

MORTHYNG LIMITED

England & Wales · Charity number 1000381

Details

Other names	MORTHYNG EMPLOYMENT TRAINING LIMITED
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Status	Registered
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Legal form	Charitable company
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Company number	02283391
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Registered	1990-09-20
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Register	View on the Charity Commission register
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Contact

Address	Morthyng Ltd North Grove House South Grove Rotherham S60 2AF
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Phone	01709372900
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Email	general@morthyng.co.uk
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Website	www.morthyng.co.uk
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Activities

Objects: TO ADVANCE THE EDUCATIONAL AND TRAINING SCHEMES OF EVERY DESCRIPTION IN YORKSHIRE AND THE NORTH MIDLANDS INCLUDING PROVISION OF COURSES TO PREPARE TRAINEES FOR FUTURE EMPLOYMENT IN PARTICULAR IN RELATION TO MANAGEMENT TECHNIQUES, EMPLOYMENT AND RECRUITMENT AND TO PROMOTE AND ENCOURAGE THE DISSEMINATION OF INFORMATION RELATING TO THE AFORESAID ACTIVITIES.TO RELIEVE POVERTY IN THE AREA OF BENEFIT.

Activities: Morthyng operates in South Yorkshire, the Wirral and Northamptonshire engaging and supporting young people in NEET and unemployed adults. The learners are the most disadvantaged in society. We address their functional skills, personal and social development needs, support them to gain qualifications in their vocational area, and enhance their skills towards gaining sustainable employment.

Classification

- **How:** Provides Services
- **What:** Education/training, The Prevention Or Relief Of Poverty, Economic/community Development/employment
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

Geography

- **Area of benefit:** YORKSHIRE AND THE NORTH MIDLANDS
- Northamptonshire
- Rotherham
- Warrington
- Warwickshire
- Wirral

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£3,129,072	£2,949,479	£3,461,171	49
2024-07-31	£3,215,538	£2,615,752	£3,281,578	46
2023-07-31	£3,265,592	£2,657,234	£2,681,792	43
2022-07-31	£2,805,603	£2,608,153	£2,073,434	44
2021-07-31	£2,695,346	£2,539,968	£1,875,984	49

Trustees

Name	Role	Appointed
Mark Broxholme	Chair	2018-04-04
Agnes Fiona Featherstone		2023-01-13
CAROLE HAYWOOD		2014-08-14
Dominic Beck		2026-01-07
JOHN IRVING		2015-07-08
PETER RODNEY CLEMENTS		
Sarah Anne Marsh		2024-05-16

MORTHYNG LIMITED

England & Wales - Charity number 1000381

Accounts

Charity registration number 1000381 (England and Wales)

Company registration number 02283391

MORTHYNG GROUP LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

MORTHYNG GROUP LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	P Clements C Haywood J Irving A Corbridge M Broxholme A F Featherstone S Marsh
Life President	Rev Canon P Wright
Charity number	1000381
Company number	02283391
Registered office	North Grove House South Grove Rotherham S60 2AF
Auditor	Hart Shaw LLP Europa Link Sheffield Business Park Sheffield S9 1XU
Bankers	National Westminster Bank Wickersley Leeds Customer Service Centre 1 Victoria Place Holbeck Leeds LS11 5AN
Solicitors	Bradford & Son Solicitors 9 Moorgate Road Rotherham S60 2EN
Senior Leadership Team	C Ellis (Deputy Chief Executive) M MacCormac (Chief Executive)

MORTHYNG GROUP LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Operational addresses

7-9 Canklow Road
Rotherham
S60 2JB

52-54 Hamilton Street
Birkenhead
Wirral
CH41 5AE

North Grove House
South Grove
Rotherham
S60 2AF

Suites 3, 4, 5 and 6
First Floor
Stuart House
71 Elizabeth Street
Corby
NN17 1SE

75-77 Sankey Street
Warrington
WA1 1SL

Rugby Town FC
Butlin Road
Rugby
CV21 3SD

MORTHYNG GROUP LIMITED

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MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 JULY 2025

The trustees present their annual report and financial statements for the year ended 31 July 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Charitable activities

The charity's objects, as set out in its Memorandum of Association are:

- to advance educational and training schemes of every description in any geographical areas of the United Kingdom and Europe, including the provisions of courses to prepare trainees for future employment, in particular in relation to management techniques, employment and recruitment and to promote and encourage the dissemination of information relating to the aforesaid activities; and
- to relieve poverty in the area of benefit.

The charity's aim is to alleviate the stress caused by unemployment by providing education and learning programmes to those who are unemployed or at the risk of unemployment in the United Kingdom and Europe.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

During the 2024/25 year, a full review of the business was undertaken and our succession plan was fully implemented with changes to senior leadership aimed at solidifying the company's position as we move forward into the next 5 years.

Study Programmes occupancy remained buoyant from August to July and numbers increased to meet contracted volume.

Our in-house Football Academy Study Programme in Rugby as well as provision in Rotherham and Warrington, continue to expand. We have increased our volume of sub-contracting this year, however this is still a small proportion of our output. We don't intend to increase this any further in the future unless we meet the DfE sub-contracting standard.

Achievement rates showed improved results again in 2024/25, due to higher volumes taking the GCSE's. Maths GCSE's grade 4 to 9 was higher than national average. Total achievement rates of all aims increased again. We saw the rates of G.C.S.E Maths and English achievement grade 1 to 9 maintain at 100% and Grades 4-9 still higher than in the 2019/20 year.

High Needs places slowed to that of 2023/24, month on month during the year. This was due to demand on the local authorities to process and the lack of funding they had to support.

In 2024/25, learners were still negatively affected by Covid-19, more due to the impact on some learner's mental well-being and attendance rates and antisocial behaviour.

Learner outcomes	Target	Actual
ESFA		
Study Programme Progressions	76.0%	75.0%
Functional Skills Maths & English	78.0%	83.0%
GCSE Maths & English grades 1-9	97.0%	100.0%
GCSE Maths & English grades 4-9	25.0%	30.0%
All Aims	90.0%	89.0%
Core Aims	82.0%	79.0%
Work Related	85.0%	85.0%

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2025

Volumes:	Starts
ESFA Study Programme All Regions	422
ESFA LLDD All Regions	53
Total	475

Financial review

Reserves policy

The Board and trustees approved the reserves policy for the 2024/2025 financial year at the Annual General Meeting. Their decisions took into account the costs of operating the business, and that of any closure costs of the business to prevent insolvency. To this end, the Board/Trustees agreed the following as a minimum:

- £268,331 Liquidity Manager Reserve by December 2024;
- £1,530,706 Assets and debtors (working capital);
- £164,873 Leased building security for early lease surrender.

The nature of the business the charity undertakes with Government funding means that the organisation will always be expending resources in advance of payment for the services being received.

The total reserves at 31 July 2025 were £3,461,171. The reserves policy will be reviewed and agreed at the Annual General Meeting in November 2025 to consider changes in activity, the revised structure and the requirements of the business.

Any surplus income over expenditure above that required to meet the reserves policy will be used either for capital expenditure to improve the premises and equipment used to meet the charity's aims and objectives, or for potential acquisitions or for further expansion of charitable activities.

Investment policy and objectives

The charity's investment powers are set out in its Memorandum and Articles of Association and allow the charity to make any investments which the Board think fit.

Results for the period

The financial results for the year are set out on page 9.

The financial standing of the charity is stable.

Future developments

In the 2025/26 year, we are expecting another improved picture with the growth of vocational options available to our students. We will continue to respond to the local needs of our operational areas and position and resource ourselves accordingly to meet those needs, in line with our charitable ethos.

Our High Needs volumes, are expected to improve in 2025/26 and again in 2026/27 but not as fast and at a lower unit value, as Local Authorities budgets are under strain and looking for more local provision than out of area. The South Yorkshire Study Programmes area is our fastest growing provision and we have complemented this with additional new resource investment in Rotherham and Warrington.

Improvement in staff salaries especially to GCSE teaching and learning have maintained GCSE results in August 2025 and we expect this to continue in the 2025/26 year. Improvements were made in Functional Skills Maths and English, with attainment levels meeting our targets for 2024/25.

Morthyng is in the best operational and financial position since 2006. From 2021/22 we have invested in improving staff salaries and conditions. The purchase of our Rotherham Head office complex, was made in October of 2023. New premises for Corby and Birkenhead is under review for 2025/26 year.

Succession plans for the retirement of the previous CEO have now been fully implemented with increased middle management posts to prevent any hiatus in the ethos and delivery style of the company.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2025

Plans for the future

At the next annual Director strategic day, the board will review the three-year business plan along with our plans for 2025/2026 and 2026/27 and 2027/28 to -

- Continue to improve our delivery quality;
- Improve and expand Internal audit
- Increase achievement of learners' qualifications and progressions.
- Consolidate our strategic programme for the Yorkshire & Humber, East/West Midlands and North West;
- To maintain and build the South Yorkshire programmes;
- Continue to grow our delivery in Warrington
- To prepare for future Ofsted inspection
- To expand our vocational subject delivery

Structure, governance and management

The charity is a company limited by guarantee, without share capital. Its governing instrument is its Memorandum and Articles of Association.

The charity is governed by a Board of Trustees which is responsible for setting the strategic direction of the charity and for establishing policy. The Board consists of seven persons who are unpaid. They receive additional travel expenses for meetings. Trustees who sit on the Quality and Personnel Sub Group and on the F&GP Sub Group, along with the chair of the Board, receive additional responsibility allowances as agreed and approved by the Charity Commission, as noted in note 12 to the accounts. Both the Board and the Finance Sub Group meet every eight weeks. Strategic and policy decisions are made based on information provided by the Chief Executive, contract funders and other external advisors. The Board reviews all policies annually.

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

P Clements	
J Wheatley	(Resigned 20 November 2024)
C Haywood	
J Irving	
A Corbridge	
M Broxholme	
A F Featherstone	
S Marsh	

New trustees are appointed based upon skills required. They are committed to supporting our learners in engaging and participating in training learning. All new trustees will be provided with levels of training and induction that is dependent upon their previous experience. All new trustees will meet with both the Chief Executive and the Chair of the Board to give an overview of the organisation and the expectations required within the role of a trustee. They will be provided with policies, procedures, minutes, accounts, terms of reference and other documents to aid the induction process and support will be provided by the Chair and or other Trustees. Trustees will be invited to visit centres and sub group meetings to develop understanding and experiences of the organisation.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

The charity is managed on a day to day basis by paid professional staff under the leadership of the Chief Executive. She is supported in these duties by the Deputy Chief Executive. The charity currently has 49 employees delivering training and education across Yorkshire and the Humber, North West and in Europe.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2025

The Senior Leadership Team makes day to day decisions in line with policies and procedures approved by the Board and in line with Companies and Charities Acts. The remuneration of the key management personnel identified within the financial statements will be determined, monitored and reviewed by the Quality and Personnel and Remuneration sub-committees of the Board of Directors. Factors taken into account will include level of responsibility, context and complexity of the role, benchmarking from similar education providers as well as current and potential business requirements.

Auditor

In accordance with the company's articles, a resolution proposing that Hart Shaw LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



M Broxholme
Chair of the Board
Dated: 19 November 2025

MORTHYNG GROUP LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2025

The trustees (who are also the directors of Morthyng Group Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF MORTHYNG GROUP LIMITED

Opinion

We have audited the financial statements of Morthyng Group Limited (the 'charity') for the year ended 31 July 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE MEMBERS OF MORTHYNG GROUP LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud and the audit response

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

At the planning stage we identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience and through discussion with management, as required by auditing standards. The potential effect of any laws and regulation on the financial statements can vary considerably. There are laws and regulations that directly affect the financial statements (e.g. the Companies Act) as well as many other operational laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements.

Owing to the size, nature and complexity of the organisation and the applicable laws and regulations to which it must adhere, the risk of material misstatement was deemed to be low, therefore the procedures performed by the audit team were limited to:

- Communicating identified laws and regulations at planning to all members of the audit team to remain alert to any indications of non-compliance throughout the audit.
- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF MORTHYNG GROUP LIMITED

We have assessed the overall susceptibility of the financial statements to material misstatement due to fraud.

Management override is the most common way in which fraud might present itself and is therefore inherently high risk on any audit. Management override, which may cause there to be a material misstatement within the financial statements, may present itself in a number of ways, for example:

- Override of internal controls (e.g. segregation of duties)
- Entering into transactions outside the normal course of operations, especially with related parties
- Fraudulent revenue recognition and income being recorded in the wrong period
- Presenting bias in accounting judgements and estimates.

In order to reduce the risk of material misstatement to an acceptable level, numerous audit procedures were performed including:

- Enquiries of management as to whether they had any knowledge of any actual or suspected fraud.
- Review of all material journal entries made throughout the year as well as those made to prepare the financial statements.
- Review of financial data for evidence of previously unidentified related party transactions.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing the underlying rationale behind transactions in order to assess whether they were outside the normal course of business.
- Increased substantive testing across all material income streams.
- Assessing whether management's judgements and estimates indicated potential bias.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected material misstatements in the financial statements, even though we have performed our audit in accordance with auditing standards. Furthermore, as with all audits, there is a higher risk of irregularities (especially those relating to fraud) being undetected, as these may involve the override of internal controls, collusion, intentional omissions and misrepresentations etc. We are not responsible for preventing non-compliance or fraud and therefore cannot be expected to detect all instances of such. Our audit was not designed to identify misstatements or other irregularities that would not be considered to be material to the financial statements. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Martin McDonagh (Senior Statutory Auditor)

For and on behalf of Hart Shaw LLP, Statutory Auditor

Chartered Accountants

Europa Link

Sheffield Business Park

Sheffield

S9 1XU

19 November 2025

MORTHYNG GROUP LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2025

	Notes	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Income and endowments from:			
Charitable activities	3	3,038,357	3,127,487
Investments	4	90,715	79,391
Other income	5	-	8,660
Total Income		3,129,072	3,215,538
Expenditure on:			
Charitable activities	6	2,873,943	2,460,752
Other material expenditure	13	75,536	155,000
Total expenditure		2,949,479	2,615,752
Net income and movement in funds		179,593	599,786
Reconciliation of funds:			
Fund balances at 1 August 2024		3,281,578	2,681,792
Fund balances at 31 July 2025		3,461,171	3,281,578

All income and expenditure derive from continuing activities.

The statement of financial activities includes all gains and losses recognised in the year.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MORTHYNG GROUP LIMITED

BALANCE SHEET

AS AT 31 JULY 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	15		667,383		700,160
Investments	16		2		2
			<u>667,385</u>		<u>700,162</u>
Current assets					
Debtors	19	145,856		265,673	
Cash at bank and in hand		3,887,624		3,293,326	
		<u>4,033,480</u>		<u>3,558,999</u>	
Creditors: amounts falling due within one year	20	(1,095,082)		(832,971)	
Net current assets			<u>2,938,398</u>		<u>2,726,028</u>
Total assets less current liabilities			<u>3,605,783</u>		<u>3,426,190</u>
Provision for other liabilities	21		(144,612)		(144,612)
Net assets			<u><u>3,461,171</u></u>		<u><u>3,281,578</u></u>
The funds of the charity					
Unrestricted funds			<u>3,461,171</u>		<u>3,281,578</u>
			<u><u>3,461,171</u></u>		<u><u>3,281,578</u></u>

The financial statements were approved by the trustees on 19 November 2025

M Broxholme
Trustee



Company registration number 02283391 (England and Wales)

MORTHYNG GROUP LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from operations	24		512,154		674,547
Investing activities					
Purchase of tangible fixed assets		(8,571)		(847,128)	
Proceeds from disposal of tangible fixed assets		-		8,660	
Investment income received		90,715		79,391	
Net cash generated from/(used in) investing activities			82,144		(759,077)
Net cash generated from financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			594,298		(84,530)
Cash and cash equivalents at beginning of year			3,293,326		3,377,856
Cash and cash equivalents at end of year			3,887,624		3,293,326

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

Charity information

Morthyng Group Limited is a private company limited by guarantee incorporated in England and Wales. The registered office is North Grove House, South Grove, Rotherham, S60 2AF.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

1.4 Income

Incoming resources are accounted for when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied:

Voluntary income, by way of grants and donations, is accounted for when receivable.

Investment income is accounted for when receivable.

Incoming resources from charitable activities are accounted for when earned for service contracts and when receivable for grants.

1.5 Expenditure

Expenditure is charged to the Statement of Financial Activities on an accruals basis, exclusive of VAT where recoverable.

Charitable expenditure comprises those costs incurred in the delivery of its activities and services for its beneficiaries, including both direct and support costs.

Governance costs include those costs associated with meeting constitutional and statutory requirements.

In the opinion of the trustees, all support costs relate to charitable expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

(Continued)

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and building	50 years straight line
Equipment, computers and vehicles	3 - 7 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/(expenditure) for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.12 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.13 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.14 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

1 Accounting policies

(Continued)

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.15 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical judgements

Impairment of freehold land and buildings

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. During the prior year, the charity purchased freehold land and buildings for a cost of £780,000. On 30 May 2023, the charity instructed chartered surveyors to carry out a valuation on the property. The valuation concluded the market value of the property to be £625,000. As a result, the freehold land and buildings were impaired within the financial statements by £155,000. The valuation was carried out on an open market basis with reference to the selling price of similar properties in the local area. This year, the trustees do not consider there to be any indicators of impairment.

Dilapidations provision

The dilapidations provision is a provision for the cost of making good the property when the charity exits its commercial operating lease. The charity has used the work of chartered surveyors in calculating the liability included in the financial statements.

3 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Grants and contracts for training	<u>3,038,357</u>	<u>3,127,487</u>

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

4 Income from Investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	90,715	79,391

5 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Net gain on disposal of tangible fixed assets	-	8,660

6 Expenditure on charitable activities

	2025 £	2024 £
Staff costs	1,178,663	960,895
Direct costs	327,921	259,703
	1,506,584	1,220,598
Support costs	1,355,247	1,231,187
Governance costs	12,112	8,967
	2,873,943	2,460,752
Unrestricted funds	2,873,943	2,460,752

7 Direct costs

	2025 £	2024 £
Learner travel expense	87,161	72,383
Travel and vehicle expenses	15,698	18,239
Training expenditure	225,062	169,081
	327,921	259,703

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

8 Support costs allocated to activities

	2025 £	2024 £
Staff costs	639,532	625,117
Depreciation	41,348	35,221
Support costs	674,367	570,849
Governance costs	12,112	8,967
	<u>1,367,359</u>	<u>1,240,154</u>

9 Support costs

	2025 £	2024 £
Professional fees	9,897	17,157
Travel and entertaining	47,457	28,072
Staff training and refreshments	5,937	3,247
Telephone	9,051	8,557
Postage, stationery and advertising	84,762	78,835
Exchange difference	-	5,091
Sundries	29,883	26,098
Disallowed VAT inputs	67,770	68,647
Bank charges	4,445	3,940
Rent and rates	203,719	151,324
Insurance	28,722	23,036
Light and heat	58,089	68,221
Repairs and renewals	32,026	24,104
Property refurbishments	29,028	8,991
Cleaning	63,581	55,529
	<u>674,367</u>	<u>570,849</u>

10 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable to the charity's auditor:		
- for the audit of the charity's financial statements	7,760	7,320
- for other assurance services	2,600	-
- for other financial services	1,500	1,500
Depreciation of owned tangible fixed assets	41,348	35,221
Impairment of owned tangible fixed assets	-	155,000
Loss/(profit) on disposal of tangible fixed assets	-	(8,660)
	<u></u>	<u></u>

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Direct charitable	36	33
Administration	13	13
Total	49	46

Employment costs	2025 £	2024 £
Wages and salaries	1,536,321	1,347,946
Social security costs	179,712	121,147
Other pension costs	177,698	116,919
	1,893,731	1,586,012

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£60,001 - £70,000	-	2
£70,001 - £80,000	2	-
£100,001 - £110,000	-	1
£160,001 - £170,000	1	-

Total pension contributions paid on behalf of the above members of staff were £58,365 (2024: £63,462).

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

	2025 £	2024 £
Aggregate compensation	349,778	298,078

12 Trustees

No trustees received remuneration or other benefits for the year ended 31 July 2025 or 31 July 2024.

Responsibility allowances for the year of £3,480 (2024: £2,753) were paid to six trustees (2024: seven).

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

13 Other material expenditure

Ex-gratia payment

During the year, a payment of £75,536 was made to a member of key management personnel to terminate their employment contract.

Impairment of fixed assets

During the prior year, the charity purchased freehold land and buildings for a cost of £780,000. On 30 May 2023, the charity instructed SMC Brownill Vickers Chartered Surveyors to carry out a valuation on the property. The valuation concluded the market value of the property to be £625,000. As a result, the freehold land and buildings were impaired within the financial statements by £155,000.

14 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

15 Tangible fixed assets

	Freehold land and building	Equipment, computers and vehicles	Total
	£	£	£
Cost			
At 1 August 2024	780,000	621,842	1,401,842
Additions	-	8,571	8,571
Disposals	-	(127,835)	(127,835)
At 31 July 2025	780,000	502,578	1,282,578
Depreciation and Impairment			
At 1 August 2024	164,000	537,682	701,682
Depreciation charged in the year	12,000	29,348	41,348
Eliminated in respect of disposals	-	(127,835)	(127,835)
At 31 July 2025	176,000	439,195	615,195
Carrying amount			
At 31 July 2025	604,000	63,383	667,383
At 31 July 2024	616,000	84,160	700,160

More information on the impairment arising in the year is given in note 13.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

16 Fixed asset investments

	Unlisted investments £
Cost or valuation	
At 1 August 2024 & 31 July 2025	2
Carrying amount	
At 31 July 2025	2
At 31 July 2024	2

17 Subsidiaries

Details of the charity's subsidiaries at 31 July 2025 are as follows:

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held Direct
C K W Academy Limited	England	Dormant company	Ordinary	100
Morthyng Limited	England	Dormant company	Ordinary	100

18 Deferred income

	2025 £	2024 £
Other deferred income	825,846	547,521

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	825,846	547,521
Movements in the year:		
Deferred income at 1 August 2024	547,521	590,001
Released from previous periods	(71,039)	(138,678)
Resources deferred in the year	349,364	96,198
Deferred income at 31 July 2025	825,846	547,521

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

18 Deferred income

(Continued)

Unspent Erasmus and Turing contract amounts to £119,817 (2024: £128,671).

£76,810 relates to LLDD restricted funds (2024: £58,268). This relates to funding that the council could claw back due to students not completing the course.

£222,019 relates to the element of the ESFA contract that has not been fulfilled in the 2023/2024 period, (2024: £222,019).

£185,243 relates to the restricted bursary fund (2024: £138,563). This fund relates to student expenditure and is a pot which can be drawn down if student expenditure is higher than what has been funded for the year.

£221,957 relates to the DfE study programme fund (2024: £nil). This relates to funding received in order to deliver the education of learners.

19 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	97,187	214,381
Prepayments and accrued income	48,669	51,292
	<u>145,856</u>	<u>265,673</u>

20 Creditors: amounts falling due within one year

	Notes	2025 £	2024 £
Other taxation and social security		35,472	30,195
Deferred income	18	825,846	547,521
Trade creditors		43,100	29,435
Other creditors		8,278	5,874
Accruals		182,386	219,946
		<u>1,095,082</u>	<u>832,971</u>

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

21	Provisions for liabilities	2025 £	2024 £
	Dilapidations provision	<u>144,612</u>	<u>144,612</u>
	Movements on provisions:		Dilapidations provision £
	At 1 August 2024 and 31 July 2025		<u>144,612</u>

Dilapidations provision

The dilapidations provision relates to the 7-9 Canklow Road property which is currently being used as an educational construction centre. The provision is expected to be settled after more than 12 months from the reporting date.

22 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

A donation of £520 (2024: £nil) was made to a charity in which a member of key management personnel is a trustee.

A close family member of key management personnel is employed by Morthyng Group Limited. Total remuneration and employer pension contributions paid in respect of this individual was £34,615 (2024: £29,740).

Chris MacCormac, spouse of Molra MacCormac, resigned as CEO effective from 31 January 2025. After this date, he was re-employed by Morthyng Group Limited. Total remuneration and employer pension contributions paid to Chris MacCormac after this date was £31,350.

Morthyng Group Limited entered into an agreement with Muldurk Solutions Limited to provide technical consultancy and management support for European projects. Muldurk Solutions Limited was jointly owned by two members of key management personnel. In the prior year, £46,500 was paid to Muldurk Solutions Limited in respect of these services with a balance of £nil being outstanding at the prior year end. This year, no such transactions took place.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2025

23 Analysis of net assets between funds

	Unrestricted funds 2025 £
At 31 July 2025:	
Tangible assets	667,383
Investments	2
Current assets/(liabilities)	2,938,398
Provisions	(144,612)
	<u>3,461,171</u>

	Unrestricted funds 2024 £
At 31 July 2024:	
Tangible assets	700,160
Investments	2
Current assets/(liabilities)	2,726,028
Provisions	(144,612)
	<u>3,281,578</u>

24 Cash generated from operations	2025 £	2024 £
Surplus for the year	179,593	599,786
Adjustments for:		
Investment income recognised in statement of financial activities	(90,715)	(79,391)
Gain on disposal of tangible fixed assets	-	(8,660)
Depreciation and impairment of tangible fixed assets	41,348	190,221
Movements in working capital:		
Decrease in debtors	119,817	57,307
(Decrease) in creditors	(16,214)	(42,236)
Increase/(decrease) in deferred income	278,325	(42,480)
Cash generated from operations	<u>512,154</u>	<u>674,547</u>

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2025

25 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	108,900	112,540
Between two and five years	26,533	65,708
	<u>135,433</u>	<u>178,248</u>

26 Retirement benefit schemes

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	<u>177,698</u>	<u>116,919</u>

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

MORTHYNG LIMITED

England & Wales - Charity number 1000381

Accounts

Charity registration number 1000381

Company registration number 02283391 (England and Wales)

MORTHYNG GROUP LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

MORTHYNG GROUP LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	P Clements J Wheatley C Haywood J Irving A Corbridge M Broxholme A F Featherstone S Marsh (Appointed 16 May 2024)
Life President	Rev Canon P Wright
Charity number	1000381
Company number	02283391
Registered office	North Grove House South Grove Rotherham S60 2AF
Auditor	Hart Shaw LLP Europa Link Sheffield Business Park Sheffield S9 1XU
Bankers	National Westminster Bank Wickersley Leeds Customer Service Centre 1 Victoria Place Holbeck Leeds LS11 5AN
Solicitors	Bradford & Son Solicitors 9 Moorgate Road Rotherham S60 2EN
Senior Leadership Team	C MacCormac MBE (Chief Executive) C Ellis (Group Director of Finance) M MacCormac (Group Director of Operations)

MORTHYNG GROUP LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Operational addresses

7-9 Canklow Road
Rotherham
S60 2JB

52-54 Hamilton Street
Birkenhead
Wirral
CH41 5AE

North Grove House
South Grove
Rotherham
S60 2AF

Suites 3, 4, 5 and 6
First Floor
Stuart House
71 Elizabeth Street
Corby
NN17 1SE

75-77 Sankey Street
Warrington
WA1 1SL

Rugby Borough Academy
Kilsby Lane
Rugby
CV21 4PN

MORTHYNG GROUP LIMITED

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MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2024

The trustees present their annual report and financial statements for the year ended 31 July 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Charitable activities

The charity's objects, as set out in its Memorandum of Association are:

- to advance educational and training schemes of every description in any geographical areas of the United Kingdom and Europe, including the provisions of courses to prepare trainees for future employment, in particular in relation to management techniques, employment and recruitment and to promote and encourage the dissemination of information relating to the aforesaid activities; and
- to relieve poverty in the area of benefit.

The charity's aim is to alleviate the stress caused by unemployment by providing education and learning programmes to those who are unemployed or at the risk of unemployment in the United Kingdom and Europe.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

During the 2023/24 year, a full review of the business was undertaken and a succession plan stage 3 implemented in August 2023, to support the continuing improvements seen and evidenced in the last two years and to maintain stability to 2025 and beyond.

Study Programmes occupancy remained buoyant from August to July and numbers increased due to the closure of another training provider in Rotherham. This enable 100% of contract value to be realised.

Our in-house Football Academy Study Programme in Rugby as well as provision in Rotherham and Warrington, continue to expand. We have reduced our volume of sub-contracting from that in the 2022/23 contract year.

Achievement rates showed improved results again in 2023/24, except for a drop in Maths GCSE's grade 4 to 9. Total achievement rates of all aims increased again. We saw the rates of G.C.S.E Maths and English achievement grade 1 to 9 maintain at 100% and Grades 4-9 still higher than in the 2019/20 year.

High Needs places continue to grow month on month during the year, but approvals by local authorities remain slow.

In 2023/24, we were still negatively affected by Covid-19, more due to the impact on some learner's mental well-being and attendance rates. The Ofsted inspection in May 2024 was a great result of another Grade 2 GOOD for the 26th consecutive year of inspections.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2024

Learner outcomes	Target	Actual
ESFA		
Study programme	76.0%	82.0%
Functional Skills Maths & English	78.0%	87.6%
GCSE Maths & English grades 1-9	97.0%	100.0%
All Aims	90.0%	92.5%
Core Aims	82.0%	84.0%
Work Related	86.0%	88.0%

Volumes:	Starts
ESFA Study Programme All Regions	359
ESFA LLDD All Regions	74
TURING	10
Total	443

Financial review

Reserves policy

The Board and trustees approved the reserves policy for the 2023/2024 financial year at the Annual General Meeting. Their decisions took into account the costs of operating the business, and that of any closure costs of the business to prevent insolvency. To this end, the Board/trustees agreed the following as a minimum:

- £259,664 Liquidity Manager Reserve by December 2023;
- £1,133,632 Assets and debtors (working capital);
- £135,080 Leased building security for early lease surrender.

The nature of the business the charity undertakes with Government funding means that the organisation will always be expending resources in advance of payment for the services being received.

The total reserves at 31 July 2024 were £3,281,578. The reserves policy will be reviewed and agreed at the Annual General Meeting in November 2024 to consider changes in activity, the revised structure and the requirements of the business.

Any surplus income over expenditure above that required to meet the reserves policy will be used either for capital expenditure to improve the premises and equipment used to meet the charity's aims and objectives, or for potential acquisitions or for further expansion of charitable activities.

Investment policy and objectives

The charity's investment powers are set out in its Memorandum and Articles of Association and allow the charity to make any investments which the Board think fit.

Results for the period

The financial results for the year are set out on page 10.

The financial standing of the charity is stable.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2024

Future developments

In the 2024/25 year, we are expecting another improved picture with the growth of vocational options available to our students. We will continue to respond to the local needs of our operational areas and position and resource ourselves accordingly to meet those needs, in line with our charitable ethos.

Our High Needs volume growth, is expected to continue in 2024/25 and again in 2025/26 but not as fast, as Local Authorities budgets are under strain and looking for more local provision than out of area. The South Yorkshire Study Programmes area is our fastest growing provision and we have complemented this with additional new resource investment in Rotherham and Warrington.

Improvement in staff salaries especially to GCSE teaching and learning have maintained GCSE results in August 2024 and we expect this to continue in the 2024/25 year. Improved Functional Skills Maths and English, attainment levels did meet our targets for 2023/24 and are improving.

Morthyng is in the best operational and financial position since 2006. From 2021/22 we have invested in improving staff salaries and conditions. The purchase of our Rotherham Head office complex, was made in October of 2023.

Succession planning for the retirement of the current CEO is well in hand and planned in good time to prevent any hiatus in the ethos and delivery style of the company.

Plans for the future

At the next annual Director strategic day, the board will review the three-year business plan along with our plans for 2024/2025 and 2025/26 and 2026/27 to -

- Continue to improve our delivery quality;
- Increase achievement of learners' qualifications and progressions.
- Consolidate our strategic programme for the Yorkshire & Humber, East/West Midlands and North West;
- To maintain and build the South Yorkshire programmes;
- Continue to grow our delivery in Warrington
- Managed cessation of Erasmus+ TURING programme funding, by using in house funding.
- To prepare for Ofsted inspection
- To expand our vocational subject delivery

Structure, governance and management

The charity is a company limited by guarantee, without share capital. Its governing instrument is its Memorandum and Articles of Association.

The charity is governed by a Board of Trustees which is responsible for setting the strategic direction of the charity and for establishing policy. The Board consists of eight persons who are unpaid. They receive additional travel expenses for meetings. Trustees who sit on the Quality and Personnel Sub Group and on the F&GP Sub Group, along with the chair of the Board, receive additional responsibility allowances as agreed and approved by the Charity Commission, as noted in note 10 to the accounts. Both the Board and the Finance Sub Group meet every eight weeks. Strategic and policy decisions are made based on information provided by the Chief Executive, contract funders and other external advisors. The Board reviews all policies annually.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2024

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

J P Neal	(Resigned 22 November 2023)
P Clements	
J Wheatley	
C Haywood	
J Irving	
A Corbridge	
M Broxholme	
A F Featherstone	
S Marsh	(Appointed 16 May 2024)

New trustees are appointed based upon skills required. They are committed to supporting our learners in engaging and participating in training learning. All new trustees will be provided with levels of training and induction that is dependent upon their previous experience. All new trustees will meet with both the Chief Executive and the Chair of the Board to give an overview of the organisation and the expectations required within the role of a trustee. They will be provided with policies, procedures, minutes, accounts, terms of reference and other documents to aid the induction process and support will be provided by the Chair and or other Trustees. Trustees will be invited to visit centres and sub group meetings to develop understanding and experiences of the organisation.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

The charity is managed on a day to day basis by paid professional staff under the leadership of the Chief Executive. He is supported in these duties by the Group Director of Operations and the Group Director of Finance. The charity currently has 46 employees delivering training and education across Yorkshire and the Humber, North West and in Europe.

The Senior Leadership Team makes day to day decisions in line with policies and procedures approved by the Board and in line with Companies and Charities Acts. The remuneration of the key management personnel identified within the financial statements will be determined, monitored and reviewed by the Quality and Personnel and Remuneration sub-committees of the Board of Directors. Factors taken into account will include level of responsibility, context and complexity of the role, benchmarking from similar education providers as well as current and potential business requirements.

Auditor

In accordance with the company's articles, a resolution proposing that Hart Shaw LLP be reappointed as auditor of the company will be put at a General Meeting.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) *FOR THE YEAR ENDED 31 JULY 2024*

Disclosure of information to auditor

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The trustees' report was approved by the Board of Trustees.

A Corbridge

Trustee

Dated: 20 November 2024

MORTHYNG GROUP LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2024

The trustees (who are also the directors of Morthyng Group Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period.

In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF MORTHYNG GROUP LIMITED

Opinion

We have audited the financial statements of Morthyng Group Limited (the 'charity') for the year ended 31 July 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2024 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF MORTHYNG GROUP LIMITED

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees' are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees' determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was considered capable of detecting irregularities, including fraud and the audit response

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

At the planning stage we identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience and through discussion with management, as required by auditing standards. The potential effect of any laws and regulation on the financial statements can vary considerably. There are laws and regulations that directly affect the financial statements (e.g. the Companies Act) as well as many other operational laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements. Owing to the size, nature and complexity of the organisation and the applicable laws and regulations to which it must adhere, the risk of material misstatement was deemed to be low, therefore the procedures performed by the audit team were limited to:

- Communicating identified laws and regulations at planning to all members of the audit team to remain alert to any indications of non-compliance throughout the audit.
- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

We have assessed the overall susceptibility of the financial statements to material misstatement due to fraud. Management override is the most common way in which fraud might present itself and is therefore inherently high risk on any audit. Management override, which may cause there to be a material misstatement within the financial statements, may present itself in a number of ways, for example:

- Override of internal controls (e.g. segregation of duties)
- Entering into transactions outside the normal course of operations, especially with related parties
- Fraudulent revenue recognition and income being recorded in the wrong period
- Presenting bias in accounting judgements and estimates.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF MORTHYNG GROUP LIMITED

In order to reduce the risk of material misstatement to an acceptable level, numerous audit procedures were performed including:

- Enquiries of management as to whether they had any knowledge of any actual or suspected fraud.
- Review of all material journal entries made throughout the year as well as those made to prepare the financial statements.
- Review of financial data for evidence of previously unidentified related party transactions.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing the underlying rationale behind transactions in order to assess whether they were outside the normal course of business.
- Increased substantive testing across all material income streams.
- Assessing whether management's judgements and estimates indicated potential bias.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected material misstatements in the financial statements, even though we have performed our audit in accordance with auditing standards. Furthermore, as with all audits, there is a higher risk of irregularities (especially those relating to fraud) being undetected, as these may involve the override of internal controls, collusion, intentional omissions and misrepresentations etc. We are not responsible for preventing non-compliance or fraud and therefore cannot be expected to detect all instances of such. Our audit was not designed to identify misstatements or other irregularities that would not be considered to be material to the financial statements. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Martin McDonagh (Senior Statutory Auditor)
for and on behalf of Hart Shaw LLP

20 November 2024

Chartered Accountants
Statutory Auditor

Europa Link
Sheffield Business Park
Sheffield
S9 1XU

Hart Shaw LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

MORTHYNG GROUP LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2024

	Notes	Unrestricted funds 2024 £	Unrestricted funds 2023 £
<u>Income and endowments from:</u>			
Charitable activities	3	3,127,487	3,239,008
Investments	4	79,391	26,584
Other income	5	8,660	-
Total income		3,215,538	3,265,592
<u>Expenditure on:</u>			
Charitable activities	6	2,460,752	2,657,234
Material other expenditure	12	155,000	-
Total resources expended		2,615,752	2,657,234
Net income for the year/ Net movement in funds		599,786	608,358
Fund balances at 1 August 2023		2,681,792	2,073,434
Fund balances at 31 July 2024		3,281,578	2,681,792

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MORTHYNG GROUP LIMITED

BALANCE SHEET

AS AT 31 JULY 2024

		2024		2023 as restated*	
	Notes	£	£	£	£
Fixed assets					
Tangible assets	14		700,160		43,253
Investments	15		2		2
			<u>700,162</u>		<u>43,255</u>
Current assets					
Debtors	17	265,673		322,980	
Cash at bank and in hand		3,293,326		3,377,856	
		<u>3,558,999</u>		<u>3,700,836</u>	
Creditors: amounts falling due within one year	18	832,971		917,687	
		<u>832,971</u>		<u>917,687</u>	
Net current assets			2,726,028		2,783,149
Total assets less current liabilities			3,426,190		2,826,404
Provisions for liabilities	20		(144,612)		(144,612)
Net assets			<u>3,281,578</u>		<u>2,681,792</u>
The funds of the charity					
Unrestricted funds			3,281,578		2,681,792
			<u>3,281,578</u>		<u>2,681,792</u>

*A presentational adjustment has been made between creditors due within one year and provisions for liabilities. This is in relation to a dilapidations provision. Amounts reported in the 2023 financial statements were £1,062,299 and £nil respectively.

The charity is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 July 2024, although an audit has been carried out under section 144 of the Charities Act 2011.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charity.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

MORTHYNG GROUP LIMITED

BALANCE SHEET (CONTINUED)

AS AT 31 JULY 2024

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 20 November 2024

A Corbridge
Trustee

Company registration number 02283391 (England and Wales)

MORTHYNG GROUP LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2024

	Notes	2024 £	£	2023 £	£
Cash flows from operating activities					
Cash generated from operations	23		674,547		905,609
Investing activities					
Purchase of tangible fixed assets		(847,128)		(13,052)	
Proceeds on disposal of tangible fixed assets		8,660		-	
Interest received		79,391		26,584	
Net cash (used in)/generated from investing activities			(759,077)		13,532
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and cash equivalents			(84,530)		919,141
Cash and cash equivalents at beginning of year			3,377,856		2,458,715
Cash and cash equivalents at end of year			3,293,326		3,377,856

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

Charity information

Morthyng Group Limited is a private company limited by guarantee incorporated in England and Wales and is a registered charity. The registered office is North Grove House, South Grove, Rotherham, S60 2AF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 October 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees in furtherance to the general objectives of the charity.

1.4 Incoming resources

Incoming resources are accounted for when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied:

Voluntary income, by way of grants and donations, is accounted for when receivable.

Investment income is accounted for when receivable.

Incoming resources from charitable activities are accounted for when earned for service contracts and when receivable for grants.

1.5 Resources expended

Expenditure is charged to the Statement of Financial Activities on an accruals basis, exclusive of VAT where recoverable.

Charitable expenditure comprises those costs incurred in the delivery of its activities and services for its beneficiaries, including both direct and support costs.

Governance costs include those costs associated with meeting constitutional and statutory requirements.

In the opinion of the trustees, all support costs relate to charitable expenditure.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets (other than land) less their residual values over their useful lives on the following bases:

Freehold land and building	50 years straight line
Equipment, computers and vehicles	3 - 7 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognised immediately in income/(expenditure) for the year, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of an impairment loss is recognised immediately, unless the relevant asset is carried in at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.12 Provisions

Provisions are recognised when the charity has a legal or constructive present obligation as a result of a past event, it is probable that the charity will be required to settle that obligation and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the reporting end date, taking into account the risks and uncertainties surrounding the obligation. Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value. When a provision is measured at present value, the unwinding of the discount is recognised as a finance cost in net income/(expenditure) in the period in which it arises.

1.13 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

1 Accounting policies

(Continued)

1.14 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.15 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.16 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Impairment of freehold land and buildings

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. During the year, the charity purchased freehold land and buildings for a cost of £780,000. On 30 May 2023, the charity instructed chartered surveyors to carry out a valuation on the property. The valuation concluded the market value of the property to be £625,000. As a result, the freehold land and buildings have been impaired within the financial statements by £155,000. The valuation was carried out on an open market basis with reference to the selling price of similar properties in the local area.

Dilapidations provision

The dilapidations provision is a provision for the cost of making good the property when the charity exits its commercial operating lease. The charity has used the work of chartered surveyors in calculating the liability included in the financial statements.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

3 Charitable activities

	2024 £	2023 £
Grants and contracts for training	<u>3,127,487</u>	<u>3,239,008</u>

4 Investments

	2024 £	2023 £
Interest receivable	<u>79,391</u>	<u>26,584</u>

5 Other income

	2024 £	2023 £
Net gain on disposal of tangible fixed assets	<u>8,660</u>	<u>-</u>

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

6 Charitable activities

	2024 £	2023 £
Staff costs	960,895	825,299
Direct costs	259,703	427,715
	<u>1,220,598</u>	<u>1,253,014</u>
Share of support costs (see note 8)	1,231,187	1,395,509
Share of governance costs (see note 8)	8,967	8,711
	<u>2,460,752</u>	<u>2,657,234</u>
Analysis by fund		
Unrestricted funds	<u>2,460,752</u>	
	<u>2,460,752</u>	
For the year ended 31 July 2023		
Unrestricted funds		<u>2,657,234</u>
		<u>2,657,234</u>

7 Direct costs

	2024 £	2023 £
Learner travel expense	72,383	87,187
Learner refreshments	-	576
Travel and vehicle expenses	18,239	20,888
Training expenditure	169,081	317,080
Protective clothing	-	1,984
	<u>259,703</u>	<u>427,715</u>

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

8 Support costs allocated to activities

	2024 £	2023 £
Staff costs	625,117	523,202
Depreciation	35,221	16,170
Support costs	570,849	856,137
Governance costs	8,967	8,711
	<u>1,240,154</u>	<u>1,404,220</u>
Analysed between:		
Support costs	<u>1,240,154</u>	<u>1,404,220</u>

9 Support costs

	2024 £	2023 £
Professional fees	17,157	20,169
Travel and entertaining	28,072	59,511
Staff training and refreshments	3,247	11,743
Telephone	8,557	10,082
Postage, stationery and advertising	78,835	62,366
Exchange difference	5,091	-
Sundries	26,098	32,116
Disallowed VAT inputs	68,647	75,618
Bank charges	3,940	4,069
Rent and rates	151,324	268,660
Insurance	23,036	12,082
Light and heat	68,221	63,594
Repairs and renewals	24,104	9,007
Property refurbishments	8,991	177,596
Cleaning	55,529	49,524
	<u>570,849</u>	<u>856,137</u>

10 Trustee remuneration and benefits

No trustees received remuneration or other benefits for the year ended 31 July 2024 or 31 July 2023.

Responsibility allowances for the year of £2,753 (2023: £2,619) were paid to seven trustees (2023: six).

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Direct charitable	33	30
Administration	13	13
	<u>46</u>	<u>43</u>

Employment costs

	2024 £	2023 £
Wages and salaries	1,347,946	1,119,905
Social security costs	121,147	105,634
Other pension costs	116,919	122,962
	<u>1,586,012</u>	<u>1,348,501</u>

The number of employees whose annual remuneration was £60,000 or more were:

	2024 Number	2023 Number
£60,001- £70,000	2	-
£100,001- £110,000	1	1

Total pension contributions paid on behalf of the above members of staff were £23,462 (2023: £17,569).

12 Other material expenditure

During the year, the charity purchased freehold land and buildings for a cost of £780,000. On 30 May 2023, the charity instructed SMC Brownill Vickers Chartered Surveyors to carry out a valuation on the property. The valuation concluded the market value of the property to be £625,000. As a result, the freehold land and buildings have been impaired within the financial statements by £155,000.

13 Taxation

The charity is an exempt charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

14 Tangible fixed assets

	Freehold land and building	Equipment, computers and vehicles	Total
	£	£	£
Cost			
At 1 August 2023	-	566,464	566,464
Additions	780,000	67,128	847,128
Disposals	-	(11,750)	(11,750)
At 31 July 2024	780,000	621,842	1,401,842
Depreciation and impairment			
At 1 August 2023	-	523,211	523,211
Depreciation charged in the year	9,000	26,221	35,221
Impairment losses	155,000	-	155,000
Eliminated in respect of disposals	-	(11,750)	(11,750)
At 31 July 2024	164,000	537,682	701,682
Carrying amount			
At 31 July 2024	616,000	84,160	700,160
At 31 July 2023	-	43,253	43,253

More information on the impairment arising in the year is given in note 12.

15 Fixed asset investments

	Unlisted investments £
Cost or valuation	
At 1 August 2023 & 31 July 2024	2
Carrying amount	
At 31 July 2024	2
At 31 July 2023	2

16 Subsidiaries

Details of the charity's subsidiaries at 31 July 2024 are as follows:

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held Direct
C K W Academy Limited	England	Dormant company	Ordinary	100.00
Morthyng Limited	England	Dormant company	Ordinary	100.00

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

17 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	214,381	253,639
Prepayments and accrued income	51,292	69,341
	<u>265,673</u>	<u>322,980</u>

18 Creditors: amounts falling due within one year

	Notes	2024 £	2023 as restated* £
Trade creditors		29,435	76,253
Other taxation and social security		30,195	44,904
Deferred income	19	547,521	590,001
Other creditors		5,874	7,412
Accruals		219,946	199,117
		<u>832,971</u>	<u>917,687</u>

*Included in the prior year accruals balance was a dilapidations provision of £144,612. This has been restated to be reflected within provisions for liabilities. Also included within accruals was a balance of £104,522 for unspent LLDD funds. This has been restated to be reflected within deferred income. The amounts reported within the 2023 financial statements for accruals and deferred income were £448,251 and £485,479 respectively.

19 Deferred income

	2024 £	2023 £
Other deferred income	<u>547,521</u>	<u>590,001</u>

Deferred income is included in the financial statements as follows:

	2024 £	2023 £
Deferred income is included within:		
Current liabilities	<u>547,521</u>	<u>590,001</u>
Movements in the year:		

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

19	Deferred income	(Continued)	
	Deferred income at 1 August 2023	590,001	351,683
	Released from previous periods	(138,678)	(176,898)
	Resources deferred in the year	96,198	415,216
		<u>547,521</u>	<u>590,001</u>
	Deferred income at 31 July 2024	<u>547,521</u>	<u>590,001</u>

*Included in accruals in the prior year was a balance of £104,522 for unspent LLDD funds. This has been restated to be reflected within deferred income. The amount reported within the 2023 financial statements for deferred income was £485,479.

Unspent Erasmus and Turing contract amounts to £128,671 (2023: £135,039).

£58,268 relates to LLDD restricted funds (2023: £104,552). This relates to funding that the council could claw back due to students not completing the course.

£222,019 relates to the element of the ESFA contract that has not been fulfilled in the 2023/2024 period, (2023: £242,598).

£138,563 relates to the restricted bursary fund (2023: £107,842). This fund relates to student expenditure and is a pot which can be drawn down if student expenditure is higher than what has been funded for the year.

20	Provisions for liabilities	2024 £	2023 as restated* £
	Dilapidations provision	<u>144,612</u>	<u>144,612</u>

Movements on provisions:

	Dilapidations provision £
At 1 August 2023 and 31 July 2024	<u>144,612</u>

*Included in the prior year accruals balance was a dilapidations provision of £144,612. This has been restated to be reflected within the above provisions for liabilities. The amounts reported within the 2023 financial statements for provisions for liabilities was £nil.

Dilapidations provision

The dilapidations provision relates to the 7-9 Canklow Road property which is currently being used as an educational construction centre. The provision is expected to be settled after more than 12 months from the reporting date.

21 Share capital

The charity is registered as a company limited by guarantee and has no share capital. Each member is a guarantor for a maximum of £10.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

22 Analysis of net assets between funds

	Total £
Fund balances at 31 July 2024 are represented by:	
Tangible assets	700,160
Investments	2
Net current assets	2,726,028
Provisions	(144,612)
	<u>3,281,578</u>

23 Cash generated from operations

	2024 £	2023 £
Surplus for the year	599,786	608,358
Adjustments for:		
Investment income recognised in statement of financial activities	(79,391)	(26,584)
Gain on disposal of tangible fixed assets	(8,660)	-
Depreciation and impairment of tangible fixed assets	190,221	16,170
Movements in working capital:		
Decrease/(increase) in debtors	57,307	(72,908)
(Decrease) in creditors	(42,236)	(2,357)
(Decrease) in provisions	-	144,612
(Decrease)/increase in deferred income	(42,480)	238,318
Cash generated from operations	<u>674,547</u>	<u>905,609</u>

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2024

24 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2024 £	2023 £
Within one year	112,540	184,604
Between two and five years	65,708	89,584
	<u>178,248</u>	<u>274,188</u>

25 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The cost in respect of defined contribution schemes was £116,919 (2023: £122,962).

26 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

During the year an interest free loan of £4,000 was made to C MacCormac MBE (CEO). This was repaid in full prior to the year end.

On 21 July 2023, Morthyng Group Limited entered into an agreement with Mulldurk Solutions Limited to provide technical consultancy and management support for European projects. Mulldurk Solutions Limited is jointly owned by the CEO and Group Director of Operations of Morthyng Group Limited. This agreement was approved by Trustees for services up to the value of £50,000. Morthyng Group Limited paid £46,500 during the year (2023: £41,000) in respect of these services. Balances outstanding to Mulldurk Solutions Limited at the year end are £nil (2023: £nil).

MORTHYNG LIMITED

England & Wales - Charity number 1000381

Accounts

Charity registration number 1000381

Company registration number 02283391 (England and Wales)

MORTHYNG GROUP LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

MORTHYNG GROUP LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J P Neal P Clements J Wheatley C Haywood J Irving A Corbridge M Broxholme A F Featherstone	(Appointed 11 January 2023)
Life President	Rev Canon P Wright	
Charity number	1000381	
Company number	02283391	
Registered office	North Grove House South Grove Rotherham S60 2AF	
Auditor	Hart Shaw LLP Europa Link Sheffield Business Park Sheffield S9 1XU	
Bankers	National Westminster Bank Bawtry Road Wickersley Rotherham S66 0JY	
Solicitors	Bradford & Son Solicitors 9 Moorgate Road Rotherham S60 2EN	
Senior Leadership Team	C MacCormac MBE (Chief Executive) C Ellis (Group Director of Finance) M MacCormac (Group Director of Operations)	

MORTHYNG GROUP LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Operational addresses

7-9 Canklow Road
Rotherham
S60 2JB

52-54 Hamilton Street
Birkenhead
Wirral
CH41 5AE

North Grove House
South Grove
Rotherham
S60 2AF

Suites 3, 4, 5 and 6
First Floor
Stuart House
71 Elizabeth Street
Corby
NN17 1SE

75-77 Sankey Street
Warrington
WA1 1SL

Rugby Borough Academy
Kilsby Lane
Rugby
CV21 4PN

MORTHYNG GROUP LIMITED

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MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 JULY 2023

The trustees present their annual report and financial statements for the year ended 31 July 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Charitable activities

The charity's objects, as set out in its Memorandum of Association are:

- to advance educational and training schemes of every description in any geographical areas of the United Kingdom and Europe, including the provisions of courses to prepare trainees for future employment, in particular in relation to management techniques, employment and recruitment and to promote and encourage the dissemination of information relating to the aforesaid activities; and
- to relieve poverty in the area of benefit.

The charity's aim is to alleviate the stress caused by unemployment by providing education and learning programmes to those who are unemployed or at the risk of unemployment in the United Kingdom and Europe.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

During the 2022/23 year, the impact of Covid-19 still reduced the contract volume and value compared to the 2020/21 year.

A full review of the business was undertaken and a succession plan agreed in July 2022, to support the continuing improvements seen in the 2021/22 contract year and to maintain stability to and beyond 2025.

Study Programmes occupancy remained buoyant from August to March and numbers increased due to the closure of another training provider in Rotherham. The Government announced its closing of stand-alone Traineeship Provision for August 2023.

Our in-house Football Academy Study Programme in Rugby as well as provision in Rotherham and Warrington, continue to expand. We have reduced our volume of sub-contracting from that of 2021/22 contract year.

Achievement rates showed improved results for 2022/23. Total achievement rates of all aims increased from 2021/22. We saw the rates of G.C.S.E Maths and English achievement grade 1 to 9 maintain at 100% and Grades 4-9 drop to 33%, which has followed a national trend due to shifts in grade boundaries. The predicted fall in Maths 4-9 Grades did not drop as much as predicted and all outcomes were above that of the 2019 year.

High Needs places continue to grow month on month during the year, but approvals by local authorities remain slow.

The 2022/23 year was still negatively affected by Covid-19, more due to after effects as described above rather than directly through lockdowns and by some learners' mental health and attendance rates. As we write this report in September 2023 contract volumes and value have increased and are at, 67.1% volume and 68.6% of contract value in only 2/12th of the contract year.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

Learner outcomes		Target	Actual
ESFA	Study programme	76%	76% (Progressions)
		85%	90% (All aim achievements)
		85%	86% (Core aim achievements)
		85%	86% (Work related activity engagement)
Volumes:		Starts	
ESFA Study Programme All Regions		338	
ESFA LLDD All Regions		81	
TURING		12	
Total		431	

Financial review

Reserves policy

The Board and trustees approved the reserves policy for the 2022/2023 financial year at the Annual General Meeting. Their decisions took into account the costs of operating the business, and that of any closure costs of the business to prevent insolvency. To this end, the Board/trustees agreed the following as a minimum:

- £198,655 Liquidity Manager Reserve by December 2022;
- £749,052 Assets and debtors (working capital);
- £192,578 Leased building security for early lease surrender.

The nature of the business the charity undertakes with Government funding means that the organisation will always be expending resources in advance of payment for the services being received.

The total reserves at 31 July 2023 were £2,681,792. The reserves policy will be reviewed and agreed at the Annual General Meeting in November 2023 to consider changes in activity, the revised structure and the requirements of the business.

Any surplus income over expenditure above that required to meet the reserves policy will be used either for capital expenditure to improve the premises and equipment used to meet the charity's aims and objectives, or for potential acquisitions or for further expansion of charitable activities.

Investment policy and objectives

The charity's investment powers are set out in its Memorandum and Articles of Association and allow the charity to make any investments which the Board think fit.

Results for the period

The financial results for the year are set out on page 11.

The financial standing of the charity is stable.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

Future developments

In the 2023/24 year, we are expecting an improved picture with the growth of vocational options available to our students. We will continue to respond to the local needs of our operational areas and position and resources ourselves accordingly to meet those needs, in line with our charitable ethos.

Our High Needs volume growth, is expected to continue in 2023/24 and again in 2024/25 as Local Authorities' budgets are under strain and looking for more local provision than out of area. North West Study Programmes is our fastest growing provision and we have complemented this with additional new resource investment in Warrington along with further improvements planned for Rugby for the start of 2024/25 year.

Improvement in staff salaries especially to GCSE teaching and learning have maintained GCSE results in August 2023 and we expect this to continue in the 2023/24 year. Improved, Functional Skills Maths and English attainment levels did meet our targets for 2022/23 and are improving.

Morthyng is in the best operational and financial position since 2006. From 2021/22 we have invested in improving staff salaries and conditions.

Succession planning for the retirement of the current CEO is in hand and planned in good time to prevent any hiatus in the ethos and delivery style of the company.

Plans for the future

At the next annual Director strategic day, the board will review the three-year business plan along with our plans for 2023/2024 and 2024/25 and 2025/26 to -

- Continue to improve our delivery quality;
- Increase achievement of learners' qualifications and progressions.
- Consolidate our strategic programme for the Yorkshire & Humber, East/West Midlands and North West;
- To maintain and build the South Yorkshire programmes;
- Continue to grow our delivery in Warrington
- Managed cessation of Erasmus+ TURING programme funding, by using in house funding.
- To prepare for Ofsted inspection
- To expand our vocational subject delivery

Events since the balance sheet date

During October 2023 the charity completed the purchase of North Grove House for the sum of £780,000.

Structure, governance and management

The charity is a company limited by guarantee, without share capital. Its governing instrument is its Memorandum and Articles of Association.

The charity is governed by a Board of Trustees which is responsible for setting the strategic direction of the charity and for establishing policy. The Board consists of eight persons who are unpaid. They receive additional travel expenses for meetings. Trustees who sit on the Quality and Personnel Sub Group and on the F&GP Sub Group, along with the chair of the Board, receive additional responsibility allowances as agreed and approved by the Charity Commission, as noted in note 8 to the accounts. Both the Board and the Finance Sub Group meet every eight weeks. Strategic and policy decisions are made based on information provided by the Chief Executive, contract funders and other external advisors. The Board reviews all policies annually.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

The trustees, who are also the directors for the purpose of company law, and who served during the year were:

J P Neal
P Clements
J Wheatley
C Haywood
J Irving
A Corbridge
M Broxholme
A F Featherstone

(Appointed 11 January 2023)

New trustees are appointed based upon skills required. They are committed to supporting our learners in engaging and participating in training learning. All new trustees will be provided with levels of training and induction that is dependent upon their previous experience. All new trustees will meet with both the Chief Executive and the Chair of the Board to give an overview of the organisation and the expectations required within the role of a trustee. They will be provided with policies, procedures, minutes, accounts, terms of reference and other documents to aid the induction process and support will be provided by the Chair and or other Trustees. Trustees will be invited to visit centres and sub group meetings to develop understanding and experiences of the organisation.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £10 in the event of a winding up.

The charity is managed on a day to day basis by paid professional staff under the leadership of the Chief Executive. He is supported in these duties by the Group Director of Operations and the Group Director of Finance. The charity currently has 43 employees delivering training and education across Yorkshire and the Humber, North West and in Europe.

The Senior Leadership Team makes day to day decisions in line with policies and procedures approved by the Board and in line with Companies and Charities Acts. The remuneration of the key management personnel identified within the financial statements will be determined, monitored and reviewed by the Quality and Personnel and Remuneration sub-committees of the Board of Directors. Factors taken into account will include level of responsibility, context and complexity of the role, benchmarking from similar education providers as well as current and potential business requirements.

Auditor

In accordance with the company's articles, a resolution proposing that Hart Shaw LLP be reappointed as auditor of the company will be put at a General Meeting.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 JULY 2023

Disclosure of information to auditor

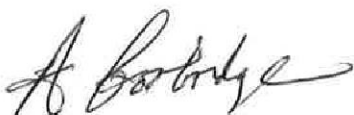
So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The trustees' report was approved by the Board of Trustees.

A Corbridge
Trustee



Dated: 22 November 2023

MORTHYNG GROUP LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 JULY 2023

The trustees (who are also the directors of Morthyng Group Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF MORTHYNG GROUP LIMITED

Opinion

We have audited the financial statements of Morthyng Group Limited (the 'charity') for the year ended 31 July 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF MORTHYNG GROUP LIMITED

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees' are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees' determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud and the audit response

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

At the planning stage we identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general sector experience and through discussion with management, as required by auditing standards. The potential effect of any laws and regulation on the financial statements can vary considerably. There are laws and regulations that directly affect the financial statements (e.g. the Companies Act, the Charities SORP 2019) as well as many other operational laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements.

We have assessed the overall susceptibility of the financial statements to material misstatement due to irregularities as moderate risk due to the inherent regulatory environment and financial reporting requirements within the sector. Furthermore, increased public scrutiny due to use of public funds increases the risk around certain financial reporting disclosures. However, as a result, there are stronger financial controls around sensitive financial reporting disclosures imposed by the ESFA therefore this reduces the risk of material misstatements as a result of irregularities being undetected. The procedures performed by the audit team included:

- Communicating identified laws and regulations at planning to all members of the audit team to remain alert to any indications of non-compliance throughout the audit.
- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations including the Charities SORP 2019.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF MORTHYNG GROUP LIMITED

We have assessed the overall susceptibility of the financial statements to material misstatement due to fraud as low risk because of the strong control environment and regulatory framework imposed on charities by the ESFA. Management override is the most common way in which fraud might present itself and is therefore inherently high risk on any audit. Management override, which may cause there to be a material misstatement within the financial statements, may present itself in a number of ways, for example:

- Override of internal controls (e.g. segregation of duties)
- Entering into transactions outside the normal course of operations, especially with related parties
- Fraudulent revenue recognition and income being recorded in the wrong period
- Presenting bias in accounting judgements and estimates.

In order to reduce the risk of material misstatement to an acceptable level, numerous audit procedures were performed including:

- Enquiries of management as to whether they had any knowledge of any actual or suspected fraud.
- Review of all material journal entries made throughout the year as well as those made to prepare the financial statements.
- Review of financial data for evidence of previously unidentified related party transactions.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing the underlying rationale behind transactions in order to assess whether they were outside the normal course of business.
- Increased substantive testing across all material income streams.
- Assessing whether management's judgements and estimates indicated potential bias.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected material misstatements in the financial statements, even though we have performed our audit in accordance with auditing standards. Furthermore, as with all audits, there is a higher risk of irregularities (especially those relating to fraud) being undetected, as these may involve the override of internal controls, collusion, intentional omissions and misrepresentations etc. We are not responsible for preventing non-compliance or fraud and therefore cannot be expected to detect all instances of such. Our audit was not designed to identify misstatements or other irregularities that would not be considered to be material to the financial statements. The further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF MORTHYNG GROUP LIMITED

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Hart Shaw LLP

22 November 2023

**Chartered Accountants
Statutory Auditor**

Europa Link
Sheffield Business Park
Sheffield
S9 1XU

Hart Shaw LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

MORTHYNG GROUP LIMITED

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 JULY 2023

	Notes	Unrestricted funds 2023 £	Unrestricted funds 2022 £
<u>Income and endowments from:</u>			
Charitable activities	2	3,239,008	2,776,888
Investments	3	26,584	-
Other income	4	-	28,715
Total income		3,265,592	2,805,603
<u>Expenditure on:</u>			
Charitable activities	5	2,657,234	2,608,153
Net income for the year/ Net movement in funds		608,358	197,450
Fund balances at 1 August 2022		2,073,434	1,875,984
Fund balances at 31 July 2023		2,681,792	2,073,434

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MORTHYNG GROUP LIMITED

BALANCE SHEET

AS AT 31 JULY 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	12		43,253		46,371
Investments	13		2		2
			<u>43,255</u>		<u>46,373</u>
Current assets					
Debtors	15	322,980		250,072	
Cash at bank and in hand		<u>3,377,856</u>		<u>2,458,715</u>	
		3,700,836		2,708,787	
Creditors: amounts falling due within one year	16	<u>(1,062,299)</u>		<u>(681,726)</u>	
Net current assets			<u>2,638,537</u>		<u>2,027,061</u>
Total assets less current liabilities			<u>2,681,792</u>		<u>2,073,434</u>
Income funds					
Unrestricted funds			<u>2,681,792</u>		<u>2,073,434</u>
			<u>2,681,792</u>		<u>2,073,434</u>

The charity is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 July 2023, although an audit has been carried out under section 144 of the Charities Act 2011. No member of the charity has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charity.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 22 November 2023

A Corbridge
Trustee



Company registration number 02283391

MORTHYNG GROUP LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 JULY 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	23		905,609		(106,201)
Investing activities					
Purchase of tangible fixed assets		(13,052)		(36,957)	
Proceeds from disposal of tangible fixed assets		-		30,421	
Investment income received		26,584		-	
Net cash generated from/(used in) investing activities			13,532		(6,536)
Net cash used in financing activities			-		-
Net increase/(decrease) in cash and cash equivalents			919,141		(112,737)
Cash and cash equivalents at beginning of year			2,458,715		2,571,452
Cash and cash equivalents at end of year			<u>3,377,856</u>		<u>2,458,715</u>

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 JULY 2023

1 Accounting policies

Charity information

Morthyng Group Limited is a private company limited by guarantee incorporated in England and Wales and is a registered charity. The registered office is North Grove House, South Grove, Rotherham, S60 2AF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 October 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees in furtherance to the general objectives of the charity.

1.4 Incoming resources

Incoming resources are accounted for when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied:

Voluntary income, by way of grants and donations, is accounted for when receivable.

Investment income is accounted for when receivable.

Incoming resources from charitable activities are accounted for when earned for service contracts and when receivable for grants.

1.5 Resources expended

Expenditure is charged to the Statement of Financial Activities on an accruals basis, exclusive of VAT where recoverable.

Charitable expenditure comprises those costs incurred in the delivery of its activities and services for its beneficiaries, including both direct and support costs.

Governance costs include those costs associated with meeting constitutional and statutory requirements.

In the opinion of the trustees, all support costs relate to charitable expenditure.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

1 Accounting policies

(Continued)

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Equipment, computers and vehicles	15% - 33%/ 20%/ 15% on cost
-----------------------------------	-----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

2 Charitable activities

	2023 £	2022 £
Grants and contracts for training	3,239,008	2,776,888

3 Investments

	2023 £	2022 £
Interest receivable	26,584	-

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

4 Other income

	2023 £	2022 £
Net gain on disposal of tangible fixed assets	-	28,715

5 Charitable activities

	2023 £	2022 £
Staff costs	825,299	735,379
Direct costs	427,715	727,643
	1,253,014	1,463,022
Share of support costs (see note 7)	1,395,509	1,137,242
Share of governance costs (see note 7)	8,711	7,889
	2,657,234	2,608,153
Analysis by fund		
Unrestricted funds	2,657,234	
	2,657,234	
For the year ended 31 July 2022		
Unrestricted funds		2,608,153
		2,608,153

6 Direct costs

	2023 £	2022 £
Learner travel expense	87,187	143,134
Learner refreshments	576	744
Travel and vehicle expenses	20,888	17,937
Training expenditure	317,080	565,600
Protective clothing	1,984	228
	427,715	727,643

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

7 Support costs

	Support costs £	Governance costs £	2023 £	Support costs £	Governance costs £	2022 £
Staff costs	523,202	-	523,202	486,834	-	486,834
Depreciation	16,170	-	16,170	36,473	-	36,473
Support costs	856,137	-	856,137	613,935	-	613,935
Audit fees	-	8,711	8,711	-	7,889	7,889
	<u>1,395,509</u>	<u>8,711</u>	<u>1,404,220</u>	<u>1,137,242</u>	<u>7,889</u>	<u>1,145,131</u>
Analysed between Charitable activities	<u>1,395,509</u>	<u>8,711</u>	<u>1,404,220</u>	<u>1,137,242</u>	<u>7,889</u>	<u>1,145,131</u>

8 Trustee remuneration and benefits

There was not any trustees' remuneration or other benefits for the year ended 31 July 2023 nor for the year ended 31 July 2022.

Responsibility allowances for the year of £2,619 (2022: £2,393) were paid to six trustees (2022: six).

9 Support costs

	2023 £	2022 £
Professional fees	20,169	12,730
Travel and entertaining	59,511	44,033
Staff training and refreshments	11,743	8,026
Telephone	10,082	8,561
Postage, stationery and advertising	62,366	49,475
Sundries	32,116	17,346
Disallowed VAT inputs	75,618	69,462
Bank charges	4,069	4,853
Rent and rates	268,660	262,083
Insurance	12,082	11,206
Light and heat	63,594	54,289
Repairs and renewals	9,007	355
Property refurbishments	177,596	21,453
Cleaning	49,524	50,063
	<u>856,137</u>	<u>613,935</u>

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

10 Employees

Number of employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Direct charitable	30	31
Administration	13	13
	<u>43</u>	<u>44</u>

Employment costs

	2023 £	2022 £
Wages and salaries	1,119,905	1,058,311
Social security costs	105,634	97,467
Other pension costs	122,962	66,435
	<u>1,348,501</u>	<u>1,222,213</u>

One employee earned between £100,001 and £110,000 (2022: one between £90,001 and £100,000).

Total pension contributions paid on behalf of the above member of staff were £17,569 (2022: £5,926).

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

12 Tangible fixed assets

	Equipment, computers and vehicles £
Cost	
At 1 August 2022	553,412
Additions	13,052
At 31 July 2023	566,464
Depreciation	
At 1 August 2022	507,041
Depreciation charged in the year	16,170
At 31 July 2023	523,211
Carrying amount	
At 31 July 2023	43,253
At 31 July 2022	46,371

13 Fixed asset investments

	Unlisted investments £
Cost or valuation	
At 1 August 2022 & 31 July 2023	2
Carrying amount	
At 31 July 2023	2
At 31 July 2022	2

14 Subsidiaries

Details of the charity's subsidiaries at 31 July 2023 are as follows:

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held Direct
C K W Academy Limited	England	Dormant company	Ordinary	100.00
Morthyng Limited	England	Dormant company	Ordinary	100.00

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

15 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	253,639	200,746
Prepayments and accrued income	69,341	49,326
	<u>322,980</u>	<u>250,072</u>

16 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Trade creditors		76,253	40,810
Other taxation and social security		44,904	26,064
Deferred income	17	485,479	351,683
Other creditors		7,412	26,877
Accruals		448,251	236,292
		<u>1,062,299</u>	<u>681,726</u>

17 Deferred income

	2023 £	2022 £
Grants and contracts for training	<u>485,479</u>	<u>351,683</u>

Deferred income has increased in the 2022/2023 year mainly due to the amounts included in the accounts that relate to catch up funding from the ESFA and funds expected to be clawed back.

Unspent Erasmus and Turing contract amounts to £135,039 (2022: £109,247).

£242,598 relates to the element of the ESFA contract that has not been fulfilled in the 2022/2023 period, as a result clawback is expected (2022: £152,762).

£107,842 relates to the restricted bursary fund (2022: £89,674). This fund relates to student expenditure and is a pot which can be drawn down if student expenditure is higher than what has been funded for the year.

18 Share capital

The charity is registered as a company limited by guarantee and has no share capital. Each member is a guarantor for a maximum of £10.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 JULY 2023

19 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The cost in respect of defined contribution schemes was £122,962 (2022: £66,435).

20 Related party transactions

There were no disclosable related party transactions during the year.

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023 £	2022 £
Aggregate compensation	236,996	224,977

21 Analysis of net assets between funds

	Total £
Fund balances at 31 July 2023 are represented by:	
Tangible assets	43,253
Investments	2
Net current assets	2,638,537
	2,681,792

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 JULY 2023

22 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	184,604	152,201
Between two and five years	89,584	32,375
	<u>274,188</u>	<u>184,576</u>

23 Cash generated from operations

	2023 £	2022 £
Surplus for the year	608,358	197,450
Adjustments for:		
Investment income recognised in statement of financial activities	(26,584)	-
Gain on disposal of tangible fixed assets	-	(28,715)
Depreciation and impairment of tangible fixed assets	16,170	36,473
Movements in working capital:		
(Increase) in debtors	(72,908)	(184,275)
Increase in creditors	246,777	103,798
Increase/(decrease) in deferred income	133,796	(230,932)
Cash generated from/(absorbed by) operations	<u>905,609</u>	<u>(106,201)</u>

MORTHYNG LIMITED

England & Wales - Charity number 1000381

Accounts

Charity Registration No. 1000381

Company Registration No. 02283391 (England and Wales)

MORTHYNG GROUP LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 JULY 2021

MORTHYNG GROUP LIMITED

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	J P Neal P Clements P Hudson J Wheatley C Haywood J Irving A Corbridge M Broxholme
Life President	Rev Canon P Wright
Charity number	1000381
Company number	02283391
Registered office	North Grove House South Grove Rotherham S60 2AF
Auditor	Hart Shaw LLP Europa Link Sheffield Business Park Sheffield S9 1XU
Bankers	National Westminster Bank Bawtry Road Wickersley Rotherham S66 0JY
Solicitors	Bradford & Son Solicitors 9 Moorgate Road Rotherham S60 2EN
Senior Leadership Team	C MacCormac MBE (Chief Executive) C Ellis (Group Director of Finance) M MacCormac (Group Director of Operations)

LEGAL AND ADMINISTRATIVE INFORMATION

Operational addresses

7-9 Canklow Road
Rotherham
S60 2JB

52-54 Hamilton Street
Birkenhead
Wirral
CH41 5AE

North Grove House
South Grove
Rotherham
S60 2AF

Suites 3, 4, 5 and 6
First Floor
Stuart House
71 Elizabeth Street
Corby
NN17 1SE

75 - 77 Sankey Street
Warrington
WA1 1SL

Rugby Town Academy
Butlin Road
Rugby
CV21 3SD

MORTHYNG GROUP LIMITED

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Independent auditor's report	6 - 8
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Notes to the financial statements	13 - 22

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE PERIOD ENDED 31 JULY 2021

The trustees present their report and financial statements for the period ended 31 July 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Charitable activities

The charity's objects, as set out in its Memorandum of Association are:

- to advance educational and training schemes of every description in any geographical areas of the United Kingdom and Europe, including the provisions of courses to prepare trainees for future employment, in particular in relation to management techniques, employment and recruitment and to promote and encourage the dissemination of information relating to the aforesaid activities; and

- to relieve poverty in the area of benefit.

The charity's aim is to alleviate the stress caused by unemployment by providing education and learning programmes to those who are unemployed or at the risk of unemployment in the United Kingdom and Europe.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

During the 2020/21 year, the impact of Covid-19 saw our Study Programme not meet 100% contract volume or value. Through prudent management, and with no HM Government assistance or staff furloughed, in a difficult operating period we achieved a 6% surplus of income over expenditure.

A full review of the business was undertaken and an efficiency plan was implemented in December 2020 and completed by July 21.

Morthyng continued to support Permanently Excluded young people in partnership with RMBC, this successful arrangement has continued into the 2021/22 year.

Study Programmes occupancy remained buoyant from August to December, but Traineeships failed to meet the expected increase in volumes for the second year in succession, this is partly due to the inaccessibility of 19+ Traineeships funding, and the 2nd Covid lockdown period. This lockdown period reduced enrolment to programmes, which resulted in us not meeting the annual contract volume and fiscal targets.

For the 2020/2021 year, the ESFA has awarded an improved Study Programme Contract based upon actual values delivered in 2018/19, and 2019/20.

Our in house Football Academy Study Programme continues to expand, while volumes for other partner volumes have reduced in line with new sub-contracting guidance for 2021/22 contract year.

Achievement rates showed mixed results for 2020/21, which was a reflection and an accumulation of the 2 lockdowns. However, total achievement rates of all aims increased from 2019/20. We saw another annual improvement in the rates of G.C.S.E Maths and English achievement grade 1 to 9 to 97%% and Grades 4-9 to 51%. This was against a learner GCSE volume of 115, some 24% higher than the 2019/20 contract year.

2020/21 year, was much more negatively affected by Covid-19, than the 2019/20 year. As we write this report in September 2021 contract volumes and value have increased and at 69% of contract targets in only 15% of the contract year.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE PERIOD ENDED 31 JULY 2021

Learner outcomes		Target	Actual
ESFA	Study programme	76%	76% (Progressions)
		78%	86% (All aim achievements)
		83%	86% (Core aim achievements)
		83%	86% (Work related activity engagement)
Volumes:		Starts	
ESFA Study Programme All Regions		456	
ESFA LLD All Regions		40	
Schools		3	
Total		499	

Financial review

The Board and trustees approved the reserves policy for the 2020/2021 financial year at the Annual General Meeting. Their decisions took into account the costs of operating the business, and that of any closure costs of the business to prevent insolvency. To this end, the Board/trustees agreed the following:

- £198,561 Liquidity Manager Reserve by December 2020;
- £412,809 Assets and debtors (working capital);
- £243,128 Leased building security for early lease surrender.

The nature of the business the charity undertakes with Government funding means that the organisation will always be expending resources in advance of payment for the services being received.

The total reserves at 31 August 2021 were £1,875,984. The reserves policy will be reviewed and agreed at the Annual General Meeting in October 2021 to take into account changes in activity, the revised structure and the requirements of the business.

Any surplus income over expenditure above that required to meet the reserves policy will be used either for capital expenditure to improve the premises and equipment used to meet the charity's aims and objectives, or for potential acquisitions or for further expansion of charitable activities.

Investment policy and objectives

The charity's investment powers are set out in its Memorandum and Articles of Association and allow the charity to make any investments which the Board think fit.

Results for the period

The financial results for the year are set out on page 9.

The financial standing of the charity is stable.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT) FOR THE PERIOD ENDED 31 JULY 2021

Future developments

In the 2021/22 year we are expecting an improved picture with growth forecast in Corby, Warrington, Grantham and Rugby, the 2021/2022 lagged funding calculations should see our allocation volumes increase for the next two years.

ESFA confidence in Morthyng has seen the company funded throughout Covid-19 lockdown along with an additional award of Catch-up funding. Our High Needs provision will continue, but further growth in 2021/22 is not assured across all areas and regions.

East & West Midlands Region Study Programmes are still our fastest growing provision and we have complemented this with the new resource investment in Rugby and Warrington along with further improvements planned for Rugby for the start of 2022/23 year.

Improvement to GCSE teaching and learning have improved GCSE results in August 2021 and we will expect this to continue in the 2021/22 year. Improving Functional Skills Maths and English attainment levels although did not exceed our targets for 2020/21, they are still 5% points higher than 2019/20 actual. This is still a high priority for 2021/22.

Additional funding from the Sheffield Combined Mayoral Authority should mean some growth and additional funding, but the failure of most SY providers to attain any of the newly SCMAAEB budgets is very disappointing. The UK Governments new Skills and Employability programmes are yet to be defined.

Morthyng is in the best operational and financial position since 2006, with the lagged funding system supporting the improved growth until the end of 2022/23. In 2020/21, we have reduced even more lease commitments that will have financial benefits in 2021/22 and beyond.

Although not imminent, succession planning for the retirement of the current CEO is in hand and planned in good time to prevent any hiatus in the ethos and delivery style of the company.

Plans for the future

At the next annual Director strategic day, the board will review the three-year business plan along with our plans for 2022/2023 and 2023/24 are to -

- Continue to improve our delivery quality;
- Increase achievement of learners' qualifications and progressions;
- Consolidate our strategic programme for the East Midlands and North West;
- To maintain and build the South Yorkshire programmes;
- Continue to grow the business into Warrington;
- Manage the fallout from Brexit and our Erasmus+ contracting after 2022;
- To prepare for an Ofsted inspection; and
- To expand our vocational subject delivery.

MORTHYNG GROUP LIMITED

TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT)
FOR THE PERIOD ENDED 31 JULY 2021

Auditor

In accordance with the company's articles, a resolution proposing that Hart Shaw LLP be reappointed as auditor of the company will be put at a General Meeting.

Disclosure of information to auditor

So far as the trustees are aware, there is no relevant information (as defined by Section 418 of the Companies Act 2006) of which the charitable company's auditors are unaware, and each trustee has taken all the steps that they ought to have taken as a trustee in order to make them aware of any audit information and to establish that the charitable company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

The trustees' report was approved by the Board of Trustees.



A Corbridge

Trustee

Dated: 20/10/21

MORTHYNG GROUP LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE PERIOD ENDED 31 JULY 2021

The trustees (who are also the directors of Morthyng Group Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF MORTHYNG GROUP LIMITED

Opinion

We have audited the financial statements of Morthyng Group Limited (the 'charity') for the period ended 31 July 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 July 2021 and of its incoming resources and application of resources, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF MORTHYNG GROUP LIMITED

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees' are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees' determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud and the audit response

Our objectives are to obtain reasonable assurance about whether the financial statements are as a whole free from financial misstatement, and to issue an auditors report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Our audit plan identified certain significant risks and our audit work was targeted to ensure it was capable of detecting any irregularities, including fraud, created by those risks.

Management override is inherently high risk and as a result, journals in the year have been reviewed and tested for their appropriateness. We also assessed whether management's judgements indicated potential bias and during the audit we reviewed the underlying rationale behind transactions in order to assess whether they were outside the normal course of business.

Revenue recognition is inherently high risk and as a result, substantive testing was performed across all revenue streams.

MORTHYNG GROUP LIMITED

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF MORTHYNG GROUP LIMITED

We have identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements. Law and regulations surrounding Ofsted reviews and safeguarding were identified.

- We reviewed the latest Ofsted inspection report and the charities procedures to ensure it continues to provide high standards of education and training.
- We reviewed the charities risk assessments and compliance procedures surrounding safeguarding.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.


Hart Shaw LLP

**Chartered Accountants
Statutory Auditor**

20.10.21

Europa Link
Sheffield Business Park
Sheffield
S9 1XU

Hart Shaw LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

MORTHYNG GROUP LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE PERIOD ENDED 31 JULY 2021

	Notes	Unrestricted funds Period ended 2021 £	Unrestricted funds Year ended 2020 £
<u>Income from:</u>			
Charitable activities	3	2,695,346	3,065,638
<u>Expenditure on:</u>			
Charitable activities	4	2,539,968	2,921,299
Net income for the year/ Net movement in funds		155,378	144,339
Fund balances at 1 September 2020		1,720,606	1,576,269
Fund balances at 31 July 2021		1,875,984	1,720,608

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MORTHYNG GROUP LIMITED**BALANCE SHEET****AS AT 31 JULY 2021**

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	10		47,593		78,634
Investments	11		2		2
			<u>47,595</u>		<u>78,636</u>
Current assets					
Debtors	13	65,797		250,418	
Cash at bank and in hand		2,571,452		1,935,199	
		<u>2,637,249</u>		<u>2,185,617</u>	
Creditors: amounts falling due within one year	14	(808,860)		(543,645)	
Net current assets			<u>1,828,389</u>		<u>1,641,972</u>
Total assets less current liabilities			<u><u>1,875,984</u></u>		<u><u>1,720,608</u></u>
Income funds					
Unrestricted funds			<u>1,875,984</u>		<u>1,720,608</u>
			<u><u>1,875,984</u></u>		<u><u>1,720,608</u></u>

MORTHYNG GROUP LIMITED

BALANCE SHEET (CONTINUED)

AS AT 31 JULY 2021

The charity is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the period ended 31 July 2021, although an audit has been carried out under section 144 of the Charities Act 2011. No member of the charity has deposited a notice, pursuant to section 476, requiring an audit of these accounts under the requirements of the Companies Act 2006.

The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its incoming resources and application of resources, including its income and expenditure, for the financial year in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charity.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the period in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 20th Oct 2021


.....
A Corbridge
Trustee

Company Registration No. 02283391

MORTHYNG GROUP LIMITED**STATEMENT OF CASH FLOWS****FOR THE PERIOD ENDED 31 JULY 2021**

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash generated from operations	21		639,932		593,110
Investing activities					
Purchase of tangible fixed assets		(3,679)		(17,127)	
Net cash used in investing activities			(3,679)		(17,127)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			636,253		575,983
Cash and cash equivalents at beginning of period			1,935,199		1,359,216
Cash and cash equivalents at end of period			2,571,452		1,935,199

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 JULY 2021

1 Accounting policies

Charity information

Morthyng Group Limited is a private company limited by guarantee incorporated in England and Wales and is a registered charity. The registered office is North Grove House, South Grove, Rotherham, S60 2AF.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 October 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Change in reporting period

The charity has shortened its reporting period so that the period end is coterminous with the end of the academic year.

1.4 Charitable funds

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Trustees in furtherance to the general objectives of the charity.

1.5 Incoming resources

Incoming resources are accounted for when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied:

Voluntary income, by way of grants and donations, is accounted for when receivable.

Investment income is accounted for when receivable.

Incoming resources from charitable activities are accounted for when earned for service contracts and when receivable for grants.

1.6 Resources expended

Expenditure is charged to the Statement of Financial Activities on an accruals basis, exclusive of VAT where recoverable.

Charitable expenditure comprises those costs incurred in the delivery of its activities and services for its beneficiaries, including both direct and support costs.

Governance costs include those costs associated with meeting constitutional and statutory requirements.

In the opinion of the trustees, all support costs relate to charitable expenditure.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 JULY 2021

1 Accounting policies

(Continued)

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Equipment, computers and vehicles	15% - 33%/ 20%/ 15% on cost
-----------------------------------	-----------------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.8 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand and deposits held at call with banks.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

MORTHYNG GROUP LIMITED

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE PERIOD ENDED 31 JULY 2021

1 Accounting policies

(Continued)

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.13 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessees. All other leases are classified as operating leases.

Assets held under finance leases are recognised as assets at the lower of the assets fair value at the date of inception and the present value of the minimum lease payments. The related liability is included in the balance sheet as a finance lease obligation. Lease payments are treated as consisting of capital and interest elements. The interest is charged to net income/(expenditure) for the year so as to produce a constant periodic rate of interest on the remaining balance of the liability.

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.14 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation are included in net income/(expenditure) for the period.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

MORTHYNG GROUP LIMITED**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE PERIOD ENDED 31 JULY 2021**3 Charitable activities**

	2021	2020
	£	£
Grants and contracts for training	2,695,237	3,065,156
Sundry income	109	482
	<u>2,695,346</u>	<u>3,065,638</u>

4 Charitable activities

	2021	2020
	£	£
Staff costs	675,045	755,394
Direct costs	737,142	894,489
	<u>1,412,187</u>	<u>1,649,883</u>
Share of support costs (see note 6)	1,119,848	1,263,703
Share of governance costs (see note 6)	7,933	7,713
	<u>2,539,968</u>	<u>2,921,299</u>
Analysis by fund		
Unrestricted funds	2,539,968	
	<u>2,539,968</u>	
For the year ended 31 August 2020		
Unrestricted funds		2,921,299
		<u>2,921,299</u>

MORTHYNG GROUP LIMITED**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE PERIOD ENDED 31 JULY 2021****5 Direct costs**

	2021 £	2020 £
Learner travel expense	150,799	131,783
Learner refreshments	757	280
Travel and vehicle expenses	13,109	19,765
Training expenditure	571,971	742,101
Protective clothing	506	560
	<u>737,142</u>	<u>894,489</u>

6 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Staff costs	488,561	-	488,561	501,378	-	501,378
Depreciation	34,720	-	34,720	42,452	-	42,452
Support costs	596,567	-	596,567	719,873	-	719,873
Audit fees	-	7,933	7,933	-	7,713	7,713
	<u>1,119,848</u>	<u>7,933</u>	<u>1,127,781</u>	<u>1,263,703</u>	<u>7,713</u>	<u>1,271,416</u>
Analysed between Charitable activities	<u>1,119,848</u>	<u>7,933</u>	<u>1,127,781</u>	<u>1,263,703</u>	<u>7,713</u>	<u>1,271,416</u>

7 Trustee remuneration and benefits

There were not any trustees' remuneration or other benefits for the period ended 31 July 2021 nor for the year ended 31 August 2020.

Responsibility allowances for the period of £3,120 (2020 year: £3,099) were paid to six trustees (2020: six).

MORTHYNG GROUP LIMITED**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE PERIOD ENDED 31 JULY 2021**8 Employees****Number of employees**

The average monthly number of employees during the period was:

	2021	2020
	Number	Number
Direct charitable	35	39
Administration	14	14
	<u>49</u>	<u>53</u>

Employment costs

	2021	2020
	£	£
Wages and salaries	1,029,520	1,109,485
Social security costs	84,960	95,715
Other pension costs	49,126	51,572
	<u>1,163,606</u>	<u>1,256,772</u>

One employee earned between £90,000 and £100,000 (2020: one between £90,000 and £100,000).

Total pension contributions paid on behalf of the above member of staff were £5,230 (2020: £5,528).

9 Support costs

	2021	2020
	£	£
Professional fees	6,976	7,112
Travel and entertaining	24,770	48,148
Staff training and refreshments	7,274	8,275
Telephone	9,664	11,944
Postage, stationery and advertising	81,896	52,499
Sundries	11,393	15,451
Disallowed VAT inputs	73,049	75,148
Bank charges	4,884	3,805
Rent and rates	263,325	359,654
Insurance	10,465	13,204
Light and heat	42,012	37,437
Repairs and renewals	4,748	1,272
Property refurbishments	3,187	33,592
Cleaning	52,924	52,332
	<u>596,567</u>	<u>719,873</u>

MORTHYNG GROUP LIMITED**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE PERIOD ENDED 31 JULY 2021**10 Tangible fixed assets**

	Equipment, computers and vehicles £
Cost	
At 1 September 2020	672,035
Additions	3,679
At 31 July 2021	675,714
Depreciation and impairment	
At 1 September 2020	593,401
Depreciation charged in the period	34,720
At 31 July 2021	628,121
Carrying amount	
At 31 July 2021	47,593
At 31 August 2020	78,634

The net carrying value of tangible fixed assets includes the following in respect of assets held under finance leases or hire purchase contracts. The depreciation charge in respect of such assets amounted to £5,159 (2020 - £5,628) for the period.

	2021 £	2020 £
Motor vehicles	4,066	9,225

11 Fixed asset investments

	Unlisted investments £
Cost or valuation	
At 1 September 2019 & 31 July 2020	2
Carrying amount	
At 31 July 2021	2
At 31 August 2020	2

MORTHYNG GROUP LIMITED**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)**
FOR THE PERIOD ENDED 31 JULY 2021**12 Subsidiaries**

Details of the charity's subsidiaries at 31 July 2021 are as follows:

Name of undertaking	Registered office	Nature of business	Class of shares held	% Held Direct
C K W Academy Limited	England	Dormant company	Ordinary	100.00
Morthyng Limited	England	Dormant company	Ordinary	100.00

13 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Trade debtors	683	972
Arrears of funding	-	198,378
Prepayments and accrued income	65,114	51,068
	<u>65,797</u>	<u>250,418</u>

14 Creditors: amounts falling due within one year

	Notes	2021	2020
		£	£
Trade creditors		25,273	39,127
Other taxation and social security		26,436	28,444
Deferred income	15	582,615	373,344
Other creditors		4,247	4,959
Accruals		170,289	97,771
		<u>808,860</u>	<u>543,645</u>

Included in trade creditors is £2,412 (2020: £3,412) which relates to a finance lease which is secured on the asset to which it relates.

15 Deferred income

	2021	2020
	£	£
Grants and contracts for training	<u>582,615</u>	<u>373,344</u>

MORTHYNG GROUP LIMITED**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE PERIOD ENDED 31 JULY 2021****15 Deferred income****(Continued)**

Deferred income has increased in 2020/2021 period mainly due to the amounts included in the accounts that relate to the European Erasmus contracts.

£120,173 relates to the 2019/2020 Erasmus contract that was not fulfilled due to a Covid impacted year, as the contract is unfulfilled there is still an amount the remains to be spent, the pot has been rolled forward to November 2022.

£161,392 relates to the 2020/2021 Erasmus contract that again remains unfulfilled. Again a deadline of November 2022 has been given to spend the money. Claw back is expected on these amounts as travel is still restricted across Europe.

£184,653 relates to the element of the ESFA contract that has not been fulfilled in the 2020/2021 period, as a result clawback is expected.

£111,535 relates to the restricted bursary fund. Student intake is not complete at the July 2021 period end and so this money relates to students who are due to enrol after the period end.

16 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

The cost in respect of defined contribution schemes was £49,126 (2020: £51,572).

17 Analysis of net assets between funds

	Total £
Fund balances at 31 July 2021 are represented by:	
Tangible assets	47,593
Investments	2
Net current assets	1,828,389
	<u>1,875,984</u>

18 Related party transactions

There were no disclosable related party transactions during the period.

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	<u>198,534</u>	<u>209,851</u>

MORTHYNG GROUP LIMITED**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****FOR THE PERIOD ENDED 31 JULY 2021****19 Operating lease commitments**

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021	2020
	£	£
Within one year	170,677	132,246
Between two and five years	130,451	43,027
	<u>301,128</u>	<u>175,273</u>

20 Share capital

The charity is registered as a company limited by guarantee and has no share capital. Each member is a guarantor for a maximum of £10.

21 Cash generated from operations

	2021	2020
	£	£
Surplus for the period	155,376	144,339
Adjustments for:		
Depreciation and impairment of tangible fixed assets	34,720	42,452
Movements in working capital:		
Decrease in debtors	184,621	380,735
Increase/(decrease) in creditors	55,944	(17,692)
Increase in deferred income	209,271	43,276
Cash generated from operations	<u><u>639,932</u></u>	<u><u>593,110</u></u>