</u>	<u>3,599,133</u>	<u>3,435,183</u>

5 Investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Interest receivable	<u>5,173</u>	<u>1,785</u>

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

6 Other income

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £	Restricted funds 2022 £	Total 2022 £
Training and insurance income	-	-	700	700
Contributions to meals and holidays	1,488	6,573	-	6,573
Solar panel income	799	1,611	-	1,611
	<u>2,287</u>	<u>8,184</u>	<u>700</u>	<u>8,884</u>

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

7 Charitable activities

	Long stay services 2023 £	Short stay services 2023 £	Total 2023 £	Long stay services 2022 £	Short stay services 2022 £	Total 2022 £
Staff costs	2,290,010	410,236	2,700,246	2,291,644	377,399	2,669,043
Depreciation and impairment	114,793	12,683	127,476	112,076	11,497	123,573
Food and household	149,505	25,170	174,675	130,159	19,980	150,139
Daycare	15,087	3,404	18,491	12,862	1,593	14,455
Premises	126,405	28,948	155,353	95,517	30,524	126,041
Motor and travelling	41,392	17,280	58,672	43,043	13,130	56,173
Miscellaneous	30,166	8,760	38,926	21,625	5,662	27,287
Telephone	2,611	1,071	3,682	1,913	1,266	3,179
Printing, stationery and computer costs	724	509	1,233	583	697	1,280
(Profit)/loss on disposals of fixed assets	350	-	350	9	-	9
	<u>2,771,043</u>	<u>508,061</u>	<u>3,279,104</u>	<u>2,709,431</u>	<u>461,748</u>	<u>3,171,179</u>
Share of support costs (see note 8)	288,571	46,302	334,873	289,318	39,561	328,879
Share of governance costs (see note 8)	7,282	1,168	8,450	7,090	970	8,060
	<u>3,066,896</u>	<u>555,531</u>	<u>3,622,427</u>	<u>3,005,839</u>	<u>502,279</u>	<u>3,508,118</u>
Analysis by fund						
Unrestricted funds - general	3,066,896	555,531	3,622,427	2,922,597	463,349	3,385,946
Restricted funds	-	-	-	83,242	38,930	122,172
	<u>-</u>	<u>-</u>	<u>-</u>	<u>83,242</u>	<u>38,930</u>	<u>122,172</u>

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

8 Support costs

	Support costs	Governance costs	2023	2022	Basis of allocation
	£	£	£	£	
Staff costs	219,330	-	219,330	212,448	
Depreciation	12,615	-	12,615	11,441	
Office costs	24,950	-	24,950	28,082	
Premises	25,239	-	25,239	23,367	
Motor and travelling	6,539	-	6,539	7,551	
Sundry	46,200	-	46,200	45,990	
Audit fees	-	5,348	5,348	5,102	Governance
Accountancy	-	3,102	3,102	2,958	Governance
	<u>334,873</u>	<u>8,450</u>	<u>343,323</u>	<u>336,939</u>	
Analysed between					
Charitable activities	<u>334,873</u>	<u>8,450</u>	<u>343,323</u>	<u>336,939</u>	

Support costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resources. Costs relating to a particular activity are allocated directly.

9 Trustees

None of the Trustees (or any persons connected with them) received any remuneration nor reimbursement of expenses during the year.

10 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Accommodation, care and support staff	120	118
The Charity's management and administration	14	16
Total	<u>134</u>	<u>134</u>

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

10 Employees	(Continued)	
Employment costs	2023	2022
	£	£
Wages and salaries	2,636,548	2,619,188
Social security costs	224,565	207,082
Other pension costs	58,463	55,221
	<u>2,919,576</u>	<u>2,881,491</u>

As at 31 March 2023, there were 93 (2022: 98) full time equivalent employees.

There were no employees whose annual remuneration was more than £60,000.

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

11 Net gains/(losses) on investments

	Unrestricted funds general 2023 £	Unrestricted funds general 2022 £
Revaluation of investments	(3,583)	19,950
Gain/(loss) on sale of investments	193	(9,362)
	<u>(3,390)</u>	<u>10,588</u>

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Tangible fixed assets

	Land and buildings £	Office Equipment £	Fixtures, fittings & equipment £	Motor vehicles £	Total £
Cost					
At 1 April 2022	3,799,003	44,772	321,677	490,985	4,656,437
Additions	181,898	570	109,899	19,813	312,180
Disposals	(50,951)	-	(1,478)	-	(52,429)
At 31 March 2023	<u>3,929,950</u>	<u>45,342</u>	<u>430,098</u>	<u>510,798</u>	<u>4,916,188</u>
Depreciation and impairment					
At 1 April 2022	955,756	27,094	212,326	415,841	1,611,017
Depreciation charged in the year	60,911	7,550	52,718	18,912	140,091
Eliminated in respect of disposals	(27,736)	-	(1,129)	-	(28,865)
At 31 March 2023	<u>988,931</u>	<u>34,644</u>	<u>263,915</u>	<u>434,753</u>	<u>1,722,243</u>
Carrying amount					
At 31 March 2023	<u>2,941,019</u>	<u>10,698</u>	<u>166,183</u>	<u>76,045</u>	<u>3,193,945</u>
At 31 March 2022	<u>2,843,247</u>	<u>17,678</u>	<u>109,351</u>	<u>75,144</u>	<u>3,045,420</u>

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

13 Tangible fixed assets

(Continued)

The net book value of land and buildings includes £20,196 (2022: £20,905) in respect of a leasehold property which would revert to a third party should it cease to be used to accommodate adults with severe learning difficulties.

14 Fixed asset investments

	Unlisted investments £	Cash in portfolio	Total £
Cost or valuation			
At 1 April 2022	180,879	8,854	189,733
Valuation changes	(3,289)	-	(3,289)
Realised gain/(loss) in the year	193	-	193
Management fees net of interest	-	(294)	(294)
Disposals	(5,824)	5,824	-
	<hr/>	<hr/>	<hr/>
At 31 March 2023	171,959	14,384	186,343
	<hr/>	<hr/>	<hr/>
Carrying amount			
At 31 March 2023	171,959	14,384	186,343
	<hr/>	<hr/>	<hr/>
At 31 March 2022	180,879	8,854	189,733
	<hr/>	<hr/>	<hr/>

15 Stocks

	2023 £	2022 £
Finished goods and goods for resale	11,891	9,635
	<hr/>	<hr/>

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

16 Debtors

	2023	2022
	£	£
Amounts falling due within one year:		
Trade debtors	139,083	66,369
Prepayments and accrued income	187,894	280,310
	<u>326,977</u>	<u>346,679</u>

17 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	45,144	76,123
Other creditors	60,398	48,366
Accruals and deferred income	38,371	77,344
	<u>143,913</u>	<u>201,833</u>

18 Retirement benefit schemes

The Charity operates defined contribution pension schemes for all qualifying employees. The assets of the schemes are held separately from those of the Charity in independently administered funds.

The charge to profit or loss in respect of defined contribution schemes was £58,463 (2022: £55,221).

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

19 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			Movement in funds		
	Balance at 1 April 2021	Incoming resources	Resources expended	Balance at 1 April 2022	Incoming resources	Balance at 31 March 2023
	£	£	£	£	£	£
Adult Social Care						
Infection Control Funding	-	70,600	(70,600)	-	-	-
Coronavirus related						
Statutory Sick Pay	-	6,773	(6,773)	-	-	-
Workforce Capacity	-	44,099	(44,099)	-	-	-
Skills for Care training	-	700	(700)	-	-	-
	<u>-</u>	<u>122,172</u>	<u>(122,172)</u>	<u>-</u>	<u>-</u>	<u>-</u>

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 April 2021	Transfers	Balance at 1 April 2022	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Replacement residential care home	435,000	(435,000)	-	-	-
Supported living property	250,000	(250,000)	-	-	-
Renovations of planned residential care home	-	100,000	100,000	(100,000)	-
Replacement office	-	100,000	100,000	-	100,000
	<u>685,000</u>	<u>(485,000)</u>	<u>200,000</u>	<u>(100,000)</u>	<u>100,000</u>

Transfers out of the designated fund amounting to £100,000 were made to reflect the use of funds to renovate a residential care home for which the monies were designated.

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

21 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Total Unrestricted funds 2023 £	Designated funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 March 2023 are represented by:						
Tangible assets	3,193,945	-	3,193,945	3,045,420	-	3,045,420
Investments	186,343	-	186,343	189,733	-	189,733
Current assets/(liabilities)	1,035,179	100,000	1,135,179	896,123	-	1,096,123
	<u>4,415,467</u>	<u>100,000</u>	<u>4,515,467</u>	<u>4,131,276</u>	<u>-</u>	<u>4,331,276</u>

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

22 Financial commitments, guarantees and contingent liabilities

In respect of the company's obligations under a property lease the company would be responsible for the cost, or part thereof, of the repair or replacement of the roof of the property. Their obligation commencing at 100% of the cost, reducing to nil over the 10 year lease term from February 2023. At the balance sheet date the maximum estimated cost of replacement was £22,000.

23 Operating lease commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023	2022
	£	£
Within one year	23,968	22,703
Between two and five years	60,702	31,084
In over five years	51,263	1,087
	<u>135,933</u>	<u>54,874</u>

For the financial year ended 31 March 2023, the operating lease payments recognised as an expense in the statement of financial activities amounted to £22,809 (2022: £23,968).

24 Events after the reporting date

After the year end the charity accepted offers on two of its properties. One of the offers was for £175,000 and the other £270,000.

POLESWORTH GROUP HOMES LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

25 Related party transactions

There were no related party transactions in the year.

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023	2022
	£	£
Aggregate compensation	129,010	122,994
	<u> </u>	<u> </u>
26 Cash generated from operations	2023	2022
	£	£
Surplus for the year	184,191	107,700
Adjustments for:		
Investment income recognised in statement of financial activities	(5,173)	(1,785)
Gain on disposal of tangible fixed assets	(141,785)	-
(Gain)/loss on disposal of investments	(193)	9,362
Fair value gains and losses on investments	3,583	(19,950)
Depreciation and impairment of tangible fixed assets	140,091	135,014
Movements in working capital:		
(Increase) in stocks	(2,256)	(9,635)
Decrease/(increase) in debtors	19,702	(29,882)
(Decrease)/increase in creditors	(57,920)	8,792
	<u> </u>	<u> </u>
Cash generated from operations	140,240	199,616
	<u> </u>	<u> </u>

27 Analysis of changes in net funds

The Charity had no debt during the year.