



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 1st January 2024 **To:** 31st December 2024

Charity name: The Thales Charitable Trust

Charity registration number: 1000162

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	For such charitable purposes and/or institutions, in particular for the relief of the poor, the needy, the sick and the disables and for such other wholly charitable purposes as the trustees shall in their absolute discretion determine.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The Trust has given to 3 main charities in the year, Asthma + Lung UK, Primary Engineer, Combat Stress but it also gave to 25 other Charities in the year.</p> <p>This has included donations to The Open University, The Service Benevolent Funds, Civil Service Benevolent Fund.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Trustees have considered the Public Benefit requirement and believe that all donations have met the requirement through being a specifically named category under Section 3.1 or under section 4.1 and 4.2 of the Act.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
	Para 1.38	

Contribution made by volunteers		
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The Trust has given to 59 organisations this year.</p> <p>This included major donations to each of the Services Benevolent Funds, Civil Service Benevolent Fund, Asthma + Lung UK, Primary Engineer, Combat Stress and the Open University.</p> <p>Some Other Donations were given to the following during the year:</p> <p>Batten's Disease Family Association British Heart Foundation Caudwell Children Children Today Children's Heart Federation Climb2Recovery Community Veterans Support Crackerjack's Children's Trust Cruse Bereavement Support Flourish NI Giving Day Helping Disabilities Trust Hope 4 UR Life Ltd Jigsaw Trust Joss Searchlight Lennox Children's Cancer Fund Light Up Learning Lincolnshire Emergency Blood Bike Service Little Troopers Make –a-wish Foundation Make Them Smile Children's Charity Merstham Community Facility Trust Mitchell's Miracles Neuroblastoma Charity MOVE partnership National association for gifted Children Our Hidden Treasure Parenting Special Children Rainbow Trust Rare Chromosome Disorder Support Group REACT disaster response Refreshing Minds</p>

		Renewed Hope Trust Service by Emergency Rider Volunteers SHINE Sunshine Wishes Children's Charity Sussex Search & Rescue Teen Enterprise Ten Little Toes Baby Bank The Surrey Care Trust The Wellspring (Stockport) Limited Together for Short Lives Young Urban Arts Foundation
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Trust is solvent and has sufficient funds to meet its immediate needs.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The Trust does not set out to create any reserve for any of its funds.
Amount of reserves held	Para 1.22	Nil.
Reasons for holding zero reserves	Para 1.22	The Trust seeks to give donations equal to the yearly income received.
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The THALES Group of Companies
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Trust deed
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	Unincorporated Trust
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by the Trustee Board

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	The Thales Charitable Trust
Other name the charity uses	
Registered charity number	1000162
Charity's principal address	350 Longwater Avenue Reading RG2 6GF

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mike Seabrook			
2	John Howe	Chairman	Resigned 6/11/2024	
3	Craig Stevenson		Resigned 31/06/2025	
4	Stephen Murray	Apptd Chairman 6/11/2024		
5	Lindsey Beer			
6	Darryn Rawlins		Appointed 31/03/2025	
7	Nigel MacVean		Appointed 31/03/2025	
8	Pamela Simpson		Appointed 1 July 2025	
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	nil
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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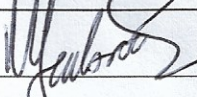
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Michael Seabrook	
Position (eg Secretary, Chair, etc)	Trustee and Secretary	
Date	6 October 2025	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
The Thales Charitable Trust

No (if any)
1000162

Receipts and payments accounts

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For the period from	Period start date 01-Jan-24	To	Period end date 31-Dec-24
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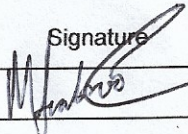
Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	155,000	-	-	155,000	155,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	155,000	-	-	155,000	155,000
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	155,000	-	-	155,000	155,000
A3 Payments					
Donations made	198,350	-	-	198,350	152,500
Lost/ Uncashed donations	-	-	-	-	1,000
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	198,350	-	-	198,350	151,500
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	198,350	-	-	198,350	151,500
Net of receipts/(payments)	- 43,350	-	-	- 43,350	3,500
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	75,608	-	-	75,608	72,108
Cash funds this year end	32,258	-	-	32,258	75,608

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at Bank	32,258	-	-
		-	-	-
		-	-	-
	Total cash funds	32,258	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature 	Print Name M Seabrook	Date of approval 6/10/25
	TRUSTEE & SECRETARY	



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
The Thales Charitable Trust

**On accounts for the year
ended**

31 December 2024

**Charity no
(if any)**

1000162

Set out on pages

1-10

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 December 2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date:

28 October 2025

Name:

John Speed

**Relevant professional
qualification(s) or body
(if any):**

FCA – Chartered Accountant (ICAEW)

Address:

JS2 Limited, One Crown Square

Woking, Surrey

GU21 6HR

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.