

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND UNAUDITED**  
**FINANCIAL STATEMENTS**

**FOR THE PERIOD ENDED 30 APRIL 2025**

**Company Registration Number 02605789**

**Charity Number 1003124**

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**

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**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**LEGAL AND ADMINISTRATIVE INFORMATION**

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|------------------------------------|--|
| <b>Charity name</b>                | The Integration Trust Limited  |
| <b>Charity registration number</b> | 1003124  |
| <b>Company registration number</b> | 02605789   |
| <b>Operational address:</b>        | Suite 8<br>Whitfield House<br>St Johns Road<br>Meadowfield Industrial Estate<br>Durham<br>DH7 8XL  |
| <b>Registered office:</b>          | Azets<br>Wynyard Park House<br>Wynyard Avenue<br>Wynyard<br>TS22 5TB   |
| <b>The Council of Management</b>   | Mrs M M Ryder (Resigned 01-10-2024)<br>Dr M Griffin<br>Mr J R Burnip (Resigned 03-11-2025)<br>Mrs H Cockburn<br>Mrs P Fay<br>Mrs M Parle |
| <b>Company secretary</b>           | Dr M Griffin   |
| <b>Bankers</b>                     | HSBC Bank plc<br>1 Saddler Street<br>Durham<br>DH1 3NR   |
| <b>Solicitors</b>                  | Freeman Johnson<br>31 Old Elvet<br>Durham<br>DH1 3JA   |
| <b>Independent Examiner</b>        | Graham Fitzgerald BA FCA DChA<br>Azets Audit Services<br>Wynyard Park House<br>Wynyard Avenue<br>Wynyard<br>TS22 5TB                     |

**THE INTEGRATION TRUST LTD  
(A COMPANY LIMITED BY GUARANTEE)  
THE REPORT OF THE COUNCIL OF MANAGEMENT**

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The Council of Management (who are also directors of the Trust for the purpose of the Companies Act) present their annual report together with the financial statements of The Integration Trust Limited for the year ended 30 April 2025.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Trust's governing document, the Companies Act 2006 and 'Accounting and reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (as amended for accounting periods commencing from 1 January 2019)'.

**Structure, governance and management**

**Governing document**

The charity is constituted as a company limited by guarantee, incorporated on 29 April 1991 and registered as a charity on 7 June 1991, and is governed by a memorandum and articles of association. The company does not have a share capital and the liability of the members is limited to £1 in the event of a winding up.

**Recruitment and appointment of the Council of Management**

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the Council of Management. Members are appointed to the Council of Management for a period of three years after which they may offer themselves for re-election.

The Council of Management look to recruit new members on an ongoing basis from members of the local community who have an interest in the charity's objectives and can bring new or refreshed skills to the table.

**Council of Management induction and training**

There is no formal induction and training process, however new members will have been shown the facilities provided and been introduced to the staff and residents. New Council of management members are recommended to read the various Charity Commission publications directed to new trustees and to ask any questions that they might have regarding the operations of the charity, its funding and their responsibilities as directors and charity trustees.

**Organisational structure**

The charitable company is organised so that the Council of Management meet regularly and are responsible for the strategic direction and policy of the charity. The Operations Manager also attends the meetings. The Operations Manager is responsible for the day to day running of the Charity's activities. Other staff members are employed as appropriate so that the Charity may satisfy its objectives

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**THE REPORT OF THE COUNCIL OF MANAGEMENT** *(continued)*

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**The Council of Management**

The Council of Management, who are also the directors for the purpose of company law and who served during the period were as follows:

**Risk management**

The Council of Management have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to those risks.

**Objectives and activities**

The objective and principal activity of The Integration Trust is to provide a highly professional, top class care service for adults with learning and physical disabilities and some degree of sensory impairment. Some of the people we work with do not speak, read or write, therefore we work with every individual so that we can communicate with them in ways which they understand, for example a DISTAT tool. The charity's ethos is that every individual, whether with disabilities/complex needs or not, are equal in society and should have the same rights and opportunities as each other. In setting the charity's objective, the Council of Management have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on integration into the community.

Since 1992 The Integration Trust has provided care services to individuals with disabilities promoting social inclusion, independence and real choice for its service users. The charity ensures that the support we provide is individually tailored to meet specific needs with person centred planning at the heart of all the services we provide. As well as a high standard of personal care, the Trust also provides assistance with everyday household tasks so that our service users can continue to live independently in their own home amongst their neighbours who have become friends over the years. The Trust supports friendships between service users and their neighbours, and encourages the development of new ones by inviting them to charity events and hand delivering Christmas cards.

The service provided is user-led which works with, and for our service users empowering them to maximise the control they have in their own lives. The charity ensures that our service users are able to participate in their local community in a meaningful and appropriate way, including socialising with friends or at events of their own choosing and with people without disabilities. Service users often use local amenities such as shops, libraries, post offices, community centres, sports complexes, pubs and restaurants. Service users continue to access local boccia and table tennis clubs.

We are committed to working in partnership with families, local authorities, commissioning bodies, and housing associations to provide individuals with the best possible package to support their needs and achieve their aspirations. Families and friends are encouraged to visit regularly and are invited to birthday celebrations, meals, social trips out and to Christmas parties.

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**THE REPORT OF THE COUNCIL OF MANAGEMENT *(continued)***

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**Objectives and activities *(continued)***

The Integration Trust is registered and monitored by Regulatory Bodies such as the Care Quality Commission. The charity is involved in regular announced and unannounced inspections. Our last Inspection took place on 11/05/2020 we were assessed good on all areas.

The Integration Trust has also provided support and knowledge, and work experience to students who intend working in the Health and Social Care professions. The Trust also offers its staff the opportunity to undertake extra training which would benefit the service provided if staff identified an interest in such a course.

**Achievements and performance**

The Charity continues to deliver care and support to people with learning and physical disabilities in their home at Rushey Gill, Brandon and strives to achieve integration into the local community at all opportunities.

The charity has a robust system for Quality Assurance based on the outcomes for service users, in which the standards to be achieved are clearly defined and monitored on a continuous basis by support staff and the management team. This ensures that improvements can be acted upon quickly. The service user's family members are encouraged to give their input to the quality of the service provided whenever they visit. Any improvements, suggestions or criticisms are encouraged because the Trust will always strive to improve in all areas.

Within the last year the Charity has maintained its high standard of staff training and development. All support staff are qualified to NVQ Level 3 and some have achieved Level 4. All mandatory training is up to date and the charity is committed to delivering additional training to meet the specific health needs of the individuals we support, for example to purchase and continued training of an AED. We work closely with Durham County Council who audit our performance. We have also signed up to The Health Charter and have introduced individual Hospital Passports, with the aim of ensuring our service users have access to all health care provisions and that all individual needs, likes, dislikes etc are documented to ensure a good experience when accessing these provisions.

Continuity of care is of upmost importance to the charity, our last staff recruitment was April 2022. The Integration Trust continues to have a very stable staff team, whom our service users have built up a strong rapport with over the years.

The Council of Management consider that the performance of the charitable company in the period has been satisfactory.

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**THE REPORT OF THE COUNCIL OF MANAGEMENT** *(continued)*

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**Financial review**

The Statement of Financial Activities shows net outgoing resources (profit) for the year of £35,512 with reserves at 30 April 2025 of £173,083. The present level of funding is adequate to support the continuation of the operation of the Charity for the medium term and the Council of Management consider the financial position of the Company to be satisfactory.

**Principal Funding Sources**

The funding of the charity's activity is totally dependent upon the continuation of a contract with Durham County Council who is the Charity's primary funding body.

**Reserves policy**

The charity reviews its reserves policy on a regular basis. It is the policy of the Charity to maintain unrestricted income funds at a level which provides sufficient funds to cover any unexpected reduction in income or additional, non-recurring expenditure. The Council of Management currently consider that the necessary level of reserves equates to approximately six months recurring unrestricted expenditure, and current reserves are in excess of this.

**Investment policy**

Investments are made in minimum risk cash, term bonds with the Charity's bankers.

**Plans for the future**

Subject to continuation of sufficient funding from Durham County Council, the company will continue to provide services in pursuit of its objectives.

**Statement of trustees' responsibilities**

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Council of Management



Dr M Griffin

Approved by the directors on

**THE INTEGRATION TRUST LIMITED  
(A COMPANY LIMITED BY GUARANTEE)  
INDEPENDENT EXAMINER'S REPORT TO THE COUNCIL OF MANAGEMENT OF  
THE INTEGRATION TRUST LIMITED**

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I report to the charity trustees on my examination of the accounts of the company for the year ended 30 April 2025 which are set out on pages 9 to 18.

**Responsibilities and basis of report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Graham Fitzgerald BA FCA DChA

Date 27/1/2026

Azets Audit Services  
Wynyard Park House  
Wynyard Avenue  
Wynyard  
TS22 5TB



**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**INCLUDING INCOME AND EXPENDITURE ACCOUNT**

**YEAR ENDED 30 APRIL 2025**

|  | <b>Note</b> | <b>Unrestricted<br/>Funds<br/>2025<br/>£</b> | <b>Unrestricted<br/>Funds<br/>2024<br/>£</b> |
|--|-------------|--|--|
| <b>Incoming resources</b>                      |             |  |  |
| Incoming resources from charitable activities: | 2.          |  |  |
| Residential home income                        |             | 392,015                                      | 368,368                                      |
| Other income                                   |             | 1,025  | 0  |
| Incoming resources from generated funds:       |             |  |  |
| Investment income                              | 3.          | <u>1,550</u>                                 | <u>1,053</u>                                 |
| <b>Total incoming resources</b>                |             | <u>394,590</u>                               | <u>369,421</u>                               |
| <b>Resources expended</b>                      |             |  |  |
| <b>Charitable activities</b>                   |             |  |  |
| Project running costs                          | 4.          | 353,612                                      | 332,531                                      |
| <b>Governance costs</b>                        | 4.          | <u>5,466</u>                                 | <u>5,502</u>                                 |
| <b>Total resources expended</b>                |             | <u>359,078</u>                               | <u>338,033</u>                               |
| <b>Net income/(expenditure)for the year</b>    |             | 35,512                                       | 31,388                                       |
| Balances brought forward at 1 May 2024         |             | <u>137,571</u>                               | <u>106,183</u>                               |
| Balances carried forward at 30 April 2025      |             | <u>173,083</u>                               | <u>137,571</u>                               |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**BALANCE SHEET**

**AS AT 30 APRIL 2025**

|   |      | 2025           |                | 2024           |                |
|---|------|----------------|----------------|----------------|----------------|
|   | Note | £              | £              | £              | £              |
| <b>FIXED ASSETS</b>                                   |      |                |                |                |                |
| Tangible assets                                       | 8.   |                | 43             |                | 43             |
| Investments   | 3.   |                | 0              |                | 0              |
|   |      |                | 43             |                | 43             |
| <b>CURRENT ASSETS</b>                                 |      |                |                |                |                |
| Debtors   | 9.   | 36,269         |                | 32,954         |                |
| Cash at bank and in hand                              |      | <u>144,357</u> |                | <u>111,004</u> |                |
|   |      | 180,626        |                | 143,958        |                |
| <b>CREDITORS: Amounts falling due within one year</b> | 10.  | <u>(7,586)</u> |                | (6,430)        |                |
| <b>NET CURRENT ASSETS</b>                             |      |                | <u>173,040</u> |                | <u>137,528</u> |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>          |      |                | <u>173,083</u> |                | <u>137,571</u> |
| <b>FUNDS</b>  |      |                |                |                |                |
| Unrestricted funds                                    | 12.  |                | <u>173,083</u> |                | <u>137,571</u> |

The company is entitled to exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 30 April 2025. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these accounts.

The Council of Management acknowledges its responsibilities for:

- ensuring that the company keeps accounting records which comply with section 386; and
- preparing accounts that give a true and fair view of the state of the company as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with requirements of sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as is applicable to the company.

These accounts have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 relating to small entities.

These financial statements were approved by the Council of Management on ..... and are signed on their behalf by:

23-01-26



Dr M Griffin

**Company Registration Number 02605789**

**THE INTEGRATION TRUST LIMITED  
(A COMPANY LIMITED BY GUARANTEE)  
NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 APRIL 2025**

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**1 Accounting policies**

**Charity information**

The Integration Trust Limited is a private company limited by guarantee, incorporated in England and Wales. The registered office is C/o Azets, Wynyard Park House, Wynyard Avenue, Wynyard, TS22 5TB. The company is a registered charity (No. 1003124).

**1.1 Accounting convention**

These accounts have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' ('FRS 102'), 'Accounting and Reporting by Charities' the Statement of Recommended Practice for charities applying FRS 102, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2019. The Trust is a Public Benefit Entity as defined by FRS 102.

The accounts are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

**1.2 Going concern**

At the time of approving the accounts, the Council of Management has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future. Thus, the Council of Management continues to adopt the going concern basis of accounting in preparing the accounts.

**1.3 Charitable funds**

Unrestricted funds are available for the use at the discretion of the Council of Management in furtherance of the general objectives of the Charity unless the funds have been designated for other purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

**1.4 Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income

Residential Home income represents amounts receivable.

Investment income represents amounts receivable.

**1.5 Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 APRIL 2025**

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**1 Accounting policies (*continued*)**

**Resources expended (*continued*)**

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and strategic requirements of the charity. No salary costs are included as the directors are of the opinion that staff spend all their working day on matters which are directly related to the charitable activities.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis, as set out in Note 4.

**1.6 Deferred income**

Incoming resources are deferred when the conditions on which they may be received are not yet satisfied.

**1.7 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

|                        |   |                         |
|------------------------|---|-------------------------|
| Computer equipment     | - | 33.3% per annum on cost |
| Furniture and fittings | - | 15% per annum on cost   |

**1.8 Voluntary services**

The Charity benefits from many voluntary hours and unclaimed out of pocket expenses contributed by the directors. It would be impossible to place a value on all these services and expenses, without which much of the work undertaken could not be achieved, and for which the Charity is extremely grateful.

**1.9 Pension costs**

The Charity contributes to a staff pension scheme. The scheme is a defined contribution scheme to provide a fund to be used to provide pensions for the participating employees at their selected retirement age. The contributions payable are charged to profit and loss account. The cost to the Charity for the year was £11,631 (2024 - £10,917).

**THE INTEGRATION TRUST LIMITED  
(A COMPANY LIMITED BY GUARANTEE)  
NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 APRIL 2025**

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**1 Accounting policies (*continued*)**

**1.10 Impairment of fixed assets**

At each reporting end date, the Trust reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

**1.11 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

**1.12 Financial instruments**

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Trust becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability immediately.

***Basic financial assets***

Basic financial assets, which include debtors and cash and bank balances, are measured at transaction price including transaction costs and are subsequently carried at amortised cost. Financial assets classified as receivable within one year are not amortised.

***Basic financial liabilities***

Basic financial liabilities, including creditors are recognised at transition price including transaction costs and are subsequently carried at amortised cost. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment due is within one year or less. Creditors are recognised at transaction price.

**1.13 Employee benefits**

Termination benefits are recognised immediately as an expense when the Trust is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 APRIL 2025**

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**2 Incoming resources from charitable activities**

|   | <b>2025</b>    | <b>2024</b>    |
|---|----------------|----------------|
|   | <b>£</b>       | <b>£</b>       |
| Durham County Council – Project Funding | 363,602        | 339,187        |
| Three Rivers Housing Association        | 10,800         | 10,588         |
| Residents' fees                         | <u>17,613</u>  | <u>18,593</u>  |
|   | <u>392,015</u> | <u>368,368</u> |

**3 Investments**

|               | <b>Income</b> | <b>Income</b> |
|---------------|---------------|---------------|
|               | <b>2025</b>   | <b>2024</b>   |
|               | <b>£</b>      | <b>£</b>      |
| Bank interest | <u>1,550</u>  | <u>1,053</u>  |

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 APRIL 2025**

**4 Total resources expended**

|  | <b>Charitable<br/>Expenditure</b> | <b>Governance</b> | <b>2025</b>    | <b>2024</b>    |
|--|-----------------------------------|-------------------|----------------|----------------|
|  | <b>£</b>                          | <b>£</b>          | <b>£</b>       | <b>£</b>       |
| <b>Costs directly allocated to activities</b>    |                                   |                   |                |                |
| Wages and salaries                               | 286,511                           | -                 | 286,511        | 269,239        |
| Training and recruitment                         | 3,400                             | -                 | 3,400          | 1,569          |
| Insurance  | 3,064                             | -                 | 3,064          | 2,770          |
| Telephone  | 2,180                             | -                 | 2,180          | 1,956          |
| Motor expenses (motability)                      | 12,283                            | -                 | 12,283         | 11,671         |
| Repairs and maintenance                          | 4,661                             | -                 | 4,661          | 3,596          |
| Sundries and cleaning                            | 385                               | -                 | 385            | 942            |
| Housekeeping                                     | 3,566                             | -                 | 3,566          | 2,940          |
| <b>Support costs<br/>allocated to activities</b> |                                   |                   |                |                |
| Rents  | 5,214                             | -                 | 5,214          | 4,992          |
| Wages and salaries                               | 25,925                            | -                 | 25,925         | 25,805         |
| Office costs                                     | 1,542                             | -                 | 1,542          | 1,950          |
| Secretarial support costs                        | 338                               | -                 | 338            | 309            |
| Accountancy                                      | 1,713                             | 5,466             | 7,179          | 7,360          |
| Interest on late PAYE                            | -                                 | -                 | -              | -              |
| Professional and registration fees               | <u>2,830</u>                      | <u>-</u>          | <u>2,830</u>   | <u>2,934</u>   |
|  | <u>353,612</u>                    | <u>5,466</u>      | <u>359,078</u> | <u>338,033</u> |

**5 Net outgoing resources**

Net outgoing resources are stated after charging:

|                          | <b>2025</b> | <b>2024</b> |
|--------------------------|-------------|-------------|
|                          | <b>£</b>    | <b>£</b>    |
| Depreciation             | -           | -           |
| Independent examiner fee | 2,118       | 2,016       |

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 APRIL 2025**

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**6 Particulars of employees**

The average number of staff employed by the company during the financial year was:

|                 | <b>2025</b> | <b>2024</b> |
|-----------------|-------------|-------------|
|                 | <b>No.</b>  | <b>No.</b>  |
| Administration  | 1           | 1           |
| Charitable work | <u>10</u>   | <u>10</u>   |
|                 | <u>11</u>   | <u>11</u>   |

The aggregate payroll costs of the above were:

|                       | <b>£</b>       | <b>£</b>       |
|-----------------------|----------------|----------------|
| Wages and salaries    | 280,932        | 266,243        |
| Social security costs | 19,873         | 17,885         |
| Other pension costs   | <u>11,631</u>  | <u>10,917</u>  |
|                       | <u>312,436</u> | <u>295,045</u> |

No employee received remuneration of more than £60,000.

No directors' remuneration nor expenses relating to their duties have been reimbursed by the company.

**7 Taxation**

The company is exempt from tax under Sections 466 to 493 Corporation Taxes Act 2010 as long as income is applied for charitable purposes only.



**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 APRIL 2025**

**8 Tangible fixed assets**

|                          | <b>Computer<br/>equipment<br/>£</b> | <b>Equipment<br/>£</b> | <b>Total<br/>£</b> |
|--------------------------|-------------------------------------|------------------------|--------------------|
| <b>Cost or valuation</b> |                                     |                        |                    |
| As at 1 May 2024         | 6,729                               | 16,800                 | 25,331             |
| Additions                | -                                   | -                      | -                  |
| Disposals                |                                     |                        |                    |
| At 30 April 2025         | <u>6,729</u>                        | <u>16,800</u>          | <u>23,531</u>      |
| <b>Depreciation</b>      |                                     |                        |                    |
| As at 1 May 2024         | 6,718                               | 16,768                 | 23,488             |
| Charge for the period    | -                                   | -                      | -                  |
| On disposals             |                                     |                        |                    |
| At 30 April 2025         | <u>6,718</u>                        | <u>16,768</u>          | <u>23,488</u>      |
| <b>Net book value</b>    |                                     |                        |                    |
| At 30 April 2024         | <u>11</u>                           | <u>32</u>              | <u>43</u>          |
| At 30 April 2025         | <u>11</u>                           | <u>32</u>              | <u>43</u>          |

**9 Debtors**

|               | <b>2025<br/>£</b> | <b>2024<br/>£</b> |
|---------------|-------------------|-------------------|
| Trade debtors | 29,773            | 26,114            |
| PAYE debtor   | 3,411             | 3,809             |
| Prepayments   | <u>3,085</u>      | <u>3,031</u>      |
|               | <u>36,269</u>     | <u>32,954</u>     |

**10 Creditors: Amounts falling due within one year**

|                              | <b>2025<br/>£</b> | <b>2024<br/>£</b> |
|------------------------------|-------------------|-------------------|
| Trade creditors              | -                 | -                 |
| PAYE and social security     | -                 | -                 |
| Accruals and deferred income | <u>7,586</u>      | <u>6,430</u>      |
|                              | <u>7,586</u>      | <u>6,430</u>      |

**THE INTEGRATION TRUST LIMITED**  
**(A COMPANY LIMITED BY GUARANTEE)**  
**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 APRIL 2025**

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**11 Company limited by guarantee**

The company is limited by guarantee with the liability of the members, all of whom are directors, being limited to £1 in the event of the company being wound up.

**12 Analysis of net assets in unrestricted funds**

|  | <b>2025</b>    | 2024           |
|--|----------------|----------------|
|  | <b>£</b>       | £              |
| <b>Unrestricted funds</b>                      |                |                |
| Fixed assets                                   | 43             | 43             |
| Current assets                                 | 180,626        | 143,958        |
| Creditors: amounts falling due within one year | <u>(7,586)</u> | <u>(6,430)</u> |
| Net assets                                     | <u>173,083</u> | <u>137,571</u> |

**THE INTEGRATION TRUST LIMITED  
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NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 APRIL 2025**

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**The following page does not form part of the statutory financial statements  
which are the subject of the independent examiner's report on page 7.**

**THE INTEGRATION TRUST LIMITED**  
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**NOTES TO THE FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 30 APRIL 2025**

|                                       | 2025           | 2024           |
|---------------------------------------|----------------|----------------|
|                                       | £              | £              |
| <b>Income</b>                         |                |                |
| Project funding                       | 363,602        | 339,187        |
| Management contribution               | 10,800         | 10,588         |
| Bank interest receivable              | 1,550          | 1,053          |
| Other income                          | 1,025          | 0              |
| Residents fees                        | <u>17,613</u>  | <u>18,593</u>  |
| <b>Total income</b>                   | <u>394,590</u> | <u>369,421</u> |
| <b>Direct charitable expenditure</b>  |                |                |
| Wages and salaries                    | 286,511        | 269,240        |
| Training                              | 3,400          | 1,569          |
| Insurance                             | 3,064          | 2,770          |
| Telephone                             | 1,744          | 1,565          |
| Motor expenses incl. motability cost  | 12,283         | 11,671         |
| Repairs and maintenance               | 4,661          | 3,596          |
| Sundries and cleaning                 | 385            | 942            |
| Housekeeping                          | <u>3,566</u>   | <u>2,940</u>   |
|                                       | 315,614        | 294,293        |
| <b>Management and administration</b>  |                |                |
| Wages and salaries                    | 25,925         | 25,805         |
| Rents                                 | 5,214          | 4,992          |
| Telephone                             | 436            | 391            |
| Printing, stationery and advertising  | 662            | 965            |
| Bank charges                          | 880            | 984            |
| Accountancy fees                      | 7,179          | 7,360          |
| Secretarial support costs             | 338            | 309            |
| Professional and registration fees    | 2,830          | 2,934          |
| Interest on late PAYE                 | -              | -              |
|                                       | <u>43,464</u>  | <u>43,740</u>  |
| <b>Total expenditure</b>              | <u>359,078</u> | <u>338,033</u> |
| Net income/(expenditure) for the year | <u>35,512</u>  | <u>31,388</u>  |